Union Helps Machinist Get His Seniority Back

Machinists Union member Scott Gregory, who works in Renton, has seniority restored for the time previously worked in the bargaining unit, thanks to the work of his union steward and Business Rep.

As a result, Gregory has more vacation time coming, plus he’s in a better position for shift preferences and staying in his job in case of a layoff.

“All that’s good stuff,” he said.

Gregory works in the hydraulic functional test area in Renton, running tests on bleed air, environmental and other airplane systems.

But he hasn’t been doing that all that long. He started at Boeing with an IAM-represented job at Portland, then transferred to Auburn, then moved to a job where he was part of SPEEA, the union for engineers and technicians at Boeing, and then briefly took a non-represented job.

When he moved to Renton this year taking the job he now has, as a Machinists Union member, Boeing failed to give him credit for his time in the bargaining unit as a Union member.

“Boeing Joint Programs benefits to get Six Sigma management training with Joint Programs rep Tina Wilson. Everett 767 Machinists (L to R) Jose Villalaz, Duane Lemke and Nathan Kros discuss how they used IAM/Boeing Joint Programs benefits to get Six Sigma management training with Joint Programs rep Tina Wilson.

The Boeing Co. is making significant improvements to the way 767’s are assembled—thanks to a trio of IAM members who used their union-negotiated benefits to get college training.

The group has already identified—and helped implement—steps that have resulted in six-figure savings for the company. Now managers are coming to them, asking for their expertise in resolving production bottlenecks.

Getting the training and learning how to speak management’s language has made a huge difference, said Nathan Kros, one of the three Machinists.

“At the hardest part of fixing the problem is getting management to work with you,” he said. “If you don’t know how to get management to work with you, you don’t know how to fix the problem.”

Kros, Jose Villalaz and Duane Lemke all used benefits provided by IAM/Boeing Joint Programs to take Lean Six Sigma Green Belt training courses through the University of Washington-Tacoma. For their final class project, they applied the lessons they learned to problems they face every day as third-shift structures mechanics on the 767 program.

Six Sigma is a management concept well known to corporate types. It presents a formal, organized process for studying problems, brainstorming solutions and implementing them.

Senior Boeing managers are big fans of Six Sigma, at least on a corporate level. They’ve brought in consultants and trained in-house experts as part of the effort to make manufacturing more lean and efficient.

But the problem has been that no one’s tried to apply those Six Sigma processes at a shop-floor level, where holes are being drilled and fasteners installed, said Lemke.

“They need to have people go to work with the mechanics, spend time with the mechanics, and feel their pain,” he said.

That’s the value of having Machinists who are trained in Six Sigma techniques, said Tina Wilson, a Joint Programs program coordinator in Everett. Kros, Villalaz and Lemke can see the problems their fellow mechanics are having, and they can explain both the problem and the seniority adjustments, because everybody’s situation is different,” she said.

Sometimes there are issues where somebody gets separated from the company and we can’t get credit for previous time,” Barstow continued. “This situation was a little different, because he hadn’t separated from the company at all, so that bargaining unit time counts.

It’s better for our members to ask the union for help instead of assuming there’s nothing that can be done. Barstow said. “If people don’t bring these things to our attention, we can’t do anything about them.”
REPORT FROM THE PRESIDENT

Contract Extension with Boeing Brings Benefits to Us All

by Tom Wroblewski, District President

Our four-year contract extension with the Boeing Co. takes effect this month, and the goodness that has come from your vote to ratify it continues to grow.

The terms of the contract extension go into effect on Sept. 9, after the current four-year contract expires Sept. 8. During the first two weeks of the month, your union stewards and business reps will distribute new contract books to everyone in the shops. Copies also will be available at all our District 751 union halls in Puget Sound, and we’ll have a copy posted online at our union website—www.iam751.org.

You’ll discover the new contract book will be very similar to the one you have now, which was ratified in 2008. That’s because we negotiated an extension of that 2008 contract, so that it now runs until September 2016. As a result, most of the language of the same.

The new language in this contract book will also familiar to you—it’s the contract language that you saw before you voted to approve the extension by nearly a 3:1 margin. But let’s recap some of the highlights.

First off, you’ll get 2 percent general wage increases this month, in addition to the 21 cents in inflation-driven cost of living adjustments generated over the past year (including the new 2 cent COLA). That’s an extra $1,600 over the course of a year—not including over¬

Of course, that’s an average payout, and your actual raise will vary based on your pay grade, but there aren’t many workers in America getting both general wage increases and COLAs today, like you are, thanks to your union contract.

Yet that’s not the only boost to your wallet.

You’ve already working under the new incentive pay plan that was approved as part of the contract extension. We sat down with Boeing this spring and negotiated a set of productivity, safety and quality metrics that you’ll be measured against. If we, as a group, hit those targets, that will add additional money to your paycheck after the first of the year. If we exceed specified targets, the incentive payout could be up to 4 percent of your gross earnings for the performance period.

