

DISTRICT 751

AERO MECHANIC

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Talks Adjourn Without Agreement

Boeing Wants to Increase Vendors Inside Factory Gates

After weeks of idle factories and having no new airplanes built, Boeing and the Union returned to the bargaining table on October 12th. The Union hoped Boeing would return looking to resolve this strike; however, this was not the case.

The latest round of contract talks broke down after just two days when Boeing admitted their intent was to increase the use of vendors and replace our members inside the plant with outside contractors. This corporate plan bolstered resolve for members on the picket line and is the fight workers across America are facing.

"It is not just insulting, it is unthinkable. We work hard to ensure Boeing is profitable and to make sure planes are delivered on time, and in return they want to replace us inside the factory gates. I don't want to work side-by-side with someone who is not a Boeing employee while I watch my Union brother or sister get laid-off. I will fight to prevent this," stated 751-member Stosh Tomala.

Following are details of the two days of talks with Boeing and the federal mediator, so members will have a better understanding of Boeing's plan. Initially, the Union believed we were getting closer and thought Boeing understood our issues. Boeing kept repackaging the same language and

passing it across the table. When we continued to press them on their intent, Boeing finally admitted their goal was to replace 2,000 IAM jobs connected with material delivery and inventory and use outside suppliers inside the Boeing plants. Keep in mind this is not just outsourcing, but allowing employees from another company inside the gates to perform work we have traditionally done. The Union wanted to continue talks; however, the mediator adjourned the meeting.

Why is it important to prevent vendors from coming into the factory? Once the Union gives up jurisdiction on a package of work and allows a vendor inside the factory to perform that work, then we no longer have rights to perform this work, cannot bargain to reclaim the work in the future and cannot make it a strike issue. This is why the Union cannot fight to reclaim work New Breed is currently performing on the 787 line. That is why it is so important to fix the language in LOU #37 and stop Boeing



Members wave to passing cars, who honk with support, on the Seattle picket line.



Members hold strong on the line early in the morning outside the Everett plant.

from expanding the scope of work vendors perform inside the factory.

This is not just about these 2,000 or so jobs. If Boeing replaces these jobs inside the factory, the chances are even greater they will chip away until they have replaced all our jobs with vendors. Vendors will want to install the interiors they deliver. The landing gear suppliers will want to do their own installation. Vendors will want to hang the engines. Where would it stop? We have had facilities

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As the Aero Mechanic went to press on Oct. 20, new talks were scheduled to begin October 23.

Pilot Bill Shivers noted at 30,000 feet, he doesn't want to fly a plane built by the lowest bidder.



Airlines on the Line

Seattle picket lines were bolstered by dozens of pilots, flight attendants, ramp personnel, office and clerical workers, and mechanics from various airlines standing in solidarity for "Airlines on the Line Day" on October 9th.

Airline employees have been very supportive of our strike - dropping off supplies and food, walking the line, and even refusing to cross our picket line to accept delivery of a Boeing airplane (See sidebar, page 2). Pilots from Alaska, Continental, Horizon and United hosted a barbecue, as the airline members stayed on the picket line for several hours after the rally to show their support. Members from SPEEA, Unite HERE, Operating Engineers, the State Labor Council and other unions also joined in solidarity.

"Machinists at Boeing are out there fighting for the same things we're fighting for right now at the negotiating table—compensation that reflects the value we bring to our company, job security, reasonable and

Continued on page 2

Members Unite on the Picket Line

The contrast of the two members on the line the night of October 6th was dramatic, but the resolve was very similar. Ryan Akers has just six months on the Boeing payroll. Al Seifert is our most senior active member with over 66 years.

While some members have implied they have "put in their time on the line," Al dutifully reports for each and every picket duty he is assigned. He understands the importance of doing your part to make the strike successful.

Since starting at Boeing in 1942, he has logged in over a full calendar year of time walking picket lines. The 1948 strike lasted 140 days and included a bitter fight to fend off a takeover by the Teamsters.

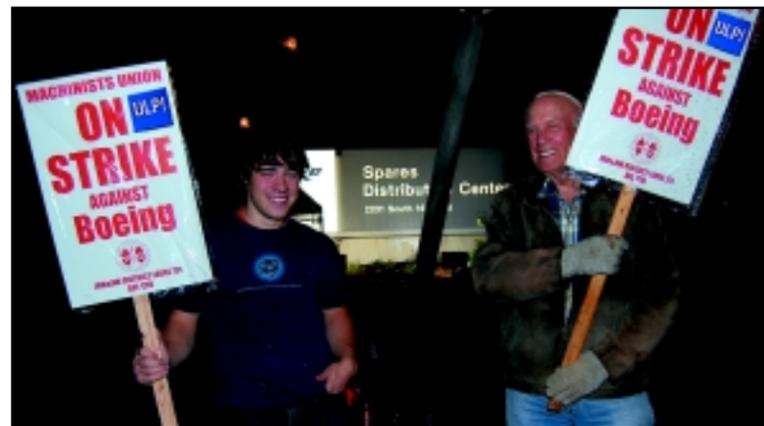
"I was lucky and got a job through the Longshoremen's Union," Al recalled. "At the end of the 1948 strike, members didn't simply return to work. We were all laid-off and waited to be rehired. It was the only layoff in all my years at Boeing."

Al hired in at Plant II on final assembly of the B-17 just a few months after the Japanese bombed Pearl Harbor and immediately joined the Union. After building bombers for several years, he enlisted in the army for two years and "visited" Germany. He returned to Boeing after the war as a tool maker. Since then he has worked at Plant I, Plant II, Renton, Auburn and even Wichita for about six months when Boeing needed help there.

Yet he has seen both sides of the bargaining table during his career. Al went into supervision for several years before returning to his tool & die position during the dramatic downturn in the early 1970's. Since then, Boeing has made numerous offers to entice Al back into management, but he declined because he preferred to "keep working at a job that is more interesting." Currently he works in tooling where he has continually updated his skills to accomplish whatever work package Boeing assigns.

Al has witnessed dramatic improvements for the workers as a result of Union solidarity. He remembers when Boeing had no medical

Continued on page 6



Despite the tremendous difference in seniority, 751 members Ryan Akers (l), with less than a year at Boeing, and Al Seifert, with over 66 years seniority, were united on the line to secure a fair contract.



Exploring Options

With hire-in rates frozen since 1992, many newer members find "strike" jobs pay more than Boeing **12**

Practical Policies

Delegates to Grand Lodge Convention carry out members' message **6**



VOTE
in the General Election
TUESDAY
NOVEMBER 4th
See Voting Recommendations, page 5

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REPORT FROM THE PRESIDENT

Solidarity Will Result in Boeing Making a Fair Offer

by Tom Wroblewski,
District President



Since the strike began, I have been going to all picket lines and strike check distribution sites talking to members, answering questions and hearing your concerns. Your resolve today is just as strong as it was at the beginning of the strike. It is our membership's solidarity that will bring Boeing back to the table to address our issues with a fair contract.

It is inspiring to see members talking to other members about the importance of maintaining good union jobs within the walls of the Boeing factories. Truly an injury to one is an injury to all. It doesn't matter if we are talking about one job or 2,000 parts movement jobs - there is no reason to give up work we have traditionally performed inside Boeing gates.

I think one of our members summed up the job security issue best: "What good are pay and benefits if you aren't on the payroll tomorrow to collect them?" We are on the right side of this fight. Boeing is not talking about outsourcing jobs to sell airplanes. They are talking

about bringing vendors into Boeing plants to do work traditionally performed by our members. This is a dangerous direction. Currently, with Letter of Understanding (LOU) #37, Boeing has used vendors for this work on the 787 line. If we allow them to expand to other airplane lines, where will it stop?

Once we have lost jurisdiction to particular work, we can no longer bargain for it in future rounds of negotiations. Had the membership not been reeling from the 9-11 terrorist attacks and massive layoffs that followed, this language would never have been allowed into our 2002 contract in the first place.

It is unthinkable to allow Boeing to replace us inside the gates of the factory. Every Boeing employee should be outraged because it shows that no jobs are sacred to this Company.

Obviously, Boeing would like to have you return and work in your current shop for a vendor at half the wage and benefits.

Replacing our members inside the factories at Boeing with employees from other companies was certainly not the type of new aerospace jobs the state envisioned when we helped craft the aerospace tax incentives in the 2003 leg-

islative session.

It is corporate greed that is driving Boeing in these strategies. Profits are up over 828%. Isn't that reason enough to share with your employees? Instead, executives want to take back more from their workers - including their jobs. There is no loyalty to their employees or customers. If they were concerned about their customers, they would not continually attack their employees and force them out on strike, which delays deliveries. Instead they should partner with employees for new ways to make the Company successful, efficient and productive. It is a direction the Union will continue to push for.

It is this same type of executive decisions that have brought Wall Street to its knees in recent weeks. The Machinists Union, SPEEA and others concerned about the future of aerospace are determined to keep Boeing from realizing this same fate.

As your negotiator, my job is to make sure we preserve all Union jobs. We will begin new talks with the Company on October 23rd, but Boeing needs to make movement from their current position. They know what must be in an offer for our membership to ratify an agreement.

Boeing cannot use the current condi-

tions on Wall Street to hide the incredible profits they have posted as a result of your hard work. Nor can they pass on medical costs simply because other companies are forcing this on their employees. The fact that some of our newer members are finding temporary employment paying more than their Boeing job highlights the reason Boeing needs to make improvements in this contract.

Remember: Boeing has continued to secure new orders during the strike - proof that the Company's future (and our future) remain strong. Solidarity remains the answer to resolving this strike. Hold strong, help each other and use the resources available at the Union offices. Together, we will show Boeing and the country the strength of the fighting machinists.

Airline Employees Walk the Line in Solidarity

Continued from page 1

affordable healthcare, and retirement security," said Alaska MEC Chairman Capt. Bill Shivers. "If the Boeing Machinists succeed, it makes it harder for other managements to justify taking from us the pay, work rules and benefits that we have earned."

Shivers stressed that pilots support the fight to keep aerospace jobs in America. He said no pilot wants to get in a plane and at 30,000 feet half way to Hawaii realize the plane was built by the lowest bidder. Boeing workers build the best, most reliable planes in the world.

Joel Funfar, negotiator for SPEEA, reported in their negotiations Boeing



Pilots, flight attendants and other airline employees join 751 members on the Seattle picket lines.

continues to show the same kind of disrespect that the IAM experienced. "The

way Boeing is going, they could have two back-to-back strikes," said Funfar. SPEEA's contract is set to expire in early December.

Several Machinists stopped to thank the pilots for coming out to show their support, promising to show up on the pilots' picket line if their management forces a strike.

"This means knowing we're supported by our brothers and sisters in labor. More than that, it means knowing we're not fighting the fight alone," said District 751 President Tom Wroblewski.

"The truth is," said Mark Blondin, IAM Aerospace Coordinator, "we don't want suppli-

ers coming into our shops, inside the Boeing factory ... we want our crafts people to do the work."

This united support boosts morale on the line and lets members know we are not alone in this fight. Airline workers have been forced to take substantial pay cuts and increased costs for benefits as airline CEO's walk away with millions of dollars in bonuses and pensions after bankrupting the airlines. Their solidarity as Boeing customers was especially appreciated - as the signs read: The people who fly the planes support the people who build the planes. Standing together is how to win against these corporations.



Flight attendants lined E. Marginal Way to bolster our picket lines.

Alaska Pilots Honor Our Line

Last month, the Alaska Airlines Master Executive Council of the Air Line Pilots Association (ALPA), learned the night prior to the scheduled delivery of a 737-800 that the plane was to be flown from Boeing Field to SeaTac.

