Why should workers want to join a Union? Because union membership means improved wages and benefits. Helping others gain rights on the job will raise their standard of living, which benefits all of us.

Today's economy is changing rapidly with the rich getting significantly richer and more workers struggling to make ends meet. It's time we get workers back on track. Workers are the heart and soul of this county and deserve to share in the prosperity they work so hard to create.

Our union is helping to bring the benefits of union membership to more workers with a public relations campaign in Snohomish County that includes bus and billboard ads. Each poster is designed to get workers thinking if they too could benefit from having union representation and a voice on the job. Basically asking folks to consider if they deserve better.

With more workers stepping forward to ask for union representation, our union has expanded our organizing department by bringing on four apprentice organizers (Adrian Camey, Luizane Chiv, Joe Kelley, and Jon Voss). All four are passionate union leaders eager to share their experience as union members with others to help them realize the strength they have when they stand together. The apprentices will work under the guidance of District Organizers Jesse Cote and Loren Guzzoni.

In this tight labor market, it is a prime opportunity for workers to band together and use their collective strength to ensure their companies pay them and provide benefits deserving of the profits they help generate. Just as important is gaining a voice and rights on the job and the only way to accomplish that is through Union representation.

“Unions have changed every workplace in America for the better in one way or another, but haven’t done a good job of telling that story. The eight-hour day, overtime, paid vacations and holidays are all the result of union actions,” said District 751 President Jon Holden. “Standing together with your co-workers

Continued on Page 5

Protecting Our Work – A Daily Effort for Stewards

Thanks to the watchful eye of Union Steward Rob Eagleston in Renton, several instances of job erosion were stopped when others were attempting to perform our work.

As a Materials Management Specialist and Union Steward, Rob recently had a manager ask for a tool “to check something on the airplane.” The way the manager worded the request, sent up red flags.

Rob responded that “checking” anything on the airplane is our work and refused to issue the tool. He then relayed the information to Business Rep Robley Evans, who notified Labor Relations. They agreed to educate their manager about not performing our contractual work so it wouldn’t happen in the future.

Rob is just as pro-active when he witnesses a salaried employee performing hourly work. He doesn’t hesitate to stop any employee, question what they are doing, ask them to stop and point out the contract violation.

Recently, Rob questioned a salaried employee he saw moving parts through the factory, which is clearly hourly work. The employee responded, ‘My boss said I could, here is my BEMSID, take it up with my manager.’

Rob immediately contacted the manager, who agreed to put a stop to it, and he also communicated the incident to Business Rep Robley Evans who informed Labor Relations of yet another union jurisdiction violation.

“Every member should watch for this activity, document the specifics and inform their Steward any time a manager or salaried person is performing work normally done by an IAM member. It is a contract violation and something a Steward can investigate and get stopped,” said Robley. “We have 30,000 pairs of eyes and ears on the shop floor so a violation should never go unchecked whether it is moving parts, laying tape on the floor, inspecting work or sweeping the floor – that is our work.”

Standing up for union beliefs and advocating for members is a way of life for Rob, whose father and grandfather were active in their unions. He instilled the importance of unions in his family, which is evident as his daughter, Katie, is also a Union Steward and his granddaughter, Ashley, has been attending meetings since she was born last December – educating another union activist.

Members at NAS Whidbey ratified a new contract with PAE on July 22 with improvements in wages and benefits.

NAS Whidbey
Contract Delivers Improvements

IAM Union members who work at Whidbey Island Naval Air Station for PAE have won wage increases and other improvements with a new collective bargaining agreement.

The members overwhelmingly ratified a two-year agreement with PAE on July 22. The agreement covers about 165 members at PAE who maintain U.S. Navy EA-18 Growlers based at NAS Whidbey.

Under the terms of the agreement, some of the improvements for members include:

- Wage increases of 3.5 percent in the first year and 3 percent in the second year;
- Increases to all the shift premiums and special assignment premiums;
- Increased Paid Time Off (PTO);
- Two additional days of bereavement if employee has to travel more than 250 miles;
- Increased opt out payment option

Continued on Page 8
Stewards Protect Members’ Rights Daily

By JON HOLDEN
IAM 751 District President

Justice on the job and service to the community are more than just the words on our IAM Union flag. They are guiding principles for many in our union membership, a tradition that I have witnessed and personally benefited from. Growing up in a union household, I got to see firsthand how a union job provided a better life, so many workers today have little or no experience with a union. As union members, we can help educate others on the union advantage by sharing our personal stories and explaining how life improved after becoming a union member. Having your wages, benefits and working conditions in a written contract so you can plan your life rather than being at the whim of an employer who may decide to reduce benefits or pay tomorrow to increase their profits or simply decide they don’t like you. Even better, they do deserve better!

When you think of the IAM, you think of large billboards and bus signs designed to make you and want you gone, leaves workers wages, benefits and working conditions unchanged. A major union job provides a better life, but so many workers today have little or no voice in their workplace. That’s why IAM District 751 is trying to spread the word as to how gaining rights is a better life with union membership. There are billboards and bus signs designed to get other workers asking if they deserve better and they do deserve better! We have also brought on four apprentice organizers who will meet with workers asking to learn more about the union advantage. They will share their stories of how union membership changed their lives.

