Finding a 'Place' for Our Members

Since Boeing announced 4,500 job cuts in Boeing Commercial Airplane and up to 10,000 enterprise-wide job cuts, nearly a thousand members have received 60-day WARN notices for impending layoff. Immediately after the first WARN notices were issued, the Boeing Workforce department began working feverishly to try to find other skill matches within the Company that might preserve and keep our members on the payroll.

The proof of these efforts is in the numbers. Of the initial 192 WARN notices issued in January, only 62 were laid off on March 20th. Of those 62, only 20 were laid off without receiving an offer for another job within the Company. Out of the 466 members receiving layoff notices for April 24th, only 205 (or 44%) were actually laid off on that date. In addition, the latest round of 60-day notices in May were dramatically lower with only 46 new WARNs and 21 extensions to existing WARNs. Contrasted against the March number of 388 new WARNs, the difference is stark.

The Union is encouraged by these efforts and looking to help Boeing continue to find placements for our members. Many times our members have additional skills that Boeing could utilize in another position, but have no real way to let Workforce know this. Obviously, the further into these job cuts, the harder it gets to place our members within Boeing. There are some noteworthy efforts taking place.

Team At Its Best for an Ergonomic Solution

Working in a team environment can sometimes be very challenging, but a team from the 767 PCO and Final Assembly proved that working together can also be very rewarding. This group took a 20-year safety issue and came up with a solution that works for everyone.

The team that developed and built the ergonomic tool to move 767 doors is L to R: Business Rep Mark Johnson, Steward Jared Mosczak, Kyle Murray and District President Tom Wroblewski. They assembled a team from hourly and salary employees. Each member brought a different perspective to the team together made the difference,” stated 751-member Carole Lamoureux. SPEEA member Kevin Salt, 751 member Keith Gepner and Raul all helped to build the tool in the 767 Moonshine Shop. After some trial and error, this prototype tool is now in use. The PCO employees no longer have to lift the doors at all – with the new tool attaches a stacker or forklift does not have to lift the doors at all – with the new tool would be very costly. This is where our team came into play.

“751-member Grace Holland brought this cross-functional team together made up of hourly and salary employees. Each person brought a different perspective to the safety issue - having this diverse team together made the difference,” stated 751-member Carole Lamoureux. Raul Flores came up with the design for a new lifting tool after receiving input from 751 members Steve Benson and Carole Lamoureux. SPEEA member Kevin Salt, 751 member Keith Gepner and Raul all helped to build the tool in the 767 Moonshine Shop. After some trial and error, this prototype tool is now in use. The PCO employees no longer have to lift the doors at all – with the new tool attaches a stacker or forklift does the heavy lifting for them now.

The tool was made from 80% scrap material found in the Moonshine shop, and the cost to build the tool was approximately $300. The cost savings to the Company are HUGE with the creation of this tool, and in today’s challenging economic environment every dollar saved is one earned.

The tool won the People’s Choice Award.

With a Glance Back, It’s Time to Move Forward

The Mariners have it right when they say “New Day, New Way.” With news outlets focusing primarily on the doom-and-gloom of the current economic condition, and constantly recalling what got the country in such a spot, it isn’t hard to see why everything seems so hopeless. Yet, what will benefit our state and country the most is a positive attitude that acknowledges where we came from while focusing on where we’re going. The same can be said about the future of the Boeing Company. We need to stop focusing on the past, and prime ourselves for a better future. This is a new day. We can, and will, find a new and better way – together.

A recent article published in the Condé Nast Portfolio magazine dekes out some harsh words, and even harsher predictions, about the future of the Boeing Company. Pointing fingers at the Company’s outsourcing practices, the article focuses on Dreamliner cancellations and delays in production. Relying heavily on the economy’s impact on the Company’s success, the article states “If the economy rebounds by the time the Dreamliner makes its first commercial flight next year, the plane could still become the blockbuster Boeing envisioned. But so far, it’s just a cautionary tale.”

But what if we don’t wait for the economy to turn around? What if we quit focusing on our losses and turn our eyes toward the future we want – and how we can get there? What if we work together to repair a system that we all agree is flawed?

On the Dreamliner, Boeing Chief Executive James McNerney admits, “We may have gone a little too far, too fast. The program was more than we could handle.” The Union agrees when it says that the outsourcing of work that our members used to complete with unmatched efficiency has impaired the Company’s success dramatically – specifically on the Dreamliner. Both sides, united under the common goal of building a better Boeing together, agree that
Teamwork Results in Development of Ergonomic Solution

The Union and the Company agreed it was time to move forward, put the past behind us and work together for a successful outcome for our members, stockholders, airline customers, the Company and the community. There are many challenges ahead, and we are stronger if we find a way to work through them together.

We will continue to work with Boeing to find ways to preserve members’ jobs on the payroll and to provide additional help for those who get laid off. While we proposed voluntary layoff, Boeing is considering offering this to a select group. The Company is exploring the option of voluntary layoff in job codes where individuals are looking at retirement as a way to save jobs for members, who would otherwise be surplus. I am hopeful they will agree to this so those who want to retire could take a voluntary layoff and preserve the positions for our less senior members in the same job code.

The last week of April, the Union signed a Letter of Understanding (LOU) providing additional options to our members facing layoff who have VIP loans. The LOU will allow members who get laid off the option to continue making payments on their VIP loan while on layoff. In the past, within 90 days of leaving the payroll, a person had to repay the loan. Otherwise, the outstanding loan balance was treated as a taxable distribution. To avoid the negative consequences associated with a taxable distribution, the LOU allows those in need to work with employees with outstanding VIP loans to make monthly loan payments following termination.

