751 Leaders Begin New Term With Renewed Commitment to Members

The New Year brought new union representatives and staff. The October 2020 elections and November 2020 District Council Officer nominations resulted in changes that became effective February 1.

IAM International President Robert Martinez administered the oath of office to District 751 Officers, Council Delegates and Business Reps at the January 12th District Council meeting via Zoom and thanked the leaders for their work to support our members. IAM Western Territory General Vice President Gary Allen also attended the Zoom meeting and addressed 751’s leadership. Martinez took the opportunity to congratulate retiring District 751 Secretary-Treasurer Susan Palmer on a historic career (see story page 9) and welcomed incoming Secretary-Treasurer Richard Jackson in his new role.

The four District 751 Officers elected from the newly elected Council Delegates for the next four years are: District President Jon Holden, District Secretary-Treasurer Richard Jackson, District Vice President Matt Hardy and District Sergeant-at-Arms Mike Hill.

While many leaders are in new positions, they are by no means new to our Union. Each has devoted years to serving the membership, enforcing the contract, and volunteering their time helping others — gaining leadership experience each step of the way.

IAM District 751 founded the Machinists Institute (MI), established by IAM District 751, was awarded a $10 million five-year grant to expand training opportunities in aerospace. The Machinists Institute will partner with community and technical colleges as well as establish centers for registered apprenticeship, education and support in the Puget Sound, Everett, Vancouver, and Spokane areas.

Credit goes to MI Executive Director Shana Peschek, Program Director Dr. Steve Addison, and Project Coordinator Sue Bradshaw, who put together a comprehensive 28-page proposal that helped secure the grant.

IAM District 751 funded the Machinists Institute

Verify Medical Plan and Dependents Are Correct for 2021

In January, several members working at Boeing contacted our Union to report that their new Boeing medical insurance cards were not issued for the plan they selected during open enrollment. Even though most of these members had not changed plans, somehow the new cards put members on a different plan.

Rather than simply putting the new cards in your wallet, take a few minutes and verify the cards you received in the mail have you on the correct medical plan (Traditional Medical Plan; Selections or Kaiser Permanente). If it is not correct and you were somehow switched to the wrong plan, start a ticket in Worklife.

You should also confirm in Worklife that your proper dependents are on your health insurance. Several members reported their dependents were dropped or a mysterious spouse was added back on to the coverage.

If your cards do not reflect the proper plan or your dependents are not correct in Worklife, please call our Health & Benefits Office at 206-764-0350 for help in resolving the matter after you have started a ticket in Worklife.

Union Ensures Daughter Gets Surgery

One member called our Health & Benefits office after learning his wife and daughter were dropped from his coverage. It was imperative to get his coverage corrected since his daughter was scheduled for surgery the next week, and this surgery had already been postponed because of COVID.

Health and Benefits Rep Les Mullen immediately called Boeing and began working the situation. When he could not get resolution through his usual channels and it was the day before the surgery, he elevated the matter to Labor Relations, who got the situation corrected so the member’s daughter could have her surgery as scheduled.

“Without the Union, I would have had to cancel my daughter’s surgery again. I am so thankful the Union was able to get this straightened out in time,” said the member, who asked not to be identified. “The whole matter caused so much stress for my family, and I never received an explanation for why my dependents were dropped from my coverage.”

Challenging Contractors

Union efforts stop subcontracting HVAC work in Everett

Approving Agreement

Members at Durham School Services vote to approve new three-year contract

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REPORT FROM THE PRESIDENT

Positive Changes Help Build a Strong Future

By JON HOLDEN
IAM 751 District President

February brings leadership changes to our System. Each move is designed to give our members the best service and representation possible. Our leaders throughout 751 take their roles very seriously and are honored that members have chosen us to continue serving the membership in our respective positions.

I also want to personally thank Susan Paluck, Business Rep and Brian Williamson, their leadership and dedicated service to our membership and wish them well as they retire on Feb. 1.

I have been meeting one-on-one with every staff member and Business Rep to hear concerns they have enforcing the contract, addressing membership issues, resources they need, and any ideas or more effectively do their job, as well as getting their input on how our union can better represent and service our membership. We are also having meetings with them to work on our membership for the battles ahead, our 2024 contract expiration, as well as exploring ways to increase union visibility in the workplace.

These are important conversations and ones designed to build a better future for all of us. With the challenges of COVID-continuing, forcing virtual union meetings only, we are continuing our monthly local lodge meetings via Zoom (see page 11 for registration links). These online meetings are an easy way for members to participate in our Union (remember not during work time). Every Zoom lodge meeting has a number of reps and staff available to answer any questions or address issues you may be having. For members at Boeing, the job you perform determines the ability to do the work so I knew we had to perform and was historically done by 751 members, but the contract doesn’t provide for a union jurisdiction claim and LOU 2. Ken enlisted help from Joe Raisanen, a union jurisdiction claim and LOU 2.

With a new administration in the White House and Congress, we hope to see an agenda brought forward that prioritizes workers. We need to continue our efforts to work with management to protect rights to organize, keep us safe at work, and advance economic justice.

Removing Peter Robb as General Counsel of the National Labor Relations Board (NLRB) was a positive move from President Biden on his first day. Robb’s union-busting lawyering by trade and mounted an unrelenting attack for more than three years on workers’ right to organize. I am hopeful this year we can pass the PRO Act – Protecting the Right to Organize and stop coworkers from being prevented, forced, and fairly and fairly fairly to to form to form a union.

On Jan. 25th, President Biden signed an executive order aimed at strengthening America’s laws. One of the principles is a need for laws that have long supported, and hope it will to create more family-wage manufacturing jobs here in the USA.

Since COVID began spreading across the U.S. in March 2020, labor unions have been asking for strong protections for working people. In his first full day in Office, Biden issued strong enforceable standards that will require employers to develop workplace safety plans, implement science-based protection measures, train workers and report outbreaks. We have demanded this at the employers we represent. But for many Americans who do not have union representation, they have been unable to vocalize their safety concerns for fear of losing their job. This is just the first step in what we hope is a comprehensive plan to keep all workers safe on the job.

In addition, we need to continue pushing for resources for workers who have lost their job during this pandemic. Nearly every employer we represent has experienced layoffs. In late December, we learned that Cadence Giddens will close its Everett facility. These members were unionized under representation in 2020 and we were very tight to join them. This time securing Trade Adjustment Assistance (TAA) and the various benefits and resources it provides to any laid-off workers from Cadence Giddens from July 14, 2019-Nov. 27, 2022. Workers at their Tacoma plant are also covered.

After learning this was just the first step in what we were able to do the work so I knew we had to challenge this,” said Ken. “We also had members holding WARN notices, which increased the urgency to ensure this work package that honored the terms of IAM members. It was important to have documentation that is this indeed 751 work to stop any future attempts to undo this work package.

“Ken does a great job enforcing the contract and keeps a keen eye for any potential violations. By keeping watch and speaking up, he ensures contract violations do not go unchecked,” said Business Rep Paul Schubert. “If a member believes there is a contractual issue, bring it to your Steward. They are our eyes and ears on the floor and our first line of defense in enforcing our contract.”

Union Stops Outsourcing of HVAC Work

By challenging management, Union action helps protect District 751 members and maintenance work from being outsourced to a vendor and kept it in the hands of our IAM members. Credit goes to Union Steward Ken Ogren for raising the issue after members were asked to be a vendor.

Our facilities members immediately recognized this should be IAM work, it hadn’t been subcontracted before, and wanted to ensure it didn’t start now. The members alerted Ken to investigate the situation for a potential violation of a union jurisdiction claim and LOU 2. Ken enlisted help from Joe Raisanen, a member who has extensive experience in HVAC issues, and his expertise on the work and equipment in question.

