DISTRIBUTION 751
AERO MECHANIC
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While the Union Business Representatives and Stewards of District Lodge 751 diligently fight to enforce members’ contractual rights, they face a dilemma when it comes to reporting their successes. This “Catch 22” is called a settlement and release form or a gag order.

Each month Business Reps and Stewards get Boeing to do the right thing and compensate members for contract violations. However, in nearly every instance where a settlement is reached on a contract violation, Boeing insists on inserting a clause that the Union and member will not publicize, in writing or otherwise, the details of the settlement. This makes it virtually impossible for the Union to inform the members how the Union works on their behalf. The result is a gag order on success stories for the Business Reps.

But why the gag order? Several possible motives come to mind as to why Boeing does not want this publicized.

1) The Company hates to admit they are wrong or even have the implication they might be wrong. Boeing also hates bad publicity and the appearance that they may have mistreated an employee.

2) The Company may not want other employees to know the circumstances that could also apply to their particular situation. Especially, if these facts create additional grievances and settlements the Company may have to pay.

3) The Company does not want the Union to publicize its successes. If it remains silent, they hope the membership will assume the Union is doing nothing.

Month after month, Business Reps and Stewards battle to overturn injustices such as misassignments, overtime violations, report time problems, suspensions, temporary promotions or many other issues. Continued on page 2

Surveying Situation for Upcoming Contracts

District 751 began gearing up for negotiations with GKN Chem-Tronics in Kent and Triumph Composite Group in Spokane.

Both units were formally covered under the Boeing contract before their organization was sold to a new company. This will be the second IAM contract for each plant since the new companies took over.

District President Mark Blondin and the assigned Business Reps met with Stewards from each plant to get an initial overview of upcoming issues. The input from Stewards will help formulate an initial survey to get members to begin prioritizing their issues for the next round of bargaining. The Union will distribute the surveys in mid-May.

In both units, pay and progression steps have become an issue.

At Triumph, members took a 15 percent paycut in one round of bargaining. Our members there have also noted that new hires at Triumph are looking to close the gap in pay rates from those who came over with the initial sale. Stewards also noted that progression should be improved so it has a set number of steps rather than going on indefinitely. Obtaining COLA, shortening the lunch break to 30 minutes, introducing the IAM Pension Plan, health and dental coverage, bump back rights to other jobs, recall rights, vacation and sick leave were also topics. Stewards mentioned that need work in the upcoming bargaining session.

At GKN, Steward Todd Bowne reported the difference in the pay rate for new hires is a big concern. As more new employees are hired at GKN, addressing the issue becomes even more important.

Continued on page 2

Strike Solidarity Preserves Health Plans

Thanks to the members’ strong stand last fall, employees in Puget Sound choosing Selections will continue to have the entire monthly premium cost paid by the Company. Monthly contributions for the other two plans went down from the 2005 rate.

Keep in mind the co-pays and deductibles remain at the 2002 rate. Employees represented by IAM 751 will be asked to select their medical/dental insurance coverage during the 2006 annual enrollment period, which runs May 3 through May 23. Any changes employees make during enrollment will go into effect on July 1, 2006. IAM members in Puget Sound can choose from the following medical plans:

- Selections (Regence BlueShield)
- Boeing Traditional Medical Plan
- Group Health Cooperative HMO
- Boeing Composite Group Health

2006 contribution rates are noted in the table below:

Monthly Contributions for IAM 751:

<table>
<thead>
<tr>
<th>Monthly Contributions</th>
<th>Employer Only</th>
</tr>
</thead>
<tbody>
<tr>
<td>$13</td>
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<td>$100</td>
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</table>

751 members in California have the choice of

Continued on page 5
**Report from the President**

**Negotiation Updates for Upcoming Contracts**

by Mark Blondin, District President

I recently met with the Union Stewards from Triumphant Composites and from District 751 at GKN. Both contracts expire within the year, and we have lots of ground to make up. Everyone is aware of the concessions (in wages and benefits) we took in order to keep the nearly 300 jobs at the former Spokane plant when Boeing threatened to close or sell it four years ago in the wake of 9/11. Not only did our members keep it open, they have kept Triumphant highly successful through hard work and process improvements. The Union intends to improve their wages and benefits, for all the members, including new hires, and secure a cost-of-living adjustment for all. We are preparing for successful 2007 negotiations. We will use the Stewards’ input to formulate the first in a series of surveys, where members will prioritize their issues.

There are nine months remaining on our current contract with GKN, which bought the Kent Boeing facility that housed the EB Welder. We represent several former Boeing workers at that location, as well as several new members. As with the Triumph contract, our members at GKN will prioritize the issues, and we will bargain to our best ability on their behalf. I am also confident that we can improve all our IAM districts in all categories of this contract.

Surveys will be handed out to these members in the next few weeks. It is critical that every member participate in the collective bargaining process (including the survey) so Union leadership is on the same page as the members. When we speak with one voice, we are unbeatable.

We have also been negotiating a new contract for our members at CARES of Washington. These IAM members have provided valuable services to over 2,500 Boeing employees who have faced layoffs and other trying situations. Since their funding comes through grants, negotiating their economic issues is sometimes more challenging, but we hope to have a contract that addresses all of the issues the CARES members want to vote on by mid-May.

Cummins Northwest recently sold all five locations represented by the IAM. The Spokane and Pendleton plants are represented by District 751, while the Port of Oakland and Portland plants are represented by other IAM Districts. The new owner rejected the current contracts (his right) and is willing to negotiate future agreements. Of course, he would like to receive substantially less wages and benefits. The Union proposed all locations be under the same agreement. The owner is unwilling to agree to this so the Union decided to hold separate negotiations from each district at every bargaining session (our right) and send the message that all locations are united. Our intent is to get the best terms and conditions in all locations and convince this new owner that it is in his best interests and the success of this new company to cooperate with the IAM workforce.

I recently attended a meeting at the AFL-CIO and had some very frank discussions with labor, government, and business leaders on the funding of the HAMMER Training facility at Hanford and the training our members receive there. It just makes sense to have the very best trained workforce when dealing with radioactive waste and other hazards associated with the workplace at the nuclear site. Our members, passing on knowledge to their peers, is invaluable. We will continue to support our brothers and sisters in the Tri-Cities area.