Each time I go into a shop, I ask if there is any chance Boeing will offer a retirement incentive or a golden handshake. While the Union did propose this option, Boeing was very clear it is not a possibility or consideration. Because of the financial markets, Boeing has indicated the financial consequences of an early retirement incentive are too great.

When Boeing proposed a retirement incentive in 1995, it had the unforeseen consequence of draining their skill base when literally thousands of members took advantage of the offer. This is another reason why such an option would impact production and delivery.

As far as the WARN notices, Boeing Workforce has been working hard to find other jobs for our members on the payroll. We want to recognize all those efforts and encourage them to look at the skills our members have that could potentially fit into another job on the payroll.

We are continuing to look for ways to help those who are laid-off and will be filing a new application for Trade Adjustment Assistance in May. If approved, this would provide additional benefits for our laid-off members. In addition,

Continued from page 1

Auburn Takes on Work to Save Jobs and Schedule

by Tom Wroblewski, District President

In the last month, after much discussion and numerous meetings, I believe we are on the way to improving our relationship with Boeing. Both sides have renewed their commitment to improving our relationship because we have a common interest in moving forward.

Recently, there has been much speculation from elected officials, consultants and other sources that an enhanced relationship will be key to determining what Boeing’s future will be for this state. We want to ensure it is a bright future.

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On February 17, 2009, President Barack Obama signed the American Recovery and Reinvestment Act of 2009 into law. This stimulus package includes significant changes to the Trade Adjustment Assistance (TAA) program, including an increase in the benefits available to laid-off Americans. Petitions that are filed on or after May 18, 2009 will be eligible for these increased benefits.

Working to assist our laid-off members, the Union is preparing to file a TAA petition on May 18. This petition requires extensive paperwork and research, but the benefits of this program for our members can’t be measured. If the Union’s petition is approved, laid-off members will reap the benefits. Some of the benefits that may be available are:

- **Rapid Response Assistance**: Rapid Response staff will make employees aware of the different services available to workers after a layoff is announced.
- **Reemployment Services**: Ensures that qualified unemployed workers are referred to appropriate job openings and placed in jobs that utilize their skills. The following services are provided: employment counseling; resume writing and interview skills workshops; career assessment; job development; job search programs; and job referrals.
- **Job Search Allowances**: May be paid to cover expenses incurred while seeking employment outside a certified worker’s normal commuting area, if a suitable job is not available in that area. Job search allowances reimburse 90% of the total costs of allowable travel and subsistence, up to a total of $1,250.
- **Relocation Allowances**: May reimburse approved expenses when certified workers move to a new area for employment outside their normal commuting area.
- **Training**: Training is provided to certified workers who do not have the skills to secure suitable employment in the existing labor market. Training is targeted to a specific occupation and pays to help certified workers secure employment at a skill level similar to or higher than their current or layoff employment, and sustain that employment at the best wage available.
- **Income Support – Trade Readjustment Allowances (TRA)**: May be available to provide income support to individuals while they are participating in full time training.
- **Health Coverage Tax Credit (HCTC)**: Those eligible to receive income support under the TAA program may be eligible to receive tax credits for 65% of the monthly health insurance premium they pay. Qualifying insurance coverage includes COBRA, state COFRA, continuing individual coverage, or other state-qualified plans.

**America Works When You Do! Join MNPL During 2009 Drive**

Machinists Non-Partisan Political League (MNPL) gives you a strong voice and the power of that voice is multiplied by the thousands of other union members belonging to MNPL. Together with MNPL, we have won many battles and benefits at the federal, state and local government levels. Our friends elected to office with the help of our MNPL dollars, have given us many victories which has benefited our members and working families.

During the month of May, Union Stewards will be asking members to join this important group by signing a payroll deduction of $1 or more per month or by giving a cash donation. Direct deposits explaining MNPL will be distributed to educate our members on its importance. Below are a few of the common questions:

**What is MNPL?**

Machinists Non-Partisan Political League (MNPL) is the political arm of the Union. It is not tied to any one political party. Its main goals are:

- To lobby on issues directly affecting our members.
- To encourage 751 members and their families to register and vote.
- To educate 751 members and their families on issues that concern them.
- To elect candidates running for federal, state and local offices.
- To collect signatures for the drive.

Union dues cannot be spent for these activities, which is why we ask you to sign an MNPL authorization card.

**Why is the Union involved in politics?**

Many people, even some union members, say that unions should stick to their activities, which is why we ask you to sign an MNPL authorization card.

**Stewards review MNPL information for the drive at a recent called Steward meeting.**

**District President Tom Wrobleski (r) and 751 Legislative Director Larry Brown discuss the new TAA application, which will be submitted on May 18th. The WA State Labor Council and SPEEA are helping with the effort.**

**May 30th: Save the Date, Spread the Word “Health Care for All in 2009” March**

The Washington State Labor Council, along with some of its largest affiliated unions and many other advocates for national health care reform and universal health coverage, will hold a major rally and march on SATURDAY, MAY 30 in Seattle calling for “Health Care Reform Now” in 2009.

President Barack Obama has put out the call for health care reform in 2009 — “Health care reform cannot wait and must not wait another year” — so join reform advocates in Washington state and take part in the May 30 march in response to that call. Start at Pratt Park at 12:30 pm (12th Ave. & Yesler) in Seattle’s Central District.
Employees at Boeing represented by IAM 751 will be asked to select their health and dental insurance coverage during the 2009 annual enrollment period, which runs May 14 through June 4. Any changes employees make during enrollment will go into effect on July 1, 2009. You will receive more information in the mail from Boeing and can make benefit plan changes through your TotalAccess account. Keep in mind this will be a short-plan year (July 1-December 31, 2009) as we transition to a calendar year plan beginning January 1, 2010. There will be another open enrollment period in November to elect coverage for the year 2010.

