Federal Complaint: Boeing Is Not Above the Law

A complaint issued April 20 by the National Labor Relations Board against the Boeing Co. was a victory for all American workers – particularly aero-space workers in Puget Sound, officials with the Machinists Union said.

The federal complaint alleges that Boeing’s decision in 2009 to locate a 787 final assembly line in North Charleston, S.C., represented illegal retaliation against members of the International Association of Machinists & Aerospace Workers who work for the company.

By opening the line in Charleston, Boeing tried to intimidate our members with the idea that the company would take away their work unless they made concessions at the bargaining table,” District 751 President Tom Wroblewski said. “But the law is clear: American workers – particularly aero-space workers in Puget Sound. Boeing made coercive statements to its employees that it would remove or had removed work from the unit because employees had struck,” the NLRB complaint states. That action was “inhominately destructive to the rights guaranteed employees” under federal law, it says.

District 751 Machinists agreed with the Board’s assessment.

“Boeing’s known for threatening and intimidating, whether it’s on the shop floor or in the media,” said Jared Moschkau, a CNC machine operator in Auburn.

The NLRB also found that Boeing had made threatening statements that more work would leave if Machinists again voted to strike.

Based on the continued public threats made by Boeing executives, “I’m getting nervous about the contract coming up,” added Pam Harris, a toolmaker at Frederickson. “I think they’re going to do something to force us on strike and then they’re going to cry about how we can’t do anything here because of the unions.”

“That’s how I felt,” agreed Chris Loule, a program administrator with IAM/Boeing Joint Programs. “If we didn’t agree to whatever they were going to move to Texas next.”

It’s not just public statements by executives, added Ron Coen, a 32-year Machinist from Auburn. He says he works with a mid-level manager who is charged with duplicating Boeing’s 787 shop in South Carolina.

All day long, he communicates with South Carolina kind of loud to make sure all the Machinists around him can hear, Coen said. “I tell him ‘Nobody wants to hear that. But they’re trying to use us as the scapegoat [for the failed outsourcing].’”

You can also read threats into the decisions Boeing makes about where it puts state-of-the-art tooling, Moschkau said. “They give them (Charleston) the investment to allow them to succeed,” he said. “They allow our tools to fail. It’s almost part of their plan.”

It’s particularly frustrating given that Puget Sound Machinists time and again have stepped up to save Boeing from mistakes made by its own management, he added. “We’re the ones who are solving the problems.”

The NLRB complaint was filed after a year-long investigation, and was in response to an Unfair Labor Practice charge filed in March 2010 by District 751. In it, the board cites repeated statements by Boeing spokespeople and executives that the “overriding” factor in the decision to

Continued on page 4

Facts on the N.L.R.B. Case

The National Labor Relations Board – the federal agency in charge of defending workers’ rights in America – has put out a fact sheet with important information about its recent complaint against Boeing, explaining how it determined that Boeing had broken two different sections of the National Labor Relations Act.

You can find the entire fact sheet online by clicking on the links at the District 751 home page: www.IAM751.org

Here are some of its key points:

The Complaint

About the complaint itself, the board writes:

“On March 26, 2010, the International Association of Machinists & Aerospace Workers, District Lodge 751, filed a charge with the NLRB.

Continued on page 4

Historic Rally Urges Legislature to ‘Put People First’

Some 10,000 union members – including more than 300 District 751 Machinists – rallied in front of the Capitol building in Olympia on April 8, to show solidarity with union workers under attack nationwide, and to call on the Washington Legislature to close tax loopholes for corporations rather than mindlessly slash programs and jobs that the Middle Class relies on.

Wisconsin state Sen. Spencer Coggs, one of the “Wisconsin 14” who fled the state to hold up passage of union-busting legislation – told the crowd that workers across America must pull together.

“Brothers and sisters, we must unite,” Coggs said. “We must fight. We must take back workers’ rights – because the people united will never be defeated.”

The “We Are One” rally capped off a week of protests at the Capitol, which included the arrest of 17 members of the Service Employees International Union, who tried to force their way into Gov. Chris Gregoire’s office to protest state plans to cut the jobs of SEIU members who provide in-home care to seniors and disabled people who can’t afford it – and who could very well die without it.

“Every single proposal that has come out of the legislature has made cuts on the back of the working people, the poor people, the immigrants, the students,” said Kathy Cummings, a spokeswoman for the Washington State Labor Council.

“Not one single tax exemption for corporations has been touched. We had something like $6.5 billion in business

Continued on page 3
We Filed with the NRLB to Stop Boeing’s Threats

By now you’ve heard a lot about the National Labor Relations Board’s complaint against the Boeing Co. which states that Boeing violated your federal rights in its collective bargaining when it decided to move the second 787 line away from Everett. And, if you’ve been listening to Boeing or their political attack dogs in Congress, you’ve heard a lot about their misleading, half-truths. Let me just say, I’m going to take this opportunity to explain to you what’s really happened, and what it means for the members of District 751.

For starters, why did we file the Unfair Labor Practice charge (or ULP) that led to the complaint?

We didn’t file to force Boeing to shut down its Charleston operation, or because we’re attacking South Carolina’s right-to-work claim. We didn’t file it because we’re putting a stop to Boeing’s threats to close the second 787 line in Everett and move work out of Puget Sound.

Continued Progress Toward First Contract with URS

More than 50 members from URS at Whidbey Island Naval Air Station attended a Union informational meeting on the evening of Saturday, April 9 to receive an update on the status of first contract negotiations. At the meeting, members received and provided information, asked questions on the process and issues, and provided essential two-way communication.

Since the Union was certified as the bargaining agent in early January, significant progress has been made toward a first collective bargaining agreement, including face-to-face bargaining sessions with the company during the first week of April. The URS members on the negotiating committee have done an excellent job providing expert insight to company negotiators and issues, and provided essential two-way communication.

Through meetings, email, and surveys, members have made it clear that work hours while at NAS Whidbey and especially on TDY are a top concern. The members told us that wage and benefit costs for the Machinists who build the planes equal only about 5 percent of each plane’s total costs. Boeing’s attempt to suppress wage, benefits, and work hours while at NAS Whidbey and especially on TDY is a top concern.

As your union president, I couldn’t let that continue. When it comes time for you to vote on a new Boeing contract in September 2012 — and every time after that — I want you to be able to vote on whether or not it’s a good contract. You shouldn’t have to choose between a bad contract and losing your job, because Boeing has threatened to move your work to somewhere else.