The notion that active line pilots would have to cross through an active picket line was a matter that the Alaska pilots' union leadership took seriously so quick



Alaska Airlines Pilots refused to cross our picket line to accept delivery of their new 737-800.

action was taken. After receiving a call from ALPA, Alaska's management assigned the trip to two management pilots not on the Union's active roster.

"By supporting our IAM brothers and sisters, we demonstrated that we share many of the same challenges as the striking Boeing Machinists," said Sean Cassidy, Vice Chairman of the Alaska Master Executive Council of ALPA.

**District Lodge 751,
International Assn. of
Machinists and
Aerospace Workers**

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Brett Coty

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- 9125 15th Pl S, Seattle; 206-763-1300
- 201 A St. SW, Auburn; 253-833-5590
- 233 Burnett N., Renton; 425-235-3777
- 8729 Airport Rd, Everett; 425-355-8821
- 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305

Toll-free to Seattle from:

- Nationwide 1-800-763-1301
- Tacoma 253-627-0822
- Hotline: 1-800-763-1310
- Web site: www.iam751.org



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Union Plus Provides Financial Relief During Boeing Strike

Ed Williamson is just one of eight IAM District 751 members who have received a total of over \$24,000 in assistance to help them stay afloat financially during the Boeing strike.

Assistance is available for IAM Union Plus Mortgage holders to keep them in their homes and financially stable. The Union Plus Mortgage Assistance Program provides interest-free loans and grants to union members, as well as their parents and children, who have had a union mortgage for more than a year and who are laid off, disabled or involved in a strike or lockout. This one-of-a-kind benefit, which is not available through any other mortgage program, has paid out \$3.6 million in assistance to over 700 union members since the program's inception.

Williamson stated, "This is the fourth strike that I've been a part of while working at Boeing. I believe that job security is the most important issue that any of the 27,000 workers on strike could fight for. The Union Plus Mortgage As-

sistance gave me the option to not make a mortgage payment for the first three months of being on strike. It's an interest-free loan."

Being out on strike can take a heavy financial and emotional toll on virtually every worker who takes a firm stand against an unfair employer, but by being prepared ahead of time and taking advantage of the IAM Union Plus Mortgage Program the Williamson's have peace of mind knowing that they don't have to worry about their mortgage.

Williamson received an interest-free loan to cover his mortgage payment and with a \$75 a month repayment schedule, no late fees or penalties for early repayment. He is relieved to know that if the strike continues so will the help.

Williamson stated, "I want the word to get out about this program to all of my union brothers and sisters. I suggest they look into this union benefit because of the protections that it provides to union members."

It's a program that is free to sign up for



The Williamson family is able to focus on solidarity instead of their mortgage payments because of the assistance Ed received as part of his IAM union benefits.

and provides interest-free loans because of a layoff, disability, or strike. If you are out on strike for 90 consecutive days, the program will pay one half of your monthly mortgage for the next three months, and if you are still out on strike the program pays your entire mortgage for the next three months and the ben-

efits provided from approximately 90 days on do not have to be repaid. It's basically like having strike insurance".

"Having this Mortgage Assistance strengthens the hand of workers during labor disputes because it decreases the financial burden caused when people

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Health Care/ Prescription Tips

Members have been asking for assistance with prescription drug programs and health care options. Below is some useful information.

Washington State Prescription Drug Program

The Washington State Prescription Drug Program (WPDP) is a good resource for members and retirees.

It's free and open to any Washington State resident regardless of age or income. You can enroll online at www.rx.wa.gov, by phone call 1-800-913-4146 or mail in a form available at each of the Union halls.

WPDP can save you up to 60% on generic drugs; save up to 20% on brand-name drugs. Most large pharmacy chains honor the discount card. There is no catch. Order your card today - online or by phone.

Health Care Tip/Discounts

Washington Apple Health for Kids - Here is a tip to get health coverage for your children. Children of striking machinists and pregnant women may qualify for free or low cost medical coverage under the Washington Apple Health for Kids program. Applications are available at all Union offices or on the Union website. If you have questions or would like assistance with the application contact Cindy at 206-296-3949 or cindy.mai@kingcounty.gov.

10-Minute Walk-In Clinics - Two walk-in medical clinics in north Snohomish county may be able to provide some interim health care to our striking members until insurance resumes. The cost of an office visit at the 10-Minute Walk In Clinics is \$39 for the visit, \$10 additional for a strep screen or urine infection test. The 10-Minute Walk In Clinics diagnose and treat conditions such as sore throat, bladder infections in ladies, earaches, sinus infections, matted eyes, coughs, wheezing, allergies, warts, flu, and other simple, but annoying, health conditions. The clinic takes

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Update on Unfair Labor Practice Charges

Many members have come forward and spoken out about the Company's blatant attempts to bypass our negotiating team and negotiate the contract directly with employees in crew meetings or in one-on-ones on the factory floor. The National Labor Relations Board is currently investigating the Union's complaint that the Company committed unfair labor practices with its aggressive direct communication campaign.

On October 14, the Union amended its unfair labor practice (ULP) charge to include charges related to attempts by the Company to restrain and interfere

with our members' rights to act collectively as a Union and by trying to divide the membership. The Union also charged that Boeing failed to bargain in good faith when it terminated bargaining early and refused to continue negotiating until the expiration of the contract, something the parties had agreed to do.

The Union is aggressively pursuing these charges with the National Labor Relations Board. We will not tolerate Boeing's disrespect at the bargaining table and unlawful acts to go around the Union. We will continue to keep you advised as to the status of our charges.



Members on the line in Everett.

Information Regarding COBRA Coverage Options

Below are questions and answers to help members in deciding on COBRA coverage to continue medical coverage.

Q. When my normal insurance expired on September 30th, how long do I have to elect COBRA coverage?

A. You have 60 days from the date coverage expires (or notification was mailed) to decide if you want COBRA coverage. This gives you until December 4th (last date to elect coverage) to make that decision. Keep in mind once you elect coverage, it will be retroactive to October 1st and payments for all months (up to that time) will be due within 45 days of election date.

Q. If I elect coverage, how long do I have until the first premium is due?

A. The first payment must be received within 45 days after you elect coverage. Keep in mind when you elect coverage it is retroactive to October 1st. This means you will be billed for all months back to October. However, we remain optimistic that the labor dispute will be resolved within this time frame.

Remember: you can elect what type of coverage you want, i.e. medical only, medical and dental, life insurance only, etc. EAP is free and will continue.

Q. If I have elected COBRA coverage and have not made a payment, can I go to the doctor?

A. Yes. Inform your doctor you have elected COBRA. There may be a week or two before insurance comes through, but it will be retroactive. Most doctors will cooperate and if insurance initially rejects it, it can be resubmitted. Coverage does not officially begin until payment is received by Boeing and it will be retroactive to October 1st.

Q. Do I have to elect COBRA coverage for my entire family or could I just choose COBRA for the member who needs it?

A. You can select COBRA for any or all members of your family. For example, if your spouse was going through cancer treatments and other family members were healthy, you might only select your spouse for COBRA. You can always add others later (within the 60 day election period) if there is a need.

Q. Will I be reimbursed if I make a COBRA payment or out-of-pocket medical expenses?

A. Typically, in the strike settlement agreement, the Union insists that your health care coverage be made whole as though there was no interruption. If a person paid COBRA or out-of-pocket medical expenses because of a lapse in coverage, they would be reimbursed for that expense as though there was no interruption in coverage.

Q. If I elect coverage, but have not paid before the strike is settled, would I still need to pay?

A. Again, the Union typically insists that in the strike settlement agreement your health care coverage be made whole as though there was no interruption. Therefore, you would not need to pay.

Q. If I only need an office visit for a sick child, can I just pay for the visit rather than electing COBRA?

A. Yes. If you decide to pay the office visit (which is cheaper than COBRA), be sure to ask for a cash discount (the same discount given to insurance companies which is substantially less than the regular rate). If, after the doctor visit, you decide to elect COBRA coverage because more visits or tests are required, you could file a

claim to recover what you have paid.

Useful Advice: If you have a spouse with health care provided at their job, you may want to check about getting added to their coverage as a dependent. In many instances a strike could create an event that would allow an enrollment of dependents outside of the regular enrollment period.

Remember in making this decision - You need to do what fits your needs and makes you feel comfortable. Again, we can't predict when this labor dispute will end, so you need to make the decision that is best for your individual situation.

ATTN: Group Health Members

Group Health Members who visit an In Network Group Health Facility for an appointment, treatment, or prescriptions will not have to pay a co-pay at the time of service. Instead you will sign a financial agreement. Once the strike is settled you will be billed for any cost share obligation.

If Group Health Members visit an independent facility out of network, the claim may or may not be held for processing. The independent provider may make you pay at the time of service or sign a financial agreement, it depends on the provider. Members who pay up front at these facilities need to hold on to the receipts. After the strike is settled the receipts for appointments, treatment, and prescriptions can be resubmitted to Group Health for processing for payment.

Any questions can be answered by calling Group Health at 1-888-901-4636. Monday to Friday 8 am to 5 pm.

Union Plus Resource List



Machinists Union Plus Credit Card provides relief for District 751 cardholders. Now that the strike has reached the 30-day mark, District 751 members with an IAM Union Plus credit card in good standing have assistance to maintain their good credit, even during these difficult financial times. Members can now skip their Union Plus credit card payments a total of four times a year – up to three consecutively. To activate this IAM Union Plus strike benefit, call **1-800-622-2560**.

For the full range of Union Plus strike benefits, please see the Union Plus flyer at www.iam751.org/UnionPlus.pdf.

Many of the IAM Union Plus benefits offer a built-in safety net when hard times hit. To find out more, members who participate in

any of the following programs should call:

- Union Plus Credit Card: 1-800-622-2580
 - Union Plus Loan: 1-800-224-5920
 - Union Plus Mortgage: 1-800-848-6466
 - Union Plus Auto Insurance: 1-877-244-0304
 - UnionSecure Insurance: 1-800-393-0864
- All Machinists are also eligible for free credit counseling, legal advice and membership in the standard program of Union Plus Health Savings:
- Union Plus Legal Service: 1-888-993-8886
 - Union Plus Credit Counseling: 1-877-833-1745
 - Union Plus Health Savings: 1-877-570-4845
- For more information about the Union Plus benefits visit www.UnionPlus.org/Help.

Mortgage Relief from Union Plus

Continued from page 3

aren't working," said IAM member Jackie Thompson of Kent, who was involved in the 2005 strike against Boeing.

If you have had a Union Plus Mortgage for at least a year and you know that you will be unable to make your monthly payment, call 1-800-848-6466.

The mortgage program, provided by Chase, offers a full-range of mortgage options. To learn more about the Union Plus Mortgage Program, call 1-866-260-9596 from 8:30 a.m. to 7 p.m. Eastern Time Monday through Friday or visit www.UnionPlus.org/Mortgage.

Help is also available to union members worried about making their mortgage payments. The Union Plus Save My Home Hotline is available for *all* union members, regardless of whether they have a union mortgage. The hotline offers free counseling and assistance from HUD-certified housing counselors. Call 1-866-490-5361, 24 hours a day. Free credit counseling including budget analysis and advice is available at 1-877-

Special Thanks to All Who Are Supporting Our Strike

Support has poured in from literally hundreds of businesses, unions and individuals. Thanks to all who have dropped off donations, offered support and walked the line. Below are some who have contributed to our efforts and continue to support our strike. Again, this is just a partial list. Thanks to all who continue to help.

