When the 747 Large Cargo Freighter (LCF) delivers the first 787 sections to the Boeing Everett Plant early next year, the aircraft will be serviced by District 751 Flight Line members. 787 leadership awarded this work package, which will result in approximately 20 new jobs to the Everett Flight Line, after an extensive study was completed with equitable results for all parties.

751 forklift drivers/Motive Equipment Operators (MEO) will deliver the parts into the factory after they have been unloaded from the LCF plane. This will mean additional work for our MEO drivers.

Over the last eight months IAM Work Transfer Site Representatives Richard Jackson and Don Fike worked with the membership to create alternative proposals to secure the work. It was 787 leadership’s decision to pursue a split statement of work based on the expertise of our flight line members and the flexibility and skill of our forklift drivers.

The only role the vendor will play is minimal – actually unloading the cargo to a storage rack.

To service and maintain the LCF, specialized five-man crews comprised of Team Leaders, Electricians, Mechanics, Avionics Technicians, and Quality Assurance will be allocated to cover all three shifts five days a week. Additional.

Continued on page 2

More Improvements to ERT System

Work Experience Now a Factor in ERT Minimum Requirements

Employees who have held a given job for 365 consecutive days within the last six years may now be able to fulfill some Employee Requested Transfer (ERT) minimum requirements using their Boeing work experience. All requirements are established by Skill Teams and Subject Matter Experts in various jobs. Starting September 1, 2006, work experience will be applied toward meeting the minimum set of requirements (classes) in the Category “C” ERT Process. External licenses, degrees, or certifications will still be required.

The agreement to allow work experience credit stems from a Lean Workshop conducted earlier this year as a result of feedback from employees and managers regarding the Category “C” ERT Process. This cross-functional workshop included IAM 751 Union Representatives, Union Stewards, employees, management, Skill Team Representatives, IAM/Boeing Joint Programmers, QTTP Career Advisors, LTD (Learning, Training, and Development), and Hourly Workforce. The goal of the workshop was to review the entire Category “C” ERT Process, which was initiated in 1999. Expected outcomes were to map the entire process, identify and document process improvements, and to improve end user satisfaction.

“The changes being made, and that will continue to be made in the ERT process, will greatly benefit our members,” Continued on page 4

Back Pay for Cat A Violation

The Union continues to work for members – even after they are laid-off. Union Steward David Syson demonstrated this when he worked a misassignment issue that not only brought a member back from layoff, but also provided the laid-off member 30 days’ back pay.

The situation arose when Union Steward David Syson was told a mechanic was doing work which should have been performed by an MPRF. It occurred in a remote area that was not normally visible. Upon learning of the situation, David immediately investigated the matter, verified the mechanic was misassigned, and then approached manage-ment with the facts.

The manager acknowledged it was a misassignment and agreed to get an MPRF to perform the work. Yet David didn’t let it end there. He pushed to get one of our laid-off members recalled to increase the headcount in the MPRF job and insisted on getting 30 days’ back pay to compensate the laid-off member for the Category A (recall) violation.

The Company did the right thing, reassigned the mechanic, recalled

Continued on page 12
Flight Line Members to Service LCF

This month we had a couple of successes at Boeing. The Jobs Committee, chaired by BR and Grievance Coordinator Tom Wroblewski and manned by Business Reps Stan Johnson and Emerson Hamilton, continued working to resolve an issue that has been around for some time. There have been many grievances involving Grade 2 MPFR’s performing Grade 3 MPFR work. While the company argued that the qualifications, the company admitted they could not effectively manage the work assignments and proposed upgrading the Grade 2’s working in the factory. Unfortunately, they did not want to respect the rights of the Grade 3’s on the Category A list – some of whom were senior, and your Union could not agree with this. In addition, we could not leave the laid-off Grade 2’s hanging as the company moved to a complete Grade 3 operation.

After many discussions, the Jobs Committee was able to secure an agreement that is beneficial to all. The 62 Grade 2’s in the factory were upgraded to Grade 3. As of September 22, all 275 Grade 3’s will be back on the payroll from layoff. In addition, the overall 420 Grade 2 Cat A’s will have recall rights to the Grade 3 jobs. Great work, Jobs Committee!

In addition, through the hard work of Don Fike and Richard Jackson, who are the Union’s Work Transfer Reps in Everett, we were able to secure work on the Large Cargo Freighter. IAM MEO drivers will move the parts to the factory. Another success for the Everett Work Transfer team!

I would also like to compliment the Jobs Committee as well as the flight line workers, for the continued dialogue and exchange of ideas as the new field job combinations and upgrades are implemented. This exercise has been a great example of getting all the potential problems involved in a job combination on one table, with major input from the affected members, so that the potential problems can be solved or averted.

In September, there are some positive changes to the Employee Requested Transfer (ERT) system. Members may be able to use Boeing work experience to fulfill some Employee Requested Transfer requirements. This change was prompted by input from our members, and we will continue to make improvements to help our members move up or relocate.

I want to welcome all the recalls and new hires to the Machinists Union. There were many protections and benefits gained from the last round of negotiations. As most of you know, everyone on the payroll as of September 1, 2006 will receive a $3,000 lump sum payout by December 1, 2006. This was a result of the 2005 negotiations. There will be another $300,000 payout in December of 2007, as well. That will be welcomed by you and your families. I am sure. New hires will receive the same early retirement medical and life insurance and get off Machinists. We did well.

