Health Care Premiums Drop Again

The IAM Benefits Committee chaired by District Secretary-Treasurer Susan Palmer had good news for members working at Boeing. Employees in Puget Sound choosing Selections will continue to have the entire monthly premium cost paid by the Company. Monthly contributions for the Traditional Medical Plan were nearly cut in half while the Group Health rates remained the same as the 2006 rates.

This marks the second straight year of reductions in monthly premiums at Boeing. While health care costs have continued to increase nationwide and for Boeing, thanks to stronger contract language the amount our members are required to pay has actually gone down. The Union and Company have been sharing information through a joint committee, working in the political arena and working with coalitions to help contain health care costs and deliver better quality coverage. Employees represented by IAM 751 will be asked to select their medical/dental insurance coverage during the 2007 annual enrollment period, which runs May 3 through May 24. Any changes employees make during enrollment will go into effect on July 1, 2007. IAM members in Puget Sound can choose from the following medical plans:

- Regence Traditional Medical Plan
- Regence Family Plan
- Kaiser Permanente HMO

Cooperative HMO
- Employee Only $6
- Employee + Spouse $12
- Employee + Child(ren) $12
- Family $18
- Monthly Contributions for Group Health

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751 members in California have the choice of either Kaiser Permanente HMO (Boeing pays entire premium) or the Cooperative HMO.

Work Transfer Stops Potential Offload

By communicating and working together with members and Stewards, the Everett IAM Work Transfer Site Reps were able to stop a proposed offload and keep nearly 5,000 hours of work in the hands of our members. The work package involved 392 transport/storage carts for the 787 program. Members in the Electrical Systems Responsibility Center (ESRC) are currently building these carts and are excited to have the work.

IAM Work Transfer Site Rep Richard Jackson noted, “It is rewarding to see that after a business case study was completed, our members in the ESRC text tube shop were more cost effective than the suggested outside supplier. It proves our members are competitive. The shop is happy to have the work and is already ahead of schedule on completing the carts – making it a win-win situation for everyone. It is a good example of the site reps working with members and Union Stewards on the shop floor to keep work.”

751 member Mike Wojack who works in the shop noted, “The Union got to make a bid before the work was offloaded. It is good to see someone is out there fighting to keep our work in-house.”

The Interior Responsibility Center (IRC) initiated a Work Transfer Proposal (WTP) to subcontract building the 787 carts when their text tube shop could not accommodate the work because of limited manpower and floor space. Upon learning of the potential offload, IAM Work Transfer Site Reps Richard Jack and Chris Millan builds one of 392 text tube carts for the 787. This work was slated to be offloaded.

Spokane Solidarity

Spirits were high at Triumph Composites in Spokane as members showed incredible solidarity and cast an unprecedented 100 percent vote to authorize strike sanction on Tuesday, April 17. This unanimous vote is a true demonstration of Union power. Members turned out in force to show their support for the negotiations, which kicked off on April 9th.

The message was loud and clear – these members have lived over four years with concessions in order to save the plant after Boeing sold it. Now it’s time for Triumph to share the profits these workers helped generate.

“This vote sends the Union negotiators to the table with extra leverage and is a strong message to the Company that this workforce is united and determined to get a fair contract,” said District 751 President Tom Wrobleski.

Members in Spokane have designed numerous buttons to raise awareness of contract issues.

Members at Triumph turned out in force and were unanimous in voting to grant strike authorization.

Union Yes in Yakima

Employees at Filtrona vote YES for IAM Union Representation

FAbulous Work at Frederickson

Members step up to make 787 vertical fin a success at Frederickson

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Union Activities on All Fronts Offer Good News

by Tom Wrablewski, District President

Health care continues to be a top concern to all of our members. For our members working at Boeing, we received good news as we began the open enrollment period to select medical and dental plans. While health care costs have continued to increase nationwide and for Boeing, thanks to strong contract language, the amount our members are required to pay has actually gone down. Monthly premiums for the Traditional Medical Plan (TMP) were cut nearly in half for the second straight year. For those members selecting TMP in 2007, their monthly contributions will be $6 for single, $12 for employee plus one dependent, or $18 for a family compared to $11.22 and $33 monthly last year. If members select Group Health, their premiums will remain the same. Through the Health Care Cost Containment Committee and the Puget Sound Health Care Alliance, we will continue to look for creative ways to control health care costs and improve quality.

Our members at Edwards Air Force Base also saw a reduction in health care costs. We will continue to push to get their

Continued from page 1

costs more in line with the Puget Sound health care costs. In Everett, by communicating and working closely with members on the shop floor, our Work Transfer Site Reps were able to stop a significant work package from being offloaded. The building of the 787 text tube carts, which equates to about 5,000 hours of work was slated for offload when the original shop did not have the capacity or floor space to complete the work package on time. By looking for other options and talking with different crews, the Work Transfer Reps were able to move this work to the ESRC text tube shop, which was happy to have the work and is already ahead of schedule.

I was very impressed with the unprece-
dented solidarity members at Triumph showed as we began formal negotiations in April. These members delivered a 100 percent vote to authorize strike sanction. This vote sends the Union negotiators to the table with extra leverage and is a message to Triumph that this workforce is united and determined to get a fair contract. Members there have found innovative ways to unite the membership with such things as wearing a flashing badge to the workplace, having various contract buttons and wearing contract shirts on certain days.

Keep up the good work.

I want to congratulate the employees at Filtrona Extrusion in Yakima for having the courage to vote yes for Union representation. Despite intense Company pressure, these members voted by a large majority to have Union representation. I had the pleasure of meeting many of them at a Union barbecue on April 14th. Not only did I get to hear the concerns of these workers, but also the many ways that the working environment at Filtrona has impacted their families as a whole. I look forward to working with these members in obtaining a first contract.