203 members at Boeing in Puget Sound can choose from the following medical plans:

- Regence Selections CCP
- Group Health Cooperative HMO
- Regence Traditional Medical Plan (TMP)

2009 contribution rates for Puget Sound are noted in the table below:

<table>
<thead>
<tr>
<th>Monthly Contributions for Selections as of 7/1/09</th>
<th>Employee only</th>
<th>Employee + spouse</th>
<th>Employee + child(ren)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee only</td>
<td>$32</td>
<td>$64</td>
<td>$64</td>
</tr>
<tr>
<td>Family</td>
<td>$96</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2009 contribution rates for Group Health 7/1/09:

<table>
<thead>
<tr>
<th>Employee only</th>
<th>Employee + spouse</th>
<th>Employee + child(ren)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$49</td>
<td>$76</td>
<td>$76</td>
</tr>
<tr>
<td>$114</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Monthly Contributions for Group Health 7/1/09:

<table>
<thead>
<tr>
<th>Family</th>
<th>Employee only</th>
<th>Employee + spouse</th>
<th>Employee + child(ren)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$147</td>
<td>$82</td>
<td>$110</td>
<td>$110</td>
</tr>
</tbody>
</table>

Keep in mind that this is a short-plan year (7/1/09-12/31/09) as the IAIB benefit plans will switch from a plan year to a calendar year. Therefore, medical and dental plans have half of the annual deductible for the short plan year. Medical plans that have an out-of-pocket maximum will have half the out-of-pocket maximum for the short plan year. Members will have another open enrollment in November to select medical/dental coverage for 2010. Full deductibles and out-of-pocket maximums will revert for the 2010 calendar year.

An annual enrollment information packet will be mailed to each member’s home. There are many online tools on the “Your Benefits Resources” website to help you in reviewing your plan choices. You can also learn about your coverage options, access plan comparisons and provider lists, and make changes by going to “Your Benefits Resources” through Boeing TotalAccess. If you don’t take action during the open enrollment period, your current benefit choices will continue automatically and the new monthly contributions will apply. However, even if you are not planning to make a change to your benefits, take this opportunity to:

- Review your 2009 plan options
- Research hospitals and providers
- Ensure that your dependents meet Boeing’s eligibility rules

From inside Boeing use your current network password to logon to https://my.boeing.com, click the TotalAccess tab. Under Tasks and Reminders go to “Your Benefits Resources” website.

Outside Boeing go to www.boeing.com/express.

Continued on page 5

The Traditional Medical Plan and the Selections® Plan, offered by Regence BlueShield, offer a broad range of benefits to meet your needs. Both plans cover preventive care, prescription medication and vision care. In addition, both plans are accompanied by Regence’s excellent customer service via your customer service call center and our public Web site, www.regence.com/boeing, created just for Boeing members.

The three major differences between the plans:

- As a Selections member, you choose a Personal Care Provider (PCP) to provide your regular care and referrals to specialists. You can choose to see a provider from the Selections network or see a specialist without a referral. However, in those cases, your out-of-pocket costs will be higher.

The Traditional Medical Plan is a preferred provider organization (PPO) plan. That means you can see any provider you want, and there is no PCP or referral requirement. You can choose to see a provider outside the network for this plan as well but your out-of-pocket costs will also be higher.

The Traditional Medical Plan has a medical plan deductible that must be satisfied before benefits are paid. Some services, such as preventive care, outpatient office visits and prescription medications are not subject to the deductible.

The Selections Plan has a deductible but it only applies to services received from the providers outside the Selections network or services received without a referral from your PCP.

The Selections Plan covers care from alternative care providers such as naturopaths, massage therapists, acupuncturists and chiropractors.

The Traditional Medical Plan only covers care from acupuncturists and chiropractors.

Regardless of the Regence plan you choose, here are a few more of the additional health care resources that are available exclusively to you as a Regence member:

- **Regence Advantages** - To complement your health plan, Regence has a set of value-added programs that provide you and your family with special savings on items such as hearing aids and fitness club memberships.
- **myRegence.com** - This online resource, for members only, can help you navigate the health care system, advise you in making health care decisions, then reward you for making healthy lifestyle choices. Tools include detailed claims information and an abundance of health and wellness information.

We are here to help

You can access benefit information 24/7 via our Web site at www.regence.com/boeing or by calling customer service weekdays from 6 am to 5 pm at 1 (800) 422-7713.

Look at the Health Plans Administered by Regence BlueShield

**Comparing the Plans for Puget Sound**

<table>
<thead>
<tr>
<th>Service/Care</th>
<th>Traditional</th>
<th>Selections CCP</th>
<th>Group Health HMO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deductible</td>
<td>$500</td>
<td>$500</td>
<td>None</td>
</tr>
<tr>
<td>Non-network services</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Network hospital services</td>
<td>100%</td>
<td>95%</td>
<td>100%</td>
</tr>
<tr>
<td>95% after deductible</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Network services</td>
<td>60% after deductible</td>
<td>95% after deductible</td>
<td>100%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Prescription Coverage</th>
<th>Traditional</th>
<th>Selections CCP</th>
<th>Group Health HMO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Generic</td>
<td>$10 co-pay</td>
<td>$10 co-pay</td>
<td>None</td>
</tr>
<tr>
<td>Brand name formulary</td>
<td>$30 co-pay</td>
<td>$30 co-pay</td>
<td>None</td>
</tr>
<tr>
<td>Retail (up to 34 days)</td>
<td>$5 co-pay</td>
<td>$5 co-pay</td>
<td>None</td>
</tr>
<tr>
<td>Maternity physician</td>
<td>None</td>
<td>None</td>
<td>None</td>
</tr>
</tbody>
</table>

**Things to Remember**


- Keep in mind that this is a short-plan year (7/1/09-12/31/09) annual deductible and out-of-pocket maximums are reduced by 50% to reflect the short-plan year as shown in red ( ).