So we worked with our lawyers to file the charge, and after a year-long investigation, the NLRB agreed with that Boeing’s actions violated long-standing federal labor laws, that laws were written and passed by Congress more than 70 years ago to protect working Americans from just this kind of unfair coercion and intimidation.

Our goal in filing this charge has been to set things right. Since Boeing admits that the second 787 line would be in Puget Sound if not for their illegal threats, to put things right, the second 787 line should be in Puget Sound.

Boeing has to be held accountable for violating your rights. There have to be consequences when a corporation breaks the law, just as there are consequences if you or I did. What those consequences are up to the courts to decide.

Now about that year-long investigation: You’ve probably heard Boeing complain that the federal government waited too long to act, so it cost them money. We filed the NRLB to move now, after they’ve spent billions of dollars and just when the Charleston workers are ready to start building airplanes.

Let me be clear about this: We filed our complaint three weeks after Boeing’s CEO announced that the overlooking factor in moving South Carolina’s 787 line was past and future strikes. We met every deadline the labor board set for submitting evidence. On the other hand, I lost track of how many times Boeing CEO and executives received — more than time during the investigation. If it wasn’t for Boeing’s deliberate delaying tactics, this issue would have been settled long ago.

Letters to the Editor

Dear Editor,

Many thanks to the union for renting buses to take members to attend the huge April 8 labor rally at the state capitol in Olympia. It was so impressive to see all of the picket signs and banners from community allies, teachers, firefighters, state workers... you name it, it was there.

Seeing the immense marble floors and corporate lobbyists on the one hand, and the crowd of workers on the other, it was a big reminder of the enormous gulf between us. It also reinforced the notion that we need to work together unite. So I’m going to have much more in common with one another than we have with the bosses — whether in industry or the public sector.

Moreover, I want us who work for a living to be as strong and united as the Machinists who protect us. We need to be on the same page, to support each other.

The economic crisis fueling all these cuts and layoffs isn’t our fault and we shouldn’t have to pay for it. Talk about a big demand from unions is to close the tax loopholes that let our employer and Microsoft, Weyerhauser and the other big corporations pay less in taxes than we do as individuals. In addition, I think that the labor movement needs to get together and run labor candidates as a labor party. It could do what neither the Republicans nor Democrats will do: make the fatcats pay for the situation we created.

Sincerely, Henry Noble Local F Retiree

Mail letters to the editor: 9125 15th Pl. S., Seattle, WA 98108 or e-mail them to conniek@iam751.org

District Lodge 751, International Assn. of Machinists and Aerospace Workers

Tom Wroblewski, President, Directing Business Representative

Jason Redrup

Vice President

Susan Palmer

Secretary-Treasurer

Clark Froemgen

Sergeant-at-Arms

Tommy Wilson

Heather Barstow

Don Morris

Ray Baumgardner

Richard Jackson

Mark B. Johnson

Jon Holden

Brett Cty

D. Joe Crockett

Ron Bradley

Emerson Hamilton

Charles G. Craft

Warren Marchington

Stan Johnson

Union Business Representatives

Union Offices:

• 9125 15th Pl. S. Seattle: 206-763-1300
• 201 A SW, Auburn: 253-833-5909
• 233 Internet N. Renton: 425-235-3777
• 9120 Airport Blvd, Everett: 425-355-8021
• 4226 E. Mission, Spokane (509) 334-9690 or 1-800-763-1305

Toll-free to Seattle from: 1-800-763-1301

Tacoma 253-627-6822

Hotline: 1-800-763-1310

Web site: www.iatm751.org

© 2009 IATM 751

751 AERO MECHANIC

Connie Kellhier, Editor

Bryan Corliss, Editor

Member of The Newspaper Guild, CWA

Rally Urges Legislature to ‘Put People First’

Continued from page 1

tax loopholes just last year. It’s getting way out of hand. The only way we can get their attention is by banging on their doors, sleeping in the Capitol, having rally after rally.”

The crowd at the rally cheered and chanted “We are one; we are union!” as speaker after speaker took to the microphone with the same message: working people didn’t cause this mess and they shouldn’t have to shoulder the burden of cleaning the whole thing up.

“Corporations continue to get special tax breaks while working families struggle,” said Julie Weinberg, a spokesperson for the Washington Nurses Association.

“The billionaires and the bankers brought our economy to its knees,” said Jeff Johnson, the president of the Washington State Labor Council. “They treated our economy as if it were a giant casino. They bet our jobs, wages and benefits against the house – they won, we lost.”

Now in Olympia, average people are being forced to pay the debts incurred by the wealthy, Johnson continued. “They’re telling us the poor, the children and the vulnerable use too much health care,” he said. “They’re telling us education is too expensive.”

And while Republicans may be leading the attack on workers’ rights in places like Wisconsin and Ohio, they’ve got allies among the Democrats as well. In Olympia, it’s been Democrats who’ve worked hardest to gut union contracts for ferry workers, who already have given back $10 million in contract concessions this year, said Terri Mast, the secretary/treasurer of the Inland Boatman’s Union.

“This war on public employees is about all of us,” she said. “Students, private sector and public sector.”

Speakers told the crowd that working people must band together to support the candidates who will protect their interests.

“The unions are what made the middle class strong,” said Kelly Fox, the president of the Washington Council of Firefighters. “Giving workers a voice in the workplace and in the political process is what we’re here for.”

“Corporate welfare is what’s killing us,” said Gary Allen, the General Vice President of the IAM’s Western Territories. “They try to tell us that it’s a teachers’ dental plan that is bankrupting the state, or the fact that people who put their lives on the line deserve a living wage. Well, I got a news flash for them: nobody’s buying it, and we’re tired of being lied to.”

Allen was one of the speakers at the “We Are One” rally held April 8 in Olympia. He led a group of more than 300 Machinists that included officers of both District 751 and Machinists District Lodge 160 — all in support of the hundreds of Machinists Union members who work for government agencies across Washington state.

The group included a dozen members of Locals 86 and 851 from Eastern Washington, who rode buses for nearly five hours to attend.

Conservative politicians talk about “shared sacrifices,” but the only ones being forced to sacrifice are working families, Allen said.

“This is like having the worst job in the circus — cleaning up after the elephant,” he said. “We didn’t create this mess, and we are tired of being blamed for it.”