I also want to recognize the incredible work our members at the Frederickson plant have done on the 787 vertical fin. This is the largest structure our members will build for the 787, and they stepped up and demonstrated their ingenuity in making the process more efficient. These members not only gave considerable input into the design of the work flow, they are continually making improvements. Each of them has learned additional skills, obtained numerous certifications and embraced the concept of learning every phase of the process. If management in other areas tapped into the ideas and skills of our workforce more often and let them have more input into the work process, Boeing could be even more successful. The skills and abilities of our members at Boeing shines through on every project. Our members consistently deliver the highest quality product. We are the ones who help develop the new technology – whether it is manufacturing the first composite fuselage or building the vertical tail fin. We will continue to push Boeing to use the skills of our members not just in the development phase, but throughout the production process to ensure their airplanes remain the best in the world and are built in Puget Sound.

Finally, congratulations as District President, you will see changes in the staff assignments to better utilize the skills and ability of our staff. I have put people into positions where they can be most effective. The changes are to better serve and represent the membership and to make our Union stronger for the future.

Members Retain Right to Build 787 Text Tube Carts

Continued from page 1

son and Don Fike immediately began searching for alternative shops with the necessary manpower and capacity to retain this work. The Site Reps made positive contacts with IAM members and management at both the 777 text tube shop in Everett and a Renton tooling shop in the 4-21 building. While managers in these shops were willing to support portions of this work statement, neither had adequate bandwidth to support the entire work package.

As Union Steward Kenny Smith talked with Site Rep Richard Jackson, Kenny suggested checking to see if the ESRC text tube had the capacity to take on this work. Our Work Transfer Reps followed up on the idea and met with ESRC text tube shop manager Dennis Papka and team leaders Michael Wojack and Brent Bartlett. After reviewing the work package, they determined the ESRC text tube shop did have the manpower and capacity to complete the entire work statement.

Everett Site Reps then submitted an alternative proposal to keep this work
Global Boeing Union Alliance Formed

Hundreds of times a day through the Puget Sound region, our Union Stewards remind management they must go by the book — the Union-negotiated contract book. Yet often this does not happen, which means our Union Stewards must ‘police the contract’ to ensure members’ rights are not violated.

Recently, Union Stewards Chuck ‘Hawk’ Hawkson and K.C. White were able to get a member paid weekend overtime after salaried employees performed hourly work on more than one occasion.

“515-member Dallas Johnson was pleased to receive the overtime pay. Dallas noted, ‘I was not even aware of the work or the contract violation until Stewart Chuck Hawkson brought it to my attention. It is great to have a Union steward there to support us. Stewards keep an eye on things and enforce the contract because we have no way of knowing a violation occurred — especially if it happens on a weekend. I appreciate having the Union there to protect my interests.’”

Hawk noted that just as important as getting the member paid for the weekend was educating salaried employees and management to stop performing hourly work and to follow the overtime language in the contract.

The initial incident occurred while Chuck and K.C. were working a weekend and noticed salaried employees doing hourly work. When the Stewards pointed out the error, the salaried employees replied it was easier to ask forgiveness than permission. Understanding the overtime language requires asking hourly workers who normally perform the work, the Stewards filed a grievance to get the hourly employee the proper overtime pay. When Human Resources examined the facts, they agreed to pay the overtime to correct the violation.

Unfortunately, the salaried employees again violated our contract when they built point of use carts for the factory. Not only was it a violation to build the carts, but the carts were not structurally sound and hourly had to tear them down and rebuild them correctly.

Business Rep Jackie Boschok applauded the Stewards and added, “K.C. and Hawk do a great job of representing the members in their shop. Their proactive approach and attention to what is happening ensures if violations occur — the situation is corrected and members are properly compensated.”

Continued from page 1 to the membership such as vacation, sick leave, FMLA, recall rights, promotional procedures, bump rights, material delivery, lean manufacturing, job classifications, overtime, grievance procedure and many other non-economic issues. Our members were very clear in their surveys that all of these issues and certainly the economic issues are of great importance. The intention of the bargaining committee is to negotiate an agreement that will satisfy the wants and needs of our membership.

Special thanks to the following who volunteered to work the ballot tables at the meeting: Dale Ronquille, Bob Simpson, Mike Blashill, Erin Blashill, Chris Tiner and Steve Warren.

Voting in Spokane Shown with Unanimous Strike Vote

Over 751 members were present at the strike sanction meeting in Spokane. They listened to an update on the Triumph negotiations.

“Just as Boeing is a global company, the unions representing its workers must act like a global union,” said IP Tom Buffenbarger. “No longer can Boeing workers in one nation afford to bargain or organize in isolation. Our goal is fair treatment for Boeing’s global workforce, without regard to language, borders or nationality.”

Representatives at the summit agreed to coordinate their efforts to organize Boeing’s workers worldwide, including workers at Boeing suppliers. Participants also agreed to increased communication and coordination with respect to collective bargaining.

The participants also called on Boeing and its suppliers to recognize and enforce internationally recognized labor standards in its operations throughout the world. “As one of the most successful corporations in the world, it is incumbent on Boeing to set the highest standards when it comes to fundamental human rights, which include the right to form labor unions and to engage in collective bargaining,” said Buffenbarger.

Delegates at the IAM Aerospace Conference heard reports from other Boeing locations, as well as from Lockheed and other aerospace companies.

Global Boeing Union Alliance Formed

In conjunction with the IAM Aerospace Conference, the IAM announced the formation of a Global Union Alliance to better represent and organize workers at Boeing’s many locations around the world. Union representatives from the United States, Canada, Australia, Germany, Italy, Japan, and Sweden established the alliance during the first ever Boeing Workers World Conference, held in Portland, Oregon. The meeting was hosted by the IAM and organized by the Geneva, Switzerland-based International Metalworkers Federation.