You’ve also already seen the benefits of another provision in the contract—improved dental benefits. When we switched to the new dental plan on July 1, every District 751 at Boeing member received an additional $2,000 to use toward paying for their own dental work between now and Dec. 31—plus an additional $2,000 for every member of your family. This is on top of the $1,750 you had to spend on dental work during the first six months of the year, under the old plan.

Of course, not everyone needs to use all this dental benefit. But for those of us who need fillings and crowns—and who have children—this additional benefit is extremely valuable, and I urge you to take advantage of it before it runs out at year’s end.

Speaking of benefits, the pension multiplier improves by 2 percent per year of service in each year of the contract extension, hitting $91 a month per year of service on Jan. 1, 2016. For those of you who are eligible to retire—30 percent of you are—that means you’ll have a guaranteed income each month in retirement.

And, oh yes, we preserved the VIP plan with company matching dollars to help you save even more for your retirement.

The fact that we’ve got both a defined-benefit pension and the VIP plan, which works like a 401(k), is something to be proud of in this day and age. Corporations—even those with record profits—seem dead set on eliminating pensions for their rank-and-file workers in order to pad the pockets of senior executives and Wall Street bankers.

The fact we still have both is a testament to our strength and your solidarity within the union, today and over the past decade. And it means that we will be able to retire with dignity and economic security, and that we will be assets to our communities in retirement—not burdens on our families.

Finally, the biggest benefit is the job security we won with this contract extension. Boeing is committed to building the 737 MAX in Renton, which means we’ve secured—for at least the next 10 years and probably double that—more than 6,000 Machinists Union jobs for workers from Everett all the way south to Portland.

As most of you know, Boeing is already ramping up production in Renton to meet demand for the current-generation 737s. The schedule is:

- 5 p.m. Monday, Sept. 3, at the Totem Terrace by the Alcoa Intalco Works.
- 9 a.m. to 1:30 p.m. and 2:30 p.m. to 4:30 p.m. Sept. 9, from 9 a.m. to 2 p.m. Point Defiance Zoo & Aquarium. Free admission for Pierce County residents and is based on the federal government’s definition of the Supplemental Security Income (SSI) recipient.
- 5 p.m. Monday, Sept. 3, at Totem Terrace by the Alcoa Intalco Works. For more info, call 360-676-0099.
- TACOMA: Solidarity Day, Sunday, Sept. 9, from 9 a.m. to 2 p.m. Point Defiance Zoo & Aquarium. Free admission for Pierce County residents.
- October, November and December in communities in Washington State
- Concrete (every District 751 at Boeing member)
- 2013-2014
- 2012-2013
- 2011-2012
- 2010-2011
- 2009-2010
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**Political Action**

**Union Sponsors Forum on Proposed State Bank**

District 751 will be one of the sponsors of a forum this month on a proposal to create a state bank in Washington, where taxpayer dollars would be deposited.

The Washington Investment Trust Forum will be from 3:30 to 3 p.m. Sept. 27 at the Filipino Community Center, 5740 M.L. King Jr. Way S., in Seattle.

State Treasurer Jim McIntyre, Rep. Bob Hasegawa and banker Darrell Grothaus will be the speakers at the event.

Hasegawa was a prime sponsor of a bill last year to create a state bank in Washington, based on a similar state bank in North Dakota.

Currently, taxes paid by Washington residents and businesses are deposited into an account at Bank of America, which charges the state fees for the service. “BoA makes money off our money and we never see those profits again,” Hasegawa complained in a letter to his constituents last year.

He’s proposing that Washington do something similar to what North Dakota did more than 90 years ago: create a state bank.

According to YES! Magazine, the Bank of North Dakota functions in many ways like a regular bank: it makes loans for business and student loans, for example. It also partners with private banks to provide a secondary market for mortgages; offers banking services to other private banks; and invests in municipal bonds to help communities build things like roads and schools.

The difference is that all of the Bank of North Dakota’s profits go back into the state’s general fund to pay for government services – more than $100 million over the past 10 years, the magazine said.

The Wall Street banking meltdown of 2008 has more states looking at North Dakota’s example. Legislators in at least nine states – including Oregon – have introduced similar bills.

Hasegawa told his constituents that it’s “a simple concept that will reap huge benefits for Washington.”

“We can create our own institution and keep taxpayers’ dollars here in Washington, working for Washington,” he added.

**AJAC Apprenticeship Wins National Honors as Trailblazer and Innovator**

Continued from page 1

U.S. Sec. of Labor Hilda Solis recognized AJAC as a Trailblazer and Innovator while celebrating 75 years of the National Apprenticeship Act.

“Illegal immigrants have much to offer the state,” Solis said.