Business/Group Donors

- 7th Avenue Produce, Everett
- Albertson's, Everett
- American Income Life
- AMSOIL, James Smith
- Buzz in Steakhouse, Everett
- Caveman Coffee
- Country Burger, Arlington, Lisa Roraback
- Eurest (Fred Site)
- EV Powersports, Everett
- Gai's Kent Bakery
- Gai's Franz Bakery, Auburn
- Gai's Franz Bakery, Tacoma
- Good Guys, Everett
- Innovative Chiropractic and Massage, Brad Marshall
- Joe's (GI Joe's), Lake Stevens
- Little Shavers Wood Carving, Seattle
- Marysville Fire Department, Dean Shelton, etc
- Oh Ryan! Café, Auburn Way
- Pierce Co Executive Pat McCarthy
- Puyallup Fish Food Bank
- Sam's Art, Brad Chavez' Wife's Co.
- Smokey Point Pets, Becky Ruhoff
- Smokey Point Pets and Supplies
- Sporty's Beef & Brew, Joe Ziskovsky
- Sporty's, Everett
- Summitt Grocery
- Taco Time, Matt Tonkin

Other Union/Labor Donors

- AFSCME 304, Fred Hyde
- ALPA
- Association of Flight Attendants
- AMFA
- Auburn Teamsters, LL 170
- Everett Education Association (teachers), Jared Kink
- IAM 202, Ken Hudson
- IBEW, Local 77
- IUOE Local 286
- ILWU
- IWW, Leah Coakley
- IWW, Patrick Edelbacher
- Letter Carriers, Bob James
- OPEIU Local 8, Kay Michlik
- SEIU Retired, Sukey Wolf
- SEIU 775, Debbie Jackson
- SPEEA
- SPEEA, Krysten Coughlin, Kelsie Yoshio, Joel Funfar, Bob Rommel, Ingrid Lapins, David Forsyth
- Steelworkers
- Teamsters Local 174
- Teamsters Local 313 Business Agent
- Teamsters Local 174 (Boeing)
- Teamsters 174, Greg Terry

- UNITE HERE Local 8, Peggy Whitlock and Jen George
- United Sheet Metal Workers #66
- WSFE #304

Individual Donors

- Les & Yoshi Akers, Retired Manager & Local A
- Pat Amundsen
- Debbie Anderson
- Travis Anderson
- Elaine Ball
- Reme Banez, 787 Insp.
- Justin Bareng, 737 Wings
- Traci Barnes
- Heather Barstow
- Robert Baumais
- Ray Baumgardner
- Becky Beasley
- August Berger
- Ed Berger
- Tucker Biegler
- Toni Boham
- Don and Diane Booth
- Nathan Bowling
- Ron Bradley
- Scott Breen
- Robert Buehler
- Henry Buldhaupt
- Joanna and Jim Bush
- Bryce and Jackie Bushby
- Debbie Caldwell
- Wayne Campbell
- Jolene Cannon
- Patti Cline
- Dale Conklin
- James Connor
- Rich Cook
- Tom Cook
- Brett Coty
- Ingrid Criswell
- Joe Crockett
- Rob Curran
- Ray S. Daley, Retired
- Jimmy Darrah
- Tom Davidsen
- Matthew Davison
- James Delaney
- JW Dofredo
- Christine Dougliss
- Jessica Edwards, 787 Supplier Quality
- Betty Eldridge
- Michelle and Tim Eller
- Michelle and Sabrina Eller

- Steve Enge
- Barry Fatland
- Tom Faulkner
- Steve Fitz
- Einar J. Forness
- Tricia Fromong

- Dallas Johnson, 747/767 Tooling
- Jane Johnson
- Mark Johnson
- Marty and Bev Johnson
- Stan Johnson
- Robin Johnston
- Stuart Johnston, 777 Tool Construction
- Peggy Jones
- Deborah Kaly, ERC
- Joey Kaye
- Peter Keating, Tooling
- Connie Kelliher
- Harry Kimaya
- Joe Kinsella, Flight Test
- Gordon Kleiner
- Paul Knebel
- Marty Babette Koetje
- Rachel Knapik
- Steve Knapp
- Steve Kreitel
- Jon Kuebler
- John Kvarnstrom
- Ed Laffart
- Michael Lantz
- Christine Leslie
- Christina Leslie
- Katie and Pam Lux
- Georgia MacKinnon
- John Madsen
- Don Maitland, Crane Crew
- Nick Manglallan
- Robert Manheimer
- Mary Manley
- Marc and Tammy Manning
- Andy Martin
- Andy Mason
- Pete Mashak
- El Matsumoto
- Dave McConnell, Retired
- Brend McMasters
- Keith McNeil
- K.A. McNeil
- Bobbie Metter
- Pat Miller



Innovative Chiropractic & Massage helps members.

- Larry Fudge
- Lawrence Fudge
- Yukie Fujiwara
- Daniel Geist
- Richard Goben
- Sue Goetsch
- Jim Goldbaum



751 helped Teamsters build burn barrels for their strike against Oak Harbor Freight.

- Steve Gonzales
- Rich Goodwin
- Don Grinde
- Andy Hagen
- Theresa Haller
- Emerson Hamilton
- Randy Hammond
- Robert Hankemeier
- Carl Hansen
- Tami Herrick
- Michael Hill
- Glenn Heidlebaugh
- John Henry
- Martin Hinds
- Jon Holden
- Lois Holton, Retired
- Quinten Hooks
- Rhonda Hughes
- Sherri Huleh
- Jim Hutchins
- Isabelle Hyde
- Leo Iredale
- Ashley Irwin
- Mike and Darlene Iverson
- Debbie Jackson
- Richard Jackson
- Dave James

- Gloria Millsaps
- Larry and Jeanne Monger
- Vic Moose
- Marquette Morgan, Retiree
- Connie Morris
- Don & Annee Morris
- Nancy Morris Sherman
- Pete Mueller
- Thomas Murphy
- Vinnie Murphy
- Rick Myers
- Paul Neiderkorn
- Jason Nerini
- Tuan Nguyen
- Charles Nianekoo
- Jennifer Oakman
- Calvin Oberty, Jr.
- Tom O'Brien
- Ken Oen
- Melissa Osborn
- Susan Palmer
- Jerry Parkison
- Steve Parsley
- Marissa Patterson
- James Pemberton
- Jim Pemberton



Elected officials have regularly joined our picket line to show support for strikers.



Marc & Tammy Manning have regularly brought truckloads of bread.

- Jessica Perez, 737 Assembly Electrician
- Charles Peters, 777 Tool Room

- Chris Schorr
- Jim Schutten, Retiree
- Steve Sharp
- Don Shove



Congressman Jim McDermott (center) is one of the many elected officials supporting our strike.

- Charlie Peters, 747 Tank Closer
- Don Peterson
- Thomas Prettyman
- Earl Price
- Joe Ralston
- Kevin Reitan
- John Rhodes
- Paul Richards
- Richards Family
- Monika Richotte
- David Robinson
- Lloyd Rosenthal
- Mona Ryder
- Leanna and Gerald Sahlberg
- Sanderson Family
- JT Sands

- David Sigmon
- Rod and Pat Sigvartson, Joint Programs
- Linda Sisson
- Ron Skazybige
- Jimmy Slakey
- Amanda Smith
- Cherie Smith
- Ross Smith
- William Smith
- Ken Staub
- Mike Stern
- William Stezman
- Mitch Stoddard
- Suzy Sheary
- Doug Szymik
- Hope Teague
- Sharon Thompson, Sealer (Wing) 777
- Desiree Trubshaw, 747 Insp.
- John & Pam Turner, Retired Local C & Local F
- Catherine Walter
- Christina Ven Wagner
- Ralph Warren
- Dale Weseman
- Kurt White
- Tommy Wilson
- Jerry Winn
- Eric Wiseman
- Paul Wolbaum
- Tom Wroblewski
- Michael Zeigler
- Carl Zimmerman, retired



Wash State Labor Council President Rick Bender and Secretary-Treasurer Al Link have been on our picket lines often.

POLITICAL ACTION

Governor Gregoire - Strong Support on Workers' Issues

751 Legislative Director Larry Brown has worked closely with Governor Gregoire on issues important to workers. Recently, he had a question and answer session with the Governor, published below.

Question: Governor, you have spoken a great deal about the need to promote the aerospace industry. As a matter of fact, for the second year in a row you have been the headliner at the Governor's Aerospace Summit. What is your strategy to ensure family wage jobs with good benefits are created by this industry?

Answer: I reaffirmed my commitment to our state's aerospace industry - your industry - this week. Like you, I want to keep it healthy and growing.

The world's economy is changing, and I think the best way to keep good-paying jobs right here is to make sure we continue to have the best workforce. In my first term, we created Running Start for the Trades and doubled the number of apprenticeships in our state. This will be key to attracting new aerospace jobs in Washington.

Keeping our workforce ahead of the curve as we have been doing is necessary for our families and the entire economy. We must continue to make the best airplanes in the world.

Question: The September 3rd contract ratification vote resulted in an 80% membership rejection and an 87% reaffirmation of the strike sanction. Could you please describe your role and intentions in the 48-hour contract extension prior to the Machinists Union members walking out on strike?

Answer: I was in communication with the leaders of your union for many weeks

before the decision was made to strike. I understand your frustrations, and understand your desire to work and receive fair pay.

The membership rejection was a clear and important message. I asked both sides if they would consider a 48-hour negotiation push.



Governor Gregoire has visited our picket lines several times since the start of our strike to show her support for our efforts. Above: she talks with member Cliff Goetsch.

My intention was to see if an agreement that was acceptable to both sides could be reached to prevent a strike because a strike would hurt workers' paychecks and our entire state's economy.

I will continue to stand with Washington's working families, strive to create and keep good jobs here and support the efforts of unions in our state to receive fair pay.

Question: The Machinists Union

supported the 2003 aerospace industry tax incentive legislation to help secure the final assembly of the 787 airplane. However, the wings have been outsourced to Japan and the fuselage to South Carolina. Do you believe there are initiatives the state could or should take to ensure the Washington

traveled to the Paris Air Show and helped convince six aerospace companies to expand or relocate to Washington.

Question: Throughout America and Washington State workers in the private sector continue to be thwarted in their attempts to realize their legitimate right to join unions. One legislative remedy for workers is the Congressional passage of the Employee Free Choice Act. Please describe your thoughts about EFCA and what you could do to support its passage?

Answer: I have a well-established record of supporting legislation that would expand the collective bargaining rights of public and private workers.

While I can't vote on a congressional bill, I did join other governors and sent a letter to the U.S. Senate in support of the Employee Free Choice Act.

Question: Certain companies, as a condition of employment, require their workers to attend meetings at which these companies attempt to persuade and impart their ideological points of view with respect to matters of conscience such as politics, religion and labor unions. Do you believe workers should be compelled to attend these meetings?

Answer: I don't believe that a company should force employees to attend meetings at work regarding religion, politics or unionization policies or positions that directly or indirectly intimidate employees.

There was a similar Supreme Court case in California that touched on these issues, but we have not had a chance to consider how that ruling would affect any potential law in our state.

workforce is able to build a greater share of the next new Boeing airplane?

Answer: In addition to supporting apprenticeships, I have created the Governor's Council on Aerospace to design a full strategic plan to create more aerospace jobs in our state. We should have their report by the 2009 legislative session.

