Solidarity Shines With 87% Strike Vote

Solidarity is alive and well as the voices of 27,000 Union members spoke as one on September 3 when members resoundingly rejected Boeing’s last offer and voted to strike. Members understood that the only way to make the aerospace giant address their issues was to stand together and just say NO! While 80 percent of members voted to reject Boeing’s offer, an even stronger 87 percent voted to strike - giving Union negotiators leverage and sending Boeing a strong message.

At a time when workers across the country are being asked to give back, pay more and accept less, you stood together and said NO to the Corporate greed that is destroying the middle class of America. While raking in record profits and backlogs, Boeing put forth a contract that was riddled with subtle language changes that would impact our members. Simply put Boeing “lawyered” this contract to death. It was uncalled for and inexcusable. Subcommittees met for months and had agreed upon language for their respective areas of the contract – yet when Boeing passed their last and final offer – many additional changes to wording were included – all to give Boeing more leverage and control over our members.

Given the record profits, this round of bargaining should have begun with the current contract (no takeaways hidden in the fine print) and bargained up from there. Instead Union negotiators faced a Company determined to make every word work in their favor – whether it was limiting promotional opportunities, canceling survivor benefits for those whose loved one passes away while on the active payroll, shifting additional health care costs, or trying to limit the Union’s chance to propose alternatives to sub-contracting.

Boeing’s disrespect of the bargaining process and our members contributed to the huge percentage of members who voted to strike. Boeing’s saturation campaign of misleading messages and improper questioning of rank-and-file members interfered with the Union’s ability to reach an agreement.

Our picket signs say “Unfair Labor Practice” and “ULP!” be-cause one of our reasons for striking is to protest Boeing’s unlawful conduct. If the NLRB agrees, then this strike may be

Continued on page 3

Pick Up Strike Checks on Saturdays

Every Saturday starting on September 27th will be “Strike Check Day” – the day members collect their $150 in weekly strike benefits from the Union.

We have set up three strike check locations – Monroe Fairgrounds (14405 179th Ave. SE, Monroe) north, Green River Community College (12401 SE 320th St. Auburn) south, and the 751 Seattle Union Hall (9135 15th Pl. S.) as the central location. Check sites will be open every Saturday from 8 a.m. to 6 p.m.

Your strike check location is determined by your zip code: See charts on page 5 to determine the location of your checks. If your zip code is not listed, your checks will be at the Seattle Hall. In order to distribute the checks in an orderly fashion, please arrange to pick up your check at the time designated below based on the last digit of your Social Security Number.

0 at 8 a.m. 1 at 9 a.m. 2 at 10 a.m. 3 at 11 a.m. 4 at Noon
1 at 9 a.m. 2 at 10 a.m. 3 at 11 a.m. 4 at Noon 5 at 5 p.m.

Yet members saw through the smoke and protest Company’s offer – and was hoping to force members to back into another offer.

Thousands of members marched out in solidarity to reject Boeing’s offer and vote to strike on September 3rd

Pick up strike checks must be picked up on Saturday. If you miss picking up your

Continued on page 5

Continued on page 2
Solidarity Is Evident Throughout the Membership

by Tom Wroblewski, District President

I first want to tell each member and their family how proud I am of your resounding solidarity. Never in my 30+ years of Union membership have I seen so many Union members speaking with one voice. It is truly incredible. Your marches, rallies and strength on the picket line are what will win this fight and get Boeing to address your issues at the bargaining table.

I watched as a whole new generation of members joined the Union movement and gave new meaning to the word solidarity.

When you consider that 80 percent of members rejected the contract and an even stronger 87 percent voted to strike, that is a testament to your will. The fact that 87 percent of the members who voted to accept Boeing’s offer also voted to strike shows you are standing together. Members wanted to give the majority an option to go for a better offer. The vote demonstrates the Union members understand the significance of casting that strike vote.

Members remember backing into a contract in 2002 when negotiators had no alternative after a majority rejected the offer, but we failed to get the required 2/3’s majority to strike. Throughout the ups and downs of this process, members have stood united. Working through Boeing of the 87 percent vote to strike, we received a call from the mediator indicating Boeing was ready to make some more concessions and asking for an extension of the current contract.

The whole point of a strong strike vote is to bring the Company back to the table. Rather than stopping the paychecks for 27,000 families, Union members recognize the strike was not necessarily the easy decision and delayed the start of the strike for 48 hours to see if Boeing was truly ready to address the issues.

I know emotions were running high on September 3rd and many people were angry at the 48 hour delay. Since then, as I talk to people daily. You need to understand that what is ultimately important was how Boeing was willing to adequately address the issues at that time, not that they were willing to do so at all.

Again, the object of a strike and a strike vote is to bring the Company back to the bargaining table to address your issues. Over 80 percent of members voted that way, and just that is unfortunate. Boeing was still not willing to adequately address the issues at that time, but they certainly had seen your determination and understanding the sacrifices you are willing to make to get the contract you deserve.

Since the strike began on September 5th, Union negotiators are talking to the mediator on a daily basis. Keep in mind that Boeing is not the only one who needs to move on their position. Boeing knows what your issues are and what they have to do to settle this strike. As I told report-

ers, once our members give up their pay and go on strike, the price of the settle-

ment goes up. With your strong strike vote, the entire contract is open and we intend to ensure Boeing addresses your issues.

