Union Ensures Pension Payments Corrected

Our Union’s Health and Benefits Representatives are here to help members with a multitude of issues—everything from medical bills and leave of absence paperwork to industrial injuries and pension paperwork.

Often members must deal with unforeseen problems that require a union advocate to resolve, which was recently the case for Retired member James Cruse. With assistance from our Union Health and Benefits Rep Jim McKenzie, Cruse was able to get his pension corrected and his five missed pension checks deposited.

“I believe in our Union and know it has so much to offer members. I want to let other members know our Union is there to help,” said Cruse. “Our Union Health and Benefits Rep Jim McKenzie bent over backwards to ensure I got my back pension payments and assistance from our Union Health and Benefits Rep Jim McKenzie, Cruse was able to get his pension corrected and the issue resolved through Worklife to no avail. April 1st and May 1st he also failed to receive a pension check which was a problem. Having his identity stolen and bank account drained were stressful enough, but his problem was compounded when his February Boeing pension did not get deposited.

Cruse tried working the issue on his own through Worklife after changing his account number and filing the required notarized paperwork. Initially he had to wait 15 days for Worklife to send a new password because his identity was compromised, only to have his March pension check also not be deposited. Cruse again tried to resolve the issue through Worklife to no avail. April 1st and May 1st he also failed to receive a pension check even though he had filled out the requested paperwork, had it notarized and submitted.

On May 25th, he received a letter from the Boeing Retirement Office requesting an official copy of his death certificate or proof that he was alive. He was stunned. Not only was his identity stolen, which created a nightmare with his bank accounts and credit; now he doesn’t seem correct, so we can challenge these issues.” Nick did a great job working through this issue. He sent multiple emails, made numerous phone calls and provided documentation to affirm his position. Through his diligence, he was able to resolve the issue within 10 days. That is a testament to how hard he pushed on this issue to get quick resolution and nip the situation in the bud,” said Business Rep Garth Luark.

“Garth has been teaching me a lot about how to resolve contract violations. I believe without his guidance, I couldn’t have seen this issue through to quick resolution,” said Nick. “The Company signs the contract and it is up to us to enforce and this is important for members to alert Stewards to potential violations or when things don’t seem correct, so we can challenge these issues.”

Garth said various things need to be done. “If we didn’t have union representation and a contract that recognizes and rewards them for all they do.”

“Members at Amentum join together and voted for union representation in 2011. In each contract, these members have improved their wages and benefits, as well as rights on the job and revised work rules. Special thanks to the Union bargaining committee made up of: District Sec-Treasurer Richard Jackson, Business Rep Greg Campos, District 751 President Jon Holden, and members Nicolas Acosta, Jason Evans, Joel Caler, and Donald Fabrao. They are highly skilled specialists, and they deserve a contract that recognizes and rewards them for all they do.”

This is the fourth union contract for this group and the third employer we have bargained with since workers joined together and voted for union representation in 2011. In each contract, these members have improved their wages and benefits, as well as rights on the job and revised work rules. Members at Amentum recently ratified a new three-year agreement that included wage increases and other improvements.

The new agreement covers approximately 160 members working for Amentum who maintain U.S. Navy E/A-18 Growlers based at NAS Whidbey.

Some of the improvements members will receive include:

- Wage increases each year: 3.75% in the first year and 3.5% in both the second and third year.
- Employees assigned as aircraft workers receive an additional 50¢ an hour.
- Increased shift differential by 20¢ an hour for working nights and weekends, as well as those assigned to mid-shift.
- Company will continue to pay $1.40 per hour to IAM National Pension Plan.
- Increased company contribution to Machinists Retirement Savings Plan each year to a maximum of 40 hours per week as follows: Effective 1/1/22, contribution increases to $.50 an hour; Effective 1/1/23, the contribution increases to $.65 per hour; Effective 1/1/24, contribution increases to $.80 per hour.
- These workers maintain jets that are essential to the defense of our nation,” said District 751 President Jon Holden, who was part of the union’s bargaining team. “They are highly skilled specialists, and they deserve a contract that recognizes and rewards them for all they do.”
REPORT FROM THE PRESIDENT

Attend Monthly Meetings Via Zoom to Get Involved

By JON HOLDEN
1721 Dist. President

Our members are very generous. I am always so proud of our members whether it is volunteering their time or money to help others. Recently, we held our May 2021 Monthly Meeting Program (MVP) awards banquet via Zoom to honor our top volunteers. These dedicated individuals volunteer their time and efforts on projects to make life better for so many others. It is always an honor to recognize these members and their family members.

Many of our fundraisers have opened up again for the summer season. Local C held their annual golf tournament in Auburn in June, and Local A held their trap shoot in Granite Falls in July, both benefitting Machinists Non-Partisan Political League (MNPL).