I have traveled overseas to bring aerospace jobs back to our state. In 2005, I

751 RECOMMENDED CANDIDATES ON NOVEMBER 4th

VOTE IN THE GENERAL ELECTION
Tuesday, November 4th

FEDERAL RACES

U.S. President/Vice President
Barack Obama, Joe Biden

U.S. Congress *Denotes Challenger

- ✓ 1st Dist. - Jay Inslee, D
- ✓ 2nd Dist. - Rick Larsen, D
- ✓ 3rd Dist. - Brian Baird, D
- ✓ 4th Dist. - George Fearing*, D
- ✓ 6th Dist. - Norm Dicks, D
- ✓ 7th Dist. - Jim McDermott, D
- ✓ 8th Dist. - Darcy Burner*, D
- ✓ 9th Dist. - Adam Smith, D

GOVERNOR

✓ Christine Gregoire, D

LT. GOVERNOR

✓ Brad Owen, D

TREASURER

✓ Jim McIntire, D

AUDITOR

✓ Brian Sonntag, D

ATTORNEY GENERAL

✓ John Ladenburg*, D

COMM OF PUBLIC LANDS

✓ Doug Sutherland, R

SUPER. OF PUBLIC INSTRUCTION

✓ Terry Bergeson, NP

INSURANCE COMMISSIONER

✓ Mike Kreidler, D

STATE LEGISLATURE

1st District

- ✓ Senate Rosemary McAuliffe, D
- ✓ House 1 Al O'Brien, D
- ✓ House 2 Mark Ericks, D

2nd District

- ✓ Senate Marilyn Rasmussen, D
- ✓ House 2 Tom Campbell, R

3rd District

- ✓ Senate Lisa Brown, D
- ✓ House 1 Alex Wood, D
- ✓ House 2 Timm Ormsby, D

5th District

- ✓ House 1 Jon Wiebrock, D

6th District

- ✓ House 1 Don Barlow, D
- ✓ House 2 John Driscoll, D

10th District

- ✓ Senate Mary Margaret Haugen, D
- ✓ House 1 Tim Knue, D
- ✓ House 2 Patricia Terry, D

11th District

- ✓ Senate Margarita Prentice, D
- ✓ House 1 Zack Hudgins, D
- ✓ House 2 Robert Hasegawa, D

17th District

- ✓ House 1 Tim Probst, D
- ✓ House 2 Deb Wallace, D

19th District

- ✓ Senate Brian Hatfield, D
- ✓ House 1 Dean Takko, D
- ✓ House 2 Brian Blake, D

21st District

- ✓ House 1 Mary Helen Roberts, D
- ✓ House 2 Marko Liias, D

22nd District

- ✓ Senate Karen Fraser, D
- ✓ House 1 Brendan Williams, D
- ✓ House 2 Sam Hunt, D

23rd District

- ✓ Senate Phil Rockefeller, D
- ✓ House 1 Sherry Appleton, D
- ✓ House 1 Christine Rolles, D

24th District

- ✓ Senate Jim Hargrove, D
- ✓ House 1 Kevin VanDeWege, D
- ✓ House 2 Lynn Kessler, D

25th District

- ✓ House 1 Rob Cerqui, D
- ✓ House 2 Dawn Morrell, D

26th District

- ✓ House 2 Larry Seaquist, D

28th District

- ✓ Senate Debi Sraff, D
- ✓ House 1 Troy Kelley, D
- ✓ House 2 Tamil Green, D

29th District

- ✓ House 1 Steve Conway, D

30th District

- ✓ House 1 Mark Miloscia, D
- ✓ House 2 Carol Gregory, D

31st District

- ✓ House 1 Ron Weigelt, D
- ✓ House 2 Christopher Hurst, D

32nd District

- ✓ House 1 Maralyn Chase, D
- ✓ House 2 Ruth Kagi, D

33rd District

- ✓ House 1 Tina Orwall, D
- ✓ House 2 Dave Upthegrove, D

34th District

- ✓ Senate Joe McDermott, D
- ✓ House 1 Eileen Cody, D

36th District

- ✓ House 1 John Burbank, D
- ✓ House 2 Mary Lou Dickerson, D

37th District

- ✓ House 1 Sharon Tomiko Santos, D
- ✓ House 2 Eric Pettigrew, D

38th District

- ✓ House 1 John McCoy, D
- ✓ House 2 Mike Sells, D

40th District

- ✓ Senate Kevin Ranker, D
- ✓ House 1 David Quall, D

43rd District

- ✓ House 2 Frank Chopp, D

44th District

- ✓ House 1 Hans Dunshie, D
- ✓ House 2 Liz Loomis, D

45th District

- ✓ House 1 Roger Goodman, D
- ✓ House 2 Larry Springer, D

46th District

- ✓ House 1 Gerry Pollet, D
- ✓ House 2 Phyllis Kenney, D

47th District

- ✓ House 1 Geoff Simpson, D
- ✓ House 2 Pat Sullivan, D

SUPREME COURT JUSTICE

- ✓ Pos. 3 - Mary Fairhurst
- ✓ Pos. 4 - Charles Johnson

PIERCE COUNTY EXECUTIVE

- ✓ Calvin Goings*, D

PIERCE COUNTY COUNCIL, Pos. 3

- ✓ Bruce Lachney

KING COUNTY SUPERIOR COURT JUDGE

- ✓ Pos. 1 - Suzanne Parisien, NP
- ✓ Pos. 22 - Holly Hill, NP

Recommendations based on reviews of voting records and responses to questions on workers' issues.

*Denotes Challenger NP denotes non-partisan

Machinists "Wood Guy" in Seattle

by Dennis Warren, 751 Member

I am known as the "Wood Guy" around 751's Seattle Hall. I haul wood to the picket lines for the burn barrels, but there is much more. I pick up wood from various locations, cut and stack it, weed out the unusable wood, etc. Keep in mind not all wood can be used. Pressure-treated wood, particle board, pallets, painted, stained or varnished wood can-



Dennis Warren (l) volunteers daily to cut and deliver wood. Above: Bill Howell helps.

not be used. This is to ensure people do not breathe poisons released when these woods burn.

This is my fifth strike. It is my fourth against Boeing where I have obtained and delivered wood to the picket lines. In 2005, I cut and delivered wood 24 days of a 28 day strike – most days for 8 hours. This strike I talk to picketers at every stop and ask if they have fire wood to donate. If they do, first, take it to the picket lines or second to our Strike Headquarters. If they see a neighbor with a wood pile that seems to have no activity, ask if they are going to burn wood this winter. If not, would they like to donate it? I finish by saying if they or their neighbors can't bring the wood, call the Strike Hotline or any other Machinist Union number and just say they have wood and to get hold of "The Wood Guy." Then, I will go pick it up (within a reasonable distance).

As I have repeated my appeal for help, I found new piles of good wood ready to deliver at the Seattle Hall and some delivered to the picket lines. I am also getting

Continued on page 11

Wichita's Long Distance Picket Duty

by Kevin Pelky, 751 member

Bill Vredenburg, (center) travelled a little longer than most to do his strike assignment at the Developmental Center. Max Roushman, IV, Russ Prescott, Tony Jackson and Annette Kilwine were surprised to find that Bill, a Mod Mechanic from Local 834, Boeing, Wichita had flown in at his own expense to help out fellow members on the picket line.



As with all sites in the region, the sunny weather lent additional encouragement to the extended IAM family at that gate.

Solidarity Through the Years

Continued from page 1

plan, and no pension or VIP. He notes that Union solidarity played a big part in achieving these benefits for all workers at Boeing – union and non-union alike. He recognizes the need to fight for job security.

Al recalled, "When Boeing named Wichita the tooling center, they claimed they wouldn't offload this work, but that is exactly what happened. Because it moved to Wichita first, it was harder for us to track the offload."

In this contract Al noted, "I would like to have more vacation time. This hasn't changed in a long time, and people need more time off."

He offered advice to younger members: "Stand your ground, stay strong and don't scab. If you cross the picket line, it lives with you forever and people don't forget."

Strike Solidarity

While Ryan Akers may not have years of seniority, he understands the importance of solidarity. With a little less than seven months on the payroll as an Interior Fabrication Assembler in Everett, he is part of the new generation of Union workers.

"It was impressive to see the marches and the tremendous solidarity. Everyone was motivated," Ryan stated. "I'm on second shift and wanted to come in on first shift to be part of their marches. Unfortunately, working 12 hours days, it just wasn't possible."

Ryan is second generation Boeing. His dad was in the Union for many years and taught him the importance of solidarity.

When asked about his top issue in this round of bargaining, Ryan responded, "It is really a culmination of things. Medical cost shifting is an issue. I'm worried about retirees because it will affect me later on. I believe progression should be shorter, and there should be improvements in the step system and pay. Basically, with Boeing's current profits, they can do better for their employees."

Ryan has gained a wealth of experience in his first year as a Union member. In addition to taking part in the solidarity marches in Everett, he provided testimony on the Union's Unfair Labor Practice charges.

Ryan's manager split the crew into two groups based on seniority and gave different talks on the contract. Ryan noted, "I was new, but realized this was wrong. Managers were trying to influence how you vote."

As the strike continues, Ryan added, "I think we need to be on the line as long as it takes. Boeing is feeling the pressure now as airlines need their planes."

So the two members stoically walk the rainy picket line at Spares Distribution Center, united in their fight to win a fair contract from the highly profitable aerospace giant.

Delegates Take Action fo

by Paul Veltkamp, 751-F Grand Lodge Delegate

This past September 7th saw the convening of the 37th Grand Lodge Convention of the IAM in Orlando, Florida. The convention gathered 1386 delegates from 495 lodges across North America to conduct the business of the Union. The week presented challenges for all of us. While the issues we had to deal with were momentous and in some cases controversial, we spoke freely, and we listened. The spirit of our democratic organization ruled the day. At week's end, we were proud of what we had done.

We considered 30 resolutions for endorsement, on topics ranging from allowing internet broadcasting of lodge meetings, to protecting Social Security and Medicare. We also considered nearly 60 proposed amendments to the IAM Constitution, from changing who is eligible for absentee ballots and how they're acquired, to changing the dues structure. In addition to the daily business of resolutions and amendments, we participated in panel discussions on labor-related topics and heard from a variety of speakers, both inspirational (for example, a member recounting the generosity of IAM members when her son needed medical treatment) and political (David Acheson on the anniversary of 9/11; Hillary Clinton; Barack Obama).

Part of the thrill and the interest of being a delegate to the Grand Lodge Convention, is the opportunity to meet and talk with other members from across North America to see just how large and powerful the IAM is and how varied the work we do is. In District 751 we build airplanes. Other lodges build submarines or fabricate compression rings or service airline customers or freight locomotives. At the Grand Lodge Convention, we all come together and consider not only what is best for our district or our lodge but what is best for the Union as a whole.

There is no better example of how this works than the process this Convention worked through for changing the Grand Lodge dues structure. We all had heard for months about the Executive Council's proposed change to a "two percent of hourly earnings" for setting the dues amount. At the Convention, the Law Committee heard over 60 hours of additional testimony from delegates across North America on how the dues structure should be modified, in addition to mulling over nearly 80 formal dues proposals submitted by various local lodges. The proposal the Law Committee pre-



751 delegates to the Grand Lodge Convention, as they carried their

sented to the body was substantiated through a process and membership input. After meeting with delegate after delegate regarding the methodology of computing the impact on some of the lodge's other activities in the aviation sector. The proposal was sent to the Law Committee for additional consideration.

The next day the Law Committee presented a proposal that incorporated and was approved by the Convention, and with additional input to clear the impact the changes would have. We understand how the proposal was modified and the modified proposal was passed by the Convention, giving us feeling that the process had worked on principles on which our Union is based. It was a moment of better evidence. It was a moment when our National President Tom Buffenbarger, in his closing remarks, recounting a personal experience, noting, "I am so proud of you." We are proud, to have served this great



One of the highlights of the convention was a video feed of Barack Obama after delegates resoundingly endorsed him for President.

"I realize how much support we have out there. We autographed so many strike posters. The support is from around the country and around the world. We are not alone in this fight."