As of today, we have a contract offer that will be voted on by members at Grand Coulee Dam on May 10th. Members will be voting on a contract offer from B & B Truck Service in Spokane on April 28th. Both contract offers include wage increases and the B & K offer includes benefit increases while the health care provisions at Grand Coulee remain the same. We will be entering negotiations in May, as well. Our contract with ASC Machine Tools expires in June, and we are evaluating members input and preparation for our initial contract proposal.

I want to thank Business Representative Paul Milliken and Organizer/Servicing Representative Gary Wemett in Milwaukee for their continued hard work east of the Cascades. And finally, a big thanks to all of you who have signed up for monthly payroll deduction for the Guide Dogs of America or who have made cash donations. I will write more on this next month.

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**Machinists’ and Guests Welcome for Free Day at Museum of Flight - Saturday, May 6th**

Saturday, May 6th is "Machinists’ Day at the Museum of Flight." This is an opportunity for all IAM members and retirees to bring their family to tour and explore the internationally-known aviation and aerospace museum. Museum hours will be from 10 a.m. to 5 p.m. Members will enter on the Boeing Field side (east) of the Museum. Signs will direct you. Show either a Boeing ID, IAM dues book or retirement card for you and your family (six maximum) to get in free. You will receive a special color wrist band that will get you around the museum and into the hospitality suite (open 10:30 a.m. - 4:30 p.m.). Museum staff will provide an itinerary of the day’s events.

**Gag Orders Hush Union Success**

Continued from page 1

other contractual provisions. These Business Reps and Stewards fight to gain back pay and benefits the member is made whole as if the violation had not occurred.

Yet because of the gag order when they successfully argue their case, they can only settle for a thank you from the individual and/or the company and/or the union. But they have kept their jobs and have gained process (including the surveys) so Union leadership is on the same page as the members. When we speak with one voice, we are unbeatable.

We have also been negotiating a new contract for our members at CARES of Washington. These IAM members have provided valuable services to over 2,500 Boeing employees who have faced layoffs and other trying situations. Since their funding comes through grants, negotiating their economic issues is sometimes more challenging, but we hope to have a contract that addresses all of the issues the CARES members want to vote on by mid-May.

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Business Representatives jeopardize a settlement that is beneficial to the members and their families, and who have signed up for monthly payroll deduction for the Guide Dogs of America or who have made cash donations. I will write more on this next month.

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Special children’s programs, a variety of films, and a private reception with refreshments in the View Lounge on the second floor, overlooking Boeing Field, are planned to acquaint IAM members with the non-stop learning and family fun available all year long for Museum of Flight members. Exhibits include Air Force One, the Great Gallery, the Boeing Story, the Concorde, and the Birth of Aviation. Mark your calendars for this special mailing with more information and plan to attend Machinists’ Day at the Museum of Flight on Saturday, May 6th.

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**Union Business Representatives**

Union Offices:
- 9125 15th Pl. S., Seattle, WA 98108
- 201 E St. SW, Issaquah, 253-853-5190
- 233 Burnett Blvd. Renton, 245-257-3777
- 8725 Airport Rd. Everett, 425-355-0821
- 4226 E. Mission, Spokane (509) 534-9600 or 1-800-763-1105
- Toll-free from Seattle: 1-800-763-1105
- Nationwide: 1-800-763-1105
- Tacoma 253-357-8021
- Hotline: 1-800-763-1120
- Web site: www.iam751.org

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**L to R: Business Rep Paul Knebel, District 751 President Mark Blondin & GKN Steward Todd Bowner discuss issues to include on an upcoming survey.**

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**Preparing for the Second Contract at GKN and Triumph**

Continued from page 1

sion steps also need to be addressed, because they are not at a set rate and depend on a management review. Additionally, they would like to have COLA rolled into their base wage instead of receiving it as a lump sum under the current contract. Other issues discussed for the upcoming survey include introducing the IAM Pension Plan, and the gain sharing plan.

Members will help prioritize these issues, as well as have a chance to voice their personal concerns and discuss other topics they would like to see addressed.

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**751 Aero Mechanic**

Connie Kelliher, Editor
Member of The Boeing Harper Guild, CWA #37082

In Renton, two Union members are the new ‘sheriffs’ charged with trying to stop Boeing attempts to offload our work. In April, District 751 President Mark Blondin appointed Rich McCabe to fill the Renton/Seattle Union Work Transfer positions, which were vacated when Heather Barstow and Jimmy Darrah accepted full-time Union assignments. Both Bob and Rich believe strongly in their work and jumped right into the fray to stop Boeing from offloading our job.

In their first weeks on the job, they are already making a difference and succeeded in stopping preliminary discussions of offload in the wing seal shop. The two met with mem-

bers to discuss installation of the actuators for the 737 wings, which come from an outside supplier. The company was considering having the supplier put the tubes on so our members would only install one piece. Currently, our members put the tubes on the actuators after they are already on the plane and torque them to the proper specifications. As members explained the installation process and the verifications that must be made, it became evident an offload would not be feasible.

“Basically, this work has to be done here in the assembly. Although there are clamps that have to be torqued to certain values and can’t be open or exposed to air long periods of time. I am not comfortable assuming it was done right at the vendor when the Boeing specs say I have to verify that information,” 751-member Buford Neal noted. “We also needed to stress the precision required for the tube protection under the clamps. We would also run the risk of damaging tubes if they were installed as one part rather than separately.”

“We had an engineer who wanted to offload the pillow blocks, which takes three minutes to install. Imagine what it would cost just to have the engineering drawings revised to allow a vendor to perform the installation,” added Buford. “It wouldn’t need to be cost effective to send it out, yet they were considering it.”

751-member Jef Trentham reported, “We heard talk of offloading the tubing to Boeing, which would mean a three-day turnaround that wouldn’t meet our production schedules. We have planners, who have been with the company two months, trying to get the budget and offload work without really looking at what is involved. Who is watching quality?”

Rich McCabe stated, “The Company’s goal is to remove all unnecessary assembly work. Many times it is not about money, but about a strategy.”

Bob added, “The mechanics did a great job of pointing out the problems with this potential offload. They showed why it wouldn’t be smart, and the Company had to agree.”