On July 28, Local 86 held their annual shotgun event for Guide Dogs of America. This year it was a sporting clay event at Land Farms near Spokane and had a great turnout.

In August, there are several fundraisers in Puget Sound you might want to consider taking part in. Each is fun. Local E is holding their annual horseshoe tournament on August 7th in Maple Valley at the Red Dog Saloon. In addition, for all of our motorcycle riding members, Local F is holding a Poker Run motorcycle ride in Skagit and Snohomish Counties ending at the Everett hotel on August 28th.

Both the horseshoe tournament and poker run will benefit Guide Dogs of America and their Tender Loving Canines. Along with raising important resources for great causes, these are all great events for our members to enjoy with their families and build solidarity together.

The recent events were energizing to participants who were excited to again be united with Union Stewards. Many of our members are working toward a common goal — whether it is raising money for Guide Dogs or MNPL. The camaraderie and solidarity are how we gain union strength, and every event is fun for the participants.

Solidarity is what we need heading into the next three years. We are working to ensure that every month we are holding virtual classes online, open to all Union Stewards and Members alike, to increase understanding and awareness for us all on the issues that we will face leading up to formal contract negotiations at expiration of the contract in 2024.

Look for opportunities to engage in important membership discussions that we will hold both virtually and in person (when we can) to give you a chance to talk about the topics of retirement security, healthcare, wages and JOB SECURITY going forward. We often say the Union is run by those who show up and that is true. The COVID pandemic has presented challenges in keeping members safe in their workplace, but it has given us a chance to open the union to electronic meetings.

Our monthly Union lodge meetings on the west side and for local 1123 and 1951 continue to be held virtually on Zoom so members can participate remotely as there are still issues with the pandemic, and we have been granted dispensation from our International to hold meetings virtually. Having virtual meetings makes it easy and convenient for members to get answers and engaged. Your suggestions of the comfort of your home, from a park or anywhere else and have the ability to bring up issues in your shop, contractual provisions you want to see revised, ask questions of union leaders or simply offer your comments.

We will evaluate going back to in person lodge meetings in the coming months, but for now, virtual meetings are working, members are tuning in and discussing issues that were previously ignored. It is too early to tell if things have been robust. So there is no plan to change this for the next few months.

However, we don’t want to miss an opportunity for a membership appreciation, in person, get together so we are making plans for that at locations closer to where members work and live. Look for more information on these events in the near future.

District 751 has almost 70 different fundraising events and projects to make life better for so many members. These dedicated individuals volunteer their time and efforts on projects to make life better for so many others.

We continue to work at building solidarity and support in each bargaining unit. We need members to grow each agreement with membership participation at every location. We have a strong and vocal membership that drives the priorities and the fight for a better standard for every member.

I wouldn’t have it any other way and I look forward to the battles we have ahead as nothing can stop a strong, confident and empowered membership in reaching our goals because when we stick together, we win!

District Lodge 751, International Assn. of Machinists and Aerospace Workers

Jon Holden
President, Directing Business Representative

Matt Hardy
Vice President

Richard Jackson
Secretary-Treasurer

Mike Hill
Sergeant-at-Arms

Steve Warren (Eastern WA)
Dan Swank
Paul Schubert
Spencer Barriers
Rod Sigarson
Paul Veltkamp
Garth Laar
Patrick Bertucci
Christine Fullerton
Robley A. Evans
Richard McCabe
John Lopez Jr.
Andre Traban
Ira J. Carterman
Jeremy Cole
Greg Campos

Union Business Representatives

Becky Beasley
Janusz Bochniarz
Shari Boggs
Patric Boone
Christine Chappell
Richard Chinn
Jeffrey Hopkins
Brad Johnson
Thomas Kapalczynski
William Krause
Reynald Labo
Mindy Mayer
Ariel McKenzie
Codie McPherson
Richard Morris
Tony Ross
Steve Parsley
Gary Perry
Lance Perry
Doran Reano
Tal Tremaine
Jonathan Voss

Union Ensures Pension Payments Corrected

Continued from Page 1

had to prove he was alive to continue receiving his pension. He filled out the requested paperwork, got it notarized and took a picture of him holding a sign “I am still alive! I am not dead. I am James Cruse” with the current date on it. He faxed it May 26th, but still didn’t receive his back pension payments, which should matter to his contacts, Cruse has received his rent and paying his cell phone bill so

McKenzie immediately sprang into action to not only get the pension issue resolved, but provide immediate financial assistance to get him through. Cruse was staying in Oregon, but was without any money due to the identity theft issues and not receiving his pension. McKenzie contacted the Machinists Union in Portland who in turn reached out to the Machinists in Medford, Oregon. The Machinists in Medford worked with Helping Hands, local agency, to help this Union brother in need by covering the comfort of his home, from a park or anywhere else and have the ability to bring up issues in your shop, contractual provisions you want to see revised, ask questions of union leaders or simply offer your comments.