However, we are now exactly 24 months out from a new contract. I need your help. It will be based on the first proposal, which had no changes to the flight line work. For the future, we need total participation in each and every survey from here on out. The only way to conduct successful negotiations is to have the negotiators and the membership on the same page. That means participating in surveys, attending shop floor meetings, rally’s, etc. Our next survey will be out soon, and I look forward to hearing your ideas as we proceed toward a successful 2008 negotiations.

GKN and Triumph are the next big contracts, and we intend to continue the success there. Machinists at Triumph are rock solid in support of each other and the Union. We just received our first surveys back from the members at GKN and we will soon hold a membership meeting.

On a more somber note, we are still on strike against Cummins Northern, but our members are exceptionally strong. They are out for the right reasons. The Company wants to take their pension plan away and eliminate defined benefit security. It is Union busting, plain and simple. I want to thank those who have offered to help our members. They truly appreciate it. I know that all of you respect their courage. The 751 members are located in Spokane and Pendleton. I know everyone can’t stop by there and help picket, but you can help the members at Cummins who are represented by District 160 by stopping by the line at Grady Way in Renton. It would be appreciated.

Union Efforts Bring Some Positive Results at Boeing

Report From The President

by Mark Blondin, District President

COLA Generates 22¢ Effective September 1, 2006

Effective September 1, 2006, a 22 cent cost-of-living adjustment (COLA) will be added to the hourly wage rate for IAM members at Boeing. This brings the total hourly COLA gain under the current contract to 58 cents.

The new 22 cents was generated for the quarter May, June and July 2006. COLA is generated quarterly under the IAM contract and is based on the federal government’s Consumer Price Index. The next quarterly COLA payment will be December 1, 2006.

Flight Line Members to Service LCF

Everett Field Op and Delivery, for their positive support in making this decision. “This decision has substantially changed from the first proposal, which had no 751 members involved. I appreciate Steve Westby and Jack Jones working with us on this issue, and the fact that they could see our position as strong.”

When the LCF plane hits Everett, it becomes property of our members to maintain and service the aircraft. Our MEO drivers will take those parts and move them into the factory,” Blondin added.

Steve Westby, Vice President of Manufacturing and Quality for 787, and Jack Jones, Director of Operations, reviewed the Company proposal on the LCF.

Everett IAM Work Transfer Rep Don Fike examines a proposal on the Large Cargo Freighter. The new 22 cents was generated for the quarter May, June and July 2006. COLA is generated quarterly under the IAM contract and is based on the federal government’s Consumer Price Index. The next quarterly COLA payment will be December 1, 2006.

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Minimum Wage Bill Was a Maximum Scam

By Larry Brown
571 Political Director

What do you get by creating legislation that increases the minimum wage for some but cuts the minimum wage for others? What is the point if you also give a huge tax exemption for the wealthy and a sales tax deduction for the wealthy and the rest of us as well? What do you get? Confusion.

It is no wonder Americans do not trust Congress. In a failed political move, which competes for the “Fraud of the Year Award,” Congress failed to pass a much needed minimum wage increase. Another way to report the event is that the Republican-controlled Congress was not able to pass an expensive estate tax cut for the wealthy. That’s right. Another huge tax break for the wealthy was tied up in the same bill as a minimum wage increase.

This witch’s brew of a bill combined a tip credit provision, which would have resulted in a reduction of wages for thousands of service workers in Washington State. Additionally, there was a federal income tax deduction for state sales taxes. Under this failed bill, workers who depend on tips to pay their rent, fill their gas tanks, and put food on the table, would have had tips deducted from their wages.

Fortunately for the service workers, waiters, waitresses, hotel and motel workers and others, our U.S. Senators Maria Cantwell and Patty Murray helped put a stop to this cruel hoax by voting against this bill. It is the height of cynicism for Congressional leadership to attack minimum wage earners with the same bill that would give a tax break to the wealthy.

Congress should let each issue stand on its own merit. For example, if the majority party believes America needs a minimum wage increase, they should vote up or down on a bill that would raise the federal minimum wage. If Congress wants to give the wealthy another huge tax break, let them vote on an estate tax bill. We should not have to swallow a poison pill of tip credit for some workers to receive the benefit of a minimum wage increase or the sales tax deduction.

Any time Congress moves legislation in August of an election year, be suspicious. Often times, bills are voted on to create political advantage, not good law. The Minimum Wage Bill was crafted to do a number of things. Leadership in the Republican controlled Congress wanted credit for raising the minimum wage if the bill passed or lay blame on the Democrats if the bill failed. (Although Republicans have controlled both chambers of Congress for years, they have not raised the minimum wage for over 9 years. Federal is $5.15 an hour). If the bill passed, provisions to grant the estate tax cut for the wealthy would have rewarded their friends.

Do not be fooled by political ads questioning Senator Cantwell’s commitment to the citizens and workers of the state of Washington. She supports all of us, not just the wealthy.
Our helping hands were evident in the surrounding communities throughout the summer as members volunteered for projects from Everett to Tacoma. From serving meals at the mission, to collecting food, to building wheelchair ramps, to helping fight crime, our members were hard at work improving our neighborhoods.