Allen struck back at those who villainize public employees, saying “the

751 Leads the P.A.C. in Contributions for MNPL

District 751 and its affiliated lodges continue to win impressive honors for contributions to the Machinists Non-Partisan Political League (MNPL). MNPL serves as the Union’s political action committee (PAC).

District 751 again finished first in the District Lodge total contribution category with $314,515.88, and captured second place in the cents-per-member category with $12.52. Washington state also came out on top in total contributions for the state competition with $365,620.39 and fifth in the cents per member state competition with $3. The five District Lodge total contribution categories are: 1. District Lodge total contribution category; 2. District Lodge cents-per-member category; 3. District Lodge percent of contributions by members with an impressive 12 percent, followed closely by Local F who earned second place with 11 percent.

751 raises money for MNPL through various methods. The most successful method is through the dues checkoff, where members sign a payroll deduction card and have $1 or more per month deducted for MNPL. Remember: The more members who participate, the stronger our voice in the political arena. Each member should be proud of these accomplishments, which demonstrate our members understand the importance of political action.

Accepting the many awards for MNPL contributions in 2010 were, from left to right: Political Director Larry Brown, Local E President Jay Carterman, Local F President Dwayne Johnson, Secretary-Treasurer Susan Palmer, Local C President John Lopez Jr, Local A President Jason Redrup and District 751 President Tom W Roblewski.

Continued on page 8
Continued from page 1
open. We believe the Charleston plant was the company’s problems reaching contracts with the Machinists Union representing workers in Puget Sound. The dispute has its roots in recent Machinists Union strikes that were triggered by Boeing proposals to get health care and pension benefits for workers, and to erode job security by giving work historically done inside the factories by Machinists to non-union contractors. This is not a new battle. As Boeing was looking to retaliate by moving 787 final assembly and supply chain work to Charleston, according to the NLRB complaint, the Machinists had offered the company an unprecedented 11-year agreement that would have given the company the "labor peace," it claimed it needed to be successful.

But Boeing announced its Charleston decision, the Machinists had offered the company an unprecedented 11-year agreement that would have given the company the “labor peace,” it claimed it needed to be successful.

Boeing's Charleston plant. The Machinists had offered the company an unprecedented 11-year agreement that would have given the company the "labor peace," it claimed it needed to be successful.

The Machinists' ultimatum isn't a threat to the future of Boeing's Charleston plant. The complaint makes clear that Boeing can continue to operate the Charleston site, or it can close it, just so long as it makes "non-discretionary decisions with respect to where work will be performed" – meaning Boeing can put work where it wants, so long as it doesn't violate the legal rights of the workers in the process.

The NLRB followed that up by releasing a report through a strike, or by predicting a loss of business and jobs that doesn't happen in the

The president's column
The NLRB cases against other companies, including a 1974 NLRB ruling against General Electric Co., a 2003 case involving Curwood Inc., and a 2004 case involving Miller Industries, have been resolved months ago. For them to..
George Colwell, an IAM C.R.E.S.T. Vocational Rehab Counselor with IAM/Boeing Joint Programs, has come full circle.

George began his career at Boeing in 1979 as a micrographics lab technician, converting microfiche to paper. Rumor had it he could earn higher wages in the hourly workforce, so he decided to start learning basic training, and soon George found himself in the “Pots and Pans” area in Auburn, doing bench assembly work. Although it was a good job and he enjoyed it, he decided he needed more training in order to advance in the company. Using the Boeing Learning Together Program in 1981, George attended South Seattle Community College to get his A&P license, working first shift and attending classes in the evening.

Upon obtaining his A&P, he approached his group’s office administrator to ask her to update his employee file to show his new credentials. Luckily for George, this OA “had a friend who had a friend” in Flight Test who knew that they were hiring in that area. Basically, the two OAs set up the interview, which the hiring manager thought was pretty funny. It turned out well, though, and George was soon working for him, and spent many years in Flight Test.

One fateful night after working second shift, George had a car accident on his way home and injured his ankle. He recovered and was able to return to work, but in September 2001, while working in Flight Test, he reinjured his ankle while pushing a roll-away. This led to a visit with an IAM C.R.E.S.T. Vocational Rehab Counselor who helped him through the recovery process, but he was unable to return to his job due to the layoffs happening after September 11, and he was eventually medically laid-off.

Putting a positive spin on a bad situation, George realized that he now had time to take advantage of the IAM/Boeing Joint Programs Education Assistance Program. Again he returned to school (he’d already earned one degree), and chose to pursue the field of vocational counseling. Building on his earlier education, George took the required courses in order to become a Certified Rehabilitation Counselor.

Last year he saw a job posting for an IAM C.R.E.S.T. Vocational Rehab Counselor (VRC) in IAM/Boeing Joint Programs. He knew the reputation of IAM/Boeing Joint Programs and the great services they provide to the IAM workers, so he applied and got the job. George now works as a VRC in the Everett factory, helping injured employees return to work safely and without re-injury.

From someone who has seen both sides of the coin, George said, “IAM/Boeing Joint Programs has been very good to me!”

For more information about IAM/Boeing Joint Programs, visit their website at http://iamboeing.web.boeing.com or from your home computer.

George Colwell is proud of the help he can provide to our mechanics now as a VRC in the Everett factory, helping injured employees return to work safely and without re-injury.

Prepare Now for IAM/Boeing Joint Apprenticeship Application Period

The IAM/Boeing Joint Apprenticeship Committee will accept applications for apprenticeships from May 1 through July 31, 2011. All interested parties will have to apply to the Boeing Company at http://www.boeing.com/careers between May 1 and May 31 before they will be eligible to apply. Applications must have been completed within the past 5 years. For a complete list of minimum requirements for each trade, visit the http://www.iam-boeing.com/apprenticeship.cfm website.

IAM/Boeing Joint Programs now offers you the opportunity to attend a computer lab to help you get familiar with and learn more about OnlineExpert. The lab is open weekly on Mondays from 10:30 a.m. to 4 p.m. at the Tukwila / Fort Dent Joint Programs building (“7-68.2 Computer Lab”). This is a facilitated lab with an instructor on site to help answer questions and guide you. No registration is required to attend the lab.

Check out this great learning tool by applying today. For other information about IAM/Boeing Joint Programs and the services and benefits it provides, please see the website (www.iam-boeing.com) or call the main office at 1-800 235-3453.