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Volunteers worked the ballot tables at the strike sanction meeting in Spokane.

District President Tom W robleswki (r) discusses pay for prior Boeing employees with L to R: Danny Bright, Lance Hoopes, and George Ray.

Spokane members listen to an update on the Triumph negotiations.

Dorie Rusk wears her contract buttons.

Casting their vote for strike sanction L to R: Will Seymour, Bob Porter, Lance Hoopes, Kevin Eggert and John Warren.


Discussing issues L to R: Ron Bradley, Joe Crockett, Tom W robleswki, Mark Johnson, Brett Coty, Chuck Craft and Tommy Wilson.

L to R: Dallas Johnson, Business Rep Jackie Boschok, and Steward Chuck ‘Hawk’ Hawkson look at point of use station carts. Dallas was paid for weekend overtime after salaried employees performed the work.
With Group Health, Getting Healthier Just Got Easier

Group Health members can easily and securely e-mail their doctor any time, day or night. See their online medical record and test results. Make appointments, review charges, check health conditions, refill prescriptions, and go over their doctor’s notes from recent visits from any computer anywhere, anytime.

Now, imagine being able to discover more about your health than you ever thought possible. And having someone on your side to help you reach the goals you’ve always strived for. Now, as a Group Health Cooperative member, there are new ways to do both, in a private, easy, self-managed style that will empower you like never before.

Health Profile

The Health Profile is one of two new health and wellness services available to you at no extra charge. The Health Profile helps you identify your personal health needs, makes risk assessments, and provides you with a personal health profile that guides you in making healthier lifestyle choices. Tools include detailed claims information, a members-only provider directory, and a wealth of health information.

Convenient Customer Service

Regence BlueShield’s Member service Web site was created with you in mind. It’s available 24/7 and has answers to almost all your questions. You have access to all the basics about your benefits, a provider search and secure email contact with the Regence Customer Service Department. Of course, Regence BlueShield’s Boeing Customer Service, 1 (800) 422-7713, is there to answer your questions over the phone weekdays from 6 a.m. to 5 p.m. Pacific Time.

Choice and Flexibility

Regence BlueShield Selections is a great choice for Boeing employees. Selections offers you flexibility, reliability and excellent customer service. To learn more about Selections, visit Regence’s Web site created just for Boeing members: www.regence.com/boeing.

As a Selections member, you can choose the level of health coverage you receive. For high level of benefits, you choose a Personal Care Provider (PCP) to provide your regular care and referrals to specialists. You can choose to see a provider outside the Selections network or see a specialist without a referral. However, in these cases, your out-of-pocket costs will be higher.

You can self-refer to a network specialist for the following covered services: chiropractic care, routine vision and hearing exams, smoking cessation programs and women’s health care. See the Regence Boeing Web site for more information.

Benefits That Meet Your Needs

Selections covers a wide variety of services to meet your unique health care needs. As always, more information is available on the Web.

• Preventive Care - To help keep your family healthy, Selections covers preventive care, including physical exams, well-baby care, immunizations and cancer screenings. Preventive services received within the Regence BlueShield service area from your PCP are covered at 100%.
• Prescription Medications - Prescription medications are covered through a convenient retail prescription drug program. In addition, your plan offers a full-service mail-order program. Both programs utilize a three-tier copay drug benefit, which gives you choice over which medications you use while balancing costs.
• Regence Advantages – To complement your health plan, Regence BlueShield has a set of value-added programs that provide you and your family with special savings on eyeglasses, hearing aids and fitness club memberships.

• myRegence.com – Powered by the Regence engine, this online resource can help you navigate the health care system, advise you in making health care decisions, then reward you for making healthy lifestyle choices. Tools include detailed claims information, a members-only provider directory, and a wealth of health information.

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Traditional Medical Plan (TMP) - Coverage You Trust

The Traditional Medical Plan (TMP), offered by Regence BlueShield, is a preferred provider organization (PPO) plan. It gives you the flexibility to see any provider you want without a referral. It is a comprehensive medical plan, and your deductible and coinsurance are based on the services you receive. To learn more about the TMP, visit Regence’s Web site created just for Boeing members: www.regence.com/boeing.

Comprehensive Benefits

The TMP offers a broad range of benefits to meet your needs. They include preventive care, prescription medication coverage (both a retail prescription program and a full-service mail-order program). It’s easy to use. You receive higher benefits as long as you visit a network provider anywhere in the country. When you receive care from a non-network provider, your out-of-pocket costs will be higher.

Additional Health Care Resources

Because your health is important to us, we’d like to let you know about a few programs available to you as a plan member. As always, more information is available on the Web.

• Regence Advantages – To complement your health plan, Regence BlueShield has a set of value-added programs that provide you and your family with special savings on eyeglasses, hearing aids and fitness club memberships.

• myRegence.com – Powered by the Regence engine, this online resource can help you navigate the health care system, advise you in making health care decisions, then reward you for making healthy lifestyle choices. Tools include detailed claims information, a members-only provider directory, and a wealth of health information.

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Group Health offers Health Coaching to help you lead a healthier lifestyle in areas such as nutrition, physical activity, stress management, and weight control.

To get started with the Health Profile, simply go to www.ghc.org and click on MyGroupHealth for Members. You must be registered for enhanced online services. If you are not, just follow the prompts to register. If you’re already registered, log in with your password and you’re on your way.

Health Coaching

The second of your new health and wellness services is Health Coaching. Depending on your Health Profile answers, you may be prompted to receive the service of a health coach. A coach may contact you, or you can call a coach on your own. Like a good-health guard-ian angel, these specially trained profes-sionals are available to coach you to to-ward better health and an improved lifestyle. Coaches are nurses, respiratory therapists, and dieticians who are there by phone 24/7. Your coach will give you your personal phone extension so you can reach the same coach whenever possible. If your coach isn’t available when you call, you can leave a message or choose to talk to another coach.