Throughout negotiations, Boeing dis-

respected the process and our member-

ship. The Union continues to pursue Unfair Labor Practice charges for the
direct dealing and the intimidation and coercion that occurred in one-on-one meetings with supervisors. This Com-
pany is not above the law and must be held accountable for its actions.

SPPEA, Teamsters, Operating Engi-

neers, Security Guards, and Firefighters are providing tremendous support. Other
nions continue to offer their support in this fight for workers. At our Grand Lodge Convention, AFSCME donated an incredible $100,000 to help our strik-
ing members. Various businesses and individuals have stepped forward to help in this fight. It is a Company with record profits and backlogs refusing to address

the issues of the workforce that gener-

ated those profits.

Every member can become a spokes-

person for our strike. The vast majority of the public understands our struggle, but there are a few of those armchair quarterbacks who have nothing to do than criticize. We have 27,000 mem-

bers who should give all of the newspa-

per comment pages and tell their story. Our sheer numbers should be able to overwhelm those regular bloggers who post comments such as and have no clue as to what this strike is about. I encourage you to register and tell your story on these newspaper blogs and comment pages.

Finally, I want to thank all the members at Triumph and Spirit, who are facing layoffs and shorter workweeks as a result of the strike. I want to thank all the first suppliers (and maybe the only suppliers) make such a move that are those that former Boeing facilities. Seems more than a coincidence. Workers at those facilities remain supportive of our strike. Stay together, stay strong and together we will bring this Company back to the bargaining table.

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Members Stand Strong with 87% Strike Vote

Continued from page 1 and mirrors and said NO! Our newer members heard stories of the conse-
quences of accepting a contract the maj-

ority of the membership rejected which happened in 2002 when Boeing forced a language that severely weakened our 21.7 did not provide additional

minimum, an additional $2,496 per per-

son. In short, Boeing did not address the various issues of wages to the levels of a Company making record profits. And then the Company missed the mark in regards to pensions. This pro-

posal did not address the alternate for-
mula, and the basic benefit did not meet your expectations. Keep in mind that what you told us would be a respectable and acceptable level.

Other areas - There were numerous other issues you identified as important to address, and the Company was not interested in addressing any of them. Members spoke loud and clear and now the world is truly watching as we take on Boeing. Keep the picket lines strong and Boeing will return to the table and bring a better offer to the bargaining table.

Stay Informed!

Members can stay up-to-date on Union information by calling the hotline at 1-800-763-1310 or checking the website at www.iam751.org.

District Lodge 751, International Association of Machinists and Aerospace Workers

Clifton Wyatt
Vice President

Susan Palmer
Secretary-Treasurer

James Coats
Sergeant-at-Arms

Tommy Wilson
Paul Knebel
Mark B. Johnson
Ray Baumgardner
Emerson Hamilton
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Jimmy Darrah
Heather Barstow
Jon Helen
Don Morris
Richard Jackson
Brett Coty

Union Business Representatives

District Lodge 751, International Association of Machinists and Aerospace Workers

751 AERO MECHANIC

Connie Kellieher, Editor

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Exploration of Next Contract Vote

Reminder to members: When the Company comes to its senses and presents us with another offer, the voting process changes. Since members have already voted by a super majority to approve the strike, there is no need for a future strike vote.

The next vote (after Boeing presents another offer) will have just one ballot - to accept or reject the contract. The vote only needs 50% plus one to either accept the offer or reject the offer. If the majority rejects the offer, we remain on strike. Again, we do not have to take another strike vote. If members vote to reject an offer, it is understood that the strike continues.

Since we do not know when the next offer will come, the Union has printed up eligibility cards for all locations. You will go to the voting location that is most convenient, show picture ID and get a ballot. By picking up the eligibility cards at the voting places rather than mailing the cards, this will save several days in the process. The Union will make every effort to give you a few days to look over any offer before the vote takes place.

When Boeing returns to the table, the Union will send out an e-mail update, text message, website update, hotline update, as well as informing the media. So stay tuned and we’ll keep you posted!

Available Resources to Help Members During a Strike

The Union is working to get Community Services/Job Re- ferral volunteers in all loca- tions to help members during the strike with everything from job referrals to community agencies to assist with food and utilities to preparing a budget.

**Community Services:**
- **Job Assistance Referral Program:**
  - 10 a.m. to 6 p.m., Monday- Friday. The Union has set up community service offices at the Auburn, Everett, Renton and Seattle Union Halls. The community services office will direct you to resources available to help on issues such as medical, mortgage, utilities, food, emergency services, etc.

**Financial Counseling**
- 10 a.m. to 3 p.m., Monday through Friday. We are build- ing a job referral network and help members find other employment during the strike. Available jobs will be posted in the Union Halls, as well as on the website. Keep in mind that these volunteers are members on strike, just like you.

**Tips to Manage Finances:**
Here are a few tips to control your finances:
- Prepare a budget.
- • List your assets.
- • Set priorities.
- • Step credit purchases.
- • Make a list of creditors and contact each.
- • Reduce household expenses.
- • Notify creditors and send letters explaining the situation (samples at Union halls and Union website).
- • Check out payment options.
- • Food Assistance Programs – community meal distribution, school break and lunch programs.

**Auto Insurance/Home Insurance:**
- Do not pay off everything at once. Keep in mind that these volunteers are members on strike, just like you.