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Continued from Page 1

mentoring, education, and equipment services was allowed to perform the work they were hired to do.

Job erosion is an issue all members should be aware of — especially when higher-skilled work is being assigned to lower-skilled employees. In order to effectively combat this management his rent and paying his cell phone bill so he could continue trying to resolve issues and have a way to be contacted.

Thanks to McKenzie elevating this matter to his contacts, Cruse has received the back pension payments, which should now be regularly deposited on the first of each month.

To contact our 751 Health and Benefits Reps, call 1-206-764-0350. These dedicated union reps are here to help so don’t try to resolve these issues on your own.

Updated Stewards are required to report all changes to work, which is critical in helping our Union going to bat so they didn’t have to perform work they weren’t trained in and equipment services was allowed to perform the work they were hired to do.

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Union’s Free College Program - An Option Worth Considering for You and Your Family Members

In 2017, the IAM started offering a free online college program to members (active, retired and laid-off) and their families (which is broadly defined to include kids, stepkids, foster kids, grandparents, parents, grandparents, siblings, brother-in-law, sister-in-law, nieces and nephews). The program continues to grow to fit the needs of the members.

IAM Free college started as a two-year association degree-only program through Eastern Gateway Community College in Ohio and expanded to included a full four-year bachelor’s degree program, as well as short-term certificate programs to help members find ways to change careers quickly after a job loss. The four-year bachelor’s degree is offered in four areas of study: teacher education, criminal justice, business administration and interdisciplinary studies-humanities. The four year program partners with Central State University in Ohio. To take classes at Central State members need 60 credits or an associates degree. Class size is limited to 30 students.

The next round of classes for both the two or four year degree begins August 16 so NOW is the time to get your or family members registered.

Recognizing that it has always been difficult for workers to find the time to further their education, this free college program found that the online learning model worked well for union workers – making it easier to juggle work, family and other issues while working for college. Individuals can take one class or several and the format allows them to work around even the busiest of lifestyles.

Van Pelt Appointed to Health & Benefits Rep

In July, Shane Van Pelt was appointed to serve as one of our Union’s Health and Benefits Reps to replace Lester Mullen who retired June 30th.

Our Health and Benefits office is always busy performing a variety of services that are useful and informative to our members – especially since the cut over to Worklife which has resulted in hundreds of new issues. In this role, Shane will assist members with medical and dental issues, insurance policies, prescriptions, leave of absence, pensions/retirement issues, and much more.

While Shane is new to this position, he brings a wealth of knowledge and work experience after having served as a strong stewards in his way up through the officer ranks in Local F. Shane has also been active on many committees that include Finance, Legislative, Guide Dogs fundraisers, Labor History, Human Rights, and Defense Committee. He has been an active member of the Machinists Volunteer Program (MVP) Committee helping to recruit and encourage more members to get involved in our Union.

He is passionate about keeping members safe at work and served for years on the IAM Everett Site Safety Committee and District Safety Committee – investigating accidents & SHEARs, challenging unsafe conditions by utilizing the stop work clause, teaching safety classes through Joint Programs and advocating for a safer work environment – especially over the past year with the COVID pandemic.

“It has been an honor and privilege to serve as Local F President. I am excited to have the opportunity to serve our members in this new position and continue to fight for our membership,” said Shane.

Shane Van Pelt is our newest Health & Benefits Rep available to help members with medical and dental coverage, LOA, retirement, and much more.

Worker Solidarity at KIND as Talks Continue

Workers at the Seattle Office Kids in Need of Defense (KIND) remain united in their efforts to obtain a first contract. In July the group delivered an impressive 100% family and other issue vote in support of their union leader. The children of the workers are concerned about layoffs and individual to their employer they are serious about getting their issues addressed in an IAM contract.

“Negotiations have been ongoing since early January, but have recently stalled as the employer has resisted addressing some of the top issues. The solidarity vote is a direct message to Company negotiators,” T h e s e d e d i c a t e d

To learn more or enroll visit: FreeCollege.goiam.org

Members at NAS Whidbey Approve New Agreement

District 751 members working for LHB&B, who work as simulator technicians maintaining P-3 aircraft simulators at Whidbey Island Naval Air Station, voted to approve a three-year collective bargaining agreement on July 14. "This collective bargaining agreement continues to recognize the important contributions our members make in support of the United States military," said IAM 751 Secretary-Treasurer Richard Jackson, who was part of the negotiating team. "The overwhelming acceptance shows members appreciate having their wages, benefits and working conditions spelled out in a union contract that cannot be changed at the whim of the employer."