- Ensure that your dependents meet Boeing’s eligibility rules.

- Review enrollment materials, examine co-pays and out-of-pocket expenses, check list of network providers.

- Out-of-pocket runs May 14 through June 4 for the plan year (July 1, 2009 through December 31, 2009).
First Novel Highlights Member’s Creative Style

If you’re in the market for a romantic adventure book, why not try reading one written by fellow 751 Union member Eric Waggoner. “She’s So Tall – Angel on Her Shoulder” is Eric’s first novel. It tells the story of a female state patrol officer who meets a software billionaire while writing him a letter. Eric spent many days for the last 5 1/2 years building stow bin frames in the Everett factory for various Boeing airplanes. However, he was doing much more than just his work at Boeing. Eric has enjoyed writing since he took English literature courses in college. All of these years ago, he decided to turn that love of writing into a novel. With a lot of hard work, imagination and research, Eric produced a book that features a diverse cast of characters in a romantic comedy with a good helping of dangerous adventure and explosive action involving the flight of an off-course cantankerous hillbillies. There were various influences - Hunter S. Thompson, Tom Robbins, Ken Kesey, James Michener and others too numerous to mention – who inspired him to write the book.

As a teller of tall tales, Eric hopes this book is tall enough for you. His book is available on various websites such as Amazon, Barnes & Noble, Borders and Target.com. “I had been thinking about this for a while and at first wanted to write a screen-play. I had an idea for the characters, a great story and just kept building on it. I’m now working on my second book for these characters so I could continue to tell the story after she gets injured that forces her to change careers as the result of a terrorist attack,” notes Eric.

His book focuses on two characters in their 50’s who fall in love - a lady state trooper and a software mogul. She is widowed; he is a confirmed bachelor. Sparks fly, but a relationship is born or should we say reborn – how they do not remember their first meeting as children who shared many interests. She was seven, he was nine when they met at a beach on Whidbey Island. Little did the two know of the coming storm that would put their very lives on the line. Purchase his book to learn first hand about these characters and the many adventures they face. Eric learned there is much more than just writing the manuscript to get it published and available to buy. He researched several self-publishing firms before going with Dog Ear Publishing. He paid them a fee to have it published on a demand basis. Dog Ear has made the book available on many of the more popular literature websites such as Amazon.com, Barnes & Noble, Borders and Target.com. Simply type in Eric Waggoner to bring up the book.

**NOTE:** The Union has not yet read a copy of the book.

Eric Waggoner's first book is available on many websites (i.e. Amazon.com) by typing in his name to bring up the book.
Co-Workers Line Up to Assist Member in Battle with Cancer

Throughout his 44 years at Boeing, Larry Bruns has seen the generosity of Boeing employees and IAM members – to those in the community, around the world and especially those close to home. Larry was always there, doing his part.

During his career, he has made a lot of friends, earned the respect of others, and has become a favorite of Boeing customers. When Larry was diagnosed with stage 4 esophageal cancer in January and found out himself on an extended medical leave, his co-workers wanted to help. What started as a simple barbecue throw by co-workers from his old workgroup and their families turned into a huge airplane-shaped program in the Everett factory. The line took part in the fundraiser lunch stretched almost beyond the two 777 airplanes in the 40-25 building.

“There was such an outpour of support for Larry. It was a testament to his character and moving to see so many people turn out to help a co-worker,” stated Business Rep Ray Baumgardner, who has known Larry for years. “The lunch collected over $6,000 for Larry and was a real team effort with hourly, salaried, management and everywhere participating. This is a first-hand example of how important relationships are and the difference they can make. Often when someone is seriously ill, people are hesitant to visit. Co-workers and managers alike have flocked to visit Larry.”

Like he approaches his work, Larry is giving 110 percent to beat this cancer and keeping an optimistic attitude. He looks forward to getting back to work alongside his co-workers, a passion he has grown to love. He was overwhelmed and very grateful for all the support and assistance he has received. “Marilyn and I would like to personally thank everyone who has been there for us and all who organized the event as well as those who joined in on the barbecue,” stated Larry. “Their love and caring are greatly appreciated.” On April 26th, about 30 people from work came to my home and spent the day doing everything they could to make my home a haven; they feel there are a long list of true friends and the events of the past few months only prove that there are hundreds of caring, loving Boeing friends.”

With a Glance Backward, It’s Time to Move Forward

Continued from page 1

we must focus on the future and leave the past behind us.

In partnership with the Machinists who have made Boeing great for the past 73 years, we can come together to mend these wounds. Recapituring the imagination that made the Dreamliner a reality is an important addition to the Boeing fleet, the plane is set to fly for the very first time this Spring – carrying it with a way out of the financial crisis.

Even with the various delays and setbacks, this innovative new airplane still has the confidence of the customers. The first commercial plane made mostly of composites uses 20% less fuel than its counterparts and provides passengers with a comfortably flying experience.

Its self monitoring system that reports maintenance issues to可以使 passengers with a uniquely comfortable flying experience. The 787 – and the same subjective experience over the entire production time. Members are stepping up to take on the work that the vendors have been unable to complete.