“About 90% of our new immigrants are working in low-paying jobs, but AJAC is changing that with our innovative deficit-repayment program. We’re providing an opportunity for these immigrants to enter the skilled workforce,” said AJAC President Tony Hiskey.

Hiskey added that the company’s efforts have been recognized by the state’s Department of Labor and Industries, which has awarded AJAC the highest honor for its deficit-repayment program.

**Contract Extension with Boeing Brings Benefits to Us All**

Continued from page 2

September 2012 751 AERO MECHANIC Page 3

751 Legislative Director Larry Brown (t) meets with State Rep.
Bob Hasegawa to discuss a proposal to create a state bank. A forum to
discuss the proposal will be held Sept. 27 from 3:30 to 3 p.m. at the Filipino
Community Center (5740 M.L. King Jr. Way S., Seattle).

AJAC Apprenticeship Wins National Honors as Trailblazer and Innovator

Make a Difference by Volunteering a Few Hours

If you would like to volunteer a few hours to help contact fellow Union members about the upcoming election, fill in the form below and return it to the Seattle Union Hall, Attn: David
Henry, 9125 19th Pl. S., Seattle, WA 98148 OR call David Henry at 206-764-9307 or email him at davidh@lm751.org.

I would like to help:

- Phone bank
- Labor Neighbor Walks
- Yard Signs
- Other

BES/DM or last 4 SS#

Contact #
Email:

Union members, as we’ve been to the success and prosperity of Boeing as a company. We’re working together to better utilize their skills and knowledge to make production systems more efficient, and together we’re investing in the future of Washington’s aerospace industry, through job-training programs and our award-winning Aerospace Joint Apprenticeship Committee.

All these things are the result of your vote in December to ratify the four-year contract extension.

As we move forward, we’re committed to building a strong future for those who are preparing to end their Boeing careers, and for those who are just starting.

Our goal was to respect the past, protect the future, and with this contract extension, I believe we did just that.
Delegates Prep for Grand Lodge Convention

Delegates to this month’s Grand Lodge convention are in for an intense week of work that could end up changing the lives of Machinists Union members for years to come.

“It’ll be the best union meeting you’ve ever attended.” Mark Blondin, the General Vice President of the IAM’s Aerospace Territory, told delegates who gathered in Seattle Aug. 12 for a pre-convention briefing.

“It’s the supreme governing body in our union,” added Gary Allen, the General Vice President of the IAM’s Western Territory. “It’s a great responsibility.”

Blondin and Allen briefed delegates from Machinists Union District Lodges 751 and 160. It was a rare joint meeting of representatives of the two IAM district lodges headquartered in Western Washington — District 751 that represents primarily Boeing workers, and District 160 that represents workers from Bellingham to Olympia, including auto mechanics, aluminum workers and workers at the Naval Shipyards in Bremerton.

The goal was to explain how the Grand Lodge convention process works.

The Grand Lodge is made up of delegates from all local lodges affiliated with the International Association of Machinists & Aerospace Workers from across the United States and Canada. It’s the union’s supreme governing body, it meets every four years and it sets policies to be followed by IAM officers until the next Grand Lodge convention.

“It’s a very, very big responsibility,” Don Whitaker, a Grand Lodge Rep for the Western Territory, told the delegates in Seattle. “If you think about this like it’s a big local lodge meeting, that’ll help.”

This year’s Grand Lodge meeting is Sept. 9-14 in Toronto. The delegates will debate and vote on 99 proposals — 68 of them proposed by district or local lodges from the Western Territory, Allen said.

A Law Committee will review the proposed amendments to the IAM Constitution and could merge similar proposals together for the body to vote on. Likewise, a Resolutions Committee will do the same with all the proposed resolutions, said Whitaker.

All delegates will be placed on one of a number of committees, and will be expected to attend all the committee’s meetings and vote on all items that come before it, he said.

And while the convention will have a set schedule and agenda, expect changes, Whitaker said. “Conventions are always fluid. Democracy is never constant.”

Allen urged the Seattle delegates to “keep your ears and your eyes open.” Make your votes based on the information in front of you, he said. And remember that issues that are vitally important to one IAM affiliate might not even register with another.

“Everyone has a different truth and a different reality,” Allen said. “We can disagree without being confrontational.”

Blondin said the overall goal is to find answers to the question “What’s going to keep good-paying middle class jobs in North America?” Doing that, he said, keeps our union strong, and our communities.

The delegates from Districts 751 and 160 will make decisions on behalf of nearly 40,000 working Machinists from all across Washington, he told the delegates. “Thanks for stepping up and saying ‘I’ll be a leader.’”

Richard Anderson and other delegates get briefed on convention protocol.

Our District Proposes Strike Pay and Other Changes for Convention

District 751 will present seven proposed amendments to the IAM Constitution and three resolutions to the IAM’s Grand Lodge at the Grand Lodge Convention this month in Toronto.