Long Time Activists

While Bob and Rich are new as Work Transfer Reps, they both have a long, active history with the Union. Bob has been active in the Unions for 30 years, including the last 27 years at Boeing. He has been very vocal about Boeing’s increased offload and looks forward to the chance to make a difference. Getting involved comes naturally for Bob. He has served as Union steward for many years and is known for speaking up when something is wrong. He has held various local office roles over the years including Local A Sentinel, Trustee and Audit and has chaired the trial and election committees and served on the Martin Luther King County Labor Council. He has regularly volunteered for Union events to build wheelchair ramps, perform road clean-ups, help with legislative campaigns, and lobby in Olympia. During negotiations, Bob was instrumental in organizing the spontaneous rallies in Renton that occurred during lunchtime to demonstrate support for Union negotiators. Throughout final assembly, he was a go-to steward when members wanted information or answers. His straight forward attitude has won him the respect of his co-workers. Rich McCabe has also been very active and visible. Like Bob, he played a pivotal role in the lunchtime rallies last fall. For the last 9 years he has been a key steward in wing majors. He has also served as Local A Audit and District Audit, as well as serving on the Renton Site Safety Committee and Organizing Committee. He was also a delegate to the 2004 Grand Lodge Convention.

“ar a short period of time I have been on this assignment, I have learned that often times we not only work to protect jobs for our members, but we are also protecting the Company from things that are not in its best interest or the best build process,” Rich stated. “We protect the Company from strategic inefficiencies working with finance and engineering to point out the error in their ways and show why offload is not a good idea.”

Bob added, “The ultimate goal is the same – an efficient process to build the best planes. While Boeing focuses on getting rid of our jobs, the Union believes keeping our members focused on building the planes is the best way to maintain quality. This is a topic I have been passionate about for a long time.”

Currently, Bob and Rich are learning how to collect data and to decipher how Boeing builds a business case. This knowledge will be better equipped to counter Boeing’s arguments for offload.
Technology on a Human Scale

Picture a doctor’s office visit. You sit on the table while your doctor flips through a paper chart. He asks, you answer. You get some advice that you may or may not remember. He tells you to pick up your prescription at a drugstore on the way home. Then you get dressed and it’s over.

Now picture something entirely different.

In the exam room, there’s a computer. Your doctor taps the keyboard and pulls up your medical chart online. You both talk about what’s on the screen and then, with another click, you get a printed summary of your visit. From the exam room, you stroll over to the lab for a quick test. Afterwards, there’s a prescription to pick up, but it’s already waiting for you (it was sent electronically during your visit). Later that day, you get an e-mail saying your lab results are available online, and a follow-up e-mail from your doctor saying the results looked good.

If you think this is happening somewhere else, you might want to think again. At Group Health medical centers, this convenience is standard. After all, you’re more likely to participate in your care if it’s easier to get. That’s why we created MyGroupHealth—an electronic system that’s made getting care easier than ever.

From any computer anywhere, day or night, members can now securely e-mail their doctor. See online medical record and test results. Make appointment requests, review immunizations, check health conditions, refill prescriptions, and go over doctor’s notes from recent visits. And since family care is very important to us, we’ve made that even more personalized and convenient.

Now, parents and legal guardians of children up to age 13 can see their child’s medical record. They can also check test results and after-visit summaries, view their child’s immunization history, request appointments, and securely e-mail the child’s doctor when they receive care at a Group Health medical center.

If you’re a Group Health member and haven’t signed up for these enhanced online services, just log on to www.ghc.org and follow the prompt. If you’d like to join Group Health and get all the services you’re missing now, keep in mind during this year’s open enrollment.

Technology Ron Ra R Human R Scale

Delivering Benefits that Meet Your Needs

cessation programs and covered women’s health care.

preventive care, routine vision and hearing exams, smoking

provider without receiving a referral from your PCP; in

a provider outside the Selections network or visit a

Care Provider (PCP) to provide your regular

level of benefits, simply choose a Personal

provider without receiving a referral from your PCP; in

these cases, you’ll pay for a larger portion of your care.

With Selections, you can also self-refer to an ap-

proved provider for some types of care including chiro-

practic care, routine vision and hearing exams, smoking

cessation programs and covered women’s health care.

Delivering Benefits that Meet Your Needs

Selections covers a wide variety of services to meet

your unique health care needs:

• Preventive Care: To help keep your family healthy. Selections covers pre-

ventive care including physical exams, well-baby care, immunizations,

and cancer screenings. Preventive services received within the Regence BlueShield

service area from your PCP are covered at the 100% benefit level.

• Prescription Drugs: Prescription drugs are covered through a convenient retail pre-

scription drug program. In addition, your plan offers a full-service mail-order option. Both programs utilize a three-tier copay drug benefit. This gives you added flexibility when filling your prescriptions while still allowing you to manage your out-of-

pocket expenses.

• Advicare®: If you have a chronic or other ongoing condition, Advicare offers a comprehen-
sive approach to care that supports and supplement-

s your relationship with your provider. This service offers personalized support from a nurse, educational materials and Internet tools to assist you in managing your health and making more informed health care decisions.

For additional information on these and other member services, please visit us online.

Introducing the Regence Engine

Discover the advantages of Regence membership — test drive the Engine today. This online tool is your source for health information, access to claims, community events, and much more. This easy-to-use resource available at www.myregence.com places exciting new options like our interactive health library (A.D.A.M.), health care cost estimators, and other programs at your fingertips.

Convenient Customer Service Options

Regence BlueShield’s Boeing member Web site was created with you in mind. This site pro-

vides access to all the basics about your benefits, and helps you find providers at home or on the road. You can even submit questions securely via e-mail through our Web site. Of course, Regence BlueShield is ready to answer your questions at 1-800-422-7712 weekdays from 6:00am to 5:00pm Pacific Time.

Boeing Traditional Medical Plan (TMP)

The Boeing Traditional Medical Plan (TMP) is a flexible, cost-effective choice for Boeing em-

ployees. Read more information, or visit us at www.wa.regence.com/bos to learn more about this and other Boeing plan offerings.

Coverage You Can Trust

Regence is proud to offer Boeing’s Traditional Medical Plan (TMP). The TMP is a comprehen-
sive medical plan with a deductible and coinsur-

ance based on the services you receive. This plan is also a preferred provider organization (PPO) offering which means you have the added flexibility of seeing contracted providers without medical referrals.

