

# DISTRICT 751 AERO MECHANIC

PUBLISHED BY THE WORLD'S FINEST WORKERS



VOL. 61 NO. 8

SEPTEMBER 2007

## COUNTDOWN to CONTRACT

With one year until our contract expires with Boeing, the Union kicked off a year-long campaign designed to get members involved, define issues, improve communication and capitalize on our bargaining position next year.

**"It's Our Time, This Time!"** is the slogan which reflects the mood of the membership – we make Boeing successful and should get a fair share of the profit we help generate.

The preliminary contract survey showed members have high expecta-



tions for the contract next year and are looking for significant gains in many areas of the contract. Look for the second survey to be distributed in October and to focus on health care/dental issues. Surveys will continue throughout the next year to help prioritize and define issues of importance to our members.

In September, Union Business Reps began shop floor meetings to help communicate with the members, answer questions, and increase visibility. In addition, focus groups are being initiated as an-

other avenue for members to give input and feedback.

September 7th marked the date when employees on the payroll earned a \$3,000 lump sum bonus (to be paid on or before December 1st). This is a Union-negotiation benefit. The bonus could be an excellent way to start a negotiations fund to be prepared for next year.

Throughout the year look for various visibility items to be distributed to help increase awareness. Pre-contract t-shirts continue to be a hot item, as many shops have designated Wednesdays as Union solidarity day. We will have additional visibility items such as buttons, stickers and new pens to increase awareness on the upcoming Boeing contract.

## 23¢ COLA on September 7

Effective September 7, 2007, a 23 cent cost-of-living adjustment (COLA) will be added to the hourly wage rate for IAM members at Boeing. This brings the total hourly COLA gain under the current contract to 93 cents.

The new 23 cents was generated for the quarter May, June and July 2007. COLA is generated quarterly under the IAM contract and is based on the federal government's Consumer Price Index. The next quarterly COLA payment will be December 7, 2007.



## Touting a 767 Aerial Tanker

On August 6<sup>th</sup>, Boeing held a 'pep' rally to help raise awareness of the advantages of the Boeing 767 Advanced Tanker and to thank 767 employees for their hard work. The event was part of a final push before the Air Force decides who will build its aerial refueling tankers later this year. The event also provided an opportunity to outline the economic benefits of a Boeing tanker, including 44,000 jobs with roughly 9,000 here in Washington State.



Congressman Jay Inslee voiced his strong support for Boeing's aerial tanker. He was joined by others in the Washington Congressional delegation.

The contract would add an estimated \$400 million annually to Washington's economy – not to mention many of those jobs would go to 751 members.

The Everett event was just one of many rallies across the country designed to solidify political support for the Boeing tanker. Some of the program's best cheerleaders were on hand in the Everett factory to tout the benefits of a Boeing tanker, including Senator Patty Murray, Congressman Norm Dicks, Congressman Rick Larsen and Congressman Jay Inslee – not to mention a crowd of proud Boeing employees.

District 751 President Tom Wroblewski spoke with Boeing Commercial CEO Scott Carson before the

**751 President Tom Wroblewski (l) and Commercial CEO Scott Carson discuss a Boeing tanker.**



rally about the importance of securing the tanker. He noted that the Machinists Union, along with other labor unions at Boeing, have been pushing for not only a Boeing 767 tanker, but to ensure it is an American-made tanker – bringing more of the production work back to the U.S. since American taxpayers are the

Continued on page 4

### Comparing the Tankers\*

	Boeing 767 Tanker	Airbus Tanker	Boeing 767 Advantage
Tankers needed for mission	144	189	45 less planes
Fuel burned by tanker	26.7M lbs	42.2M lbs	\$\$ saved & more fuel for receivers
# of overseas operating bases used	9	14	5 less bases
Total distance to and from orbits	272,000 miles	659,000 miles	More crew time for tanker missions

\*Boeing estimates using real USAF tanker operation scenarios based on Operation Iraqi Freedom activities on 03/31/03



L to R: Steward Leo Walton, HSI Site Committee member Jason Redrup, Business Rep Jon Holden and member Doug Sandberg review safety procedures for a new Skydrol system in Everett.

## Stop for Safety

When 751 member Doug Sandberg had safety concerns he felt were not being addressed, he knew exactly who to call – his Union Steward Leo Walton, who in turn called Business Rep Jon Holden. Within hours of talking to his Steward, a walk through was scheduled with Jason Redrup (a Union member on the IAM/ Boeing Joint Programs HSI Site Committee), Environment Health & Safety (formerly SHEA), and other Safety personnel. After the initial meeting, the 11 items of concern had increased to 32 action items – with each issue being assigned to specific people to ensure resolution.

Working together to provide an open line of communication, these groups made certain that Doug's concerns would be addressed. As a result, proper training is being provided for appropriate employees. In addition,

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# REPORT FROM THE PRESIDENT

## One Year Out Signals Need for Every Member to Get Involved

by Tom Wroblewski,  
District President



I hope each of you enjoyed your Union-negotiated Labor Day holiday, which signaled one year until our current contract expires with Boeing. Our slogan "It's Our Time... This Time" reflects our strong bargaining position and emphasizes the need for Boeing to share their profits with our members who generated that success.

As part of our strategic plan to educate and involve members, we will highlight a different topic for each of the next 12 months. In addition, you will see a number of visibility items to help raise awareness and serve as a reminder of the upcoming negotiations.

There will be various activities so

each member can provide input whether it is through Union Stewards, filling out surveys, at shop floor meetings or in focus groups at the Union halls. Two-way communication is vital to the process.

I would hope that senior members will reach out to our new members and educate them on the history of our negotiations, as well as the various steps throughout the process. Every member will play a critical role in ensuring our success.

September 7th marked the date when employees on the payroll earned a \$3,000 lump sum bonus (to be paid on or before December 1<sup>st</sup>). We are pushing Boeing to allow members the option of putting the lump sum into their VIP as another way to enhance retirement options for

our members. While Boeing is still looking at the legal ramifications, we hope to have an answer well before the lump sum is paid out so members will know in advance their available options. Saving this lump sum is an excellent way to enhance a strike fund and get further prepared for negotiations.

Our first contract survey results have been tabulated. You identified many areas needing improvement. In past negotiations, the Union shared extensive survey results; however, this gave the Company a huge advantage in knowing the priority of your issues. Therefore, we will be very careful in how much of the survey results we publish. I can tell you, the usual issues are still top priorities such as Pension, Health Care, Wages, and Job Security. In addition, several economic issues were also at the top – specifically overdue general wage in-

creases and increasing the minimum rates for all labor grades.

Members have identified many areas of the contract as needing improvements and have high expectations for the upcoming contract. Together, we will be successful because "It's Our Time, This Time!"

Finally, congratulations to our members at BAE for their successful negotiations and a contract that was unanimously ratified. They made solid gains in many areas of the contract – demonstrating the value of their skills.

Also thanks to the members at Filtrona Extrusions in Yakima who voted to authorize strike sanction by 91 percent. This was an impressive vote and show of solidarity which will hopefully spur the company to expedite negotiations for a first contract for this group of talented workers.

## Solid Gains Win 100 Percent Approval at BAE

751 members working at BAE Platform Solutions voted unanimously to accept a new three-year contract on August 22nd – confirming the contract met members' expectations. These members test and install precision electronic equipment for Boeing aircraft.

The contract made solid gains in many areas including:

- General Wage Increases each year of the contract (4%, 3%, 3%)
- An additional 2 percent Company match on 401K (now will be 75¢ for first 8% of contributions)
- Increased company contributions to the IAM pension each year of the contract bringing total contribution rate to \$2.45 per hour.
- Changed sick leave to personal time off, which can be used any way the employee wants. Instead of receiving 48 hours per year, it increased to 60 hours per year.
- Expanded bereavement leave to include brother-in-law and sister-in-law.
- Enhanced dental benefit to cover implants.
- A \$2,000 lump sum payment due September 1, 2007.
- \$75 safety shoe reimbursement.

- New hearing aid benefit of \$1,000 per ear every three years.
- Option to purchase an additional week of vacation (to be paid over the entire year).

"I appreciate the hard work our Union team did for us. I was very pleased that issues we identified as in need of improvement were addressed," stated mem-

provements to our contract again show why it's important to have union representation."

Thanks to the Union negotiators Business Rep Ron Bradley and Richard Jackson, Administrative Assistant Jim Bearden, along with District 751 President Tom Wroblewski.

"I am so glad that we have a great team looking out for us," noted Union Steward James Kamaka. "This contract is great, and the nice thing was that we did not have to wait for the last day to vote on it. Thank you for the hard work in getting us a wonderful contract."

Ray Orton stated, "As I told my wife, I'm a little disappointed that I didn't get my birthday off with pay.

Other than that I can't say enough about how much I appreciate what an excellent contract my union negotiators obtained for us! Thanks again."

The contract ratification in Washington comes just weeks before negotiations open for nearly 400 members of District 776 working at BAE in Irving, Texas.



L to R: Administrative Assistant Jim Bearden, Business Reps Ron Bradley and Richard Jackson work on a Union proposal for BAE. District 751 President Tom Wroblewski was also one of the Union negotiators.

ber Chuck Hurry. "I was surprised at the level of improvement that was gained. There were some items such as converting the sick leave over to paid time off and increasing the number of hours was most surprising. I was glad to see an improvement in the pension plan contribution, which will go a long way for a better retirement. The numerous im-

## A Personal Strike Fund Can Save Your Bacon

by Jim Kakuschke

Contract negotiations with Boeing are drawing closer. This time next year we will be voting on a new agreement. We hope to get a good contract without resorting to a strike – but as we know from 2005, you cannot predict what will happen.

We know how important it is to put some money aside into a personal strike fund just in case we need to strike. The strike checks from the International, which don't start until the third week, help but are not enough to pay the bills. Those who put aside three months' pay are in the best shape.

What if you haven't been putting money into your personal strike fund or if you were hired recently and haven't had three years to save? Here are a few ideas that may help.

- In December, 2007 those on the payroll on September 7, 2007 will receive a Union-negotiated \$3000 bonus. This would go a long way to feather a strike fund.
- The \$3000 bonus could earn more interest if you put it into a certificate of deposit (CD).

- Use your 2007 tax refund to enhance your strike fund.
  - Each payday put what you can into your personal strike fund account.
  - Put off buying any big ticket items until after contract negotiations. Don't go further into debt.
  - If you are getting a mortgage, consider the AFL-CIO Union Plus mortgage which gives some payment relief if you are on strike. Go to [www.unionplus.com](http://www.unionplus.com) for details.
  - What ideas do you have? Write them down and send them to the *Aero Mechanic Newspaper*, 9125 15th Place S., Seattle WA 98108.
- The great thing about a personal strike fund is not only can it save your bacon if we have to strike, but if we don't strike (and I hope we don't have to) you can use it for a down payment on a car or something else you need, or even save it for the following contract so you have an even bigger strike security fund. Think about it!