The amendments and resolutions were approved by District 751 members at their local lodge meetings in May and June. Three of the proposed amendments are related to strike pay:

• The first calls for increasing weekly strike fund payments to $175 a week when the IAM’s international strike fund balances exceed $150 million, with provisions for additional increases of $25 a week whenever the balance in the strike fund increases by $25 million;

• The second calls for paying strike benefits from the first day of a strike, instead of the current plan that doesn’t provide any strike pay until the end of a strike’s third week; and

• The third calls for removing a current restriction that says members have to be in good standing for three months before they can receive any strike benefits, and replace it with language that says all members who are in good standing on the day a strike commences should be able to receive strike benefits.

In addition to these, District 751 is proposing three other constitutional amendments:

• A change to allow local lodges with more than 2,500 members to provide remote site electronic viewing of their lodge meetings, if their membership is spread over a large area; the idea being that union solidarity is enhanced when more members participate;

• Two closely related changes to allow local lodges to have the option — every four years — of moving their elections for local officers to the spring to coincide with the elections of Grand Lodge delegates; because the current system requires local lodges to have two separate elections in years the Grand Lodge meets, each costing dues dollars;

• Changes in the procedures for using absentee ballots in local lodge elections; because the current rules now force absent voters to apply for ballots before they know whether an election is actually going to be held. The District also has proposed three resolutions:

• The first calls on the IAM to support the Council of First Inhabitants Rights and Equality — commonly called Council-1-FIRE — and to work with the AFL-CIO to make it an official constituency group representing the interests of Native Americans, Alaskan Natives and other First Peoples within organized labor;

• The second calls on the IAM’s Legislative Department to work toward laws that increase union involvement nationwide in community and technical colleges and workforce training boards, creates more opportunities for apprenticeships and manufacturing skills training in local schools and colleges, and sets national industrial policies that encourage corporations to keep jobs in North America; and

• The third calls on the IAM to create a Grand Lodge-level working committee to help companies that are now doing defense-related work convert to doing civilian work, and to have that committee develop a plan for doing that by 2013.

751’s Voices at the Convention

All delegates were elected by acclamation and will be our voices at the 2012 Grand Lodge Convention in September

Local 751-A Delegates
Kenda McKinney
Jason Chan
Mark Clark
Scott Seeley
Wesley Heard
Marie Young
Douglas Veltenhagen
Chris Novacek
John Ruiz

Local 751-C Delegates
Charles Frongone
Jared Moschov
Clifford Guitch
David Swan
Robert Corran
Michael Glen Howard
Darren Hadley
Pamela Harris
Chris Louie
Kenda McKinney

Local 751-F Delegates
William Langlois
Thomas Koller
Annis Colman
Terry Castle
Gabrielle Rogano
Richard Anderson
Paul Klimp
Rick Moers
Kevin Karnes

751-C Alternates
Joseph Kinella
Chris Novacek

751-F Alternate
Johnny Parsons

Local 751-Alternate Delegates
Ross Veonker
Gregor Bevins
George R. Wilson

Local 751-E Delegates
Richard Anderson

Local 751-E Alternate
Craig Smoot

Local 86 Delegates
Local 86 Alternate

751-F Alternate
Chris Olafson

Local 1123 Delegates
James O’Brien

Local 1123 Alternate
Fred McNeil

Local 1951 Alternate
Brook Davis

Local 1951 Alternate Delegates
Craig Smoot
Chris Seifried
RTC Offers Pathway to Aerospace Careers and Other Good Jobs

As Boeing continues to ramp up production and with nearly 30 percent of our members currently at retirement age, the need to have trained workers for the future becomes even more critical. To ensure aerospace remains vibrant and strong in this region, District 751 has stepped up efforts on workforce development and training.

District 751 Secretary-Treasurer Joan Weiss serves as a trustee at Renton Technical College, which is one of the top centers offering training for the workforce of the future. As a trustee for RTC, Palmer helps ensure the variety of training programs offered help to fill the talent gap.

We are not to be confused with local businesses and unions ensure that RTC students are ready to enter the workforce immediately after they complete a program. For 70 years, RTC has proudly served the Puget Sound region by providing relevant, high-quality, hands-on training and education.

Recently, Palmer and District President Tom Wroblewski toured RTC to get an in-depth look at the various programs available there.

The aerospace, machining, and manufacturing programs were of particular interest on the tour. RTC is one of two locations currently offering the Washington Training and Research Center curriculum, which Boeing helped develop. About 90 percent of RTC students completing the WATRC Center curriculum have been hired at Boeing.

RTC’s career training programs are designed to replicate the work environment. Each classroom includes experience on the same equipment that is used in the workplace and each program has an externship component.

“Our want to keep machining jobs here in Washington, as well as aerospace jobs, and RTC programs do just that,” said Palmer. “Members of business, labor, and industry advise each program to ensure the curriculum is current, relevant and providing young people with the specific skills employers are seeking.”

