

# DISTRICT 751 AERO MECHANIC

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## Steward Brings Upgrade

751 member Scott Smiley is thankful to have a Union contract and Union Steward Walt Lewis in his shop. Thanks to Walt's efforts, Scott received a permanent upgrade to a Grade 9 position. In addition, he received 107 days' back pay to cover the time he was temporarily assigned to the position.

As a Steward, Walt keeps a close watch on his area. When Scott noticed

ensured Scott was paid for the 107 days assigned as a temporary Grade 9, he convinced management to make the position permanent. While investigating Scott's situation, Walt found three other members who had been in a temporary upgrade for over 90 days. He secured their back pay and again convinced management to make the positions permanent.

Scott Smiley was very happy with the outcome and noted, "This just shows it pays to be Union. I wouldn't want to work without a good solid contract that protects the workers. Walt Lewis is awesome and one of the most 'go-getting' Union Stewards I have come across in my 18 years at Boeing. He is very professional and makes sure to protect the interests of the members he represents."

Business Rep Zack Zaratkiewicz applauded Walt stating,

"Management had the right to just pay them for the temporary promotion. Due to Walt's ability to convince management to do the right thing, they received a permanent upgrade. It is good to have a Union Steward who can serve as a statesman, as well as a policeman to enforce the contract because sometimes the situation calls for negotiation. To be effective, you must have the respect of management."



Business Rep Zack Zaratkiewicz (l) congratulates Steward Walt Lewis (r) for his efforts which brought back pay and a permanent upgrade for Scott Smiley.

he was no longer getting temporary upgrade pay but was still performing the work, he asked Walt to investigate. Apparently, once Boeing went over the 30 days contractually allowed for a temporary upgrade, Scott's pay had reverted to the previous grade. Basically, management forgot he was still doing the higher graded work.

Thanks to his working relationship with area management, Walt not only



Top photo: District 751 President Mark Blondin addresses recalls and new hires at orientation. Business Reps Jimmy Darrah (standing photo left) and Mark Johnson (standing photo right) answer members' questions at orientation.

## Membership on the Rise

As Boeing continues to recall workers each week, the Union passed a milestone in September when membership counts reached more than 20,000 for the first time in several years.

On Friday, September 29, Union leaders greeted over 100 members at the new hire orientation, which consisted of a combination of recalls from layoff and new hires.

With Boeing on track to record its best sales year ever, this is translating into good news for our laid-off members and the next generation of workers in our commu-

nity. For the first time in nearly a decade, Boeing has new hires on the hourly payroll. The increase will provide additional strength at the bargaining table in 2008 and ensure good-paying aerospace jobs remain in the region.

With this recall activity, also comes the opportunity for members to transfer to other jobs – highlighting the need for members to take the necessary steps to be considered for potential upgrades or transfers.

In several jobs, all Category A's have

### MEMBERSHIP NUMBERS

**6037** Number of members recalled to Boeing since May 2004.

**369** Number of hourly new hires at Boeing in 2006.

**134** Number of new hires at Triumph in Spokane.

Continued on page 4

## Steward Action Ensures Member Team Leader Pay

Thanks to swift action by Union Steward Jaimy Brown, 751-member Al Ringen received back pay to April to compensate him for serving as a temporary team leader in his shop. The back pay amounted to over \$1,200 (before taxes) to cover the additional \$1.75 per hour premium he should have been receiving.

When the team leader in his Everett shop transferred to another location, Al agreed to serve as the temporary team leader. He also put in an application to be the permanent team leader.

Al recalled, "One day I noticed something wasn't right on my pay check. I got a Union wage card and compared the rate. I knew I should be getting \$1.75 more than the maximum for my team leader duties. I looked in the contract book and saw it mentioned 90 days so I decided to contact my Steward."

After 90 days, he stopped receiving the \$1.75 team leader premium even though



Business Rep Ray Baumgardner (r) praised efforts by Steward Jaimy Brown (l) that ensured proper team leader pay for member Al Ringen.

he continued to perform the duties. He brought the situation to the attention of his Steward Jaimy Brown, who launched an investigation. She discovered that selection of the new team leader was delayed because there was no one available who had been trained to conduct the interviews.

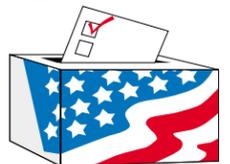
Jaimy met with Human Resources (HR) and presented the facts, which included documentation that Al was still performing Team Leader duties. HR agreed and decided to issue the back pay. While Al is still waiting to see if he is selected as the permanent team leader, he continues to get the \$1.75 team leader premium.

"Jaimy really went to bat for me. I am very happy with the outcome. Jaimy is always willing to do whatever it takes to represent the members," Al stated.

Business Rep Ray Baumgardner added, "Jaimy stepped up and showed the strength of this Union, and that we, as a team, care about our membership as a whole!"

## So Much at Stake on November 7

Your vote could swing the election. But what is at stake in the November elections? Stagnate wages, soaring health care costs, disappearing pensions, rising fuel prices, Social Security, a minimum wage increase, a sales tax deduction, protection for our freedom to form unions, safe jobs, good jobs - our future and the future of our families.



On November 7th, control of the U.S. Congress hangs in the balance.

We know all too well that the pendulum has been swinging against America's working class. Too many jobs are in jeopardy. Too many families are uninsured or underinsured while health care

Continued on page 4

### Shifting Focus

Interiors Stewards enforce shift preference language

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### Ramps for Rosie

Volunteers assist two long-time members by building wheelchair ramps

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**VOTE**  
in the General Election  
TUESDAY  
NOVEMBER 7th  
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## REPORT FROM THE PRESIDENT

# Orientations Provide Opportunity to Organize and Educate

by Mark Blondin,  
District President



I recently went over our membership numbers and realized we reached a milestone. Our numbers have, for the first time in a long time, surpassed 20,000 active members statewide. We are currently at approximately 20,175 as Boeing and other companies continue to recall and hire additional workers. The increase will provide additional strength at the bargaining table in 2008 and ensure good-paying aerospace jobs remain in the region.

Seems like just yesterday, we were below 15,000. This is great news for all of us, and I am very pleased to see our members at Boeing return after years on

layoff. I enjoy the opportunity to welcome these members back at the new hire orientation and remind them we are all the Union. Our members who have been recalled, as well as the new hires, are happy with the benefits that were protected by those still working during the past two contracts. Sacrifices were made by those who lost their jobs and were laid-off. They endured hard times with substantially less pay and benefits on the outside.

Sacrifices were also made by those who chose to strike to maintain health care plans, continue retiree health care for the new hires, protect wages with cost-of-living adjustments. Strikes are

never easy, but our members did the right thing in taking care of each other.

While we are on the subject of protecting things, I don't think it is ever too early to start talking about COLA on the Boeing pension plan. While we have been able to double the pension benefits over the last 10 years, our retired members can attest to the fact that it erodes over time. A COLA on the plan is a necessity. While it is an item we have proposed numerous times, Boeing has always rejected protecting our pension benefits with COLA, but we must continue to push for this benefit. I also firmly believe in the IAM National Pension Plan.

These are just my thoughts, and as we continue to survey the Boeing membership, each of you will set the direction for

the 2008 negotiations.

We have started preliminary discussion with GKN and will be negotiating a contract for our members there in November and December.

Finally, the November elections are critical to every member. While many think the Union should not be involved in politics, truly everything we gain at the bargaining table can be erased through legislation. We have watched successful companies dump their pensions and cut health care simply to increase their profits. Legislation can help protect American workers from this sort of corporate tactics, but only if we elect officials who support American workers. I would encourage all members to do your part and vote on November 7th.

## Stellar Safety Record for 747 Fuel System Plumbers

Safety is a top priority for the 747 Fuel System Plumbers. Working as a team, these members recently passed a milestone – 10 years without a lost work day, safety accident or incident. Their impressive record is the result of teamwork and dedication. This incredible crew works together and continually 'watches each other's backs.'

What makes the record even more noteworthy is the fact that these in-tank plumbers have one of the most strenuous and physically demanding jobs in the factory.

The Everett Leadership Team applauded the record as an excellent example and gave special recognition to the plumbing and electrical team. In addition, the IAM/Boeing Health & Safety Institute presented the crew with an award commemorating the occasion.

One of the key elements of avoiding injury has been rotating jobs. Together, the crew went through the bar charts and leveled them. They drew names to assign the bars and are continually fine turning them so it is an ever-evolving process. Communication is also a big part of their success. If a person feels sore, they tell the crew and are given a lighter assignment that day. All are happy to make such accommodations and know if they



747 Fuel System Plumbers were honored after going 10 years without a lost work day. Top row L to R: Scott Leeman, Mark Rohrbaugh, Alan Minkler, Joe Weishaar, Andy Andringa, Joe Sierra, HSI Site Committee Brian Pelland. Front row: L to R: HSI Site Committee Jason Redrup, HSI Administrator DeBora Winston-Farago, Bob Gunter, Tim Moen, Henryk Zborowski, Business Rep Ron Bradley. Not pictured: Steve Woellhof.

are in the same situation, they will be given the same courtesy.

The crew has also gone through the industrial athlete program and learned to do different stretches. Everyone on the crew warms up and stretches to reduce the chance of a strain or sprain.

Tim Moen noted, "If anyone sees something unsafe, they take action – whether it is removing a trip hazard, repositioning a ladder or guiding a co-worker's foot to the top step of the ladder. It is all about watching out for each other."

"It is really trial and error. If we see a problem, we figure out as a team how to fix it," added Mark Rohrbaugh. "For

example, Tim built a stand to crawl onto a tool. Before, it was awkward to work on. With the stand, it is not a problem nor is there a risk of an injury."

This awareness and commitment to safety is beginning to spread to other areas. Bob Gunter noted, "The importance of safety and communication is trickling down to the mechanics. They have heard about our success and are adopting some of the same procedures."

Members of the 747 Fuel Systems crew include: Andy Andringa, Bob Gunter, Scott Leeman, Alan Minkler, Tim Moen, Mark Rohrbaugh, Joe Sierra, Joe Weishaar, Steve Woellhof and Henryk Zborowski.

## Free Flu Shots on Site for Boeing Employees

Beginning in late October, BoeingWellness will again offer free flu shots to employees at company worksites across the U.S. For complete flu shot program information including schedules and locations, visit the flu shot program website <http://www.boeing.com/aboutus/wellness/flushots/index.htm>. You'll also find a flu shot consent form, which you can print and complete in advance to save time.