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751 AERO MECHANIC

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District 751 AERO MECHANIC (ISSN 0894-7864, USPS 008-660) is published Monthly except Bi-monthly in December/January by Aerospace Industrial District Lodge 751, 9125 15th Pl. S., Seattle WA 98108. \$3.50 of the annual dues goes toward a one-year subscription to the Aero Mechanic. \$4 per year for non-members by District Lodge 751, International Association of Machinists and Aerospace Workers, AFL-CIO, 9125 15th Pl. S., Seattle, WA 98108. Periodicals postage paid at Seattle, WA. POSTMASTER: Send address changes to District 751 Aero Mechanic, 9125 15th Pl. S., Seattle, WA 98108

POLITICAL ACTION

# Bill Proposed to Protect Workers' Right to Choose

On July 31, over fifty 751 members and other concerned citizens gathered in front of the gates of Toray Composites near the Frederickson Boeing plant to highlight the need for the Employee Privacy Act. This legislation, which will be introduced in the 2008 legislative session, would prohibit employers from holding mandatory coercive meetings on religion, politics or Union organizing (see facts on Employee Privacy Act box for more info).



Jennifer Krysiak who experienced retaliation after trying to unionize her workplace.

No worker should have to choose between their job and the right to have Union representation. Yet according to the NLRB, every 23 minutes a worker in the U.S. is fired or penalized for supporting a union – even though it is their “right” under federal law. Rather than simply citing statistics at the rally, 751 brought two real life workers who have experienced this tragic injustice – Jonathan Doddo and Jennifer Krysiak. Representative Tom Campbell, who is a co-sponsor of the bill, also turned out to demonstrate his support.

The rally was held at Toray Composites, which is a Boeing subcontractor, because it is a prime example of why the act is needed.

As a former Toray employee, Jonathan was one of the strongest Union advocates at Toray. He planned to testify at a hearing in Olympia on the subject, but had second thoughts after seeing Toray officials in the hearing room.

Although he chose not to testify, he

recalls 2-3 hour mandatory coercive meetings at Toray where employees were intimidated with anti-union messages.

Jonathan described the meetings as bringing out the “Fear Factor” which left those who were pro-union feeling like they had a target on their back.

Just a few days after attending the hearing in Olympia to ban mandatory coercive meetings, Jonathan experienced retaliation first hand. Even though he was allergic to chemicals and reminded management of this, Toray transferred him to a section dealing with chemicals and uncured products. He broke out after just one day in the new area and was sent to medical which placed him on FMLA to keep him from filing an L&I claim. Rather than waiting indefinitely to return to Toray, Jonathan began searching for a better job and with the help of the Machinists Union, he was subsequently hired at Boeing.

“It is amazing how different the work atmosphere is at Boeing. Managers thank me for my contribution. I am given all the safety equipment/information needed and can openly support the Union,” stated Jonathan. “The Employee Privacy Act would allow people to exercise their right to unionize.”

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L to R: 751 Organizer Jesse Cote, State Rep Tom Campbell, and 751 President Tom Wroblewski listen to Jonathan Doddo describe conditions at Toray Composites. Rep Campbell sponsored the Employee Privacy Act to give workers a free choice on unionization.

better for everyone and contacted the Machinists Union. Unfortunately, she told her Lead she contacted the Union. Shortly after that, she was fired.

“I know I was a good employee. The company had me training other people and fixing parts others scrapped,” Jennifer stated. “I always believe something good will happen and want to show my co-workers that is true. A lot of the people are afraid of the consequences if they talk to the Union. It is their right and one they should be able to make freely

without fear of retaliation.” Once again with the help of the Machinists Union Jennifer is now working under a Union contract at the Boeing Company.

751 Organizer Jesse Cote declared, “These two individuals decided to stand up for themselves and their co-workers. They did the right thing. What happened to them is not right. We need to fix it at the state level first because we can’t seem to get there on a federal level. The Employee Privacy Act is a good first start.”

## Facts on Employee Privacy Act

**What does the Bill do?**

1. Makes it unlawful for an employer to require its employees to attend or participate in meetings where the employer lectures on religion, politics, or labor organizing.
2. Prohibits the discharge or discipline of employees who report such unlawful, coerced meetings.
3. Provides a civil court remedy for injunctive and equitable relief. Workers who have been retaliated against must bring action in superior court within 90 days.

**Q: Why is this bill necessary?**

**A:** Current law allows employers to force workers to attend “mandatory coercive” meetings where the employer or their agent urges their own political, religious or union views. Workers can be fired or disciplined for speaking up at these meetings or for refusing to go to them. These meetings are the most coercive form of employer interference in union representation drives and they are used over 90% of the time.

**Q: Does the bill limit employer free speech?**

**A:** No. Employers are totally free to voice their opinions, conduct meet-

ings and give lectures. This bill just protects a worker’s right to walk away and not listen. It eliminates force and coercion.

**Q: Won’t the bill be preempted by the National Labor Relations Act?**

**A:** No. The U.S. Supreme Court has made clear that “States possess broad authority under their police powers to regulate the employment relationship to protect workers within the state.” State and local laws can and do regulate minimum employment standards that are not preempted by National Labor Law, e.g., minimum wage, just cause terminations, anti-discrimination protections, etc. The NLRB General Counsel under President Clinton has testified, “I believe a state is not preempted from providing protection to employees who choose not to listen to an employer’s views on unionization.”

**Q: Will an employment standard that protects workers from coercive activities be bad for business?**

**A:** We would hope not. Good corporate citizenship includes treating workers, unions, and the community with dignity and respect.



Helping to handbill Toray employees L to R: Pat Augustin, Gary Boulch, Joe Crockett, Chuck Craft and Business Rep Tommy Wilson.

## 751 Presented ‘Power to the People’ Award

At the Washington State Labor Council convention in August, District Lodge 751 was honored with the Power to the People Award for our activities in political action. Specifically, 751 was credited with helping Senator Steve Hobbs win his race in the 44th District.

Senator Hobbs wrote, “When I heard that IAM 751 had received the Power to the People award, I was proud, but I wasn’t at all surprised. The determined effort to get out the vote provided by the Labor Neighbor program drove a stake into the heart of anti-labor legislators and sent a shock wave throughout Wash-

ington State. The Labor Neighbor program is just another example that the American Worker and the labor movement are not to be taken for granted.

For weeks leading up to the election, I saw the red, white and blue of Machinists’ jackets as labor members knocked on the doors of fellow brothers and sisters. At no time did they let up or quit. I for one have no doubt that the Machinists and the Labor Neighbor program made a huge difference in my election to the Senate. I owe my friends in labor, especially IAM 751, a huge debt of gratitude for their role in toppling a 12-year incum-

bent who had voted against working families over 84 percent of the time.

Along with my congratulations for this award, I must remind everyone that the fight is still not over! With the 2008 elections just around the corner, it will soon be time to mobilize the power of labor once again and those who go against working families will know defeat as they see red, white and blue jackets canvassing across their district.”

Thanks to all the members who have volunteered to make our political efforts successful and to work on various campaigns and get-out-the-vote drives.



Diane McDaniel (r) presents District 751 President Tom Wroblewski (l) with the ‘Power to the People’ award for 751’s tremendous volunteer efforts on political action.

## POLITICAL ACTION

# C.L.U.B. Asks Dicks to Help Obtain More Work

Members of the Coalition of Labor Unions at Boeing (CLUB) hosted a special meeting August 6 with U.S. Representative Norm Dicks (D-6th district) to discuss Boeing's bid to land the U.S. Air Force tanker contract. Yet the group also seized the opportunity to explore other options to keep work in the state and stop potential offloads.

Beyond just securing the tanker, the group asked the Congressman to help explore other possibilities aimed at keeping or increasing jobs here in Washington – specifically in answer to Boeing's concerns about flight line capacity. As a potential solution, the Union is looking at alternative locations such as McChord Air Force Base. Another idea is to get economic development grants to bring the Boeing facility at Moses Lake up to speed. Dicks asked for additional information and agreed to help explore the options.

Dicks has been one of the biggest champions of securing the 767 tanker deal with the Air Force and is pushing



L to R: Scott Harper (SPFPA 3), Bob Gorman (SPEEA), District Secretary-Treasurer Susan Palmer, Congressman Norm Dicks, 751 Organizer Jesse Cote, 751 Political Director Larry Brown, and Karen McLean (SPEEA). The C.L.U.B. asked Congressman Norm Dicks to explore new options to retain and attract additional jobs, as well as bringing more of the tanker work back to the U.S.

other Congressional reps to support a Boeing tanker. "On the merits, Boeing has a great chance to win this

its decision on the \$30 billion contract to build 179 new tankers by December or January.

## Touting the Merits of a Boeing Aerial 767 Tanker

Continued from page 1

customers paying the bill.

Senator Patty Murray complimented the Boeing employees "who are the best workforce in the entire world" and have a proven record building tankers. She noted Boeing is currently on the fifth generation of tankers while this would be the very first one for Air-



'Bring tanker work home' is the message.

bus.

Dicks was confident the Boeing plane is the right plane and uses one-fifth less fuel than the competing airplane, which will equate to about a \$10 billion savings over the life of the air-



Senator Patty Murray has continually fought for a Boeing tanker.

planes. "In every comparison, the 767 is superior to Airbus. We will win on merit," Dicks declared before listing some of the advantages of a Boeing tanker (see chart on page 1).

The thought of a foreign company building our tanker doesn't sit well with many members of the U.S. Congress or a lot of U.S. citizens.

Representative Rick Larsen noted, "We need to keep

jobs here in America. We need to ensure we have a national defense industry based in this country."

Congressman Jay Inslee took a swing at Airbus and compared the competition to the World Series of aerial refueling. "When it's the bottom of the ninth, and the bases are loaded, you do not put in a new recruit from single-A baseball from France who may be good at soccer but should never play baseball," stated Inslee.

"They've built a plane in France and slapped an American decal on the outside. We don't need a plane with an American label on the outside," Inslee declared. "We need a plane with American know-how on the inside."

Dicks dismissed recent speculations that the Air Force might split the contract between Boeing and Airbus. "The other guy says they want to split the buy," Dicks said. "Usually when you want to split the buy, you're not very confident in your hand."

With the decision coming later this year, it was important to again highlight the advantages of a Boeing plane. 751 again stepped up its efforts sending an open letter to Congress encouraging support for the Boeing contract, as well as to bring much of the manufacturing work back to the U.S.

bid," said Dicks, citing the fuel efficiencies that could save about \$10 billion over the life of the planes.