FedEx Threatens 777 Order Cancellation if Bill is Passed

Continued from page 3

In its struggle to ensure that the loophole allowing them to offshore their employees rights is maintained, FedEx has stepped to new lows. Using the troubled economy as its new selling point, FedEx will spend a minimum of $6 billion to “create thousands of high-paying manufacturing jobs in the U.S.”

Basic law under which FedEx falls is as follows: the company will spend a minimum of $6 billion to “create thousands of high-paying manufacturing jobs in the U.S.”

FedEx is dedicated to making the rights of the American worker as they deem necessary.

Honoring MVP Volunteers

2008 was a busy year. Still, our volunteers dedicated an incredible amount of time to volunteer events to benefit the community and fellow members. A true testament to the mission of the labor movement – dedication to working families and the community – these volunteers were honored at the Machinists Volunteer Program (MVP) Awards Banquet on Saturday, April 4.

District Lodge 751 volunteers dedicated their time to an amazing 94 Community Outreach Events in 2008. They prepared meals at the Everett Gospel Mission andTacoma Rescue Mission 78 times. They built five wheelchair ramps, sorted through food donations at North-West Harvest Warehouse twice, and participated in other activities to benefit the Salvation Army, Puget Sound Labor Agency, and other important non-profit agencies throughout the region.

Union retirees and members of Lodge 751 and Lodge 2500 enjoyed a special day of camaraderie and fun at the 30th Annual MVP Awards Banquet.

Unions throughout the country have a long list of true friends and the events of the past few months only prove that there are hundreds of caring, loving Boeing friends.

Hydroplane racing legend Chip Hanauer serves as the goodwill ambassador for the 2009 ECF campaign. "If there’s one thing I’m more passionate about than racing, it’s our communities,” said Chip Hanauer, hydroplane racing legend and goodwill ambassador for the 2009 ECF campaign. “That’s why I’ve decided to make ECF part of my family.”

According to annual MVP award winner and Boeing retiree George Braun, “During the fundraising”. A testament to his character and moving to see so many people turn out to help a co-worker, Larry was always there, doing his part.

The annual Employee Community Fund (ECF) of Boeing Puget Sound campaign will run May 11-22, providing all employees with an opportunity to help power communities throughout the region that are healthy, strong and vibrant.

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Annual ECF Drive Makes a Difference

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Continued from page 3

In its struggle to ensure that the loophole allowing them to offshore their employees rights is maintained, FedEx has stepped to new lows. Using the troubled economy as its new selling point, FedEx will spend a minimum of $6 billion to “create thousands of high-paying manufacturing jobs in the U.S.”

Basic law under which FedEx falls is as follows: the company will spend a minimum of $6 billion to “create thousands of high-paying manufacturing jobs in the U.S.”

FedEx is dedicated to making the rights of the American worker as they deem necessary.
To join the ECF team, or for more information about MVP projects, visit www.751torm.org.

Students Get an Inside Look at PNNL

District 751 members at Pacific Northwest National Laboratory in Richland know how important it is to educate area youth about opportunities in craft trades. With attrition rates higher than ever before, it is critical to the Washington industrial base that young people be aware of the importance of good union jobs with the workforce. Randy LeMasters said. “We need some young blood in here.” With a focus on educating graduating seniors about the many opportunities in the craft trades, members took the students on a tour of the 300 Area fabrication shop. The students, all seniors from Tri-Tech Skills Center, toured the laboratory – learning about everything from sheet metal working to welding. Speaking directly with Machinists, Carpenters, and other craftspersons in the shop, students got an inside view of the products they create and the complex tools they use.

One student, Osbaldo Hermosillo noted, “After seeing everything they have here, I realized they do some really amazing stuff.” Fellow student and September 2008 recipient of the Bill Johnson True Trade Award, Matthew Webster said “This is exactly what I want to do.”

The career day not only educated the seniors about the need for skilled workers, it also showed them how the lessons they learn in high school are applied to the workforce. “You really need to know your math,” Randy LeMasters noted as he explained the tools needed to operate complex machines.

This real-world experience encouraged students to explore all of their educational and career options after high school. After the tour, students had the opportunity to speak with labor representatives and local colleges.

PNNL employs 256 craftsmen. An estimated 15% of those employees will be eligible for retirement within the next five years. “We have an aging workforce,” LeMasters said. “We need some young blood in here.” Students left excited about what the future holds – and with a better understanding of the many opportunities available to them.

Volunteers Who Made a Difference in 2008

Volunteers Who Made a Difference in 2008

Volunteers Who Made a Difference in 2008
Accepting the Oath of Office

Business Rep Chuck Craft (l) administers the oath of office to Local C Audit Committee member Vennie Murphy at the April Local C meeting.

Machinists ‘Dog’ Days Offer Discounts at Pacific Raceways

Machinists Union members have a chance for discounted tickets to a major racing event at Pacific Raceways this season.

June 19th, 20th and 21st are the Lucas Oil Divisional races, which features top alcohol dragsters, funny cars, etc. Tickets are $5 with proceeds going to Guide Dogs of America. The race track has dubbed the tickets “Dog Days” at the races. Tickets are available at the Local Lodge meetings and at the Union halls. This is a really good deal so get your tickets NOW!

Your $5 ticket is good for entrance to the races one day (Friday, Saturday or Sunday - your choice). To attend additional days, simply purchase an additional $5 ticket. Note: Parking is $5 per vehicle.

You Are Union, You Are Sportsman.
You Belong. IAM District 751

Join Now at UnionSportsmen.org or 877-872-2211
Ask your Union Steward for more information!
May Is Open Enrollment for Retiree Medical

Retirees Club Minutes

by Ruth Reader, Retired Club Secretary

The meeting was called to order by President Al Wydick. The Lawd’s Prayer was said followed by the flag salute.