Check out this great learning tool by applying today.

For more information about IAM/Boeing Joint Programs, visit their website at http://iamboeing.web.boeing.com or from your home computer.

IAM/Boeing Joint Programs now offers you the opportunity to attend a computer lab to help you get familiar with and learn more about OnlineExpert. The lab is open weekly on Mondays from 10:30 a.m. to 4 p.m. at the Tukwila / Fort Dent Joint Programs building (“7-68.2 Computer Lab”). This is a facilitated lab with an instructor on site to help answer questions and guide you. No registration is required to attend the lab.

Check out this great learning tool by applying today. For other information about IAM/Boeing Joint Programs and the services and benefits it provides, please see the website (www.iam-boeing.com) or call the main office at 1-800 235-3453.

For more information about IAM/Boeing Joint Programs, visit their website at http://iamboeing.web.boeing.com or from your home computer.

IAM-BOEING JOINT PROGRAMS

IAM C.R.E.S.T. Vocational Rehab Counselor Comes Full Circle

Dave Robinson (l) works with George in the cockpit.

Check out this great learning tool by applying today.

Visit our Lab!

Mondays from 10:30 a.m. - 4 p.m. 7-68.2, Computer Lab

IAM Boeing Joint Programs

6840 Fort Dent Way S., Tukwila, WA 98188

Questions? Contact
Jeremy.l.jordan@boeing.com

Gain access to dozens of hours of free online videos and exercises, including content for Office and Adobe Creative Suite, using the OnlineExpert learning tool.
751 and Boeing Volunteers Team to Benefit Campfire USA

by Rosanne Tomyn

For more than 20 years, members and other Boeing employees from the International Responsibility Center (IRC) in Everett have volunteered their time at Camp Killoqua. Once a year, and sometimes more, the group goes out to clean the grounds, make necessary updates, build new structures, address areas that need fixing, and do whatever else is needed to get the camp ready for the summer adventures of children from all around the region.

Camp Killoqua is a precious resource for children in the Puget Sound area. It boasts an impressive 185 acres of forest and wetlands, offers outdoor education days to local communities and schools, provides a day camp for children of all ages, and leadership programs for a variety of non-profit groups. It is for this reason that so many volunteers dedicate their time to helping at the camp.

This year, more than 80 people came out to complete various jobs that needed to be done before children could enjoy the camp. They dug ditches, repaired a fence, chopped wood, painted various structures, built some general grounds cleanup and preparation. Union Steward Randy Haviland explained that they also helped start construction on some counselors' quarters. "They were building counselors quarters between the cabins to keep the kids from harassing each other. We helped start that process."

Joint Programs Coordinator Chris Louie said the volunteer group at the camp was great. "It was really good – and a great collaboration between hourly and salary folks." Chris, who also happens to be one of District 751's top volunteers, spent his time working on the ditch digging project. "I worked with a second-level manager and another IAM representative.

If they were giving out memberships for Camp Killoqua, 751-member Eldon Smith would have earned a lifetime membership. This dedicated member gave more than 220 hours of volunteer work at the camp in 2010 and has donated more than 50 hours so far this year. Volunteering at the camp is his passion.

Originally Eldon volunteered to help the camp once a year with co-workers at Boeing from the IRC. Then he moved up to Marysville a few years ago, which put the camp much closer to home. During the 2008 strike, he decided to use the time off work to go back to the community and set his sights on Camp Killoqua. Since then his goal has been to continually improve the camp for area kids.

"I came up to do a small job and told them if you ever need help, I'm available. It took me a while to realize I was serious and to cut through the red tape so I could just show up and work on projects," Eldon said.

With 185 acres of forest and wetlands, there is always work to be done at the camp. For the camp director, Eldon has been a lifesaver. As the camp constructs more buildings, Chuck (the camp director) has less time to spend outside – meaning more work when Eldon arrives.

"I want to help them as long as I can," Eldon said. "I've been working 10 hours a day, which makes it harder to get there after work."

For the second year in a row, the Boeing volunteer day at the camp was on his birthday – and both years Eldon volunteered for 12 hours. This year the camp provided cupcakes with a special candle to celebrate Eldon's birthday. "It is nice to help others, and it is free exercise. The overhauler are my reward and show that I have done something for others," he said. "Some days when I arrive I have various jobs on the to-do list. I try to stay until I get them all done. I hope to inspire others to do more. If we had more volunteers who showed up regularly, the work wouldn't be as hard."

Union Steward Randy Haviland, who helps at the yearly IRC project day, said, "It's impressive that Eldon didn't give up work wouldn't be as hard."

Machinists Provide Service to the Community Throughout Puget Sound

The Machinists Volunteer Program was busy throughout the month of April, making a difference in the community. Members continued to prepare and serve meals on multiple weekends at both the Tacoma Rescue Mission and the Everett Gospel Mission.

In addition, every Wednesday in April, Machinists also helped out at the Northwest Harvest warehouse in Kent from 4 to 7 p.m. repackaging, labeling and sorting food donations for distribution across the state. This will continue on Wednesdays in May. Feel free to drop in and help.

Despite extremely rainy weather, a handful of volunteers turned out for the South End Adopt-a-Road project. They performed lawn/garden maintenance and collected 10 large sacks of garbage.

For more information, contact Union Steward Randy Haviland at 425-356-6275.
Banquet Honors Volunteers for ‘Noble Endeavors’

On Saturday, April 2, the Machinists Volun-
teer Program (MVP) held its annual potluck ba-
quet as a thank you to the members and their
families who step forward and participate in
these important community projects.

Unless you have been there helping out with
the projects, it’s hard to imagine what a differ-
ence Union members and their families have
made in our community over the last year. Over
684 different individuals volunteered 6,197.5
hours on the various projects in 2010. District
751 MVPs dedicated their time to an impressive
144 community outreach projects last year.

But it doesn’t end there. Our volunteers are
also responsible for the success of 2010 District
and Local Lodge fundraisers like the Flight for
Sight Fun Run, Puppy Punt, Golf Tournament and
Local E Horseshoe Tournament.

While everyone was applauded for their
volunteer efforts, awards were given to the top
three volunteers in the member, steward, and
officer category (see chart right). Family
members who have helped with projects were
also honored.