After gathering the facts and documentation, Ken filed a step one grievance on behalf of 751-member Allen Spear, who worked on the issue and stepped up to be the grievant. The work package involved HVAC software upgrades and a service contract, which doesn’t provide for a union jurisdiction claim and LOU 2. Ken enlisted help from Joe Raisanen, a member who has extensive experience in HVAC issues, and his expertise on the work and equipment in question.

Labor Relations verified the facts of the grievance and agreed it was 751 work. They counseled management going forward to utilize their IAM workforce, including potentially offering overtime. Our Union emphasized since this work had not been outsourced before, this did not set any precedent going forward.

“This was work that IAM members had performed in the past, and we had the ability to do the work so I knew we had to challenge this,” said Ken. “We also had members holding WARN notices, which increased the urgency to ensure this work package that honored the terms of IAM members. It was important to have documentation that is this indeed 751 work to stop any future attempts to undo this work package.”

District Lodge 751, International Assn. of Machinists and Aerospace Workers

Jon Holden
President, Acting Business Representative

Matt Hardy
Vice President

Richard Jackson
Secretary-Treasurer

Mike Hill
Segeant-at-Arms

Steve Warren (Eastern WA)
Dan Steck
Paul Schubert
Spencer Burris
Howard Carlson
Rod Sigewart
Paul Veltkamp
Garth Laerak
Patrick Bertucci
Christine Fullerton
Robley R. Evans
Richard McCabe
John Lopez Jr.
Andrè Traban
Ira J. Carterman
Jeremy Coty

Union Business Representatives

I am excited that our IAM members are putting this together. Look for more rapid response webinars that included reps from WorkSource and Employment Security to make these workers aware of not just their benefits but next steps. In addition, our union ensured these laid-off workers and their families remain eligible for IAM free online college benefit for up to 5 years following layoff.

Again, this shows the benefit of Union membership – even after being laid-off. Our union will continue working on your behalf for the best contract negotiations, workplace safety, training and legislative action because every day we see the benefits of having a strong stable union. It is important to it is to have rights on the job and hope to bring that strength and solidarity to even more workers.

751 AERO MECHANIC
Connie Kelliher, Editor

Member of The Newspaper Guild, CWA #37002
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CHI Workers Prepare to Enter First Contract Bargaining

After selecting IAM for union representation, workers at CHI Franciscan hospice for master social workers, bereavement counselors and hospice RNs, already see the value in their decision. Since voting for representation, the groups have selected their negotiating committees, began prioritizing issues and had their selected leaders take part in an intensive 4-week negotiation preparation training class, with other 751 leaders who will be involved in bargaining. The contract negotiations training offered by the Grand Lodge through Winstinsinger Center is extensive and thorough. It covers several critical areas that are valuable for any bargaining team:
• comprehension, to keep dive into the process of collective bargaining;
• orientation to the strategy and tactics that are essential for effective negotiation;
• perhaps most importantly, a practical, hands-on preparation work session for the specific negotiations that our bargaining team will face as we engage with CHI to improve wages, hours and working conditions for these critical health care workers.

The training began with an overview of the collective bargaining process, including the legal parameters for negotiation, the overall value that union negotiations can bring to workers as well as the limits of the process. From here, the training moved on to the core principles that drive how effective negotiators achieve meaningful results. These principles obviously have broader value for every participant as we are constantly negotiating every day with our employers, but also with our family members, our co-workers, and others in our community.

In most negotiation training sessions, that would be the end of the training, but the Grand Lodge instructors take a much deeper dive into the economics of a collective bargaining agreement. Participants learn the critical skill—that few know, and even fewer utilize—as to how to cost a contract proposal. This helps bargaining committees make rational decisions about what goals to prioritize.

The research team at our International then provided the bargaining team with meaningful information about CHI itself, its leadership, its organizational structure, its stakeholders and its position as a for-profit and vulnerable entity. Our bargaining team was therefore armed with tools to use to increase our leverage.

Finally, the instruction concluded with an absolutely critical hands-on exercise in which bargaining team members developed their own proposals to address three issues critical to the group, built strong justifications as to why their proposal should be accepted, and they presented their proposals to the “employer” in a mock across-the-table session. As with everything else in life, there is no better way to learn a skill than to exercise it. With all of these elements, our bargaining team completed a training well-armed and prepared for the negotiations ahead!

Free Online College a Great Option for You and Your Family Members

The Washington State Legislative Session began on January 18th with the first ever virtual session due to the ongoing global pandemic. In odd-numbered years, the legislative session meets for 105 days to adopt a two-year operating budget, a transportation budget and a capital budget.

As you might imagine the pandemic has resulted in a tremendous decline in State revenue, while there has been an increasing need for state services. This makes the legislators’ job even more difficult.

When bills are introduced in Olympia that are either beneficial or harmful to workers, look for District 751 to weigh in on this legislation.

On Jan. 21st, 751 Chief of Staff Jason Chan joined other labor leaders in testifying against SB 5137. This bill would suspend workers’ compensation cost-of-living adjustments for the fiscal year 2022, change the basis of certain future adjustments, and cap the rate of increase for future adjustments (lowering the amount paid to injured workers).

Jason explained how the work our members perform is very physical and often results in an injury during their career. He outlined the importance of keeping the current cost of living clause.

“None of our members chose to be injured, it is a hazard of the job. But they shouldn’t be discarded when they are broken after companies reap profits literally off their backs, shoulders, and knees. These workers are paying a huge price sacrificing their bodies; don’t make it harder for them to survive,” Jason said in video testimony.

Others testifying in opposition pointed out that Washington State is one of the only states where workers pay a portion of the workers’ comp premium — another compelling reason to maintain the current cost of living language.

Should this or other bills pertaining to workers make it out of committee for a vote, look for emails and web posts asking members to call their legislators to take appropriate action.

Members can contact their legislators by calling 1-800-562-6000.

FreeCollege.goiam.org

Verify Medical Plan and Your Dependents Are Correct for 2021

Continued from Page 1

Other members have called Health & Benefits reporting wrong dependents (previous spouses) and other irregularities. These type of issues have not been reported in the past. Therefore, we again encourage all members to check their insurance cards, make sure you are on the correct plan and log into Worklife and verify your dependents are covered before you are requiring health care. It is easier to correct earlier in the year, than when critical coverage is needed for a medical emergency.

Also be aware Boeing changed providers of their prescription coverage for 2021, which was announced in a Boeing mailing. Before you get prescriptions filled in 2021 (even ongoing ones with automatic refills), you will want to verify the pharmacy is covered by your plan. Also be sure to provide your new card to the pharmacy so it is billed correctly, and you aren’t paying too much.

Keep in mind even if you didn’t change medical plans the OLD medical card will not work at the pharmacy because the new ones have the codes the pharmacist needs at the bottom. The left side of the front of the card below the office visit charge is the RxPlan number and RxPCN code for Boeing. This is why the old card cannot be used in place of the new like in the past.

Again, if your coverage or dependents are not correct, start a ticket in Worklife and then call our Health & Benefits office at 206-764-0350.

FreeCollege.goiam.org

To learn more or enroll visit: FreeCollege.goiam.org

751 Chief of Staff testifies via Zoom before the Senate Labor and Commerce Committee against a bill that would suspend workers’ comp COLA for fiscal year 2022.
March 1 Deadline for 2020 Safety Shoe Reimbursement

The $75 per year contractual Safety Shoe Reimbursement Program is one of the IAM/Boeing Joint Programs benefits available to IAM members. Each year, IAM/Boeing Joint Programs allows a grace period for employees to take care of their previous year’s safety shoe purchases. If you haven’t submitted your March 1 Deadline paperwork for the deadline for turning in applications for safety shoe reimbursements for purchases made in 2020. This year IAM/Boeing Joint Programs wants to remind you of the process improvements made to allow electronic submissions of the reimbursement applications via e-mail.

