Boeing Wants to Increase Vendors Inside Factory Gates

After weeks of idle factories and having no new airplanes built, Boeing and the Union returned to the bargaining table on October 12th. The Union hoped Boeing would return looking to resolve this strike, however, this was not the case.

The latest round of contract talks broke down after just two days when Boeing admitted their intent was to increase the use of vendors and replace our members inside the plant with outside contractors. This corporate plan bolstered resolve for members on the picket line and is the fight workers across America are facing. “It is not just insulting, it is unthink-able. We work hard to ensure Boeing is profitable and to make sure planes are delivered on time, and in return they want to replace us inside the factory gates. I don’t want to work side-by-side with someone who is not a Boeing employee while I watch my Union brother or sister get laid-off. I will fight to prevent this,” stated 751-member Slobol Tomala.

Following are details of the two days of talks with Boeing and the federal mediator, so members will have a better understanding of Boeing’s plan. Initially, the Union believed we were getting closer and thought Boeing understood our issues. Boeing kept repackageing the same language and passing it across the table. When we confronted him and told him to press on them on their intent, Boeing finally admitted their goal was to replace 2,000 IAM jobs connected with material delivery and inventory and use outside suppliers inside the Boeing plants. Keep in mind this is not just outsourcing, but allow-ing employees from another company inside the gates to perform work we have traditionally done. The Union wanted to continue talks; however, the mediator adjourned the meeting.

Why is it important to prevent vendors from coming into the factory? Once the Union gives up jurisdiction on a package of work and allows a vendor inside the factory to perform that work, then we no longer have rights to perform this work, cannot bargain to reclaim the work in the future and cannot make it a strike issue. This is why the Union cannot fight to reclaim work New Breed is currently performing on the 787 line. That is why it is so important to fix the language in LOU #37 and stop Boeing from expanding the scope of work vendors perform inside the factory. This is not just about these 2,000 or so jobs. If Boeing replaces these jobs inside the factories, the chances are even greater they will chip away until they have replaced all our jobs with vendors. Ven-dors will want to install the interiors they deliver. The landing gear suppliers will want to do their own installation. Ven-dors will want to hang the engines. Where would it stop? We have had facilities closed.

As the Aero Mechanic went to press on Oc-tober 20, new talks were scheduled to begin October 23.

Members Unite on the Picket Line

“I was lucky and got a job through the Longshoremen’s Union,” Al recalled. “At the end of the 1948 strike, members didn’t simply return to work. We were all laid-off and waited to be rehired. It was the only layoff in all my years at Boeing.”

Al hired in at Plant II on final assembly of the B-17 just a few months after the Japanese bombed Pearl Harbor and immediately joined the Union. After building bombers for several years, he enlisted in the army for two years and “visited” Germany. He returned to Boeing after the war as a tool maker. Since then he has worked at Plant I, Plant II, Renton, Auburn and even Wichita for about six months when Boeing needed help there.

Yet he has seen both sides of the bargaining table during his career. Al went into super-vision for several years before returning to his tool & die position during the dramatic downturn in the early 1970’s. Since then, Boeing has made numerous offers to entice Al back into management, but he de-clined because he preferred to “keep working at a job that is more interest-ing.” Currently he works in tooling where he has continually updated his skills to accomplish whatever work package Boeing assigns.

Al has witnessed dramatic improve-ments for the workers as a re-sult of Union solidarity. He remem-bers when Boeing had no medical...
**Report From the President**

**Solidarity Will Result in Boeing Making a Fair Offer**

by Tom Wroblewski, District President

Since the strike began, I have been going to all picket lines and Strike Check distribution sites talking to members, answering questions and hearing your concerns. Your resolve today is just as strong as it was at the beginning of the strike. It is our membership’s solidarity that will bring Boeing back to the table to address our issues with a fair contract.

It is inspiring to see members talking to other members about the importance of maintaining good union jobs within the walls of the Boeing Factories. Truly an injury to one is an injury to all. It doesn’t matter if we are talking about one job or 2,000 parts movement jobs - there is no reason to give up work we have traditionally performed inside Boeing gates.

I think one of our members summed up the job security issue best: “What good are pay and benefits if you aren’t on the payroll tomorrow to collect them?” We are on the right side of this fight. Boeing does not want to lose the people who fly the planes support the people who build the planes. Standing together we are stronger.

Karen Shivers asserted that pilots support the fight to keep aerospace jobs in the Puget Sound region. He said no pilot wants to get in a plane and at 30,000 feet half way to Hawaii realize the plane was built by the lowest bidder. Boeing workers build the best, most reliable planes in the world.

Joel Funfar, negotiator for SPEEA, reported in their negotiations Boeing about bringing vendors into Boeing plants to do work traditionally performed by our members. This is a dangerous direction. Currently, with Letter of Understanding (LOU), Boeing has used vendors for this work on the 787 line. If we allow them to expand to other airplane lines, where will it stop?