The CLUB is pushing the issue of domestic content with the federal lawmakers - making the case that manufacturing more of the plane in the United States versus overseas makes sense from a military and economic perspective. Dicks was less optimistic of bringing 767 work back to America.

"I've talked to Boeing's people in Washington and told them people want more of the 767 tanker built in the states," Rep Dicks said, but he didn't hear any reassurance in response.

Members of CLUB plan to send a follow-up letter to Dicks regarding the tanker and other issues discussed. In addition, the CLUB will continue to meet with other federal delegates regarding Boeing's 767 tanker bid.

The Air Force expects to announce its decision on the \$30 billion contract to build 179 new tankers by December or January.



Tom Hughes is one of the hundreds of skilled 751 members who work on the 767 line.



Steward Mayo Powell (US Made sign) was one of the members asking to bring more of the tanker work back to America.

**ORGANIZED 1935**  
INTERNATIONAL UNION OF  
AEROSPACE MACHINISTS INDUSTRIAL DISTRICT LODGE 751

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Open Letter to Washington State Congressional Delegation- Re: Tanker

The time is long past for the U.S. Air Force to replace its aging fleet of air refueling tankers. The last of the 410 KC-135's using the Boeing 707 airframe was delivered in 1965. This is a tired old plane in disrepair and should be replaced immediately. Later this year the Air Force will select its replacement. The Boeing Company with its KC-767 is competing against its European commercial airplane rival Airbus and its KC-30 (A-330 airframe).

**The Machinists Union strongly believes the right choice for the Air Force tanker is the Boeing KC-767 Advanced Tanker.** This new tanker must be **built in America by American workers.** For years our union has worked with the Boeing Company to lobby Congress for an American-made tanker, specifically the KC-767.

The KC-767 is so efficient it will require fewer airfields to support the fleet, save vast quantities of fuel leaving more available for refueling and thereby costing the taxpayers less money. This airplane has proven itself with a track record of success and uniquely complements every other piece of aviation equipment in the U.S. military inventory. The American taxpayer investment in this technically superior product will pay long term dividends.

Lobbying on behalf of its airplane Boeing contends the Air Force will be buying an "American Made" tanker. The program will be providing 44,000 U.S. jobs, and provide work for 300 U.S. suppliers. We agree with Boeing, but we do not believe this goes far enough. Currently the entire 767 fuselage is built in Japan. Japan was initially the largest customer of the commercial version of the 767 and so Japan was made a partner to build the fuselage. Boeing has traditionally given manufacturing work to overseas customers. In the case of the Air Force tanker, American workers as taxpayers are the customers and should have the right to build the airplane they are paying for.

The tanker program could last for 15 to 20 years, maybe longer. This is a long time for our nation to rely on foreign countries to supply vital portions of our Air Force tanker. This represents far too many jobs for our country to give away.

Let American workers benefit from the expenditure of these U.S. tax dollars. Protect our national defense by keeping the manufacturing here and the benefits of those jobs. Together we can build the best tanker for the finest armed forces in the world. I ask that if you support the Machinists in this position, please go forward to the rest of the U.S. Congressional delegation and convince them that these are jobs worth fighting for!

Sincerely,  
*Tom Wroblewski*  
Tom Wroblewski  
District President and  
Directing Business Representative

# Local A Car Show Shines for Guide Dogs

The sun wasn't the only thing shining on Saturday, August 4th, as members brought their prized auto/motorcycles to display at the Bill Baker Memorial Steel and Wheel Super Show. While there were many prizes awarded in different categories, the real winner was Guide Dogs of America, which will receive proceeds of over \$7,200.

The event is a tribute to Bill Baker, who was the longest standing Business Rep and an individual who dedicated his life to helping others. Bill's widow Carolyn was on hand to award the various prizes.

Visitors cruised the Seattle Union Hall parking lot to examine the many classics and modified cars, as well as the assortment of motorcycles. It was easy to see the owners had put hundreds of hours of work into maintaining and restoring their prized wheels. Those attending also got their vehicles washed.

Special thanks to Scott Salo who coordinated the event on short notice and to all the Local A Officers, Council Delegates, Business Reps, Staff and members, who volunteered to ensure the event ran smoothly.



Patrick O'Connell took the trophy for the best sports bike category.



Best in show went to Union Steward Jim George pictured above with daughters Maranda (l) and Makayla and his 1968 Camaro.



Classic cars lined the 751 Seattle Hall parking lot for the 2007 Steel & Wheel Bill Baker Memorial Car Show.



John Rozsonitz Jr won best custom category with his 1935 Plymouth Slantback.



Photo above: For the second straight year, Julio Castro took best sports car with his 1960 Austin Healey Sprite.



Best beater went to Steve Morphy with his 1938 Chevy.



QTTP Administrator Don Shove took the best custom cruiser, best chrome cruiser and best-of-show motorcycle categories.

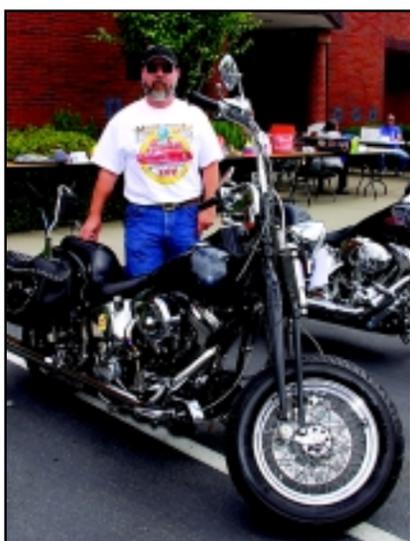
Photo right: Garry Delisle took the best vintage category with his 1950 Ford custom deluxe



Below: Steward Danny Maez won best custom chopper category.



Dennis Brevik earned the best stock car award.



Patricia Lang's Pontiac Solstice was voted ladies choice.



Roger Claxton's '69 Chevelle won best muscle car.

# Reeling it in for MNPL

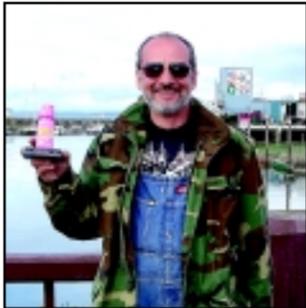
Participants in the annual Local C fishing derby took to the high seas early on Sunday, August 12th. The Machinists Non-Partisan Political League (MNPL) got the big catch of the day with nearly \$4,000 raised at the event. MNPL is the political arm of the Union.

Members met at the Union Hall in the early hours to board a bus bound for West Port to ensure the three boats would set sail before dawn. While many on board caught fish, Jim Marshall, Johnny Parsons and Glen Wroblewski hauled in the three biggest fish and received trophies for their catch.

Business Reps Jimmy Darrah and Mark Johnson did an excellent job organizing the event, lining up the boats, and getting the many prizes. Special thanks to Dave Henry for sponsoring the ice chests for each of the three boats.



Jim Marshall (r) caught the biggest fish followed closely by Johnny Parsons (center) and Glen Wroblewski (l).



Jim Kakuschke won the 'Pepto Bismal' trophy.



Lee Gotti reels one in.



Howard Churchill drops his line.



Business Rep Don Morris waits for a bite.



Business Rep Paul Knebel (l) and others cast off the boat.



The first-ever Puget Sound Deaf Schools Reunion brought together graduates from the 1940's through today from schools throughout Puget Sound. for a weekend of fun.

## Deaf Schools Reunion a Success

751-member John Taft reported the first ever Puget Sound Deaf Schools Reunion was a resounding success. The event created a weekend of memories for all who attended. Rather than just reuniting one school, the reunion was for all deaf schools throughout Puget Sound including Tyee, Chinook, Bow Lake, Birney, Baker, Mt. Tahoma, Roosevelt, Lincoln, John Marshall, Green Lake, University Heights, View Ridge, Warren and Summit - to name a few.

Over 100 people attended the Friday night event, and more than 200 people took part in Saturday's festivities. The event provided an opportunity to reconnect with elementary, junior high and high school classmates, teachers and long-lost friends. John was one of the organizers of this unique event and noted that 15 deaf

employees from Boeing took part in the event.

People drove from Bellingham to Tacoma and traveled from Canada, Oregon, Idaho, Utah, Ohio, Maryland, Pennsylvania, North Carolina, Texas, Nevada and California to be a part of this unique reunion. Participants ran the gamut on age with one lady graduating in 1945 and another graduating in 2003.

"They came from 25 different schools from Seattle to Tacoma. Everyone was THRILLED to see each other after so many years and felt good about having the reunion," John stated. He thanked 751 for their contribution which helped with the event.

After the success of this first weekend, plans are already being made for another 'all school deaf reunion' five years from now in 2012.

## Teamwork Helps

After 751-member Mary Berger was injured in her factory service job, the Union and IAM/Boeing Joint Programs Vocational Solutions ensured she successfully returned to work. Mary is thankful to have the Union and her Vocational Rehabilitation Counselor (VRC) from Vocational Solutions to help her through the tedious process, countless meetings and seemingly endless paperwork.

While the VRC's and the Vocational Solutions program have been in place since 1991, they are not well known on the shop floor - making it difficult for our members to utilize these skilled counselors.

Union Steward Dave Sattler, Business Rep Jon Holden and VRC Marc Longshore teamed up to help Mary with her goal of returning to work. It is important for members to take an active role in their return to work and to contact IAM/Boeing Vocational Solutions after following Boeing procedures, immediately after an injury/illness occurs.

After Mary injured her back in a fall at work, she was placed on a medical leave due to accommodation of her medical restrictions for 180 days. Before going out on leave, Mary contacted Union Steward Dave Sattler who put her in touch with VRC Marc Longshore.

Immediately, Mary was impressed with the knowledge and resources Marc had to offer. She also utilized the services of the Work Hardening Program (part of the Boeing Industrial Athlete Program), which combines education about safe work methods with strengthening exercises and a work simulation program.

"Having someone knowledgeable of the process was very helpful and reassuring. I was confident I was getting the best advice and services to get me back to work quickly and without risk of reinjury," Mary stated.

"I praise the VRC's and the Union. They are good people. If I didn't have them behind me, I wouldn't be working here today," Mary added. "If anyone comes on my crew, I will tell them about the Union,

which is he thing going

When he return her to pendent M Mary and co opinion. Th types of cas determine been multip in turn led



751 member Mary Berger with Union Steward Dave Sattler, Business Rep Jon Holden and VRC Marc Longshore getting her back to work.