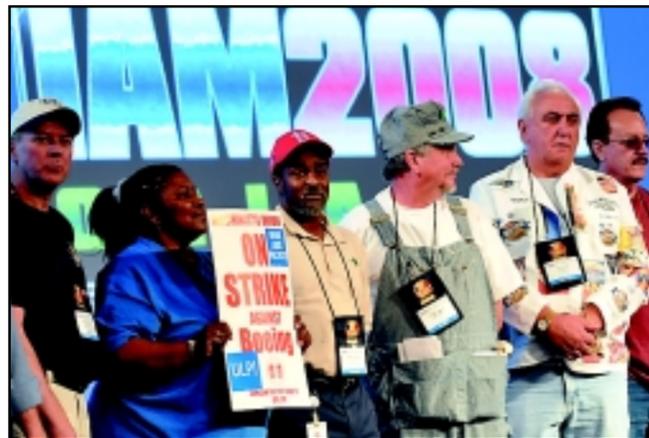
- Mark Clark

Strike Fund Indexed to Increase Benefits

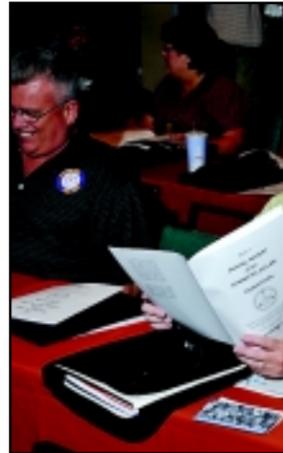
At every Grand Lodge Convention 751 delegates fight to increase the weekly strike benefits. At this year's convention, delegates took action to improve the Strike Fund Balance. When the Strike Fund increases to \$150 million, the strike benefit would increase from the current \$150 per week to \$175 per week. At a balance of \$175 million, the weekly benefit would rise to \$200 per week, and so on for every \$25 million increase in the fund balance.

Strike benefit payments would be reduced automatically to the previous level if the balance in the Strike Fund declines. But in the event will the weekly strike pay be less than the current \$150 per week (unless the strike fund slips to \$1 million). Members out on strike are receiving strike benefits at the time the Fund balance increases or decreases will have amount of their weekly strike benefit pay adjusted accordingly.

Note that 10% of the per capita tax Grand Lodge receives each month is deposited immediately into the Strike Fund.



751's Aletha Johnson (2nd from left) represented the aerospace industry on stage.



751 delegates read through documents that were voted on at the convention.

For the Future at 37th Grand Lodge Convention



751 delegates at the Grand Lodge Convention were a united group that worked hard to ensure the 2% dues proposal was defeated. Our delegates were easy to spot. 'On Strike at Boeing' signs everywhere.

NOTE: Special thanks to Howard Churchill for all the Convention photos.

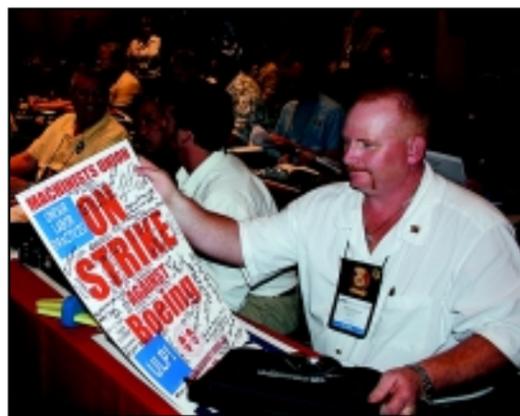
ally modified as a result of this. But even then, the body spoke, raising questions about the dues and with concerns about the process, particularly in the transportation back to the Law Committee by a vote of the Convention. The committee brought back a refined proposal that addressed the concerns raised and additional information that made it more palatable, so we could see and hear what would work. In the end they passed the Convention, with most of the resolutions worked and that the democratic process was founded were never in doubt. It is a source of pride to be proud of, as International President Warren Mart said to all of us in his closing remarks. All we had accomplished and more. And in the end, all of us were proud to be part of the Union.



751's Paul Veltkamp talked on the dues proposal, as Robley Evans waited to give his opinion.

"I was honored to represent Local F at the Grand Lodge Convention. My fellow brothers and sisters and I fought extra hard to get what we needed at a local level. Several Local F resolutions were passed. We got a new dues structure that will keep our dues close to the same. No 2%, no way. Thank you Local F for sending me." -- Robley Evans

"I was honored to represent our members, and I'm proud to be part of the team sent by the District to stand up against the 2% dues restructure. My belief is that we were able to meet both the membership's and the international's needs and requests." -- Donovan McLeod



Chuck Fromong signed a strike sign to give to other delegates at the convention.



751 delegates listen to debate on the dues proposal.

"The recognition 751 received all week for taking on Boeing in our current strike was amazing. It was obvious we are not alone in our fight. Almost every speaker pledged their support for our strike. The \$100,000 donation from AFSCME brought another standing ovation. It showed other unions are not just pledging support, but giving substantial money as well." -- Howard Churchill



751's Mike Cramer and Howard Churchill hold strike signs as they wait to speak at the microphone.



Through the many Constitutional changes at the Grand Lodge Convention.

"I hadn't realized how big our Union was and how widespread support was for our strike. It was awesome. Beyond the dues proposal, I was proud we indexed weekly strike benefits so they will automatically increase in the future as the strike fund increases." -- Kerry Ellison

Summary of Convention Action

Endorsement of Barack Obama for President of the United States.

Resolution to "forge a coordinated campaign to protect Social Security and Medicare."

Convention delegates passed resolutions to support:

- Overturning the flawed tanker award and continue to fight for a U.S. defense industrial base in the U.S. and for good-paying IAM jobs in the aerospace industry.
- The Employee Free Choice Act (EFCA) and to put more people in Congress who will support this important legislation.
- Fundamental human rights
- Women's rights;
- Human rights
- Assisting members who have been dislocated
- Universal healthcare coverage
- New national energy policy
- Resolution to work with trade unionists worldwide to develop meaningful and effective methods for engaging in international collective bargaining and organizing on a global scale.
- Secure the adoption of a comprehensive, national public policy that ensures every person has access to technical skills training

Delegates did not accept the proposal to change long-standing provisions in the IAM Constitution on voting for the required number of candidates in an election.

Resolution to pressure federal legislators for regulation and control over airline fares and capacity in the U.S.

Resolution to push Congress in closely monitoring the National Mediation Board to ensure the Railway Labor Act is enforced.

Resolution pledging to publicize shipbuilding as an integral part of a strong domestic economy and take actions to protect the Jones Act.

Pledged support for a "national holiday celebrating legendary labor leader Cesar E. Chavez."

2% Dues Proposal Defeated

Delegates at the 37th Grand Lodge Convention ensured the IAM has a sound financial base to carry the union into the future with the resources necessary to take on hostile corporations. The new financial plan is the result of a democratic process that included extensive hearings for delegates to provide input into the final proposal, a thorough review of finances by General Secretary-Treasurer Warren Mart, a spirited floor debate and a large majority vote to approve a new plan. Delegates lined up at the microphones to express their strong feelings on both sides of the issue. District 751 delegates were adamant in their efforts to defeat the much talked about 2 percent dues formula, and proud they achieved that.

To keep the IAM financially strong, delegates agreed to keep the current dues formula intact but also approved a one-time increase of \$4 in the

2009 Grand Lodge per capita tax, coupled with the normal weighted average estimated increase of 3.02 percent or 78 cents.

Then much like our COLA formula, the delegates approved future Grand Lodge per capita increases as follows:

In 2010, an estimated increase of 80 cents.

In 2011, there will be a one-time assessment of \$2 in the per capita base rate.

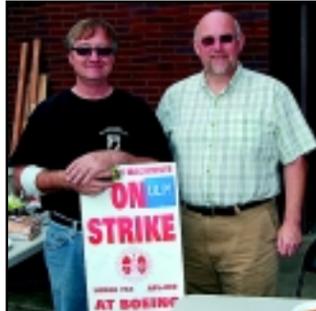
After that increase, it will be pegged to the Consumer Price Index. Local and District Lodges will have the fiduciary responsibility of reviewing their dues structures against the new changes to ensure their sound financial future moving forward.

Also, provisions remain for the International President to grant special dispensation in certain circumstances.

Holding Strong at Edwards AFB

Solidarity and spirits remain high at Edwards Air Force Base in California, as members stand picket duty in the desert on a road where drivers pass at 70+ mph. To help highlight their issues, picketers have built large signs, as well as posting banners along the highway.

Despite their remote location, members remain determined in the fight for a fair contract.



751 President Tom Wroblewski (r) thanks Jim Bedard for driving from EAFB in California to walk the picket lines throughout Puget Sound.

Fight to Stop Vendors from Taking Our Jobs Inside Boeing

Continued from page 1

subcontractors inside Boeing gates for their entire careers. This is wrong, and the time to stop vendors from expanding their scope inside the Boeing gates is now. This is not just about parts handlers, but all our jobs. It is union busting – plain and simple.

In the recent talks the Union did make movement in hopes of resolving the strike:

- We were willing to let suppliers come into the factories and deliver their parts to local receiving areas (LRA) beside the assembly lines. From there, IAM members would control the parts. However, Boeing insisted they needed open ended language which would eliminate these IAM jobs.

- We asked Boeing repeatedly to partner with us to look for innovations and better ways to perform the work. We offered to set up a committee to review the work and explore alternatives. Boeing was not interested.

The Union stressed throughout the talks that our members have been involved in all the lean practices the Company has brought forth and will continue to make this Company profitable. Boeing wants to give suppliers the ability to grow with the work and technology changes, but refuse to provide the same opportunity for our members.

The Union proposed to limit material delivery work to the 787 line. Boeing refused. The Union also tried limiting the scope to vendors internal and external only for their parts and inventory transaction. Again, Boeing was not interested.

Boeing offered language that no MPRF will be laid-off or downgraded from their job classification during the

life of the agreement due to material management process. However, this is no better or more secure than the current language that says no one will be laid-off as a direct result of the conversion to the new material management process. Boeing simply transfers our members to another area and lays them off from there. The Company admitted they could do that “shuffle” to get rid of our members with their proposed language.

If we had agreed to this language, Boeing would ramp up and expand replacing these positions over the next three years – giving them “jurisdictional rights” to work our members currently do in the factory. Again, Boeing’s intent is to replace us inside the factory gates. This is not only unacceptable, but insulting. Based on Boeing’s response on LOU #37, the Union realized they had a bigger plan they were not sharing that would reduce IAM jobs, so we suggested revisiting LOU #2 and Article 21.7.

Also keep in mind the 787 is seriously behind schedule due to mismanagement and a flawed strategy of outsourcing to subcontractors around the world who could not deliver on time with properly manufactured and engineered parts — something our members have always delivered. This loss of control of the final product caused the delays and is a “direct result” of management decisions — not the IAM workforce. This recent attempt during negotiations by management to rely on suppliers to replace IAM workers in the internal supply system will not only hurt Boeing employees and their families, but will cause additional delays, harming our ability to compete and build aircraft in an efficient manner. The airplane customers want a product that is built safe, on time, and by the best workers. Our members not only under-

stand the current material supply system, they have continuously improved it and will continue to do so.

This Union is determined to improve processes, increase efficiencies, while keeping our factories competitive, and we urge the Company to embrace this partnership with the Boeing workforce, rather than look for opportunities to destroy it. Our customers and workforce expect and deserve more than this behavior from Boeing.

The Union understands Boeing has to give work to other countries as a condition of selling airplanes. But at what cost? Sending too much technology outside of Boeing is destined to create your next competitor.

All of the other economic issues members identified remain just as important. Boeing will try to use the current financial market conditions to weaken your resolve. The fact is their \$13+ billion dollar profits are still there, the backlog is substantial, and they have even made comments they can fund their own airplane sales. Orders continue to stockpile, including American Airlines recent order for 100 787 airplanes valued at more than \$16 billion.

This fight is not just for the benefit of the Union workers of the Boeing Company. It is a fight for the middle class and maintaining this middle class for years to come.