Under the terms of the agreement, which had only improvements, workers will receive:
- A respectable general wage increase each year of the contract: 10/1/21 4%; 10/1/22 3.5%; 10/1/23 3.5% and 10/1/24 3.5%.
- Yearly increases in opt out cash payments for workers who don’t use company-provided health benefits;
- Yearly increases to IAM traditional Pension Plan contributions;
- Increases to both second and third shift differential;
- New paid holiday - Juneteenth;
- This is the fourth collective bargaining agreement for these workers who joined District 751 in 2013. The first two contracts were in 2013 and 2015. This is the second contract with LHB&B.

District 751 represents more than 400 civilian workers at NAS Whidbey, JBLM, and Fairchild AFB.
LTP Offers IAM Members Unique Education Benefits and Boeing Restricted Stock Unit (RSU) Awards

If you think college is too expensive for you, at least you can dream about it. A recent contract has the answer! IAM 751 members at Boeing have several options to fund their education. Through IAM/Boeing Joint Programs, you have up to $3,000 a year using the Education Assistance (EA) program. IAM 751 members at Boeing also have the option to use the Learning Together Program (LTP) education assistance program for college tuition and other specified schooling expenses.

LTP benefits for the IAM 751 members differ from LTP benefits for other Boeing payrolls, so be sure you look at the LTP policy and Worklife articles to determine eligibility. Some important benefits available only to IAM members include:

- IAM members who have no annual funding limits making their LTP benefits very generous. Be sure to review eligible expenses and ineligible expenses in Worklife to determine what is covered.
- NOTE: With LTP, you are required to go to Boeing for at least a C- grade or repay the expenses.

- IAM members do not have to submit their educational plans with their manager prior to LTP participation, although they are encouraged to do so to ensure that they work a lot of mandatory overtime to ensure work will not conflict with school.
- Managers will get a notification when an employee is enrolled in LTP and will be able to access information to help them understand their educational goals.
- IAM members can use LTP benefits at any regionally-accredited school. IAM members are not limited to LTP designated strategic fields of study, (which is the case for other Boeing payrolls), and can use these benefits to fund their education.

IAM/Boeing Joint Programs Career Advisors have a comparison chart showing the basic differences between the EA program and the LTP program which could prove helpful as you decide your next steps.

Make an appointment to meet with a Joint Programs career advisor by calling 1-800-235-3453 or clicking the “Education Assistance” icon on the Career Learning Together Program website (Internal website access: click “Education Assistance” icon on the “Learning Together”). Managers can assist and share educational advice information to help you make your goals. Career advisors have a great deal of information on educational assistance benefits available to fund their education.

Hazard Powers used contractual LTP education benefits to earn her Master’s degree in 2016 and then received her Boeing Restricted Stock Award. Members earning a degree while on the active payroll should be sure to file to receive their stock award through LTP (see story in blue box right).

IAM/Boeing Joint Programs Career Advisors have a great deal of information on educational assistance benefits available to fund their education.

LTP is a unique benefit that only IAM members receive through LTP. Restricted Stock Units have a 3-year vesting period.

Earning Boeing Restricted Stock Units is just one of the benefits of our Learning Together Program (LTP). This is a unique benefit that only IAM members receive through LTP. Restricted Stock Units have a 3-year vesting period.

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Keep in mind there are certain requirements that must be met to receive the LTP stock award and it is not widely advertised. We are hoping this article educates our members who have earned a degree while they are an active IAM member to be sure and file the paperwork to receive these benefits. To find out additional information about the IAM LTP stock award requirements, log into Worklife and type “LTP” in the search function. Be prepared to submit your official transcript that has your degree and degree date posted, which must have been earned while you were an IAM 751 member at Boeing and must be submitted within 24 months of earning the degree.

Seattle Corridor Team Provides Safety Support to Various Sites

Recognizing the important role of ensuring that our members are safe during the COVID-19 pandemic, IAM/Boeing Joint Programs Seattle Corridor team continues to monitor, support and assist area Site Safety Committees. Joint Program Coordinators Carolyn Romeo, Donn Donovan, Todd Mix and Stephanie Jefferson continued their involvement with safety reviews of open SHEARs and other specified safety locations. The IAM/Boeing Joint Programs Career Advisors can assist and share educational assistance information to help you make a plan to move forward with achieving your goals. Career advisors have a comparison chart showing the basic differences between the EA program and the LTP program which could prove helpful as you decide your next steps.

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**IAM-BOEING JOINT PROGRAMS**

**Hard Work, Goals & Determination Result in Dream Job**

Setting and achieving goals is nothing new to 751-member Cindy Phanz. In January 2019, Cindy accomplished a big one - getting hired by Boeing. With Boeing’s unique Employee Requested Transfer (ERT) system supporting employees in career growth, landing an entry level grade A factory service attendant position in Seattle made perfect sense to the ambitious, goal-oriented new employee.