In many cases, our organizers have seen union members when they stand together – even against a huge multi-billion dollar company like Boeing. We have power where we are not expected. Helping others to gain rights on the job and raise their standard of living helps not only them but everyone in the union, live in a community that has many unionized workers, or we have family members that are in a union. Nearly every day we hear how the economy is booming, unemployment is at record lows, and corporate profits are soaring. Yet fewer workers are sharing in the prosperity they helped to generate and many are struggling simply to get by. Income inequality or the gap between the rich and everyone else has grown exponentially over the last 30 years while union membership during that same time has declined. That is no coincidence.

So how do workers help level the playing field? It’s simple. Collective action/strength in numbers – in other words, standing together with your co-workers and demanding rights and better pay and benefits through union membership. Workers without a voice or collective power have lower wages and fewer benefits. We hope to help more workers to stand together and achieve a better life.

Workers at Phoenix Logistics at JBLM recently ratified their first contract – laying a foundation they can build on for a better future. Members at NAS Whidbey working for PAE ratified a third contract (second employer) that offered wage increases and other improvements. Workers at Intracontract who perform IT functions at the Hanford Site voted for IAM representation and are identifying issues they want addressed in a first contract. So work is spreading about the union advantage.

The fact is unions have changed every part of America – whether it is dealing with a corporation at the bargaining table or in the halls of Congress or Olympia – that is our union advantage and one I am thankful for every day.

International Assn. of Machinists and Aerospace Workers

Jon Holden
President, District Business Representative

Susan Palmer
Secretary-Treasurer

Mike Hill
Seaman-at-Arms

Steve Warren (Eastern WA)
Dan Swank
Dena Bartman
Garth Luark
Richard McCabe
Spencer Barris
André Trahan
Ira J. Cartermann
Patrick Bertucci
Grace Holland
Robley E. Evans
John Lopez Jr.
Howard Carlson
Jason Chan

Union Business Representatives

Union Offices:

Pl. Suite, Seattle, WA  98108

751 District 751 International Assn. of Machinists and Aerospace Workers

Union Offices:

751 AERO MECHANIC

751 District 751 AERO MECHANIC

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District 751 Lodge 751, Inter-
Two Generations Take Advantage of Free College

One of the most unique benefits of IAM union membership is our free two-year online college program — not just for IAM members, but for family members as well. And “family member” extends a long way to include spouse, children, stepchildren, children-in-law, dependents, grandchildren, siblings, and even parents.

Our members who have taken advantage of this program are all pleasantly surprised that the courses really are totally free, easy to enroll in, and work around even the busiest of lifestyles. 751-member Donna Wood is eager to help others learn of this free online college benefit available to IAM members and their families. She has two generations in her family using the program — her daughter Kellie and granddaughter Kiara. Both live in Missouri, but since the class is online, family members living anywhere can enroll.

Donna has been a Machinists Union member since 1986 and worked as an integral fuel cell sealer in Renton for 44 years before retiring the end of July. Even after retirement, her family members can continue to use this benefit to get additional education to help with their careers.

Last year Donna noticed a notice in the worksite free college for family members and texted the information to her daughter in Missouri. “It seemed too good to be true. My daughter jumped on it and has been using the program for over a year now,” said Donna.

Her daughter, Kellie Allen, is impressed at how easy it is to enroll. You simply fill out the FAFSA (which is required for any college or university) and verify your family member is an IAM member.

“It is an amazing opportunity and it is completely free — the process was seamless. I will start my third semester this fall. I can’t imagine why everyone isn’t taking advantage of this,” said Kellie, who has worked in IT for years without formal training and is earning a two-year IT degree to advance her career. “From the first class I have been able to use the skills I learned in my current job, and it helps me on a daily basis. Every class is very interactive. We have relevant discussions with other classmates who give different perspectives and insights from the industries they work in,” said Kellie.

Kellie made the President’s List, which is no easy task considering she also works a full time job in IT — an achievement to be proud of.

“I have a full workload. I have figured out work life/school balance. Because you know when tests and projects are due for the whole semester, you can plan your time, whether it is a little each day or all on weekends, it can fit your schedule,” said Kellie.

“When it’s time to register for the next semester, they send an email with a choice of dates to register that fits with your calendar. Then you get a reminder text about 30 minutes ahead of registration. If you’re unsure what to take, they can help you determine the right classes to reach your goal,” said Kellie.

Donna’s granddaughter Kiara Whiters is also impressed with the program. She has little free time as a working mom raising five kids. The convenience of online fits with her busy life. “I really like this program. You can’t beat it especially with it being free,” said Kiara. “It is a great opportunity. There are so many options and potential careers to pursue, there is something for everyone.”

Kiara is working toward a criminal justice degree with the goal of working for the state as a case manager or possibly a probation officer. “I think this class is the best tool to decide the best field of study to match her interests.”

With five kids at home, I like knowing the schedule for the whole semester and when everything is due so I can plan ahead and organize my time,” said Kiara. “I am fortunate to have two strong female role models in my mom and grandma who inspired me to push myself.”