As in past years, flu shots will be free for Boeing employees only. Some people should contact their physician or other primary healthcare provider before get-

ting a flu shot, including those who—

- Are allergic to chicken eggs or egg products
- Have a sensitivity to latex
- Are allergic to Thimerosal (which is sometimes an ingredient in vaccines, contact lens solutions, and other products)
- Have a cold, fever, or acute illness
- Have a history of Guillain-Barré Syndrome or active neurological disorder
- Have had an adverse reaction to another vaccine
- Are pregnant or possibly pregnant\*

\*Important: Pregnant Boeing employees in California will not be able to

receive a flu shot at Boeing. If you're pregnant and live in California, please discuss flu vaccination with your doctor or other healthcare provider. Boeing will reimburse you for the cost of the flu shot. Contact GRP Boeing Flu Shots link to [BoeingFluShots@PSS.boeing.com](mailto:BoeingFluShots@PSS.boeing.com) for instructions regarding reimbursement.

Free flu shots are just one of the offerings of BoeingWellness. To learn about all that's offered free of charge to employees and family members, visit [www.BoeingWellness.com](http://www.BoeingWellness.com).

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International Assn. of  
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# POLITICAL ACTION

## Darcy Burner Will Give Workers a Voice in Congress

Thousands of active and retired Union members in the 8<sup>th</sup> Congressional District have a unique opportunity to help elect a U.S. Representative who will represent the interests of workers – That candidate is Darcy Burner.

Darcy Burner has worked in the high tech sector for more than a decade, most recently as a successful manager at Microsoft. Darcy left Microsoft to work for policies that will help families who work hard and play by the rules get the opportunities they deserve to achieve the American dream.

The daughter of an Air Force veteran and a public school teacher, Darcy Burner learned early that in America with hard work and commitment – anything was possible. Like many Americans today, her parents struggled to make ends meet. She worked hard in school, put herself through college, and went onto a successful career at Microsoft.

Darcy has been actively involved with several professional, youth, and community organizations and has a young son.

Washington's 8<sup>th</sup> Congressional District is ready for change, and Darcy's campaign continues to gain momentum. She believes jobs, health care, pensions, Social Security, and a balanced budget are some of the critical issues we are facing today.

Her opponent, Congressman Dave Reichert has repeatedly chosen to support the interests of corporations and



At a women in leadership fundraiser L to R: 751-F Grace Holland, 8th Congressional candidate Darcy Burner, Governor Christine Gregoire, Secretary-Treasurer Susan Palmer.

America's wealthiest families over yours. Last month, after blocking repeated attempts from Democrats to increase the federal minimum wage for the first time in nine years, Republican leaders added a number of poison pills to the bill including a wage cut for Washington's tipped employees.

The Tacoma News Tribune editorial board reported that "the [sales tax] deduction is the hostage of Republicans' trifecta" scheme that marries it to a cut in the estate tax and a minimum wage hike for some workers. That legislation failed in the Senate last month after the House passed it...Senate Majority Leader Bill Frist, R-Tenn., says he won't allow any separate

votes on the bill's major elements if the overall package isn't passed."

Darcy Burner stated, "If Congressman Reichert really has the best interests of his constituents at heart, he will demand that the Republican leadership allow a straight up or down vote. Congressman Reichert and his party cannot be allowed to use working families as pawns in their political games. This is absolutely unacceptable."

### Social Security & Pensions

Darcy declared, "I understand that Social Security and private pensions are promises made to working people for their retirement security. I will push for the modest reforms that are necessary to

strengthen the Social Security system and I will fight against risky schemes that would destroy it. I will also fight to ensure that employees get the pensions they have earned."

She added, "Despite being overwhelmingly rejected by the American public last year, Dave Reichert supports the President's risky privatization scheme that would undermine guaranteed social security benefits."

### Jobs for the Future

"Every person who works hard and plays by the rules deserves a shot at the American Dream. I support increasing the federal minimum wage – something Dave Reichert has opposed five times – because I know everyone who works full time deserves to live with dignity. I grew up in a blue collar family, am a proud former member of the Communication Workers of America. I support a strong labor movement as a healthy counterbalance to the power of corporations. I believe we must continually invest in education, job training, and new industries to help those affected by trade and outsourcing get back on their feet quickly. Finally, I will work to reduce the burdens on small businesses so as to encourage entrepreneurship and new job creation," Darcy pointed out.

If you would like to help, please contact 751 Political Director Larry Brown on 1-800-763-1301, ext. 3306.

## 751 RECOMMENDED CANDIDATES

### VOTE IN THE GENERAL ELECTION Tuesday, November 7

Recommendations based on reviews of voting records & responses to questions on workers' issues.

### FEDERAL RACES

#### U.S. Senate

✓ Maria Cantwell, D

#### U.S. Congress \*Denotes Challenger

- ✓ 1st Dist. - Jay Inslee, D
- ✓ 2nd Dist. - Rick Larsen, D
- ✓ 3rd Dist. - Brian Baird, D
- ✓ 4th Dist. - No Action
- ✓ 5th Dist. - Peter Goldmark\*, D
- ✓ 6th Dist. - Norm Dicks, D
- ✓ 7th Dist. - Jim McDermott, D
- ✓ 8th Dist. - Darcy Burner\*, D
- ✓ 9th Dist. - Adam Smith, D

### WASH SUPREME COURT

✓ Pos. 2 - Susan Owens, NP

### INITIATIVE I-937 - YES

✓ YES on Initiative I-937 - Concerns renewable energy and more jobs

### INITIATIVE I-933 - NO

✓ NO on Init I-933 - Concerns government regulation of private property. It would increase taxes & destroy neighborhoods

### STATE LEGISLATURE

#### 1st District

- Senate No Election
- ✓ House 1 Al O'Brien, D
- ✓ House 2 Mark Ericks D

#### 2nd District

- Senate No Election
- House 1 No Action
- ✓ House 2 Tom Campbell, R

### STATE LEGISLATURE \*Denotes Challenger

#### 3rd District

- Senate No Election
- ✓ House 1 Alex Wood, D
- House 2 Timm Ormsby, D

#### 4th District

- Senate No Election
- House 1 No Action
- House 2 No Action

#### 5th District

- Senate No Election
- House 1 No Action
- House 2 No Action

#### 6th District

- ✓ Senate Chris Marr\*, D
- House 1 No Action
- House 2 No Action

#### 7th District

- Senate No Action
- House 1 No Action
- House 2 No Action

#### 8th District

- Senate No Action
- House 1 No Action
- House 2 No Action

#### 9th District

- Senate No Election
- House 1 No Action
- House 2 No Action

#### 10th District

- Senate No Election
- House 1 No Action
- House 2 No Action

#### 11th District

- Senate No Election
- ✓ House 1 Zack Hudgins, D
- ✓ House 2 Robert Hasegawa, D

#### 12th District

- Senate No Election
- House 1 No Action
- House 2 No Action

#### 13th District

- Senate No Action
- House 1 No Action
- House 2 No Action

#### 14th District

- Senate No Election
- House 1 No Action
- ✓ House 2 Ron Bonlender\*, D

#### 15th District

- ✓ Senate Tomas Villanueva\*, D
- House 1 No Action
- House 2 No Action

#### 16th District

- Senate No Election
- House 1 No Action
- ✓ House 2 Bill Grant, D

#### 17th District

- Senate No Election
- ✓ House 1 No Action
- ✓ House 2 Deb Wallace, D

#### 18th District

- Senate No Election
- House 1 No Action
- House 2 No Action

#### 19th District

- Senate No Election
- ✓ House 1 Dean Takko, D
- ✓ House 2 Brian Blake

#### 20th District

- Senate No Election
- House 1 No Action
- House 2 No Action

#### 21st District

- ✓ Senate Paull Shin, D
- ✓ House 1 Mary Helen Roberts, D
- ✓ House 2 Brian Sullivan, D

#### 22nd District

- ✓ Senate No Election
- ✓ House 1 Brendan Williams, D
- ✓ House 2 Sam Hunt, D

#### 23rd District

- Senate No Election
- ✓ House 1 Sherry Appleton, D
- ✓ House 2 Christine Rolfes\*, D

#### 24th District

- Senate No Election
- ✓ House 1 Kevin VandeWege\*, D
- ✓ House 2 Lynn Kessler, D

#### 25th District

- Senate No Election
- House 1 No Action
- ✓ House 2 Dawn Morrell, D

#### 26th District

- ✓ Senate Derek Kilmer\*, D
- ✓ House 1 Patricia Lantz, D
- ✓ House 2 Larry Seaquist\*, D

#### 27th District

- Senate No Election
- ✓ House 1 Dennis Flannagan, D
- ✓ House 2 Jeannie Darnelle, D

#### 28th District

- Senate No Election
- ✓ House 1 Troy Kelley\*, D
- ✓ House 2 Tami Green, D

#### 29th District

- ✓ Senate Rosa Franklin, D
- ✓ House 1 Steve Conway, D
- ✓ House 2 Steve Kirby, D

#### 30th District

- ✓ Senate Tracy Eide, D
- ✓ House 1 Mark Miloscia, D
- ✓ House 2 Skip Priest, R

#### 31st District

- ✓ Senate Pam Roach, R
- ✓ House 1 Karen Willard\*, D
- ✓ House 2 Christopher Hurst\*, D

#### 32nd District

- ✓ Senate Darlene Fairley, D
- ✓ House 1 Maralyn Chase, D
- ✓ House 2 Ruth Kagi, D

#### 33rd District

- ✓ Senate Karen Keiser, D
- ✓ House 1 Shay Schual-Berke, D
- ✓ House 2 Dave Upthegrove, D

#### 34th District

- ✓ Senate Erik Poulsen, D
- ✓ House 1 Eileen Cody, D
- ✓ House 2 Joe McDermott, D

#### 35th District

- Senate No Action
- ✓ House 1 Kathy Haigh, D
- ✓ House 2 Bill "Ike" Eickmeyer, D

#### 36th District

- ✓ Senate Jeanne Kohl-Welles, D
- ✓ House 1 Helen Sommers, D
- ✓ House 2 Mary Lou Dickerson, D

#### 37th District

- ✓ Senate Adam Kline, D
- ✓ House 1 Sharon Tomiko-Santos, D
- ✓ House 2 Eric Pettigrew, D

#### 38th District

- ✓ Senate Jean Berkey, D
- ✓ House 1 John McCoy, D
- ✓ House 2 Mike Sells, D

#### 39th District

- Senate No Election
- House 1 No Action
- House 2 No Action

#### 40th District

- Senate No Election
- ✓ House 1 David Quall, D
- ✓ House 2 Jeff Morris, D

#### 41st District

- Senate No Election
- ✓ House 1 Fred Jarrett, R
- ✓ House 2 Judy Clibborn, D

#### 42nd District

- ✓ Senate Dale Brandland, R
- ✓ House 1 Jasper MacSllarrow\*, D
- ✓ House 2 Kelli Linville, D

#### 43rd District

- Senate No Action
- House 1 No Action
- ✓ House 2 Frank Chopp, D

#### 44th District

- ✓ Senate Steve Hobbs, D
- ✓ House 1 Hans Dunshee, D
- ✓ House 2 John Lovick, D

#### 45th District

- ✓ Senate Eric Oemig\*, D
- ✓ House 1 Roger Goodman\*, D
- ✓ House 2 Larry Springer, D

#### 46th District

- ✓ Senate Ken Jacobsen, D
- ✓ House 1 Jim McIntire, D
- ✓ House 2 Phyllis Kenney, D

#### 47th District

- ✓ Senate Claudia Kauffman\*, D
- ✓ House 1 Geoff Simpson, D
- ✓ House 2 Pat Sullivan, D

#### 48th District

- ✓ Senate Rodney Tom\*, D
- ✓ House 1 Luke Esser, R
- House 2 No Action

#### 49th District

- Senate No Election
- ✓ House 1 Bill Fromhold, D
- ✓ House 2 Jim Moeller, D

VOTE IN GENERAL ELECTION Tuesday, November 7th

# POLITICAL ACTION

## Workers Protest Closed-Door Trade Talks with Korea

The third round of negotiations for Korea US – Free Trade Agreement (KorUS – FTA) was held in Seattle in September. The AFL-CIO, in coordination with the two largest labor organizations from South Korea, organized a rally to show union solidarity and public opposition to another anti-worker agreement.