With con hand, Mary she could pe in agreemen back at wor Business interaction and the VR back to wo appreciati One of I

## College Fair Brings Education

On August 1st, members at the Everett plant had an opportunity to explore education options, training programs and career planning available at local community, technical and four-year colleges at the Employee Service Center in the factory. This College Fair 2007 was sponsored by the IAM/Boeing Joint Programs Quality Through Training Program (QTP), the Employee Service Center, and Puget Sound Community and Technical Colleges.

The event had great information for members considering additional education, as well as providing information for those with kids considering college. Members had requested such an event so they could get information on local schools at one place

and would questions a formed dec programs to s

Comm four-year c were on sit information training pr Whether in enhance th few classe finish a deg information available. fered in ot such as m holstery, wine making information able on car schools.

The int Koses Siva engineer, A Susan T getting a m education a bachelor Ben Ro DOS base of product become m he has ha



Ben Rogers (center) and Delia Schumaker (r) talk with a representative from Lake Washington Technical College.

# IAM/BOEING JOINT PROGRAMS

## Employees Return to Work

ere to fight for us. The Union is the best  
er doctor tried to lift her restrictions and  
o work, Boeing Medical ordered an Inde-  
medical Exam (IME). Marc worked with  
ounselor that she might need a second  
ne new doctor had experience with these  
es and was able to look at the data used to  
Mary's restrictions and show there had  
ple misinterpretations of the data, which  
to the decision to put Mary on leave.

the interpretation of her restriction. Boeing put her  
out on leave because they said she couldn't lift 50  
pounds from her knee to above her shoulder. The  
restriction actually said she could lift 40 pounds  
frequently. A ten-pound difference was why she  
couldn't come to work.

VRC Marc Longshore reminded everyone that  
reasonable accommodation is different than 180  
days of light duty. For example, splitting the trash  
into two bags so it weighs less than 50 pounds is  
reasonable accommodation not light duty since the  
person is still performing the work without assistance.

These little technicalities can mean the difference between re-  
turning to work or remaining on  
leave. Another important role  
of the VRC is to coordinate with  
work hardening and clarify what  
the goal is to return the em-  
ployee to work. This should not  
change after the employee com-  
pletes a program, but should be  
set up front.

Steward Dave Sattler noted,  
"Mary's biggest issue was where  
to go to receive assistance to en-  
sure she was doing the right thing,  
being treated fairly to return to  
work, and getting what she needed  
to improve. VRC's are here to  
guide people through that maze.  
They know who to contact and  
what questions to ask, which is a  
huge help."

"Many times after a worker has been out on a leave  
with restrictions or placed on light duty, they have to be  
able to not only perform the tasks they did before, but  
all other tasks in the job description – making the return  
to work even more challenging," Jon added.

The best advice is as soon as a worker has an issue/  
injury, follow current Boeing procedures and then  
contact an IAM/Boeing Joint Program, Vocational  
Solutions VRC. To contact Vocational Solutions,  
visit [www.iam-boeing.com](http://www.iam-boeing.com) and click on the staff  
link or call 1-800-235-3453.



ger (2nd from left) thanks (L to R) Union Steward Dave  
on Holden, and VRC Marc Longshore for their help in  
k after she had an on-the-job injury.

conclusions from both of Mary's doctors in  
went to the scheduled IME and explained  
perform her job. The IME report came back  
t with Mary and her doctors. Mary is now  
rk without any restrictions.

s Rep Jon Holden noted, "I feel that the  
between Mary, the Union, her doctors  
C was instrumental in helping Mary get  
rk. Mary requested this help and is very  
e that the VRC was able to help."  
her biggest frustrations centered around

## Education Information to Everett Plant

be able to get their  
answered to make in-  
cisions on which pro-  
ect.

unity, technical and  
college representatives  
e to provide valuable  
n about education and  
ograms in the area.  
individuals wanted to  
their career by taking a  
s or were trying to  
gree, all the necessary  
n on area schools was  
Yet classes were of-  
her areas of interest  
motorcycle repair, up-  
event planning and  
ng. Whatever the interest, you could find  
n at the college fair. Classes were avail-  
mpus or through distance learning at most

erests were as varied as our members.  
akua wanted to explore options to be an  
A&P or an IT program.  
Torian was looking for information on  
aster's degree. Susan has already used the  
opportunities through QTTP to complete  
s degree.

gers was looking for training to repair MS  
d computers that are still used on sections  
ion for the 767. In recent years, it has  
ore and more difficult to obtain parts, and  
d to become creative in finding other



Susan Torian explores options for obtaining her Master's degree.  
She already completed a bachelor's degree while working at Boeing.

solutions for the out-dated computers.

Delia Schumaker checked new programs avail-  
able. During her first layoff, she completed a culi-  
nary program at Lake Washington Technical Col-  
lege.

Emmanuel Cruz was interested in getting infor-  
mation on electronics programs. He is currently  
working as an electrician.

Members appreciated having the schools in one  
location and on-site so they could browse the infor-  
mation during lunch or break time.

For more information regarding the Eductaion  
Assistance Program offered through IAM/Boeing  
Joint Programs QTTP, please visit [www.iam-boeing.com](http://www.iam-boeing.com) (external) or <http://iamboeing.web.boeing.com> (internal).



L to R: Business Rep Jon Holden, Steward Leo Walton, HSI Site Committee  
member Jason Redrup and Doug Sandberg review safety procedures for a new  
high pressure Skydrol system installed in Everett.

## Union Ensures Safety First

Continued from page 1

various other safety procedures are be-  
ing implemented, including labeling and  
signage, as well as improved operating  
documentation.

The safety concerns arose when a  
vendor installed a new high pressure  
(6000 pounds per square inch) Skydrol  
system for the 787 line. Unfortunately,  
there was a lack of communication and  
collaboration between the vendor and  
hourly workers who would maintain the  
system.

As a Physical Calibration Tech, Doug  
must certify the flow gauges on the new  
equipment. These gauges are located in a  
vault of sorts under the factory – making it  
a confined space. He was informed there  
was no need for personal protective equip-  
ment as long as Skydrol is not in mist form  
and that his safety concerns were without  
merit. He disagreed – especially since he  
previously had a bad experience with  
Skydrol that landed him in a hospital.  
Doug understood that if a leak occurred at  
6000 psi, Skydrol would immediately be  
aerosolized; thereby trapping and injuring  
the operator in the vault.

"I felt a great deal of frustration until  
I talked to the Union. My life depends on  
the Union acting and helping me. The  
Company has deadlines to meet, and I  
don't want it to mean I am dead," Doug  
stated. "I had tried to get my issues  
addressed through other avenues before  
calling the Union, but nothing happened.  
I called the Union on Friday because I  
was to start working on the system Mon-  
day, and I got instant results."

Doug noted, "The fire department  
said it would take 12 minutes to figure  
out the best route of exit, but a person  
would be dead by then. It wasn't a risk I  
was willing to take. All I really wanted  
was air and a way to get out."

HSI Site committee member Jason  
Redrup noted, "We are still working the  
issues. We wanted to ensure we didn't  
repeat mistakes that were made when the  
777 moving line was implemented. We  
are going through the process to make  
sure safety procedures are in place BE-  
FORE we start a new system."

"New systems, as well as the moving  
line, present additional challenges. You

have a convergence of contractors in-  
stalling equipment, which is then turned  
over to our site services and there is a  
lack of communication," noted Business  
Rep Jon Holden. "Our member raised  
his hand to say 'I am not comfortable.'  
All members should do that if they feel  
something is not right."

"It was either an oversight or not given  
the necessary priority. A lot of assump-  
tions were made, which could have put the  
operator at risk," added Jason.

The IAM/Boeing Joint Programs  
Health and Safety Institute (HSI) was  
established to help create a safer work  
environment and to give members a way  
to address their safety concerns. If you  
have a safety issue, please contact the  
HSI Site Committee for your location.



Skydrol has leaked on the floor  
below the new system.

Yet Doug understands the value of  
Union membership beyond just the safety  
aspect. He encouraged all members to  
get involved in the upcoming contract  
negotiations and vocalize their issues.  
At work each day he displays a sign  
"Contract 08 – 30 years Company time  
equals full retirement" as a message of  
his top contract issue.

"I keep at it every day to help raise  
awareness of issues and the upcoming  
contract," Doug stated. "I try to help new  
members understand our history and the  
importance of standing together to  
achieve our goals."

For more information on IAM/Boeing  
Joint Programs Health & Safety Insti-  
tute, Site Committees, and other services  
and resources provided by IAM/Boeing  
Joint Programs, please visit <http://iamboeing.web.boeing.com> (internal) or  
[www.iam-boeing.com](http://www.iam-boeing.com) (external).

## Governor's Safety Conference

This year the 56th annual Wash-  
ington Governor's Industrial Safety  
& Health Conference will be held at  
the Greater Tacoma Convention Cen-  
ter in Tacoma on September 26th and  
27th.

This year's conference has the  
theme "Safety and Health - at Work,  
Home and Play." The Governor's

conference is always a great opportu-  
nity for employees to learn how to  
prevent workplace injuries, motivate  
others to work safely, and to network  
with other safety minded workers.

To find out more information or to  
register online, please go to <http://wagovconf.org/>.

# HORSESHOE TOURNAMENT PITCHES IN FOR GUIDE DOGS

by **Ira J. Carterman,**  
Local E President

This year's Local E Horseshoe Tournament was held at the South Seattle Saddle Club in Maple Valley, Washington for the second year in a row. The Club grounds were great and the event just keeps getting more fun each year. A few of us stayed the whole weekend, which made for a fun and relaxing weekend. The Tournament this year made more than \$2,500 for "The Guide Dogs

of America."

I want to begin by thanking our star volunteers, **Rebecca and Jon Pohl**. They came and spent the entire weekend at the event and even concluded the weekend by cooking breakfast for everyone as we gathered, packed and reassembled the club into an orderly state before our departure.

For tournament winners see photos below. Trophies were given to all five teams.

**Other volunteers were:**

**Al Myers** got the pits in order, weed whacked the entire area. **Tom Burt** arranged for the grounds to be available to us for the second time, and ran the tournament too. **Lisa & Neal** opened the grounds

for us and stayed the weekend providing any help and information we might need. **Dan Meddaugh** brought a big BBQ and cooked during the Tournament. **Victoria (8 years old)** guarded my motorcycle all weekend. Great job **Tori!**

There were numerous prizes but the top prize of a nice stainless steel barbecue was won by Roy Wilkinson. Roy immediately donated his prize to the Kenmore Eagles who will put his prize to work at their club.

The District and Locals provided much needed funds to pay for prizes and we at Local E appreciate that very much.