But there is more to this college than simply online classes. This program also provides free tutoring, counselors to help you determine what you want to study and also sends emails throughout the course to help you stay on track.

For many members or retirees who have children or grandchildren who just graduated from high school but are unsure what they want to pursue, this free online degree is the perfect transition after high school. A person can try several fields of study or change their mind without worrying about the cost or feeling like they wasted money. “It is also good if someone wants to consider a career change or is preparing to return to the workforce, because if you are free, you can try several potential fields. To take advantage of this unique union benefit or to learn more about the program, visit freecollege.goiam.org.

Free College for IAM Members & Their Family

Our union offers a Free College Benefit to ALL Machinists Union members, retirees and their families. Currently, this online college allows you and your family members to earn an associate degree free of charge from Eastern Gateway Community College. The two year degree is transferable to a four-year degree. This free benefit is open to members in good standing, retirees and their families (defined as spouse, children, stepchildren, children-in-law, dependents, grandchildren, parents and siblings). Permanent students’ membership will be verified by the union.


To take advantage of the Free College Benefit call the IAM Call Center at 1-800-448-5342 and ask the IAM representative to provide you with the enrollment information and provide you with access to the Free College Program website freecollege.goiam.org.

House Votes to Repeal So Called “Cadillac Tax” on Health Benefits

On July 17, the bipartisan middle-class Health Benefits Tax Repeal of 2019, H.R. 748, passed in the House of Representatives with a 419-to-6 vote. This vital legislation would repeal the 40 percent health benefits tax on employer-sponsored healthcare before working Americans and their families are further impacted by this tax.

This important piece of legislation will now head to the U.S. Senate for a vote. The IAM is urging members of the United States Senate to support the bipartisan Middle-Class Health Benefits Tax Repeal of 2019, H.R. 748. Members can send a message to our Senators asking for their support by clicking on the link on our webpage (www.iam751.org).

First Contract Secures Improvements at JBLM

Employees working at Phoenix Logistics at JBLM are one of the latest groups of workers to say Union Yes to IAM representation.

These workers are already reaping the benefits of union representation after ratifying a first agreement on June 24. We filed for a union election on May 24, and convinced the employer to grant voluntary recognition because of the overwhelming support for the union.

Workers quickly identified issues they wanted to see addressed in their first contract and selected Robert McHaney and Chief of Staff Richard Jackson. Members ratified their first agreement on June 24.


Employing thousands of active military personnel, these employees are part of a growing number of civilian contract workers at NAS Whidbey and JBLM choosing to gain rights and a better life with IAM Union representation.

The IAM filed for a union election on May 24, convinced the employer to grant voluntary recognition because of the overwhelming support for the union. Workers quickly identified issues they wanted to see addressed in their first contract and selected Robert McHaney and Chief of Staff Richard Jackson. Members ratified their first agreement on June 24.

To take advantage of the Free College Benefit call the IAM Call Center at 1-800-448-5342 and ask the IAM representative to provide you with the enrollment information and provide you with access to the Free College Program website freecollege.goiam.org.

To learn more or enroll visit: freecollege.goiam.org.
Solidarity brings strength at the bargaining table, and the same is true in the political/legislative arena. The 2019 Machinists Non-Partisan Political League (MNPL) drive kicks off in August at Local Lodge meetings. During the month of August and September, Union Stewards will be asking members to join this important group by signing a payroll deduction of $1 or more per month or by giving a cash donation. MNPL is the political arm of the union since union dues are not used for candidate contributions. However, many members have not heard about MNPL. The drive is meant to educate them on the importance of political collective action.

MNPL gives you a strong voice and the power of that voice is multiplied by the thousands of other union members belonging to MNPL. Through MNPL, we have won many battles and benefits at the federal, state and local government levels (see examples at bottom of page).

Corporation Political Action Committees (PACs) outspend Labor PACs 7:1. But, dollar for dollar, labor money speaks with a louder voice. That’s because politicians know where our money comes from: it comes from the hard-earned wages of the middle class; it comes from voters. When we give to politicians, we’re sending the message:

• We elect you to put workers before corporations.
• We expect you to fiercely protect our right to collectively bargain.
• We WILL hold you accountable.

The more members signing up to contribute, the louder our message is heard. While $1 does not seem like much, if every member contributes, collectively we will have a tremendous impact.

Why is the Union involved in politics?

Many people, even some Union members, say that unions should stick to collective bargaining and leave government to the politicians. The fact is that even if we wanted to, we shouldn’t. Government decisions affect Union members in too many ways both on and off the job - fighting for the 767 tanker deal, unemployment benefits, Social Security, health care, workers’ compensation, right to unionize, fighting against sequestration, and the list goes on and on.

Why can’t I make my political contribution directly to the candidate?

You can, but MNPL works on the theory and principle that a united effort is best – the same way your union does when it negotiates your contract.

What difference will my small contribution make?

Strength in numbers – Unless you are wealthy and can make a huge individual contribution to a candidate, your individual contribution cannot have the same impact that you and your coworkers have together with MNPL.