Roll Call of Officers: All Officers were present or accounted for.

Financial Report: The report was read by Treasurer Betty Ness. A motion was made to accept the report as read. M/S/P Minutes: It was M/S/P to accept the minutes as printed.

President’s Report: Al Wydick announced that Clovis N. Picnic will take place on August 10, 2009.


Health & Welfare: Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: Allen G. Albers, Freddie A. Arnett, Florence Berry, Johnny Black, Leonard L. Burke, Henry R. Carlson, George A. Fetter, Clyde L. Foster, Donald J. Causineau, William V. Dolan, Theodore H. Ogston, Lawrence G. Harnden, Barbara J. Alvina Morrison, Howard Niblock, Martin B. Burst, Gary J. Kens, Roger A. Noar, Bob R. Olsorn, Martin C. Rechlin, Jr., Clark J. Roberts, Eugene F. Robinson, William Jesdorff, Robert E. Ternay, Douglas M. Vannoy, and Irene E. Wells. Sympathy cards were sent to the next of kin. There were two ill members – Betty Degeterson and Toni Morzenti. Get well cards were sent to them.

Health and Benefits Report: Jackie Boschok notified the club that there will be two open enrollment sessions for Boeing Retiree Medical this year. The first will take place from May through early June with an effective date of July 1. The second will take place in November with an effective date of December 1. With the date changes, they will be pro-rating deductibles and coverage amounts. There will be representatives available for both for all plans at the May Local Lodge Meetings.

Jackie also spoke about the PSLA Food Bank. In February, food banks in the area set a record setting. They saw the most people in any one week come through their doors. And the numbers are increasing. The PSLA Food Bank needs your help so that it can continue to help needy families in our area.

District 751 is currently hosting a food drive and the Feinstein Foundation has agreed to match all donations by can/pound through the end of April. Non-perishable food donations can be dropped off at any Union Hall. If you don’t get the donation to one of the halls, please contact my office at (206) 764-0350 and we will find a way to get that picked up and delivered.

There was another donation drive to benefit the PSLA that you can contribute to as well. Ron McGahe, retired for five years, has planned a Hogs for Hunger pledge drive. He is going to ride all the way down Route 66 – from Chicago to L.A. This route was chosen because of its historical importance. In the 1930’s, many families used this route to get to the West and start over.

There are four donation levels:
- $65 – Pig Pledge
- $166 – Hog Pledge
- $1364 – Whole Pig Pledge

All donations are tax deductible and checks should be made out to the Puget Sound Labor Agency. Please call the Health and Benefits Office for more information.

Legislative Report: Carl Schwartz gave the report. The state legislative session is almost over and, as you know, it hasn’t been a good one. The huge cuts coming will impact seniors, the ill, and children. Our Legislative Committee is currently working a letter to the Governor asking that she work hard to avoid cuts that will hurt the most vulnerable in the community.

At the Federal level, the Committee is pushing a bill that would allow Medicare to bargain for lower drug prices. We met with Congressman Reichert and Tim Westminster to talk about this bill. We were told that rather than push that bill, they are planning to put all of those issues together under one bill that will come at a later date.

Carl also announced that the Retiree Club will be sending two delegates to the Alliance for Retired Americans National Conference in June.

Birthdays & Anniversaries: April Birthdays: Betty Degeterson, Carl Olsen, and Harold Dalisky. The membership sang “Happy Birthday.” There were no anniversaries for April.

Good and Welfare: John Quevarra spoke about the Bylaws of the club. He also suggested that members call Governor Christine Gregoire’s hotline to provide suggestions on how to deal with the budget cuts. She wants to hear your opinion – and your suggested solutions.

Jim Hutchins spoke about the Hogs for Hunger drive. He told everyone that Legislative Director Larry Brown will be riding his bike with Ron McGahe. Jim also reminded the club that the District does a lot of volunteering in the community. Last year, volunteers built five wheelchair ramps. Four out of those five were for retired and active Machinists.

Last Saturday, volunteers (including three Business Representatives) were out again building a ramp.

Old Business & New Business: None.

Adjournment: A motion was made to adjourn. M/S/P

Ogston Always Volunteered

In April, 751 lost a long-time Union activist with the passing of Charles “Ted” Ogston. In his 34 years of membership, Ted was deeply committed to his IAM brothers and sisters – serving as a Steward, Officer and Committee member. Ted embraced civic duty and community service projects. Ted was one of the guys that lend a hand.

His strong desire to help others continued even after he retired from the Union: serving years as a Steward, Officer and Committee member. Ted embraced civic duty and community service projects. Ted was one of the guys that lend a hand.

As one of the leaders of the Northwest Harvest’s volunteer food donations, Ted used this route to get to the Union Hall and served at Northwest Harvest, volunteering over a hundred meals at area missions, sorting less fortunate, served over a hundred wheelchair ramps. Four out of those five were for retired and active Machinists.