Coaches can support you in such ar-eas as nutrition, physical activity, stress management, weight control, and tobacco cessation. Your health coach helps you self-manage the areas where you want to improve and provides the tools, in-formation, tools, and motivation to help you stay on track. And if you need to talk to your doctor about a specific problem, your coach can help prepare you to better discuss your condition with your physi-cian. Your health coach is like a friend who is just a call away, ready to walk beside you in your cor-nner with the right advice, cheering you on. You never have to go it alone again.

As a Group Health member, getting the tools you need to stay healthy, making them convenient and easy to use, and providing ongoing support are just a few ways we can give you the edge toward feeling your very best.
May Is Open Enrollment Month for Health Care

Continued from page 1

Regence Traditional Medical Plan at $514 for employee only, $2,006 for family.

Most employees can also choose between two dental plans: Washington Dental Services Incentive Plan OR Washington Dental Services Prepaid Provider Dental Plan.

Announcement enrollment information packet was mailed to each member’s home the last week of April. There are many online resources on the “Your Benefits Resources” web site to help you in reviewing your plan choices. You can also call our customer service, ask questions, sign up, and if you have a different plan, you can switch plans by going to “Your Benefits Resources” through Boeing Total Access. If you don’t take action during the open enrollment period, your current benefit choices will continue automatically. However, even if you are not planning to make a change to your benefits, take this opportunity to:

- Review your 2007-2008 plan options and costs.
- Review the plans and decide which one is best for you.
- Ensure that your dependents meet Boeing’s eligibility rules.

From inside Boeing, log on to https://my.boeing.com and enter your current network password, click the “Total Access” tab. Under Tasks and Reminders, go to “Your Benefits Resources” sections and click the “My Health & Wellness” link and under “Things You Can Do” click “see a summary of your medical plan.”

Outside Boeing, go to www.mysonp.com and log on your BUNES ID or Social Security number and your Boeing Total Access Password. If you don’t have a password, you can order a password by calling 1-800-755-6363. When the automated phone system asks “What can I help you with?” say “Enrollment,” then follow the enrollment menu prompts to reach a representative. Remember to have your Boeing Total Access Password to enroll online, at home or by phone. You’ve misplaced it, log on to Boeing Total Access, click My Profile, then click Display Total Access Password. For password reminder by mail, you can request your password by calling Boeing Total Access at 1-800-755-6363.

For more information call 1-800-272-7113 or 1-800-477-1313 or www.mysonp.com. Enjoy the 2007-2008 plan options and costs.

Recognizing a Rosie

Edith Asford was honored at the April 16th District Council meeting. Business Rep. Emeritus Hamilton, who served as Human Rights Committee chair, made a special presentation.

While Edith was included in the black Rosie celebration in 2005, she could not attend the evening presentation of the recognition awards. We are not going to give Edith in the recognition. Emerson arranged for her to attend the District Council meeting and presented her with the certificate.

751 Continues to Lead the PAC.

District 751 was again the leader in fundraising for the Machinists Non Partisan Political League (MNPL) along with the affiliated local lodges. MNPL serves as the union’s political action committee (PAC) and gives the union a voice in the political arena.

At the MNPL annual banquet April 14th, District 751 was consistently in the forefront. District 751 again finished first in the District Lodge total contribution category with $573,398 and took first place in the cents per member division with $14.52. Washington State also came out on top in the state competition with $341,421.

Among local lodges, District 751 affiliated locals again swept the top three spots.

Local 751-C earned first place with $379,733.

Local 751-B finished in second place with $149,000 and Local 751-F captured third place with $73,913.

Local 751-C took first in percentage of membership members with an impressive 32%, followed closely by Local 751-F with 22%, and Local 751-A took third place with 21%.

751 raises money for MNPL through various methods. The most successful is when members sign a payroll deduction card and have $1 or more per month deducted for MNPL. Each member should be proud of these accomplishments. Remember: the more members who participate, the stronger we are and the more voices we have in the political arena.

LETTERS TO THE EDITOR

Dear Mr. Wroblewski:

I want to thank you for your efforts on behalf of returning Boeing employees. Your success in the negotiations to return to our previous wages has been nothing short of a miracle to me. Life turned on a dime for me and my family last week. As the collective bargaining party, we have to thank you for that.

I didn’t avoid your letter notifying us of this change (although I have it framed now) and I went into work ready to tell my supervisor that our payroll had made a huge mistake. When I found out what had transpired and that there had been no mistake, I cried. My family has worked hard to make ends meet, and any change in their lives is a financial burden for us.

Thank you for your efforts on behalf of returning Boeing employees. We are grateful for your help in this time of need.

Sincerely,

Marilyn Yentis, 751-Member

July 2007

Mail letters to the editors 9123 25th Pl. S., Seattle, WA 98125 or e-mail them to editors@cam751.org.

751 and the affiliated locals again took top honors in MNPL. To R. Larry Brown, Susan Palzer, Bill Gehr, Chuck Calk, Clifton Wyatt, Jay Carman and Teen Wroblewski.

751 should be proud of these accomplishments. Remember: the more members who participate, the stronger we are and the more voices we have in the political arena. The high participation at 751 demonstrates that our members understand the importance of political action and how it can impact the collective bargaining process.
### Boeing Retirement Workshops

Recently, IAM/Boeing Joint Programs Health and Safety Institute provided First Aid / CPR and AED (Automatic External Defibrillator) training to its Site Safety Committee members, as well as shop floor Managers, Directors, and SHEA Managers. The classes were presented by Emergency Medical Training Associates (EMTA). The Health and Safety Institute discovered this vendor while attending a Governor’s Health & Safety Conference a few years back. Since that time, other organizations in the Puget Sound area have used the same vendor to train their Safety Monitors, Managers, and various shop-employees in First Aid / CPR and the use of AED’s. AED’s have been simplified over the years to be used by almost any person or passer-by to help save a life.