When we pool our MNPL dollars, like we combine our strength in collective bargaining, we are strong. Collectively, MNPL money gains your Union access to officials, which is critical to get our issues addressed and ensure our input is heard.

What happens to the MNPL money after it is deducted from my check?

The Company will deduct the amount you are willing to give from your check once a month and send it to MNPL. District 751 works with MNPL to determine how the money should be spent and which candidates are worthy of a contribution from MNPL.

How Can YOU Help?

You can PARTICIPATE in the MNPL program through our Union on a year-round basis. Here is how:

✔ Simply sign up for monthly payroll deduction of $1 or more.
✔ Donating $7.51 or more a month enrolls you in the 751 Club and entitles you and a guest to attend the 751 Club dinner/dance at the Westin Hotel, on Saturday, Oct. 26, which includes a delicious dinner, comedy, dancing, karaoke and casino and prizes.

Give to the MNPL so our union can continue to be a powerful advocate for:

• workers
• good jobs
• Social Security/Medicare,
• the right to unionize

What Can $1 Buy? Plenty with MNPL - Take a Look at Recent Successes and the Return on our Investment

MNPL gives you a strong voice and the power of that voice is multiplied by the thousands of other union members belonging to MNPL. Through MNPL, we have helped win many battles and benefits at the federal, state and local government levels.

Federal Successes:

• Won a $35 billion contract to build the U.S. Air Force Tanker resulting in thousands of jobs.
• Won the P-8 Poseidon, a U.S. Navy contract built off the 737 platform – providing jobs in Renton and Seattle’s Military Delivery Center for the next decade.
• Secured Trade Adjustment Assistance, which provides tuition and other support for laid-off workers in Washington State. IAM members and other workers at Boeing, Alcoa, Triumph, and Jorgensen Forge have benefited from this program.
• Secured continued funding for the Export-Import Bank to finance overseas sales of Boeing aircraft.
• Congressional letter to Boeing on the treatment of workers at Boeing’s South Carolina plant and encouraging Boeing to negotiate a contract for those workers who voted for union representation.

Recent State Successes:

Increased the minimum wage and ensured all workers earn paid sick leave. This translated into additional sick leave beyond the 48-hour contractual benefit for all our members at Boeing.
• Changed the conversation in Olympia on tax incentives to ensure that future incentives result in good-paying jobs for this region.
• Passed 100% clean-energy bill that ensures transition to clean energy and supports good, family wage jobs.
• Guaranteed rest breaks to nurses and other frontline caregivers during their long shifts.
• Strengthened safety net for workers at Hanford Nuclear Reservation.
• Updated Equal Pay Act to offer remedies for employees who are paid less for similar work on the basis of gender and provide equivalent career advancement opportunities, regardless of gender.
• Secured $315 million for a new Ski Lift Park Bridge. Lobbied for other transportation investments such as the Deep Bore Tunnel to replace the failing Alaskan Way Viaduct to keep workers and locally fabricated parts moving between our plants.

Without the ability of workers to join together through MNPL, attacks on the middle class will go unanswered. Contributing to MNPL (even at $1 a month) gives workers a collective voice in the political process that is otherwise dominated by big business.

Union dues are not spent for contributions. That is why we ask you to sign a voluntary MNPL payroll deduction card.

What is MNPL?

Machinists Non-Partisan Political League (MNPL) is made up of VOLUNTARY CONTRIBUTIONS and is the political arm of our Union. It is not tied to any one political party. Its main goals are:

• To encourage IAM members and their families to register and vote.
• To educate IAM members and their families on issues that concern them.
• To help elect candidates who support working families.

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A Better Life Starts with Our Union

Continued from Page 1 and demanding rights and better pay is sometimes the only way corporations will fairly share their profits with the workers creating that profit. We hope to help more workers achieve a better life and raise their standard of living, which will fairly share their profits with the next generation. We are all the union and are stronger when we all step up and get involved.”

“Worker in the Tri-Cities supporting the Hanford Site who perform essential IT and HelpDesk functions recently said yes to IAM union representation and having a voice on the job. These workers stood together and exercised their federally-protected rights to gain a voice on the job on June 25th. Workers had initially contacted our Union earlier this year and expressed an interest in union representation.

“We are excited to welcome these workers into our IAM union family. They play a critical role on the Hanford site, and we are proud to be their advocate,” said IAM District 751 President Jon Holden. “It’s our job now to negotiate a contract that recognizes the contributions these members make every day at Intratek so they receive fair compensation for the work they do. This is a very skilled group of workers who have their union representation to secure a better future.”

Business Rep Steve Warren, Staff Assistant Chris Powers, along with organizers Jesse Cote and Loren Guzzone met to begin the process of securing a first collective bargaining agreement. These workers have begun identifying issues they would like to see in a contract and are selecting a bargaining representative to serve on the negotiating team.

Workers at Intratek voted recently to have IAM Union Representation. Meeting with Union Reps and Organizers, the group gave a thumbs up as they begin identifying issues for a first contract. These workers perform essential IT and HelpDesk functions at the Hanford Site.