Over 800 protesters from both countries hit the streets to criticize the trade talks. Workers, the environmental community and the public have been shut out of the Korea/U.S. trade talks. The meetings are so secret that notes from the talks won't be released until at least 2009.

This pact with South Korea could be the largest U.S. trade agreement since the North American Free Trade Agreement (NAFTA) was implemented in 1994.

The Korea Free Trade Agreement is patterned after NAFTA, which dropped trade barriers between the U.S., Canada and Mexico but failed to produce the rising incomes on both sides of the border that its backers predicted. According to studies, NAFTA coincided with wage erosion and worker displacement for



District 751 President Mark Blondin leads 751 members, who joined other local Union members and Korean workers in a rally to oppose the Korea U.S. Free Trade Agreement closed-door talks in Seattle because it fails to include enforceable workers' rights clauses and environmental protections.

many.

Trade regulations increasingly favor business while ignoring labor and environmental issues. It is time to question the undemocratic process by which the agreements are approved. The biggest effect for America is that free-trade agreements send our jobs overseas. These types of trade agreements put working families here and abroad in a race to the bottom. Gigantic multinational corporations and corporate CEOs are the big winners, enabling them to increase their own bonuses while paying all workers less.

Protesters are pushing for all trade agreements to include enforceable workers' rights clauses and environmental protections. Many at the event carried signs demanding "fair trade" over "free trade" as they marched to the site of the talks and rallied.

"It meant so much to me to have my daughter involved in a Union issue and to be there marching for the first time – making a difference for the workers' cause," said Union Steward Noel Naranjo, who marched with his daughter who is a member of the IBEW Local 77.

"Fair trade means worker rights, environmental rights and human rights have to be a part of any agreement. It can't simply be a race to the bottom to exploit workers in other countries," Noel added.

Around the world, workers have been voicing their objections to the agreement. In June, a unified U.S. and South Korean union movement signed a declaration opposing KorUS because it fails to protect workers' rights and the environment and undermines governments' ability to regulate public services while strongly protecting the investments and profits of multinational corporations.

In July, 70,000 South Korean union members staged a general strike to protest the trade deal.

Seattle's rally with American and Korean workers is just

the latest action to protest these closed-door talks. For too long, these trade agreements have put the "freedom" of capital and corporations first, even if those interests are in direct conflict with public health and good, and promise us that the benefits will eventually trickle down.

It's time the workers had a say in these free trade agreements.



Steward Noel Naranjo marched with his daughter Vanessa, who is a member of IBEW Local 77.



Over 100 Korean workers traveled to Seattle to oppose the trade talks after staging a general strike in Korea in July that drew 70,000.

## We Need All Members to Vote in the General Election on November 7

Continued from page 1

costs for everyone continue to rise as pharmaceutical companies rake in profits. The U.S. trade deficit keeps growing. Pensions are under attack. College tuitions keep rising beyond the reach of our young people. And all of us are paying too much to fill our gas tanks.

Of course, there are no easy fixes to unfair trade policies, the health care crisis and the oil companies' profiteering.

But there is one simple act that each of us can do: Vote on November 7. Each time we vote for candidates who are on our side when it comes to keeping good jobs in America, improving affordable health care and ensuring workers' rights, we're swinging the pendulum our way.

This November, if we elect candidates at all levels of government who stand with workers, then we know change is possible. Then we can tackle health care reform that benefits people, not the pharmaceutical companies; we can reform the tax code to stop incentives that encourage shifting production and jobs overseas; we can pass a minimum wage increase without a cynical attachment that helps the super-rich; and we can focus on those issues that unite us as a nation, not those that divide us.

The Union's Legislative Committee has interviewed

and made recommendations on candidates based on their voting records and views in regard to worker issues (see endorsements page 3).

Citizens in other countries have fought and died for the right to vote. Yet many Americans fail to exercise this right. The most often heard excuse for not voting is that "my vote won't make a difference." However, in the 2004 Governor's race, Christine Gregoire won by 129 votes – less than 4 votes per county. History is full of other instances proving the enormous power of a vote. Consider:

- One vote made Texas part of the United States.
- One vote changed France from a monarchy to a republic.
- One vote made Adolph Hitler head of the Nazi Party.
- One vote per precinct would have elected Richard Nixon rather than John Kennedy to the presidency in 1960.

Workers are a tremendous force to be reckoned with if they use their power and vote. Workers by far exceed the corporate executives who are reaping the benefits of the current economic policies. It's time for workers to fight back and push the pendulum back. One thing is for sure: That pendulum won't swing our way without our push and that starts with voting on November 7.

## Boeing Recalls Continue

Continued from page 1

been recalled so the Company is looking for other ways to fill the positions, including internal transfers and new hires. If members are interested in moving, now is the time to take action and begin the Employee Requested Transfer (ERT) process. The first step is contacting a QTTP Advisor by calling 1-800-235-3453.

Since Boeing began recalling members in May, 2004, over 6,000 members of 751 have returned to the payroll. As members return to the payroll from layoff, the Union is there to greet them and inform them of their contractual rights. By participating in Boeing's orientation session, members are more aware of their contractual rights, get their questions answered immediately and have a better understanding of the Union's role as it relates to their livelihood.

Meeting the members face-to-face is important. Issues such as health care coverage, COLA eligibility, wage progression increases, shift preference rights, the ERT system and sick leave or vacation eligibility are discussed in the orientation session. By educating members on their contractual rights as they are being recalled, we have a more informed membership, which helps reduce questions to the Union Stewards when these members go out on the shop floor.

Triumph Composites in Spokane has also been on an upswing and has added 134 new members to its payroll.

# IAM-BOEING JOINT PROGRAMS

## Money Management/Retirement Seminars Help Plan for Future

IAM/Boeing Joint Programs regularly offers several workshops to assist members in planning for their golden years. The Personal Money Management workshop and Boeing Retirement Workshop are offered at Auburn, Everett and Tukwila.

The Boeing Retirement Workshop fills up fast as members want to know how the retirement process works, how pension benefits are calculated, different ways to collect VIP funds and information on retiree medical.

The Personal Money Management Seminar is for anyone who wants a comfortable retirement or has other financial goals. Whether your goal is retirement, your child's college education or a new home; it is never too early or too late to start planning and achieving. Learn to take advantage of the opportunities available to you as a Boeing employee that can help get you where you want to be. If you are serious about your financial goals, this workshop is a must. Learn about your VIP options, how to maximize your Boeing pension options, about tax favored investing and proper asset allocation, calculate your real post-Boeing income and examine creative budgeting techniques and dealing with debt.

Check the schedule and register for the workshop that is most convenient.



At the Tukwila Money Management Workshop, members learn how to plan for retirement.



751 members John and Evelyn Takacs recently took the money management workshop which offered good information.

### Upcoming Boeing Retirement Workshop

QTTP Auburn, 1102 15th St. SW, 17-239.1 Bldg.  
**October 26** - Noon to 2 p.m. AND 3 p.m. to 5 p.m.  
 To reserve a seat, call 253-931-3577

QTTP Everett, 7710 Evergreen Way, 7-61 Bldg.  
**November 7** - 11:30 am to 1:30 pm OR 3 pm to 5 pm  
 To reserve a seat, call 425-342-9973

QTTP Tukwila, 6840 Fort Dent Way, 7-68.2 Bldg.  
**November 16** - 11:30 am to 1:30 pm OR 3:30 pm to 5:30 pm  
 To reserve a seat, call 425-965-4300

### Upcoming Money Management Workshop

QTTP Everett Office, 7710 Evergreen Way, 7-61 Bldg

October 18th	November 15th	December 6th
3 p.m. to 5 p.m.	11 a.m. to 1 p.m.	11 am to 1 pm
	3 pm to 5 pm	3 pm to 5 pm

**October 25th**  
 11 am to 1 pm  
 To reserve a seat in Everett, call 425-342-9973

QTTP Tukwila Office, 6840 Fort Dent Way, 7-68.2 Bldg

October 19th	November 7th	December 7th
11:30 am -1:30 pm	11:30 am-1:30 pm	11:30 am-1:30 pm
3:30 pm - 5:30 pm	3:30 pm - 5:30 pm	3:30 pm - 5:30 pm

To reserve a seat at Tukwila, call 425-965-4300

QTTP Auburn Office, 1102 15th St SW, 17-239.1 Bldg.

October 17th	November 14th	December 5th
Noon to 2 p.m.	Noon to 2 p.m.	Noon to 2 p.m.
3 p.m. to 5 p.m.	3 p.m. to 5 p.m.	3 p.m. to 5 p.m.

To reserve a seat in Auburn, call 253-931-3577

## ERT Process Works for Humphries

The Employee Requested Transfer (ERT) system helped 751-member Richard Humphries land a better position within the Boeing Company.

During the last surplus, he was downgraded to a Grade 2 clerk position. Instead of simply waiting to get recalled to his previous position, he took control of his future and began working through the ERT process nearly three years ago. His efforts paid off when he accepted a Grade 7 engraver position in Renton last October. Richard has taken over 600 hours of Company/Union training, qualifying for over 120 entry-level positions in the ERT system and obtained two consecutive Boeing leadership certificates.

Richard encourages others to take advantage of the opportunities available through the system. Richard stated, "The ERT process was the best thing the Union could do to stop 'the good old boy system' and it forces Boeing to promote based on the contents of someone's training rather than who they know."

Yet his transfer did not happen overnight. He began by meeting with a QTTP Advisor and taking a 'best fit' profile, which matched his skills and education to jobs in the hourly system and noted which classes were still needed to qualify.

Richard advised, "After looking through all the jobs, I realized most jobs require the same classes. Instead of going for just one job, I took classes that would fulfill the most requirements such as blueprint reading. I took those classes first so I would have more options sooner."

Richard has spent nearly every free moment in class. If he didn't work overtime on the weekend, he searched the L.E.A.D. website to find a weekend class. By applying himself and working hard, he has shown that the ERT system works.