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Guiding Dogs Delivers MasterCard for Cash

Local F’s MasterCard raffle to raise money for Guide Dogs of America brought smiles to the winners at the August Local F meeting. 751-member Jayme Cash was the big winner – taking home the $1,250 card.

751-member Jayme Cash (center) was all smiles as she collected the first prize – a $1,250 MasterCard from Local F Rec. Secretary Paul Velkamp (l) and Local F President Dwyane Johnson.

Business Rep Brett Coty (l) presented Monica Kenney with the second prize – a $500 MasterCard. Terry “Caveman” Henderson (r) had purchased the ticket for her and was on hand.

751-C member Emmett McKillop raced his dragster that weekend.

Kevin Woodward, an IAM member who works at Hytek Finishes, was one of the many members racing that weekend.

Dog Days at Raceways Brings in Cash for Guide Dogs

District 751 member Miles Hauer was the top qualifier in the motorcycle division during the union’s annual Dog Days drag racing event at Pacific Raceways, Aug. 17-19.

Hauer clocked a 7-second pass on the Pacific Raceways drag strip, thanks to a near-perfect start of .003 seconds, said Robley Evans, who organized the annual drag racing fundraiser.

“Miles was really impressive,” said Evans.

While Hauer and about a dozen other Machinists were busy on the drag strip and in the pits, hundreds of Machinists Union members brought their families and friends out to Pacific Raceways in Kent to watch all three days of racing.

District 751 sold discount tickets for the races, which were part of Pacific Raceways’ Lucas Oil Divisional Series. All proceeds are going to Guide Dogs of America.

“We had a real good turnout this year,” Evans said. “Everybody had a lot of fun, we raised some more money for a really good cause, and the fact that one of our own union members won a top qualifying spot was just icing on the cake.”
Car Show Shines for Guide Dogs

The eighth annual Bill Baker Memorial Steel & Wheels SuperShow drew nearly 50 entries to the Everett Union Hall on Aug. 11.

“It was a great time,” said Wilson “Fergie” Ferguson, the president of Local 751-A, which sponsored the event. “We had good weather, a great band and a bunch of really good food vendors, not to mention some really impressive cars and bikes.”

The event raised more than $5,200 for Guide Dogs of America, the charity that helps place trained guide dogs with people who are blind or have impaired vision from across the United States and Canada. Eighteen entries were presented with plaques for everything from Best Engine to Best Motorcycle. The four top entries were presented with trophies.

Alan Weskind of Stanwood won the District President’s Trophy for his 1960 Chevrolet Impala, which was given by District 751 President Tom Wroblewski.

Ferguson presented the Local A President’s Trophy to Randy Koch of Monroe, for his 1957 Custom Corvette. Retired District 751 member Dan Rowley of Kirkland won the People’s Choice Award for Cars with his 1969 Camaro.

The People’s Choice Motorcycle Award went to Rick Gunselman of Arlington, for his garage-built motorcycle.

Retired District 751 member Dan Rowley of Kirkland won the People’s Choice Award for Cars with his 1969 Camaro.

Local 751-A President Wilson Ferguson (l) presents the Local A President’s Award to Randy Koch of Monroe, for his 1957 Custom Corvette.

Photo left: 751-A member Alex Camacho entertained the kids by making balloon animals and shapes.

Photo right: Alan Weskind of Stanwood won the District President’s Award for his 1960 Chevrolet Impala.

Thanks to our sponsors:

Ride for the Guide Dogs Delivers Green

IAM/Boeing Joint Programs Unveils New, Updated Website

IAM/Boeing Joint Programs has unveiled a new, updated look to its website.

The revised Web site, which launched on Aug. 23, was redesigned with employees in mind.

The new homepage features current announcements and news stories, along with quick access buttons to take you to the information about Joint Programs services and other content you need most often.

To access the IAM/Boeing Joint Programs website from inside Boeing, use the following Web address: http://iamboeing.web.boeing.com.

In the near future, you will also see this updated look on our IAM/Boeing Joint Programs external website you look at from home. That Web address is www.iam-boeing.com.

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Motorcycles with custom paint jobs filled a corner of the car show.

Sir Real, which features 751-C member Mark Severson on drums, provided music for the event.

The Puppy Putt Motorcycle event raised $15,299.94 for Guide Dogs of America. Presenting the check at a recent District Council meeting (L to R): Ira Carterman, Rachel Sarzynski, Brent Sanchez, Wilson “Fergie” Ferguson, Jim Kakaschke, Susan Palmer, Art Schilling, Terri Myette, Tom Wroblewski, Ron Coen and Dwayne Johnson. The Puppy Putt committee spent nearly a year planning the event and selling raffle tickets for the Harley, which was won by Tom Murphy - a member who works at the Everett Boeing plant.

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Machinists March in SeaFair Parade with SouthPark Float

Eighteen Machinists Union members took part in this year’s SeaFair Torchlight Parade as part of the group representing Seattle’s South Park neighborhood.