Unions Raise Wages by More Than 22 Percent

Union membership helps raise workers’ pay. Union workers earn 22.2 percent more than nonunion workers, according to the U.S. Department of Labor’s Bureau of Labor Statistics. The union advantage is even more for women coming in at 26.7 percent. On an annual basis the 22.2 percent advantage translates into nearly $10,000 for the Union worker. Over a 25 year career that translates into more than a quarter of a million dollar ($250,000) advantage.

Beyond just wages and benefits, union workers have a say in their working conditions, hours of work, defined promotion system, safety programs and outlined grievance procedures to dispute management actions. These issues, coupled with giving a member a true voice in their workplace, are priceless.

“IT Workers at Hanford Site Say IAM Union Yes

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Toiletry Drive

The District 751 Human Rights Committee is again holding a toiletry drive this year.

Anyone who would like to help disadvantaged families and the homeless of Seattle may drop off "travel size" toiletry items at any IAM 751 Union Hall or bring them to their local lodge meetings.

Suggested donations include: shampoo, combs, toothbrushes, toothpaste, dental floss, deodorant, Q-tips, Gold Bond, first aid materials, razors, lotion, feminine hygiene products, hand sanitizer, toilet paper, flushable wipes, sunscreen and socks.

Everett Rallies to Aid One of Our Own

An injury to one is an injury to all is more than just a saying in Everett – it is words to live by.

Last month, members, managers, and others working at the factory came together across all three shifts and multiple airplane lines to help one of our members who had a life changing accident over the Fourth of July holiday. The member had a young family to support and as word of the accident spread, so did the desire to do something to help.

Union Steward Paul Richards, along with many other members, stepped up to organize a fundraiser, which they cleared through ethics and management. They decided a “Come Out to Help Potluck” could rally the troops. Word quickly spread as flyers were distributed and all were eager to help.

“The generosity of our members and other Boeing employees is amazing. It shows we are stronger when we all work together and the incredible things we can accomplish if we focus on a task,” said Paul. “The food was delicious and there was a huge variety to choose from – fried chicken, Asian food, barbecue, pulled pork sandwiches, tempting desserts and much more. Everyone pitched in. Even after we ran out of food, people still stopped by to donate.”

When all was said and done, the Everett facility collected more than $7,800 (with even more still coming in) to help our member – demonstrating the remarkable generosity and how working together we can make a difference.

School Supply Drive

The District 751 Human Rights Committee is holding a school supply drive through August 15. Donations will go to help families in the South Park neighborhood and ease the stress of sending kids back to school.

Donations can be dropped off at any 751 Union Hall. Make checks payable to: District 751 Charity Fund.

751 Volunteers Help Others Throughout Puget Sound

751 members continued volunteering to build better communities with projects in July from Everett to Tacoma and everywhere in between. Members prepared and served meals on multiple weekends at both the Everett Gospel Mission and Tacoma Mission, took part in an Everett road clean-up, and built two wheelchair ramps for area residents. Check the calendar on the District website (www.iam751.org) for upcoming projects.

Photo left: Princie Stewart (l) and Vennie Murphy (r) pose with the residents who were pleased with the finished ramp that went the length of their home.

Above: Princie Stewart and Vennie Murphy framing the long ramp for a 751 retiree in West Seattle on July 6. Jim Hutchins also helped with the project that took more than 10 hours to complete so our retiree could more easily come and go from his home.

Photo left: Princie Stewart (l) and Vennie Murphy (r) pose with the residents who were pleased with the finished ramp that went the length of their home.
Guide Dog Changes Life for Seattle Resident

The smile on Therese Clark’s face as she left the Guide Dogs of America complex in California on May 18th with her new guide dog, Java, said it all. She was thrilled at the additional freedom and how much safer she would be in her daily life.

Therese lives in downtown Seattle, which makes moving safely through the city streets a challenge.

“I can walk downtown without being afraid of being mugged and can maneuver the hazards of Seattle streets whether it is a semitruck on the sidewalk there to unload, bicycles racing by, or dodging cars or buses. Java alerts me to any danger, and drivers recognize the situation better when they see my guide dog,” said Therese.

She explained that Guide Dogs of America teaches the dogs intelligent disobedience to keep their owner safe. “For instance, if I was walking forward and Java sees a car is about to run us over, he will stop, back up or speed up to get us out of danger,” said Therese.

“I have so much more freedom with Java and can now go hiking and camping, as well,” said Therese.

The way people respond to him is noticeably different as well.

“Seattle is so dog friendly. People will now stop to talk to me because of Java. It is a very different response than when I had a white cane,” said Therese. “At a recent Mariner’s game for a friend’s birthday – at least five people stopped to say hi.”

The bond between Therese and Java is obvious, not to mention the joy and companionship he brings.

Therese was born with Dandy-Walker Syndrome that left her with no retina in her left eye and a morning glory retina in her right eye. In her junior year of high school the right retina detached. She attended the Washington State Services for the Blind facility to learn how to read Braille, how to cook and how to navigate travel.

“I work retail on Capitol Hill. Java is our mascot at work and an unofficial therapy dog,” said Therese. “I also volunteer as a Sunday school teacher. This year I had my kids pick out a secret agent name for Java. They picked Shadow. The second name is a safety issue. If the kids are calling him Shadow, he won’t get distracted when he hears that name.”