Union Office Solutions (supplier of office products) on short/no notice provided nice shirts again advertising our 4th annual horseshoe tournament (some of which still need to be delivered).

Bison Creek Pizza helped out with beverages and supplies.

And last but not least.

The South Seattle Saddle Club who allowed us to hold our event on their property next to the Cedar River.

If I have forgotten to mention any donation be it time, money or prizes it is entirely unintentional and we'll make it up next time.



Business Rep **Jimmy Darrah** prepares to throw.



Teams line up for the next toss.



**Pat Kinsella** hits a ringer.



**Grace Holland** lines up a shot.

## Tournament and Chili Cookoff Winners



1st place: **Mark Blondin** (son **Noah**) and **Ron McGaha**.



Local E President **Jay Carterman** (center) awards 2nd place to **Bob Giannetti** (l) and Business Rep **Ron Bradley**.



3rd place: Health & Benefits **Joe Crockett** (l) and Business Rep **Mark Johnson**.



Local E President **Jay Carterman** (center) awards **Jess Carterman** (holding **Andy**) and **Brian Schnell** with the 4th place trophies.



Consolation trophies went to **Al Myers** and **Roy Wilkinson** (not pictured).



1st and 2nd in the chili cookoff went to **Jay Carterman** (l) and 751 President **Tom Wroblewski**.

**The Tournament:**

**1st Place:** Ron McGaha and Aerospace Coordinator **Mark Blondin**

**2nd Place:** Business Rep **Ron Bradley** & Local E Vice Pres **Bob Giannetti**

**3rd Place:** Business Rep **Mark Johnson** & Health and Benefits **Joe Crockett**

**4th Place:** **Jess Carterman** and **Brian Schnell**

**Consolation:** QTTP Program Manager **Roy Wilkinson** & Local E Communicator **Al Myers**

**Sponsors:**

Thanks to the following sponsor:

- District 751
- Union Office Solutions
- Local A
- Local C
- Local F
- Bison Creek Pizza
- Tom Wroblewski
- Susan Palmer
- Alison Satterlee
- Ira Carterman

## Puppy Putt Brings in Over \$20,000 for Guide Dogs

Photo right: L to R: **Don Shove**, **Susan Palmer**, **Dave Brueher**, **Tom Wroblewski**, **Terri Myette**, and **Jim Kakuschke** present a check for \$20,000 for Guide Dogs of America as proceeds from the 2007 Puppy Putt Motorcycle Ride.

A special award was given to **Sean Erskine** from the **Pickled Onion**, who contributed \$5,000 as a sponsor and has supported the event every year.



Thank you to all who volunteered their valuable time to this year's Puppy Putt:

Debra Anderson	Pat Kinsella	Tom Wroblewski	Sandy Torfin
Gerald Bailey	Chris Louie	Joe Crockett	Willie Williams
Mike Cummins	Tom Lux	Greg Campos	Kevin Larson
Jimmy Darrah	Don Shove	Rod Sigvartson	Terri Myette
Doug Denison	Richard Jackson	Joe Kinsella	Shirley Fastrup
Jim Kakuschke	Marie Johnson	Randy Ralph	Clark Blakely
Tom Plummer	Lucille Anderson	Sandi Goodrich	Todd Leadenham
Ron McGaha	Rich McCabe	Tim Goodrich	Wayne Fastrup
Randy Haviland			



Earning special awards for their hard work each year on the event: Top L to R: **Dave Brueher**, **Terri Myette**. Bottom L to R: **Jim Kakuschke**, **Don Shove**.

# RETIREMENT NEWS

## August 751 Retirement Club Business Meeting Minutes

by Ruth Render,  
Retired Club Secretary

The meeting was called to order on August 13<sup>th</sup> by President Al Menke.

**Roll Call of Officers:** All officers were present or accounted for.

**Minutes:** It was M/S/P to accept the minutes as printed.

**Financial Report:** The report was read by Treasurer Betty Ness. A motion was made to accept the report as read. M/S/P

**Executive Board Report:** Louise Burns reported the Executive Board met and audited the books July 16, 2007 and found them to be in order. A motion was made to accept the Executive Board report as read. M/S/P

**Business Representatives' Report:** Business Rep Paul Knebel reported Union leadership was in Everett last Monday to publicize the need for the Air Force to select a Boeing tanker built here. The Union is pushing to bring much of the work that was outsourced on the 767 back to U.S. so it is truly an American tanker. He also stated that work on the 787 is going on around the clock to get it off the ground on time.

Paul announced a new composite apprenticeship program will be starting up. Applications have already been accepted and the interview process will begin soon. Because planes are now being built using composites, the apprenticeship program has been added to ensure our mem-

bers keep up-to-date with training in the skills that will be needed now and in the future.

Paul concluded his report by stating that Boeing is continuing to hire 100 or more people each week.

**Legislative Report:** Carl Schwartz reminded everyone to vote in the Primary Election on August 21. Union recommendations were listed in the August *Aero Mechanic* newspaper.

He also spoke about the political nature of the decision on the Air Force tankers. The first question is should it be built in the US. Second, if it is built here will Boeing get the job or will it be parceled out to several locations. The reality is that politicians will each want a piece of the pie for their own state.

Legislative Director Larry Brown also spoke about the 767 tanker mentioning how Boeing won the contract about three years ago but lost it due to illegal actions by Boeing executives. Now we are work-



The Retired Club thanked Irene Nelson for her help in the kitchen.

ing again, along with other unions at Boeing, to bring the work back to Washington State. Larry reported he and 751 President Tom Wroblewski recently spoke to Governor Christine Gregoire via a conference call and discussed the upcoming 2008 legislative session. This will be a short session and the main topics will be health care, education and economic development. Our focus will be to keep work in state, and we will be very active legislatively before the elections because we know we have more of a voice before the election takes place.

**Health & Welfare:** Helen Pompeo reported ill members were Mary King, Mel King, Frances Dinwiddie, Don Grecula, Eddie Edwards. Get well cards were sent. A moment of silence was observed for the following deceased members: Jean Arnold, Eloise Gordon and Walt Houser. Sympathy cards were sent to the next of kin.

**Good and Welfare:** John Guevarra

spoke about a chart showing where parts of the 787 are made. Only the fuselage is made in America and not by Boeing. John recommended others watch the documentary movie titled "No End in Sight," which traces the folly of our government in the White House and the Iraq war - even though some of it is pretty graphic.

Gene Hoglund mentioned the upcoming Primary Election and stated that District 751 has endorsed David Della who is running for Seattle City Council. He added it has been announced that Swedish Hospital would no longer accept those with United Care Health insurance. He found out that this does not apply to those who have this insurance as their Medicare supplement.

**Birthdays:** August birthdays included: Al Wydick and Frances Dinwiddie. August Anniversaries: Charley & Irene Nelson - 63 years, Sonny & Margaret Ehlke - 45 years, John & Robin Guevarra - 44 years, George & Martini McIntire - 18 years.

**President's Report:** Al Menke reported today is the last day Irene Nelson will be providing the kitchen help. She has been doing this for many, many years and we want to acknowledge her for a job well done. Today is also her 63<sup>rd</sup> wedding anniversary. Everyone stood and gave Irene a round of applause. A cake was also served in her honor.

**Adjournment:** A motion was made to adjourn at 11:35 AM. M/S/P

## Annual Retirement Club Picnic

Rainy weather couldn't dampen the spirit of 751 retirees. Over 100 turned out for the annual Retired Club Picnic at Woodland Park on Monday, August 20th despite a rare August downpour.

Those attending were treated to live music courtesy of Old Time Fiddlers.

Several retirees brought their grandchildren to not only enjoy the picnic, but make a day of it at the zoo, as well.



Under the shelter, retirees enjoyed a picnic and getting reacquainted with old friends.



L to R: Mary Wood, Mary Allen, Louise Burns, Irene Tilford, and Julie Wallick brought their rain gear.



Photo above: District Secretary-Treasurer Susan Palmer poses with Helen and Leroy Miller.

Photo left: One retiree brought their grandchildren to the picnic at Woodland Park.



### Union Retirees:

Congratulations to the following members who retired from the Union:

- |                        |                       |
|------------------------|-----------------------|
| Danny A. Abbott        | Jerry D. Moore        |
| Wilson L. Barnes       | Albin J. Nowak        |
| Russell G. Bennett III | Gary C. Okeefe        |
| Joel M. Bickford       | David T. Olsen        |
| Steven S. Chism        | Jack R. Patraszewski  |
| Allen W. Dula          | Dennis G. Pearston    |
| Danny R. Halpin        | Elizabeth D. Phillips |
| Stuart A. Helfgott     | Susan L. Pipkin       |
| Bonnie L. Hendricks    | Chuck V. Polson       |
| Jack M. Howard         | Kenneth L. Price      |
| Joseph D. Inman        | Larry S. Renshaw      |
| Timothy M. Knoll       | Larry M. Smallwood    |
| Jay Liu                | Robert A. Spelman     |
| Christina E. Marshall  | Debra L. Steiner      |
| Ronald McKay           | Darwin K. Thorton     |
| Willie G. McNeal       | Roger D. Vaughn       |
| Larry G. Meyer         | Jeffrey F. Wilson     |
| Bobbie G. Miller       | Hyook R. Yi           |

### Calendar

• 751 Retired Club meets every Monday at 11 a.m. in the Seattle Hall (9135 15th Pl. S.). Second Monday of the month is the business meeting. A free lunch is served at noon every Monday following the meeting.

• Everett Retirees Group meets at the Everett 751 Union Hall (8729 Airport Rd), the fourth Tuesday (September 25th) of every month at 1 p.m.

• Alliance of Retired Americans South Area Chapter meets the second Thursday of each month at 1 p.m. at the Kent Senior Citizen Center (600 E. Smith St). For more info, contact 206-762-3848.

#### RETIRED CLUB OFFICERS

President	Alvin Menke	425-235-9361
Vice President	Al Wydick	253-735-8004
Secretary	Ruth Render	206-324-40555
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	206-878-0601
Trustees:	Louise Burns	206-242-5878
	Cherie Menke	425-235-9361
	John Guevarra	206-762-3848

Union Office: (1-800-763-1301) or 206-763-1300

# FREE WANT ADS

**FOR MEMBERS ONLY**

## ANIMALS

AKC SHELTIES, various colors & ages. 253-952-2569

## AUTO PARTS & ACCESSORIES

STEERING COLUMNS REPAIRED – fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

SUPER SPORT HUB CAPS, 3 are the same – 1 smaller. 1964 or 1965 from Chevy car, Nova or Chevelle. \$15 each OBO. 253-852-6809

FORD SHOP MANUALS. 3 / 1978 – all for \$25. 253-852-6809

IDIDIT 2 1/4" ADJ. FLOOR MOUNT for steering column, \$10 + shipping. (2) 1984 Chevy Caprice wire spoke wheel covers, \$100 + shipping. Call John 425-353-4136

PARTING OUT 1975 Ford pickup, 1976 Ford pickup and 1984 Ford pickup. Call 253-843-1977 or 253-208-4270

WANTED: 17" factory takeoff tires & wheels for F150 Ford pickup, reasonably priced. 360-568-8818 or 425-238-8581.