Once we have lost jurisdiction to particular work, we can no longer bargain for it in future rounds of negotiations. Had the membership not been strong in fighting the 9-11 terrorist attacks and massive layoffs that followed, this language would never have been allowed into our 2002 contract in the first place.

It is unthinkable to allow Boeing to replace us inside the gates of the factory. Every Boeing employee should be outraged because it shows that no jobs are sacred to this Company.

Obviously, Boeing would like to have you return and work in your current position as a vendor at half the wage and benefits.

Replacing our members inside the factories at Boeing with employees from other companies was certainly not the type of new aerospace jobs the state envisioned it’s efforts for new aerospace jobs.

SEUEA’s continued to work with our members about the importance of maintaining good union jobs within the walls of the Boeing Factories. Truly an injury to one is an injury to all. It doesn’t matter if we are talking about one job or 2,000 parts movement jobs - there is no reason to give up work we have traditionally performed inside Boeing gates.

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Union Plus Provides Financial Relief During Boeing Strike

Ed Williamson is just one of eight IAM District 751 members who have received a total of over $24,000 in assistance to help them stay aloft financially during the Boeing strike.

Assistance is available for IAM Union Plus Mortgage holders to keep them in their homes and financially stable. The Union Plus Mortgage Assistance Program provides interest-free loans and grants to union members, as well as their parents and children, who have had union mortgage for more than a year and who are laid off, disabled or involved in a strike or lockout. This one-of-a-kind benefit, which is not available through any other mortgage program, has paid out $3.6 million in assistance to over 700 union members since the program’s inception.

Williamson stated, “This is the fourth strike that I’ve been a part of while working at Boeing. I believe that job security is the most important issue that any of the 27,000 workers on strike could fight for. The Union Plus Mortgage Assistance gave me the option to not make a mortgage payment for the first three months of being on strike. It’s an interest-free loan. Being on strike can take a heavy financial and emotional toll on virtually every worker who takes a firm stand against an unfair employer, but by being prepared ahead of time and taking advantage of the IAM Union Plus Mortgage Program the Williamson’s have peace of mind knowing that they don’t have to worry about their mortgage.”

Williamson received an interest-free loan to cover his mortgage payment and with a $75 a month payment schedule, no late fees or penalties for early repayment. He is relieved to know that if the strike continues, all the loans will come due.

Williamson stated, “I want the word to get out to all of my union brothers and sisters. I suggest they look into this union benefit because of the protections that it provides to union members.”

It’s a program that’s free to sign up for and provides interest-free loans because of a layoff, disability, or strike. If you are out on strike for 90 consecutive days, the program will pay half of your monthly mortgage for the next three months, and if you are still out on strike the program pays your entire mortgage for the next three months and the benefits provided from approximately 90 days on do not have to be repaid. It’s basically like having strike insurance”.

“Having this Mortgage Assistance strengthens the hand of workers during labor disputes because it decreases the financial burden caused when people

Update on Unfair Labor Practice Charges

Many members have come forward and spoken out about the Company’s blatant attempts to bypass our negotiating team and negotiate the contract directly with employees in crew meetings or in one-on-ones on the factory floor. The National Labor Relations Board is currently investigating the Union’s complaint that the Company committed unfair labor practices with its aggressive direct communication campaign.

On October 14, the Union amended its unfair labor practice (ULP) charge to include charges related to attempts by the Company to restrain and interfere with members’ rights to act collectively as a Union and by trying to divide the membership. The Union also charged that Boeing failed to bargain in good faith in refusing to cooperate and if insurance initially rejects it, it can be resubmitted. Coverage. This gives you until December 4th (last date to elect coverage) to elect some interim health care to our workers on strike.”

Q. If I elect coverage, how long do I have until the premium is due? A. Typically, in the strike settlement agreement, the Union insists that your health care coverage be made whole as though there was no interruption. If a personal COBRA or out-of-pocket medical expenses because of a lapse in coverage, they would be reimbursed for that expense as though there was no interruption in coverage.

Q. If I elect COBRA, but have not paid before the strike is settled, will I still need to pay? A. Again, the Union typically insists that in the strike settlement agreement your health care coverage be made whole as though there was no interruption. Therefore, you would not need to pay.

Q. If I only need an office visit for a sick child, can I just pay for the visit rather than electing COBRA? A. Yes, if you pay for the office visit (which is cheaper than COBRA), be sure to ask for a cash discount (the same discount given to insurance companies which is substantially less than the regular rate). If, after the doctor visit, you decide to elect COBRA coverage because more visits or tests are required, you could file a claim to recover what you have paid.

Useful Advice: If you have a spouse with health care provided at their job, you may want to check about getting added to their coverage as a dependent. In many instances a strike could create an event that would allow an enrollment of dependents outside of the regular enrollment period. Remember to make this decision - You need to do what fits your needs and makes you feel comfortable. Again, we can’t predict what this labor dispute will end, so you need to make the decision that is best for your individual situation.