**The Machinists’ Trail of Community Service**

Continued from page 1

Work Experience Now a Factor in ERT Minimum Requirements

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Learning Experience Now a Factor in ERT Minimum Requirements

_members. Members have requested this change, and the Union worked hard to deliver it. We understood work experience gives members many qualifications beyond the classroom and wanted to ensure they were given proper credit,” stated District 751 President Mark Blondin. “Our members continue to use the ERT process in very high numbers. The process will be monitored on a regular basis to keep making improvements necessary to help our members move up or relocate. It is not a perfect system by any means but with our members’ input we can only make it better.”

“We feel this is a great enhancement to the ERT process, which will help the hourly employee interested in career advancement or movement. The workshop helped identify areas for improvement or change in the process, and with sub-committees still meeting, more improvements are sure to be on the horizon,” said Mike Hinchliffe, Hourly Workforce.

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**Labor Day Celebration**

All Union members and their families are invited to a good old-fashioned Labor Day party!

**Monday, September 4**

11 a.m. to 4 p.m.
Lower Woodland Park Shelters 1, 2 & 3
N 50th St & Woodland Park Ave. N., Seattle

- Face Painting
- Games
- Live Music
- Hot Dogs
- Clowns
- Raffle prizes
- Ice Cream
- Soda

**It’s all free! Join us!**

Please bring a can of food for the Puget Sound Labor Agency Foodbank.

For more information or to volunteer to help on the day of the celebration, call 206-441-8510.

**SEATTLE**

Photo below: Vennie Murphy (l) and Howard Churchill collect donations for Northwest Harvest outside Safeco Field.

**EVERETT**

When Union Steward Todd Leadenham was hurt in a motorcycle accident, 751 members put together a day of caring and went to his home to help. In one afternoon, they constructed a ramp, replaced 100 feet of a leaking water line, and helped with other chores so Todd could return home.

Photo above: Dave Brueher cuts the wood.

Photo right: Don Shove, Dan Melsaugh, Tim Johnson, K.C. White, Mark Blondin, Dave Brueher and Jon Holden weight test the new ramp.

**RENTON**

Jon Holden (l) and Jason Redrup help with the t-shirt tie die station at Everett’s Night Out Against Crime. 751 volunteers set up the tables, registered people, and helped with various activities.

**Work Experience Now a Factor in ERT Minimum Requirements**

_Continued from page 1_

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Pursue a transfer has brought results for the time to talk with a QTTP adviser and opportunity for many members. Taking (ERT) system has opened the doors of plane. Having a work package on the 787 that will help hold wings on the eliminated by offload. In his new grade 6 position, which gives him more job security. Prior was promoted to a Grade 6 shot peen job, which reduces the force by any single finger. Contact force across the entire palm and fingers, the entire hand. This design equalizes and spreads the musculoskeletal disorder. Tips for avoiding this, include:

- Use tools with handles long enough to span the entire hand. This design equalizes and spreads contact force across the entire palm and fingers, which reduces the force by any single finger.
- Use padded tool handles so there are no sharp edges to press against fingers.
- Use pneumatic or spring-loaded scissors with handles extending across the palm.
- Use power tools such as power screw drivers to perform tasks. These spread contact stress across the entire hand.
- Use padded gloves to protect the inside of the palm and the fingers. Be aware gloves can reduce grip strength by as much as 20% and decrease dexterity.

Resting your arm, wrist or hand against the hard edge of a work table puts pressure and can cause circulation and nerve problems over time. Modify your position and work routine so you do not need to rest your arm against this hard surface. Use a padded armrest or have the edge of the workbench padded. Look around your work station and examine your work methods. What can you do to take the pressure off?

**Safety Fairs Bring Information**

Members were provided the latest information on safety for both the workplace and home at recent Safety Fairs throughout the Puget Sound Region. The Safety Fairs, sponsored by the IAM/Boeing Joint Programs & Safety, Health, Environmental Affairs (SHEA), offered employees the opportunity to try out the latest in safety equipment to help reduce accidents at work and at home.

“Providing a safe working environment is important. Safety Fairs are a fun way to share important safety, environmental and wellness information with our members. The fairs not only address workplace safety, but also home and community safety,” noted HSIA Administrator Don Morris.

The fairs had booths with useful information on home and work safety, disaster preparedness, household hazardous waste disposal, personal protective equipment, energy conservation, wellness programs and boating safety.

**ERT Opens Doors to Other Jobs**

The new Employee Requested Transfer (ERT) system has opened the doors of opportunity for many members. Taking the initiative to go to management with his concerns and, with their support, he contacted QTTP to request services.

**Safety Tip on Contact Stress**

Do you have excessive pressure or contact stress? Work pressure is more than just deadlines and production quotas. Excessive pressure can also refer to contact stress, which results from continuous contact or rubbing between hard or sharp objects/surfaces and sensitive body tissue. This contact creates localized pressure, which can inhibit blood, nerve function, or movement of tendons and muscles.