## BOATS

17' 1977 APOLLO. Inboard 4-cyl, new full fabric cover, kicker motor, just serviced. Runs awesome, gets great gas mileage, only ran in fresh water. \$4,500. 253-797-4135

19' 1989 BAYLINER CAPRI CUDDY, 125 hp o/b. Cover & canvas, too many extras to list. Runs great! Ready today. \$3,750 OBO. 206-293-5995 or 206-859-0771

19' 1999 FISH-RITE welded alum. Boat w/ 130 and 8 hp 4-stroke motors. HD galvanized trailer includes chart plotter GPS, VHF radio, colored sonar/fishfinder, electric Scotty downriggers. Ocean Shores. Call or email for more info 360-289-2608 or bobandfae@earthlink.net

16' CAPRI FORCE, 85 hp motor. Serviced regularly, stored covered, used only in lakes. Bimini top/portable pylon, extras also. Fish/ski. \$3,900. 253-740-4735

## COTTAGE INDUSTRIES

DISC JOCKEY for hire. Wedding receptions, birthdays, holidays, retirements or any other party. I can make your event a true celebration. Although, I specialize in the oldies, I play the music from the 30's, 40's to the present. Swing, Rock & Roll, Top 40, Country, Disco - You name it, I play it. 425-888-0310

SWEETHEART RINGS – genuine garnet, ruby and amethyst rings are available gift wrapped for \$99. 360-652-7430

Try a new liquid NUTRITIONAL SUPPLEMENT called Seasilver. Buy 3, get 1 free. For more info, log onto [www.seasilver3plus1.com](http://www.seasilver3plus1.com) or call 1-800-218-2330. Coupon #5266-0399-92345-0193

NEED TO TALK TO AN ATTORNEY? \$26.95 per month, includes wills, identity theft protection. Call 253-759-9222

PLASTIC WELDING – repair ATV fenders, motorcycle fairings, quad bodies, mower chutes, grass catchers, RV and boat holding tanks. All Thermoplastic Repair. Actual plastic welding – no glues used. Welds 98% as strong as original plastic. 360-420-8033

WHEAT-FREE organic gourmet dog treats for your "lil yapper". Choose from cheese, bacon, peanut butter and many others. 360-691-5253 Lil Yapper pet products

TRI-CHEM PAINTS AND KITS – art, craft supplies for wood, glass, fabric, etc. Monthly specials. Catalogs – send \$4 (credited on first order) to Daisy B. 30803 7th Ave SW; Federal Way, WA 98023. Help needed. 253-839-7272 or cell 253-691-2090

CUSTOM WOODEN STORAGE SHEDS AND GARAGES – many styles and sizes, built on your lot. Best build and best price guaranteed! 866-503-5669

## AD RULES

*Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.*

**Deadline For Next Issue September 12th**

HOUSEKEEPING at a very affordable price. Have time to spend doing those things you really want to do and have a clean house, too! 253-891-2744

GOT SPORTS? Create memorable end-of-the-season sports DVDs! Digital Carousel will edit and manufacture your custom DVDs. "How to" list available. [www.digitalcarousel.com](http://www.digitalcarousel.com) or 206-300-4886

HOME MORTGAGES – Refinances and Credit Lines available at low or no cost. Call me today! Keith Lilly 206-200-3863

ATTN TO DETAIL WOODWORKING – cabinets, hutches, bookcases. 425-255-3483

CUSTOM WOODWORK – cabinetry, bookcases, fireplace mantels, etc. Please call 206-713-5257, evenings 360-886-8908

RAW WOOL for sale, \$1.50 to \$3 a pound. Some last year's wool at \$1 a pound also. Whites and grays. 2 year old Romney breeding ewes, \$125. 360-802-6640

ESTATE OR DOWNSIZING TOO MUCH FOR YOU? We take care of everything from antiques to pots and pans. Call 425-238-8002 for free consultation

[WWW.BURNLOUNGE.COM/ACTQ](http://WWW.BURNLOUNGE.COM/ACTQ), the newest entertainment business. Download music; burn to CD. Single \$99, album \$9.99. Selling music legally – soon games, movies, cell phone tones. Email: [gsmettes@hotmail.com](mailto:gsmettes@hotmail.com). 253-863-4854

TOO MUCH MONTH AT THE END OF YOUR MONEY? Do you dream of owning your own business? Don't delay. Call your local Independent Associate for more information. PT/FT opportunity with Pre-Paid Legal. Be your own boss! Call today! 253-826-8900

THE SMOKEHOUSE & MORE get delicious smoked prime rib, free range turkeys, double smoked bone-in & boneless ham, smoked salmon & other meats, salads, etc. Call 1-360-886-9293 to place your order or visit us in Black Diamond at 32721 Railroad Ave.

SPINNER/CRAFTERS DELIGHT! Unprocessed fleece, mostly white. \$25 per pound. 360-983-8424

MAGNETIC HEMATITE JEWELRY, bracelets, necklaces and ankle bracelets. Used to treat a wide variety of ailments. Wear 24 hours, 7 days a week for relief. Call 253-217-6920 for more information

RETIRED (OR NOT) AND BORED? Sick and tired of being sick and tired? Check out my website and call me if interested. [www.mynikken.net/jerrynhazel](http://www.mynikken.net/jerrynhazel) 253-840-2108

BUTCHER PIGS ready to go. 100% grain fed, no antibiotics or hormones. \$1.59 lb. hanging weight plus processing cost. Place your order today. 360-893-6777 or 253-209-2625 cell

ARE YOU LOOKING FOR SOMETHING TO DO IN YOUR RETIREMENT? Sunset View Garden Club meets the 3rd Thursday of each month at the Golden Pine Apartments, 2901 10th NE, Renton. Everyone is welcome. Call 425-255-8195 or 425-255-0859 for more info

HANDMADE CHRISTMAS PRESENTS. Learn how to chainsaw carve. Call Snoqualmie Chainsaw Carvers Depot. 425-831-7224

HARNESS THE POWER OF YOUR MORTGAGE. Leverage old money you are already spending to create new money you can invest. For more info, visit [www.wlgweb.com](http://www.wlgweb.com). View Harness the Power of Your Mortgage & Leaders with Vision. Call 253-389-4468 or Email [USAPlus2003@yahoo.com](mailto:USAPlus2003@yahoo.com) or any questions

## ELECTRONICS & ENTERTAINMENT

LEXMARK PHOTO JET PRINTER P122. LCD display for PC free photo printer, 1200x1200, blk and color, built in flash and smart card reader, USB, Win 98 and Win ME supported, no ink, use with or without computer, new cond. \$35. 425-432-6134

LEXMARK PHOTO JET PRINTER Z705. Prints up to 4800x1200, blk and color, PC or Mac, all systems supported, has optional wireless capability, ink gone, came with new computer, new cond. \$35. 425-432-6134

THREE-BUTTON ACCORDIAN, key C-F-G, used little, \$850. (2) Conures, tame, talks, each has large cage on wheels, \$650 & \$850. 425-226-9487

## FURNITURE AND APPLIANCES

LIVING ROOM FURNITURE: Blue leather chair, exc. cond., \$60. (2) upholstered swivel chairs, good cond, \$20. 425-432-1339

## HOUSING

KONA, HAWAII oceanfront condo. Enjoy luxurious view, private lanai, 2 BDRM/2 bath w/jacuzzi and pool. \$940-\$1,050/wk. Discount to Boeing employees pays taxes. [www.banyantreecondo.com](http://www.banyantreecondo.com). 206-938-9214

3 BDRM/2.5 BATH, fenced yard, gas fireplace, family room, view home in Bellingham. Near schools, shopping, trail system, parks and lake. Windermere listing NWMLS#26149460. \$319,500. Call Ray at 206-878-5364 or Sue at 800-493-9930 ext. 406

2 BDRM LOG HOME on 20 acres. Open loft, sunroom, spa area, extra cabinetry, hot tub, water softener, underground wiring for RV. \$365,000. Omak area 509-826-2900 or 509-322-5404

FURNISHED PENTHOUSE w/waterfront view of Puget Sound and Olympic Mountains. Avail. Oct. thru April. NO smoking/pets. \$1,400/mo. 425-776-6948

MARYSVILLE 4 BDRM/2 3/4 BATH HOME. Approx. 1,800 sq ft, formal dining & eating area in kitchen with office, extremely clean, meticulous landscaping. Close to Everett Boeing plant. Call 206-940-2419 or 360-658-9743 for more info

## MISCELLANEOUS

ANTIQUA BREAD BOX, metal roll-up lid, 13"x11", good cond. \$15. Mailbox, brown with wood around it. 19"L x 6 1/2"W, good cond. \$10. Old machinery seat, red, metal. Square hole in seat for bolt. \$25 OBO. 253-852-6809

EVERETT STRATOCRUISERS are cruising on Friday nights at the Silver Lake Wendy's. Get your car out and come joint the fun. 3 pm to dusk. [www.stratocruiscarclub.com](http://www.stratocruiscarclub.com)

TIM SALMON, #15 California Angels, 1993 Rookie of the Year. .285 BA, 31 HR, 95 RBI, 8" x 10" picture & name plaque on 13" x 16 1/2" black frame, very nice. \$25 OBO. MICHAEL JORDAN, all-around athlete 8" x 10" picture & name plaque on 12" x 15" nice plaque. \$25 OBO. 253-852-6809

EVERYDAY LIVING MICROWAVE OVEN, 700 watts. 8 1/8"H x 11 13/16"W x 11 3/16"D, white, clean, nice cond. \$25. Crystal punch bowl set. \$35. Oscillating 3-spnd fan, Collins Cool Breeze. 12", white, works. \$10. 253-852-6809

WINDMERE 2 SPD. FAN, white. \$8. Large wood yard/lawn chair. \$15. Sleeping bag, child size with hood and sleeves. Size 58" x 26", new-in bag, never used. \$20. 253-852-6809

CEDAR CHESTS, (2) large. Nice cond. \$125. Set of numbers & letters. \$20 and \$10. Electrical cords, black, heavy duty. 220-110, 6 gauge, 75' with male end. (1) motorhome cord, 50' with both ends. \$72 & \$65. 253-852-6809

BEAUTIFUL UNIQUE HOUSE PLANTS, starts in water also. \$1 to \$25, nice. 253-852-6809

LORD OF THE RINGS – 3 HARDBACK BOOKS, Epic with black pictured cardboard holder. The Return of The King, The Two Towers and The Fellowship of the Ring. The Author is J.R.R. Tolkien, printed by Houghton Mifflin. Purchased new 12/05. Unread in new cond. \$35. 425-432-6134

T-FAL MAXI DEEP FRYER, Model #3363. Has programmable timer, attached lid, a lift-out non-stick pot, a wire frying basket and a charcoal filter. Has a large 2.2 lb. cooking capacity. Good cond & works great. \$35. 425-432-6134

THE CAKE MIX DOCTOR COOKBOOKS, (2) books – one for white and one for chocolate cake mixes. Both are new, never used. The white cake book has 150 recipes, the chocolate cake book has 175 recipes. \$25 for both books. 425-432-6134

WANTED: Automatic left foot accelerator pedal for vehicle (recent amputee of right leg [below knee]). 253-804-9535

- Circle One:** ANIMALS      ELECTRONICS & ENTERTAINMENT  
BOATS      FURNITURE & APPLIANCES  
TOOLS      RECREATIONAL VEHICLES  
HOUSING      MISCELLANEOUS  
AUTO PARTS & ACCESSORIES      PROPERTY RECREATIONAL MEMBERSHIP SPORTING GOODS VEHICLES COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name \_\_\_\_\_ Clock Number \_\_\_\_\_  
Address \_\_\_\_\_ Shop Number \_\_\_\_\_

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Sept 12th!