Information Regarding COBRA Coverage Options

Q. Do I have to elect COBRA coverage for my entire family or could I just choose COBRA for the member who needs it? A. You can select COBRA for any or all members of your family. For example, if your spouse was going through cancer treatments and other family members were healthy, you might only select your spouse for COBRA. You can always add others later (within the 60 day election period) if there is a need.

Q. If I am laid off with strike continuing, do I have to make a COBRA payment or out-of-pocket medical expenses? A. Typically, in the strike settlement agreement, the Union insists that your health care coverage be made whole as though there was no interruption. If a personal COBRA or out-of-pocket medical expenses because of a lapse in coverage, they would be reimbursed for that expense as though there was no interruption in coverage.

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ATTN: Group Health Members

Group Health Members who wish to enroll in Group Health for an appointment, treatment, or prescriptions will not have to pay a co-pay at the time of service. Instead you will sign a financial agreement. Once the strike is settled you will be billed for any cost share obligation.

Group Health Members visiting an independent facility out of network, the claim may or may not be held for processing. The independent provider may make you pay at the time of service or sign a financial agreement, depending on the provider. Members who pay upfront at these facilities need to hold on to the receipts. After the strike is settled the receipts for appointments, treatment, and prescriptions can be resubmitted to Group Health for processing for payment.

Any questions can be answered by calling Group Health at 1-888-501-4636. Monday to Friday 8 am to 5 pm.

Health Care/Prescription Tips

Members have been asking for assistance with prescription drug programs and health care options. Below is some useful information.

Washington State Prescription Drug Program

The Washington State Prescription Drug Program, Washington State Prescription Drug Program (WPDP) is a good resource for members and retirees. It’s free and open to any Washington State resident regardless of age or income. It is available online at www.rx.wa.gov, by phone call 1-800-913-4146 or mail in a form available at each of the Union halls.

WPDP can save you up to 60% on generics, save up to 25% on brand-name drugs. Most large pharmacy chains honor the discount card. There is no catch. Order your card today - online or by phone.

Health Care/Discounts

Washington Apple Health for Kids - Here is a tip to get health coverage for your children. Children of striking machinists and pregnant women may qualify for free or low-cost medical coverage under the Washington Apple Health for Kids program. Applications are available at all Union offices or on the Union website: www.iam751.org. If you have questions or would like assistance with the application contact Cindy at 206-296-3949 or cindy.mai@kingcounty.gov.

10-Minute Walk-In Clinics - Two walk-in medical centers in north Snohomish county may be able to provide health care free of charge to striking members under insurance resumes. The cost of an office visit at the 10-Minute Walk-In Clinics is $39 for the visit, $15 for a strip screen or urine infection test. The 10-Minute Walk-In Clinics diagnose and treat conditions such as chest pain, bladder infections in ladies, earaches, sinus infections, mat- ed eyes, coughs, wheezing, allergies, wounds, flu, and other simple, but annoying, health conditions. The clinic takes

Continued on page 8

Continued on page 4
Special Thanks to All Who Are Supporting Our Strike

Support has poured in from literally hundreds of businesses, unions and individuals. Thanks to all who have dropped off donations, offered support and walked the line. Below are some who have contributed to our efforts and continue to support our strike. Again, this is just a partial list. Thanks to all who continue to help.

Business/Group Donors

- Boeing
- Spirit Airlines
- Financial Services
- Social Service
- Construction

Individual Donors

- Joe Ralston
- Thomas Prettyman
- Paul Pemberton
- Jim Pemberton
- Don Patterson
- Mike Patterson
- Mary Patterson
- Ed Wexelbaum
- Dick Whitlow
- Steve Wood
- Bill Yost

Other Union/Labor Donors

- Machinists
- Teamsters
- Steelworkers
- SPEEA
- SEIU Retired
- OPEIU
- ILWU
- IUOE
- IAM
- ALPA
- AFSCME

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Union Plus Resource List

- Machinists Union Plus Credit Card provides relief for District 751 cardholders. Now that the strike has reached the 30-day mark, Machinists and 751 members with an IAM Union Plus credit card in good standing have assistance to maintain their good credit, even during these difficult financial times. Members can now skip their credit card payments a total of four times a year — up to three consecutively. To activate this IAM Union Plus strike benefit, call 1-800-622-2566.

For the full range of Union Plus strike benefits, please see the Union Plus flyer at www.iam751.org/UnionPlus.pdf.

Many of the IAM Union Plus benefits offer a built-in safety net when hard times hit. To find out more, members who participate in any of the following programs should call:

- Union Plus Credit Card: 1-800-622-2566
- Union Plus Loan: 1-800-224-5920
- Union Plus Mortgage: 1-800-848-6466
- Union Plus Auto Insurance: 1-877-244-0304
- UnionPlusSecuraInsurance: 1-800-393-0864

All Machinists are also eligible for free credit counseling, legal advice and membership in the standard program of Union Plus Health Savings:

- Union Plus Legal Service: 1-888-993-8886
- Union Plus Credit Counseling: 1-877-833-1745
- Union Plus Health Savings: 1-877-570-4845

For more information about the Union Plus benefits visit www.UnionPlus.org/Help.