QTTP Advisor Greg Hanson noted, "Richard took a combination of self-paced courses, challenge tests and instructor-led classes. He was very diligent, which landed him a new job that he enjoys."

While he is very happy with his engraver position, he wants to have options in case there are layoffs or offload in the future so he is continuing to take classes.

"I tell others don't focus on just one job because it might never come open," advised Richard. "If more people had begun using the ERT system during the layoffs, they would already be qualified for additional jobs. People thought I was crazy taking classes during a layoff time, but it paid off."

Richard would like to take this opportunity to thank Ben Brynildsen (QTTP advisor), Mrs. McLean (manager), and his wife Paula for all their support.



Richard Humphries landed a Grade 7 engraver job using the new ERT system.

## New Employee Development Resource Center Opened in 40-56 Building

In September, the 40-56 building in Everett opened a new Employee Development Resource Center (EDRC) – a place where employees can conveniently access training, career development and educational resources. Employees poured into the center's east (column 2.6P) and west (column 2.5A) locations for the grand opening to explore the new classrooms, enjoy free popcorn and check out the new training schedule.

The new center will support training for Electrical Systems Responsibility Center and Interiors Responsibility Center employees.

This is the fourth EDRC to open at the Everett Site. Training at the new EDRC will focus on electrical re-certifications. In addition, the center includes a room for the Industrial Athlete Program and a massage room.

"The EDRC was built on bringing training to employees," said Rob Mathiason, EDRC cell leader. "Less time off the job is our ultimate goal."

The resource center is a place where



At the Grand opening of the new EDRC in the 40-56 building, employees tour the facilities which offer convenient access to training, career development and educational resources.

employees can get involved in their own skill development – whether their interests are related to current or future work at Boeing, or to an unrelated outside

area.

EDRC operation is a team effort and represents a partnership between IAM/Boeing Joint Programs (QTTP and HSI);

Learning, Training and Development; Safety, Health and Environmental Affairs; Manufacturing; Quality; and Industrial Athlete.

The center fills the need to deliver a prioritized, coordinated approach to training from all service providers, offering site operations with visibility and better tracking for employee training requirements. The center also will lower costs by reducing unnecessary or redundant training services.

"It's nice to have the training closer," said Ven Nguyen, an electrical systems employee. "It will be easier for people to get the training they need."

Services at the new center include most initial and re-certifications, industrial skills training, emergency response training, career advising, industrial athlete, computer training, employee request for transfer (ERT) filing and safety training.

To locate an EDRC near your shop, call 1-800-235-3483.

Photo by Scott Lefebber

# Building Ramps *for* Rosie

## 751 Volunteers Perform a "Sweet" Act for Viola

While 751 members are continually helping area residents, occasionally they get the privilege of assisting one of our own members. Recently, 751 volunteers built two ramps for retirees who first came to work at Boeing during World

War II and were some of the original Rosie the Riveters.

751-member Viola Sweet just celebrated her 94th birthday. She received an electric scooter last November, but because her home has two steps at the

front and back doors, it got very little use. She called to get an estimate on getting a wheelchair ramp built. When the person failed to show up, her grandson (who is also a 751 member) suggested she contact the Union.

Viola had seen articles in the Union paper about members building ramps. One call to the Union hall brought a handful of volunteers to her home. Members Jim Hutchins, Vennie Murphy, John Lopez, Paul Bucklen, Dave Henry and Chuck Craft built the ramp.

Viola stated, "I'm so thankful Union members took the time to build my ramp. It means so much to me. My neighbors commented on how sturdy and well built it is. I can't say enough about the volunteers and how the Union came through for me."

Yet she has always appreciated the Union and the services and benefits it provides. She notes there were many other times the Union had helped during her career, including after her first husband died. She recalled volunteering in

the Seattle hall kitchen during the 1948 strike, which lasted over six months and was a tough fight.

While she retired in 1976, her Union continues to help even 30 years after she last worked at Boeing.

*751 Retiree Viola Sweet was thrilled to have members build her a ramp. Posing for a photo after completing the ramp were L to R: Jim Hutchins, John Lopez, Paul Bucklen, Viola Sweet, Chuck Craft and Dave Henry.*



*Above: Bucklen, Henry railing ramp. Photo Murphy.*

## Volunteers Build a Ramp for Ruby

751-Retiree Ruby Byersdorf takes pride in her Union membership. She first joined our Union when she went to work at Boeing during World War II.

However, due to recent health issues, she needed to have a wheelchair ramp built at her home near the Seattle

Union hall. After hearing of her need, volunteers showed up in force to build her a ramp. Ruby was very appreciative because she hadn't been able to leave her home for a little more than a year.

After volunteers finished the ramp, they listened to stories Ruby had of her years at Boeing and in the Union. She proudly displayed her membership card with the IAM. During the conversation, she mentioned she had always wanted to visit the Museum of Flight, but since she had never had a driver's license she never got the chance. Upon learning this, several of the volunteers immediately began working to make this dream come true. As soon as a wheelchair accessible van is arranged, members plan to take Ruby to the Museum of Flight to fulfill that dream.

Special thanks to the following who helped with Ruby's ramp: Jon Holden, Jason Redrup, Vennie Murphy, George Braun, Lawrence Goodwin, Brad Johnson, Fred McKenzie, John Davis, and Molly Davis.

*Molly Davis looks on as Fred McKenzie, Lawrence Goodwin, and John Davis put together the ramp frame.*



*Volunteers pose on the new ramp with 751-Retiree Ruby Byersdorf.*

## Machinist Volunteer Pro

751 members continue to improve the quality of life in the surrounding community with their tremendous volunteer efforts. Our volunteer program recently changed its name to the Ma-

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*751 retirees Jim Hutchins (l) and George Braun are two who regularly help with wheelchair ramp projects.*



*As part of...*

## Shove Honored with Spirit of Labor

United Way of Snohomish County recently held its annual Spirit of Snohomish County awards breakfast to honor those volunteers who have made a difference in the community. While 751 has many members who are active volunteers in the community, Don Shove was recognized at the breakfast and awarded the Spirit of Labor Award. The Spirit of Labor Award is presented to a union member for outstanding community service through the partner-

ship between United Way and Organized Labor. The recipient demonstrates long-term notable volunteer service and giving.

Volunteering is in Don's genes: a habit he said he learned as a kid from his father and grandfather. An Everett resident, with his union, Don helps clear a 3-mile stretch of road. He has volunteered for RAMP, the Regional Access Mobility Project, to build wheelchair ramps for disabled individuals and families who can't afford to hire a contractor. He has served as a long-time volunteer and officer for the Lions Club, helping restore sight to the vision impaired through the SightFirst program and providing guide dogs to others who cannot see. Perhaps his favorite type of volunteering, however, just pitching in when a family or individual needs help—an "old school" method he learned from his family, when "the village raised everybody."

"There's not a better feeling," says Don. "Volunteering is fun, it's easy, it's enjoyable. I meet people I would probably never meet. The best thing is knowing that somebody or something is going to benefit."

Don is on the Families Matter Vision Council for United Way of Snohomish County, and recently rejoined the Board of Directors—a position of service he held from 1998 to 2004. Don is also active in the Boeing Employee Community Fund, which raises millions of dollars for our community.



*751 member Don Shove (center), who serves as administrator at Everett QTTP, received the Snohomish County United Way's Spirit of Labor Award from Jack Jones and Kim Pastega.*

# Y SERVICE

## Everett Pulls Together to Assist Leadenham

In the Everett factory, workers recently demonstrated how well hourly and management can work together as a team for a common goal – raising money to help a fallen co-worker Todd Leadenham.

Throughout his years at Boeing, Todd Leadenham knew Boeing workers cared about others. However, when Todd was seriously injured in a motorcycle accident this past summer, he saw first hand the generosity his co-workers have and how they will help others.

Recently, 747 workers and management put together a chili feed and invited others from the Everett plant. The idea was to raise money to help Todd until he is able to return to work.

Hourly, salaried and management worked together and raised \$4,288 by holding a chili feed on first and second shift. Since Todd is a second shift employee, his co-workers on second shift upped the ante to ensure they raised more than their first shift counterparts.

Special thanks to the following who helped with the first shift event: Mark Wilson, Don Smith, Wade Keller, Clifton Wyatt, Gary Caya, Brian Pelland, David Lux, Randy Ralph, Dan Detton, John Jorgensen, Paul Veltkamp, Mike Hall, Kathy Lewis, Brian Ditsworth, Jana Gregory and Bobbie Gold.

Those helping on second shift included: Peggie Johnson, Natalie Weideman, Clay Pryor, Stu Long, Ray Baumgardner, Steve Parsley, Kim Krause, Kim Dove, Dan Swank, Mike Haggie, Chris Louie, Greg Campos, Jim Cain, and Vanessa Valles.



Stewards and managers on second shift hold up a check for \$4,288 for Todd Leadenham who was injured in a motorcycle accident. Since Todd works second shift, they made sure to contribute more than first shift.

A special thanks to Jana Gregory for ordering the food and ensuring everything to cook was in place.

As a Union Steward, Todd has always tried to help others; so when he needed assistance, many stepped up to help.

Beyond just raising money, members have helped in other ways. Machinists Union members and co-workers went to Todd's home in August and built a wheelchair ramp so he could come home from the hospital. In addition, they dug up 100 feet of pipe to repair a broken water line and did several other repairs.



Much of the Everett factory took part in the chili feed to benefit Todd Leadenham.



Paul and Dave hammer in a...

Vennie cuts the for Viola's



Byersdorf.



First shift Stewards and managers who helped put together the fundraising event for Todd Leadenham pose for a group photo.



There was quite a spread of food for both first and second shift.

## Program (MVP) Continues to Improve Life in Our Communities

Volunteer Program or MVP. Member, these caring individuals built wheelchair ramps (including retired 751 members). Because of busy schedules and the time it takes to complete the projects, two of the ramps were completed during the week so volunteers could focus on other projects on the week-

751 members also took part in the Snohomish County United Way Day of Caring events that included painting an area preschool and helping with projects at Camp Volasuca in Sultan. There volunteers help with yard clean up, small repair projects, tearing out decks and other necessary repairs. For King County United Way Day of Caring, 751 volun-

teers built four area wheelchair ramps. In addition, members continue to prepare and serve meals at both the Everett Gospel Mission and Tacoma Rescue Mission – taking over the kitchen several weeks a month at both locations. The missions have become a family tradition for several members who bring along spouses and children to help.



Photo left: George Braun helps at the Tacoma Rescue Mission.

Photo above: Dave James and Bruce Burns help with a ramp



Snohomish County United Way's Day of Caring, 751 volunteers tear out at Camp Volasuca in Sultan, as well as performing other repairs.



Althea Burton-Lute, who is active in the State Employees Union, was all smiles after 751 volunteers built a ramp at her home.



Brian Pelland helped paint a Snohomish County preschool.