Local President Bret Coty, who serves on the Auburn/ Frederickson Site Committee, noted, “The EMTA first aid course was excellent. It was one of the most informative first aid courses I have had. I learned more from the EMTA than from all the other classes I have taken. I would recommend this course to anyone looking for certification in CPR and first aid.”

Auburn/Frederickson Site Committee member Jim Coons added, “What I liked about the class was the knowledge of the instructors. Being fire fighters in the field every day, they had knowledge and expertise to give us those skills. It is one of the best classes I have been to in my 19 years involved with safety. Instructors were not reading from a script, they knew what they were talking about!”

The mission statement at the Health and Safety Institute is “To ensure continuous improvement of workplace health and safety for IAM Bargaining Unit employees of The Boeing Company”, and this training reinforces that statement. That is what IAM/Boeing Joint Programs Health and Safety Institute is all about: saving lives and helping provide a safe and healthy workplace.

Boeing Joint Programs Health and Safety Institute is all about: saving lives and helping provide a safe and healthy workplace.

Richard McCabe, Mike Olebar, Dana Bartman, Spencer Graham and Don Donovan practice CPR and use of the new Automatic External Defibrillators.

### Joint Programs Workshops Can Help Plan Finances for Your Retirement

IAM/Boeing Joint Programs regularly offers several workshops to assist members in planning for their golden years. The Personal Money Management workshop and Boeing Retirement Workshops are offered in Auburn, Everett and Tukwila:

### Upcoming Boeing Retirement Workshop

- **QTTP Auburn**: 1102 12th St. SW, 17-299.1 Bldg.
  - June 7th
  - Noon to 2 p.m. OR 3 p.m. to 5 p.m.
  - To reserve a seat, call 253-931-3577

- **QTTP Everett**: 7710 Evergreen Way, T-61 Bldg.
  - May 11th
  - 11:30 am to 1:30 pm OR 3 p.m. to 5 p.m.
  - To reserve a seat, call 425-342-9973

- **QTTP Tukwila**: 6840 Fort Dent Way, T-68.2 Bldg.
  - May 17th OR August 23rd
  - 11:30 am to 1:30 pm OR 3:30 pm to 5:30 pm
  - To reserve a seat, call 425-965-4300

### Upcoming Terwedo Financial Investment Planning Workshop

- **QTTP Everett**: 7710 Evergreen Way, T-61 Bldg.
  - May 11th
  - 11:30 am to 1:30 pm OR 3 p.m. to 5 p.m.
  - To reserve a seat at Everett, call 425-776-0446

### This Month in Labor History

By Geov Parrish, Workingforchange.com
Submitted by the 751 Labor History Committee

For many Americans, “May Day” brings to mind images of phalanxes of Soviet soldiers, goose-stepping through Red Square behind massive tanks, while millions of onlookers obediently cheer. (It’s a process not too different from the obedient cheering that goes on here every July 4 – but never mind.) For other people, “May Day” is a pagan holiday, Beltane, more known (and often loved) for maypoles or other fertility rituals than for political struggles. But May Day, the political version, is an American holiday – one celebrated for the last century everywhere in...
Filtron Say Union YES to IAM Representation

"If you're tired of the way things are, and you're not tired of fighting, there's something you can do about it."

— Eugene V. Debs

May 2007

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Filtron employees and their families give a thumbs up for IAM Union Representation at the barbecue on April 14th.

Photo right: L to R: Filtron employee Dave Bailey talks at the barbecue with Union officials Ed Rittenberg, Paul Milliken and Ken Howard.

MAY 4, 1907

On that day -- May 1, 1886 -- "International Workers' Day" began as a series of strikes in Chicago and other Midwestern cities for the eight-hour day. Some 340,000 workers participated; it was a campaign that had already been going on for quite some time. But the strike took on particular significance when, two days later, police attacked striking workers at McCormick Reaper, on Chicago's south side. Four workers were killed and over 200 injured. And at a demonstration on the following day, May 4, to protest the police riot, a bomb went off at Haymarket Square -- the infamous "Haymarket Massacre." It still is -- now, in fact, it's internationally observed globally. Except, ironically, in the land of the holiday's origin, the United States. There isn't a day where workers' movements in every industrialized country in the world keep up with what they're getting, even as a percentage, and any trade-off we're making for future job security is a comforting myth we tell ourselves.

Ultimately, though, the eight-hour day was never about money. It was about having time for the rest of our lives. I can't begin to count the number of people I've talked with over the years who, when laid up or laid off or otherwise taken out of their daily grind, blurt out some statement along the lines of "I can't believe how much my job interferes with my life!" That's both because a lot of us don't like our work, and, even more importantly, we don't like our work, and, even more importantly, but increasingly, that's all we have time for. No time for family, for friends, for relationships, for travel, for study, for hobbies, for our community, for the stuff that makes life fun. And worthwhile.