Comprehensive Benefits

The TMP offers a broad range of benefits to meet your needs. They include preventive care, prescription drugs (both a retail prescription drug program and a full-service mail order program). Accessing care is easy — as always, you receive the highest level of benefits when you visit a network provider. Remember, when you receive care from a non-network provider you will have more out-of-pocket costs.

Additional Health Resources

Because your health is important to us, we’d like to let you know about a few programs avail-
able to you as a plan member:

• Preventive Care: To help keep your family healthy, the TMP covers preventive care including physical exams, well-baby care, immunizations, and cancer screenings. Preventive services received within the Regence BlueShield service area from your PCP are covered at the 100% benefit level. Please refer to your Summary Plan Description for benefit details and limitations.

• Prescription Drugs: Prescription drugs are covered through a convenient retail prescription drug program. In addition, your plan offers a full-service mail-order option. Both programs utilize a three-tier copay drug benefit. This gives you added flexibility when filling your prescriptions while still allowing you to manage your out-of-pocket expenses.

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Continued from page 1

Kaiser Permanente (Boeing pays entire premium) or Boeing Traditional at $81 for employee only; $162 for employee + spouse or employee + child(ren); $243 for family.

Most employees can also choose between two dental plans: Washington Dental Services Incentive Plan OR Washington Dental Services Prepaid Provider Dental Plan.

An annual enrollment information packet was mailed to each member’s home the last week of April. There are many online resources at the “Your Benefits Resources” web site to help you in reviewing your plan choices. You can also learn about your coverage options, access plan comparisons and provider lists, and make changes by going to “Your Benefits Resources” web site.

From inside Boeing use your current network password to logon to https://my.boeing.com, click the Total Access tab. Under Tasks and Reminders go to the “Your Benefits Resources” web site.

Outside Boeing go to www.boeing.com/express. Logon with your Total Access Password and your BEMS ID or Social Security Number. On the My Boeing Express home page, click Total Access, then under Tasks and Reminders, go to the “Your Benefits Resources” web site.

Remember: You must have your Boeing Total Access Password to enroll online, at home or by phone. If you’ve misplaced it, log on to Boeing Total Access, click My Profile, then click Display Total Access Password. For a password reminder by mail, you can request your pass-

word by calling Boeing Total Access at 1-866-473-2016. Hearing-impaired callers can access TTY/TDD services at 1-800-755-6763. Enter your BEMS ID number (or Social Security Number), select Password Administration from the menu and follow the prompts.

Study the plans carefully before selecting coverage. Review how different plans affect your out-of-pocket costs. Check lists of network providers to see which networks your doctor is in.

Important Things to Remember

- Make changes via web inside Boeing at www.boeing.com/express, click Total Access or inside Boeing at https://my.boeing.com - click on the Total Access. Or call 1-866-473-2016 and have your Total Access Password.
- Medical choices for Puget Sound: Regence Selections, Traditional Medical Plan, Group Health HMO
- Dental Choices for Puget Sound - Washington Dental Services Incentive Plan or Washington Dental Services Prepaid Provider Plan
- Review enrollment materials, examine co-pays and out-of-pocket expenses, check list of network providers.

### Comparing the Plans for Puget Sound

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<th>Selections CCP</th>
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<td>Vision Service Plan (VP)</td>
<td>$15 co-pay for exam at VSP provider. For change in schedule of benefits for glasses and contact lenses (If out-of-VSP provider)</td>
<td>$10 co-pay for exam schedule of allowances for glasses and contact lenses</td>
<td>$10 co-pay for exam schedule of allowances for glasses and contact lenses</td>
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<tr>
<td>Drug coverage for monofilaments and caps</td>
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</tr>
<tr>
<td>Emergency care</td>
<td>100%</td>
<td>100%</td>
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### CARES of Washington Makes a Difference

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projects.

Working for CARES of Washington is a rewarding experience. A company of only 20 people serves King, Pierce, and Kitsap counties with the headquarters in Seattle. “I work at CARES because it gives me a chance to help improve the livelihood of those I serve. I work alongside clients, caregivers, parents, and businesses to help them find employment and related solutions that benefit all, making the community stronger, more connected, and a better place for everyone,” says Jeff Stillinger of the Seattle office.

“I love to see the smile on a client’s face when he/she has mastered a new job skill, or received their first pay check. It is so rewarding to see that happiness, and that I was able to help them achieve their goals,” says Heather Simmons who works in the Tacoma/ Pierce Co. area.

Anne Jordan, from the Bremerton office, said this of her experience in working at CARES: “My reason for working at Care is the challenge of not working at CARES: ‘I can do it, so can you’. CARES goals for the future are centered on capacity building through building coming more a part of the community. CARES is approaching this in two ways. One is to diversify the funding base. In the past, as part of a national organization, they relied completely on federal, state and county program funding. Now as a local nonprofit, they need to find other funding resources and work together with local foundations and service groups to fulfill shared goals.

The second is to get the word out to employers and community leaders that their services not only helps individuals, but also helps communities and business grow. To do this they will be trying to meet with employers and community organizations to tell them our story and begin working together.

Now you may be asking “How can I help?” If you are a member of a community group that would let them give a presentation on CARES, or you are an employer and know of job openings, give them a call. If you want to make a donation to help support the work they do, please contact the Executive Director, Lars Nowack, at (206) 938-1253 or lars.nowack@carew.org.

The following are a list of names of the program managers for the county offices:

**King County:** Gary Banis (206) 938-1253

**Kitsap County:** Kathy Money (360) 377-1502

**Pierce County:** Doug Stauffer (253) 272-9736

### District 751 Leads the P.A.C. for MNPL

District 751 and its affiliated Locals again took top honors in contributions to the Machinists Non-Partisan Political League (MNPL). Above: District 751 Lodge Lodge leaders receive their awards.

- District 751 is its affiliated Locals again took top honors in contributions to the Machinists Non-Partisan Political League (MNPL).
- Those eligible to vote at the annual meeting are all members of the Lodge.

District 751 and its affiliated Locals continued to win impressive honors for contributions to the Machinists Non-Partisan Political League (MNPL). MNPL serves as the Union’s Political Action Committee (PAC).