**Credit Cards:** Find out what the acceptable minimum payments are to keep your accounts current.
**Debt:**
- Don’t pay off everything at once. You may need to stretch out your money.
**Unpaid Bills:**
- Contact your insurance agents and discuss how to spread out the premium.

BECU Offers Member Assistance Program

In response to our strike, effective Friday September 12th Boeing Em- ployees Credit Union (BECU) will acti- vate its Member Assistance Program. Details will provide assistance to members adversely affected by an eco- nomic event such as a strike, flood, or hurricane, the Member Assistance Pro- gram is intended to provide you with the temporary assistance you may need for food, shelter and medical expenses. For the duration of the strike, BECU will offer you the ability to access loan deferrals of existing BECU loans, as well as new personal loans to cover “basic need” expenses. In addition, fi- nancial counseling through the Balance Financial Fitness Program and educa- tional seminars are also available free of charge to BECU members. Following are the details of the program:

**Existing BECU Loan Payment Deferrals:**

- **Details:** can be made by calling the Member Assistance Hotline at 206-439-5003 or outside Seattle, 1-800-377-2399.
- **Deferrals are available for auto, boat, personal loans and Real Estate.**

** Pháp Guarantees:**
- • Personal Loan with Real Estate Sec- 
  - • Personal Loan – up to $3,000. De- 
  - • Personal Loan – up to $3,000. De-

**Loan Payment Deferrals:**
- • Payment loan deferrals may be available for the duration of the strike to members who are unable to make the regular payment(s).

**Member Assistance Loans:**
- **Apply online by visiting www.becu.org** or by calling the Member Assistance Hotline at 206-439-5003 or outside Seattle, 1-800-377-2399.
- **Loan approval is based on credit status and ability to repay before income interruption. Members are responsible for loan repayment.**
- • Personal Loan – up to $3,000. De- 
  - • Personal Loan – up to $3,000. De-

**Financial Counseling:**
- • BECU offers no-cost financial coun- 
  - • BECU offers no-cost financial coun-

**Auto Insurance/Home Insurance:**
- Do not pay off everything at once. Keep in mind that these volunteers are members on strike, just like you.

**Credit Cards:** Find out what the acceptable minimum payments are to keep your accounts current.
**Debt:**
- Don’t pay off everything at once. You may need to stretch out your money.
**Unpaid Bills:**
- Contact your insurance agents and discuss how to spread out the premium.

ULP Strike Facts You Should Know

Continued on page 1

declared an unfair labor practice strike. An unfair labor practice strike is differ- ent than a regular “economic” strike – it means that strikers you may have additional protections under the law. For example, in an unfair labor practice strike, even if Boeing tried to replace you, it could not “permanently replace” you if you wanted your job back. Also, Boeing cannot implement its last and final offer, and must maintain the status quo.

It’s very important to speak up about Boeing’s wrongful behavior. We must spread the word about Boeing’s efforts to interrogate you about your positions and misleading you about the contract nego- tiations. An important part of this strike is to demand the respect the serve from Boeing, and that means stopping Boeing’s unlawful acts.

Please relay the Union at ULP@iam751.org if you want to share your story about your supervisor’s con- duct.

IAM Members at Boeing Suppliers Impacted by Strike

Our members demonstrated solidarity and rejected Boeing’s substandard offer and are now holding strong on the picket lines. This is the same fight all across America – to maintain the standard of living for the working families who generate profits for the Corporate elite.

Our strike has reached beyond the Boeing gates and touched other IAM Union members across the country. More than 200 IAM members working at Spirit in Spokane were handed layoff notices until the strike is settled. These members know all too well how willing Boeing is to discard its workforce in the name of profits and are very supportive of our members on the picket lines at Boeing. As they received their layoff notice, they encouraged our members to stay strong – knowing a strike is the only way to battle Boeing.

IAM members at Spirit AeroSystems (another former Boeing facility) has announced it is cutting production on some Boeing products. Workers there have scheduled work weeks.
Caveman Coffee Delivers for Frederickson

Caveman Coffee (South Hill and Frederickson) is one of the many businesses supporting our strike. This incredible small business agreed to provide coffee to the Frederickson line throughout the duration of the strike. They also provided coffee for the Frederickson line throughout our 2005 strike.

The owners noted, “We are just small family owned espresso stands, who struggle to make it. We appreciate ALL the Boeing workers who support us daily and want to return that loyalty. Beyond providing coffee for the picket line, members who want an espresso or smoothie, simply show your Boeing badge or Union shirt at either location for $1 off a drink while the strike continues. We believe in solidarity not LOA.”

Members living in the area, be sure to return the favor and frequent Caveman Coffee South Hill (13003 Canyon Rd. E.) and Frederickson (17535 66th Ave. Ct. E.).

The International Union of Operating Engineers (IUOE) Local 286 has shown strong support for our strike and our members. On Wednesday, September 15th, IUOE provided a barbecue for all members walking the line in Auburn. In addition, IUOE officials joined members on the picket lines at the plant. Thanks again for their strong show of support and solidarity.

Q&A

Q: When will I receive information on how to continue coverage? Will I be covered during the election period?

A: Typically, you will receive the continuation election package following the end of the month in which your coverage ended. Continuation coverage will be retroactive to the date coverage ceased because of a strike, if your election and premium payment is made in the time period specified in the election notice. There is usually a significant time period once the mailing is received for the continuation of existing coverage. This is guaranteed under federal law. Eligibility cannot be verified to your doctor or hospitals until your coverage election and premium payment is made in the election period.