Ted Ogston

Union Retirees:

Congratulations to the following members who retired from the Union:

- Lorraine E Adams
- William E Berg
- James P Burnworth
- Richard J Calkins
- Larry D Carr
- Rodger D Couch
- Dwight D Davis
- Ralph L Fiesta
- Danny J Fugate
- Kenneth F Gehring
- Forrest Goodman
- Patrick J Heavey
- Kenneth C Heinz
- Earnest R Hoglund
- Frank J Hornbeck
- Leonardo R Huerta
- Shahn H Huynh
- Joanne L Jamison
- Peggy L Johnson
- Virginia E Meeker
- Thomas P Moore
- Clifford L Morgan
- Robert A Mutch
- Herbert Neal
- Allan N Noble
- Walter A Norton
- Paula A Schandel
- Garry D Schuler
- Randy L Staab
- Edwin Ed Thomas
- Salvador L Trinidad, Jr.
- Walter J Unistinen
- Raymond L Van Court
- John A Wilcox
- Lawrence E Wood
- Richard D Young
- Edward J Zownick

Congratulations to the following members who retired from the Union:

- Edward J Zvonik
- David W Ahlsten
- Lawrence E Wood
- Walter J Unitinen
- Salvador L Trinidad, Jr
- Edward J Zownick

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Union Representatives:

Congratulations to the following members who retired from the Union:

- Virginia E Meeker
- Thomas P Moore
- Clifford L Morgan
- Robert A Mutch
- Herbert Neal
- Allan N Noble
- Walter A Norton
- Paula A Schandel
- Garry D Schuler
- Randy L Staab
- Edwin Ed Thomas
- Salvador L Trinidad, Jr.
- Walter J Unistinen
- Raymond L Van Court
- John A Wilcox
- Lawrence E Wood
- Richard D Young
- Edward J Zownick

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Calendar:

- **Save the date – Annual Retired Club Picnic, Monday, August 10th at Woodland Park, Stove 6. All retirees and their guests are invited. Begins at 11 am, with a free lunch served at noon every Monday following the meeting.**

- **751 Retired Club meets every Monday at 11 a.m. in a free lunch is provided to those attending at noon every Monday.**

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May is Open Enrollment for Retiree Medical

Retired members, who are currently covered by IAM contractor Boeing Retiree Medical, can select their retiree medical insurance coverage during the 2009 annual enrollment period, which runs May 14 through June 4. Any changes retirees make during enrollment will go into effect on July 1, 2009. Remember: Retiree medical is only available for eligible retirees until they or their dependents reach age 65 or qualify for Medicare.

Those covered by retiree medical will receive an information packet in the mail from Boeing with specific details on the open enrollment, as well as details on the three plans offered. If no action is taken, you will remain on the current plan. You may change coverage during open enrollment through TotalAccess either online (www.boeing.com/express) or by phone 1-866-473-2016.

Keep in mind this will be a short-plan year (July 1 – December 31, 2009) as we transition to a calendar year plan beginning January 1, 2010. There will be another open enrollment period in November to elect coverage for 2010. Therefore, retiree medical plans will have half of the annual deductible for the short plan year. Medical plans that have an out-of-pocket maximum will have half of the out-of-pocket maximum for the short plan year. Again, there will be another open enrollment in November to select retiree medical coverage for 2010. Full deductibles and out-of-pocket maximums will reset for 2010.
We all know that labor has a long, rich history that we should be proud of. A history that created opportunities for current members and will continue to create opportunities for their children. A proud history of strong men and women who stood up for what they believe in. We talk about the dedication, the perseverance, the sacrifice. But what about the sacrifice? What about the men and women who laid down their lives – and paid the ultimate sacrifice – to make the future for their children’s children brighter?

Though you might be unfamiliar with what happened to the steel workers of Chicago in 1937, it has shaped the world that we work in. The incident, known as the Memorial Day Massacre, was the most brutal showing of corporate greed and government complicity.

In January of 1937, U. S. Steel signed a contract with the Steel Workers Organizing Committee. The contract, a huge win for SWOC, made binding arbitration a requirement in the grievance process and established a wage of $5 and eight hour workdays. It also granted overtime at 1 1/2 times the normal rate. The victory was celebrated by steel workers, and it was expected that the remainder of the industry would follow U.S. Steel’s lead. Unfortunately, most of the small steel companies did not.

The group, called “Little Steel,” was comprised of several companies: Bethlehem Steel Corp., Republic Steel Corp., Youngstown Sheet and Tube, National Steel Corp., Inland Steel Co., and American Rolling Mill Co. The leaders of these companies were vehemently anti-union and willing to do whatever it took to prevent workers from uniting to better their wages and conditions stay intact.

The group stepped back and allowed these workers to decide if they wanted Union representation and ratifying a first Agreement and the current contract intact as a successor agreement. In August of 1941 and the NLRB was able to get the Justice Department to agree to accept the current contract intact as a successor agreement – thereby, ensuring our members’ jobs, wages, benefits and working conditions stay intact.

After an announcement by Mayor Edward J. Kelly that peaceful picketing would be permitted, strikers took part in a protest meeting at Sam’s Place. Nearly 1,500 men, women and children attended the meeting. Following the meeting, where resolutions to be sent to the government reporting the illegal activities of the police department and management was read, a march was held.

Peacefully marching in solidarity, the group was met down the road by 200 armed policemen. Conviction would not be let through, the marchers retreated back toward Sam’s Place. That’s when the tear gas bombs were thrown, followed by gunshots and billy club attacks on fallen marchers. Even the women were indiscriminately beaten.

When the dust settled, four marchers had been fatally shot. Six others were mortally wounded. 3000 others suffered from gunshot wounds, 28 were hospitalized for cuts and contusions and 30 others required additional medical treatment. Those who died of gunshot wounds suffered in the back or side of their heads.

Following that day, protests and public scrutiny over the incident pressured lawmakers into investigating the incident. Ultimately, it was found that Republic and the police department violated the law. Looking for help, the SWOC turned to lawmakers and the National Labor Relations Board, who held hearings with the “Little Steel” companies. Though it took a great deal of time and patience, Republic and the other small steel companies agreed to cease and desist their unfair labor practices in August of 1941 and the NLRB was able to establish bargaining rights for the SWOC.