We need, in short, a campaign for the eight-hour day. Let's bring back May Day.
Member’s Families Receive Help From Local Agency

by Kristi Moen, Corporate Global Citizenship

751-member Joann Swanson, who works at the Auburn plant as a maintenance dispatcher, is grateful for the help her granddaughter has received from Good Samaritan Hospital Children’s Therapy Unit. Kristie, now 10, was born with osteogenesis imperfecta, a genetic disorder that causes skeletal bone fractures. At the therapy unit, therapists work with her each week to help develop the muscular ability to do some of the tasks most of us take for granted so that she may gain as much independence as possible. Because of the disorder, Kristie is the size of a two-year-old. When she started there several years ago, she couldn’t dress herself, Swanson said. Now, she’s almost walking on her own. They also helped her develop the ability to operate a special wheelchair that gave her the mobility to attend school and interact with other children. The progress she’s made at the center also has helped build her self-esteem. Last year, Swanson nominated the therapy unit for a Thank You grant from the Employees Community Fund of Boeing Puget Sound. The therapy unit also received two other one-time $1,000 Thank You grants on behalf of Boeing employees whose lives had been touched by their services. The grant nomination period is closed for this year. “She’s gotten a lot of help from them,” Swanson said. “That’s why I nominated them for a Thank You grant.” Boeing employees who want to support this and other local nonprofits can learn more about how their dollars help fund local nonprofits in the May awareness month for the Employees Community Fund. Employees can expect speakers who are knowledgeable about the value of pooled giving and to ask employees to begin making contributions through payroll deduction. The goal this year is to raise $1 million in new contributions to the pooled fund—the dollars that are made up of all employees and retiree contributions not designated to specific agencies. By combining their contributions, employees lever-age their dollars so that the board of trustees can make grants for vehicles, roofs, telecommunications systems, computers and other capital items used by clients that individuals couldn’t afford to purchase for agencies on their own. In addition, these pooled funds go to the United Way, which works on key initiatives including ending homelessness, making sure our children enter school ready to learn and ending domestic violence. Find out about incentives for signing up by visiting the Boeing intranet at community.web.boeing.com/nwregion/ ei_ecf.cfm. Or to start giving, visit TotalAccess from work or home and click on My Community Giving. Gifts make a difference for all of us in the community.

As Swanson wrote about the therapy unit in her nomination form, “They put joy back in her life.”

ECF Campaign in May

In May, co-workers will be presenting information in crew meetings about how employees can help the community by contributing through the Employees Community Fund (ECF). New this year, employees can sign up and manage their contributions using a “one-stop-shopping” portal in TotalAccess called My Community Giving. The goal this year is to raise $1 million in new donations to the pooled fund so that together, employees and retirees can make a bigger difference in their communities than they could individually. Donations help people in local communities, including co-workers, family members and friends. To sign on to TotalAccess from a computer at work, go to my.boeing.com, click on TotalAccess and select My Community Giving. Employees also can visit TotalAccess from their home computers. For more information on how the funds help, visit community.web.boeing.com/nwregion/ei_ecf.cfm.

Union Plus Mortgage - Exclusively for Members

Union Plus Mortgage and Real Estate makes refinancing and home-buying easier and more affordable for IAM members. The benefit is offered exclusively for Union members through Chase Home Finance, one of the largest lenders in the United States. Key program features include:
- Easy application process – over the phone or in person. Call 1-866-729-6016.
- Special first-time home buyer program.
- Strike, layoff and disability assistance.
- Unemployment and disability benefits to help you make mortgage payments when you’re out of work.
- Mortgage programs for borrowers with “less-than-perfect” credit.
- Down payments as low as 5%—and even lower for qualified buyers.
- $350 toward closing costs of mortgages (for buyers who use both the real estate and mortgage portions of the program).
- Pans and children of IAM members are also eligible.

The program’s real estate benefit, which is available by calling the same toll-free number, offers members who list a home for sale a comprehensive home warranty plan (a $350 value) and additional cost. This home warranty plan provides members with valuable protection from unexpected breakdowns in the home’s mechanical systems and appliances while their home is on the market, and for a full year after the home is sold. It also enhances the home’s marketability.

Bromley Honored for Run Efforts

The 751 Women’s Committee recently presented 751 office staff Janeé Bromiley with a recognition award for her efforts in helping ensure the Flight for Sight Fun Run (which benefits Guide Dogs of America) has been successful in each of the last five years.

Since the fundraising race was initiated in 2001, Janeé has volunteered to not only help with registration and other tasks before the event, but also comes to the event to ensure registration is smooth and easy for all who participate.

At the therapy unit in her nomination form, “They put joy back in her life.”

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April 751 Retired Club Meeting Minutes

by Ruth Render, Retired Club Secretary

The meeting on April 9th was called to order by President Al Menke. The Lord’s Prayer was said followed by the flag salute and the singing of “God Bless America” led by Recording Secretary Ruth Render.

Roll Call of Officers: All officers were present or accounted for.

Minutes: It was MS/SP to accept the minutes as printed.

Financial Report: The report was read by Treasurer Betty Ness. MS/SP to accept the report as read.

Business Representatives’ Report: Business Rep Paul Knebel reported Tom Wroblewski was elected the new District President. He thanked all who voted. A request was made to suspend the regular order of business. MS/SP

Guest Speaker: District 751 Secretary Treasurer Susan Palmer presented former District Secretary-Treasurer Gearold Dargitz with his 50 year pin. Susan thanked him for his years of service.

Health & Welfare: Helen Pompeon reported the following members passed away: Howard Harron, Mark Black, Merle Burns, Arthur Hansen, Walter Hanson, Sr., Craig A. Johnson, Merle E. Johnson, L.C. Larrabe, Richard Aswalt, Leonard Poskin, Randy Sauvageau, C.W. Shockley, Jr., Arthur Sibley, Wanda Oakland, and Dan Suon. Sympathy cards were sent to the next of kin.

Legislative Report: Carl Schwartz congratulated Gearold, and noted that over all these years, Gearold and many of us have worked hard to bring benefits to the members of this District. He also congratulated Tom Wroblewski on his election to District President.

The Legislative Committee is still working on the COLA project. Carl reported he will attend the IAM’s Legislative Conference in May to make the case for retirees with U.S. Congress members.

The Alliance for Retired Americans will hold its state convention on May 31 at the Seattle Hall. Hopefully, by that time, we will be able to announce some progress on the issue.

The Legislative Committee meets before the business meeting every month at 10 a.m. All are welcome to attend.

New Member: Retiree Club President Al Menke welcomed Helen Lowe to the Club.