You must attach the reimbursement application (you can download the form at [http://www.iam-boeing.com/safety-shoes.shtml]) and a copy of the itemized receipt (shows date purchased, specific item name and the price of the safety shoes) to the email and send them to: IAMBoeingJointProgramsAaj@exchange.boeing.com or JointProgramsWebsite@exchange.boeing.com

Reimbursement applications and itemized receipts can still be:
• Sent via the Boeing in-plant mail to: IAM/Boeing Joint Programs Mail Code 4L-101
• Dropped off at the IAM/Boeing Joint Programs main office in Tukwila in the 9-110 building. Note: Office hours are limited due to COVID-19 restrictions (Mon 7am – 3pm, Wed 7am – 6pm, Fri 7am – 3pm)
• Mailed via the USPS Postal mail to: IAM/Boeing Joint Programs 9725 East Marginal Way South Mail Code 4L-101 Tukwila WA 98108

This is also a good time to review the Safety Shoe Reimbursement Program guidelines and FAQs which can be found on the IAM/Boeing Joint Programs website:

The better you understand the reimbursement process, the smoother the experience will be for you. IAM/Boeing Joint Programs encourages you to check out their website now and then so you don’t miss any information that may be important to you. Questions or Comments about IAM/Boeing Joint Programs?

If you have any questions about the Safety Shoe Reimbursement Program or anything else on the IAM/Boeing Joint Programs website please contact us at 1-800-235-3453 or send an email to the Communications and Safety Administration team at IAMBoeingJointProgramsCommunications@exchange.boeing.com

Everett Fabrication and Delivery Joint Programs Answer the Call for Help

Emergency washing facilities are often an integral part of any safety program. They include permanently plumbed eyewash stations, showers and combination eyewash/shower stations as well as portable eyewash stations, which are located throughout the factory sites. These facilities often offer the first steps of a medical response before the paramedics arrive. It is imperative they are operative at all times and are inspected on a weekly basis to ensure they are functioning properly.

During the inspection process, when it was found that there were opportunities to enhance safety in this area, Joint Programs partnered with Environmental Health & Safety (EHS) and Everett Fabrication and Delivery to help work on a better communication method to help reach the members on the floor:

Everett Fabrication and Delivery Joint Programs Coordinator Gina Fountain and Bob Braden went to work partnering with Shannon Buil from EHS and with IAM Safety Coordinator Bruce Kaufman. They took time to understand the EHS inspection requirements and interviewed members on the shop floor to understand where the gaps were with regards to the inspections. They determined a standardized process was needed, as well as a clearer explanation of “how” to perform the eyewash station inspections properly to ensure compliance with the requirements.

Thong and Bob decided this would be a great opportunity to utilize the Joint Programs Multimedia department to develop a step-by-step “how to” video for the inspections. They reached out to their fellow Joint Programs Program Coordinators Adrian Canez and Tim Johnson and Joint Programs videographer Miller Stevens to collaborate on getting a video made. As the video was in work, the inspection requirements were updated and became of the close working relationship between the parties involved they were able to quickly make adjustments and incorporate the changes in the final video.

The Joint Programs teams wanted an accurate detailed instruction video that showed easy to follow steps. They relied on the knowledge and experience Bruce Kaufman brought to the table with helping them understand the proper steps needed to successfully perform the inspections. They also incorporated Bruce’s help by having him narrate the video as well.

The video, titled “Eyewash Station Update Awareness Training” can be accessed on the Boeing internal website is: [http://jpiscm.web.boeing.com/jpiscm/84034_Eyewash/story_html5.html]

Recognizing how valuable this “Eyewash Station Update Awareness Training” video would be for the other sites in Puget Sound, Joint Programs produced a second generic version for use at other sites. This is a great example of how sharing information between sites makes all locations safer.

Engaging the IAM Safety Coordinators and members on the shop floor for their valuable input ensures the “Eyewash Station Update Awareness Training” video will be another tool to help the sites see how to perform the required inspections in a standardized manner and help them successfully pass any internal EHS audits on the process.

Ultimately, this also shows how Everett Fabrication and Delivery Joint Programs continue to embrace and further the developing partnership with EHS for the safety of our members and by answering calls for help.

To contact the Everett Fabrication and Delivery Joint Programs team or any of the other IAM/Boeing Joint Programs teams please visit the IAM/Boeing Joint Programs website.

Career Advisor Services

Career Advisors are available to assist our members during this global pandemic. Career Advisors can work with our members to assist with some services, provide job search assistance and get you on the proper training path so you can accomplish your goals. To schedule an appointment with an IAM/Boeing Joint Programs advisor, please call 1-800-235-3453.

Talented professional Career Advisors possess a wealth of knowledge to help our members meet their educational and career goals by guiding them through the various systems and processes so members can reach their full potential. Career Advisors are continuing to work virtually and helping our members:
• Assess skills and develop a training or new career plan
• Explain how to use Career Guides
• File Employee Requested Transfers (ERT)
• Assist with special needs learning
• Help with resume and interviewing skills
• Education Tuition Assistance
• Transcript evaluation
• Class registration assistance
• Lay Off Services
• IAM/Boeing Apprenticeships

Rest assured, even during this global pandemic, Career Advisors are working to help all our members (both active and laid-off) utilize their contractual benefits and achieve their career and educational goals.

Our advisors are waiting to help so if you are thinking of making a job change, interested in going back to school, or just want some additional information, contact an IAM/Boeing Joint Programs Career Advisor at 1-800-235-3453.

Or you can send an e-mail to JointProgramsWebsite@exchange.boeing.com

Visit the IAM/Boeing Joint Programs website for more information about the products and services available to our IAM members.

http://www.iam-boeing.com
External: [http://www.iam-boeing.com]

Gina Fountain is one of the Joint Programs Career Advisors who can help members with career and educational goals.

Call 1-800-235-3453 to schedule an appointment.

IAM Safety Coordinator Bruce Kaufman explains the eyewash inspection process in a video - Eyewash Station Update Awareness Training - Course 84034

IAM Safety Coordinator Bruce Kaufman ensures the discharged water from an Everett eyewash station is clear. Eyewash stations must be checked weekly.
Union Classes Offered Via Zoom

Knowledge is power is certainly true in the labor movement. The more members educated on our Union history, their rights, and collective power, the stronger we will be.

District 751 is offering education classes via Zoom. Visit www.iam751.org (click Resources tab, then class registration) to sign up for education classes.

Union classes rotate between topics. February classes will be held on Thursday, February 25th at either 10:30 a.m. or 3:30 p.m. via Zoom and feature Advanced 1 - Labor, the Economy, and Addressing Income Inequality. Register for the 10:30 a.m. class at https://tinyurl.com/y36w2yxo. Register for the 3:30 p.m. class at https://tinyurl.com/y3oe3k4y. See class description below.

Advanced 1: Labor, the Economy, and Addressing Income Inequality

We are again living in the time of the Robber Barons. The rich have gotten much richer and the poor have gotten poorer. While the middle class shrinks, wealth inequality is reaching dizzying heights, affecting all working people. Union workers and all workers are under attack.

Join special guest from Washington Labor Center, Emilie Slater for an engaging discussion on political and economic inequality, their origins and, crucially, the ways in which workers have fought back and won to reclaim our fair share.

We will delve into US labor history and IAM 751’s local history, and discuss economics from the worker perspective, including the 2007 economic crisis and its lasting impact on working families. Presentations will explain the skyrocketing costs of housing and healthcare, the student loans & household debt crisis, the consumer price index, and increase in gross income inequality. As a group we will tie the past to the present, in order to illuminate ways forward in our present time.