The group included a dozen Young Machinists group members, who marched behind the South Park Business Association’s float wearing matching white coveralls that were replicas of Boeing Co. coveralls worn by Machinists in the 1930s, when District 751 was founded.

It was the second year in a row that District 751 partnered with the South Park Business Association to enter a float in the parade. District 751’s Seattle Union Hall is in South Park, and the float depicts the Boeing 314 Clipper flying boat, which was one of the first planes that newly unionized Machinists built at Boeing’s Plant One after the original IAM Local 751 was chartered in 1935.

The float sports an original IAM Local 751 logo near the front.

It’s only fitting for the business association and union to partner on the float, said Tony Armstrong, one of the association’s officers.

“South Park built itself around Plant One,” he said.

And many of the key manufacturing businesses that exist in South Park today got their start supplying parts to Boeing’s first factory.

The 314 itself was a landmark airplane, Armstrong said. Much like the 787 today, the 314 used a new material (in this case aluminum) in a state-of-the-art aircraft that flew farther than its competition and carried passengers in greater comfort.

“It opened the world to commercial air travel and it came from the talents of the members of the union and the talents of the companies of South Park,” Armstrong said.

Celebrating that shared heritage helps “shed a light on a lot of things that make South Park good,” Armstrong said. “We’d like to brand the community that way.”

“We’re really proud that the South Park community has picked such an important symbol from our union’s past to be the symbol of their future,” said District 751 Secretary/Treasurer Susan Palmer, who is the union’s focal for South Park community outreach.

The float sports an original IAM Local 751 logo near the front.

MVPs Continually Provide Helping Hands Throughout the Region to Build Better Communities

Nearly every weekend and often on weekdays, Machinists volunteers are out in the community helping with various projects with one goal – building a better community for all.

While many think of summer as a time for vacation, Machinists Union volunteers actually step up the pace and take on additional projects during this season.

In August, Northwest Harvest continued to tap into our volunteers to help at their warehouse on Wednesday evenings from 4 to 7 p.m. If you would like to help, simply stop by the warehouse in Kent (22220 68th Ave S) and lend a hand.

In addition, members continue to prepare and serve meals at both the Tacoma and Everett missions several weekends a month.

Hazel Powers works on a recent kitchen at the Tacoma Rescue Mission.

Fund to Help Children of Member

District 751 members have set up a fund to aid the children of a union member who is believed to have been murdered.

The body of Leon Dwayne Baucham Jr. of Puyallup was found in July in wetlands alongside a road near Gig Harbor. The Pierce County Sheriff’s office reported that Baucham had been shot, and that they believe the body had been dumped there.

Two suspects – Baucham’s former mother-in-law and a man she’s accused of hiring to kill him – have been arrested and charged in connection with his murder.

Baucham worked for Boeing in the 24-50 building in Frederickson, building 777 horizontal stabilizers. He was well-known and liked in the shop, said Patricia Roland, a Machinists Union member who worked with him.

After his death, his co-workers decided to set up the Leon Baucham Jr. Benevolent Account at BECU to collect donations for his children. The money will go into a trust fund for them.

Anyone wishing to donate to the fund can do so at any BECU branch.

“When people talk about his kids, the man would glow,” Roland said. “He adored his children. We know he’d want them to be able to go to college, if they chose to. This is something we could do for him.”

Baucham “lived for his children and he lived for his family,” his mother, LaVonne Brown, told KIRO-TV.

“He had a good job,” she added. “He had a full life, he had an absolutely full life with people who loved him, a family that loved him.”

Many 751 members walking in the parade dressed in costumes with the float’s theme. In front of the float L to R: Andrew Dennis, Paul Schubert, Roy Wilkinson, Hazel Powers, J.J. Gonzalez, Rob Gregg and Helen Lowe.

Vennie Murphy enjoys preparing and serving meals at the Tacoma Rescue Mission.

Packaging food for distribution at NW Harvest Warehouse on Wednesday evenings Tom Lindberg, George Braun and Rob Curran.

751 members put in a long day at the SeaFair parade in Boeing Totem coveralls. L to R: Jacob Powers, Rob Carver, Alex Carnacho, Linda Frost, Levi Wilson (in back), Stephanie Lloyd-Agnew (in back),斯拉雪玛·托马斯，奥斯卡·福斯特 (in back), 肯达·麦金齐，和一个不知是小丑的人...
Annual Retired Club Picnic

Close to 100 District 751 retirees and members of their families joined with current union officers and staff for food, fun and union solidarity at the annual Retired Club Picnic.

The picnic was held Aug. 13 at Seattle’s Woodland Park. The meal featured fried chicken provided by union staff, and potluck dishes brought by the retirees. Prize drawings followed.