In addition to the top awards, District
President Tom Wrobleski also recognized the
eight members who earned Presidential
awards for their community service efforts in
2010: Rob Curran, Clark Fromong, Chris
Louie, Vennie Murphy, George Braun, Robley
Evans and Terri Myette.

The highlight of the banquet was the pre-
sentation of the ‘Bill Johnson True Trade
Unionist Award’ to Rob Curran. The award
is given to an individual who goes above and
beyond the call of duty as a Union member or
volunteer and gives up what little time they
have for the benefit of others. Rob volunteers
whenever he hears of a need. This year he was
the only 751 member to qualify for the sil-
ver level Presidential award for donating more than
250 hours in community service.

The committee also thanked Kay Michlik for her organiza-
tional work and coordination in setting up the
projects, tracking volunteer hours, and working
with the various projects to com-
unicate what is needed.

However, union leaders
weren’t the only ones congratu-
lating the volunteers. Several oth-
ers spoke to acknowledge the tre-
mendous impact those volunteer hours have on
our community.

Patti Jamison from Good Samaritan Foun-
dation Puylup, said “The Machinists Union
has done so much for our hospital. They put in
so many volunteer hours, and we are grate-
ful for the work they do.”

Todd Girodon, Donor Relations Manager
for Northwest Harvest, said “I would
like to take blood samples from every-
one because I think we need more of
your DNA because if there is a volun-
teeer gene – you guys have it. I feel
the love in this room. You are making a big
difference for a lot of people.”

Steve Fox from the Puget Sound
Labor Agency praised the MVP – specifically
the work on building wheelchair ramps.

“I don’t know of any other orga-
nization that comes close to this
with volunteering. This group of
dedicated people show up rain or
shine because the job that they
do is more important than the
Puget Sound weather,” said Steve.

“They are restoring free-
don and that brothers and sisters is not
a great endeavor, it is a noble en-
deavor. If you need volunteer work done, just
find a Machinist.”

A true testament to the mission of the
labor movement – dedication to working
families and the community, which de-
scribes every member of the MVP.

Volunteers Do Good Deed on Good Friday

District 751 MVPs did a good deed on
Good Friday, helping the homeless in
Seattle.

They spent the day volunteering at
King County United Way’s Community
Resource Exchange, an annual event that
brings homeless people and families in
off the street to connect them with a
range of services.

Volunteers provided them with back-
packs, free health care, hair cuts and a
hot meal, while also helping homeless people sign up for important services
like voicemail accounts, legal assistance
and even housing.

More than 2,500 homeless people came in seeking help.

Some of the Machinists met them at the entrance to help them fill out paperwork and
get directed to service provid-
ers, while other MVPs served food.

“This was another great op-
portunity to help real people in
our community,” said MVP
Committee Chairman Robley
Evans. “This kind of volun-
teeer work is a big part of what
we’re about as Machinists.”

District President Tom Wrobleski (r)
proudly presented Rob Curran with the True
Trade Unionist award. Rob put in 268.5
hours of community service in 2010

District 751 MVPs did a good deed on
Good Friday, helping the homeless in
Seattle.

They spent the day volunteering at
King County United Way’s Community
Resource Exchange, an annual event that
brings homeless people and families in
off the street to connect them with a
range of services.

Volunteers provided them with back-
packs, free health care, hair cuts and a
hot meal, while also helping homeless people sign up for important services
like voicemail accounts, legal assistance

Honorred at the banquet: Top L to R: Terry ‘Caveman’ Hendson, Chris Louie, Tom Wrobleski, Tiffiany Luark, Addy Rose,
Nate Oen, Dana Henry, DeeDee Oen, Abbie Glickman, Jacob Glickman, Ersa Glickman, Rina Glatzer, Lynda Curran,
Robley Evans, Front row L to R: Brent Sanchez, Rachel Sarzynski, Dave Hopkins, Rob Curran, Tom Lindberg, Clark
Fromong, Lily Lutgen, Chanele Klinesmith, Hannah Merrit, Josh Merritt.

Top Volunteer Awards

The people listed below were recognized for their volunteer efforts throughout 2010:

Stewards

Tom Lindberg

Rob Curran

Brent Sanchez

Chris Louie

Raech Sarzynski

Clark Fromong

Members

Terry “Caveman” Henderson

Nate Oen

Elizabeth “Dee Dee” Oen

Dave Hopkins

Catherine Kozlowski

Chanele Klinesmith

Hannah Merrit

Josh Merritt

Congratulations to our winners!
Sunrise Dental Offers Active and Retired Members Discounted Dental

No matter what your age, you need to take care of your teeth and mouth. Active and retired members now have an option to save money on their dental work and patronize a Union dental office at Sunset Dental. These dental offices are located across the state and strive to help lower costs for union members (Visit www.sunrisedental.com for locations).

The retired member Louis Swan and his wife, Mardelle, are singing the praises of Sunrise Dental and are thrilled at the savings they received. Like many retirees, Louis delayed getting dental work done because of the cost. However, Louis learned it pays to be Union and discovered a way for retirees and active members to get great service and excellent dental care – Sunset Dental.

To help out union members and retirees with their dental work, Sunrise offers not only discounted dental work (35 percent for retirees and members without coverage on most dental procedures), but also a $200 new patient credit to use toward any procedure not covered by dental insurance. The $200 certificate can also be used for anything over a person’s total yearly maximum for covered services.

While the Union recognizes that choosing a dentist is a highly personal choice, the Union also wanted to provide this additional option that may save members money or provide additional services, while also patronizing a Union dental office.

“I paid nothing for my realignment. I used the $200 new patient credit toward treatment and wound up paying zero,” Louis declared. “I had been putting it off because the other estimates were $600 to the align top and $600 to align the bottom. That was outrageous and I couldn’t afford it on a fixed income. When it started hurting, I decided to visit Sunrise Dental and am so glad I did. It pays to be Union and to visit a Union dentist.”

Before visiting Sunrise, other dental offices insisted he needed to have both the top and bottom dentures aligned. Sunrise told him the tops were fine and re-aligned the bottoms for a much lower price, which was covered by his new patient credit.

“Sunrise only did what they had to do, which gave me confidence in their work. I knew they weren’t adding things on for more cost,” he added.

His wife, Mardelle, who retired from city of Seattle, is also impressed with Sunrise.

“I still have more dental work to be done, but getting the $200 new patient credit really helped,” Mardelle said. “I had three cavities, and they fixed work another dentist had done incorrectly. Whatever costs they could reduce, they did. The office is new, employees are friendly, which made it a very pleasant experience.”