Q: If I am on strike and married to a Boeing retiree, may I switch to my spouse’s coverage as a dependent during a strike?

A: Yes - in most instances. However, you would need to call 1-866-473-2016. Hearing impaired individuals can access TTY/TDD services at 1-800-755-6363.

Q: If I pay my health and welfare contributions, will I be reimbursed after a strike is over?

A: Reimbursement of your contributions made would be subject to the negotiation process.

The Union is compiling a list of all the donors, which will be published in the next issue of the Aero Mechanic newspaper. Special thanks to each and every one.

AFSCME Pledges $100,000

The American Federation of State, County and Municipal Employees (AFSCME) pledged a $100,000 donation to help the 27,000 members on strike against Boeing. Gerald W. McEntee, International President of the 1.4 million-member AFSCME, received a sustained ovation from IAM delegates attending the Grand Lodge Convention in Orlando when he announced the generous donation.

“I want you to know that AFSCME stands in solidarity with all of you and with the 27,000 aerospace workers in your struggle with Boeing,” said McEntee, who noted the long and productive partnership between the IAM and AFSCME.

“We stand with you. We stand beside you. And let me tell you something, we always put our money where our mouth is. So I have with me, to give to your President, a check for $100,000 to help you on your strike at Boeing.”

The IAM thanks AFSCME for the support and donation to help our striking members.

Medical Coverage:

Your health benefits remain in force through September. If you know you will need prescriptions, get them filled before October 1. (See page 9 for mail order prescription info.)

In late September, the Boeing Insurance office will send notification to their employees that federal law (COBRA) allows them up to 30 days to select their coverage as a dependent during a strike. They also provided coffee for the picket line, members who want an espresso or smoothie, simply show your Boeing badge or Union shirt at either location for $1 off a drink while the strike continues. We believe in solidarity not LOA. When, or if, their LOA status changes during the specified covered period, will that condition be subject to preexisting conditions.

As a new hire or recently recalled from lay off and not at work on my effective date of coverage, am I eligible to pay for and continue my coverage during a strike?

A: If I am a new hire or recently recalled from lay off, your coverage becomes effective on the first day of the month following one full day of continuous employment. Therefore, if you have not completed one full day of continuous employment, you are not eligible for health and welfare coverage during a strike.

If I have an accident or illness during a non-covered period, will that condition be subject to a preexisting condition exclusion when my coverage is once again in effect?

A: The Boeing medical plans no longer exclude preexisting conditions.

If an employee was on an approved leave of absence (LOA) prior to the strike, what will happen to that individual’s health care coverage?

A: If an employee was on an approved leave of absence (LOA) prior to the strike, they will have the same options as a striking employee if they do not return to work.

The benefits will continue as though no strike occurred as long as they remain on an approved LOA. When, or if, their LOA status changes during the strike, they will have the same options as a striking employee if they do not return to work.
Strike Check Distribution Begins September 27th

Strike Check Questions & Answers

Q. Boeing has called me back to work. From the work recall list. Am I honoring the strike, do I receive Strike Union benefits?

A. Yes. However, when you become eligible for strike benefits depends on:

a. Date returned to work in relation to strike start date. Everyone is required to complete the two (2) week waiting period first. If your eligibility date falls in the middle of a “pay period” then your strike check will be prorated.

b. All reinstatement or initiation fees must be paid in full before becoming eligible.

c. Must perform strike duties.

Q. If I was on a leave of absence or on vacation when the strike began, when am I eligible to receive Strike Union benefits?

A. You qualify to receive your first check the third week (have to meet the mandatory two (2) week waiting period first) after the expiration of your leave of absence or the end of your vacation. It will be necessary for you to provide the Union with verification from your employer.

Continued on page 11

Evergreen Fairgrounds Zip Codes, 14405 179th Ave. SE, Monroe

Strike Check Questions & Answers

Q. Boeing has called me back to work. I am on the recall list. Am I honoring the strike, do I receive Strike Union benefits?

A. Yes. However, when you become eligible for strike benefits depends on:

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Continued on page 11

Evergreen Fairgrounds Zip Codes, 14405 179th Ave. SE, Monroe

Green River Comm College Zip Codes, 12401 SE 320th St, Auburn (red bold print denotes a location change from our earlier printed flyer)

If you would like to volunteer to help with the check in on Saturdays, please call 1-800-763-1301 ext.3319 (Monday-Friday) between 8 a.m. and 5 p.m. Indicate which location you would like to volunteer for and whether you would like the morning or afternoon shift (1 p.m. to 6 p.m.).

Seattle Union Hall Zip Codes, 9135 15th Pl. S. (red bold print denotes a location change from our earlier printed flyer)

Seattle Union Hall Zip Codes, 9135 15th Pl. S. (red bold print denotes a location change from our earlier printed flyer)

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Continued on page 11

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Continued on page 11
Anyone who has been involved in a strike knows that the key to its success is having literally hundreds of volunteers willing to give their time around the clock. These members step up to do more than just the four hours of picket duty. They volunteer to make signs, chop and deliver wood for burn barrels, sort strike checks, make sandwiches, drive vans, serve as picket captains and a host of other duties. Often these are behind the scenes and may not get noticed. However, the Union would like to thank these incredible volunteers for their dedication and devotion, which ensures the strike runs smoothly in all locations, 24 hours a day.