President’s Report: Retired Club President Al Menke announced we will be having either a movie or music at one of the monthly meetings each month instead of having bingo every week.

Vice President Al Wydick reported the 2007 Retiree Club Picnic will take place on August 20, 2007.

Old & New Business: None.

Good of the Order: Al Pappard announced the tunnel came to a resounding defeat. This is a victory for labor. He thanked Gene Hoglund for his hard work.

Tom O’Brien spoke about the Terry Home 15th Annual Show & Shine that will take place Sunday, May 20 from 8 a.m. to 12:30 p.m. Everyone is welcome.

John Guevarra spoke about the political climate. He also let everyone know the 11th District Democrats will be holding a meeting at the Renton Carpenter’s Hall on April 17 at 7:00 PM.

Gene Hoglund spoke about the win against the tunnel. This isn’t the end of the fight. Other groups are coming together to back other ideas for replacements that will disrupt the area. Working Families for an Elevated will only support a replacement of the Alaskan Way Viaduct that maintains, at a minimum, existing vehicle capacity and mobility, has the least economic disruption to business and maritime jobs, does not increase taxes and that preserves access to the west side of Seattle.

Birthdays: Recording Secretary Ruth Render read the birthdays: Betty Degerstrom, April 21 and Harold Dalisky, April 29. We had one anniversary: Herb and Doreen Graham are celebrating their 38th anniversary.

Adjournment: President Al Menke adjourned the meeting at 11:59 a.m.

Retired Secretary-Treasurer and Grand Lodge Rep Gearold Dargitz (center) received his 50-year pin at the April Retired Club meeting. L to R: Ruth Render, Al Menke, Gearold Dargitz, Sec-Treas Susan Palmer, Betty Ness.

Lewis Retires With 50 Years

Nearly everyone in the 17-45 building turned out to wish Joe Lewis (r) well in his retirement after 50 years at Boeing. Co-workers and management put together a nice program, luncheon, slide show and roast to honor Joe. Photo above: Phil Lynch, who will be retiring soon as well, congratulates Joe.

Senior Politics

Senate Republicans denied many seniors the opportunity to have their prescription drug prices lowered in April when they blocked legislation that would have allowed the government to negotiate Medicare drug prices.

In a mostly party line vote, Senate lawmakers blocked a debate on a bill that would have allowed the Secretary of Health and Human Services to negotiate prescription drug prices on behalf of Medicare beneficiaries. Sixty votes were needed to move the bill forward.

“Now is the time for Congress to put the needs of seniors first. Yet what did our Republican colleagues do today? They blocked us from debating a bill to allow Medicare to negotiate to get better drug prices,” said Sen. Edward Kennedy (D-MA).

“Time and again, the interests of the drug industry are put ahead of the interests of the elderly.”

Calendar

- July 51 Retired Club Picnic - Monday, August 20th at 11 a.m., Woodland Park, Stove 6. Mark your calendar and plan to attend.
- July 51 Retired Club meets every Monday at 11 a.m. in the Seattle Hall (9135 15th Pl. S). Second Monday of the month is the business meeting. A free lunch is served at noon every Monday following the meeting.
- Everett Retirees Group meets at the Everett 751 Union Hall (8729 Airport Rd), the fourth Tuesday (April 24) of every month at 1 p.m.
- Alliance of Retired Americans South Area Chapter meets the second Thursday of each month at 5 p.m.

Regional Alliance Meeting May 31, 2007

Think you’ve heard it all on taxes, Congress and Social Security? Then THINK AGAIN!

All retirees and their guests are welcome to attend the Alliance for Retired Americans one-day conference on Thursday, May 31st from 9 a.m. to 4 p.m. The event will be held at the 751 Union Hall in Seattle (9135 15th Pl. S). Admission: $25 (advance), $30 at the door. Free parking will be available. For more information, call MRIA at 206-440-0859

Union Retirees:

Congratulations to the following members who retired from the Union:

- James R. Allen
- Sue A. Barnes
- James L. Bosich
- Mike Branton
- William R. Carroll
- Jefffrie L. Edmundson
- Larry J. Fugere
- Joe Lewis
- John W. Maier
- Terry W. Martin
- Ed E. Ray
- Donald D. Reid
- Clinton P. Sanderfer
- Diane R. Seal
- Karlen Smith
- Leon C. Stephens
- Pamela Turner
- Frederick O. Valentine
- Richard J. Wroblewski

Business Rep Paul Milliken (l) honors Mike Branton for his years of Union service in Local 1123.

Bratton Honored for Union Service

Recently, Mike Branton was honored for his years of service to Local Lodge 1123. Mike retired from Alcoa the end of March after serving the members of his local for many years.

Mikes was in his third term as Local Lodge President. He also spent many years as a District Council delegate, served as a Union Steward for over 10 years, and served as a Local Lodge Trustee. Mike also represented the members at Alcoa as a Vice President on the Wentacche Aluminum Trades Council, where he took part in three different contract negotiations. Congratulations on your well-deserved retirement!
**Letter Carriers’ Food Drive May 12th**

Saturday, May 12th is the annual Letter Carriers’ Food Drive. They are hoping to get members from all unions to drop off canned and other non-perishable foods to any of the letter carriers in your area.

The Letter Carriers will then distribute the food items to food banks. Simply set out your canned or non-perishable foods by your mailbox on Saturday, May 12th. The Letter Carriers will do the rest.

**need volunteers on**

** Local C Golf Tournament July 15**

The 16th Annual Local C Golf Tournament to benefit Guide Dogs of America will be held Sunday, July 15 at Elk Ram Golf Course in Maple Valley.

The cost will be $100 per person, which covers green fees, cart rental, tournament shirt, and lunch.