# GUIDE DOGS OF AMERICA

## Green for Guide Dogs

Recent events brought in thousands for Guide Dogs of America. Photos show the success of various fundraisers.

*Photo right: Local F President Brett Coty (l) presents District 751 President Mark Blondin with \$300 for Guide Dogs on behalf of the 17-68 Work Life Improvement Team. In September, they voted to give their monthly fundraiser to Guide Dogs.*



*The Local C Pacific Raceways fundraiser collected \$9,100. L to R: Chuck Craft, Susan Palmer, Mark Blondin, Curt Thorfinson.*



*The Local C Golf Tournament raised \$9,000. L to R: Jim Roberts (who was 2nd in fundraising), Chuck Craft, Spencer Graham, Susan Palmer, Tony Curran, Vennie Murphy (who was the top fundraiser with \$2,052), Mark Blondin.*



*The Local E Horseshoe Tournament raised \$3,141 to benefit Guide Dogs of America. L to R: Jay Carterman, Tom Burt, Susan Palmer, Mark Blondin, Dan Meddaugh, Al Myers.*

## Top Recruiters from Guide Dogs Drive Recognized

A special thanks to the following members and Stewards for their outstanding effort in the Guide Dog Card Drive earlier this year. These members were recognized at recent Local Lodge meetings.

- |                     |                 |                   |
|---------------------|-----------------|-------------------|
| Zon Anderson        | Randy Haviland  | John Scofield     |
| Pete Atkinson       | Paul Kight      | Craig Smith       |
| Anthony Ayala       | Mary Lain       | Donna Swenson     |
| Chris Bannister     | Kurt Lanter     | John Szalda       |
| Becky Beasley       | Errol Lays      | Dan Tepley        |
| Bob Belles          | Shawnee Lazari  | Dave Thompson     |
| Pat Bertucci        | Kim Leufroy     | Hans Ulstein      |
| Spencer Burris      | Bonnie Lewis    | Michelle VanMeter |
| Paul Burton         | Rey Lobo        | Paul Veltkamp     |
| Greg Campos         | John Lopez      | Donn Vey          |
| Kelly Carlson       | Chris Louie     | Alice Wade        |
| Matt Cooper         | Dennis Luark    | Larry Weckhorst   |
| Brett Coty          | Garth Luark     | Ed Williamson     |
| Joe Crockett        | Bob Merritt     |                   |
| Dan Curtis          | Robin Miller    |                   |
| Debbie Donnell      | Jared Moschkau  |                   |
| Vickie Drysdale     | Rebecca Pohl    |                   |
| Dave Duryee         | Don Richardson  |                   |
| Craig Eddings       | Harvey Ritland  |                   |
| Lori Elfeghih       | Xuan Romano     |                   |
| Barbara Francis     | Duane Roope     |                   |
| Christine Fullerton | Jeff Rose       |                   |
| Jocko Gold          | Todd Ruthruff   |                   |
| Edwin Haala         | Randy Samuelson |                   |



*Back row L to R: Mark Blondin, Kurt Lanter, Larry Weckhorst, Shawnee Lazzari, Errol Lays, Todd Ruthruff, Susan Palmer, Ed Lutgen. Front L to R: Randy Haviland, Spencer Burris, Dan Tepley, Paul Veltkamp, Alice Wade, Ed Haala.*



*L to R: Mark Blondin, John Szalda, Matt Cooper, Craig Eddings, Xuan Romano, Becky Beasley, Pat Bertucci, Dave Thompson, Dave Duryee and Susan Palmer.*

*District President Mark Blondin (l) presented Doug Kight with his Guide Dog certificate.*



*L to R: Tony Ayala, Randy Samuelson, Rey Lobo, Kim Leufroy, Brett Coty, Barbara Francis, Robin Miller.*



*L to R: Bob Belles, Jocko Gold, Dan Curtis, and Chris Louie.*



*L to R: Mark Blondin, Harvey Ritland, Zon Anderson, Debbie Donnell, Christine Fullerton, Garth Luark, Susan Palmer.*



*Photo left: L to R: Chuck Craft, Craig Smith, Joe Crockett, Ed Williamson, Jeff Rose, John Lopez, Rebecca Pohl, Vickie Drysdale, and Paul Burton.*

## RETIREMENT NEWS

# Retirees Gather and Vow to Mobilize for Election

By John Guevarra, 751 Retiree

George Kourpias, President of the Alliance for Retired Americans, opened the convention. Nearly 600 Alliance activists from across the country gathered in our nation's capitol to map out a strategy to educate and mobilize seniors for the November election. At the convention, delegates heard from leading policy makers and political strategists, attended workshops on building grassroots power in their local communities, and visited Capitol Hill to share their concerns with their elected officials. Delegates to the convention also adopted policy resolutions in support of national health care coverage; and strengthening the Supplemental Security Income program serving those with low incomes and with disabilities.

Noting seniors' mounting frustration with many of their elected officials, Alliance President George Kourpias said, "America's seniors say enough is enough. To us, November 7 is not just Election Day, it's Judgment Day."

Secretary-Treasurer Ruben Burks added, "We want to protect Social Security from being destroyed through privatization. And we want to make



ARA President George Kourpias spoke at a rally outside the Capitol to stop efforts to privatize Social Security.

Medicare work for the people it's supposed to work for – America's seniors – instead of the CEOs of the big drug and insurance companies."

One of the focuses was fighting for retirement security! Our government schemes to convert our Social Security benefits into risky private accounts. Their plan is to cut benefits for retirees with big profits for wealthy corporate interests, leaving unpaid deficits for our grandchildren to pay. Our grandchildren will risk their future retirement and very possibly have less than today's retirees are guaranteed!

Social Security was designed to provide security and stability. Our government is breaking a covenant with the future retirees and our posterity. The bumper sticker that comes to mind is "If you are not outraged, then you aren't paying attention."

Privatization means profit to the big boys. The non-profit program is less expensive. The government administers Social Security at a cost of 1-2%. The proposed privatized plan will cost close to 30% – sounds like a real crisis!

### Donuts Delivered to Capitol Hill

Driving home the theme that the massive gap in prescription drug coverage known as the "donut hole" hurts Medicare beneficiaries, the nearly 600 members of the Alliance in attendance delivered donuts to the Capitol Hill offices of their U.S. Senators and Representatives. The bags of donuts had stickers saying "Rx Donut Hole No Treat for Seniors." On their visits to congressional offices, Alliance members urged support for House and Senate legislation to fill the coverage gap, as well as for bills to extend the enrollment period without



Delegates delivered donuts to Congressional offices to illustrate the massive gap in prescription drug coverage known as the 'donut hole.'

penalty and to allow seniors to more easily switch drug plans.

### Social Security Rally Draws Crowd

Alliance members also showed up in huge numbers for a rally on Capitol Hill to stop the privatization of Social Security, which featured several Senators and Representatives, including Washington Senator Maria Cantwell.

Our focus on health care and Social Security is a priority, yet our nation has other issues that must be fixed. For seniors, the business issues of the ARA are found in our resolutions passed at the convention, which included the 14 points of pain (1-Medicaid, 2-Medicare, 3-Part D, 4-Older American Act, 5-Pension & Retirement Savings Protection, 6-Retiree Health Care, 7-Social Security, 8-Long Term Care, 9-Housing & Service for Older Americans, 10-Budget & Taxes,

11-National Health Care, 12-Supplemental Security Income, 13-Right to Vote, 14-Workers Right to Organize).

Seniors need to know these issues. How can we advocate for public good unless we are fully informed. We must do more than vote! We have a road map to win, but need volunteers to share the load. Please contact Washington State Alliance for Retired Americans 206-448-0858 to find out how you can help.



751 was represented at the Alliance conference by L to R: John and Robin Guevarra and Marlene and Bill Holayter.

## September Retired Club Minutes

by Ruth Render,  
Retired Club Secretary

The September 11th meeting was called to order by President Al Menke.

**Roll Call of Officers:** All officers were present and accounted for.

**Minutes:** Minutes were corrected to show the Redwood Casino trip took place on the 20<sup>th</sup> and not the 22<sup>nd</sup>.

President Al Menke spoke about the fifth anniversary of the twin towers attacks. He requested a moment of silence to remember those lost and affected by the tragic events of that day.

**Financial Report** was accepted as written. M/S/P

**Business Report:** Paul Knebel spoke about the CEO changes at Boeing. Alan Mulally has moved on to take a position with the Ford Motor Company and the new CEO is Scott Carson, who was promoted from within Boeing.

Our membership is continuing to increase. There were 140 people at last week's orientation. The Cat A list is dwindling. We are also beginning to see some hiring off the street. The Apprenticeship Program has started back up again, as well. This is a great sign showing that the company is trying to rebuild its workforce.

**Health & Welfare:** We have one ill brother this month, Bob Sheets.

A moment of silence was held for the following deceased members: Fred Ainardi, Ralph Andrews, Timothy Dereg, Robert Foster, Shirley Freeman, Daniel Janway, Shirley Soggie and Eugene Swanson. Sympathy cards were sent to the next of kin.

**Legislative Report:** Carl Schwartz gave the Legislative Report for September. Carl explained the new 22 cent COLA is more evidence that our fixed-rate pensions are losing spending power. The Legislative Committee will meet with Congressman Jim McDermott concerning the effects that fixed-rate pensions have on families as inflation changes occur.

John Guevarra spoke about the National Convention for the Alliance of Retired Americans (see report top of page). He attended as a delegate for the Retirees Club and had a chance to meet with the offices of Patty Murray, Maria Cantwell and Jim McDermott.

Carl introduced Michael King, Field Director for the Cantwell and Coordinated Campaigns. There are 58 days until the election on November 7<sup>th</sup>. It is important that we get Maria Cantwell re-elected. She has an impeccable voting record and has shown countless times that she is dedicated to working families in the state of Washington.

We need volunteers to help out in all

areas of the campaign. If you would like to help in the office, work with mailings, phone calls or even door belling, please sign up! You can also contact Legislative Director Larry Brown (800-763-1301, ext. 3306) if you would like to get involved.

**Old Business:** None.

**New Business:** None.

**Good of the Order:** John Guevarra called George McIntire up to the podium and presented him with a T-Shirt from the Convention for the Alliance of Retired Americans as a thanks for all the hard work he does for the Club.

Al Menke thanked Al Wydick for his efforts with the picnic. It was a success thanks to his hard work!

Gene Hoglund thanked everyone who helped with the NO on the Big Dig effort. The Seattle City Council has now decided to put the decision of whether or not to build a tunnel in the hands of the citizens.

Ruth Render and Al Menke thanked Local 8 Secretary Rosanne Lawson for her help with the minutes.

**Birthdays and Anniversaries:** September birthdays were Leroy Miller, Helen Pompeo, Louise Burns, Ruth Render, Al Menke, Robin Guevarra, Tom O'Brien and Gene Hoglund. One anniversary this month – Roberta & Pat Ross – 1 year.