Through hard work and dedication, along with guidance from IAM-Boeing Joint Programs Career Advisors and contractual education benefits, Cindy qualified and filed for the 97109 Aviation Maintenance technician and inspector job in October 2020 and received a job offer for the 97109 on June 4, 2021.

Just prior to joining Boeing, Cindy graduated from the University of Washington with a B.A. in media design. Despite her degree, Cindy knew she would have to work hard, stay motivated, and set a series of goals to progress in her new Boeing career. She also realized she would need help. IAM/Boeing Joint Programs career advisors were available to assist her each step of the way.

Initially, she met with career advisors to target salaried opportunities related to her college degree. IAM contractual benefits helped Cindy craft a professionally written resume targeting contractual benefits helped Cindy craft a professionally written resume targeting her college degree. IAM/Boeing Joint Programs offers a comprehensive portfolio to Boeing employees related to their skills or train for a new career. They were able to help Cindy create detailed resumes and follow-up documents.

Cindy received her resume service approval letter (turn on her green lights) for all ten ERT positions she met another one of her goals. Cindy planned for and accomplished.

In addition to staying motivated to complete training for the 97109 job and working full time Cindy set another goal to continue her education. She took advantage of another IAM/Boeing Joint Programs contractual benefit by utilizing the Education Assistance (EA) benefit for IAM 751 members. She enrolled at Renton Technical College where she earned a certificate in office assistant/receptionist and received CompTIA A+ credits through the Computer Networking program. IAM 751 hourly employees can take advantage of the EA benefit of $3,000 every calendar year for specific education expenses at accredited schools or training venues that meet the EA requirements.

While attending school, working and still searching for other jobs in Boeing, she met another one of her goals. Cindy completed the job training requirements (turns on her green lights) for all ten ERT jobs. Hours. Cindy worked hard on all her goals, and never gave up. Because she had so many ideas and plans in place, she always felt as if she was going in a positive direction. Her hard work paid off and she moved from a grade “A” factory service attendant to her dream job as a grade 9 Aviation Maintenance technician and inspector job. Check off another goal Cindy planned for and accomplished.

**Bridging the Gap between Trade Act Assistance (TAA) and LTP (Learning Together Program) After Layoff and Recall**

When Boeing IAM 751 member Connor Andreasen was laid off in July 2020, he utilized the resources and benefits offered by IAM 751’s union contract to continue his education.

Connor hired into Boeing as a 75506 Tool Maker in 2013 and transferred into the 51406 Inspector Assembly and Inspector Maintenance job.

He contacted Career Advisor Wendy Kellison in March 2020 for resume services and Employee Requested Transfer (ERT) assistance and began to think about getting his bachelor’s degree but then received a layoff notice.

“Wendy Kellison responded quickly, helping me understand the layoff resources and benefits available to me,” said Connor.

He also attended a virtual IAM Layoff Briefing webinar where he learned more about educational funding options.

Connor decided to attend Clover Park Technical College where he earned a Bachelor of Science in Operations Management program. Wendy provided information about the Employee Requested Transfer (ERT) assistance and beyond, to professional Career Advising, Education Assistance (EA) tuition reimbursement, Employee Requested Transfer (ERT), Career Guides, Continuous Productivity Improvement Training, Site Committees, Safety Leadership Training and Vocational Rehabilitation services.

Connor’s diligence with TAA paper work paid off and his education plan was approved starting winter quarter 2021. Connor earned a 4.0 grade point average in his first quarter and continued to do so well in school, he is considering completing his master’s degree after graduation.

“The TAA process took a lot of pushing through to keep up with it but once everything was accepted the TAA program itself has been very easy, low stress, and quick with everything covered up front. All I had to do was get signatures every midterm from my professors, submit a syllabus at the beginning of my course, and submit my grades,” said Connor.

Connor received his official recall letter from Boeing on March 16, 2021. Since he had three quarters remaining of school, he reached out to Wendy again to discuss options and his potential next steps. Connor decided to remain in school and continue to utilize TAA benefits for the summer quarter before changing to the Learning Together Program (LTP) benefits for the fall quarter.

Additionally, Wendy provided information about LTP stock recommendations (see article in blue box page 4) and LTP guidelines.

Connor returned to work at Boeing on April 23, 2021 and continues full time in school maintaining all A’s while working full time. He anticipates graduating in December 2021 and continues to look into master’s degree programs.