We’ll look closely at the union difference in wages, benefits, safety, and working conditions.

We know unions make a difference in our lives as union members, but this presentation and discussion will explore how labor organizing has broader impacts and deep ties to other social movements such as the fight for civil rights.

Get the facts and discuss tools to build your union power, fight back against wealth inequality and win!

Empowered and informed members make us a stronger union,” said District 751 President Jon Holden. “There is no greater investment we can make to our members. I hope more members will decide to join these Zoom classes and grow our power.”

More than 120 members took part in both the December and January classes. More than 120 members and stewards took part in both December and January classes. Members can sign up for the Feb 25th Zoom classes at www.iam751.org.

New Officers Take the Oath of Office at Zoom Meetings


Health & Benefits Rep Les Mullen administers the oath of office to Local A Rec Secretary Derek Gottschalk and Local A President Matt Hardy.

Business Rep Paul Schubbert (top) administers the oath of office to Local A Officers Michael Mack (bottom left) and Joe Kelley on one of the Local A January Zoom calls.

Jim McKenzie (l) administers the oath of office to new Local C President Donny Donovan.


Machinists Institute Awarded $10 Million Grant to Expand Training Opportunities

Continued from Page 1

Peshek states “this funding will increase access and opportunity for registered apprenticeship pathways into family sustaining careers that create a highly skilled workforce.It’s a win for business and Washington workers and we are excited to make that happen.”

The grant also highlights child care – as it is a major hurdle for current workers and registered apprenticeships to career advancement. The Machinists Institute noted the number of child care providers has been cut by half over the last decade.

“One of the things we plan to do is find solutions to address child care capacity for nonstandard work schedules,” said Peshek, MI executive director. “We also want to support the child care provider workforce and will work towards supporting a registered apprenticeship pathway for early childhood education.”

Union Classes Offered Via Zoom

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Union Classes Offered Via Zoom

Continued from Page 1

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751 Leaders Begin New Term of Office With Renewed Commitment to Members

Continued from Page 1

2000, Richard was appointed as an IAM Work Transfer Rep (a contractual position called out in the 1999 contract negotiations) to fight Boeing’s subcontracting decisions and propose alternatives to keep the work in house. In 2002, he was appointed Business Rep in Everett, where he worked diligently for 7 years representing more than 2,500 members working on the 767 and KC-46 tanker program.

In 2014, Richard was appointed Chief of Staff – a senior assistant and critical leader who is part of President Holden’s leadership team. In that role, he helped negotiate contracts for our members working at aerospace suppliers and defense contractors, and served as Business Rep for members working at defense contractors at Whidbey Island Naval Air Station. As Chief of Staff, he also handled many calls from members, worked various issues for members at Boeing and supported our Business Reps.

Richard Jackson is driven by his desire to help others, where he continues to volunteer on community service projects, as well as serving as chair of the 751 Human Rights Committee.

Jason Chan
While Jason will miss working closely with the Stewards from his BR assignment, he is excited to take on the added responsibilities that come with Chief of Staff. Prior to becoming a BR, he served as a Union Organizer, helped with our union education classes, and spent 3 years as an IAM Work Transfer Rep in Renton after working his way up through Local A up to the role of President.

Jason, who moved to Renton and into the Renton wingline in 2008 and was inspired to become an activist after experiencing our solidarity during the strike later that year. A driving force for Jason is his desire to help others – making him a natural union leader. Whether it is assisting members with contractual issues on the shop floor, attempting to bring the benefits of union membership to other workers, building wheelchair ramps for area residents or taking part in a multitude of other community service projects, if it will help others Jason is there.

He is also a strong leader for the IAM in the Asian Pacific American Labor Alliance (APALA) and serves on their National Executive Board, and remains active in the King County Labor Council.

Christine Fullerton
Christine has been an IAM member for more than 33 years working as a Machined Parts Inspector in Auburn and Renton. Since September, Christine has worked as a Health and Benefits Rep where she assisted members with pension, medical, dental, leave and many other issues. She is passionate about serving the membership and helping others in the community and excited to serve the members as a Business Rep.

Christine worked several years at IAM-Boeing Joint Programs, as both a Program Administrator and Coordinator – helping resolve safety issues and promoting education benefits through Joint Programs. Prior to accepting a full-time union position at Joint Programs in 2016, Christine worked her way up through the ranks of Local F leadership serving as Recording Secretary, District Council Delegate, Local F Financial Secretary, Conductor-Sentinel, Auditor and Trustee. Christine has been an advocate for safety on the job throughout her career and served many years on the District Safety and Joint Programs Site Safety Committees, as well as serving many years as an active Steward. Christine has been active on the Legislative and Labor History Committees and assisted with fundraisers for Guide Dogs, various rallies, contract votes, strikes, events and organizing drives. She was also a delegate to the 2016 Grand Lodge Convention and helped ensure passage of the Membership Bill of Rights.

Christine recognized the value of our educational benefits in the IAM-Boeing, and used them to complete a bachelor’s degree from the University of Phoenix when she was faced with layoffs earlier in her career.

Jeremy Coty
As a new Business Rep, Jeremy is eager to meet the Stewards and members in his new assignment.

Jeremy has been an active Union member for the past 14 years, but literally grew up in the Machinists Union with both his parents serving as active members and leaders. As a Tooling and Machined Parts Inspector, Jeremy served as Union Steward for 8 years. Jeremy has worked his way up through leadership in Local F to serve as Recording Secretary and District Council delegate after first serving as Auditor and Conductor Sentinel. For the past year and half, Jeremy has been one of our Verification Optimization Reps for the south end, challenging Boeing’s attempts to remove inspections from the production process.

Jeremy has fought for workplace safety serving 4 years on District Safety, the Auburn Site Safety Committee, and 3 years on the Safety and Education Committee. He has been active on the Labor History and Legislative Committees. He regularly volunteers to help with Guide Dogs Fundraisers, and community service activities that include Salvation Army Toy Joy and bell ringing, Northwest Harvest Food Drives and Warehouse activities, and a number of other activities including showing solidarity at other union rallies and pickets.

He, too, understands the value of our educational benefits and used them to complete both his Bachelor’s and Master’s Degree.

His assignment will cover members at Renton and Seattle Flight Line, Paint Hangers, Spares Distribution Center, and many more (see chart, page 7 for specific building assignments).

Jim McKenzie
Jim has been an IAM member for the past 12 years working as a Machine Repair Mechanic in Auburn. But his commitment to the labor movement goes back much further. He has been a strong Union member for more than 36 years – as a Teamsters member in his previous job.

Jim brings drive and compassion to his position in Health and Benefits and is excited to help our members in their new position.

Throughout his career, Jim has been a vocal leader on the floor as a Union Steward. He worked his way up through Local C leadership – serving as Local C President the past 3 years. He has been active on the District Council, a member of the District Finance, Bylaws and Labor History Committees. Before becoming Local C President, Jim served as Vice President and Trustee. He has also been a strong voice on our Legislative Committee, lobbied in both Olympia and Washington DC on worker issues, helped with numerous Guide Dog fundraisers and community service projects to build better communities and help others.

“I believe these staff changes put leaders in positions to capitalize on their strengths. Each is excited to take on the challenges of their new role and continue serving our members. All are passionate about contract enforcement, worker rights and helping our members,” said District President Jon Holden.
After administering the oath of office to District 751 District Council Delegates and Alternates (from all 7 locals), as well as our 16 elected Business Reps, IAM International President Robert Martinez and General Vice President of the Western Territory Gary Allen addressed 751 leaders with words of support and encouragement. Above: just some of the 751 leaders taking part in that Zoom meeting.