For members who are busy during the week and have a tough time getting to a dentist, many Sunrise offices are open Saturday and Sunday to accommodate your busy schedule. Beyond the $200 new patient credit, Sunrise also offers Union members (active and retired) the following benefits:

- Lifetime Free Teeth Whitening (for new patients only) – the patient keeps his/her 6-month checkup appointments;
- Refer a friend or family member and receive a $20 gift certificate from a Unionized grocery store OR an electric toothbrush;
- No cost to participate and no per visit charge; and
- 10 percent financing available for those who qualify.

The Swans are singing the praises of Sunrise Dental and have already referred two others to the office and collected on the gift cards.

So if you are looking for a dentist or are a retiree, who has been putting off getting dental work, visit any of the Sunrise Dental locations throughout the state – your smile will be glad you did.

Sunrise volunteers at their golf tournament.
April Retired Club Minutes

by Ruth Render, Retired Club Secretary

The meeting was called to order on April 11 by President T.J. Seibert.

Call of Officers: All officers were present or excused.

Minutes: It was M/S/P to accept the minutes as printed.

Financial Report: The March expense reports were read by Treasurer Betty Ness. A motion was made to accept the reports as read. M/S/P.

Special Report: President Seibert introduced retiree Ron McGaha who gave a special report on a recent trip to Washington D.C., where he joined others from the International to lobby on behalf of keeping Social Security and Medicare available. It is still under attack. Last September he attended the IAM Retirees Conference where a decision was made to hold smaller regional conferences to make it easier for more members to attend and get involved.

Monday, May 16 at the Seattle Union Hall from 10 a.m. to 2 p.m. will be the regional conference for this area. Speakers will include Senator Maria Cantwell and Congressman Jim McDermott, as well as IAM leadership. Lunch will also be served.

Business Representatives Report: Business Rep Emperor Hamilton reported on recent activities at the various plants.

Health & Welfare: Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: Paul Friar, Leonard Johnson, Earl Kruse, James Rush, Vincent J. Smith, Lee Streeter & Tomas G. Wilson. Sympathy cards were sent to the next of kin.

Legislative Report: Carl Schwartz reported we had a busy last month. Our last message had a chance to talk to Jim McDermott regarding Social Security. He is very supportive. Some want to cut the budget of the administrative support for Social Security by 25 percent which would make it hard to function. Carl asked if the club members would approve a resolution opposing any further Social Security Administration cuts. It was M/S/P to approve sending the resolution to Jim McDermott, Patty Murray and Maria Cantwell.

Carl reported that buses left three District 751 union halls on April 8 to travel to Olympia to join approximately 10,000 union members from around the state for the “We Are One” rally. Republicans and Democrats have different views on how to balance the state budget.

The rally participants sent a message the budget should be balanced by closing tax loopholes instead of cutting funding to programs that provide health care and other vital services. Carl also mentioned that GE and Exxon-Mobile made billions in profits last year but paid no taxes at all.

They said they need to pay their share. Carl agreed with Ron McGaha regarding the need to show support for Social Security.

Carl said his grandson recently returned home after serving in Iraq. Shortly after returning home he became a father. If anything were to happen to him, his son would receive Social Security benefits. Many people don’t realize that Social Security helps younger families as well.

John Guevarra spoke about the Friday Alert bulletin. In particular he mentioned the report about how the Republicans can proposed budget would drastically alter Medicare, Medicaid and Social Security. He also mentioned a summary about a cover story in Bloomberg Business Week titled “The More You Make, The Less You Pay.” The top 400 wage earners in the U.S. pay a lower rate than the next 3,399,600 or so wage earners. John also mentioned a recent article written by Paul Krugman in which he calls Paul Ryan’s budget proposals a ‘cruel and ludicrous’ plan. John reported that the 2011 Directory of Elected Officials is out and available at the union halls. John stated that he went to Olympia for the rally on April 8 and wherever he went he found everyone to be so unified.


President’s Report: T.J. Seibert read a thank you card he received from the family of Lyle Lacey. They thanked the Retired Club for sending a get well card to Lyle. T.J. said it was good to see Al Wycked at the meeting.

T.J. reminded everyone the retiree picnic will be held Monday, August 8 and asked for volunteer help with the event. T.J. said he also attended the April 8 rally in Olympia, which was something to see. There were lots of banners and it was good to see so many people in support of unions.

Good & Welfare: John Guevarra commented on an article he read in a Catholic newspaper. He said the issues they are concerned about were the same issues that the union cares about. He said it was pleasant to see that it isn’t just us by ourselves.

Carl Olsen told the club that his wife Joann passed away last month. He said she enjoyed coming to the retiree meet- ings with him.

Adjournment: A motion was made to adjourn at 11:40 p.m. M/S/P.

Plan to attend an informative 4-hour Mini-Conference on Saving Social Security

WHO: All retirees and their guests
WHEN: Monday, May 16 from 10 a.m. to 2 p.m.
WHAT: Conference on Saving Social Security - lunch will be provided by District 751
WHERE: Seattle Union Hall, 9135 15th Pl. S.

NOTE: To ensure we have enough food, please RSVP to Kay on 206-764-0335 or 1-800-763-1300 ext. 3335 by May 9th

The Retired Club wants a good turnout so mark your calendar now, attend this informative meeting, as well as a nice lunch courtesy of District Lodge 751.

Retired Club Meetings

District 751 Retired Club meets every Monday at 11 a.m. in the Seattle Hall (9135 15th Pl. S.) Second Monday at 11 a.m. in the Seattle Labor Temple. A free lunch is served at noon every Monday following the meeting.

Everett Retirees Group meets at the Everett 751 Union Hall (8729 Airport Rd.), the fourth Tuesday of every month at 11 a.m.
Full size free standing basketball hoop, cash only, $60. 425-210-3044

FULL SIZE PING PONG TABLE, paddles, balls, cash only, $80. 425-210-3044

AIRCRAFT RIG BUILDERS’ TOOLS, adjustable parallels, planer gauge, too many to list, reasonable prices. 425-271-9002 after 11 am.

HOT TUB COVER & ez loader. 206-595-1524

HARLEY DAVIDSON GOLF CART, late 1980s model with full windscreen, $1000 or best offer.