In addition to her job and volunteer work, Therese is attending school with the goal of becoming a special education teacher.

Therese enjoyed attending our fundraiser, sharing her story and helping promote Guide Dogs of America, which has changed her life for the better. All the golfers left the streets of Seattle.

The smile on Therese Clark’s face as she left the Guide Dogs of America facility in May, and it has changed her life here in Seattle (see story above).

Twenty-seven teams converged on Willows Run on July 21 to chip in for Guide Dogs at the annual Guide Dogs of America golf tournament. The tournament delivered more than $23,000 for this very worthwhile charity.

Golfers got to hear first hand how their contributions help others with special guest Therese Clark and her guide dog Java. Therese graduated from the Guide Dogs of America facility in May, and it has changed her life here in Seattle (see story above).

A shotgun start and best ball format kept the tournament competitive and ended with a four-way tie for first. The golf course used a scorecard playoff to determine team placement taking the best score from the six toughest rated holes (see winners below).

Special thanks to Lori Dorsey and Mark Clark for organizing the event and to all the volunteers who helped with set up and various competitions throughout the day.

Tournament organizer Mark Clark congratulates the individual winners of longest drive and closest to the pin L to R: Chris Schorr, Matt O’Brien, Don Howard and Scotty Sutton (not pictured).

The first place team will have their names engraved on the tournament trophy. L to R: Chris Schorr, Matt O’Brien, Don Howard and Scotty Sutton (not pictured).

John Ford sinks a birdie.

James Carlyle drives the ball with Duke Gressett watching.

2nd place team L to R: Sam Mann, Tim Gibson, David Taylor and Thomas Yandall.

Thanks to our sponsors:

• IAM Grand Lodge
• GVP Mark Blondin
• GVP Gary Allen
• District 751
• Local 751-A
• Local 751-C
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New Member Seminar Educates on the Power of Unions

With new members being hired each week at Boeing, our Union is offering an introduction to our union seminar. This 90-minute seminar provides a brief overview of our union so our newest members understand that nothing in our contract was a gift and every provision was obtained through unity from the members who came before them.

Topics covered at the seminar include: Union 101 for those who have never been part of a union; IAM Union Structure; contractual benefits we have fought for over the years which include overtime, education benefits, health care, COLA, 401(k) and more.

Explanations of Weingarten Rights that guarantee members the right to representation in any meeting they believe may result in discipline. How dues are calculated and why they are important, as well as the tremendous benefits of union membership are explained.

Members are given a brief summary of our seven strikes, why they happened, the benefits preserved or gained as a result of these strikes and how membership unity has been key to every success.

Members are encouraged to get involved and participate at all levels of our union, including attending their local lodge meeting.

Knowledge is power and new members who understand and respect our past history will be better armed to protect our collective future.

Union Yes at Millcreek Festival

Those attending the Millcreek Festival in July had an opportunity to learn more about the union advantage by visiting the Snohomish County Labor Council booth. Machinists volunteers handed out informational bags with visibility items to raise awareness on how unions help all workers. Thanks to those volunteering to work the booth: Wes Heard, Paul Schubert, Carolyn Romeo, Derek Gottschalk, Adrian Camez, Jon Voss, Joe Kelley and Luizane Chiv. Visitors left knowing more about how they can get a better life through union membership.

Guide Dogs Fundraisers: Summer Fun for a Great Cause

Our union will once again host a series of fundraising events to support Guide Dogs of America. District 751 is one of the top fundraisers for the California-based charity, which provides service dogs – and training in their use – free of charge to people who are blind or have impaired vision from across the United States and Canada. The charity was founded by a Machinists Union member.

Shoes for Puppies – Aug. 10

The 15th annual Shoes for Puppies horse show tournament will return to Maple Valley on Saturday, August 10. The tournament, which is sponsored by Local E, will start at noon on Aug. 10 at the Red Dog Saloon, 18605 Renton-Maple Valley Rd. SE.

The cost is $50 per player. Entry forms are available at all IAM 751 union halls around Puget Sound. Pit sponsorships are also available for $50.

Local A Car Show - Aug. 17

Special Guest Otis Sistrunk

The Bill Baker Memorial Steel & Wheel SuperShow is coming to Everett again this year. Local A’s annual show for classic cars, hot rods and custom motorcycles will be from 10 a.m. to 3 p.m. Saturday, August 17 at the 751 Everett Union Hall, 8729 Airport Road.

Along with displays of custom cars and cycles, there will be food, drawings and music. The event offers a special treat for any Oakland Raider fans: 1977 Superbowl Champ Otis Sistrunk will be in attendance.

The cost is $50 per player. Entry forms are available at all IAM 751 union halls around Puget Sound. Pit sponsorships are also available for $50.

Local A Car Show - Aug. 17

Special Guest Otis Sistrunk

Check-in for exhibitors is 8 to 9:30 a.m. Registration is $25 on the day of the event or $20 in advance.

Registration forms are available at all IAM 751 union halls or on the virtual board on our website at www.iam751.org.