“I am incredibly proud of the resilience the leadership in her service to our members. Negotiations with Boeing in 2024 will be here before you know it and the entire district will be ready.”

Martinez also congratulated retiring District 751 Secretary-Treasurer Susan Palmer on a historic career and welcomed incoming Secretary-Treasurer Richard Jackson in his new role. “This is a significant chapter in the history of District 751,” said IAM Western Territory General Vice President Gary R. Allen. “Brothers Jon Holden and Richard Jackson have always displayed great leadership and sincere dedication to the membership of the district. I congratulate them both as well as our 16 elected Business Reps, IAM International President Robert Martinez and General Vice President of the Western Territory Gary Allen addressed 751 leaders with words of support and encouragement. Above: just some of the 751 leaders taking part in that Zoom meeting.

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IP Martinez Swears In Incoming District 751 Officers

Newly-elected district officers of IAM District 751 were sworn in by IAM International President Robert Martinez Jr on Jan. 12th during 751’s District Council meeting via Zoom. President and Directing Business Vice Representative Jon Holden, District Secretary-Treasurer Richard Jackson and 16 District 751 Business Representatives also took their oath of office that evening for the four-year terms that begin on February 1, 2021.

Following the swearing in ceremony, Martinez and Western Territory General Vice President Gary Allen addressed the officers, delegates and alternates. “Myself, GVP Allen and our entire union are incredibly proud of the resilience the leadership of District 751 has shown during this pandemic,” said Martinez. “In addition to the COVID-19 crisis, we have also had to deal with the grounding of the 737 MAX. You can be assured that we are doing everything in our power to get our members back on the job and doing everything possible, including securing swift TAA help, for those who remain on layoff. District 751 and our union are going to make it through this crisis stronger than ever.”

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“If you would like to make a favorable difference in this world, you must begin on February 1, 2021.

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Lessons from 2020: We Need Access to Affordable Health Care, Reliable Internet Access, and Our Pensions Protected

By JACKIE BOSCHK

President IAM 751 Retirement Club and President of the Washington State Alliance for Retired Americans (WSARA)

(Reprinted from The Stand on Jan. 11, 2021)

…...}

First, we need better health care, and greater access for vulnerable members of our community. The quality and availability of health care has been a long-simmering crisis in this country, which was brought into stark relief when our system of care had to stand up against a pandemic. We simply aren’t equipped to deal with regular day-to-day needs, let alone unexpected catastrophes.

Second, reliable internet access is essential to more parts of our lives than we even ever imagined.

And third, our economic and fiscal strength, as secure as it may look, is never guaranteed.

The pandemic and economic fallout has rocked all of us and, as I’ve written before, seniors have been one of the most impacted groups. Americans age 50 represent 55 percent of all COVID-19 deaths. Assisted living facilities, the original epicenters of the outbreak, continue to require higher levels of staffing and more adequate PPE in order to handle both COVID-19 outbreaks and the vaccine rollout.

The Washington State Alliance for Retired Americans (WSARA) will continue to work with public health departments and Governor Jay Inslee’s administration to spread up distribution of vaccines to seniors, front line workers, and others as quickly as possible. This requires not only coordination between government administrators and civil society organizations, but regular updates on availability and accessibility. WSARA will remain a resource for older Washingtonians as more information becomes available.

As longtime champions for expanded and affordable health care access in Olympia, WSARA members and 751 Retirees will be advocating for pro-standards for workplace health and safety this session. But we know, too, that folks will inevitably get sick, and that patients shouldn’t have to choose between a healthier and depleting their hard-earned savings. Prescription drug costs are out of control, a burden that falls heavily on seniors living on fixed incomes. We believe that legislation by Sen. Karen Keiser (D-Kent) to tax unsupported drug price increases is the kind of consumer, pro-patient policy we need. The bill would utilize an independent state Senator Karen Keiser

State Rep Mia Gregerson

Finally, WSARA and 751 Retirees will fight to ensure that promises made to public workers in the form of pensions and other retirement security programs, are kept. These commitments were made through solidarity and strength at the negotiating table years ago. They should be viewed as chiseled in stone. As we have seen, seniors who can depend on a secure retirement provide economic resiliency to communities in times of economic recession. They can spend, support local businesses, and generally put money right back into their communities.

We believe that the legislature should strongly consider new revenue sources on the wealthiest individuals and corporations, rather than cut pensions or essential services, in order for the state of Washington to honor its guarantees to the hard-working men and women who served it for years. This must include pension protections for furloughed workers and those participating in the state’s Shared Work Programs.

At the federal level, we continue to push to protect and enhance Social Security and Medicare.

In times of darkness, true leaders emerge, and older Washingtonians are ready and willing to support those who will fight for good policy when it’s needed most.

State Rep Mia Gregerson

by Carl Schwartz

Happy New Year to all our 751 retirees. We go forward into the new year with a new national administration and hopes that with the wide use of the vaccine the COVID virus will be brought under control, and we can begin to go on with a more normal life.

Both the U.S. Congress and our state legislature are active - even if in a somewhat “virtual” manner. Issues that impact us as Americans and as retirees will be considered and legislated.

Your 751 Retirement Club and officers will be contacting legislators to make sure that our issues and interests are considered and met. Making the vaccine available and providing access to unvaccinated seniors is a major concern. We will make every effort to ensure that all the information is readily available (see article below). We urge all our members, and all seniors, to take the steps to  schedule and get that vaccination.

Then we will continue to meet with the senior lobbying groups whether “virtually” or in person (six feet apart) to firm up our positions and advocate for their enactment.

How Can Seniors Sign up for COVID Vaccine

With the Governor’s announcement that the state is opening “Phase 1B1,” more people in our state who have been living the hardest hit now have an opportunity for additional protection. This group includes adults age 65 and over and people age 50 and older who meet certain risk criteria and live in long-term care households.

This is great news – but it is important for everyone to know that due to limited supply of vaccine nationally and locally, not everyone who is now eligible will be able to access a vaccine right away. Access will improve as the supply increases and providers receive more doses.

If you don’t have a provider or if your provider doesn’t have the vaccine available, Washington State’s Phase Finder online tool can confirm your eligibility and provide you with a list of possible vaccination locations. This is currently available in English and Spanish and the state has more language versions coming at form.FindYourPhaseWA.org.

If you don’t have web access to use the Phase Finder tool and have no one to assist you, you can get help over the phone from Washington State’s COVID-19 Assistance Hotline: Dial 1-800-525-0127, then press #. Help is available Monday-Friday, 6 a.m. to 10 p.m. Saturday, Sunday, and observed state holidays 8 a.m. to 6 p.m.

To see a directory of COVID-19 vaccine providers in Washington State: https://wsb.leg.wa.gov/YouandYourFamily/Immunity/VaccineLocations.

The WSCL has launched a COVID Vaccine Information Resource for unvaccinated seniors and members’ interests and for rank-and-file members to get all the facts they need to make an informed choice when they have the opportunity to get vaccinated. Visit https://www.wscl.org/covid-vaccine
Palmer and Bartman Retire After Years of Helping Others

February brought retirement for two of our long-time female Union leaders as District Secretary-Treasurer Susan Palmer and Business Representative Dena Bartman retired. Both have been strong advocates for all members throughout their long careers and have worked their way up through the ranks of leadership.

Susan Palmer: Susan has been an active IAM member for more than 34 years. She is our longest serving Secretary-Treasurer, holding the position for 15 years. She has held many other important leadership roles within our union and the community. She has served as Secretary-Treasurer of the Washington Machinists Council since 2007, served on the Benefits Committee at Boeing since 1999, as well as being elected as an IAM delegate to the AFL-CIO since 2016.