**The $100 tournament fee will be waived for any golfer turning in $150 in donations to Guide Dogs.**

**Local C Golf Tournament Entry Form**

**Group Contact:** Phone:

**Address:**

**Name:** Phone:

**Shirt Size (circle one) M L XL 2X 3X**

**Price:**

**CITY CEMETARY LOTS (30) different kinds, nice, $20. 360-459-3147**

**SILK FLOWER ARRANGEMENT from Petunia’s. 11"W x 15"H. New cond, never been used on a camping trip. Sleeps 4, 2 pull outs. 360-224-8529**

**2007 DODGE RAM 1500SLT, 4x4, 300600 miles, very low miles, clean title.$1600. 360-691-6727**

**CITY CEMETARY LOTS 30 each, buy one or all. 951-925-4368 call after 5 p.m.**

**PULL DOWN SPICE RACK, (2) CLOSET MAID CANVAS SHOE RACKS, 11"W x 15"H. New cond. $45. 425-432-6134 (10 am – 8 pm)**

**PULL-DOWN SPICE RACK, 3 tier, white vinyl coated, holds 12 spices. In nice cond. 3 knob hangers on bottom. In nice cond. $8. 425-432-6134**

**PINE WALL SHELF, handmade knick-knack shelf. 16" x 15". 4 arrangement has peonies, lilacs, sweet peas, al. 360-772-4080**

**PULL-DOWN SPICE RACK, 3 tier, white vinyl coated, holds 12 spices. In nice cond. 3 knob hangers on bottom. In nice cond. $8. 425-432-6134**

**PULL DOWM SPICE RACK, 3 tier, white vinyl coated, holds 12 spices. In nice cond. 3 knob hangers on bottom. In nice cond. $8. 425-432-6134**

**PULL-DOWN SPICE RACK, 3 tier, white vinyl coated, holds 12 spices. In nice cond. 3 knob hangers on bottom. In nice cond. $8. 425-432-6134**
Members in the Frederickson plant have shown their commitment to making the Boeing 787 succeed, as they recently completed the first vertical fin for the company’s all-new airplane. The vertical fin is the largest structural piece of the 787 that our members are manufacturing for the Dreamliner.

Demonstrating their skills and adaptability, these members played an integral role in the development of the vertical fin, as well building the structure. Not only did these members provide input into the design of the work area, they have each learned additional skills and acquired numerous new certifications to be more versatile. Each time they were asked to step up and do more, they delivered.

Like any other program, the 787 vertical fin is a work in progress. But what impresses many of the members is the tremendous input they have in the setup and process. “It was unique to be in on tool design,” stated 751-member Fred Staples, “We sat in meetings with engineers and had a say you normally wouldn’t get. We brought forward a lot of ideas that were incorporated, which shows they really listened. For assembly mechanics used to working in a narrow window, it was great to meet with design engineers and ergo people and various other planners.”

Member Arturo Valenzuela added, “They are still taking input as we progress and evolve. It is a work in progress and that is a good thing.”

Most of these members have over a decade of experience with composites building the 777 vertical fin. However, they reinvented the production process for the 787 vertical fin – implementing new efficiencies throughout the line. While the 777 tail is assembled using overhead cranes to move the sections, the 787 tail fin is done on a pulsing moving line using determinant assembly and advanced technology drilling techniques. In addition to reducing total cost, lean improvements enhance quality, create flexibility, shorten flow times and create more ergonomic environments in which it is safer for employees to do their jobs. By making these efficiencies, Frederickson was able to produce the 787 vertical fin without expanding the original factory built to produce the empennage for the Boeing 777.

Yet the changes go beyond the production process. The 787 crew is cross trained and can perform any aspect of the process instead of being assigned just one work package. Rather than simply building the fin, members in Frederickson also install all systems tubing, plumbing and wiring. They have learned to perform many functional tests, including hydraulic and electronic tests, as well as lightning strike tests. When the 787 vertical fin leaves for Everett, it is complete, tested and ready to go on the airplane.

Member Tom House stated, “Working on the 787 is more interesting and challenging. They chose people from various areas with different expertise and brought it all together. We have had long hours and long weeks because everyone wants to see it succeed and knows what the possibilities are if it is a big success for us.”

Members also give credit to the engineers and managers. All have worked together on the project. Members no longer look at drawings but instead utilize a new computer system called Enovia, which has much more information than a drawing. Literally everything you need is there and more. Members understood they would be asked to do more and volunteered to move to the new program last fall.

“Since it is a new program, we are continually making changes which require us to constantly adapt,” stated Member Marinko ‘Bolo’ Bolobanic. “The work is very interesting, and it is a good group of people. Enovia is very user friendly once you learn how to use it. Things just keep getting better and better.”

The crew is diverse with experience ranging from 30 years on the job to a 19 year old fresh out of high school.

“The 787 work is more challenging for a person who likes variety rather than doing the same old job. It shows how much we have changed. When I hired in we read blueprints, then Redars, now Enovia. They also made it a point to address ergonomic issues,” added Arturo Valenzuela. “It is exciting to see people just out of high school hiring in. The first thing they learn is that details count.”

Kyle Chipman is one of the new hires who joined the program right after high school. He noted, “It is a lot different than I thought it would be. I have a friend who hired into Renton and does one specific job. Here there is a variety of different work, which keeps you busy and continually learning.”

There is a lot of new equipment being used on the 787 including testing equipment and a robotic driller. The parts are held in position by moveable robotic arms and jacks and rotated, lifted and turned as needed to give workers the best angle to work on the part. The parts are kept in precise position by a system of lasers - again requiring our members to learn additional skills.

For member Lori Bettinson, volunteering for the 787 was a good business opportunity. She has welcomed the chance to learn additional skills and stated, “This is the place to be because it is the future.”

You can be sure our members will continue to step up and improve this work in progress – in hopes of gaining additional fabrication work for our highly skilled members.