Mass Members

By Paul Veltkamp, Everett Union Steward

By a quarter to six on the evening of September 3rd, those of us at the Everett Union Hall were looking at each other and nodding. The sound of the second shift march to the vote was fading as our brothers and sisters marched as a body back to the factory to begin putting away their tools, and those of us still at the hall were pretty sure, now, that we knew which way the strike vote was going to go.

For nearly a month prior to the contract vote we had been holding lunchtime marches and rallies on all three shifts. Once the Company publicly announced the details of what they coyly called their “preliminary” offer, the attendance at the daytime marches in Everett swelled to 8000 members, marching through the factory with horns, and whistles, and chants of “Strike! Strike! Strike!” and “Whose time is it? OUR TIME!” We had marched in 2005, as well, and at the time it seemed powerful, but those marches were dwarfed by the crowds we were seeing this time. It was exhilarating.

Still though, questions persisted, doubts about whether or not the new hires would just go for the money, or not understand the importance of some of the changes to the contract language, or just not understand what it means to be a part of a Union, or if the senior people would grab for that percentage bonus. It is easy to march, some said, but once you’re alone with that ballot, things change.

These doubts began to be put to rest at 10:00 a.m. on September 3rd, when a body of thousands of members joined the day shift march to the polls, pulling others out of their lunchtime routines, crossing the bridge and stopping traffic on Airport Road while they crossed. It was a little stunning, to look back from the flightline gate and see people still coming out of the factory, part of the march.

Any lingering questions were put to rest later that day, when the second shift marchers came out together, voted together, held an impromptu rally in the new “Frederickson Union Hall.” Chavez’s spouse who works at Sam’s Arts made the sign announcing the tent as the new makeshift Union hall.
ship Marches Demonstrate Solidarity

Parking lot of the hall, and then left, still all together, arcing and chanting to the sound of improvised drums, back to the factory. It was clear, then, what was going to happen, and equally clear that, from the newest hires to the most senior members, we were together, and that unity could carry the day. And it is clear too, that it will continue for as long as it takes, for as long as the Company can take it, and then one day longer. We have shown the Company, again, what solidarity means.

Above Business Rep Don Morris meets with Auburn facilities/maintenance members at a lunch time barbecue.

Right: Families were a big part of the rally.

Boeing security estimated Everett lunchtime marches had crowds of nearly 8,000 members.

Rain didn’t deter members from marching in the Final Countdown Rally.

Thousands of members turned out on Sunday, August 24th to voice their concern over Boeing’s substandard contract proposals.

Thanks for the Photos
Special thanks to all the members who forwarded photos from various marches, rallies, voting, and picket lines, including Jim Levitt, Jim George, Robert Townsend and many more. We hope to post electronic photo albums of the picket lines.

Union negotiators led thousands on the march from the Doubletree Hotel to Angle Lake.
Member’s Daughter Makes Splash at Olympic Games

On Friday, August 22, member Leslie Penner’s daughter made her Olympic debut. Millions of people watched as the 20-year-old competed in the Synchronized Swimming Team Technical Routine – most notably her mother Leslie who traveled with her daughter to Beijing. The following day, Penner again joined her teammates as they participated in the Team Free Final.

If you ask her mother, Jillian was always destined for greatness. In an interview, Leslie said that both her children have always been "so focused and passionate." Her son Josh graduated college with a degree in digital recording and electronics and is already, at the age of 25, traveling the globe with various bands and artists and managing sound crews for large clubs here at home. Josh’s sister is also an accomplished swimmer.

At the ripe age of eight, Jillian found herself fascinated by her grandmother’s involvement in synchronized swimming. After seeing young Jillian quickly pick up some moves she had shown her, Mildred knew immediately that her granddaughter had a knack for the sport. This began a swimming career that would eventually earn her a spot on the U.S. Olympic team.

In an interview, Jillian explained that she saw her grandmother practicing synchronized swimming in her pool and became interested in it. Years later, the roles have reversed – the teacher has become the student and her grandmother refers to her granddaughter’s skills as "Jillian’s moves." Jillian’s career started with enrollment in a club in Kenmore called the Seattle Synchronized Swim Team. She continued through high school and made the Junior National Team as an alternate in 2004 – taking her to Moscow for the Junior World Competition.

Though the sport has definitely become her passion, the road to the Olympics has not been free of sacrifices. In 2005, she left home to attend school in California, just as she had to move to home from the U.S. She stayed with a host family, spent her senior year in Walnut Creek, California and worked hard to prepare to compete for a spot on the Senior National Team.

Her efforts and sacrifices paid off, as she not only made the team, but also qualified for a spot on the National Team. Next, she tried out for the Pan American & Olympic Team and earned a spot in April of 2007. To date, synchronized swimming has taken Jillian to Switzerland, Japan, Russia, Australia, Brazil and now China. With the goal of making the 2008 or 2012 Olympic team, Jillian was more than ready to take on swimmers from around the world in Beijing.

In preparation for the Olympics, she and her teammates spent countless hours training in gymnastics, cardio and weight lifting, worked with a contortionist and even attended Circassian School in San Francisco as a means of learning new moves that would apply to their routine in the pool. Jillian commented that the preparation was "a full-time job." She also noted that, as they trained together, she and her teammates knew each other’s moves and "trusted each other with our lives."