“It’s always a pleasure to attend the Retired Club picnic,” said District 751 President Tom Wroblewski. “Everything we enjoy today as union members is the result of their hard work in the past,” he said. “Our wages and benefits are built upon the foundation they laid down for us, through their hard work, sacrifice and solidarity. So I’m always glad to have the chance to thank them for all they’ve done.”

The picnic was held in lieu of the Retired Club’s regular monthly business meeting. The next business meeting will be held at 11 a.m. Sept. 10 at the Seattle Stewards Hall, 9155 15th Pl. S. and will feature 1st Congressional District candidate Suzan DelBene.

DelBene to Speak September 10th

At our Sept 10th 751 Retiree Club Meeting, 1st Congressional District Candidate Suzan DelBene will speak to us on the topics of Medicare and Social Security, specifically the threats posed by the Republican plans. All retirees are urged to attend, and guests are invited. We want a good turnout. DelBene will speak for about a half hour beginning at 11 a.m., which will include a question and answer period. The regular meeting will follow at noon and lunch will then follow. See you there!
by Don Fike

On Sunday, July 29, 93 participants consisting of members, friends and family, boarded the fleet of four boats from Ocean Sportfishing Charters in Westport for the “Jimmy Darrah Memorial Salmon Derby.” This annual event is in honor of past Local C President, derby organizer and Business Representative/Grievance Coordinator Jimmy Darrah who passed away in August 2009.

This year’s event included a record 14 women onboard the four boats, who took home their share of the money and prizes.

Great weather and calm seas prevailed, as participants got a mixed bag of fish. In addition to the salmon, participants battled blue sharks, ling cod, quill backs and mack- eel. However, the majority of this year’s catch consisted of coho and with the restrictions on the wild fish, large numbers had to be released. The chinook or king salmon were somewhat shy as one of our four boats didn’t take any while others had about a 50-50 mix of coho and chinook.

Prizes were awarded on each of the four boats and trophies were awarded to the three overall heaviest chinook and additionally for the ladies and junior division winners.

This year’s derby winner was District 751 President Tom Wroblewski fishing on the Neddie Rose. Second place was claimed by Lance Tomala. The third place winner was Sean Sullivan. The ladies division trophy was captured by Mindy Jackson, daughter-in-law of retired Joint Programs Director Gary Jackson, fishing on the Neddie Rose. Sabrina Saxon, niece of member John Saxon, won the Junior Division fishing on the Ocean Endeavor.

The Jimmy Darrah Salmon Derby Committee (Ron Coen, David Henry, Paul Burton, Chris Louie, Keith Elliot, Rod Sigvartson and Don Fike) would like to thank our sponsors who donated and helped fund this event! Local C, Local A, and Local F each made generous donations. GVP Mark Blondin provided the towels and “Union Time” watches; Gary Allen GVP Western Territory donated the trophies engraving and two 64-quet coolers with wheels; Tim Bindl and the Union Sportsman Alliance contributed back knives and Steiner binoculars; Chris Louie “Local C” provided refreshments, ice, and two 40 quart coolers with wheels; Casey Scott of Scott Wealth Management Group donated the camo prize coolers; Mike Hill gave “Local C Soft Drinks” bottled water, ice and a 64 quart cooler with wheels; Local C Rec. Secretary David Henry funded two 64 quart coolers with wheels; Bob Barrett of MacPherson’s RHB Realty of Marysville funded the Ladies and Junior class cash awards; District 751 provided some Anniversary T-shirts, visors, a jacket voucher and a watch voucher; Sunrise Dental for their continued support of all District 751 events; and lastly we wish to thank the District 751 Business Reps and Staff who funded the lunches and snacks.

Even though this is one of the smaller events of the year it still requires hours to organize and coordinate. The committee would like to thank all who participated and helped with preparation, loading and unloading the boats. Special thanks to the District 751 secretaries and staff for all they did to help manage this event. Their assistance in writing the initiation letters, collecting money, printing the flyers and banners is key to the success of this and all district and local lodge events. They are always there providing the day-to-day support and are the true experts that make us all look good!

A special thanks to Ocean Sportfishing Charters of Westport for their staff support and generosity in special pricing for our fundraising event. We would encourage our members to contact Don Davenport of Ocean Sportfishing Charters at 1-800-562-0105 for their bottom, salmon, and tuna fishing needs when in the Westport area. Mention you are a Machinist Union member and you will appreciate all they have done for us.

After all the fun in the sun and fishing competition had ended, this year’s event raised more than $11,500 (and donations were still coming in -- see next month for final tally) for the Machinist Non Partisan Political League (MNPL) to help support labor-friendly candidates in this fall’s elections.