The sides of the fingers, palm, and bottom of the forearm are areas where nerves, blood vessels, and tendons are close to the surface and unprotected. Unless you use a properly designed tool and hold it correctly, you can put excessive pressure on your hand, leading to a musculoskeletal disorder. Tips for avoiding this, include:

- Use tools with handles long enough to span the entire hand. This design equalizes and spreads contact force across the entire palm and fingers, which reduces the force by any single finger.
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**QTTP Auburn Delivers Training**

As technology changes the workplace, the IAM/Boeing Joint Programs Quality Through Training Program (QTTP) continues to provide vital services to the IAM-represented work force. A request for assistance came from IAM member Brett Coty to have QTTP create a basic ENOVIA class including information on how to use ENOVIA LCA with Digital Mock Up (DMU) to the end user level.

Brett is a Quality Assurance Inspector in the 17-68 building. While working at his day-to-day activities, he noticed many of his fellow workers were having difficulty logging into the systems, as well as other tasks requiring knowledge of ENOVIA LCA and DMU. He took the initiative to go to management with his concerns and, with their support, he contacted QTTP to request services.

QTTP Program Coordinator Kathy Brown and QTTP Instructor/ Course Developer Rachel Forren were assigned to assist Brett with developing the much-needed training. Brett, with help from co-workers, developed a course draft and co-teaching the new curriculum with Rachel in the 17-239 building. Over 60 IAM-represented workers from a diverse population, have attended the new class with rave reviews.

Due to the 787 work coming to the Fabrication Division, along with recall and rehire activities, it is anticipated this class will serve approximately 500 IAM-represented workers through 2007 and beyond. We believe this will be the first of the new training initiatives brought about by the new technology requirements of the 787 Dreamliner. For more information call 253-931-3577.

The Top Three

Al Myers (l) and Tom Burt teamed up to take first place in the competition.

Don Shove (l) and Mark Blondin teamed up to win third place.

Guerdon Ellis (l) and Roy Wilkinson captured second place.

The third annual Local E Horseshoe Tournament brought a weekend of fun for many participants. This year’s location at the South Seattle Saddle Club included free overnight RV parking – making it a weekend event for some. The beautiful setting on the Cedar River made it inviting for entire families.

While participants had fun pitching horseshoes and systemically eliminating teams to narrow the competition, the real winner was Guide Dogs of America. The event raised over $2,700 for this very worthwhile organization. Donations were still coming in as the paper went to print. Even though some people had generous spots to throw from, the team of Al Myers and Tom Burt still managed to come in first. Guerdon Ellis and Roy Wilkinson captured second. The team of Don Shove and Mark Blondin took third place while Brett and Kelly Coty were the consolation winners.

Special thanks to all who helped with the event, including Ron Bradley, Dan Meddaugh, Al Myers, Guerdon Ellis, Roy Wilkinson, Dave Brueher, Jay Carterman, Bob Giannetti and Tom Burt.

Also thanks to the Pit Sponsors: Local 751-A, Local 751-C, Local 751-F, Mark Blondin, Susan Palmer, Tony Curran, Kim Leufroy, Brett & Kelly Coty, HSI Site Committees.

Members Hold the Line Strong at Cummins NW

IAM members working at Cummins NW, LLC continue to walk the picket lines in their effort to get the new owners to offer a fair contract. Some of the top issues continue to be preserving the pension and medical plans which have been in place for decades and maintaining union security. Members have been on strike since July 7 and remain strong in their conviction.

Union negotiators continue to meet, but as the paper went to press there was no progress to report.

Retired 1951 member Keith Smith has diligently manned a picket line at the Cummins NW, LLC facility in Yakima. He reports that Teamsters from the various truck lines are not crossing the picket line. Peninsula sends their supervisor out to take the truck in and unload, while the driver visits with Keith.

While walking the line in Yakima, Keith wrote the following rhyme to honor the members striking Cummins:

**Title: We’ll Keep the Line**

A gravel shoulder on an asphalt street,
For many a day has been our beat.
Enduring the crushing summer heat,
A little rain, and a little sleet.
A lot of wind and even some hail,
We keep our post and never fail,
To Keep the Line!

Now the bosses won’t bargain and
they pinch their pennies.
They just say, “No,” to all our offers,
All they want to do is to fill their coffers.
The “bottom line” is all that’s on their mind,
If our families starve they’ll think that’s fine.
But we have a line we’re proud of too,
And we’ll stick it out and see it through.
It’s a righteous strike, as we all know
So let the sun beat down,
And the dusty wind blow.
We’ll tough it out - proudly carry our sign,
We’re the FIGHTING MACHINISTS.
We’ll Keep the Line!

Members at Cummins NW, LLC Spokane hold strong on the picket line.

They’re filled with greed and
they pinch their pennies.
They just say, “No,” to all our offers,
All they want to do is to fill their coffers.
The “bottom line” is all that’s on their mind,
If our families starve they’ll think that’s fine.
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So let the sun beat down,
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We’re the FIGHTING MACHINISTS.
We’ll Keep the Line!
Members Sign Up for Guide Dogs

On August 13, over 50 people took to the high seas for the annual Local C Fishing Tournament. The big catch was the over $3,000 the event raised for the Machinists Non-Partisan Political League (MNPL), which is the political arm of the Union.

Rough waters had more than a few people chumming, which made it a tough day and helped the fish dodge even the most experienced fishermen’s lines. Only ten fish were caught on two boats – making it hard for many to bring home good fish stories.