District 751 again finished first in the District Lodge total contribution cate-
gory with $268,247.91, and captured top honors in the cents per member divi-
sion with $15.82. Washington State also had 25 percent. Washington State also raisers, and the most successful method...
Members Show Job Shadows a Glimpse of Their Careers

On March 30, hundreds of high school students from around Puget Sound got a glimpse at what it might be like to work at the world’s most successful airplane maker as a part of Job Shadow Day.

The employees, who volunteered to spend half a day mentoring the job shadows, shared their knowledge and expertise with area students. The experience was rewarding to all who participated: students, employees and managers. While the day was an opportunity for local students in the Junior Achievement program to see inside a Boeing plant, it also provided a chance for members to bring their own high school age children to work.

Beth Davis, a junior at Graham-Kapowsin High School, took advantage of the job shadow opportunity to see what her dad does at Boeing up close and personal. “I’d been into the Frederickson plant when my dad worked there, but it was six or eight years ago. I enjoyed seeing what he does now,” stated Beth.

While Boeing is not in her future career, she added, “I want to be a teacher. I plan to first go to a community college and then transfer to Central Washington University.”

In the 2-122 building, students got to witness several of the tests performed on the airplane, including pressure tests and lightning tests. Mark Bice, a Research Electronic Mechanical Technician who works in the lightning lab, did actual demonstrations that had many students jumping.

Mark’s work involves Electro Magnetic Forming. A coil of wire was energized with a high voltage and current pulse to create an electro magnetic field. This field, placed in close proximity to aluminum or low resistive metal, can induce a field of the same polarity into the material. Because the two fields with the same polarity will oppose each other, he sent an aluminum can flying into the air far above the students. When the same field is housed in a containment area, this metal can be pushed into a mold and formed into the shape desired to make specific parts for the plane.

Mark noted, “I had great fun teaching the students about electricity and magnets, and how they can relate to practical things in their lives. Test and research in the lightning field is very rewarding as conditions and processes are developed here, and we can see them applied to the aircraft. This gives us a sense of satisfaction, and one we can relate to the children, that we do make a difference.”

Brent Symens not only explained his current work assignment, but emphasized the importance of continuing education. Brent is one member who has taken advantage of the IAM/Boeing Joint Programs and the exceptional educational opportunities available. By taking classes through QTTP, he got an upgrade from a grade 6 Fuel Cell Assembler to his current job as a grade 8 Mechanical, Experimental Test Mechanic.

In Auburn, Union Steward Dave Swan volunteered to come in on first shift to guide the students. Dave offered a unique perspective and brought information on the Union history and the many benefits of Union membership.

“Students today have very little exposure to Unions unless their parents are Union members. The schools have virtually no curriculum about the labor movement. I wanted to show them the advantages of Union membership and how I personally have benefited from joining a Union. My pay and benefits would not be what they are today without the Union there to bargain on my behalf,” Dave added.

Job Shadow Day provides experiences that are as unique as every person who participates. Job Shadow Day:

- Demonstrates the connection between academics and careers – often inspiring students to learn by making their class work more relevant.
- Builds community partnerships between schools and businesses that enhance the educational experience of all students.
- Introduces students to the requirements of professions and industries to help them prepare to join the workforce.
- Encourages an ongoing relationship between students and their local community.

751 member Brent Symens (r) explains the stress tests performed in his work area. He encouraged students to pursue their education. Brent used QTTP money to get additional training that recently resulted in an upgrade.

May Is ECF Awareness Month
 Thousands of our co-workers, neighbors and fellow community members receive help every day thanks to the generosity of Boeing employees and retirees. Donations allow the Employees Community Fund (ECF) of Boeing Puget Sound to distribute millions of dollars each year to local community nonprofits. In 2005, that amount totaled more than $19 million to help the homeless, seniors, the hungry, those with disabilities and many others in our local communities.

Now, during month-long awareness efforts in May, employees will be able to learn more about their opportunities for giving through the Employees Community Fund (ECF). In May, employees knowledgeable about the Fund will visit staff and crew meetings to talk about the value of giving to the community through the Employees of Community Fund.

They will ask co-workers to consider giving through the Employees Community Fund or increasing their gifts via payroll deduction. Even $5 a pay period can make an extraordinary difference in someone’s life. Or consider the following: $19 buys an hour of long-term care for the chronically ill.

$57 pays for a whole day of respite for someone who needs help caring for a sick or elderly loved one.

$137 pays for emergency services for a battered woman.

Giving to the Employees Community Fund general fund offers an opportunity to leverage contributions for an even greater value. Together, donors can pool their dollars so that the board of trustees can make direct grants to local nonprofit health and human service agencies, focusing on providing a benefit to clients. In addition, those contributions go to the United Ways in counties where the donors live. Dollars go to shore up services and provide support for strategic initiatives that create long-term solutions to our community’s most pressing social needs. There is strength in numbers.

For more information about the Employees Community Fund of Boeing Puget Sound including stories of real people who have been helped, visit http://community.web.boeing.com/iwregion and click on the Employees Community Fund logo.
Members Get Involved and Help

When you come upon a traffic jam due to a wreck and notice the rescue crews have not arrived, do you stop to help? 751-members Julie Nelson and Darrin Mannie did just that. On March 30, while hundreds of cars continued driving on Highway 167, these two second shift Auburn members pulled over and did the right thing to help some fellow motorists.

Julie was incensed when she saw the serious accident on the southbound lanes involving an older couple and realized no one had stopped to help. The fire department and police had not yet arrived. She pulled over, jumped the barrier to get to the southbound lanes and immediately began tending to the couple. Darrin also pulled over to offer his assistance. Together, they made an impact and not only helped, but may have saved the couple from further injury.

Tommy Wilson, Business Rep and IAM Safety Chair, along with H.S.I. Administrator Don Morris commended their actions and submitted them to receive Humanitarian Awards at the General’s Safety Conference. In addition, they presented the members with certificates recognizing their efforts.

Both members were hopeful their experience would prompt others to do the same thing the next time they come upon a car wreck.

“What really frustrated me was that so many people just kept driving. People are so afraid to stop and help. You have to take a chance and make the effort to help others,” stated Julie. “My daughter just tested for her driver’s license. I hope someone would stop to help her.”

For Julie, who served eight years as a volunteer firefighter and EMT for Milton, it was only natural to help. Darrin also shared her concern to help and joined her dismay at how many people just ignored the scene or looked on with anger at the inconvenience of having to slow down.