District 751 Salmon Derby Winners by Boat

<table>
<thead>
<tr>
<th>Prize Description</th>
<th>Abroad the Ranger</th>
<th>Abroad Neddie Rose</th>
<th>Ocean Endeavor</th>
<th>Shamandah</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ice Breaker $40 &amp; Knife</td>
<td>Chuck McGuire</td>
<td>Jon Holden</td>
<td>Polly Howells</td>
<td>Steve Fluke</td>
</tr>
<tr>
<td>Union Time Herr &amp; His Watch</td>
<td>Annie Tregilgos</td>
<td>Roger Justinian</td>
<td>Cara Matson</td>
<td>Stacy Breunig</td>
</tr>
<tr>
<td>Last Call $40 &amp; Knife</td>
<td>Joe Ryan</td>
<td>Eric Craner</td>
<td>Polly Howells</td>
<td>Mark Percosky</td>
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<tr>
<td>Big Chinook $80</td>
<td>Lance Tomala</td>
<td>Sean Sullivan</td>
<td>Yfm Wroblewski</td>
<td>Asia Unins</td>
</tr>
<tr>
<td>Largest Coho $40 &amp; Cooler</td>
<td>Annie Tregilgos</td>
<td>Larry Heasty</td>
<td>Bob Bullard</td>
<td>Mark Blondin</td>
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Accepting the Oath of Office

District President Tom Wroblewski administers the oath of office to Local F District Council Alternate J.J. Gonzalez.

Local F President Dwayne Johnson (r) administers the oath of office to Local F Conduct-Sentinel Bill Langlois while Recording Secretary Paul Veltkamp looks on.

Local F Audit Shannon Pruitt (l) repeats the oatd of office from Local F President Dwayne Johnson.

Local F President Dwayne Johnson (r) administers the oath of office to Local F Audit Terry Castle (l) and Local F Trustee Gabriele Rogano.

753 delegates at the WSLC Convention in Wenatchee L to R: Mark Clark, Wilson ‘Fergie’ Ferguson, Pat Bertucci and Mitchell Christians.

State Labor Council Convention Unites Workers

Continued from page 12

The delegates from the District also heard from subject matter experts and attended workshops and seminars on job creation and economic development, organizing, and the AFL-CIO’s Executive Vice President Arlene Holt Baker. Senators Patty Murray and Maria Cantwell, Bob Ferguson (candidate for State Attorney General) and other endorsed candidates also spoke at the conference.

The conference ended with the passage of resolutions which will chart labor’s legislative agenda for the coming year. Delegates took action on endorsements of candidates to address the results from the August Primary Election.
State Labor Council Convention Unites Workers

District President Tom Wroblewski led a delegation of Aerospace Machinists to the 2012 Washington State Labor Council’s Constitutional Convention in Wenatchee Aug. 6-9. Delegates from over 500 affiliated labor organizations, representing approximately 400,000 rank-and-file members, gathered to hear from distinguished labor, government and community leaders, to vote on election endorsements, and to set the course for the state’s largest union organization in the coming year.

Wroblewski serves as one of the vice presidents of the WSLC. He is a strong voice for our union and ensures the needs and priorities of our industry and jobs are part of the Labor Council’s agenda.

One of the major highlights for the delegates was hearing from Jay Inslee, our endorsed candidate for governor. Fresh off a four-point margin of victory from the previous days Primary Election, Jay spoke to us about his agenda for jobs in Washington state. He talked about the opportunities to invest in renewable energy sources such as wind and biofuel, including aviation biofuel being worked on by WSU and UW and being used in 737’s flown by Alaska Airlines. He emphasized his support for the state’s largest union organization in conjunction with the YELL First Annual Convention in Wenatchee.

More than 50 young leaders brought their trademark energy Aug. 5 in Wenatchee for the Washington Young Emerging Leaders’ (WA YELL) First Annual Convention in conjunction with the State Labor Council convention. Members from diverse corners of the state brought their trademark spark to movement-building across industries, unions, and generations. The group welcomed new YELL members from eastern and southeastern Washington and lent new energy to the commencement of new chapters in Spokane and South Puget Sound. District 751 sent 10 members to the event. Some YELL members also bravely endured the 104-degree Wenatchee heat to visit union homes and discuss the importance of turning out to vote for labor candidates Jay Inslee and Bob Ferguson.

Continued on page 11

Young Workers Showcase Energy and Solidarity

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New Steward at Triumph

Members at Triumph Composites in Spokane have another place to look for assistance in new swing shift. Union Steward Christianna Hanson (2nd from right), Stewards Bob Six, Steve Wyall and Erin Blashill provide advice and training as they go through the introduction to Steward roles and responsibilities with Christianna and review the new member packets and Steward Guide.

Giving for Guide Dogs in Yakima

Machinists Union volunteers staffed a tent at the Yakima PetSmart parking lot on Aug. 11 to raise money for Guide Dogs and hand out Union educational packets. The one-day booth raised more than $350 for Guide Dogs of America.

District 751 President Tom Wroblewski, accompanied by our District 751 delegates, presented Jay Inslee with a 787 model in recognition of his relentless support of the aerospace industry.