**MASTERCRAFT TOOL BOX LANTERN**, has a super bright spotlight, twin blinking lights, twin reflectors, with a built in 13-pc. tool kit. Can operate on a cigarette lighter power adapter (included) or uses 4 "C" batteries (not included). New, never used. \$35. 425-432-6134

**PED-BASIC WRITER CARD** for Brother Sewing Machine, for downloading embroidery designs, compatible with all Brother Home Embroidery Machines. Box contains CD-rom, 4M memory card with some designs on it, USB card writer box and instruction manual. Needs computer w/USB port and online access. New cond, less than yr. old. \$120. 425-432-6134

**PINE WALL CAROUSELS**, handmade 3 pc. set of wall carousels, is multi-layered and decorated with babies breath and pink ribbon. Each as a canopy, 3 ponies on dowels and a base, all attached to each other. One large measures 27"H x 18"W x 9"D, two small measures approx. 12" x 12". Exc cond, beautifully done. \$35 for set. 425-432-6134

(2) **CLOSET MAID CANVAS SHOERACKS**, each holds 28 pairs of shoes or whatever you like. With velco, latches to closet pole or wire shelving. Each measures 34"H x 24"W x 12"D. New cond. \$20 each. 425-432-6134

**5-DRAWER WIRE STORAGE SYSTEM**. White vinyl coated basket/drawer system comes with rack for slideout. Has five 7"D baskets. Whole system measures 40 1/2"H x 17 3/4"W x 21"L. In exc cond. Good for extra storage anywhere in house. \$60. 425-432-6134

**4-DRAWER WIRE STORAGE SYSTEM**. White vinyl coated basket/drawer system comes with rack for slideout. Has three 7"D baskets and one 3"D basket. Whole system measures 30 1/4"H x 17 3/4"W x 21"L. In exc cond. Good for extra storage. \$40. 425-432-6134

**TATOUAGE RUB-ON TRANSFERS** – large fruit. 24 ct in pear, apple, lemons, grapes and cherries. Cut into individual pieces. Largest measures 9"L x 6 1/2"W. To apply rub on wall, looks painted on when done. Put on walls and craft projects. \$15 for set. 425-432-6134

**TATOUAGE RUB-ON TRANSFERS** – 9 large playful fairies. Sizes vary from 6 1/2"W x 8 1/2"H. All on one sheet, cut up to use. To apply rub on wall, looks painted on when done. \$20 for set. 425-432-6134

**KEROSENE HEATER**, Kerosun Radiant 10, 9600 BTU. Measures 19"W x 15"D x 19"H. In good condition and works great. Comes with the 5-gal fuel container. Great for vented areas like work shop or garage. Not for use inside home. \$65. 425-432-6134

"BUCK" **WOOD BURNING INSERT**. Fits std. fireplace, exc. cond. \$250. 425-432-1339

1966 **CHEVY PICK-UP WHEELS** w/nearly new tires (sold truck). Work platform that attaches over front wheels. All free – you haul. Also new Chevy pick-up wheel. 425-255-1804

**ENERGY + WEIGHT LOSS + OPTIMAL NUTRITION**. Sample the feast, email [thesuperfeast@yahoo.com](mailto:thesuperfeast@yahoo.com) for \$2 sample, visit [www.uriinternational.com/2save](http://www.uriinternational.com/2save) for more info and products. This product is unbelievable!!! 425-238-5411

**MEN'S 100% SILK SHORT SLEEVE SHIRTS**, prints & solids, dark colors, size L. \$10 for \$25. 253-852-6809

**SCOTTS RIDING MOWER**, 16 hp/42", cruise control. Like new. \$400 cash. 360-707-2086

**FREE Weber**, 2 burners, natural gas barbecue, works good. 253-639-6294

**FOR SALE**: Model airplane supplies, engines, wood and more. Call for more info. Lynnwood area. Make offer. 425-745-8909

## PROPERTY

(3) **CEMETERY PLOTS** for the price of one. Floral Hills, Rhododendron Garden. \$2,000. Email Wayne at [weeder35@comcast.net](mailto:weeder35@comcast.net).

(2) **CEMETERY PLOTS**, Lynnwood. \$500. 360-825-3977

**5 ACRES – FRALEY MTN.** Cedar trees & ferns. Private & serene. 8 miles east of Arlington. Under 30 miles from Boeing Everett plant. \$89,721. 360-435-2430

**9 ACRES – EATONVILLE**, 3 miles off Mt., Hwy 7. Mt. Rainier view, year-round creek runs through property, level & semi-cleared for building new home. Power and phone to property. Call for more info. 253-848-1118

**HAWAII – The Big Island – 5-star Kona Coast Resort – Phase II Timeshare Rental avail.** 10/6/07 – 10/13/07. Beautiful 1 BDRM (sleeps 4)/2 BATH/full kitchen. All amenities here! \$950. [mdalton6452@comcast.net](mailto:mdalton6452@comcast.net) or 253-333-0609

**MAUI – 5-star Kaaanapali Beach Resort Timeshare Rental avail.** 9/23/07 – 9/30/07 (guaranteed ocean view), \$1,300. 11/1/07 – 11/8/07 (garden view), \$1,200. Beautiful 1 BDRM (sleeps 4) w/ poss. of renting a cot for 5/1 BATH/partial kitchen. All amenities! Great location! [mdalton6452@comcast.net](mailto:mdalton6452@comcast.net) or 253-333-0609

## RECREATIONAL MEMBERSHIP

**VACATION VILLAGE BONAVENTURE**, near Fort Lauderdale, FL. Deeded 1 wk. semi-annual. Week 21 (Memorial Day) even years. \$3,500. 303-794-4526

## RECREATIONAL VEHICLES

30' 1990 **SOUTHWIND**, 460 Ford, 29,500 miles. Twin beds, levelers, new tires loaded. \$16,500 OBO. 206-325-0914

31" **KINGSLEY 5TH WHEEL** with tipout by Gulfstream. Home away from home. Lake Cushman/Hoodsport area. Local relocation may be possible. \$14,000. 360-877-9419

1992 27' **HOLIDAY ALUMALITE**. Front kitchen, like new. 1988 Suburban 3/4T-454, low miles, 16' alum. Harborcraft, one-man loader, 6 hp Evenrude, 2 hp electric motors. \$12,000. 206-243-1526

1982 **WINNEBAGO**, 22', good shape, new tires, runs good. 31,000 miles, Onan generator, 3-way fridge, awning, roof air, plus dash air. \$4,300 FIRM. 425-432-9192

## SPORTING GOODS

**TALL MAN'S BIKE**. Nishike 12 spd. road bike. Dual position brake levers, steel frame, 27", stand-over height 34 3/4". Call 425-226-8247 for more info.

**RUSSIAN M7 RIFLE** w/scope. \$250 OBO. 206-244-4707

**COLEMAN GAS STOVE**, older model, is painted blue w/hinged red lid. Measures 18"L x 12"W x 5"H. In good working order. \$25. 425-432-6134

**WANTED** – Old Seattle Rainier items for my personal collection. 425-827-0087

## TOOLS

**YUASA HORIZONTAL PRECISION ROTARY TABLE**, diameter 8". 4.1" center slots, 4 worm holes, 3 MT, weight ratio 90 to 1, 59 lbs. Was \$1,210 in 2000, like new. \$400. 253-852-6809

**BLACK PLUNGER DIAL INDICATOR**, .200 range/dial type .001. Made by Central Tool Company. Was \$115.90 in 2000, with case. \$60. Universal bevel protractor, 7" x 12" with case and acute angle attachment. Was \$323 in 2000. \$161.50. 253-852-6809

**METRIC DIAL CALIPER**, .02 – 6", Craftsman, in case. \$40. Tool cabinet, Dorman heavy duty for screws, nuts, springs, thermicals. 8 drawers w/dividers. 34"L x 13"W x 17"H. \$50. Steel straight edge ruler, 24". For drawing or scribing straight lines and checking surfaces for straighteners. \$36.50. Flat 4" Omega vise, heavy duty, new in box. \$34. 253-852-6809

**HEAVY DUTY WORK BENCH** and steel vice, \$100. Sears Jig Saw, \$35. Tool (drawer) box on wheels, \$10. 360-825-3977

**CLIPPER/SHREDDER**, Crary Bear Cat Model #70050. 5 hp. Briggs & Stratton engine, chips to 3". Very good cond. Pd \$975, asking \$375. 425-226-8247

**AIRCRAFT JIG BUILDERS TOOLS**. Adjustable parallels, planer gauge, etc. Too many to list. Reasonable prices. Call 425-255-1804 after 11 am

1960'S **SHOP SMITH MARK 7**, deluxe model. Basic unit w/dust collector. Always kept indoors. \$300 CASH. 206-293-8673

**SCYTHE**, a tool with a long handle, 59" long w/single edged blade 25". Used in cutting tall grass or grain, old. \$40. 253-852-6809

**ALUMINUM PLATE**, 1/2" thick, 21" wide and 35 1/2" long. \$195. Metal saw blade, 21" long. \$20. Bale hooks, old. 21 - \$10 each. Gas hose nozzle, big aluminum. \$10. 253-852-6809

**FOR SALE**: Shopsmith, Model "10A." \$125. 206-242-6905

**GOOD USED LUMBER**, some plywood. Chevy pickup studded tires and wheels. Jig builder's tools, planer gauge, etc. FREE. 425-255-1804

## VEHICLES

1998 3/4 **TON DODGE RAM**, one owner, 34K miles, babied! Camper and factory tow package, V-10 engine, reg. cab, 8' bed. Wired for 5th wheel and cab over camper. Extra clean! \$17,000 or trade for sports car. 360-249-4432

1968 **GMC TRUCK**, big block 396 turbo 400, positraction rear-end. Garaged 15 yrs. – great condition. Call 425-743-9128 or 425-218-9413 for more info.