Leverage doesn’t happen often, but **It’s Our Time This Time** to share in the Boeing profits we have generated and ensure the Company remains successful for years to come. We need to stand vigilant in our efforts to secure the future for our next generation of workers.

Stand strong and together we will win this fight!



Members continue to hold strong outside the gates of the Everett factory.

Health Care Tips

Continued from page 3

patients 18 months and older, seven days a week. Prescriptions can be filled on site or at the pharmacy of choice in Washington State. The clinics don’t usually do any chronic care like blood pressure management, diabetes management, depression, thyroid, etc, but could help with some temporary medication refills for these conditions if needed until the insurance plan resumes.

Clinic locations are as follows:

In Marysville, 9528 State Ave. Phone - 360-658-0233. Driving directions are on the phone menu. Marysville hours are 9 am - 7 pm, M - F, and Sat 9 am - 6 pm

In Arlington, 540 West Ave. Phone - 360-435-8262. Driving directions are on the phone menu. Arlington hours are 9 am - 7 pm, M - F, Sat 9 am - 6 pm and Sun 10 am - 5 pm

Dr Steven Schlafer Pediatrician

Members children seen by doctor at no cost (Show your badge). 15808 Millcreek Blvd Ste. 201 Millcreek, WA (425) 338-5668

Innovative Chiropractic & Massage

Monday, Wednesday, and Friday 11:30 am to 1:00 pm. Free 5 minute massage @ The Everett Union Hall, 8729 Airport Rd, Everett, WA

Dr Freeman and Associates

2110 Iron Street Bellingham, WA (360) 734-2664. www.freedman-associates.com. Offering low cost mental health services to our members and their families. Call for details.

Free Health Clinic. Every

Saturday, 9AM-Noon. 2709 64th Ave., N.E. Tacoma, WA 98422. 253-568-0841

Dr. Linda Petter is opening her office to patients free of charge on Saturday mornings as a way of helping out the community. She asks that health concerns be limited to one issue so she will have time to see more patients Saturday morning. She also asks that we spread the word of the free clinic to anyone in need.

For more information please go to: <http://secondopiniondoctor.com/> No insurance needed.

Primary health care services provided.

Established patients of Dr. Petter’s are excluded from this program

Information for Members with Custom Choices Insurance Policies

Attention participants in the Machinist Custom Choices Worksites Benefits program. If you have a Boston Mutual Life, Accident or Long Term Disability Policy, the policy contains a 6-month strike waiver of premium provision. Your policy will remain in force for up to 6 months or as long as the strike lasts. **You do not need to pay any premiums during this time, and you will not need to make up any premium when you return to work. This has already taken effect and you do not need to do anything.**

If through Custom Choices you have an EMCNL Critical Illness policy, there is NOT a strike waiver provision. You will receive a letter from EMCNL telling you how to keep your policy in force and the monthly premium amount you must pay directly to EMCNL. You should receive that letter within two weeks and you will have 31 days to make your initial payment and maintain this important coverage.

RETIREMENT NEWS

October & September Retired Club Business Minutes

by Helen Pompeo,
Acting Recording Secretary

The October meeting was called to order by President Al Wydick. The Lord's Prayer was said followed by the flag salute.

Roll Call of Officers: All Officers were present or accounted for. Ruth Render was excused from the meeting.

Financial Report: The report was read by Treasurer Betty Ness. A motion was made to accept the report as read. **M/S/P**

Minutes: It was **M/S/P** to accept the minutes as printed.

Business Rep Report: BR Paul Knebel thanked everyone who came down to help with lunches. He also reported that the Union is currently meeting with Boeing and a Federal Mediator.

Health & Welfare: Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: Charles P. Anderson, Samantha N. Armstrong, Michael P. Bertram, Leslie E. Brooks Jr., Walter C. Dahl, Right J. Damrose, Daniel N. Green, Keith J. Luksan, Chester E. Main, Dennis K. Pederson, James M. Pierson Jr., Thomas L. Richardson, Margaret Sewell, Norma P. Tantico, Ann J. Thomas, Allie Williams. Sympathy cards were sent to the next of kin. There were two ill members – Mel King and James Evanson. Get well cards were sent to them.

Legislative Report: Carl Schwartz gave the report. He spoke about the bail-out and shared an article written by U.S. Senator Bernie Sanders.

Birthdays & Anniversaries: Read the birthdays and anniversaries. Birthdays: Irene Tilford, Hank Hendrickson, Mary Seibert, Orville McKee and Betty



Retirees went to the picket line following the October 13th Retired Club Meeting.

Ness. The membership sang "Happy Birthday." There were no anniversaries for October.

Good and Welfare: Tom O'Brien criticized Mayor Nickels and Ron Sims for not supporting U.S. made products. He also reported that he is still fighting to obtain COLA for Retirees.

John Guevarra read a portion of a letter written by Senator Patty Murray regarding impeachment of President Bush. He urged everyone to vote.

Old Business/New Business: None.

Adjournment: A motion was made to adjourn. **M/S/P**

September Minutes

by Ruth Render,
Recording Secretary

The September meeting was called to order by President Al Wydick.

President's Report: Al notified the Club that he was recently diagnosed with

cancer. They aren't sure of the treatment, but he let the Club know if he is absent from some of the meetings, that is why.

Roll Call of Officers: All Officers were present or accounted for. Cherie Menke and John Guevarra were excused.

Financial Report: The report was read by Treasurer Betty Ness. A motion was made to accept the report. **M/S/P**

Minutes: It was **M/S/P** to accept the minutes as printed.

The Club thanked President Al Wydick for all of his hard work putting together the Retiree Picnic. Preparations are already being made for the Christmas Dinner.

Communications: Recording Secretary Ruth Render read a thank you letter from the Salvation Army for the donation.

Health & Welfare: A moment of silence was observed for the following deceased members: Jack Adatto, Gerald

Dong, George Frazier, Darlene Jones, Herbert Karns, Kyn Kim, Jon Lantz, Richard Lytte, F.A. Magno Jr., John Nikolaisen, Garland Pickrell, Pablo Rodriguez, Robert Skriven, David Larry Sundstrom, William Taylor, Charles Thorpe, Tommy Tomin and Daniel Walker. Sympathy cards were sent to the next of kin. There was one ill member this month: Richard Graig.

Legislative Report: Gene Hoglund spoke about the strike and distributed copies of the Friday Alert.

Birthdays & Anniversaries: Birthdays: Duane Porter, Leroy Miller, Helen Pompeo, Ruth Render, Bill Masters and Gene Hoglund. There was one anniversary – Wanda & Leroy Lorry.

Good and Welfare: Tom O'Brien is still working on getting COLA raised for retirees.

Old Business/New Business: None.

Adjournment: A motion was made to adjourn at 11:35 AM. **M/S/P**

751 Thanks Kathy Duran as She Retires

On August 31, 2008 District Lodge 751 bid farewell to a valued employee. Kathy Duran, who started her career with the Machinists in 1979, was a much appreciated asset to District 751 and essential to our mailroom operations.

At her retirement party, many came to share their appreciation of her dedication and reliability. To acknowledge her many years of service, President Tom Wroblewski and Secretary-Treasurer Susan Palmer presented Kathy with a plaque engraved with the following:

"Your willingness to lend a hand and go that extra mile are testament to your character. Your creativity and dedication have ensured that

so many of our events have been a success. You have worked tirelessly behind the scenes to keep our Union prominently displayed in the community, the labor movement and the eyes of our membership. Your efforts have kept our communication lines open and our members informed. It is appreciated more than you know. On behalf of the members and staff of District 751, we thank you and wish you all the best in your retirement."

Kathy began her career with District 751 in the Dues Office. She recalled, "We did it all by hand back then – we went through every card and file and hand-wrote dues every month. We didn't have dues in the computer back then." After obtaining her degree in Data Processing, she was assigned to the mailroom by then Secretary-Treasurer Bill Walkama to assist the programmer. There, she started "writing programs for the computer – some of which are

still being used today – believe it or not!"

Speaking of Kathy's long career supporting our members, Secretary-Treasurer Susan Palmer said "Kathy was a great person to work with and also had many artistic talents which we were able to utilize in so many ways. She gave it her ALL when she worked here to support the Machinists Union membership and that's all anyone could ask for." Susan added that "Her personality and artistic skills are greatly missed" but she is very happy that Kathy has "a good union retirement to enjoy."

When asked in a phone interview what she plans to do with her retirement, Kathy said she is "just going to enjoy being home – and doing things around here is what I love the most." And her dogs don't mind having her home either.

Right now, she said she is working on home projects, some different craft and jewelry projects and even selling some items at bead shows. She noted that it's true what they say – in retirement you are busier than you ever thought you would be. Boredom is definitely not a worry for Kathy who wants to travel to Italy sometime in the near future. That is, if she can ever find time to get a passport – "I haven't even had the time to apply for one I've been so busy!"

As a valued employee of District 751 for nearly three decades, Kathy demonstrated her dedication and commitment each and every day – sharing her incredible skills and talents. Congratulations on your retirement, Kathy – you deserve it!



Secretary-Treasurer Susan Palmer (l) and District President Tom Wroblewski thank Kathy Duran for 29 years of dedicated service to our membership.

RETIRED CLUB OFFICERS

President	Al Wydick	253-735-8004
Vice President	T.J. Seibert	206-329-0160
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	206-878-0601
Trustees:	Louise Burns	206-242-5878
	Cherie Menke	425-235-9361
	John Guevarra	206-762-3848
Union Office:	(1-800-763-1301) or 206-763-1300	

Calendar

• 751 Retired Club meets every Monday at 11 a.m. in the Seattle Hall (9135 15th Pl. S.). Second Monday of the month is the business meeting. A free lunch is served at noon every Monday following the meeting.

• Everett Retirees Group meets at the Everett 751 Union Hall (8729 Airport Rd), the fourth Tuesday of every month at 1 p.m.

• Alliance of Retired Americans South Area Chapter meets the second Thursday of each month at 1 p.m. at the Kent Senior Citizen Center (600 E. Smith St). We share information about developments affecting seniors, we decide on letters and e-mails to public officials expressing elders' concerns and what is happening to us. We want to make sure this community has at least one organization of elder advocates that our members can participate in.

This is the only organization of elders in South King County which has the backbone to stand up against negative proposals. Come on in and sit in and see what goes on. For more info, contact Leroy Miller at 206-878-0601 or Larry Greene at 253-630-5280.

FREE WANT ADS FOR MEMBERS ONLY

ANIMALS

AKC SHELTIES: 2 tri-colored females, ages 9 and 6; one bi-black male, 3. Should have fenced yard for activity. Debarked. \$200 ea. 253-952-2569

AUTO PARTS & ACCESSORIES

SUPER SPORT HUB CAPS, 13" for 3 of them, 1 smaller. 1964 or 1965 from Chevy car, Nova or Chevelle. \$15 each OBO. Lincoln Hub caps, (4), 15", good cond. \$15 for all. Motorhome hub caps, (4), Chevy 454, 17", good cond. \$25 for all. 253-852-6809

FORD SHOP MANUALS. 3 / 1978 - all for \$25. Cub International Tractor Manual of general contents - engine, fuel system, steering, etc. 9 sections, electrical last. \$25. 253-852-6809

CANOPY for 8' pickup. Aluminum, high gloss black. No leaks, no dents, 4 tinted windows, lockable, lightweight. Paid \$650, asking \$250. 360-249-4432

BACK GLASS WINDOW from a 1973 Datsun pickup truck. Will fit any standard cab 620 pickup for years 1973 to 1979. Good condition. \$15. 425-432-6134

BOATS

(2) VCP SKERRAY XL KAYAKS, 17' x 23". Beam forward and aft hatch, built in pump & more. Like new. \$1,300 OBO. 425-349-4441

EVINRUDE 6 HP OUTBOARD TROLLING MOTOR, long shaft. Runs excellent. \$325. 206-762-1117

1988 BAYLINER with trailer. Open bow, V8. \$2,395. 206-854-1700

COTTAGE INDUSTRIES

THE SMOKEHOUSE & MORE. Get delicious smoked prime rib, free range turkeys (fresh & smoked), double smoked bone-in & boneless ham, smoked salmon and other meats, salads, etc. Call 1-360-886-9293 to place your order or visit us in Black Diamond at 32721 Railroad Ave.