Mike Ballew impressed all when he reeled in a 31 pound salmon. Business Rep Paul Knebel had the second largest catch with a 10 pound salmon. IAM General Vice President Rich Michalski and 751 Administrative Assistant Jim Bearden tied for third with each bringing in a 9 pound salmon.

Business Rep Tommy Wilson was the only fisherman to bring home two salmon. Loren Guzzone took home the PeptoBismol trophy and the ‘puker’s award’ which proved to be a tight competition.

Special thanks to Business Reps Mark Johnson and Jimmy Darrah for organizing and coordinating the event, which included scheduling a bus from the Seattle Union Hall at 3 a.m. so all could be on the boat at dawn.

Despite stormy seas, all participants enjoyed the adventure.

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Despite stormy seas, all participants enjoyed the adventure.
Local A Car Show Delivers for Guide Dogs

The Bill Baker Memorial Steel and Wheel Super Show drew a large crowd to see a wide variety of custom cars, bikes and trucks. Members and auto collectors brought their prized vehicles to display at this annual event. While there were awards in different categories (see chart below), the real winner was Guide Dogs of America as proceeds totaled over $3,000 and donations were still coming in as the paper went to print. The 42 inch plasma TV was won by Local A member Steve Fuller. The trip to Hawaii was won by Everet member Jon Robertson.

Visitors cruised the Seattle Union Hall parking to examine muscle cars, trucks, antiques, modified vehicles, many classics and a fine array of motorcycles. It was easy to see the owners had put hundreds of hours into maintaining and restoring their prized wheels. Those attending could also get their cars washed as they strolled the lot. Special thanks to the Local A Officers, Council Delegates, Business Reps and Staff and members, who helped organize the event to ensure it ran smoothly.

THE WINNERS

Best Classic & Bill Baker Best of Show:

- John Ortiz - 1955 Chevy Belair
- Best Antique: Paul Knebel
- Best Import: Julio Castro
- Best Street Rod: John Rozsonits
- Best Custom Bike: Bud Naden
- Best Truck: Ken South


Taking Home the Big Prize

The 42 inch plasma TV was won by member Steve Fuller (2nd from left). Presenting the TV at the August Local A meeting was Local A President Clifton Wyatt, along with District Council delegates Mark Little and Scott Salo. Little sold Steve the winning ticket. Steve has been active in many of the District’s fundraisers – winning the horseshoe tournament last year and taking home trophies from several bowling tournaments.

Food For Thought - And It’s Non-Poisonous!

By Len Charleston as told to him by Dr. William Robertson

When today’s Poison Centers first started back in the mid-1950’s, they focused exclusively on kids. Today, adults take most of the poisoning – both in the 60’s, more than 600 kids died each year from some type of “accidental poisoning” – but, with the burgeoning generation of prevention measures – child-resistant containers, “awareness symbols” (MR YUK) – that number has fallen to less than 30 annually.

As part of my ECF duties, we toured the Washington Poison Center which heightened my awareness to the problem. Few are aware of the history of MR YUK.

“Smiley Face” appeared to carry the message of the American spirit of friendship, happiness and peace. It proved amazingly successful.

In the latter 60’s and early ’70’s, other symbols appeared including Officer Ugh, Auntie Kapoo, NO STOPPING! [name spelled backwards] – intended to alert individualsthe risk of toddlers getting into dangerous chemicals as they explored the world with their mouths.

At the time, the most common anti-poisoning symbol was the “Skull and Crossbones” – which, in Pittsburgh was also the symbol of the Pittsburgh Pirates baseball team – and one not very likely to serve as a “warning” against poisons.

Dick Motianary, who was the Medical Director of the Pittsburgh Poison Center, asked the Pirates to join in getting donations to seek a new anti-poisoning symbol. With the help of the University of Pittsburgh, Duquesanne University and a large local advertising agency, Mr. Yuk – the polar extreme of Smiley Face – was created. His name came from one kid in a focus group who helped decide which symbol to choose. Together, with the help of local community hospitals and the Public Health Department, they conducted an “educational campaign” about MR YUK with great success! In the northwest, Mr. Yuk showed up on the backs of buses, on the sides of billboards and all over the bicycles of the younger generation. Six months later, a survey of 600 homes in Seattle-King County showed 96.5% of the responders – could describe Mr Yuk’s face, color and purpose. That was in 1974 and 32 years later he continues to be a familiar face.

Now, MR YUK is helping us “market” Poison Centers nationwide toll-free telephone number: 1-800-222-1222. The number instantaneously routes you to the nearest Poison Center – so any question can be immediately answered – 24 hours a day, 7 days a week. 52 weeks a year – and at no cost to the caller. Call the Washington Poison Center to get a sheet of MR YUK stickers you can put him on your bulletin board or directly on your phone. Then you’ll have the toll-free number immediately available if anyone needs help.

Food For Thought - And It’s Non-Poisonous!
August Retirement Club Minutes

The meeting was called to order by President Al Menke. The Lord’s Prayer was said followed by the flag salute.

Roll Call of Officers: All officers were present and accounted for.

Minutes: Minutes were accepted as written.

Financial Report: Betty Ness read the report for June and July.