Mortgage Relief from Union Plus

Continued from page 3

aren’t working,” said IAM member Jackie Thompson of Kent, who was involved in the 2005 strike against Boeing. If you have had a Union Plus Mortgage for at least a year and you know that you will be unable to make your monthly payment, call 1-800-848-6466.

The mortgage program, provided by Chase, offers a full range of mortgage options. To learn more about the Union Plus Mortgage Program, call 1-866-260-9596 from 8:30 a.m. to 7 p.m. Eastern Time Monday through Friday or visit www.UnionPlus.org/Mortgage.

Help is also available to union members worried about making their mortgage payments. The Union Plus Save My Home Hotline is available for all union members, regardless of whether they have a union mortgage. The hotline offers free counseling and assistance from HUD-certified housing counselors. Call 1-866-490-5361, 24 hours a day. Free credit counseling including budget analysis and advice is available at 1-877-2560.

Congressman Jim McDermott (center) is one of the many elected officials supporting our strike.

Charlie Peters, 747

Charlie Peters, 747

Tarko’s
didn’t

Thomas Prattman

Dan Peterson

Kent Reitan

John Rhodes

Paul Richards

Richards Family

Monika Pichette

David Robinson

Lucy Roseworth

Mona Ryder

Leann and Gerald

Hendricks

Chris Shorr

Jim Shuttner, Retiree

Steve Sharp

Don Shows

MARC & TAMMY MANNING have regularly brought truckloads of bread.

Wash State Labor Council President Rick Bender and Secretary-Treasurer Al Link have been on our picket lines often.
My intention was to see if an agreement that was acceptable to both sides could be reached to prevent a strike because a strike would hurt workers’ paychecks and our entire state’s economy. I will continue to stand with Washington’s working families, strive to create and keep good jobs here and support the efforts of unionists in our state to receive fair pay.

Question: The Machinists Union workforce is able to build a greater share of the next Boeing airplane.

Answer: In addition to supporting apprenticeships, I have created the Governor’s Council on Aerospace to develop a strategic plan to create more aerospace jobs in our state. We should have their report by the 2009 legislative session.

I have traveled overseas to bring aerospace jobs back to our state. In 2005, I traveled to the Paris Air Show and helped convince six aerospace companies to expand or relocate to Washington.

There is a well-established record of supporting legislation that would expand the collective bargaining rights of public and private workers.

While I can’t vote on a congressional bill, I did join other governors and sent a letter to the U.S. Senate in support of the Employee Free Choice Act.

Question: Certain companies, as a condition of employment, require their workers to attend meetings at which these companies attempt to persuade and influence their ideological points of view with respect to matters of conscience such as politics, religion and labor unions. Do you believe workers should be compelled to attend these meetings?

Answer: I don’t believe that a company should force workers to attend meetings at work relating religion, politics or unionization policies or positions that directly or indirectly intimidate employees.

There was a similar Supreme Court case in California that touched on these issues, and we have not had a chance to consider how that ruling would affect any potential law in our state.
Machinists “Wood Guy” in Seattle

dennis Warren (l) volunteers daily to cut and deliver wood. Above: BillHowells helps.

not used. This is to ensure people do not breathe poisons released when these woods burn.

This is my fifth strike. It is my fourth against Boeing where I have obtained and delivered wood to the picket lines. In 2005, I cut and delivered wood 24 days of a 28 day strike – most days for 8 hours. This strike I talk to picketers at every stop and ask if they have firewood to donate. If they do, I transport to picket lines or second to our Strike Headquarters. If they see a neighbor with a wood pile that seems to have no activity, ask if they are going to burn wood this winter. If not, would they like to donate it? Finish by saying if they or their neighbors can’t bring the wood, call the IAM, I-Volunteer or any other machinist union number and just say you have wood and to get ahold of “The Wood Guy.” Then, I will go pick it up (within a reasonable distance).

As I have repeated my appeal for help, I found new piles of good wood ready to deliver at the Seattle Hall and some delivered to the picket lines. I am also getting wood and to get ahold of “The Wood Guy.”

Wichita’s Long Distance Picket Duty

by Kevin Pelky,
751 member

Bill Vredenburg, (center) travelled a little longer than most to do his strike assignment at the Developmental Center. Max Roushman, IV, Russ Priscott, Tony Jackson and Annette Kilwine were surprised to find that Bill, a Mod Mechanic from Local 834, Boeing, Wichita had flown in at his own expense to help out fellow members on the picket line.

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Solidarity Through the Years

From page 1

Ryan is second generation Boeing. His dad was in the Union for many years and taught him the importance of solidarity.

When asked about his top issue in this round of bargaining, Ryan responded, “It is really a culmination of things. Medical cost shifting is an issue. I’m worried about retirees because it will affect me later on. I believe progression should be shorter, and there should be improvements in the step system and pay. Basically, with Boeing’s current pay. They can do better for their employees.”