Prior to becoming Secretary-Treasurer, Susan served 9 years as an elected Business Rep in Everett where her assignment included the wire shop, 767 line, crane crew, facilities maintenance groups and several other buildings. She also filed the first grievance in the wire shop on the Self Inspection & Acceptance program in 1999, which resulted in LOU #38 being negotiated into our 2002 shop contract and still remains today.

She hired into the Renton plant in 1986 as a storekeeper, transferred into the expedite the next year, then took classes and promoted to an MRSA inspector and her way up through the ranks in Local F serving as Recorder, Secretary, District Council Treasurer, and Audidor. In each position, Susan’s passion is helping others, which is evident in the many boards and committees she has served on. She served 20+ years on the 751 Women’s Committee (5 years as chair) – mentoring many other women into leadership roles. She also founded the District 751 Women’s Committee Fun Run that ran for 18 years straight, raising over $200,000 for Guide Dogs of America – until its 19th year was canceled due to COVID. She was active on the Legislative Committee, in the Coordinating Labor Union Women, volunteered on various community service events, helped organize and support multiple fundraisers for Guide Dogs of America, and much more.

She has also been a leader in many other organizations that serve our communities. This includes serving on the Board of Directors for the Puget Sound Labor Agency since 2007, Board of Trustees for Renton Technical College (RTC) since 2014, the Board of Directors for Boeing Community Foundation since 2016, King County Housing Authority Board of Commissioners since 2012, and United Way of King County Board of Directors 2012-2015.

Dena Bartman: Dena has been a strong leader and vocal advocate for our members since she hired into Boeing in 1988. For the past 6.5 years, Dena has been serving as a hard fighting business rep – first at the Everett plant, then covering Seattle/ Renton flightline, Spares Distribution Center and other buildings all along the Seattle corridor. As a BR, she remained visible on the shop floor – letting management know if they violated the contract, she would be there. Stewards and members appreciated her visibility and tenacious spirit – taking on any issues that might arise in her assignment.

She hired into Boeing in 1988 as a Dispatch Clerk in Auburn. She took classes to become an inspection coordinator, and continued with additional classes to become an inspector. She served more than 13 years as a Union Steward where she fought daily to enforce the contract and protect workers’ rights until she accepted a full time union role in 2011 as an IAM-Boeing Joint Programs Coordinator – helping to implement and manage a peer mentoring program in Renton. On the shop floor, Dena was a vocal advocate and strong leader holding various positions including District Council Delegate, Local F Trustee, and Local F Audit Committee.

She has long been passionate about promoting workplace safety – serving years on the Health & Safety Initiative Site Safety Committee, as well as the District Safety Committee, which she chaired for a year. In addition, she chaired the Women’s Committee for several years, served on the ECF Board of Trustees and has been active in the Machinists Volunteer Program helping with the Salvation Army, Northwest Harvest, Toy N Joy, and a variety of other projects.

In every position or project, she remained a strong voice for the members and an advocate for improving the lives of others. Her belief in our Union core values is why she has volunteered numerous hours and weekends on organizing drives to bring the benefits of union membership to other workers in our state.

Both Susan and Dena have been fearless leaders who have helped countless members and citizens in our community. Congratulations on a well-deserved retirement. Both will greatly be missed.

Retirees

Congratulations to the following who retired in 2021:

- Michael Alexander
- Randolph Alexander
- Karen Alexander
- Robert Allert, Jr.
- Francis Anduva
- Wade Almer
- Rodney Benjamin
- Mitchell Benson
- Cynthia Berge
- Larry Bergh
- Warren Bickford
- Thomas Bigford
- James Botis
- Larry Brewer
- Mark Brown
- Robert Bruce
- Karen Budman
- Kurt Bueing
- Conley Buenbraeno
- James Bush
- Donald Buzelli
- Elliott Carnes
- Cipriano Castro, Jr.
- Dale Cartner
- Joseph Castellano
- Alberto Castillo
- Gary Caya
- Barbara Chamblin
- Christopher Chang
- Lennel Charleston
- Michael Chhim
- Steve Chinh
- Todd Christensen
- Chi Chong
- Hoang Chung
- Donald Cleary
- Joseph Cleary
- Neal Cochran
- Daniel Cooon
- Robert Creveling, Jr.
- Kevin Crommett
- Ismael Cruz
- Winfred Deng
- Lupia Dapioena
- Randall Denham
- James Dommiaston
- Aaron Dickson
- Mark Echols
- David Edwards
- Kent Egglenton
- Steven Ekerson
- Mary Elliott
- Jon Ellis
- James Epke
- Richard Evans
- Duane Eshempospurn
- Steven Fields
- Joseph Fleming
- Rodney Flyberg
- Roland Fowler
- Edward Frey
- Roger Runey
- Juan Garcia
- Maxim Gauthier
- Gerald Gauthier, Jr.
- Steven Geddis
- Richard George
- Nancy Goff
- Glenn Gough
- Christopher Grieci
- Bryan Hagel
- William Hagen
- Jerry Hansen
- Randolph Hardy
- Joseph Harris
- Joyce Harvey
- Brian Hatfield
- John Haynes
- Kelley Hayes
- Todd Heide
- Joseph Heiser
- Darryl Henderson
- Ron Pham
- Glen Hett
- Ralph Higgensbohanth
- David Hillard
- Bruce Hill, Jr.
- Tony Hillis
- Anh-thuyet Ho
- Thanh Hoang
- Richard Horton
- Robert Holcomb
- Wayne Howard
- Charles Howley
- Shauna Huckabee
- Todd Husa
- Alana Huston
- Khuong Huynh
- Dan Johnson
- Stephen Jones
- Jeffrey Kelly
- Timothy Keytes
- Curtis Kleindt
- Colleen Kneuer
- Kevin Linn
- Mark Meade
- Judy Ngyo
- Thanh Nguen
- Gerald Nye
- David Law
- John Law
- Clarita Lee
- Joyce Lawyer
- Brian Latham
- Dale Lim
- Louis Lipman
- Priscilla Long
- Don McCoy
- Michael Maloy
- Mary Manley
- David Manthey
- Jeri Marsh
- Charlie Mathis, Jr.
- Robert Mattich
- Albert McCarroll
- William McGraw
- Greg Megillkip
- Casey McLaughlin
- Harold Morrill, Jr.
- Melvin Miller
- Monty Miller
- Scott Monson
- Steven Morgan
- Dan Morley
- Michael Morrison
- Rolex Moore
- Deborah Mykes
- Clifford Nelson
- Kelly Nelson
- Sam Nguyen
- Mark Neustadt
- Judy Nyo
- Thanh Nguen
- Alan Nilson
- Robert Norman
- Virginia Norris
- Chris Nowak
- David Oberto
- Lester Palaniuk, II
- John Patterson
- Gene Peckover
- Freddie Perez
- Eric Person
- Michel Pider
- Vinh Pham
- Hoa Phu
- Wade Pittman
- John Polk
- Mark Poirir
- Yvonne Pouw
- Gary Price
- John Priest
- Lester Randolph, Jr.
- Robert Rasmussen, Jr
- Gary Reed
- Ronald Reed
- Jonathan Reyes
- Donald Riche
- Donald Rigley
- Daniel Roberge
- Robijn Roeld
- Carl Roschen
- Winston Rollocks
- George Romaine
- Bryan Ross
- Franklin Smith
- John Rowley
- James Russell, III
- Randy Sampson
- Rick Sampson
- Sangim San
- Arnold Sapwell
- Deborah Staley
- Lisa Shehan
- Wolf Schwartz
- Donald Sema
- Steven Serak
- Todd Smith
- John Smith
- Paul Smits
- Eric Spjut
- Richard Spitzer
- Stanley Startzman
- Brian Steele
- Kraig Steenberg
- Ronald Stires
- Terry Stilhem
- Randy Strempl
- William Strickland, Jr.
- Gary Strong
- Douglass Tait
- Julie Talbott
- Mario Tarango
- Thomas Timmons
- Eliza Thomas
- Will Thompson
- Jeffrey Timmons
- Robert Toms
- Daniel Traing
- Kim Tran
- Craig Tremain
- Khanh Trinh
- Crystal Trunell
- Kevin Tse
- Daniel Tucker
- Carl Turner
- Jeanine Underwood
- Ahmad Uppal
- Aaron Ushler
- Glenn Vail
- Gary VanRoseenbeek
- Thomas Schneidenwafer
- Aristotelis Vinyoma
- Bradley Vogt
- Michael Voile
- Patrick Vu
- Tuyen Vu
- Andrew Vuong
- Anne Wadhams
- Kenneth Waldron
- Christopher Wallace
- Kimberly Walters
- James Warner
- Carile Waters
- Michael Weishaar
- Dale Wells, Jr.
- Danny Westby
- Brian Whisman
- David Wild
- Cynthia Williams
- Aaron Wilson
- James Wilson
- Michael Winn
- Michelle Winter
- Sean Wolf
- Daniel Wood
- Kenneth Wright
- Stephen Yeager
- Getachu Yehualashet
- Michael Zappert
AD RULES
Each single ad must be 25 words or
less. No minimum. No display or
ad for blank for ad as they are pre-classified physically. Ads are free
only to members, active - paid for, or
retired. For best response, include
phone number. Members’ “commercial
industries” will be OK in ads, but no
commercial use of scanned paper
for ads, include information
required on regular blank ad.
Deadline For Next Issue
Feb. 12th