The vehicle had deployed the airbags after hitting and moving some cinder blocks several feet. The car was facing the wrong direction, and the passengers were injured and disoriented. At the accident, Julie climbed into the back seat of the car and ensured the woman did not move her neck or back. The woman was trapped in the car and screaming in pain with what appeared to be a broken arm or dislocated shoulder (in addition to a potential spine injury), but Julie kept her calm and still until she was out of the car and onto a backboard.

The woman’s car door was pinned closed on and off the job, which offered general safety tips, Company rules regarding pedestrian safety, and pedestrian/forklift safety. The group also had a session on pedestrian and bicycle safety and did the right thing to help some others.

Members Get Involved and Help

The day was fulfilling for both the students and members who participated.

Training Keeps Monitors Up on Safety

On March 31, 163 individuals gathered at the Seattle Union Hall for Safety Monitor Refresher Training. This workshop/training session is held twice a year to ensure the safety monitors have up-to-date information, the latest techniques for avoiding injury and other safety information to share with the members on the shop floor.

The training grew to include the rest of SSG (facilities now being part of SSG as Site Services) safety monitors and their managers as well as those former facilities people now working for Equipment Services within BCA, and their managers. There was also several SHA personnel from the Puget Sound region.

Participants discussed site safety issues and potential resolutions, as well as recent ergonomic information/equipment. Workshops covered a variety of topics including: Stretching and Core Conditioning; At Work Disaster Preparedness; Nutrition; Boeing Wellness Network; Conflict Resolution; Industrial Athlete; At Home Disaster Preparedness; and Employee Assistance Program.

Wilson Appointed Safety Chair

In April, Business Rep Tommy Wilson (3rd from right) was appointed Safety Coordinator for the District. He has been involved in safety for many years, as a member of the Auburn/Frederickson Site Committee, as BR Focal, completing various safety classes and taking part in the National Safety Council since 1994. He also serves on the Governor’s Safety Board and Aerospace Panel. Above: Tommy meets with some of the District Safety Committee.

Monthly Safety Tip

Can something as simple as washing your hands save your life? Colds and the flu are examples of diseases we may spread to others if our hands are contaminated with germs. How many times have you sneezed or coughed without washing your hands? Keeping hands clean is one of the most important steps to avoid getting sick and spreading germs to others.

Although most Americans wash hands after using the restroom, smaller percentages wash after petting a dog or cat (42%), after coughing or sneezing (32%), or after handling money (21%). It is best to wash your hands with soap and clean running water. To wash properly:

• Wet your hands with clean running water (preferably warm) and apply soap.
• Rub hands together to make a lather and scrub all surfaces. Continue rubbing hands for 20 seconds.
• Rinse hands under running water.
• Dry your hands using a paper towel or air dryer. If possible, use your paper towel to turn off the faucets.

If soap and clean water are not available, use an alcohol-based rubs or gels to clean your hands.

Why Wash? If you don’t wash, you may pick up germs

Take a Difference

751-member Mark Rice had the students jumping with his electro magnetic forming demonstrations that sent pop cans flying far above their heads. His presentation had the students riveted and paying attention so they wouldn’t be hit by the fall out.

Above photos: Members perform road clean-up in Renton on 4/22/06.

Far left: Volunteers construct a ramp for a recent south end resident.

Left: Members pose on the wheelchair along with the North Seattle resident.
Have Your Car Serviced at a Union Shop - Saturn Dealers

All Saturn shops have union technicians and we service most makes and models. If we can’t fix it, we’ll tell you it won’t cost a dime!

We offer Premium Quality Oil changes that can run your oil change cycle out to 5,000 miles, give you Roadside assistance and a dime!

All Saturn shops have union technicians and we service most makes and models. If we can’t fix it, we’ll tell you it won’t cost a dime!

• Roadside assistance reimbursed up to $80.

After 2nd oil change, tire replacement up to $155 per tire.

The 15th annual Local C Golf Tournament to benefit Guide Dogs of America will be Sunday, July 9 at Elk Run Golf Course in Maple Valley. The cost will be $100 per person, which covers green fees, cart rental, tournament t-shirt, prizes and a buffet at the end of play. There is also a second option. The $100 tournament fee will be waived for any individual turning in $150 in donations to Guide Dogs. The “scramble” format has a shotgun start at 7:30 a.m. for all golfers. Prizes will be awarded to the top three teams. Individual prizes will be given for longest drive, KP and 50/50 honey pot. All other prizes will be raffled off at the end. No entries will be accepted until full payment is received for ALL participants. Entry deadline is June 9th. If you would like to donate prizes, please contact Mark Johnson on 253-833-5590. If you have questions or would like to volunteer, contact one of the following tournament co-chairs: Spencer Graham on 206-251-9021; Hole sponsorship Tony Curran on 206-280-7536. Enter for your chance to win a new car.

Sunday, July 9, 2006
15th Annual Local C Golf Tournament
Benefitting Guide Dogs of America

Kirkland Pontiac Buick GMC upped the ante for this year’s tournament. The dealership offered several great prizes for golfers who get a hole in one. If anyone gets a hole in one on the 10th hole, Kirkland Pontiac Buick GMC will give that individual a 2006 Buick Lucerne CXS. The dealer also put up other substantial prizes for a hole in one on other holes including GMAC Smartcare and Nike Ignite Driver, a 5-day/4 night golf vacation for two at the Fairmont Acapulco Princess, and Nike Golf Balls - 36 dozen power distance golf balls.

You can win a 2006 Lucerne CXS courtesy of Kirkland Pontiac Buick GMC at this year’s tournament. The dealership also donated other great prizes.

Members Help Others

Continued from page 7

against the barrier. Darrin helped the firefighters by pushing the window down from outside so they could get her out with the least amount of movement.

After the woman was loaded in the ambulance, Julie convinced the other passenger to ride in the ambulance and get checked out at the hospital to ensure there was no internal injury.

Offering assistance has become a regular occurrence for Julie. When she witnessed a bicyclist who was hit by an SUV last year, she assisted the young man until the fire department and medics arrived. Another time while she was having a picnic with her husband near the Graham airstrip, they witnessed a plane crash and were the first to arrive and offer assistance.

Darrin also encouraged others to get involved and help. “If anything, people can’t be too afraid that someone will hurt them. What if that is your child or your mom and no one stops to help. You have to do the right thing,” stated Darrin. “Don’t be afraid to help and get involved.”