Pacific Raceways Aug. 15-18

District 751 is teaming up once again with Pacific Raceways for our annual joint charity fundraising event. Our union is selling 55 tickets for drag racing Aug. 15-18 at the track, which is at 3001 144th Ave. SE in Kent. Tickets are on sale at all IAM 751 union halls or on the virtual board on our website at www.iam751.org.

Karting Challenge, Sept. 7

Local F Guide Dogs Karting Challenge will be on Saturday, Sept. 7 at PGP Motorsports Park (31001 144th Ave SE) at Pacific Raceways in Kent.

Karting event goes from 2 to 6 p.m. and will feature teams of drivers racing for two hours around the PGP track. Prizes will go to the teams that complete the most overall laps in the time allowed.

Cost is $100 per person for the two-hour marathon; each team can have up to four drivers. Drivers are encouraged to get pledges for Guide Dogs, as the starting order is determined by total amount raised and donated.

This is an exciting event that families, friends and co-workers can take part in. Trophies given for 1st and 2nd place teams. Drivers must be 5’ tall and understand how to drive a car.

For registration information, contact Tom Keller 253-686-4361 (tknck92112@yahoo.com), or Dominic Patton 206-999-4561 (dom.k.pattton@gmail.com).
The meeting was called to order on July 8, 2019 by President Jackie Boschok. She led the club in the flag salute and God Bless America, and T.J. Seibert led the prayer.

Roll Call: All officers were present.

Minutes: The June meeting minutes were approved. M/S/P.

Executive Board Report: The Executive Board proposed one motion that the parking lot will not accommodate carpool our members to the departure parking fees for the vehicles used to park. The motion was M/S/P.

Financial Report: Tom Lar gave the financial report. It was M/S/P.

Legislative Report: Carl Schwartz gave the report. Our state’s primary election day is Tuesday, August 6. Candidates for a number of city and local elections are running. Members are urged to check our union’s recommendations in the July Aero Mechanic and then VOTE. President Boschok added that you can register on the day of the primary election. However, if you register on the day of the vote you must do so in person. Also, a reminder that once again, every mailbox is a free ballot box because postage is already paid.

Audit Report: Trustee Mike Keller reported that the three trustees did an audit of the Retirement Club financial records and found everything in order. This covered the time period of January 1 through June 30, 2019. It was M/S/P.

The union van so attendees will need to be notified by the Roll Call:

Executive Board proposed one motion read by Secretary Pam Harris: To pay parking fees for the vehicles used to carpool our members to the departure location for the whale watching cruise on July 18. President Boschok explained that the parking lot will not accommodate the union van so attendees will need to carpool in personal cars. The motion was M/S/P.

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Three Tips for Pursuing an Active Retirement

Retirement today is active—a time to reinvent yourself, pursue your passions, or do the work that you find especially rewarding.

The freedom to do that requires careful planning, says Will Larson, Retirement Planning Strategist for Wells Fargo Advisors. Here, he provides his top three ideas to consider when it comes to preparing for active, fulfilling retirement years.

1. Have a clear, focused plan. During most of your working life, it’s fine to plan based on realistic estimates of what your retirement might be like. “About five years before you retire, though, you should get very accurate and detailed with the assumptions about how you’ll live and what you want to accomplish,” Larson says.

Along with creating a detailed estimate of your costs in retirement, this is also the time to plan out what you want in this next chapter—and how you’ll afford it.

“For some people, recognizing that you can retire is often more powerful than the act itself,” Larson says. Which means that when you no longer need to work, you might choose to work anyway, for the sheer enjoyment—or choose to work at a job you’re passionate about but have never had the freedom to try before. A side benefit: Continuing to work can help you delay using your retirement savings.

2. Let your finances form your lifestyle changes. Once you make the switch to retirement, you might also need to adjust the way you think about your money. In your working years, you save for retirement and focus on accumulating assets. In retirement, you take actions that help give you a reliable, sustainable cash flow and keep your spending and expenses in line with that cash flow.

“It’s crucial to develop a clear picture of your income potential before entering retirement. That income potential will drive the decisions you make about working and spending during retirement. “The answers will help you determine whether your retirement vacations are to Paris, France, or Paris, Texas,” says Larson.

3. Prepare for the psychological shift. Larson often asks this question of clients who are considering retirement: “Is it Tuesday at 9:45 in the morning, and you’re retired. What are you doing?” The question is designed to spur thought. How will you restructure your life when your day is potentially filled with free time?

To help clients get ready for the shift, Larson often suggests that they consider easing into changes slowly—perhaps working reduced hours for the years leading to retirement or using vacation days to try out a retirement lifestyle. For some, this transition phase leads to new expectations around retirement—and new goals for their life in retirement.

Larson tells his clients that planning for retirement “isn’t complicated but it is complex” due to the many inter-related components. For a fulfilling retirement, start planning those details early and carry out your plan deliberately.

Join IAM members for a Solidarity Night at Everett AquaSox

Enjoy discounts ($2.50 each for hot dogs, beer, soda, and popcorn), and check out theIAM 751 booth as well as other union booths at the stadium. Remember to wear an IAM shirt in solidarity!