Ryan has gained a wealth of experience in his first year as a Union member. In addition to taking part in the solidarity marches in Everett, he provided testimony on the Union’s Unfair Labor Practices.

Ryan’s manager split the crew into two groups based on seniority and gave different talks on the contract. Ryan noted, “I was new, but realized this was wrong. Managers were trying to influence how you vote.”

As the strike continues, Ryan added, “I think we need to be on the line as long as it takes. Boeing is feeling the pressure now as airlines need their planes.”

So the two members stoically walk the rainy picket line at Spares Distribution Center, united in their fight to win a fair contract from the highly profitable aerospace giant.

Delegates Take Action for 751

by Paul Veltkamp,
751-F Grand Lodge Delegate

This past September 7th saw the convening of the 37th Grand Lodge Convention of the IAM in Orlando, Florida. The convention gathered 1386 delegates from 495 lodges across North America to conduct the business of the Union. The week presented challenges for all of us. While the issues we had to deal with were momentous and in some cases controversial, we spoke freely, and we listened. The spirit of our democratic organization ruled the day. At week’s end, we were proud of what we had done.

We considered 30 resolutions for endorsement, on topics ranging from allowing internet broadcasting of lodge meetings, to protecting Social Security and Medicare. We also considered nearly 60 proposed amendments to the IAM Constitution, from changing who is eligible for absenteism ballots and how they’re acquired, to changing the dues structure. In addition to the daily business of resolutions and amendments, we participated in panel discussions on labor-related topics and heard from a variety of speakers, both inspirational (for example, a member recounting the generosity of IAM members when her son needed medical treatment) and political (David Acheson on the anniversary of 9/11; Hillary Clinton, Barack Obama).

Part of the thrill and interest of being a delegate to the Grand Lodge Convention, is the opportunity to travel and talk with other members from across North America to see just how large and powerful the IAM is and how varied the work we do is. In District 751 we build airplanes. Other lodges build submarines or fabricate compression rings or service airline customers or freight locomotives. At the Grand Lodge Convention, we all come together and consider not only what is best for our district or our lodge but what is best for the Union as a whole.

There is no better example of how this works than the process this Convention worked through for changing the Grand Lodge dues structure. We had all heard for months about the Executive Council’s proposed change to a “two percent of hourly earnings” for setting the dues amount. At the Convention, the Law Committee heard over 60 hours of arguments for and against the proposal from delegates across North America. At IAM headquarters, on how the dues structure should be modified, in addition to mulling over nearly 80 formal dues proposals submitted by various local lodges. The proposal the Law Committee presented to the body was substantively similar to one in the process forwarded to the Convention by the Bylaws and Constitution Committee. That proposal incorporated and modified arguments from the Convention, and with additional clear the impact the changes would have. We understand how the proposal was modified was passed by delegates from the Convention, and with additional better evidence. It was a momentous change to principles on which our Union is built. It is a further demonstrated that the IAM is a very different, unique organization.

One of the highlights of the convention was a video feed of Barack Obama after delegates resoundingly endorsed him for President.

“...As we fought for justice we learned to be determined, determined to get the very best for our people. As we fought for justice we learned to be accountable, accountable to our siblings, our family, our club, our lodge, our district, our union, our country, our world. We are not alone in this fight.”

- Mark Clark

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Strike Fund Indexed to Increase Benefits

At every Grand Lodge Convention 751 delegates take action to increase the weekly strike benefits. At this year’s convention, delegates took action to improve the Strike Fund Balance. When the Strike Fund increases to $150 million, the strike benefit would increase from current $150 per week to $175 per week. A balance of $175 million, the weekly benefit would rise to $200 per week, and so on for almost $25 million increase in the fund balance.

Strike benefit payments would be reduced automatically to the previous level if the fund balance in the Strike Fund declines. But in an event the weekly strike pay be less than current $150 per week (unless the strike fund is under $1 million). Members out on strike would receive strike benefits at the time the Fund balance increases or decreases will have amount of their weekly strike benefit pay reduced accordingly.

Note that 10% of the per capita tax Grand Lodge receives each month is deposited immediately into the Strike Fund.
The 37th Grand Lodge Convention were a united group that worked hard to ensure the 2% dues proposal was defeated. Our delegates were easy to spot with “On Strike at Boeing” signs everywhere.

NOTE: Special thanks to Howard Churchill for all the Convention photos.

I was honored to represent Local F at the Grand Lodge Convention. My fellow brothers and sisters and I fought extra hard to get what we needed at a local level. Several Local F resolution were passed. We got a new dues structure that will keep our dues close to the same. No 2%, no way. Thank you Local F for sending me.” — Robley Evans

“2 percent dues formula, and proud they achieved that. The 2% Dues Proposal Defeated

To keep the IAM financially strong, delegates agreed to keep the current dues formula intact but also approved a one-time increase of $4 in the 2009 Grand Lodge per capita tax, coupled with the normal weighted average estimated increase of 3.02 percent or 78 cents.

In 2010, an estimated increase of 80 cents.