May: Remembering the Memorial Day Massacre

President’s Message on Building a Better Relationship

Continued from page 2

Joint Programs continues to help our members facing layoffs. On April 24, in Everett a new WorkSource Aerospace Center opened – again to help our members who get laid off. The APL-CIO has also put together a website to provide links of local resources for Union members out of work. Check out the site at www.unemploymentlifeline.com.

I want to welcome the new members who work for Boeing on the C-17 aircraft at McChord in Tacoma. These members, along with workers at 8 other locations, went from thinking of having Union representation to voting for Union representation and ratifying a first Agreement within a four-month time span. Boeing stepped back and allowed these workers to decide if they wanted Union representation. In addition, the Company came to the bargaining table with a fresh approach that allowed us to deliver a good first contract for these workers. It is something we hope to build on for the future.

Finally, I want to thank our members in Yakima who now work at Sawmill Capital LLC (after it was bought from Filtrona Extrusions) for their support throughout the tale. The Union was able to get Sawmill to agree to accept the current contract intact as a successor Agreement – thereby, ensuring our members’ jobs, wages, benefits and working conditions stay intact.

Business Rep Ron Bradley (I) administers the oath of office to Local E Communicator Bruce McFarland.

Vehicles

94 FORD VILLAGER VAN. 69,000 original miles, red/grey lower border, Sunroof, leather seats (gray), 3-d van. $2,995. 206-271-5590

MUSTANG GO Coupe, partially restored, runs great, ready to drive away. 302 cu. in., 4 barrel carb. American Racing wheels. Pictures available. $7,500. 425-432-4138 or 206-919-8066 or email exg@juno.com

1958 EDELBREIT TAURUS RARE, Edsel needs to be restored. Check Kelly Blue Book. $1,500 or trade for car. 253-840-2108

2005 HONDA CIVIC 2-dr. 5-spd, 40 mpg, silver, new tires, AM/FM, CD, A/C, under 60,000 miles. $9,900. 253-477-4982

1966 CHRYSLER CONCORDE. Very clean, low miles, leather interior. $3,195 OBO 206-854-1700

1999 FORD MERCURY VILLAGER VAN. Sunroof. Leather. 65,000 miles. Very good condition. $2,000. 206-271-5590

Above sculpture created by Ed Blazak, a former employee of Republic Steel, stands in remembrance of the lives lost in the massacre. Each pillar represents one of the ten steel companies involved – all of which are now closed.

May:  Remembering the Memorial Day Massacre

Accepting the Oath of Office

President’s Message on Building a Better Relationship

Continued from page 2

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I want to welcome the new members who work for Boeing on the C-17 air-
First Contract Covers Boeing C-17 Workers in 9 States

The P-8A Poseidon first flight was on schedule in April.

Members at Filtrona Extrusion Protected

Our 125 members at the Filtrona Extrusion plant in Yakima remain thankful they voted to gain IAM Union representation just two years ago. Recently, the company was sold to Sawmill Capital, LLC. The Union immediately began meeting with the new company to ensure our members' jobs, wages and benefits were preserved. Management of Sawmill wanted to keep their skilled workforce and signed a successor agreement, which keeps all the previous contract provisions in place. “Everyone was in a state of panic upon hearing about the sale. The members are very happy to have the Union to protect our interests and make sure our concerns are heard and addressed,” stated Jack Clinton who works at the plant. “Thanks to the Union, our jobs, wages, medical, dental and other benefits will remain the same, including the 401K matching contribution (only the plant administrator will change).”

P-8A Poseidon Completes First Flight

751 members working at Boeing continued to show their excellence in building U.S. military planes as the P-8A Poseidon took its first test flight on April 25. As employees cheered, the nation’s newest anti-submarine warfare aircraft embarked on a 3-hour first flight. This latest milestone, like others with program, occurred on schedule and budget – another testament to why Boeing (and its experienced workforce) should build the new Air Force Tankers. Last month the P-8A completed the loads calibration testing ahead of schedule. Members, as well as workers from other Boeing locations, have put in lots of long hours and weekends to ensure the success.

“..."This is a significant accomplishment for the P-8A team, as it moves us one step closer to delivering the next maritime patrol and reconnaissance aircraft to the warfighter," said Capt. Mike Moran, P-8A program manager for the U.S. Navy." This flight is a clear demonstration of the hard work and commitment delivering this critical capability on time and the result of a tremendous effort by the joint Navy/Boeing team. I commend Boeing for putting its ‘A-Team’ in place and enabling the Navy to leverage Boeing’s experience, expertise and, more importantly, dedication to make this aircraft a reality.”

Unemployment Lifeline

To help Union members who find themselves out of work, the AFL-CIO along with several other organizations, created the UnemploymentLifeLine.com. This one-stop online guide links workers to local resources, from unemployment offices to veterans’ services to child care. It also offers the opportunity to talk to others and share support and lessons learned. Check out the Unemployment LifeLine today at www.unemploymentlifeline.com and pass it along to family and friends who may need the help.

But it doesn’t stop there. Today’s jobless workers need help now, and the Unemployment LifeLine is there to connect them with what they need. But it things are going to get better for all workers, we need to join together to push for more jobs, better jobs and a stronger economy. The Unemployment LifeLine offers regular opportunities for action, empowering unemployed workers to make America’s economy work for all.

Tell your unemployed (and underemployed) friends and family members about the Unemployment LifeLine. No one should be without the help they need, and no one should feel alone in a difficult time.

First Contract for Boeing C-17 Workers in 9 States