Monthly Safety Tip

Continued from page 7

from other sources and infect yourself if you touch your eyes, nose, or mouth. You can also spread germs directly to others or onto surfaces that other people touch. Serious diseases (like influenza, hepatitis A, meningitis, and infectious diarrhea) can easily be prevented if people make a habit of washing their hands. Debunk the Myth: Antibacterial soap is NOT necessary! In fact, some research indicates that long-term use of topical antimicrobial agents may result in resistant bacterial strains. When used properly, plain soap and water do the job!

Soap and Water do the Job!

Plain soap and water are actually the most effective method for killing germs on your hands. Many people are under the impression that antibacterial soap is more effective, but this is not true. Debunk the Myth: Antibacterial soap is NOT necessary. In fact, some research indicates that long-term use of topical antimicrobial agents may result in resistant bacterial strains. When used properly, plain soap and water do the job!
Retirement News

April Retired Club Minutes

by Robin Guevarra, Retired Club Secretary Pro Tem

At the April 10th business meeting, Al Menke called the meeting to order at 11 a.m. The Lord’s Prayer was said followed by the flag salute and the singing of “God Bless America.”

Roll Call of Officers: All officers were present. Minutes were accepted as printed.

Financial Report: The Financial Report was accepted as read.


Business Report: Business Rep Paul Knebel reported Boeing is recalling members back to work because of accelerated production to meet delivery schedules. Paul elaborated on the Union concern about outsourcing of jobs to non-union companies. Legislative Report: Carl Schwartz reported that a drug bill resolution has been sent to U.S. Representatives Jim McDermott and Adam Smith.

A moment of silence for the following members who have passed away: Eugenio Chierici, Stonewall Goddlett, John Jordan, Cynthia DeLeon, John Paul, Marringer, Bernice McDonald, William McCrewe, Don Seto, Marvin Short, Ronald Stratmeyer, Garry Wicker. Sympathy cards were sent to the families.

Calendar of Events:
- May 1 Maria Cordone
- May 8 Business Meeting
- May 15 Bingo

The Monday Retired Club meetings are a good time to visit with friends or to discuss issues important to seniors. A free lunch is served at noon every Monday.

Retired Members - Get Involved in Our Club

by George McIntyre, Retired Member

This article is here to do two things: 1) to bring new members into the retirement club, and 2) to let it be known that now the club is not showing the fine diversity that made up the workforce I worked with and enjoyed working beside.

I have been active in the retirement club since I retired three years ago. We meet every Monday at the Seattle Union Hall from 11 a.m. to 1 p.m. Lunch is at noon. The second Monday of the month is the business meeting, which keeps us informed of what is going on in Boeing and our Union.

The weekly meetings serve as a time to chat with friends and have fun. Many Mondays, we play bingo. It keeps us involved in what the Company is doing and informed on what is going on in our cities, counties, state, and country both as a community and politically. The club also keeps us informed on senior citizen issues, as well as how we can help on the issues.

It has been the slow decline of our retired club. New retirees are not getting informed. I know it is a long way for many to come down to the Seattle Union Hall and traffic and weather play a role. The Club has been exploring the possibility of meeting in the Everett Hall or in Tacoma. Let us know if you would be interested in attending retired club meetings at other locations.

The Alliance of Retired Americans south area chapter meets the second Thursday of each month at 1 p.m. at the Kent Senior Citizen Center (600 E. Smith St, Kent).

We discuss Social Security, Medicare including prescription drugs and many other issues of concern to retirees. Join us and share your opinions. For more information, contact 206-762-3848 or 253-630-5280.

The Alliance of Retired Americans conference last year was a day-long conference on Wednesday, May 31 from 9 a.m. to 4 p.m. open to everyone. The event will be held at the 751 Union Hall in Seattle (9135 15th Pl S). Admission: $25 (advance); $30 at the door, includes morning coffee and lunch. Coffee/registration begins at 9 a.m. Meeting begins at 9:30 a.m. Featured speakers include: George Kourpias For more information, call ARA at 206-448-0839

Retirees

Congratulations to the following members who retired from Boeing:
- Gary W. McPoland
- Ernest F. Peralta
- Rosemary Phillips
- Richard W. Robbins
- James W. Roberts
- Gerald L. Robertson
- Jeanette E. Sheehan
- Willis G. Schorn
- Diane L. Shew
- Timothy M. Spigler
- Clarence Stonewell, Jr.
- Lee J. Taylor
- Jernece Tennell
- David E. Thompson
- Barbara L. Treadway
- Elaine P. Trindle
- Chawn S. Vance
- Irving W. Woods
- Ruth J. Wright

Congratulations to the following members who retired from the Boeing Alliance:
- Gary E. Eyler
- Ruben I. Ladao
- Arthur H. Lahumb
- Linda G. Lanham
- Mac L. Lyons
- Denzil R. Mushere
- Chester A. McCray

Unfinished Business: None.

New Business: The annual Retired Club picnic will be August 21st at Woodland Park, Stove 6.

May 1st Maria Cordone will speak on senior needs and issues.

An invitation was extended to all members to attend the South area chapter of the Alliance of Retired Americans (ARA) on Thursday, April 13 at 1 p.m. at the Kent Senior Center. Representative Adam Smith is sending Scott Heinze from his staff to speak on Congressional issues of importance to us. He will make notes of our questions and concerns to relay to Representative Smith.

Birthdays & Anniversaries: The Club celebrated the following April birthdays: Howard Hatten, Betty DeGoster and Merla Gines. April anniversaries included: Herb & Doreen Graham (37th).

Adjournment: Adjourned at 1:55 a.m.

Regional Alliance Meeting May 31, 2006

Think you’ve heard it all on taxes, Congress, and Social Security? Think Again! The Alliance for Retired Americans one-day conference on Wednesday, May 31 from 9 a.m. to 4 p.m. is open to everyone. The event will be held at the 751 Union Hall in Seattle (9135 15th Pl S). Admission: $25 (advance); $30 at the door, includes morning coffee and lunch. Coffee/registration begins at 9 a.m. Meeting begins at 9:30 a.m. Featured speakers include: George Kourpias For more information, call ARA at 206-448-0839
Flight for Sight - Fun Run, Walk, Jog on May 20

The fifth annual Flight for Sight Run, Walk, and Jog, to benefit Guide Dogs of America, will start at the Everett Boeing Activity Center on Saturday, May 20 with three options: 1 mile walk course; 5K (3.1 miles); or 10K (6.2 miles). Runners must register online or in person at the Activity Center for registration any time after 8 a.m. on Saturday, May 20. Runners start at 9:30 a.m. at the Activity Center and finish by 9:45 a.m. Awards will be given in various categories.