### Retirees

Congratulations to the following members who retired from Boeing:

Betty L. Ashworth  
Dennis W. Blackburn  
Robert M. Bossarte  
Thomas R. Buchanan  
Carrie L. Campbell  
Michael J. Cesarano  
Quinton E. Fagerlie, Jr.,  
Linda C. Kellem  
Patrick A. Leonard  
Gerald E. Martian  
Charles F. Michal  
Jonathan W. Moyer  
Anthony Q. Nguyen  
Victoria L. Nunn  
Richard P. Smith  
Treva M. Skadan  
Sara M. Smith  
John D. Steele  
Norma P. Tantico  
Stephen C. Whisman

**REMINDER: Alliance of Retired Americans Everett Chapter meets at the Everett Union Hall (8729 Airport Rd), the fourth Tuesday (October 24) at 1 p.m.**

### RETIRED CLUB OFFICERS

President	Alvin Menke	425-235-9361
Vice President	Al Wydick	253-876-2147
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	206-878-0601
Trustees:	Louise Burns	206-242-5878
	Cherie Menke	425-235-9361
	John Guevarra	206-762-3848

Union Office: (1-800-763-1301) or 206-763-1300

The Alliance of Retired Americans south area chapter meets the second Thursday of each month at 1 p.m. at the Kent Senior Citizen Center (600 E. Smith St). November 9th meeting will feature Dr. Watson from the Veteran's Administration who will be speaking on memory loss. Join us and share your opinions. For more information, contact 206-762-3848 or 253-630-5280.

# FREE WANT ADS

**FOR MEMBERS ONLY**

## ANIMALS

MALTESE PUPPY, male, 4 months old, Vet checked, first shots, de-wormed. \$500. 253-631-3076

BIRD FINCHE LAFEVER'S nutrition-rich granules food, 5 lbs., new. \$15. 253-852-6809

## AUTO PARTS & ACCESSORIES

WELAND ALUMINUM HI-RISE INTAKE, Team G single plain, part #7530. New in box. Jeg's price \$179.95, sell for \$125. 360-793-0579

ALLOY WHEELS 6-JJ x 14CH38 with Toyo P185/60/R1482H tires (50% tread) fits Honda Civic, etc. \$40. 206-722-7033

STEERING COLUMNS REPAIRED – fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

FULTON BOLT THRU SWIVEL JACK, fits 3" to 5" trailer frame, 1500 lbs., \$15. Aluminum wheel-off, 94 years old, \$25. 253-941-5987

CRUISE CONTROL – ZT-11. Fits any car, van or light truck. Includes electronic clutch switch. Command module is only 2 1/4" wide, never used. \$75. 253-852-6809

NOSE MASK for Nissan Pathfinder (standard only). Brand new, fits 1986 and newer models without fender guard moldings. \$30 OBO. 253-852-6809

LARGE DOZER FOR PARTS or fix-up, approx. 1958, TD14A Int'l., straight blade, large "Carco" winch, good rails and rollers. \$1800 OBO, U-Haul. Call mid-day at 253-833-3790

(4) 1995 CHEVY IROC WHEELS, 16X8, flawless. \$350. 425-643-1597

(2) 215-70X14 BLIZAK, mud and snow, never used, on GM wheels. \$100. 425-643-1597

BUG GUARD, fits 1994-2004 Chevy S10 and Blazer. \$20. 425-643-1597

(4) GOODYEAR ULTRA GRIP STUDDERED TIRES, unmounted, 195/65/15, 3/8" of tread, like new. \$125. 360-653-3627

## BOATS

BAYLINER COWLING for 85 hp. boat, new. \$40 OBO. 253-852-6809

16' CAPRI with 1986 Force 85 hp. motor, excellent condition, stored covered in carport. Great for skiing, wakeboarding, fishing. \$4200 can negotiate. 253-740-4735 jsaldino@hotmail.com

## COTTAGE INDUSTRIES

DISC JOCKEY for hire. Wedding receptions, birthdays, holidays, retirements or any other party. I can make your event a true celebration. Although, I specialize in the oldies, I play the music from the 30's, 40's to the present. Swing, Rock & Roll, Top 40, Country, Disco - You name it, I play it. 425-888-0310

SWEETHEART RINGS – genuine garnet, ruby and amethyst rings are available gift wrapped for \$99. 360-652-7430

Try a new liquid NUTRITIONAL SUPPLEMENT called Seasilver. Buy 3, get 1 free. For more information, log onto [www.seasilver3plus1.com](http://www.seasilver3plus1.com) or call 1-800-218-2330. Coupon #5266-0399-92345-0193

NEED TO TALK TO AN ATTORNEY? \$26.95 per month, includes wills, identity theft protection. Call 253-759-9222

PLASTIC WELDING – repair ATV fenders, quad bodies, mower chutes, grass catchers, motorcycle fairings, RV and boat holding tanks. Actual plastic welding – no glues used. All Thermoplastic Repair. Welds 98% as strong as original plastic. 360-420-8033

MASSAGE – Relax with a massage. 1<sup>st</sup> time client special \$45. By appointment only. Lake Stevens 425-760-0968

## AD RULES

*Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.*

**Deadline For Next Issue  
October 23rd**

WHEAT-FREE organic gourmet dog treats for your "lil yapper". Choose from cheese, bacon, peanut butter and many others. 360-691-5253 Lil Yapper pet products

TRI-CHEM PAINTS AND KITS – art, craft supplies for wood, glass, fabric, etc. Monthly specials. Catalogs – send \$4 (credited on first order) to Daisy B. 30803 7<sup>th</sup> Ave SW; Federal Way, WA 98023. Help needed. 253-839-7272 or cell 253-691-2090

HANDMADE BABY BLANKETS – perfect baby shower gift \$20-\$65. Call or email [goldwing23@verizon.net](mailto:goldwing23@verizon.net) subject line "BLANKETS" Lisa. 360-757-7460

CUSTOM WOODEN STORAGE SHEDS & garages – many styles & sizes, built on your lot. Best build & best price guaranteed! 866-503-5669

ANOTHER MAN'S TREASURE – EBay Consignment Service. Reasonable rates, custom ads, maximum exposure, 100% positive feedback. Get road show prices for your "junk". Whidbey – Everett – North Puget Sound. 425-608-0233 or 360-301-9659

HOUSEKEEPING at a very affordable price. Have time to spend doing those things you really want to do and have a clean house, too! 253-891-2744

HANDMADE BIRD HOUSES, perfect Christmas gifts. Removable roof, whole location perfect for Northwest birds. \$10-\$12. 425-743-7510

GOT SPORTS? Create memorable end-of-the-season sports DVDs! Digital Carousel will edit and manufacture your custom DVDs. "How to" list available. [www.digitalcarousel.com](http://www.digitalcarousel.com) or 206-300-4886

HOME MORTGAGES – Refinances and Credit Lines available at low or no cost. Call me today! Keith Lilly 206-200-3863

ATTN TO DETAIL WOODWORKING – cabinets, hutches, bookcases. 425-255-3483

CUSTOM WOODWORK – cabinetry, bookcases, fireplace mantels, etc. Please call 206-713-5257, evenings 360-886-8908

RX DRUGS from Canada – 50% less than U.S. prices! 425-251-8168

FOR SALE – real blown white goose eggs. Ready for your arts & craft project, blown, sanitized, with single hole drilled in bottom. \$1 each. [www.smilinggoose.com](http://www.smilinggoose.com) 360-825-5171 evenings

HOME MORTGAGES – Purchases, construction loans, refinances and lines of credit. Call Kimberly at 425-238-9370

FOR SALE – ceramic supplies, green ware, bisque, molds, glazes, stains, etc. Going out of business. 253-833-4499

SECURITY MONITORING for machinists – Getting ripped off? Program your security system to call our central station ([www.monitoringamerica.com](http://www.monitoringamerica.com)) & we'll monitor your home for \$120 a year. Alarm Group Service, Inc. 425-608-0233 or 360-301-9659

RAW WOOL for sale, \$1.50 to \$3 a pound. Some last year's wool at \$1 a pound also. Whites and grays. 2 year old Romney breeding ewes, \$125. 360-802-6640

ESTATE OR DOWNSIZING TOO MUCH FOR YOU? We take care of everything from antiques to pots and pans. Call 425-238-8002 for free consultation

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INTEGRITY INSURANCE, we specialize in all your insurance and financing needs! Annuities, auto, life, mortgages: purchasing, refinances and commercial. Call Crystal for a free quote or analysis today at 206-388-8356

THE SMOKEHOUSE & MORE would like you to order early for the holidays. Get delicious smoked prime rib, free range turkeys (fresh & smoked), double smoked bone-in & boneless ham, smoked salmon and other meats, salads, etc. Call 1-360-886-9293 to place your order or visit us in Black Diamond at 32721 Railroad Ave.

## ELECTRONICS

ANTIQUE PHILCO RADIO, upright, excellent wood finish. \$400. 253-631-3831

## FURNITURE AND APPLIANCES

SOFA AND LOVE SEAT with pillows, \$100 OBO Cash. Microfiber sectional, light gray with bed, good cond. \$200 OBO Cash. Cocktail table, 2 for \$150 OBO Cash. 206-284-8909

ANTIQUE SINGER SEWING MACHINE, oak, exc cond, works, complete. \$550. Antique wood cook stove, "Coles Hot Blast," includes oven. Trimmed in nickel, needs restored, complete. \$500. 253-631-3831

ANTIQUE KITCHEN CUPBOARD, wood finish, glass doors, white wood shelves. \$350. Antique high chair, oak, exc cond. \$75. 253-631-3831

OAK ENTERTAINMENT CENTER, front fully doored. One door etched, leaded glass. Space for TV, stereo & more. \$400. 253-631-3831

OAK BEDROOM SET, 7-pc. Burlington House set includes triple dresser with mirror, door armoire, queen headboard, mattress, box springs & one nightstand. \$500. 253-631-3831

ROLL-TOP DESK, oak, extra large, locks. Exc cond. \$2000. Sofa & love seat, floral print, camel back, rolled arms. Nice cond. \$350. 253-631-3831

SOLID MAPLE TABLE AND CHAIRS, heavy. \$150. 253-639-7774

FORMAL DINING ROOM SET, 6 chairs including 2 armchairs, china cabinet, extra leaf, pad, exc cond. \$1000. 206-723-4054

DINETTE SET, solid oak wood, large table with two leafs, 2 captain's chairs, 2 regular chairs, 2 sets tie-cushions. \$120 OBO. 425-355-5285

WHIRLPOOL AIR CONDITIONER, 14,500 BTU, used 3 months. Works great! \$200. 425-355-5285

ANTIQUE TABLE, 24" square with shelf. \$75. 253-852-6809

38" FIREPLACE SCREEN, black & brass, plus brass tools. Very good condition. \$95 OBO. 253-852-6809

ANTIQUE DESK AND CHAIR – 34" wide x 16" deep, 3 large drawers plus flip top front. Nice cond. \$150. Eddie Bauer Child's sleigh/sled, 28"x14", new with back. \$50. 253-852-6809