In 2011, there will be a one-time assessment of $2 in the per capita base rate.

After that increase, it will be pegged to the Consumer Price Index. Local and District Lodges will have the fiduciary responsibility of reviewing their dues structures against the new changes to ensure their sound financial future moving forward.

Also, provisions remain for the International President to grant special dispensation in certain circumstances.

Summary of Convention Action

Endorsement of Barack Obama for President of the United States.

Resolution to “Forge a coordinated campaign to protect Social Security and Medicare.”

Convention delegates passed resolutions to support:

• Overturning the flawed tanker award and continue to fight for a U.S. defense industrial base in the U.S. and for good-paying IAM jobs in the aerospace industry.

• The Employee Free Choice Act (EFCA) and to pressure people in Congress who will support this important legislation.

• Fundamental human rights

• Women’s rights

• Human rights

• Assisting members who have been displaced

• Universal healthcare coverage

• New national energy policy

• Resolution to work with trade unions worldwide to develop meaningful and effective methods for engaging in international collective bargaining and organizing on a global scale.

Delegates did not accept the proposal to change long-standing provisions in the IAM Constitution on voting for the required number of candidates in an election.

Resolution to pressure federal legislators for regulation and control over airline fares and capacity in the U.S.

Resolution to push Congress in closely monitoring the National Mediation Board to ensure the Railway Labor Act is enforced.

Resolution pledging the AFSCME to work on shipbuilding as an integral part of a strong domestic economy and take actions to protect the Jones Act.

Pledged support for a “national holiday celebrating legendary labor leader Cesar E. Chavez.”

2% Dues Proposal Defeated

Delegates at the 37th Grand Lodge Convention ensured the IAM has a sound financial base to carry the union into the future with the resources necessary to take on hostile corporations. The new financial plan is the result of a democratic process that included extensive hearings for delegates to provide input into the final proposal, a thorough review of consumer agencies by General Secretary-Treasurer Warren Mart, a spirited floor debate and a large majority vote to approve a new plan. Delegates lined up at the microphones to express their strong feelings on both sides of the issue. District 751 delegates were adamant in their efforts to defeat the much talked about 2 percent dues formula, and proud they achieved that.

To keep the IAM financially strong, delegates agreed to keep the current dues formula intact but also approved a one-time increase of $4 in the one-time assessment of $2 in the per capita base rate.

After that increase, it will be pegged to the Consumer Price Index. Local and District Lodges will have the fiduciary responsibility of reviewing their dues structures against the new changes to ensure their sound financial future moving forward.

Also, provisions remain for the International President to grant special dispensation in certain circumstances.

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Resolution to push Congress in closely monitoring the National Mediation Board to ensure the Railway Labor Act is enforced.

Resolution pledging the AFSCME to work on shipbuilding as an integral part of a strong domestic economy and take actions to protect the Jones Act.

Pledged support for a "national holiday celebrating legendary labor leader Cesar E. Chavez."
Solidarity and spirits remain high at Edwards Air Force Base in California, as members stand picket duty in the desert on a road where drivers pass at 70+ mph. To help highlight their issues, members have built large signs, as well as posting banners along the highway.

Despite their remote location, members remain determined in the fight for a fair contract.

Fight to Stop Vendors from Taking Our Jobs Inside Boeing

Continued from page 1

subcontractors inside Boeing gates for their entire careers. This is wrong, and the members have built an expanding their scope inside the Boeing gates is now. This is not just about parts handlers, but all our jobs. It is union busting plain and simple.

In the recent talks the Union did make movement in hopes of resolving the strike.

• We were willing to let suppliers come into the factories and deliver their parts to local receiving areas (LRA) beside the assembly lines. From there, IAM members would control the parts. However, Boeing insisted they needed open ended language which would eliminate these IAM jobs.

• We asked Boeing repeatedly to partner with us to look for innovations and better ways to perform the work. We offered to set up a committee to review the work and explore alternatives. Boeing was not interested.

The Union stressed throughout the talks that our members have been involved in all the lean practices the Company has brought forth and will continue to make this Company profitable. Boeing wants to give suppliers the ability to work inside the Boeing gates, and keep our work force competitive, and we urge the Company to embrace this partnership with the Boeing workforce, rather than look for opportunities to destroy it. Our customers and workforce expect and deserve more than this behavior from Boeing.

The Union understands Boeing has to work to other countries as a condition of selling airplanes. But at what cost? Sending too much technology outside of Boeing is destined to create your next competitor.

All of the other economic issues members identified remain just as important.

Boeing will try to use the current financial market conditions to weaken your resolve. The fact is their $13+ billion dollar profits are still there, the backlog is substantial, and they have even made comments they can fund their own air plane sales. Orders continue to stock pile, including American Airlines recent order for 100 787 airplanes valued at more than $16 billion.

This fight is not just for the benefit of the Union workers of the Boeing Company. It is a fight for the middle class and maintaining this middle class for years to come. Leverage doesn’t happen often. But It’s Our Time This time to share the Boeing profits we have generated and ensure the Company remains successful for years to come. We need to stand vigilant in our efforts to secure the future for our next generation of workers.