ARE YOU LOOKING FOR SOMETHING TO DO IN YOUR RETIREMENT? Sunset View Garden Club meets the 3rd Thursday of each month at the Golden Pine Apartments, 2901 10th NE, Renton. Everyone is welcome. Contact 425-255-8195 or 425-255-0859 for more info

PHOTOGRAPHER. VERY affordable digital wedding photography. Save money. Also available for family portraits, senior pictures and special events. Call about Spring and Summer events now. 206-240-9773

ADULT FAMILY HOME. We enjoy assisting and caring for adults with daily living activities in Edmonds home 24/7. Dementia and mental health certified. 425-673-6428

GOLD'S GYM, RENTON, 10728 NE Carr Rd. Take advantage of Special Boeing Employee Rate - simply present your Boeing badge for discount! Family Owned & Operated by Boeing Employee Michael Cavaiani, a strong Union brother! One time processing fee of \$49, single monthly membership dues of \$29, family add-ons \$20. Personal Training rates available at \$49 per session (reg \$60). 425-793-5457

JOIN EVERETT BOEING STRATO-CRUISERS CAR CLUB phone 425-355-0127 or www.stratocruisersclub.com. We cruise on Friday nights at "Jack In The Box" in Lynnwood, 3 pm to dusk. Another group cruises Friday nights at Wendy's in Silver Lake just north of Costco from 3 pm to dusk.

NEED LIFE INSURANCE, annuity for tax-deferred growth, long-term care, home care? Give me a call. As a laid-off 751 member who is now an insurance agent, I can help you plan for retirement. Call me today at 425-646-5444 ext. 208, ask for Maureen.

NEED ESTATE PLANNING SERVICES (Wills, Trusts, Probate assistance)? Contact the Law Office of Kelli B. Marletto, LLC. 206-919-8337

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue November 6th

LAKE TAPPS BACKFLOW- for all your backflow testing & repair needs. \$5 discount for members. \$10 discount for seniors & veterans. Licensed, bonded, insured - a service disabled, veteran-owned small business. Call 253-217-7751 or e-mail laketappsbackflow@comcast.net

EXPERIENCED OPERATOR with excavator and dump trailer. Digging, grading, clearing or prep work to facilitate landscaping changes. Licensed, bonded, insured. Call Kevin at 206-250-1641

INTERIOR/EXTERIOR HOUSE PAINTING. Licensed, bonded, insured. 30 yrs. experience, FREE estimates. Call Tom at 253-630-5206 or excellentpainting@g.com

ELECTRONICS & ENTERTAINMENT

BROTHER MFC8300 3-IN-1 LASER MULTIFUNCTION CENTER, multi-page fax, copier, printer. Has ink and works. Doesn't have manual (but can get one on Amazon) and no PC software. Comes with AC adapter and phone cord. Measures 12.7 x 17.1 x 17.4" and weighs approx. 26.5 lbs. For an older printer, is in good cond. \$60. 425-432-6134

TECHNICS SL-1200M2 TURNTABLE with cartridge bought new and used seldom about 4 years ago. \$200. Call Darrel at 253-852-2191

REGA AM/FM TUNER with remote (use with am and pre-amp). Great condition. Offer over \$200. Call Darrel at 253-852-2191

MICROWAVE OVEN, 1000 watt. Like new, large size, \$25. Also have DVD players - offer price. 253-852-2191

FURNITURE AND APPLIANCES

QUEEN SIZE HIDE-A-BED, brown pattern, good mattress. Good condition. Must move - heavy. \$35. 425-255-2992

KENMORE large capacity, top load washer. Cream color, runs good, no loose bearings. \$50. Call Norman at 253-847-5107

10 CU. FT. UPRIGHT FREEZER, white. Approx. 8 yrs. old. \$75 CASH. 425-226-2385 Renton area

DINING ROOM TABLE & CHAIRS, 3 leafs, great condition. Chairs are covered in plastic. Call 206-723-0658 for more info.

36" WHITE GAS RANGE AND LARGE OVEN. 5 burners with griddle. Premier brand USA/Union Made. \$400. 206-367-0288

HOUSING

KONA, HAWAII oceanfront condo. Enjoy 2 BDRM/2 BATH fully equipped condo - pool, jacuzzi, private lanai, DSL, color TV w/VCR/DVD. \$985-\$1,100/wk. www.banyantreecondo.com. 206-938-9214

3 BDRM/2.75 BATH HOME. Large open kitchen, daylight basement, fenced yard, hot tub, out bldg., patio, RV parking, hard wood/vinyl and new carpet. 2 fireplaces, bath of master bdrm., dbl windows. Bonney Lake schools/shopping. \$248,000. Call Ken at 253-863-9664 or 253-632-1430 for more info.

ADULT FAMILY HOME located in Bonney Lake has private/semi-private rooms available. New construction custom home. Call 253-447-8307 for more info.

2 BDRM HOME with 180° view of Pacific Ocean. Only 100 ft. to the beach! Two-story newer home, family room, all appliances stay and more. \$375,000. 360-276-4876

MISCELLANEOUS

HOUSE PLANTS: Excellent gifts for many occasions, helps to purify the air in your home or office. Various sizes, great prices. African milk trees, Christmas cactus, hanging purple heart, etc. \$2 to \$25. 253-852-6809

EVERYDAY LIVING MICROWAVE OVEN, 700 watts. 8 1/8" H x 11 13/16" W x 11 3/16" D, white, clean, nice cond. \$25. 253-852-6809

OSCILLATING 3-SPD. FAN, Collins Cool Breeze. 12", white, works. \$10. Windmere 2 spd fan, white. \$8. Large wood yard/lawn chair. \$15. 253-852-6809

SLEEPING BAG, child size with hood and sleeves. Size 58" x 26", new-in bag, never used. \$20. 253-852-6809

CEDAR CHEST, large maple color, 42" L x 12" D x 14" W. Fairly nice cond. \$100. Set of numbers & letters. \$20 & \$10. 253-852-6809

(2) STORAGE CABINETS, steel. 24 drawers each. 2" D x 17.5" W x 10" H x 34" L. \$35-\$45 each or \$80 for both. 253-852-6809

MULTI-PURPOSE GREASE COMPOUND - a vastly superior lubricant for reducing friction, heat-wear and noise. New, very good. 14 oz. tube, 12 in case. \$120/case or \$11 a tube. 253-852-6809

FOR SALE: Lots of 33 records, albums, and VCR video tapes. \$1 ea. 253-852-6809

TASCO 300 POWER MICROSCOPE with accessories; model #60300-0. Bright red and black plastic with silver plastic eye piece and trim. 3 powers: 100X, 200X and 300X. Boxed. The microscope measures 8 5/8" H x 4 7/8" W and has black rubber base. I have a few, unused in original box. \$15 each. 425-432-6134

USED CEDAR FENCE BOARDS, 1x4x6' and 1x8x5'. Also 2x4's and 4x4's fir. Usable condition. FREE. You haul. 206-723-2159

(2) FRESH WATER FISHING POLES w/ reels, \$40 firm. (1) non-motorized wheel chair, \$50 firm. All in very good condition. 253-939-0601

THE ULTIMATE SMOOTHIE BOOK - soft cover (2001), \$10. The Ready Aim Cookbook for Electric Food Gun - soft cover (1976), \$6. Home Canning/Freezer Book - soft cover (1979), comes with a jar grip/tongs, \$6. The American Country Inn and Bed & Breakfast Cookbook Vol. 1 - soft cover in brand new cond., \$15. 425-432-6134

WANTED: Boeing mini-travel analog alarm clock with airplane seconds hand or sweeping hand. Case color doesn't matter. 253-394-1892

BISELL CANISTER CARPET CLEANER. \$35. 206-762-1117

FOR SALE: I wrote a book on the Revelation of Jesus Christ - Emanuel God with Us, from the new and old Testaments. I have studied the Bible since 1948; according to Rev. 22 verses 18 & 19, you cannot make an error or mistake. Verse 18 - do not add one word; verse 19 - do not take away one word. Send for original copy. Only \$25 check or MO, to Mr. Martin S. Holland, 607 28th Ave E Apt 104, Milton WA 98354-0513

ROADMASTER - STOWMASTER 5000 TOW BAR with combo kit. Like new with Owner's Manual. Paid over \$700 new, asking \$350. 360-456-3847

SUNJEL FUEL, 13 oz cans, unopened. I have 29 of them. Each can of fuel burns up to 3 hours and gives off 3,000 BTUs of heat. All unused. Most cans are dented, but doesn't affect burning. \$2.60 each can or \$75 for all. 425-432-6134

LUGGAGE SET. Retro hard sided avocado green 4 pc luggage set with 1 key. All store inside each other for easy storage. Medium is missing front plate on handle, but still carryable by handle. Also the inside pocket has a hole in it. Good condition. \$60. 425-432-6134

CLASSIC HAMILTON BEACH MILKSHAKE MAKER, the classic green color with a 28 oz. stainless steel cup. Measures 14 1/2" x 5 1/4" x 6 3/4". Has no box, new condition. \$36. 425-432-6134

BANANA SPLIT BOATS, set of 4, made of clear solid glass. Not made of cheap lightweight material, these are solid. All 4 in very good condition. \$15. 425-432-6134

RETRO 70'S CHILDREN TOYS: Flippity Flyer with Loop the Loop Action, ages 3-8, box is a little worn and taped but toys are in exc. cond., \$30. Crazy Loco, ages 3-10, box is a little worn but toys are in exc. cond., \$30. Big Loader Construction Set (1977), box is a little worn but toys are in exc. cond. and stickers are still not applied, \$30. 425-432-6134

DISNEY'S BOOKS (set of 3). 101 Dalmatians II: Patches London Adventure, The Lion King, Cinderella (1995). All unread and in mint condition. \$15. 425-432-6134

FREE - radio and record player console. Dark mahogany, needs electrical work. 206-323-6829

Circle One: **ANIMALS** **ELECTRONICS & ENTERTAINMENT** **PROPERTY**
BOATS **FURNITURE & APPLIANCES** **RECREATIONAL MEMBERSHIP**
TOOLS **RECREATIONAL VEHICLES** **SPORTING GOODS**
HOUSING **MISCELLANEOUS** **VEHICLES**
AUTO PARTS & ACCESSORIES **COTTAGE INDUSTRIES**

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is Nov 6th!

FRED FLINTSTONE BOOKS (set of 3). Fred Flintstone at the Prehistoric Zoo, Wilma's Busy Day, Fred & Barney Have a Day Off (1981). All unread and in mint condition. \$15. 425-432-6134

DR. SEUSS HARDBACK BOOK COLLECTION along with Red Plastic Book Stand. Set of 18 from the 1990's. All books are in exc. condition, never read. \$45. 425-432-6134

DR. SEUSS'S THE GRINCH WHO STOLE CHRISTMAS with mini-book attached. 28"H from 1997. It hasn't been played with and well taken care of. He has a light in his chest when button in left hand is pushed – still lights up. In mint condition. \$20. 425-432-6134

NORMAN ROCKWELL MUSEUM COFFEE MUGS (1982). Set of 8 with all different scenes. All mint condition. \$45 for set. 425-432-6134

VINTAGE ITEMS: Vintage Coronatypewriter with carrying case, patented date July 1917; carrying case has broken front panel, typewriter nice condition and still has ribbon attached, \$65. Small Vintage oil lamp with handle, from Grandfather – looks like teapot but very small; a gold color, bottom says made in USA, top is slightly bent, \$45. 2 Vintage drop light safety cages, from Grandfather – both are different in the way they are made; both have flip bottoms and are in good condition, one is missing tightening screw, \$30. 425-432-6134

DOG RUN, chain link fenced and covered. 5 ft. x 10 ft. \$100. 206-367-0288

JOIN US FOR BREAKFAST – retirees from Kent Shop 2-2165, 18-62 Bldg. Contact Clint at clintbonnie@hotmail.com for date & place.