CASES OF CATEROL GTX 10-30 wt and Sears 10-30 wt – all – very reasonable, washing machine equipment including lots of glass jugs, miscellaneous tools. 425-271-9002 after 11:00 AM

2 HP JOHNSTON OTB. Marine plywood, Hi Lift jack. 2 HP compressors, new pole saw. 425-271-9002 after 11:00 AM

ORG HARBOR – HAVEN OF REST, sale includes 2 spaces, 2 vaults, 1 marker, 2 shells/sister-s-point-cabin.html. For sale at $125.00. See MLS No. 211226 at Windermere.com

SHOREBIRDS! SHELLFISH! Sea life! 1-2 bdrm Hood Canal beach cabin. Rates start at $29, family add-ons $20. Personal training fee of $49, single monthly membership dues of $60. 425-338-0869

17’ BELLBOY FISHING BOAT, dual battery setup, electric wrench, life vests, eagle depth/finder EL3-D lead/indicator, 120HP Johnson low hrs, towing motor mount, good fishing boat. 425-338-0869

GOLD’S GYM, RENTON, 10728 NE Carr Rd. Take advantage of Special Boeing Employee Rate – simply present your Boeing badge for discount! Family Owned & Operated by Boeing Employee Michael Caramazza, a strong Union Brother! One time processing fee of $49, single monthly membership dues of $59.95, one time membership of $20. Personal Training rates available at $94 per session (reg $60). 425-795-5457

RETIRED FROM KSC shop 2-2165, 18-62 years, available to answer all your questions, Von 253-315-4668

ATTENTION TO AD RULES
Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free, only to members - active, laid-off, or retired. For best response, include phone number instead of addresses in ad copy. Members’ “cottage industries” will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue May 13th

COTTAGE INDUSTRIES

FULL SIZE FREE STANDING basketball hoop, cash only, $60. 425-210-3044

FULL SIZE PING PONG TABLE, paddles, balls, cash only, $80. 425-210-3044

AIRCRAFT RIG BUILDERS’ TOOLS, adjustable parallels, planer gauge, too many to list, reasonable prices. 425-271-9002 after 11 am.

HOT TUB COVER & ez loader. 206-595-1524

HARLEY DAVIDSON GOLF CART, late 1980s model with full windscreen, $1000 or best offer.

CASES OF CATEROL GTX 10-30 wt and Sears 10-30 wt – all – very reasonable, washing machine equipment including lots of glass jugs, miscellaneous tools. 425-271-9002 after 11:00 AM

2 HP JOHNSTON OTB. Marine plywood, Hi Lift jack. 2 HP compressors, new pole saw. 425-271-9002 after 11:00 AM

ORG HARBOR – HAVEN OF REST, sale includes 2 spaces, 2 vaults, 1 marker, 2 shells/sister-s-point-cabin.html. For sale at $125.00. See MLS No. 211226 at Windermere.com

SHOREBIRDS! SHELLFISH! Sea life! 1-2 bdrm Hood Canal beach cabin. Rates start at $29, family add-ons $20. Personal training fee of $49, single monthly membership dues of $60. 425-338-0869

17’ BELLBOY FISHING BOAT, dual battery setup, electric wrench, life vests, eagle depth/finder EL3-D lead/indicator, 120HP Johnson low hrs, towing motor mount, good fishing boat. 425-338-0869
But the volunteers didn’t let the weather get them down. The ditch digger got stuck in the mud, and the volunteers were soaked, but they still got a lot done for the camp.

For years, the IRC group has continued to come out to support the camp that some of the employees went to as kids. Randy said, “We come up here once a year and we do as much as we can in the one day. It’s one of those things – once you start, you can’t quit. The IRC director was out there with her two sons, and the first line and a couple generals - working hand in with all the hourly people. It’s just a great way that we can all come together and make a difference.”

And the Camp Killoqua staff certainly appreciates it. There is lunch every year for the volunteers and to make it special this time, they even served cupcakes. The cupcakes were in celebration of Eldon Smith’s birthday. “He’s volunteered over 200 hours up there so we all celebrated with cupcakes. And because it was his birthday, his had a candle on it.”

At the end of the day, the volunteers were tired and soaked, but it turned out to be a great experience for everyone. Rain or shine, you can be certain they’ll all be heading back to the camp next year.

Despite the rainy weather, volunteers began construction of counselors quarters between the cabins.

### 2011 Kids’ Coloring & Essay Contest

After the huge success of the 75th Anniversary Celebration contests for kids last year, District 751 is starting a new tradition! Each year, children in member families will have an opportunity to participate in a variety of contests. Check out the details for this year’s contests below!

#### Writing Contest (Grades 7-12)
1. Answer one of the following questions, based on your current grade, in a maximum of two pages, double-spaced. Include your name, current grade, school name, family member’s BEMS or CLOCK (last 4 of SSN), family member’s place of work, and contact number on a cover page.
   - 7-8 Grade: What does union membership mean to your family?
   - 9-10 Grade: Why is solidarity important?
   - 11-12 Grade: How will union membership benefit your generation as you prepare to enter the workforce?
3. Entries must be post-marked by June 1, 2011. Entries will be reviewed and awards granted to the top two essay writers in each grade group.

#### Coloring Contest (Grades PreK-5)
1. Color the picture below indicating your current grade, school name, family member’s name and BEMS or Clock number (last 4 SSN), family member’s place of work and contact information.
2. Mail your entry in to: IAM&AW District 751, Attn: Coloring Contest, 9125-15th Pl. S., Seattle, WA 98108
3. ALL entries must be post-marked by June 1, 2011. Entries will be displayed at July Local Lodge meetings for members to vote on each grade category.
4. Three winners will be chosen from each grade PreK through 6th Grade and awarded at the August Local Lodge BBQ.