Stand strong and together we will win this fight!
The September meeting was called to order by President Al Wydiek.

President’s Report: Al notified the Club that he was recently diagnosed with cancer. They aren’t sure of the treatment, but he let the Club know if he is absent from some of the meetings, that is why.

Roll Call of Officers: All Officers were present or accounted for. Ruth Rennder, Tom O’Brien, Tom Wroblewski and Susan Palmer said “Kathy is a great person to work with and also had many artistic skills which we were able to utilize in so many ways. She gave it her ALL when she worked here to support the Machinists Union membership and that’s all any one could ask for.”

Kathy was a great person to work with and also had many artistic talents which we were able to utilize in so many ways. She gave it her ALL when she worked here to support the Machinists Union membership and that’s all anyone could ask for.

Kathy: Kathy – you deserve it!

Kathy demonstrated her dedication and commitment each and every day – sharing her incredible skills and talents. Congratulations on your retirement, Kathy – you deserve it!

Kathy Duran was presented with a plaque engraved with the following:

“You’re willingness to lend a hand and go that extra mile are testament to your character. Your creativity and dedication have ensured that so many of our events have been a success. You have worked tirelessly behind the scenes to keep our Union prominently displayed in the community, the labor movement and the eyes of our membership. Your efforts have kept our communication lines open and our members informed. It is appreciated more than you know. On behalf of the members and staff of District 751, we thank you and appreciate all that you have done for our Union Office. You are a valued employee of District 751 for nearly three decades, Kathy demonstrated her dedication and commitment each and every day – sharing her incredible skills and talents. Congratulations on your retirement, Kathy – you deserve it!

On August 31, 2008 District Lodge 751 bid farewell to a valued employee, Kathy Duran, who started her career with the Machinists in 1979, was a much appreciated asset to District 751 and essential to our mailroom operations.

At her retirement party, many came to share their appreciation of her dedication and reliability. To acknowledge her many years of service, President Tom Wroblewski and Secretary-Treasurer Susan Palmer presented Kathy with a plaque engraved with the following:

“Your willingness to lend a hand and go that extra mile are testament to your character. Your creativity and dedication have ensured that so many of our events have been a success. You have worked tirelessly behind the scenes to keep our Union prominently displayed in the community, the labor movement and the eyes of our membership. Your efforts have kept our communication lines open and our members informed. It is appreciated more than you know. On behalf of the members and staff of District 751, we thank you and appreciate all that you have done for our Union Office. You are a valued employee of District 751 for nearly three decades, Kathy demonstrated her dedication and commitment each and every day – sharing her incredible skills and talents. Congratulations on your retirement, Kathy – you deserve it!”

As a valued employee of District 751 for nearly three decades, Kathy demonstrated her dedication and commitment each and every day – sharing her incredible skills and talents. Congratulations on your retirement, Kathy – you deserve it!
Cruises Friday nights at Wendy’s in Silver Spring. Cruise on Friday nights at “Jack In The Box.”

For estate planning services, contact Wills, Trusts, Probate assistance. Call 206-919-8337.

CRUISERS CAR CLUB phone 425-355-2501. The microscope measures 8 5/8"H x 4 7/8"W x 7"D and weighs 4 lbs, 10 oz. A 1977 Lightolier lamp, 3-ft cord, 100 watts, $40; 1978 lamp, 100 watts, $30. A can of fuel burns up to 29 of them. Each can of fuel burns up to 45 hours. The Bible since 1948; according to Rev. 22:18, no book that is not part of the Bible since 1948; according to Rev. 22:18.
FRED FLINTSTONE BOOKS (set of 3). Fred Flintstone at the Prehistoric Zoo, Wilma’s Busy Day, Fred and Barney Have a Day Off, 2001. All books in exc. condition, $15. 425-432-6134

DR. SEUSS BOOKS

DR. SEUSS THE GRINCH WHO STOLE CHRISTMAS with mini-book attached. 28’ high. $85. 206-367-0288

DOG RUN, chain link fenced and covered. 5 bottoms and are in good condition, one is safety cages, from Grandfather – both are different small; a gold color, bottom says made in USA, attached, $65. Small Vintage oil lamp with handle, writer nice condition and still has ribbon at carrying case has broken front panel, type-writer, $40.

VINTAGE ITEMS: Vintage Corona typewriter model, 1917; with carrying case, patented date July 1917; in exc. condition. $150. 425-226-0431

KAISER MECHANIC

Vehicles

Continued from page 6

President Tom Wroblewski.

Louie (l) accepts the oath of office from District Administrator Dennis Warren. Members of the audience include: Denny Allen, Donna Jessome, Alan Lessen, Jane Osgood, Dwyane Johnson, Jim Roberts, Monika Clough, Dan Swank, Randy Haviland and James Williams.