Health & Welfare: Jill brothers or sisters this month included: Wavel Halford, John Pompea and Bob Sheets. If members know of anyone who is ill, please contact the Retired Club officers or the Union’s Health & Welfare Office. A moment of silence for the following deceased members: Joseph Connolly, Robert Cooper, Mavis Daniel, Ralph Depriest, Donald Eschback, Kris J. Frigard, Wanda Loutz, Erik Lundquist, Charles Richmond, Norman D. Valkar and Virgil W. Worcester. Sympathy cards were sent to the next of kin.

Travel: We will be traveling to the Redwood Casino again on Tuesday the 22nd of this month. Thanks to everyone who has participated.

Calendar: Sept. 4 – No Meeting - Labor Day Holiday Sept. 11 – Business Meeting Sept. 18 – Bingo Sept. 25 – Promser Music

Old/New Business: None

Good of the Order: Gene Hoglund spoke about Seattle’s Big Dig. Representative Helen Sommers and Speaker of the House Frank Chopp recently wrote a letter expressing there is no money to fund the building of a tunnel. This money would come straight from voters’ pockets. This tunnel would devastate the maritime industry and force the small businesses on the pier out of business. We need to make sure our voices are heard. There was a Rally to Stop the Big Dig on August 16, 2006. John Guevarra spoke about the movie “An Inconvenient Truth” by Al Gore. It deals with Global Warming, an issue that we all need to face before it’s too late.

Vice President Al Wydick reminded everyone of the picnic on August 21st.

Birthdays and Anniversaries: August birthdays were Frances Dinwiddle – 90 years and Al Wydick – 72 years. We had four anniversaries this month: Charles Richmond, Norman D. Valkar – 17 years, Sonny and Margaret Ehlke – 45 years, John and Robin Guevarra – 43 years.

Adjournment: President Al Menke adjourned the meeting at 11:35 a.m.

August Retirement Club Minutes

The meeting was held on the second of September at 1 p.m. at the Everett Hall (8729 Airport Rd). Come help us get things up and rolling. I look forward to seeing you there.

White House Pushes to Cut Medicaid

As the White House takes aim to reduce Medicaid payments to hospitals and nursing homes, governors and members of Congress from both parties are preparing to fight against the planned cuts. Medicaid helps 50 million low-income people pay for health care through funding from both the federal government and the states; seniors in nursing homes are the greatest number of Medicaid beneficiaries. However, the White House plan would weaken Medicaid by reducing the federal government’s payments to many public hospitals and nursing homes and limit the states’ ability to finance Medicaid through taxing health care providers.

The loss of Medicaid funding from the federal government would put pressure on states not only to reduce Medicaid benefits, but also to restrict eligibility and lower payments to health care providers, according to The New York Times. At the same time, the number of doctors who refuse to take new Medicaid patients is on the rise. A study by the Center for Studying Health System Change found that the percent-age of physicians not accepting new Medicaid patients has risen from 19.5 to 21 percent over the past few years in large practices, and from 16.2 to 24 percent in small group practices. Medicaid’s reimbursement rate was considered the main reason that more doctors refuse to see new Medicaid patients.

“The Bush administration claims they need to re-form Medicaid,” said Edward Coyle, Executive Director of the Alliance. “Their idea of ‘reform’ is jeopardizing the lives of low-income seniors and making it more difficult for Medicaid patients to see a doctor.” Congress already rejected these Medicaid cuts, anyway.

June 2006

The Alliance of Retired Americans south area chapter meets the second Thursday of each month at 1 p.m. at the Kent Senior Citizen Center (600 E. Smith St) to discuss Social Security, Medicare and many other issues of concern to seniors. Join us and share your opinions. For more information, contact 206-762-3848 or 253-630-5280.

Retirees: Congratulations to the following members who retired from Boeing:

Carl L. Allen

Elaine M. Allen

Elaine L. Anglin

Andrew O. Ashton

Charles W. Auble

Renee K. Berge

Richard N. Bergstrom

Sten C. Bergstrom

Marvin G. Bowers

Edward B. Boyle

John E. Cook

Michael G. Cox

Marva G. Hansen

Arlis D. Hunt

Don Ingerslev

Nancy E. Jaeson

Leonard Krajewski, Jr.,

Raymond H. Kramer

Frank Lang

Judy P. Marchare

John J. McConnell

Han K. Pang

Bonnie J. Queen

Gary A. Rogers

Harold L. Rosich

Wayne C. Saloanka

Louis B. St. Cyr

Janet E. Talley

James C. Tertipes

Alton M. Tomlinson

Deborah J. Twitchell

John W. Weir

Gary K. Westbrook

Danny E. Wood

Gilbert W. Wood

President

Alvin Menke

206-762-3848

Vice President

Al Wydick

253-876-2147

Secretary

Ruth Ronder

206-324-4055

Treasurer

Betty Ness

206-763-0725

Trustees:

Janet E. Talley

206-763-0681

Spencer Howes

206-242-5878

Charlie Menke

206-235-9361

John Guevarra

206-763-1300

Union Office: (1-800-763-1301) or 206-763-1300

RETIRED CLUB OFFICERS

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Alvin Menke

425-235-9361

Vice President:

Al Wydick

253-876-2147

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Business Rep Stan Johnson (r) chats with Henry Uro at the annual picnic at Wood and Park.