1988 **LINCOLN TOWNCAR CLASSIC LIMO**. 70,000 mi, very nice cond. \$4,900 OBO. 206-854-1700

1999 **BMW 328I**, 5 original BMW tires & rims. Please see craigslist.com for pictures. 206-949-6478

**SEE TO APPRECIATE!** 1999 Pontiac Bonneville, exc cond inside and out. All maint records, always garaged. Power locks, doors, seats, mirrors. Remote entry. AC, cruise. \$4,200 obo. 206-755-8575

1991 **LTD CROWN VICTORIA LX**, 97,000 miles, exc. cond. inside and out. Has all options. \$4,000 OBO. 253-941-1540

2005 **CHEVY PICKUP** 1/2 ton 2" lowering springs & shocks, fits 1999-2006, \$150. Muffler & T pipe, \$30. L & R door handles, \$40. 425-643-1597

1987 **CAPRICE CLASSIC BROUGHAM**, 77,000 mi. 305 V8 & 350 trans. with overdrive, 4 dr., power steering/brakes/windows/locks, cruise control, dual power front seats, AM/FM/cassette. New radiator & hoses (tuned up less than 1,000 miles ago), all new belts, good tires & brakes, vinyl top in exc. cond. A/C needs recharging, small dent in driver's door & dings in right qtr. panel (nothing major). Very clean in & out. See to appreciate! \$3,500. Call John 425-353-4136

# ECF Drive Delivers an Additional \$800,000 in Help for Local Agencies

More than 1,500 Boeing employees in the Puget Sound region joined the Employees Community Fund during the recent May campaign period, contributing \$800,000 in new contributions to the pooled fund and the many local health and human services agencies it supports over the next year.

During the campaign, trained presenters visited crew and staff meetings to talk about the power of pooled giving through the Employees Community Fund and encouraged employees to become a member or raise their level of giving.

Frederickson employee Kandi Rowland, a quality inspector, made the decision this year to start giving to the pooled fund. For the last 20 years she has struggled as a single mom to raise three kids and put them through college. Then she had grandkids. Her grandson is disabled with cerebral palsy and in a wheelchair. She felt that she was giving as much as she could financially to support her own family and church. But she has seen many volunteers in action with her grandson and other children like him through the years. "Now, I am finally to a place financially that I felt it was way past time I start giving to others as my family and I have been so

blessed with so many caring giving people in our lives," she said. "ECF provides a great way to give back to others in need, and I felt the pooled fund could help the most."

Employees who gave to the pooled fund were eligible to be entered in a random drawing for attendance at various recognition events. Rowland was selected at random as one of those winners. To see a complete list of winners' names, visit, ([community.web.boeing.com/nwregion/ei\\_ecf.cfm](http://community.web.boeing.com/nwregion/ei_ecf.cfm))

"By pooling their contributions, Boeing employees are able to make a substantial impact on people's lives," said Employees Community Fund trustee and hourly employee Grace Holland.

"There aren't many individuals who can afford to purchase a van for a nonprofit to transport senior citizens to a day-care center or to buy new beds for a homeless shelter, for example. But together, employees are able to do just that—investing in the well-being of our neighbors in need."

Just because the May campaign period is over, doesn't mean it's too late to begin giving or to increase your gift. Simply visit [TotalAccess](http://TotalAccess) through [my.boeing.com](http://my.boeing.com) and select My Community Giving.



## Contract T-Shirt Available

Pre contract t-shirts for the 2008 Boeing negotiations are available to purchase for \$5. They are also available in women and youth styles. Wednesday has been designated as "Union day" so wear a Union t-shirt and display your Union colors.



## Accepting the Oath



Business Rep Jimmy Darrah (r) administers the oath of office to Local C Recording Secretary Dave Henry.

# 'By the Book' Brings Money for Members

Thanks to the watchful eye of Union Steward Charles "Hawk" Hawkinson, two members received additional pay after the Company violated one member's Category A rights and paid another an incorrect rate.

Business Rep Heather Barstow applauded the efforts, stating, "Hawk did a

great job representing the members and paying attention to the work assignments in his shop. I also want to thank 751 Organizer Jackie Boschok for her assistance in getting the Category A member paid. It was a true team effort to enforce the contract and get our members the proper compensation."

Per our contract, the Company has to notify and get concurrence from the Union for any temporary promotions that go beyond 30 days. This is the language which delivered the additional pay for both Wayne Bakko and Tracie Westmoreland.

After transferring into the IRC tooling shop, management gave Wayne a temporary promotion to a 75506. Months later Hawk noticed Wayne was still performing the higher graded work and checked to see if the promotion had been made permanent. Wayne confirmed he was indeed performing the higher graded work; however, it was not reflected in his pay. Hawk promptly filed a grievance to pursue getting him ad-



Business Rep Heather Barstow (l) and Union Steward Chuck 'Hawk' Hawkinson (r) worked to ensure that Wayne Bakko received the proper back pay for a temporary promotion.



Business Rep Heather Barstow (l) surprised Tracie Westmoreland with a check for \$780 to correct a Category A violation – she was not even aware it had occurred.

ditional pay and a permanent promotion.

Yet getting the additional grade 6 pay for Wayne was not the only contract violation to occur. Hawk realized a senior member with Category A return rights should also have been paid while the temporary upgrade was occurring.

With help from former Business Rep Jackie Boschok and current Business Rep Heather Barstow, they located the member whose Category A rights were violated and secured the additional pay.

Business Rep Heather Barstow had the pleasure of delivering a check for \$780 to Tracie Westmoreland, who is

now working at the Frederickson plant.

Tracie was thrilled and declared, "What a great surprise! How often do you get a check you weren't expecting?" stated Tracie – "It is like Christmas in July to get an extra check out of the blue."

Wayne also appreciated the Union effort. He noted, "I knew I would get the upgrade and appreciate Hawk following through on the grievance. As a former Steward, I know these issues sometimes take months to resolve, but it is nice to know you have the Union there to back you up and ensure you receive the proper pay."

## Katy Rice Wins Beckendorf Scholarship for Community Service

751-Member James Rice beamed with pride as his daughter Katy received the Jerry Beckendorf Community Service Scholarship. The award was presented at a recent Pierce County Central Labor Council meeting. The scholarship recognizes outstanding student volunteers and encourages future generations of Union advocates.

Katy has two parents involved in their Unions serving as role models. Jim has been a Steward and Local C Officer for many years, as well as serving as a Union Counselor. Her mother, Sheryl, is a member of the Public School Employees Union.

Katy plans to use the scholarship to help pay her tuition at the University of Washington this fall.

As a student at White River High School, she was an academic standout (graduating with a 3.8 gpa), as well as a student leader and community activist. She excelled in advanced placement classes, as well as donated hundreds of hours to community service projects. Katy saw each community service project as a learning experience and a chance to give back to the community. Just a few of the programs she worked on include:

At Regency & Rehabilitation Center, Katy played games and gave manicures to patients.

At Metro Animal Services, she cleaned animal cages, groomed animals, showed animals to potential owners and answered phones.

As part of the National Honor Society, she helped form a team to raise money and walk in the Relay for Life to help find a cure for cancer. This was intensely personal, as her mom was diagnosed with cancer six



Katy Rice was all smiles along with her parents as she received the Jerry Beckendorf Scholarship at the Pierce County Central Labor Council meeting. L to R: Jerry Beckendorf, Jim Rice, Katy Rice, Sheryl Rice, and Pierce County United Way President Rick Allen.

years ago and has been cancer free now for five years. It was 24 hours she will never forget.

Her teachers at White River High School were also impressed with her accomplishments and gave her glowing recommendations.

Teacher Dianne Campbell noted "In the Connections Program, she works each week with two young students who have autism. Katy's positive influence and her willingness to step out of her comfort zone makes her popular not only among her peers, but also with those who are often neglected or left out. One would only have to know how difficult and how complex autism is, to realize the effort and patience it takes to communicate and guide those who are living with the disorder. Katy is so good at maintaining the dignity of each student while modeling peer-appropriate behavior. Every week I witness her ability to tap into the gifts of each of the young people she mentors and for me that is truly awe-inspiring."

Congratulations on the well-deserved scholarship. For more information on the Jerry Beckendorf scholarship, visit [www.uwpc.org](http://www.uwpc.org).

## Local F Garage Sale to Benefit Guide Dogs – Get Some Great Deals

Local 751-F is having a huge garage sale to benefit Guide Dogs of America. But first, we must collect items to sell so we need your help.

If you have any unwanted, re-sellable household items, simply bring them to the Seattle Union Hall after September 17th. You can bring clothing (baby & children's only no adult clothes please), toys, tools, household items, lawn care tools, sporting goods, furniture, housewares, linens, books, videos, games, camping equipment and other sellable items.

**Please do not bring junk! Only things we can sell! Bring sale items to the Union Hall after September 17th.**

Plan to attend and get some great deals at the Seattle Union Hall (9135 15th Pl. S.) on the following dates and times:

**Wednesday, October 10th** from 4-6 p.m. and 7-8 p.m.

**Thursday, October 11th** from 4-6 p.m. and 7-8 p.m.

**Friday, October 12th** from 9:30 a.m. to 10:30 a.m. and 11:30 a.m. to 12:30 p.m.

**Saturday, October 13th** from 10 a.m. to 4 p.m.

## Mark Your Calendar November 3 for a Labor Education Conference

Mark your calendar and plan to attend a labor conference presenting three educational perspectives from the 751 Women's Committee, the 751 Human Rights Committee and the 751 Labor History Committee. The conference will be held on Saturday, November 3rd at the Seattle Union Hall with the theme "Are You Ready...to Move Forward?"

The 751 Women's Committee, 751 Human Rights Committee and 751 Labor History Committee will combine their talents to host this educational conference. The event will also feature a silent auction to benefit Families & Friends of Violent Crime Victims. Stewards will be given advanced education credit hours for attending the conference.

Watch for more details in the October issue of the *Aero Mechanic* paper.