FREE

BOATS
TRAILER, 9.9 Sears motor – needs
work, Miss Kota trolling motor, Ham-
berg fish finder, down riggers, 1987
5.50 OBX; Cash Only. 253-831-3675

AUTO PARTS & ACCESSORIES
1965 427FLEX BLOCK $3,500, 5.3L, 31
Spindles, $450; 1969 Carports $300.
Starter 57 Drive $45, CB Radio $33,
425-902-1399 Leave Message, Renton
area.

SOLID TRACK BACK FOR 1/2 ton
pick-up (crew cab). $400. CYCLONE
GARAGE (all attachments) 6' x
6', $2 plus extras. 425-776-3862

(4) 2007 AUDI A4 RIMS $100 OBO.
425-238-0448

REC Vehicles
1988 – 2000 GL1500 PARTS. Ride off
center stand $25. RH & LH mufflers
$75. RH & LH 3.10 spacers $100.
Cummins $500. Starter 75 Drive $45.
CB Radio $33, 425-902-1399
Leave Message, Renton area.

SPORTING Goods
1. B & M Gear, $500
g. Gear, $200
h. Fishing gear: rods, reels, etc.

COTTAGE Industries
WANT TO BOOST YOUR IMMU-
NITY? Proven safe, proven qual-
ity, proven effective, organic and
good for you. Call Joe. 206-819-7924

Housing
1996 HONDA ACCORD, 4 & 4 cyl,
with air and new tires, automatic
transmission, 4-speed, 190,000 plus
miles, was Boeing commuter car.
New tires, $1,200 OBO 205-835-2997
(Puyallup)

2005 CHEVROLET SILVERADO 1500LS
Crew Cab, 4 & 4 dr, 7 bed, one owner,
clean interior, soft Tonneau cover, locking
tailgate, 90,500 miles. 10/205-455-4426

65 CHRYSLER 4 DR H/T, new tires,
new brakes and drums, nice 55 yr old
in and out. $500. 360-835-2088

1969 FORD HIGHBOY, 444, 300,
sitting since last year, gas will need to
be flushed, needs brake system replaced,
new tires, $3000. 206-260-6900

HAYSTACKS. The lettuce, the hay
and the straw, all good sources of
nutrition for your pet. 206-455-7292

NEED TO GROW some vegetables,
some tools. Call for item list. $800
takes all, $250 each.

PET CLEANING in South Puget
Sound area please call or text 253-535-
4444.

Computers

GATE (all attachments), 6 ½' wide x
8' long. 350. 360-563-2422 or 206-
819-1157

1965 427FE BLOCK, $3,500. 3L50,
31 days. 10% discount to Boeing employ-
ees. 702-224-6796

GARAGE DOORS REPAIRED OR RE-
PLACED. Call to find out the price.
253-852-6809

BOATS

BEACH BOAT COVER, 28 ft. 9 in.
1985, storage only, $150. Call 253-
231-5432 Distributers available.

SPORTING Goods
Meat hooks in Lake Stevens. 20 minutes from Ever-
-ight Station.

FINISHED Single room with private
sink, shared shower/toilet, upscale neigh-
borhood in Lake Stevens. 20 minutes from Ever-

REAL ESTATE
GL 1500 PARTS. Ride off center
stand $25. RH & LH mufflers $75.
RH & LH 3.10 spacers $100.
Cummins $500. Starter 75 Drive $45.
CB Radio $33.

Housing
1966 KODAK Brownie 1000
CAMERAS $500.

HOUSE PLANTS: root plants and planted
ones to $5 to $5 medium and large and ones
Dieffenbachia rooted and planted (dumb
cane), spider plants, crowns of thorns, African
milk tree, ivies, split leaf rhododendron (two
large), pepperomia plants, green – nice
plants – will have purple leaf. 253-852-4809

PRE-1960 BASEBALL CARDS
Retired member wants to buy pre-
1960 baseball cards. 206-954-3039

CLEAN PLASTIC CONTAINERS 20 oz.
pint butter ones. 23 each, metal coffee
guns, clear with lids. 25. 360-275-3903

WANTED: LOTS IN washing-
tonMemorial Park. Current value $19,999,
will sell both for $10,000 Cash / Money Or-
er Only. No sign sale. 360-275-3903

WANTED: LARGE 6'6"x 19'3" BARREL
DECK FOR GOOD VAN MOUNTED CAR
TRAILER. $1500. 253-852-5415

Housing

Beaverton, OR. $1350, 1 bedroom
unit in Beaverton, 3440 W. Fifth Ave
Beaverton. 503-554-7823

1998 SEATTLE BEACH HILL HOUSE
(smaller-in-law apartment) for rent.
Parking available.


ADS (25 word limit. Please print.)

Name
Address
Shop Number

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. Pt. S., Seattle, 98108 Deadline is Feb. 12th!
MLK March Promotes Good Trouble in a Pandemic

With the global pandemic continuing, District 751 did not encourage Stewards or members to attend this year’s Martin Luther King Jr. rally and march; however, a number of 751 members attended on their own and used PPE to keep them safe.

The march carried on the message of Dr. King and this year also honored Civil Rights Legend John Lewis, who passed away Paul Richards, Matt Hardy, Jon Holden, and Richard Jackson.

Machinists 751 members at the MLK rally. Some of the 751 members pictured above Paul Richards, Matt Hardy, Jon Holden, and Richard Jackson.

Monthly Lodge Meetings Continue on Zoom

Be aware our local lodge meetings are continuing on zoom, which should make it easier for members to take part (however, not during working hours). Your local lodge is determined by the job you perform at Boeing. Following are descriptions of the jobs in each local, as well as a link to attend the monthly meeting for that lodge.

Local 751A job classifications include assembly mechanics, painters, sealers, flightline mechanics, forklift operators, factory service, functional test, wire shop, assembler installer, etc.