A very thankful Connor said this about the assistance he was provided, “If Career Advisors did not exist, I would not be where I am today. Truly it has been nothing but a positive and smooth experience. I am incredibly grateful for their persistence working with me and helping me reach my goal. Looking ahead into my master’s degree will be the next goal in mind. Thank you IAM/Boeing Joint Programs and the Career Advisor team for supporting me in my journey.”

We encourage all members to utilize these amazing IAM/Boeing Joint Programs benefits. If you have questions or need advice planning for your future, our IAM/Boeing Joint Programs Career Advisors are a great resource. To schedule an appointment with an advisor, call 1-800-235-3453.
Boeing Q&A’s on Long Term Care & Trustmark

Following FAQs are reprinted from Boeing's website and Boeing News Now.

Q: What is long-term care? A: Long-term care (LTC) involves providing access to a private Life & LTC insurance policy that does the following:
- Pays a life insurance benefit to your designated beneficiary. It will stay in place until you die.
- Provides more flexibility than whole life insurance policies. Your benefits are paid out when you need care, not just when you die.
- Offers some tax benefits. Premiums may be tax-deductible or may be included in your gross income.

Q: When does the Washington Cares Fund go into effect? A: The Washington Cares Fund applies to all workers in the state and goes into effect August 13, 2021. Premiums will be withheld from paychecks and can be refunded if you opt out of the program. Employees contribute through payroll tax deductions and associated payroll tax, they must have private LTC insurance in effect before Nov. 1, 2021.

Q: Who is covered by the Washington Cares Fund? A: Workers covered by a Union Collective Bargaining Agreement in place on Oct. 19, 2017 are exempt until the contract is re-opened or renegotiated (so IAM 751 Aero Mechanics at Boeing is covered by the law until our contract expires in 2024). However, if any worker wants to re-sign up, they may do so under the same contract terms.

Q: What are the requirements to apply for long-term care insurance? A: Coverage ends typically when potential during working years, and would protect a worker’s earning insurance or wage protection,” which the last stages of life. While Long Term Care may be considered “Dignity Insurance,” which is typically needed after retirement during the last stages of life. While Long Term Disability could be defined as “Paycheck Insurance or wage protection,” which would provide a worker’s earning potential during working years, and coverage would end typically when employment ends, or at around typical retirement age.

Q: How do I get private LTC insurance? A: If your exemption is approved, you will receive a file containing information when it becomes available. They will need to use the certificate of coverage approximately 14 business days after they receive their enrollment packet. If you want to consider alternative LTC options, you may be able to purchase private LTC plans on their own, but will not be able to obtain the Trustmark plan offered specifically to Boeing’s Washington employees and families. Boeing is providing enrollment to Trustmark as an alternative; however, Boeing does not sponsor the Trustmark products. If members decide to purchase a Trustmark plan, you will pay premiums directly to Trustmark like you do for personal insurance coverage like home or auto insurance. The deadline for all 751 members working at Boeing to look into this and review it so they can make an informed decision. Members should explore this option as the option from Trustmark might be a good plan that once investigated could be the right choice for you and your family.

Q: Can I purchase private LTC insurance if I’m not working? A: Yes, please check back for additional details. A: If you are over the age of 18 and have a copy of your exemption letter to Boeing, you can contact your private insurance carrier you want. To assist Boeing employees, the company is providing access to a private Life & LTC plan offered by Trustmark. Boeing does not sponsor the program. Employees will contact and, if they purchase a plan, pay premiums directly to Trustmark like they do for home or auto insurance.

Q: What are the requirements to apply for the state payroll tax? A: The required to present your exemption letter to the Employment Security Department (ESD) which entails:
- Filling out an online form (NOTE: As of Aug. 13, the exemption web form is not available from the state. Please check back for additional details.)
- Attesting to having private LTC insurance coverage
- Providing identification confirming you are over the age of 18
- You can contact any private insurance carriers you want. To assist Boeing employees, the company is providing access to a private Life & LTC plan offered by Trustmark. Boeing does not sponsor the program. Employees will contact and, if they purchase a plan, pay premiums directly to Trustmark like they do for home or auto insurance.

Q: What benefits are provided under the Trustmark LTC insurance policy? A: The Trustmark LTC insurance policy includes life insurance benefits:
- The Trustmark product is a Universal Life (UL) insurance policy that does the following:
  - Provides more flexibility than whole life insurance
  - Covers eligible LTC costs for daily living and personal care
  - Pays a life insurance benefit to your beneficiary upon your death
- The cash value and death benefit are guaranteed by the current market or guaranteed interest rate, whichever is greater.

Q: How will the Trustmark LTC insurance policy premium be determined? A: Your monthly premium is based on your age, benefit amount selected, and tobacco use. Once the policy is purchased, your premium is locked-in (i.e., won’t change).