Retirees got nice weather for their annual picnic on August 21.

Everett Retiree Meeting

By George R. McIntyre

The first retiree meeting was held at the Everett Union Hall on Tuesday, July 25th. The meeting was opened by Art Boulton, Al Peppard and Larry Brown. Business Reps Jackie Boscock and Stan Johnson also attended along with 43 retirees. This was a very good start for retirees looking to get involved in a Everett club meeting. I hope we will get more people coming to future meetings. This meeting offered information and coffee and doughnuts. Retirees got nice weather for their annual picnic on August 21st.
PLASTIC WELDING – repair ATV fenders, quadrailers, motorcycle fairings, mower shutters, grass catcher, RV & boat holding tanks. Actual plastic welding – no glues used. All ThermoPlastic Repair Welds®! 360-820-8033
WHEAT-FREE great gourmet dog treats for your "lil yapper." Choose from cheese, bacon, peanut butter and many others. 360-691-5253 Lil Yappet pet products.
HOMEMADE BABY BLANKETS – perfect baby shower gift $20-525. Call or email bigknit23@verizon.net subject BLANKET All sizes! 360-373-7461
CUSTOM WOODEN STORAGE SHEDS AND GARAGES – many styles and sizes, built on your lot. Best build and best price guarantee.
MASSAGE – relax with a massage. 1-time client special $45. By appointment only.
ANOTHER MAN’S TREASURE – eBay Consignment. Reasonable rates. custom ads, maximum exposure, 100% positive feedback. Get road show prices for your custom ads, maximum exposure, 100% posi-
tive feedback. Get road show prices for your custom ads.
FURNITURE AND APPLIANCES
RV & HOME MATTRESS DOCTOR – courtesy system to call our central station. 253-892-6099
HOME MORTGAGES – Purchases, construction loans, refinances. Call Kimberly at 425-255-4570
SECURITY MONITORING FOR MACHIN-
ERY – getting ripped off? try a security system to call our central station (www.monsiteramerica.com) & we’ll moni-
tor your home for $120 a year. Alarm Group Service, Inc. 425-608-0235 or 360-301-9695
WHOLPILOT AIR CONDITIONER, 140 BTU, 3 months. Works great! $200! 253-374-5924
KONA, HAWAII oceanfront condo. Enjoy luxurious views, live pet. 2 BD/2 Bath, w/d, garage, dishwasher, fridge, all furniture & appliances stay, close to Everet Boeing Plant. $350 per month. Call 425-214-3610
MURPHY BED, single. Paid $1000, will sell for $400 OBO. 253-852-6809
MAYTAG PORTABLE DISHWASHER, excellent condition. $100 3/5 SINK, top mount, 2 bay, small out of stock. $55. Micro cabinet, FREE. Remodeled kitchen.
CARPET PAD, brand new. 30 sq. yd., 7' 16" thick, foam. $30 253-840-0525
STUDENT DESK/CHAIR, desk folds for easy storage. $50 253-840-0525
FEDERAL WAY, WA 98023. Help needed.
COTTAGE INDUSTRIES
SHIHL-TU PUPPIES, born June 12, ready for new homes! 1 male, 3 females – not purebred. $400 ma-
les, $450 females, CASH ONLY. 425-778- 
9206, 425-290-2285, or 206-919-2830
REGISTERED AMERICAN MORGAN HORSE, 1 1/2 year old filly, mount-
trail riding past 4 years. $1500. 360-829-0719
FOR SALE – (2) 14” tubeless studded tires mounted on 5-hole rims. Both for $60. 206-767-2185
BRIDLE BINCH LAFAEBER’S nutrition-rich granules, 5 lbs., new. $15 253-822-6609
FREE PRINCE ALBERT PANTS – 2 sizes available. Will cut to any size and price.
HOME MORTGAGES – Purchases, construction loans, refinances. Call Kimberly at 425-255-4570
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FREE PRINCE ALBERT PANTS – 2 sizes available. Will cut to any size and price.
Attending “E” Meetings Pays Off for Member

Lto R: Grievance Coordinator Tom Wroblicki administers the oath to Local F Trustee Grace Holland. Brian Pelland and Local F Educator administers the oath of office to Local F Educator at the August Local E meeting. His name was drawn in the attendance drawing at the meeting. Member Hainz Perry (l) received a $200 from Local E President Jay Carterman after the meeting. Member’s freedom to understand and deploy freedom and independence is the natural course of direction for any society, the two inseparable elements of human decency within a society.

By Lem Charleston,

Freedom and Independence

In the U.S., we have the right to complain about the idiotic forms of leadership on all levels of our government. We embrace the fluidity of the fish that is touched by the hand but is rather a byproduct of the laws of physics. We embrace liberty and pursuit of happiness as defined in our constitution of its inescapable clarity deemed necessary for the freedom to understand and deploy freedom and independence.

Freedom and independence are co-joined like air and water. As we agonize over the brave souls lost daily in Iraq, we must ask ourselves if our leaders have truly lived a peaceful life, one not defined by our culture. One that does not create a life of freedom. Freedom to live a peaceful life, one not defined by our culture. One that does not create a life of freedom. Freedom to understand and deploy freedom and independence means pains, or death. Freedom to understand and deploy freedom and independence could mean pain, or death.