CABINET SINK with faucets (new cond) \$25. 2 pair skis with binding & poles \$20 each pair. Baby stroller in exc cond \$35. 206-935-6535

PROPERTY

3 CEMETARY PLOTS for the price of one. Floral Hills, Rhododendron Garden. \$2,000. Email Wayne at weeder35@comcast.net

FOUR CEMETARY PLOTS in Heather Garden at Floral Hills Cemetery, Lynnwood. Side-by-side. Worth \$22,420, would take \$8,000 OBO. 509-860-7972

1.75 ACRES IN WEST OLYMPIA, 230' x 330', amenities close to center of property. Gated, septic system approved, well, also gas. \$220,000 OBO. 425-277-8708

CEDAR CHALET in Olalla. Completely remodeled, 1,080 sq ft, 2 1/2 BDRM. 5.2 beautiful acres of marketable timber. Will send photos via email. \$359,000. 253-857-7148

RECREATIONAL VEHICLES

2004 GULFSTREAM 27' B.T. CRUISER. Ford V10, 26,500 miles, queen bed, slide-out, generator. Excellent condition. \$34,500. 425-485-0825

1995 AIRSTREAM RV, 30'. 38,295 miles, 454 Chevy gas, new tires and batteries, fridge, TV, shower. No smoking. \$54,999. 206-323-6829

2006 SUN VALLEY X-TREMELITE XT180 TRAVEL TRAILER, 18' fiberglass trailer; 2,900 lbs dry weight. Ext. measures 19'5"L x 7'6"W x 8'4"H. Sleeps 4, fully self-contained with all the comforts of home with a front queen bed, bath, kitchen, dinette, air conditioner, microwave and much more. Priced at today's blue book. \$13,600. 425-432-6134

1983 CHEVY CLASS B MOTORHOME. Runs good, 99,000 miles, auto, fridge, 3-burner range, automatic furnace, 10 gallon water tank, newer porta-potty, awning. \$5,500. 253-862-6759

SPORTING GOODS

OAK GUN CASE with glass door. Beautiful condition. \$150. 425-226-0431

TOOLS

YUASA HORIZONTAL PRECISION ROTARY TABLE, diameter 8". 4.1" center slots, 4 worm holes, 3 MT, weight ratio 90 to 1, 59 lbs. Was \$1,210 in 2000, like new. \$400. 253-852-6809

BLACK PLUNGER DIAL INDICATOR, .200 range/dial type .001. Made by Central Tool Company. Was \$115.90 in 2000, with case. \$60. 253-852-6809

UNIVERSAL BEVEL PROTRACTOR, 7" x 12" with case and acute angle attachment. Was \$323 in 2000. \$161.50. 253-852-6809

METRIC DIAL CALIPER, .02 – 6", Craftsman, in case. \$40. 253-852-6809

TOOL CABINET, Dorman heavy duty for screws, nuts, springs, thermals. 8 drawers w/dividers. 34"L x 13"W x 17"H. \$50. 253-852-6809

FLAT 4" OMEGA VISE, heavy duty, new in box. \$34. 253-852-6809

MEAT SAW BLADE, 21" long. \$20. 253-852-6809

GAS HOSE NOZZLE, big, aluminum. \$10. 253-852-6809

HIGH LIFT UTILITY JACK for 3 1/2 ton. 41 1/2" high for lifting spreading clamp, heavy duty. \$50. 253-852-6809

OLD LOGGING SAW BLADE – 8 ft. long, 5" wide. Also used for painting. \$25. 253-852-6809

JOHN DEERE TRACTOR MOWER – GX75 rider. 30" deck cut, 2-bag bagger and chute plus manual. Works great, key start. \$800. 253-852-6809

SEARS CRAFTSMAN ROUTER, Model 31517381. Works great, in carry case. \$30. 253-852-6809

MASTERCRAFT JIG SAW/SABRE SAW. Works great. \$20. 253-852-6809

CRAFTSMAN TABLE SAW, \$75. Delta thickness planer, \$200. Orbit industrial drill press, 5-spd, \$100. 206-244-2306

BRIGGS & STRATTON 21" electric key start lawn mower, self-propelled. Mulches or rear bag. 7.0 HP. \$150. 206-367-0288

VEHICLES

2005 SCREAMING EAGLE FAT BOY HARLEY DAVIDSON, 15th Anniversary Edition – only 600 made in blue and brushed metal. Vance & Hines pipes. Showroom condition, great on gas! \$25,000. 360-652-3650

1967 C-10 SHORT BOX. AC, cab rebuilt, 396 big block, 60 over 2 WD. Over \$3,000 in new parts, no rust. \$4,000 OBO. Call Nik at 425-308-0666

1989 BROMAN TRAVEL VAN, 23'. Good condition, AC, C.B. enc. generator, bath, rear door, new engine, low miles. Call 425-418-2960 for more info.

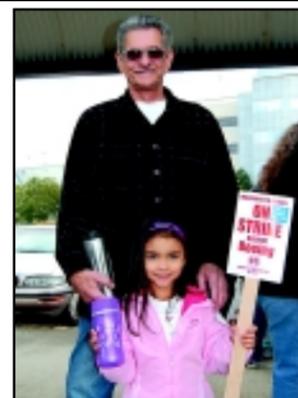
CLASSIC 1966 FORD FALCOM, 2-door, 289 V8, runs. 206-244-2306

1984 FORD CLUB WAGON VAN, 6 cyl. New water pump, carburetor, brakes, distributor, tires. Looks & runs good. \$1,295. 206-854-1700

Dennis Warren Delivers for Union

Continued from page 6
volunteers to help (some in lieu of picketing and others coming regularly to help). SPEEA members are donating almost 50% of the wood I pick up at homes. We can't thank the SPEEA members enough for their support.
We still need more wood because the weather is getting colder. I'm sure Boeing is counting on cooler weather to weaken our resolve so they can offer another proposal that falls well below our level of acceptability and hope we will be so desperate as to take it. Our resolve is growing more prominent every day as the

wood supply builds each day. We have a working job referral service for members who need a side job, as well as a hardship committee to help our members. More members are coming in more often to do extra picket duty and other duties to enforce the solidarity of this strike.
I'm sure Boeing's CEO must be hearing from major stockholders who are tired of the financial bleeding and putting airlines on hold while he plays a game of chicken with the strongest Union in the U.S. Cutting one's nose off to spite one's face comes to mind. So stay strong brothers and sisters and



Dennis Warren with his granddaughter Aliyah Vilonza volunteers daily. together we will win this fight. (Editors note: Special thanks to Dennis for all his hard work)

Administering the Oath of Office



District 751 President Tom Wroblewski administers the oath of office to District Council Alternates: Perry Osgood, Dwyane Johnson, Jim Roberts, Monika Clough, Dan Swank, Randy Haviland and James Williams.



Above: Local C District Council alternate Chris Louie (l) accepts the oath of office from District President Tom Wroblewski.

Below: Joint Program Administrator Zack Zaratkiewicz (l) administers the oath of office to Local A Auditor Kent Christian.



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I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).

PS Form 3526, September 2007 (Page 2 of 3)

For Some Newer Members Strike Jobs Offer Entry Rates Higher Than Boeing Pay

For members, who have hired into Boeing in the last few years, trying to survive on 1992 hourly wage rates is a struggle - to say the least.

751-member Philip Ziegler was stunned when he hired into Boeing as a Grade 4 Assembler/Installer for just \$12.72 an hour (well below what he had been making for years at his previous employer). He was confident as Boeing posted record profits and acknowledged their entry rates were low, that this low wage would be addressed in the contract negotiations. He was dismayed when Boeing offered \$2.28 to future hires and virtually nothing for those in progression, who have been struggling while devoting 12 hours a day to this Company.

After the strike began, Phil, like many others in progression, learned it was not that tough to find a job paying more than his Boeing rate. In fact, the first week of the strike Phil was offered a job at Wendy's for \$14 an hour - more than his starting wage at Boeing, which shows the incredible need to increase these rates. Yet working at a fast food restaurant is just one of the many jobs that offer higher starting salaries than Boeing.



Phil Ziegler scans the want ads for strike jobs. He was offered a job at Wendy's for \$14 to start while Boeing hired him at \$12.72 as a Grade 4 in May 2007.

Other members in progression reported landing jobs paying \$2 to \$3 an hour more than their Boeing rate - many at Labor Ready. This coupled with their \$150 strike pay ensure they will be able to hold strong throughout the strike, even though they did not have much time to save up and prepare for a strike.

Beyond the low entry rate, Phil was surprised Boeing offered no compensation for the many weeks of school he attended before being hired. "I assumed once Boeing hired a person, they would provide some compensation for that time. No such luck. They expect you to work for free," Phil recalled. "I painted houses for 22 years and took a cut in pay to work at Boeing. While the benefits are better at Boeing, they don't pay the rent or put food on the table."

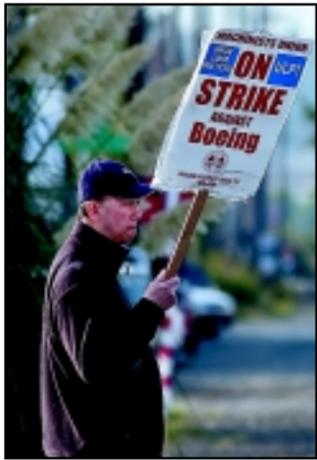
To pay bills on Boeing's entry wages, Phil kept his other job for the first year. He worked at painting from 6 a.m. to noon, and then at Boeing from 2 p.m. until 1 a.m. Certainly a Company with over \$13 billion in profits can offer its employees high enough wages so they don't have to work a second job.

Around the Sound



751 member Kevin Pelky (2nd from left) has walked every picket line throughout Puget Sound during this strike. Above: He proudly holds the American flag outside of the old Corporate Headquarters.

Members Hold Strong on the Line



Standing strong and determined on the Seattle line.



Above: At the Frederickson plant, District 751 President Tom Wroblewski and General Vice President Lee Pearson update strikers on the latest news and answer their questions.



Late night picketers get vocal in Everett.



Aidan Knight shouted "It's Our Time This Time" as mom, Victoria Knight joins in.



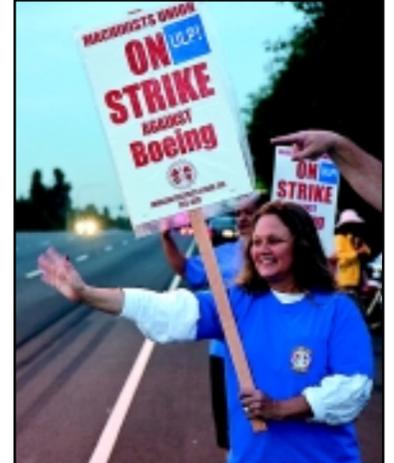
Above: Members on the Kent line enjoy the sunshine. Children and family members regularly join their parents on the picket line in this fight for the future.



Above: On the flight line gate in Renton.



Standing strong in Renton.



Waving to cars on the Everett line.

Photo right: Members at the Oxbow site gather for weekly barbecues and picketing.