Applying for an Exemption from WA Cares Fund & the Payroll Tax

To apply for a permanent exemption from the state payroll tax you must:
- Have purchased a qualifying private long-term care insurance plan before Nov. 1, 2021.
- You can learn more about qualifying plans on the Office of the Insurance Commissioner’s website. Be at least 18 years of age.
- Submit an exemption application to the Employment Security Department (ESD). Exemption applications will be available starting Oct. 1, 2021.

If you are covered by Trustmark, you will get an exemption approval letter from ESD, at which point you’ll be:
- Expelled from the state program with no option to rejoin.
- Disqualified from accessing WA Cares benefits in your lifetime.

Required to present your exemption approval letter to all current and future employers. If you fail to present your ESD approval letter, employers will withhold non-refundable WA Cares premiums.

Learn More About WA Cares Fund

The Washington Cares Fund is hosting a series of live one-hour webinars for workers to learn more about the new state Long Term Care (LTC) program. The free live webinars are an opportunity to ask questions. Pre-registration is not required. Learn more at:
- August 5th - Noon
- August 12th - 5 p.m.
- August 19th - Noon
- August 26th - 5 p.m.
- Sept. 2nd - 2 p.m.
- Sept. 9th - 5 p.m.
- Sept. 23rd - 5 p.m.
- Sept. 23rd - 5 p.m.

To get the meeting links, meeting ID and passcode, go to www.wacaresfund.wa.gov/learn-more.
Machinists volunteers have continued to take part in various community service projects that made a tremendous impact on communities throughout the region. While the COVID pandemic presented challenges, our volunteers still managed to be out there helping others.

On Saturday, June 26th, the Machinists Volunteer Program (MVP) held their annual awards banquet via Zoom to honor the top volunteers for both 2019 and 2020 (since there was no awards banquet in 2020).

Unless you have been there volunteering on projects, it is hard to imagine what a difference 751 Machinists Union volunteers made in our community. The projects are as varied as the volunteers and have improved lives for area residents from Tacoma to Everett and everywhere in between. Despite the pandemic, MVPs still spearheaded a peanut butter drive, diaper drive, food drive and candy drive – in addition to their other community service projects.

In 2019, our volunteers took part in 408 separate events giving more than 13,000 hours. In 2020, COVID prevented a lot of projects, but our volunteers still managed to log in nearly 2,700 hours on 36 different events.

However, it doesn’t end there. Our volunteers are also responsible for ensuring success of 2019 District and Local Lodge fundraisers like the Flight for Sight Fun Run, District Golf Tournament, Steel & Wheel Car Show, Horseshoe Tournament, Karting Challenge, and other events to benefit Guide Dogs of America (fundraisers in 2020 were cancelled due to COVID). Our volunteers also help out with unionizing events by distributing information on the benefits of Union membership at local fairs and events, as well as meeting workers at specific employers to educate them on the advantages of union representation.

While everyone was applauded for their efforts, awards were given to the top three volunteer efforts in the steward, officer, retiree, family member and joint programs/staff category (see charts below right).

The highlight of the banquet was the presentation of the “Bill Johnson True Trade Unionist Award” which is given to an individual who demonstrates the characteristics of a true trade unionist whether it be volunteering or going beyond the call of duty as a union member. The award is named after the late Bill Johnson who founded the committee when he was District President. This award is given annually to a union member who gives to others “what little free time they have without expectation of getting anything in return.”

The award was presented to Richard Jackson, who has continually worked to improve life for others both in his union activities and volunteer efforts. Richard consistently goes above and beyond the call of duty and is driven by his desire to help others. He has been a strong and visible Union leader for decades, as well as volunteering for community service projects and serving as chair of our Human Rights Committee.

Thanks to all who volunteered their time. 751 Machinists make a difference in our communities and live up to the motto on the IAM flag: Justice on the Job and Service to the Community.

### 751 Making a Difference for Others

In July, 751 Machinists were again volunteering to build better communities by taking part in both Auburn and Everett adopt a road cleanups, and building a wheelchair ramp in the north end for an area resident.

751 Retiree Rob Curran kept the legacy of 751 Retiree George Braun and his wife Julie alive at the Rescue Mission in Tacoma by donating the gift cards to the mission that they won for being top volunteers in 2019. It is a nice way to honor these two who have since passed away but gave so much to help others.

Above: Completing a ramp for a north end resident L to R: Jason Redrup, Adrian Camez, Rena Lowenstein, Wes Heard, the resident, Joe Ruth and Kristi Kidrick.

Left: Joe Ruth cuts wood for the ramp. Right: Adrian Camez secures a panel.

Right: Kristi Kidrick & Jason Redrup.