Remember the courageous Iraqi people here and abroad, we here in the U.S. believe, does have an upside. To the many brave and idiotic forms of leadership on all levels of our government, the madness of an age is to attempt to tether that is holding independence hostage until we are forced to give independence to the government.

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Every day throughout the Puget Sound area, our Union Stewards remind management that they must go by the book - the Union-negotiated contract book that is. When violations occur, our Union Stewards “police the contract” to ensure members’ rights are protected. Recently, there have been a number of overtime grievances, which resulted in members getting compensated after Boeing failed to follow the overtime assignment language in the contract.

Auburn Overtime Pay

Union Steward Mark Brown in Auburn helped enforce the contract. Recently, Mark was able to get a member paid the MPRF and paid the MPRF the 30 days’ back pay as though he were recalled a month earlier. It was a pleasant surprise for the laid-off member, who had no idea the violation had occurred or that the Union was enforcing this provision to ensure his rights were protected.

Business Rep Ray Baumgardner noted, “Steward David Syson not only called management on a misassignment, but recognized a violation had occurred, checked the Category A roster and filed the grievance on behalf of the member to the top of the Category A list. By keeping a close watch on his area and being aware of the work various individuals perform, David effectively enforced the language to ensure members’ rights (including laid-off members) were protected.”

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- Ray Baumgardner, Business Rep

Business Rep Mark Johnson noted, “It is important that management know the provisions of our contract and abide by them. The Company is quick to point out when an employee violates company rules. The Union must do the same when the Company fails to follow proper procedure.”

Renton Overtime Pay

In Renton, Union Steward Nate Gary recently ensured that another Steward received the proper overtime pay when management failed to go by our contractual overtime language.

The problem arose when management brought in a person from another area four hours early to work overtime rather than asking the employee who normally performs the work. Nate immediately alerted the supervisor to the violation.

When Nate checked with James Thomas, who was the affected individual and is also a Steward, James figured it was a one-time mistake, chose not to file a grievance and let management go with a warning. However, the very next day the supervisor called in the same person to work overtime. Nate filed the grievance and secured James four hours overtime pay (two hours at time and a half and two hours at double time) to correct the violation.

James appreciated Nate’s efforts and the challenge and stated, “It’s nice to know the contract is there so my rights are protected and to have another Steward pursue the issue on my behalf.”

Business Representative Jimmy Darragh noted, “I appreciate Nate working the issue and continuing to monitor the situation to correct any future violations.”

Back Pay for Cat A

Continued from page 1

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Ray advised, “Every member can help spot these types of violations by noting if they are given a new work assignment from another plant to work overtime.

Mark Brown, who was able to get a member paid when the Company brought in a member from another plant to work overtime.

Paid when the Company brought in a member from another plant to work overtime.

On Monday morning, Mark pointed out the error and the supervisor responded “If I screwed up, I will pay him.” Obviously, it was a clear violation and the member got paid 8 hours at double time to stay home and play with his grandchildren.

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Job Combination Results in Upgrades While Protecting Category A Rights

Continued from page 1

worked in the job family before would be more qualified and experienced than a new hire.

In the future, the entry level position for these job families will be Grade 3 for the ERT and hiring process.

Union Jobs Committee members Tom Wrobleski, Stan Johnson and Emerson Hamilton had some tough issues to resolve before the combination could be implemented. The Union originally requested the upgrade/combo years ago (mid 90’s) when there was no one laid-off in the jobs. Various grievances were filed regarding the job assignments, but Boeing did not want the upgrade/combo that time.

Since then, the combination has been discussed over many years to give the Company better flexibility and ease in managing the workforce. Last summer during contract negotiations, the Company presented a proposal for upgrades for some current employees but their proposal would have allowed them the flexibility to bypass and circumvent the contractual seniority recall rights of hundreds of laid-off members. The Union could not agree to just overlook the contract rights of hundreds of members so that the Company could have “flexibility.” The Jobs Committee then countered with a proposal to do the right thing for all members by first recalling the remaining laid-off Grade 3 Cat A members, then upgrading all current Grade 2 employee’s and all laid-off Cat A members to Grade 3. As of July 2006, all Grade 3 Category A’s were recalled or had offers to report for return. With no potential violation of laid-off members’ rights, the Union then agreed to the upgrade combination and ensured that those on layoff in the Grade 2 would be given recall rights to the Grade 3 jobs which will now assure them an opportunity to return to the active payroll and recall by seniority.

Union Steward John Scofield has battled this issue for years and filed multiple grievances disputing there was no real difference in the work assignment from a Grade 2 to a Grade 3. He continually pushed management to do the right thing.

“I was concerned they would flush all the members still out on recall from the Grade 2 job and not give them consideration for the Grade 3 position – even though the work was identical. I didn’t want to see Boeing hire off the streets when there were hundreds of members still on the recall list for the Grade 2 positions, who had virtually performed the Grade 3 job before layoff,” stated Scofield.

Sue McCullough, a 20-year member, is one of the 61402’s receiving the upgrade. She stated, “It has been a long time coming. Grade 2’s have been doing basically the same work as Grade 3’s for years. In fact, as the Grade 3’s have returned from layoff, I have had to train them even though I am a Grade 2. I’m glad to see this combination finally happen.”