Administering the Oath of Office

Dennis Warren Delivers for Union

Dennis Warren with his granddaughter Aliaah V’Ionza volunteers daily, together we won this fight. (Editors note: Special thanks to Dennis for all his hard work.)

John Deere Tractor Mower - GX75 rider, 30’ deck cut, 2-bag hugger and chute plus manual. Works great, old stock. $800. 253-852-6809

SEARS CRAFTSMAN ROUTER. Model 31517381. Works great, in carry case. $30. 253-852-6809

MASTERCRAFT JIG SAW/SABRE SAW. Works great. $20. 253-852-6809

CRAFTSMAN TABLE SAW, $75. Delta thickness planer. $200. Orbit industrial drill press, 5-sp, $100. 206-244-2306

BRIIGGS & STRATTON 21’ electric key start lawn mower, self-propelled. Mulches or rear bag. 7.0 HP, $150. 206-367-0288

VEHICLES


1967 C-10 SHORT BOX AC, cab rebuil, 396 big block, 60 over 2 WD. Over $3,000 in new parts, no rust. $4,000 OBO. Call Nik at 425-308-0666


CLASSIC 1966 FORD FALCON, 2-door, 289 V8, runs. 206-244-2306

1984 FORD WAGON VAN, 6 cyl. New water pump, carburetor, brakes, distributor. $300. 206-854-1700

425-432-6809.

Dennis Warren delivers for SPEEA to help. Some in lieu of picketing and others coming regularly to help. SPEEA members are donating almost 50% of the wood he picks up at homes. We can’t thank the SPEEA members enough for their support.

We still need more wood because the weather is getting colder. I’m sure Boeing is counting on cooler weather to weaken our resolve so they can offer another proposal that falls well below our level of acceptability and hope we will be so desperate as to take it. Our resolve is growing more prominent every day as the wood supply builds each day. We have a working job referral service for members who need a side job, as well as a hardship committee to help our members. More members are coming in more often to do extra picket duty and other duties to enforce the solidarity of this strike.

I’m sure Boeing’s CEO must be being heard from major stockholders who are tired of the financial bleeding and putting airlines on hold while he plays a game of chicken with the strongest union in the U.S. Cutting one’s nose off to spite one’s face comes to mind. So let’s stay strong brothers and sisters and together we will win this fight.

Dennis Warren (Editors note: Special thanks to Dennis for all his hard work)
For Some Newer Members Strike Jobs Offer Entry Rates Higher Than Boeing Pay

For members, who have hired into Boeing in the last few years, trying to survive on 1992 hourly wage rates is a struggle - to say the least. 751-member Philip Ziegler was stunned when he hired into Boeing as a Grade 4 Assembler Installer for just $12.72 an hour (well below what he had been making for years at his previous employer). He was confident as Boeing posted record profits and acknowledged their entry rates were low, that this low wage would be addressed in the contract negotiations. He was dismayed when Boeing offered $2.28 to future hires and virtually nothing for those in progression, who have been struggling while devoting 12 hours a day to this Company.

After the strike began, Phil, like many others in progression, learned it was not that tough to find a job paying more than his Boeing rate. In fact, the first week of the strike Phil was offered a job at Wendy’s for $14 an hour – more than his starting wage at Boeing, which shows the incredible need to increase these rates. Yet working at a fast food restaurant is just one of the many jobs that offer higher starting salaries than Boeing.

Other members in progression reported landing jobs paying $2 to $3 an hour more than their Boeing rate - many at Labor Ready. This coupled with their $150 strike pay ensure they will be able to hold strong throughout the strike, even though they did not have much time to save up and prepare for a strike.

Beyond the low entry rate, Phil was surprised Boeing offered no compensation for the many weeks of school he attended before being hired: “I assumed once Boeing hired a person, they would provide some compensation for that time. No such luck. They expect you to work for free.” Phil recalled: “I painted houses for 22 years and took a cut in pay to work at Boeing. While the benefits are better at Boeing, they don’t pay the rent or put food on the table.”

To pay bills on Boeing’s entry wages, Phil kept his other job for the first year. He worked at painting from 6 a.m. to noon, and then at Boeing from 2 p.m. until 1 a.m. Certainly a Company with over $13 billion in profits can offer its employees high enough wages so they don’t have to work a second job.

Members Hold Strong on the Line

Standing strong and determined on the Seattle line.

Phil Ziegler scans the want ads for strike jobs. He was offered a job at Wendy’s for $14 to start while Boeing hired him at $12.72 as a Grade 4 in May 2007.

Standing strong in Renton.

Aidan Knight shouted “It’s Our Time This Time” as mom, Victoria Knight joins in.

Standing strong and determined on the Everett line.

Above: Members on the Kent line enjoy the sunshine. Children and family members regularly join their parents on the picket line in this fight for the future.

Above: On the flight line gate in Renton.

Photo right: Members at the Oxbow site gather for weekly barbecues and picketing.

751 member Kevin Pelky (2nd from left) has walked every picket line throughout Puget Sound during this strike. Above: He proudly holds the American flag outside of the old Corporate Headquarters.