Local F is seeking donations of new or gently used items (with the exception of used clothing, large furniture or heavily used items) for their upcoming rummage sale fundraiser. Donations will be accepted at the Seattle Union Hall only during business hours. Proceeds will go to the 2020 Convention.

Garage Sale Donations Wanted

Items will be available for purchase before and after Local F meetings in August and September and again the weekend of Sept. 28 and 29th between 11 a.m. and 4 p.m.

Rummage Sale

Continued from Page 9 by calling 206-890-1009 or RSVP at bby.ly/2INuANes. Current and future retirees are welcome and a free lunch is included.

Business: Ken Dining inquired about increasing the amount of the Fred Meyer gift card drawing from $10 to $20. Discussion followed. Tom Lux reminded everyone that the money comes from our funds. Jackie said the idea behind the drawing is to encourage new members and keep people coming. She asked if the current amount was working. After further discussion a motion was made to increase the amount of the gift card to $20 effective in September. MN/P.

Unfinished Business: None.

July Birthday and Anniversaries: Fred Smith and Jerry Seidl celebrated their birthdays and John and Helen Mah and Vennie and Pam Murphy celebrated their anniversaries. The club sang happy birthday to them. The $10 Fred Meyer gift card was won by Larry Burns. Meeting adjourned at 11:50 a.m.
Volunteers Make Life Easier for Resident

Machinists union members in Spokane again volunteered their skills to help others. After building a wheelchair ramp for a local handicapped boy and having it shown on the news, the Spokane Office got a call from an area resident asking if our members would build a wheelchair ramp for his father who was having his foot amputated as a result of diabetes.

Local 86 Officer Tony Wade worked with the family to coordinate the project and round up volunteers, who completed the ramp less than two weeks after getting the call. Thanks to the following who helped: Allen Eveland, Rene Ochoa, Tony Wade, Steve Warren, Jerry Purser, Blaiden Purser, Ryan Purser, Cory White, Ua Tui Kaio, Jay Purser, John Warren, Rick Olson, Darrin Traill. Also thanks to Dave Brandfish with Ziggy’s Home Improvement who gave contractor pricing for all the materials.

“We help our members in the workplace to have better lives. We do the same to help improve lives with members in our community. It is a great feeling to give back and help others,” said Tony Wade.

Negotiations Prep at Pexco and Republic Services

Union negotiators and shop floor leaders from both Republic Services and Pexco are gearing up for contract negotiations later this fall. Both contracts will expire in November.

In July, Union negotiators, including the shop floor representatives from both Pexco and Republic Services, spent an intense week of Collective Bargaining training at the IAM training facility in Maryland.

The week provided a unique opportunity to analyze, build, and practice effective bargaining techniques in preparation for when formal bargaining begins in October. Topics included: Bargaining Timeline, Preparation for Negotiating, Negotiation Committees, Power Analysis, Collective Bargaining and the Law, Contract Costing, Research for Negotiations, Drafting and Presenting Proposals. In addition, each group developed a communication plan to keep members involved throughout the process and ensure feedback occurs every step of the way.

In addition to Business Rep Steve Warren and Staff Assistant Chris Powers, members from Republic Services taking part in the training were: Dustin Wells, Corbin Strader, Rick Porter, Laura Kefferler, Jack Armstrong and Lawrence Jim. Members from Pexco attending the training: TD Jeremias Yharte, Katie Neifert, Brett Travis, Manny Balderas, Shawn Mitchell, and Ben Schlaich.

One of the most intense sessions involved dividing into teams with assigned objectives specifically related to members’ top issues in a simulated real bargaining setting.

“I went into this class thinking I knew a lot of what goes on with contract preparations, but was very surprised at how little I knew about the process. Overall, the class was very informative and educational, but also tough at times,” said Katie Neifert, a Steward at Pexco.

“Our Pexco team experienced some of the struggles that could be potential problems in a real negotiation process, but at the end of the day we were able to work through those struggles as a team.”

“The simulation of negotiations was very scary at the start, but as a team we worked together and learned a lot of what we could do better or different if going to the actual table,” Katie added.

“I am very grateful for the experience we gained in this class.”

The intense training ensures our bargaining committees are better prepared for contract talks with Pexco and Republic Services and whatever proposals management may bring to the bargaining table.

Trap Shoot to benefit Guide Dogs

The 7th annual charity trap shoot will be Saturday, Aug. 24 at the Spokane Gun Club (19615 E. Sprague Ave, Greenacres, WA).

Registration starts at 9 a.m. Trap shoot begins at 10 a.m. The cost is $80 per person, which includes lunch, trophies and door prizes. RSVP by Aug. 16. Optional gun rental available. There will be additional drawings for prizes including a pellet grill, kayaks, portable table saw and much more. Raffle tickets will be sold separately from officers and at the hall. Need not be present to win.

To register, call the Spokane Union Hall at (509) 534-9690 or e-mail aveland28@msn.com or call 509-953-9246.

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Shop floor leaders from Pexco and Republic Services take part in an intensive week long class to prepare for contract negotiations this fall, along with Business Rep Steve Warren and Staff Assistant Chris Powers.

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