30" SLIDE-IN ELECTRIC RANGE, 1991 white Frigidaire. Coil elements, self-cleaning. Barely used! Was \$1500 new, sell for \$300 OBO. 253-852-6809

ENTERTAINMENT ARMOIRE, \$450 OBO. Round dining table, 6 chairs, \$450 OBO. Refrigerator, 2 yrs. old, white, water & ice, \$425 OBO. Electric range, ceramic top, \$250. 425-357-9371

## HOUSING

MAUI NEW YEAR'S EVE GETAWAY, Dec 27, 2006 – Jan 3, 2007. Kahana Beach Resort ocean front studio, beautifully appointed unit, sleeps 4, partial kitchen. 10 min. drive to five championship golf courses and Whaler's Village Shopping Center. Great location! \$1100. 253-333-0609 or [mdalton6452@comcast.net](mailto:mdalton6452@comcast.net)

1979 24'X56' MOBILE HOME in family park. 2 BDRM/2 BATH, fireplace, appliances stay, close to Everett Boeing Plant. Space rent \$565/month. \$37500 OBO. 425-353-0564

KONA, HAWAII oceanfront condo. Enjoy luxurious view, private lanai, 2 BDRM/2 bath w/jacuzzi and pool. \$840-\$940/wk. Discount to Boeing employees pays taxes. [www.banyantreecondo.com](http://www.banyantreecondo.com). 206-938-9214

## MISCELLANEOUS

1966 CHEVY TRUCK TAILGATE, \$5. Spare tire, corrugated steel sheets, (4) Go-kart wheels, FREE! 425-255-1804

WANTED – 24-volt battery charger, need for electric handicap scooter. 206-767-5244

CANOE WANTED, any size, reasonable price. Coleman or other, or will consider an 8' aluminum boat. 206-409-9882

- |                    |                                     |  |                                |
|--------------------|-------------------------------------|--|--------------------------------|
| <b>Circle One:</b> | <b>ANIMALS</b>                      | <b>ELECTRONICS &amp; ENTERTAINMENT</b> | <b>PROPERTY</b>                |
|                    | <b>BOATS</b>                        | <b>FURNITURE &amp; APPLIANCES</b>      | <b>RECREATIONAL MEMBERSHIP</b> |
|                    | <b>TOOLS</b>                        | <b>RECREATIONAL VEHICLES</b>           | <b>SPORTING GOODS</b>          |
|                    | <b>HOUSING</b>                      | <b>MISCELLANEOUS</b>                   | <b>VEHICLES</b>                |
|                    | <b>AUTO PARTS &amp; ACCESSORIES</b> |  | <b>COTTAGE INDUSTRIES</b>      |

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name \_\_\_\_\_ Clock Number \_\_\_\_\_

Address \_\_\_\_\_ Shop Number \_\_\_\_\_

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is Oct. 23rd!

IBMELECTRIC TYPEWRITER. \$50. 206-767-5244

FREE boards, different sizes. 206-767-5244

WE WILL ROAST A PIG FOR YOUR EVENT on our professional rotisserie! Call to arrange date, time, location and price. Call Steve at 206-498-3585

BATH SINK with faucets attached, like new, \$35. Junior Mt. bike, \$20. Adult bike, \$30. Homelite 15" chainsaw, slightly used, \$45. 206-935-6535

MAUI GETAWAY - Westin Kaanapali Ocean Resort, 5-star resort. Villa rental week Oct 28 - Nov 4, 2006. 1 BDRM, sleeps 4, full kitchen, washer/dryer, all amenities. \$1300, 1/2 off from Expedia price. 253-333-0609

MAUINEW YEAR'S EVE GETAWAY, Dec 27, 2006 - Jan 3, 2007. Kahana Beach Resort ocean front studio, beautifully appointed unit, sleeps 4, partial kitchen. 10 min. drive to five championship golf courses and Whaler's Village Shopping Center. Great location! \$1100. 253-333-0609 or [mdalton6452@comcast.net](mailto:mdalton6452@comcast.net)

COLLECTORS - 200 or so pins, different states and businesses, \$25. 33 rpm records and 78's, 40 for \$25. 197 bells, ceramic and brass, lots of states and pretties, \$100 OBO. 253-735-1832

FRAGRANT IRIS named "Sweet Lena." \$7.50 a bulb plus shipping/handling. 253-927-3256

FOR SALE - old trunk, latches and handles in tack, removable inside shelf, good condition. \$40. 206-244-2306

FREE, Redwood stain, 7 gallons. 253-639-7774

JOHN DEERE RIDING LAWN MOWER with 48" deck, brand new. Moved to North Carolina. Must sell! \$5000 obo. 360-652-3650

WANTED - 24-volt battery charger. FOR SALE - (2) E-78-14" studded snow tires, \$60. IBM electric typewriter with dust cover, \$25. Lumber, odds and ends, \$5. Wheelchair, \$25. 206-767-5244

46" ROUND FINCH BIRD CAGE, 15" wide x 30" high on 17" stand. Clean, dome top, tan with black stand. \$45. Glass gallon jars (15) with lids for honey, food storage or seal. \$2.25 each. Low back bucket seat covers, sheep skin, tight custom fit. One (1) pair - plum color, new. \$45. 253-852-6809

PLANTS - 4 large Christmas cactus, Bird of Paradise starts, large hibiscus plant. \$7.50 - \$35. 253-852-6809

COFFEE TABLE, 40" round, heavy glass top. 21" dark wood stand. Good cond. \$90. Nylint toys, 2 trucks, 1 armored bank sound machine, 1 lg. Tonka Jeep. Good cond. \$80. 253-852-6809

HOUSE PLANTS - spider, various kinds of wandering jews, rosary vines, angel wing begonias, ivy, purple hearts, mother-in-law tongues, Chinese evergreen, African milk tree, crown of thorns, peperomia, shefflera, moses in a boat. Large, medium and small, \$1 - \$45. 253-852-6809

WOOD BOXES (14), small, medium, various sizes - old. \$35. Canning jars, wide & regular mouth with rings. Pickle & Prego jars with lids, work great for canning, jams & jellies. \$1 to \$3 a dozen. Baby food jars, medium size with lids (200) to make Christmas trees. 17 for \$1. 253-852-6809

1976 MICKEY MOUSE PHONE, push button. 15" tall, clean, works great. \$75 OBO. Antique canary bird cage with 5' heavy solid brass stand. \$75. Farmall Cub Tractor Owner's Manual, old one, 1948. \$50. 253-852-6809

FOR SALE - David Winters sculptures and Charles M. Russell belt buckles. Call 253-833-5330 for more information

(4) 750X15 TIRES on 6-hole Chevy wheels, like new. Used FREE plywood, misc. sizes. New Cummins 3/4 hp. bench grinder. Mahogany doors, 2 gallons unopened brown masonry paint. Call for prices 425-255-1804

THE SMOKEHOUSE & MORE would like you to order early for the holidays. Get delicious smoked prime rib, free range turkeys (fresh & smoked), double smoked bone-in & boneless ham, smoked salmon and other meats, salads, etc. Call 1-360-886-9293 to place your order or visit us in Black Diamond at 32721 Railroad Ave.

**PROPERTY**

2100 SQ. FT. 2 BDRM/2.5 BATH, 10 yr. old tri-level home with ex. lg. double garage with work space, large island kitchen, partial view Hood Canal, Cascades & full view Olympics, storage, lg. master bedroom with walk-in & 5 pc. Bath. Rec room, attic, shed, comm. beach rights, launch ramp & marina. See at [www.picturetrail.com/judy099](http://www.picturetrail.com/judy099). Email [jude@isp.com](mailto:jude@isp.com). \$395,000. 360-437-5196 or 360-821-1057

WALK TO BEACH and shopping - Ocean Shores. 3 BDRM/2 BATH HOME. Single car garage. All fenced in. New appliances, carpet and vinyl. Landscaped and trees. \$159K. 253-735-1832

TIME SHARE w/Club de Soleil, 10 minutes to Las Vegas strip. 2 BDRM for 1 week or 1 BDRM for 2 weeks. \$25000. 206-372-4717

FOR SALE - Eatonville, WA, 2 1/2 acres. 28' X 40' shop with overhead apt., 2 stall barn, 20' X 60' lean-to. Power, phone, septic and well. Private paved road with Mt. Rainier view, next to private golf course. \$175000. 208-437-0935

TWO CEMETARY PLOTS, side-by-side at Washington Memorial in Seattle. Moved, must sell! Paid \$5200, sell for \$3200 OBO. 253-569-0596

**REC VEHICLES**

2003 22' FLEETWOOD PROWLER, sleeps 4, used 3 times, queen bed, full bath, R/F, micro/stove/oven, AC/heat, lots of storage, AM/FM/CD, cable ready. \$12000 OBO. 206-387-0564

2002 ITASCA SPIRIT CLASS C and 2003 Honda Element 4x4 tow vehicle. \$52000 for both. Email or call for more details at [downen\\_perry@hotmail.com](mailto:downen_perry@hotmail.com). 425-770-6065

2005 HONDA VT600CD2X. \$6500 OBO. 206-767-3697

1978 27' ARGOSY AIRSTREAM TRAILER, original owner, exterior damage, worker's delight. All working appliances, dual axle, fully functional, needs front windows. \$3000 OBO. 206-362-1692

2002 ITASCA SPIRIT CLASS C and 2003 Honda Element 4x4 tow vehicle. \$52000 for both. Email or call for more details [downen\\_perry@hotmail.com](mailto:downen_perry@hotmail.com) or 425-770-6065

**SPORTING GOODS**

ABLounge, exerciser. \$50. 253-639-7774

ARCHERY EQUIPMENT. Good starter & game hunting. Bows, arrows, quivers, gloves and tabs. Some antiques. \$500. 253-820-4821 10 am to 10 pm only

FOR SALE - new set of (8) Spalding irons, left hand Executive E.X.E. model. Unused! \$75. 253-833-3837

**TOOLS**

SHOPCRAFT radial arm saw. \$140 OBO. 253-639-7774

MISC. MACHINIST TOOLS, dial indicators, gauges (radius, etc.), sine bars, surface gage and more. 253-265-0982

CARPENTER WOOD TOOL BOXES with carry handles. Used for garden ornament also. \$5 each. 253-852-6809

BENCH SANDER, \$40. Hand planer, \$35. Hand wrenches, \$25. 1/2" socket set, \$15. Hand sander, \$20. 206-244-4707

**VEHICLES**

1985 CHEVY SUBURBAN, 4X4, 3/4 ton 350/400, 3rd seat, tow pkg., barn door, runs good, dependable. \$1450 OBO cash only. 253-848-6557

ALLOY WHEELS 6-JJ x 14CH38 with Toyo P185/60/R1482H tires (50% tread) fits Honda Civic, etc. \$40. 206-722-7033