To register, visit flight4sight.org.

All donations are tax deductible. Hand in your entry fee day of race at the Everett Activity Center.
Flight for Sight Fun Run, 15513 50th Place South, Seattle, WA 98108

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Flight for Sight - Fun Run, Walk, Jog on May 20

Help the Hungry at Your Mailbox - May 13th

Saturday, May 13th is the annual Letter Carriers’ Food Drive. They are hoping to get members from all unions to participate as well as others in the community. This is an easy way to help laid-off workers and others to assist.

For information, call 206-667-7320

Pre-Registration by May 13:
• 20 for a t-shirt [not guaranteed]
• $20 with a t-shirt

# of Adult T-shirts [appropriate sizes]

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<th>T-shirts will be mailed out the day of the race only</th>
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Group Rate Registration [for 4 or more]: $10 without a t-shirt; $15 with a t-shirt.

MAIL IT! If you turn in 100 or more in donations, event registration fee is waived. Unregistered children ages 5 and under may accompany a registered participant at no cost.

Prizes will be awarded for individuals with highest dollar amount in pledges.

Return form and check to: Guide Dogs of America’s Flight for Sight, 9135 16th Pl S, Seattle, WA 98108

Pre-Registration by May 13:
• 20 for a t-shirt [not guaranteed]
• $20 with a t-shirt

During the Mailbox Drive,

Note: Jan 5 through 13, nationwide.

Flight for Sight Fun Run, 15513 50th Place South, Seattle, WA 98108

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CAR CRAZY

Like many of our members, John Cunningham has always been interested in cars. For the past two years, much of his free time has been occupied with a project that is nearing completion—building a new tube-chassis race car.

While the car body is a 1956 Chevy, it sits on a 2005 Art Morrison Super Car Chassis. John built the chassis, not from a kit, but from a set of blueprints. He had to cut and notch the parts, as well as weld the tube in the form of a chassis and fabricate the sheet metal—demonstrating his talent with cars and in the shop. In addition, he had to get it certified by the NHRA.

Basically, he built the entire car in his home shop with the goal to race it at the season opener at Pacific Raceways the end of April. Since Machinists Union members received discounted tickets to the opener, he hopes to have some of his co-workers present when he hits the track.

Cars and racing are nothing new to John. Growing up, he would help his father, who was an auto mechanic, in their shop in the garage. At an early age he learned to fix and build cars and discovered it was his passion. His natural aptitude for cars allowed him to pursue his interest with a career for the past 27 years in the auto shop at Boeing.

Beyond just working on cars, he has also focused on racing. As a teenager, he was into street racing with friends and fixing up cars. It progressed into a love for drag racing. He first hit the track to race in 1979 and has continued ever since.

“My father was in racing,” John noted. “I’m lucky to get to use my talents at work, as well as in my hobby at home,” stated John. He is excited to have the car complete and get back on the track for what is known as the test and tune two days before the season opener.

“I won’t know how it performs until I test drive it,” John noted. “I’m trying to keep it lighter because weight is a factor in racing. The car used to weigh 3,500 pounds and now weighs 2,500 pounds. It is a real race car versus a back haft car.”

Before building the new chassis, the car was used for drag racing. Prior to that he owned three Camaros, which he fixed up and raced. Yet his racing extends beyond Pacific Raceways. He has driven the tracks in Boise, Spokane, Portland, Yakima, Woodburn and Ashcroft in Canada and Mission Raceway.

Machinists’ Discount at Pacific Raceways

As a thank you, members will be invited to a free weekend in August. Machinists Appreciation Day at Pacific Raceways - August 19 and 20.

Simply wear a Union shirt or show a Union logo and you can get in the gates free of charge.

There are many Union members who regularly race at Pacific Raceways, including Brett Coty, Robley Evans, and Mark Feuerborn.

Curt Thorfinson, who helped put together the events, noted “We have so many members who enjoy racing. It was an easy fundraiser the whole family can enjoy.”

John Cunningham spent much of his free time over the last two years building the 2005 Art Morrison Super Car Chassis in his home shop. The car was used for drag racing. Prior to that he owned three Camaros, which he fixed up and raced. Yet his racing extends beyond Pacific Raceways. He has driven the tracks in Boise, Spokane, Portland, Yakima, Woodburn and Ashcroft in Canada and Mission Raceway.

TMX Tries Intimidation and Fear to Stop Unionization

The Union continues handbilling activities at TMX Corporation (a Boeing subcontractor in Auburn) despite stepped up illegal tactics by TMX management. Workers there, who contacted the Union for potential representation, remain strong in their pursuit of collective bargaining rights.

TMX has been trying to intimidate its workforce from even contacting the Union or looking at Union information—encouraging workers to interfere with, restrain, or coerce employees in the Union or looking at Union information. The tactics of this venal employer have resulted in the Union filing 20 Unfair Labor Practices (ULP) so far. Sample of TMX’s unlawful acts include:

• Threatening employees who talk to the Union,

• Having a manager conduct surveillance on employees attending a Union meeting, and even

• Illegally terminating one of the strongest Union supporters.

All of these activities are illegal. Because of the high number of violations, the National Labor Relations Board (NLRB) assigned to the case is pushing for a 10I injunction that could bypass the election process and issue a bargaining order. In committing these unfair labor practices, TMX is unfairly prejudicing the environment so that a fair election could not take place. The bargaining order basically allows the NLRB to certify the Union as the bargaining agent without a vote by the workers because the workplace has been so illegally tainted against the Union.

Our members continue to handbill the factory and distribute information so the TMX employees understand the Union will be there no matter what happens.

Remember: under the National Labor Relations Act (NLRA), workers in America are guaranteed the right to know their rights and stand strong.

Pat Kinsella (l) and Stosh Tomula put up a sign encouraging TMX employees to know their rights and stand strong.