While preparing for her departure overseas, Leslie shared her excitement about her trip to watch her daughter compete. “As a proud mother, I was there in Beijing to see Jillian’s Olympic dream come true...and maybe I will see her in London in 2012, too.”

At the end of the synchronized swimming competition, Jillian and the U.S. team took fifth place (tied with Canada) in both competitions. With a total score of 95.334, the athlete left Beijing having experienced something that most only dream about.

Looking back on her trip, Jillian says that her favorite experience at the 2008 Beijing Summer Olympic Games was "right as we were walking in the Bird’s Nest Stadium, we realized we were there in Beijing to see Jillian’s Olympic dream come true...and maybe I will see her in London in 2012, too.”

Machinists Union Applauds Tanker Decision Delay

The International Association of Machinists and Aerospace Workers (IAM) welcomed the Pentagon decision to hold new bidding for the contract to build aerial refueling tankers for the U.S. Air Force.

On Wednesday September 10, the Department of Defense announced they would wait for the next Administration to submit a proposal for replacing the aging KC-35 fleet. Secretary of Defense Robert Gates explained that the plan to select the replacement plane by the end of the year was far too complex and impractical and would have to wait.

Washington’s Congressional Delegation welcomed the news.

This decision is a major victory for U.S. aerospace workers, the U.S. aerospace industry and U.S. workers who were all shortchanged in the earlier competition that awarded the contract to EADS-Airbus,” said IAM International President Tom Buffenbarger.

Machinist Union members across the country campaigned hard for a review of the initial decision to outsource the contract to a consortium led by EADS, the European planemaker. The Government Accountability Office (GAO) reviewed the decision and agreed with the IAM and other critics, finding serious flaws in the initial award.

District Lodge 751 and the Interna- tional again engaged a nationwide effort to delay the decision after it became apparent the Bush Administration had revised the original request for proposal to the advantage of Airbus and to the detriment of Boeing. Thousands of letters and phone calls were made to Congress and the White House, demanding a more reasonable schedule to allow Boeing time to prepare a revised proposal for the tanker; a proposal that would match up with the revised Air Force request for proposal.

The efforts paid off, as the decision will now be delayed until a new competi- tion can be held, assuring that one of the most controversial defense contracts in years will fall to the next administration.

Governor Chris Gregoire who has paid lobbyists working for the McCain campaign- and that would be Air- bus. Just another reason to strongly consider voting for Barack Obama for President of the United States.

Stay Informed!

Members can stay up-to-date on IAM news by calling the hotline at 1-800-763-1310 or checking the website at www.iam751.org.

Stay Informed!
August 2008 Retired Club Business Meeting Minutes

by Ruth Render, Retired Club Secretary

The meeting was called to order on August 11th by Vice President T.J. Seibert. The Lord’s Prayer was said followed by the flag salute and the singing of “God Bless America” led by Local 8 secretaries Kay Michik.

Roll Call of Officers: T.J. Seibert reported that President Al Wydick was in the hospital. All officers were present or accounted for. T.J. recognized and welcomed the visitors.

Minutes: It was MSP to accept the minutes as printed.

Financial Report: The report was read by Treasurer Betty Ness. She re-exposed the expense report for both June and July which included expenditures for the Retiree Picnic. A motion was made to accept the report as read. MSP. Betty thanked Henning and Helen Ross who made a $40 donation to the Retiree Club.

Business Representatives Report: Business Representative Paul Knebel reported on negotiations with Boeing. In Reminiscence is plenty of work on the MMA project. Paul asked the retirees to take part in the Contract Rally to be held at Angle Lake Park on August 24.

Health & Welfare: Helen Stenbeck gave the report. A moment of silence was observed for the following deceased members: James Andrew, Samantha Armstrong, Donald Brook, Howard Conn, Dolores “Peggy” Conn, Lorraine Elliott, Ursula Eagle, Shanna Faulds, Durrell Fryer, Ralph Hitch, James Hollings, John Guest, Jr., Harry Lee, Selma Lyon, Victor Martin, Donald Mason, Keeney Matter, Frederick Melby, Donald Meyer, Charles Payne, Rudolph Roth, Stephen Scott, Adrian Vanderbosch, William Walkama, and Duanne Witt.

Legislative Report: Carl Schwartz reported retirees are watching negotiations closely, particularly those on the cost-of-living enhancement to our pensions. We will be supportive of the efforts to get a good contract in September. A recent survey shows a campaign of District endorsed candidates – those who have been proven to be supportive of worker and retiree issues. More help phone banking, literature distribution, etc. is always welcome. July 15, Congress passed the Medicare Improvement business days or more. For more. For more.

He encouraged people to attend and participate in the legislative committee meetings at 10 a.m. on the second Monday of the month prior to the Retiree Club business meeting.

Carl introduced Margaret Prentice, State Senator from the 11th District, who met recently with Jim McDermott regarding Medicare coverage. Her husband was an IAM member and she has been involved in efforts to end the Dreamliner production in Puget Sound and is alarmed at the amount of outsourcing. Carl introduced retiree Helen Lowe who spoke about her experience with Medicare Part D. She did a lot of research to determine the best plan prior to making a choice. The fact that insurance companies can change the coverage they offer after a person selects their plan is a big problem. The lack of coverage in the “donut hole” also hurts a lot of people. In general the Medicare Dr plan is not working very well for the Low income who is most in need.