#### Writing Contest Prizes:
- 1st Place - $200 Visa Gift Card
- 2nd Place - $100 Visa Gift Card

#### Coloring Contest Prizes:
- (top 3 in each grade PreK-6 awarded)
  - 1st Place - Class Pizza Party & $50 Toys ‘R Us Gift Card
  - 2nd Place - $50 Toys ‘R Us Gift Card
  - 3rd Place - $25 Toys ‘R Us Gift Card

### Meet Frankie Forklift!

**Little Frankie Forklift lifts and carries while Machinists help him steer. And they guide him around as he loads and lifts all kinds of heavy stuff to the ground.**

**His best friends are Machinists because they help him stay the safest and cleanest even when he’s in a real hurry. They help him drive around with the expertise of the best around and even partner with him to win Forklift Rodeos!**

**Name:**

**Age:**

**School:**

**Current Grade (circle one):**

- PreK  K  1st  2nd
- 3rd  4th  5th  6th

**Member Relative’s Name:**

**Member Relative’s Workplace:**

**Member Relative’s BEMS or Clock (last 4):**

**Phone:**

---

**May 2011 751 AERO MECHANIC Page 11**
Prompt Printery Strives to Deliver

Chaos and balancing a dozen different projects is a way of life for small commercial printers like Prompt Printery in Yakima.

This facility has just two employees, but provides a full-range of commercial printing options — performed by a Union print shop. The shop is covered by an IAM contract and proudly delivers quality products to its customers.

After working in printing for many years and gaining valuable skills and experience, Glenn Klingele and Bruce Scully decided to take matters into their own hands and purchased Prompt Printery in 1993. Since then, these innovative, talented individuals have evolved and adapted to keep Prompt Printery a viable commercial printer when many others have failed.

“About six months after we purchased the shop, we discovered the person who started the business in 1914 was my mother’s great uncle,” recalls Glenn.

Apparent­ly, it was meant to be since it had come full circle. When I heard the original owner’s name, it all fell into place.

While Prompt Printery has been serv­ing the Yakima area since 1914, its part­nership with the IAM dates back to just after Glenn and Bruce purchased the business in 1993.

When they took ownership, it was represented by the Allied Printing Trades union, which required having representation by at least two different unions. With just two employees, they realized Allied Printing Trades was not an option. They mentioned their concern about not being able to remain a union shop to IAM Staff Assistant Roger Elber when he was bringing in a print job. Roger quickly asked if they would like to be represented by the Machinists Union, and the rest is history.

This small but skilled shop is classified as a full commercial printer and provides everything from letterhead, envelopes and business cards to rack cards and business forms. In addition, they have the capability to perform tasks like numbering, die cutting, perforation, and scoring. Whatever the customer needs, they strive to deliver.

In the fertile Yakima valley, they do a lot of business for the agriculture industry. Originally, they did a lot of printing for harvest management — printing tickets, bin cards and forms to keep track of the harvested crops. While that industry has changed over the years, there is still a business side in agriculture and Prompt Printery delivers the forms to track all the activity like spraying or managing where crop is being shipped.

For Bruce and Glenn, it is a natural partnership. They have known each other since they both learned the basics of printing in a trade program at the local high school. They have continued to learn new skills and technology in the industry evolved to best meet customer demands.

“The best part of my job is working with people. The nuts and bolts of print­ing don’t change much,” Glenn said. “I really enjoy the challenge of having a product that people can hold in their hand. It is a visual, tangible piece.”

“Our top priority is ensuring we meet our customers’ challenges and deliver­ing what they need in a timely fashion,” he added. “And how often do you get to work at something you enjoy and work with a friend?”

Gary Swartz Expands on the Power of Politics

Gary Swartz, Local Lodge 86 Con­duct­or-Sen­tient and IAM District Coun­cil delegate, is making a difference for union members in Eastern Washington.

As a newer member of the District Lodge Legislative Committee, he has made the union’s presence felt on the Inland Empire political scene. Last fall Gary worked tirelessly to elect the union’s endorsed candidates. He was instrument­al in recruiting fellow union members to volunteer for election activities and gen­erally making an impact in the Novem­ber election.

Now Brother Swartz is working to increase his skills by attending the IAM’s Political Education class at the William W. Winpinsinger Education Center the week of April 9. There, Swartz and a group of Machinists from across the na­tion, benefitted from the knowledge of the top political leadership in the union and Washington D.C.

The class covered the current state of political affairs across the country, in­cluding indepth discussion on the politi­cal attacks in numerous states where bills are being sponsored to weaken and destroy labor unions.

After learning the full extent of these attacks, Gary said it was “the most scared I have been in over 20 years as a Machin­ist Union member. We are under direct attack with 39 states having some type of union-busting bills being considered. We’ve all heard about Wisconsin, but Ohio is just as bad if not worse. You can’t even imagine how bad it is across the country.”

Gary noted that the attacks against unions serve as more than an opportu­nity for corporations to take advantage of unions. “As long as we are wasting our time and money fighting outrageous paycheck deception laws, right-to-work for­less legislation, and bad trade agree­ments, we are not able to make gains and real issues such as the Employee Free Choice Act,” he concluded.

The politics of our nation have inter­national implications. We are fighting for workers around the world by protect­ing workers in America. Gary noted that, “Human rights violations and the killing of labor leaders in Columbia are outrageous. This includes over 1,000 murders in the last 24 months. And with the South Korea Free Trade Agreement, there are provisions that would make it impossible to track violations or enforce intellectual property rights.”

One lesson important to anyone who wants to learn about politics is the im­portance money plays in getting candi­dates elected. Not always but usually, the candidate with the most money wins the election. As such, the class is used as an opportunity to raise Machinists Non­par­tisan Political League (MNPL) PAC funds. In this, Gary’s class set a new record by raising $9,200.

The class also covered the nuts and bolts of actual elective politics. They di­vided the class into competing political parties; the “Rupulsicans” and the “Demorats.” There was a full blown mock election with a head to head battle using real issues such as the Employee Free Choice Act, international trade policy and, Social Security privatization. They picked candidates, campaign managers, treasur­ers, research directors, and press advisors. Handbills were created each day with mass distribution throughout the Winpinsinger Center and in the end there was a lot of mudslinging just like real campaigns.

Political Action Committee money was raised daily from breakfast until the end of each day. They raised money by purchas­ing gifts from the bookstore and selling raffle tickets. Candidates recorded 30 sec­ond TV spots and concluded with a one­hour radio debate. Friday morning’s elec­tion yielded a winning election and beau­tiful plaque of completion.

Gary was gratified by his experience. “What an emotional ride. I am talking about everything from learning the polit­i­cal assaults on working families and international labor leaders, to the campaign in a hard fought mock elec­tion. Although I came home tired and broke, the education I received was invaluable. I can’t thank the 751 leader­ship enough for allowing me to attend W3 and supporting my personal growth and development as a labor activist.”

And, of course, Gary was the campaign manager for the winning candidate.