(2) 14" STUDDERED TIRES, mounted on 5-hole rims, E-78-14 MS tires. Both for \$60. 206-767-5244

1986 MONTE CARLO SS CLASSIC, original owner, 80K original miles, removable t-roof windows, Goodyear tires, Monte rims, maroon paint. All records, see to appreciate. \$9500. 425-255-7314

1987 CHEVY S10 EXTENDED CAB 4X4. \$750. 253-639-7774

LARGE DOZER FOR PARTS or fix-up, approx. 1958, TD14A Int'l., straight blade, large "Carco" winch, good rails and rollers. \$1800 OBO, U-Haul. Call mid-day at 253-833-3790

2002 DODGE NEON, dealer serviced, new battery, 47,000 miles. Blue book \$7000, asking \$6000 or reasonable offer. Call Chuck at 253-939-2471

1986 FORD BRONCO II, 4WD, 2.9L, V6, overdrive, auto, cruise control, power steering, power seats, tinted rear window, CD player, alarm, under 20,000 miles on dealer installed engine. Needs brakes. \$2350. 206-723-6585

2003 SATURN ION II, A/C, AM/FM/CD, 38K miles, 5 spd., 4 dr., large trunk space, 340 to tank, great car! Must sell - shop, compare. \$8000. 425-334-5788 evenings

'99 MERCURY SABLE, 1 owner, bought new, 10,000 original miles, all options, all power, gold exterior, leather, CD, exc cond. \$11950 OBO. Call anytime retired. 425-255-5085

**ECF Election Includes Proposed Changes**

The board of trustees of the Employees Community Fund of Boeing Puget Sound is asking members of the Fund to approve a proposed change to the constitution during the annual fall election. If passed, the proposal would expand the size of the board from eight trustees to a board consisting of a minimum of eight trustees and a maximum of 12 trustees. The change would be effective starting in 2007.



Trustees manage the Fund on behalf of its member contributors, paying special attention to the portion that is pooled, leveraging contributions to help people in the community. Trustee work includes fiduciary responsibilities, reviewing grant requests, visiting agencies that potentially will receive grants, assuring the financial viability of recipient agencies, attending meetings to make funding decisions, participating in strategic planning sessions to guide the Fund into the future, managing the Fund's relationship with the United Way and responding to members' concerns.

Trustees endorse increasing the size of the board because it would:

- Reduce the impact on trustees' home organizations by reducing required hours to perform board tasks when the trustee work load is distributed amongst a larger board.
- Increase employees' opportunity to serve on the board because more positions will be open.

- Allow retirees to serve on the board.
- Allow for flexibility and continued smooth functioning of the board when trustees need to leave for personal reasons or paycode changes. With the range of trustees instead of a fixed number, the board can still function while losing a member as long as the number doesn't fall below eight.

• Increase the diversity and knowledge on the board by allowing the board to seek out people with specific skills to fill the four new positions such as subject matter experts in finance, legal or project management.

"There are so many benefits to this proposed change with no negative results," said trustee Christina Mailand, a material processor requirements facilitator in Auburn. "We'll be able to better balance our Employees Community Fund and Boeing workload as well as expand the diversity of the board in so many ways."

Also on the ballot for November will be candidates running for positions on the board of trustees. Hourly members will receive ballots through the Boeing mail and have the opportunity to vote online. Web links for the online ballot will be sent to members' Boeing email accounts. For more information, visit the ECF Web page at [http://community.web.boeing.com/nwregion/ei\\_ecf.cfm](http://community.web.boeing.com/nwregion/ei_ecf.cfm)

**Garage Sale for Guide Dogs - Give Items and Plan to Shop**

Local F is having a huge garage sale to benefit Guide Dogs of America. But first, we must collect items to sell so we need your help.

If you have any unwanted, gently used, re-sellable household items, simply bring them to the Seattle Union Hall (9135 15th Pl. S). You can donate clothing (baby & children's only - no adult clothes please), toys, tools, household items, lawn care tools, sporting goods, furniture, house wares, linens, books, videos, games, camping equipment and other sellable items.

Please do not bring junk!

Only things we can sell! Ask members in your area if they have items they would like to contribute, as well.

Then plan to attend the huge garage sale and get some good deals.

**Local F Garage Sale to Benefit Guide Dogs**

Plan to get some great deals at the Seattle Union Hall (9135 15th Pl. S.) on the following dates and times:

Wednesday, November 8th from 4-6 p.m. and 7-8 p.m.

Thursday, November 9th from 4-6 p.m. and 7-8 p.m.

Friday, November 10th from 9:30 a.m. - 10:30 a.m. and 11:30 a.m. to 12:30 p.m.

Saturday, November 11th - 10 a.m. to 4 p.m.

**Accepting the Oath of Office**

Photo right: Business Rep Ron Bradley (l) administers the oath of office to Local E Trustee Roy Wilkinson.



# Union Really CARES for its Members

When Daphne Becker came to work for District 751 in June, she was eager to learn about the benefits of Union membership. Working in the Seattle Business Rep and Health and Benefit Office, she sees the Union helping members daily.

What she didn't know was that 751 members, working at CARES of Washington, had been helping her for years with her disabled son, Franky. District 751 represents workers at CARES of Washington. Daily, these members assist people with disabilities and other barriers in finding employment and keeping good jobs.

"I can't say enough about CARES. It is probably one of the best programs I have ever dealt with. They really care about their clients," Daphne stated.

Having two disabled sons, Daphne spent countless hours and days over the years trying to find appropriate programs to help her sons. While working with the Realistic Transition Program at the Highline School District, she learned of CARES of Washington. Once CARES stepped in, she knew Franky was in good hands and had all available resources at his disposal.

CARES, not only landed Franky a union job at the University of Washington Recycling Center that has excellent wages and benefits, they continue to meet with him to ensure things are going well. Franky now performs all aspects of recycling. He started as a sorter, then was compressing cardboard, and now received his certification and drives a forklift.

"If it wasn't for CARES, I would have a 25-year old son living off the state. Thanks to CARES, he has never collected SSI or welfare. Everything he has done since graduating from high school is because CARES took the time to place him and make sure he stays a viable employee," Daphne noted.

Yet CARES does more than just find someone a job. CARES will actually build a job for the person. They go in and teach them how to perform the job. If a person can't do a task, they move that duty out of the job. They help instill work ethics and the importance of getting to work on time. In addition, they go through the interview process with the client and help them with the paperwork.



751 Secretary Daphne Becker is full of praise for CARES of Washington after they helped place her disabled son in a job. L to R: Business Rep Zack Zaratkiewicz, Daphne Becker, Franky Becker, CARES of Washington counselor Kacy Crowley and Gary Banis.

"CARES is not just employment assistance, it is a whole life commitment. They help their clients with anything they need," declared Daphne. "My son still has a caseworker from CARES, who he talks to once a month. If a problem comes up or he needs to learn a new job skill, he simply calls CARES."

This personal touch that CARES provides leaves a lasting impression on their clients.

"When we first started with CARES, Gary Banis made us feel like we were his only case. He devoted considerable time to make sure Franky was placed appropriately and did lots of follow-up with employment," stated Daphne. "Kacy Crowley is now his counselor and provides the same level of commitment and service."

"CARES makes sure the clients are successful and that is important. You can get anyone a job, but the effort to make sure he was successful is the key," added Daphne.

CARES has secured jobs at the UW Recycling Center for several other clients and praises the Recycling Center as being a good employer who makes accommodations because they care about their workers.

If you want to make a donation to help support CARES, please contact CARES Executive Director Lars Nowack at 1-866-773-8800 or 206-938-1253. You can also make a specific designation on ECF by noting CARES of Washington and their 501C3 number 13-4237286.



Above: Franky Becker works all aspects of his recycling job at the UW, including driving a forklift thanks to CARES of Washington.

## Shift Preference – The Good, the Bad and the Ugly

Since Boeing runs a three-shift operation, not every worker who wants to be on day shift can be accommodated. Therefore, the Union contract contains shift preference language to help determine who gets to work their preferred shift. While it is not a perfect system, it provides a set of rules designed to ensure fairness and consistency.

Recently, first and second shift Interiors Stewards (Randy Haviland, Sandy Torfin, Mike Cummins and Mary Lain) worked together to ensure management followed the shift preference language in our contract.

By educating management on the contract, these Stewards ensured seven senior mechanics, who were previously bypassed, got their shift preference requests honored and were moved to first shift.

Shift preference, like many other sections of the contract (i.e. overtime and Steward assignment), is based on the organization. The Interiors Fabrication Center has three separate organizations by commodity – 1) Stow Bins, 2) Ceiling and Side Walls and 3) Closets and Partitions. In shift preference decisions, Interiors management would sometimes use an organization and in other instances would use the entire business.

Business Representative Jackie Boschok applauded the effort and noted, "These Stewards did a great job on a very difficult issue. Interiors Management was 'cherry picking' and applying the contract language to the entire Interiors shop if it was someone they wanted to move to day shift. Other times, man-



L to R: Business Rep Jackie Boschok meets with Interior Stewards Sandy Torfin, Randy Haviland, Mary Lain and Mike Cummins regarding how shift preference language is applied to their organizations.

agement would apply the language to just one organization. The contract requires consistency."

"While the Stewards didn't want to see anyone lose their preferred shift, they ensured the members who were bypassed were transferred to their preferred shift," Jackie added. "In addition, they are encouraging management to follow the contract language in getting the senior people to day shift and gave examples on how to accomplish this."

Steward Mike Cummins noted, "Within Interiors, these organizations work pretty closely. We're hopeful management will do the right thing and move

the senior members in one organization to days, which would create open requisitions on second shift in the other organization for new hires. It would comply with the contract language, get the senior people on days and greatly improve morale."

Steward Randy Haviland, who works in stow bins where there is an abundance of 1997 hires, stated, "The contract is there for everyone. We have three different organizations which were each affected differently. In regard to shift preference in Interiors, we have the good (stow bins – virtually no second shift), the bad (ceiling & side walls – most

senior people on 1<sup>st</sup> shift) and the ugly (closets & partitions – senior people stuck on second shift)."

Stewards' efforts also resulted in Interiors clarifying their training policy. If new hires or recalls require more than 30 days training on first shift, management writes a letter to justify the extended time and also provide a date when the person will go back to second shift. Before, a person might stay on days indefinitely for three or four months to be 'in training.'

Below is a brief summary of Shift Preference language:

While the Company has the exclusive right to assign employees to any shift to ensure operational efficiency, senior employees who have a shift preference on file shall be given preference over:

- Junior employees assigned to the same job title and shift;
  - Junior returning non-bargaining unit employees
  - New hires
  - Promotional candidates
- Shift preference rights are not applicable to employees being:
- Downgraded
  - Laterally reclassified on their current shift
  - Laterally transferred to the organization on their current shift
  - Or over senior employees who are in their labor grade

In addition, shift preference must be filed more than three working days prior to an organization effecting a shift change or declaring a job opening.