Birthdays & Anniversaries: July Birthdays: Sonny Ehlke and Mary Ross. August Anniversaries: Sonny and Margaret Ethel.

Good & Welfare: John Guvarr and a few other Retiree Club members attended the memorial service for Peggy Arrington, wife of the late Al Arrington. He also reported the Friday Alert from the Alliance for Retired Americans included information about Medicare fraud in Florida. The Washington State Labor Council is asking members and retirees to help with phone banking at the Seattle Union Hall on Thursday’s from 5 to 8 p.m. He also mentioned the Democratic program to Strive for Five. Five ways to get people involved in the democratic process. Phone banking, social event, hosting a neighborhood social event is another way. Please consider getting involved.

Louise Burns reported that the books were audited today and January 2008 to June 2008 are in order.

Tom O’Brien said the contract slogan “It’s Our Time this Time” should be “It’s About Time this Time for the Retiree.

Q&A

Continued from page 4

How do I use TotalAccess if we are on strike?

To use TotalAccess outside of Boeing or by telephone, you must use your TotalAccess password. It is not the same password that is used for the internal Boeing Web Secure Sign On (WSO) or your Windows NT Account. TotalAccess passwords do not expire.

TotalAccess via Web: Log on to https://my-ext.boeing.com using your BMES ID number (or Social Security number) and your Boeing TotalAccess password. You are now on the Boeing TotalAccess password when you call. Automated telephone services are available 24 hours a day, every day. Representatives are available 7 a.m. to 5 p.m., Central time, Monday - Friday.

Forgot your TotalAccess Password? Contact Boeing TotalAccess toll free at 866-473-2016. Hearing-impaired callers can access TTT/DSS service at 800-755-6363. When prompted, say “Password Administration” or if using the Touchtone option, press the appropriate number on your telephone keypad, and follow the instructions. It takes 5-7 business days to receive your password by mail.

During the strike, can an employee still apply for a withdrawal or a new VIP loan?

Yes. Employees can process any transactions that they normally would. However, you still have to meet the criteria for loans per the plan documents. This is your money and you can still withdraw it as normal. Hardship withdrawals may be requested once an employee has been absent without pay for 15 consecutive business days or more. For more information regarding your VIP, call TotalAccess at 1-866-473-2016 or online web site at https://my-ext.boeing.com and click on Boeing Savings Plans. You will need your BMESID (or SSN) and your TotalAccess password to access your account.

During the strike, is there a limit on how many VIP withdrawals a participant can make or a waiting time between withdrawals?

There is no limit or waiting time. As long as employees meet the requirements for a withdrawal, they may apply as often as needed.

Consider Mail Order Prescriptions During Strike

Members on Traditional Medical Plan and Selections may want to consider using the mail order program which allows up to a 90-day supply for certain medications. Please note, there are limitations on refills based on when your previous prescription was purchased.

Traditional Medical Plan (TMP)

Here are simple instructions for those in TMP:

1. Contact your doctor to get a 90-day supply prescription (with refills) to be used through mail-order pharmacy.
2. Visit www.medco.com to obtain and print a mail-order form to attach your prescription to.
3. Send in completed mail-order form with your prescription to the address listed at the bottom of the form. If your prescription is in the Medco system, you can order future refills online or via automated phone line.

Selections

For those in Selections or Selections Plus who want to use the mail order prescription program, please visit http://www.renegers.com/prescriptions/mailorder/

1. Call your doctor and ask for a prescription to be used for mail order.
2. Visit the website to get a mail order form.
3. Mail in the necessary paperwork, including payment.
4. Receive up to 90-day supply by mail.
AD RULES
Each ad must be 25 words or less. Use a separate piece of paper if ad blank for each ad. Ads are free only to members - active, past, or retired. For best response, include phone number instead of addresses in ad copy. Members’ “cottage” industries will be OK on ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue
Oct. 6th

CALIFORNIA CAVIAR LARGE KING SPRANIEL C.K.C., 7”-8” females, 6 mo. old, with C.K.C. papers, dewormed. $250. CASH ONLY, shipping/handling extra. 509-683-8010 or email winwinx1@pt.com

CALIFORNIA CAVIAR
CAVALIER KING CHARLES SPANIEL C.K.C. 5-way shots, also dewormed. Very healthy. Rare. 3 1/2 mos. 1 female $450, 1 male $250. CASH ONLY, shipping/handling extra. 509-683-8010 or email winwinx1@pt.com

GOLD’S GYM, RENTON, 10725 NE Car Rd. Take advantage of Special Boeing Employee Rate - simply present your Boeing badge for discount! Family Owned & Operated by Boeing Employee Michael Cavaiani, a strong Union brother! One time processing fee of $49, monthly membership dues of $29. Family adds $20. Personal Training rates available at $49 per session/avg $60. 425-735-5457

NEND LEFURGE, insurance for tax-deferred growth, long-term care, home care? As a lay-of-the-land member who is now an insurance agent, I can help you plan for retirement. Call 425-646-5444 or call, ask for Maureen.

LAKE TAPPS CONDO APARTMENTS 180º view of Puget Sound and Olympic Mts. 20 min. from Boeing Everett. Quiet 9-unit bldg. 20 min. to Boeing Everett. WATERFRONT 1 BDRM CONDO/APT. Water paid. No smoking, pets negotiable. Excl cond. $820. 253-677-6413


COUNTRY LIVING ON 4 ACRES in Stanwood. 1,800 sq. ft. BEDRM/BATH double-wide w/28 ft. garage. 15 mi. to 1-5, 5 min. to boat. Call 426-755-5056 or more info.