Assembly. Local 751-A will meet Thursday, Feb. 4th at 10:30 a.m. https://tinyurl.com/y6g952eq and 6 p.m. https://tinyurl.com/y4n9n8v6 Local 751-C job classifications include machinists, toolmakers, maintenance, and facilities folks. Local 751-C will meet Thursday, Feb. 11th at 10:30 a.m. https://tinyurl.com/y5d55cne

Local 751E job classifications include avionics, electronic technicians and flight test. Local 751E meets on Wed. Feb. 3rd at 4:30 p.m. https://tinyurl.com/yxs52c6j Local 751F job classifications include inspectors, QA, MPRF, shipping clerks, occupational nurses, CSCHA monitors, and dispatch clerks. Local 751-F will meet Wednesday, Feb. 10th at 11 a.m. https://tinyurl.com/y4r09m86 and 4 p.m. https://tinyurl.com/yd2d5vaoa

Help to Ramp Up

Help to Ramp Up

IAM Scholarship Now Accepting Applications

The IAM Scholarship Competition is open each year to members of the IAM and their children throughout the United States and Canada.

Awards to members are $2,000 per academic year. They are granted for a specific period from one to four years leading to a bachelor’s degree or a two-year vocational/technical certification.

Awards to Children of Members are:

College: $1,000 per academic year. All awards are renewable each year, until a bachelor’s degree is obtained or for a maximum of four years, whichever occurs first.

Vocational/Technical School: $2,000 per year until certification is reached for a maximum of two years, whichever occurs first.

Eligibility:

Any applicant must be either:

• an IAM member, or
• the son, daughter, stepchild or legally adopted child of an IAM member.

Child of a Member Applicant--

• Must have one living parent with two years of continuous good-standing membership up to and including the closing date of Feb. 12, 2021.

• Must be planning to graduate during the winter or by the end of the spring 2021 school year (i.e., normally a high school senior);

• Must plan to take a regular college or vocational/technical program on a full-time basis, maintaining qualifying grades;

• Will be eligible if the parent died after the son or daughter entered high school, if the parent had two years of “continuous good-standing membership” at the time of death.

For information on all rules of eligibility or to obtain an application form, visit www. giam.org/iamscholarship.

NOTE: Completed Application Packets must be postmarked no later than Feb. 12, 2021.

2021 Labor History Calendar Just $5

Your 751 Labor History Committee wants you to know more about our working class history. One easy and colorful way to do this is with the Labor History Calendar which you can pick up at any of the 751 union halls. You can get your labor history all year long by purchasing a 2021 Labor History Calendar for just $5.

Nearly every day of this full-color calendar features photos of events from labor’s history. The District 751 Labor History Committee has these calendars available for purchase at the Everett, Seattle, Renton and Auburn Union Halls.
New Contract Approved at Durham School Services

Machinists Union members who work at Durham School Services voted to approve a new three-year contract on January 7th. These talented technicians maintain the buses and vehicles used to transport students in the Spokane Public Schools.

Last year prior to COVID, the group approved a one-year contract extension that delivered significant pay raises (8-15% depending on classification) for all and upgraded four mechanics to the highest paid Tech I position.

After COVID hit, the Spokane schools closed. Throughout the year, our Union worked with Durham to keep all members working during the global pandemic. Work shifted from maintenance to preparing new buses for service, installing after-market systems, and other work found on site. The Company understood the importance of keeping these talented mechanics on their payroll for when schools reopened and the full workload returned.

In December, our members held a shop meeting at lunch to review survey results, identify top issues and discuss the strike sanction and negotiation process. Members then demonstrated their solidarity and determination to achieve a fair contract by overwhelmingly approving strike sanction authorization.

On January 7, members voted to approve a new three-year agreement.

The contract delivered raises in each of the three years. Because of Durham’s financial situation, yearly raises are delayed until August of each year, which marks the start of a new school year. While all members preferred getting the raises sooner, they recognized Durham has kept all mechanics on the payroll despite their decrease in work and revenue during the pandemic.

The new contract also maintained the current health and welfare package for the life of the agreement and increased lead pay premium from 50¢ to $1 per hour. The contract introduced the new paid FMLA with the Company paying 100% of the premium.

The new contract also introduced a company-paid, short-term disability plan, which represented a compromise, as the Company proposed eliminating the previously unlimited sick leave members could bank and now limit it to 30 days. The contract ensures no current member will lose any sick leave already accrued (some long-term members have 500 to 1,000 hours). Members currently above the 30-day limit will not accrue new sick leave until they are below the new contractual limit. The short-term disability insurance will help our members during any potential medical leave or surgery.

“Our members were able to recognize the contract was fair given the current financial situation during the pandemic,” said Joe Marek, who is a Union Steward and served on the negotiating committee, along with Business Rep Steve Warren.

Union Ensures Member Is Back at Work After Unjust Termination

Tom Mayer, a Machinists Union member and a Machinists Union member Tom Mayer. Thanks to action by our Union, Tom’s unjust termination was overturned, and he is back on the job working as a helicopter mechanic at Fairchild Air Force Base.

“I appreciate having our Union as an advocate on my behalf. Our Union is 100 percent the reason I have my job today,” said Tom. “Without our Union, I would have had no way to challenge my employer’s decision.”

“This isn’t just my fight; I fought so the company can’t do this to another person,” Tom added. “How many workers don’t stand up and fight but simply accept what their employer does?”

When Tom left the military with more than 20 years as a helicopter mechanic, he wanted to work for contractors at the base to continue using his skills to help the military.

With nearly 10 years working on the base, Tom was stunned to learn he was being terminated following a leave of absence to have shoulder replacement surgery. He believed he had done everything according to Company policy, had filed for FMLA, and was working through the ReadGroup, which administers the Company’s short-term disability plan. Within a week of his surgery, COVID hit. His physical therapy was delayed as offices were closed, which meant he had to extend his leave of absence. This is just another casualty of COVID – not being able to get the care he needed immediately after surgery.

Despite the unforeseen obstacles, Tom worked hard to regain his strength and mobility. His doctor ordered temporary medical restrictions to ensure his shoulder was properly healed. Tom communicated every step of the process to the Company and kept them updated on his progress and restrictions. When he called to get back on the schedule as he prepared to return to work, he was told the Company had denied his workplace accommodation and light duty request, and as a result, he no longer worked there. They went on to say when he was 100 percent healed, they could reapply for his job if there was an opening, and they would consider hiring him back.

Tom was in disbelief. There was no forewarning or indication his job was in jeopardy. Over the years, Tom had seen many others put on light duty and accommodated so he had no idea that temporary restrictions and a medical leave of absence might cost him his job.

He immediately called our Union for help. Business Rep Steve Warren, along with Union Stewards Jim Damico and Terry Wren, gathered documentation and other pertinent information. The Company denied the grievance so our Union continued to elevate the issue. With the grievance scheduled to go to arbitration and our Union attorney Spencer Thal highlighting the problems with their case, the Company caved and agreed to put Tom back to work and reinstate his seniority.

“I am so grateful for the Union, my Stewards, and Steve and Spencer’s efforts on my behalf. It is 100% a blessing to have our Union,” said Tom. “My record was spotless; I had never even been counseled on any issue. What happened to me highlights the importance of having rights on the job. Everyone can learn from this and understand how valuable it is to have rights on the job. You may never need those rights, but they are priceless should you find yourself in such a situation.”

Tom’s case reinforces the value of union membership and the fact that union members are no longer at-will employees. A company must not only show just cause for termination, but follow progressive discipline outlined in a union contract or have the discipline challenged through a grievance and arbitration process. Without a union, workers have no avenue to overturn management decisions.

This is just one example of how our Union is fighting daily on behalf of members in every workplace. A member could go decades without ever having an incident, but when it matters most, it is good to have our Union as your advocate!