FOR SALE: Lots of 33 records, albums, and VCR video tapes. $1 ea. 253-852-6809

MULTI-PURPOSE GREASE COMPOUND a vastly superior lubricant for reducing friction, heat-wear & noise. New, very good. 14 oz. tube, 12 cents each. 253-682-6092

FOR SALE: Lot of Boeing manuals, all for $25. 253-423-6314

DEALER FOR C.K.C. CAVALIER KING CHARLES SPANIEL PUPPIES. Trains fe-
male, red w/bone, white; 1200 female, toy size, $1,100. We have one set of 5-way shots, also dewormed.

DESIGNER BREED Westies and Cavaliers called Westies-lters, mixed. Come with C.K.C. papers. Blondish colored, they are: 3 1/2 mos. 1 female $50, 1 male $40. 509-683-520. CASH ONLY, shipping/handling extra.

PURE BREED C.K.C. CAVALIER KING CHARLES SPANIELS. Puppies male, fe-
male, red w/bone, 1st to white, 2nd to size, $150. 1 male $250. CASH ONLY, shipping/handling extra. 509-863-8010 or email winwinx1@pt.com

PURE BRED Westies (aka Westies-lters) & Cavaliers are now available. All shots, dewormed, butterscotch, all vaccinations, and more. Serious inquiries only. Call Tommy at 360-631-2221.

DENTAL BENEFITS. Save up to 80% on dental. $19.99 per mo. - no waiting period, all pre-existing conditions covered, even household. Call Tommy at 360-631-2221.

1,700 SQ FT HOME IN EXCLUSIVE OAKBROOK. 1BDRM/2 BATH, vaulted ceilings, built-in salt-air, nice big fenced back yard. Need to sell, will look at any offers. $278,000. 253-677-4413

3 BDRE/M 75 BATH HOME. Large open kitchen, daylight basement, fenced front & back, bldg. out bldg., patio, RV parking, hard wood/ vinyl and new carpet. 2 fireplaces, bath of master bdrm., dbl windows. Bonney Lake schools/shopping $248,000. Call Ken at 253-863-9694 or 253-632-64-31 for more info.


GOLD’S GYM, RENTON, 10725 NE Car Rd. Take advantage of Special Boeing Employee Rate - simply present your Boeing badge for discount! Family Owned & Operated by Boeing Employee Michael Cavaiani, a strong Union brother! One time processing fee of $49, monthly membership dues of $29. Family adds $20. Personal Training rates available at $49 per session/avg $60. 425-735-5457


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Q. Why do I have to verify my social security number when I pick up my first strike check?

A. Federal Law requires Grand Lodge to retain your social security number for the amount of $600 or more in a calendar year to keep the lines flowing. We also need it for tax reasons.

Q. Do I have to do strike duty to get my strike benefit check?

A. It is the expectation of Grand Lodge that, in order to be eligible for your strike benefit check, you need to perform the duties assigned by those in charge of the strike.

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Q. I cannot be there to pick up my strike check. Can I have my spouse or someone else pick it up?

A. Yes, but he/she must verify your social security number when I pick up my first strike check.

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Members Hold Strong and Walk the Line

Pickets went up at 12:01 a.m. on Saturday, September 6th throughout Puget Sound, Wichita, Portland and Edwards Air Force Base. Without the skills and expertise of our members, no more Boeing airplanes will be built until this Company (with record profits) comes back to the table with an offer that addresses our members’ issues. Solidarity, as well as spirits, remain high as picket lines are strong in all locations.

Members continually have a strong turnout on the line at Edwards Air Force Base in California. Members at Edwards Air Force Base in California walk the picket line in the desert with vehicles passing by at over 70 mph. Members remain strong and determined as they continue to hold the line.

?51 Auditor Tim Hynes noted, “I am proud of our Union strength on the picket lines. Many of our members are new to the IAM and with their resolve and solidarity, we will make a difference on the military side of the house. If it were not for our bargaining power through the Union, Boeing would not provide the current level of pay and benefits we receive. Union Steward Joe Hartnagel is doing a great job addressing the issues that arise. We appreciate the personal visits from the Union leadership over the past year.”

Members on the line in Everett wave to passing cars who honk with support.

Many members have noted this strike is about taking care of future generations of workers.

Above: Members on the line at the D.C. plant.
Left: Larry Williams brought his dog Pepsi to the line.
Diane Dishneau was also on duty that first day.
Right: Members picket the old corporate headquarters on East Marginal Way in Seattle.

Holding the Line in the Desert Sand

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Members on the line outside the Everett plant.
Members on the line outside the Everett plant.
Members on the line at the Frederickson plant.
A Renton gate.
Leslie Steenfott (r) walks the line for her 4th strike with her son Kurt Fletcher, who is walking the line for his first strike.

Holding the line at the Frederickson plant.
Walking the Auburn line.
The Everett line in the wee morning hours.

Max Bouchor walks the line with his dad Pat for future generations.
On the line at the main gate in Auburn.

Above: Members on the line at the D.C. plant.
Left: Larry Williams brought his dog Pepsi to the line.
Diane Dishneau was also on duty that first day.

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