Above helping with the July Everett road clean up L to R: Wes Heard, Richard Pollock, Paul Richards, & Nick Reining. Left: at the Auburn road clean up L to R: Luizane Chit, Donny Donovan, Jeff Garvin, Kim Gifford, Carolyn Romeo, Don Oma McLeod, Travis Jones, Tal Tremaine

District 751 President Jon Holden (l) and Steward Coordinator Ed Lutgen (r) proudly present District 751 Sec-Treasurer Richard Jackson (center) with the Bill Johnson True Trade Unionist award for his dedication to helping others and always going above and beyond the call of duty.

751 Retiree Rob Curran donated gift cards won by George and Julie Braun (who have since passed away) to the Rescue Mission’s Andrew McGruder so the cards can help clients of the Rescue Mission in George & Julie’s Honor.

### Top Volunteer Awards 2019

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<tr>
<th>Officers</th>
<th>Stewards</th>
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<tr>
<td>Katie FinneGAN</td>
<td>Wes Heard</td>
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<td>Carter Wolsbaum</td>
<td>Paul Richards</td>
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<td>Gary Perry</td>
<td>Carolyn Romeo</td>
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<th>Retirees</th>
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<td>Rob Curran</td>
<td>Julia Braun</td>
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<td>George Braun</td>
<td>Shana Van Pelt Jr</td>
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<th>Joint Programs/Staff</th>
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<td>Adrian Canez</td>
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### Top Volunteer Awards 2020

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<th>Officers</th>
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<tr>
<td>Timothy Guess</td>
<td>Kimberly Gifford</td>
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<td>Navy Harold</td>
<td>Paul Richards</td>
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<tr>
<td>Ryan Trogla</td>
<td>Nick Reining</td>
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<td>Tony Moss</td>
<td>Jim Hutchins</td>
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<th>Retirees</th>
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<td>Jim Holcomb</td>
<td>Vivienne Murphey</td>
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<td>Jon Voss</td>
<td>Bethie Hutchins</td>
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<th>Stewards</th>
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<td>Bob Windon</td>
<td>Donny Donovan</td>
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<td>Donny Donovan</td>
<td>Tom McLeod</td>
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### Service to the Community

Virtual Banquet Honors Top Volunteers from 2019-2020
DID YOU KNOW?

CURRENT SHORT-TERM DISABILITY PAYS UP TO $330 PER WEEK?

IS THAT ENOUGH FOR YOUR FAMILY?

IMPORTANT NEW BENEFIT
SHORT & LONG TERM DISABILITY
Exclusive Coverage for IAM District 751 Members Working at Boeing

SHORT-TERM DISABILITY

$30 Hourly Wage x 40 Hours = $1,200 Total Weekly Income Amount

Max Weekly STD Benefit per the CBA $330 27% of Weekly Income

ADDITIONAL SHORT-TERM BENEFIT $450 TAX-FREE, PER WEEK

Combined Short Term Disability $780 65% of weekly income

CBA benefit varies by pay grade.

LONG-TERM DISABILITY

$30 Hourly Wage x 40 Hours = $1,200 Total Weekly Income Amount

Max Weekly LTD Benefit per the CBA $0 No benefit available

LONG-TERM BENEFIT $780 TAX-FREE, PER WEEK

Combined Long-Term Disability $780 65% of weekly income

Example only. See brochure for actual plan details.

ADDITIONAL GUARANTEED-ISSUE PLANS AVAILABLE:

• WHOLE LIFE INSURANCE
• 24 HOUR ACCIDENT PLAN
• CRITICAL ILLNESS
• TERM LIFE INSURANCE
• CANCER INSURANCE
• HOSPITAL INDEMNITY

TWO EASY WAYS TO ENROLL:

CALL CENTER
1-833-EBS-4IAM
1-833-327-4426

ONLINE ENROLLMENT
www.ebsworksite.com/boeing-seattle/

1) Scan the QR CODE with your smartphone, or visit the link above to go to your benefits landing page.
2) Follow the online enrollment instructions.

FREDERICKSON / AUBURN
July 6th - July 23rd
COMPLETED

SEATTLE / RENTON
July 26th – August 13th
UNDERWAY

EVERETT
August 16th – Sept 10th
UPCOMING

Tuesday, July 6th - Friday, September 10th
See below for your locations open enrollment dates
Congratulations to the following who retired from our Union:

- Robin Arburto
- David Acker
- Lisa Aldberg
- Roger Anderson
- Anthony Baylis
- Michael Behrens
- Mark Behmmann
- Robert Biggs
- David Brockman
- Don Bobbitt
- Howard Carlson, Jr.
- James Clark, Jr.
- Clive Covendale
- Kathleen Cox
- James Crump, Jr.
- Richard Curran
- Carl Dalsky
- Kevin Daves
- Ricky Dicks
- Anthony Dinanno
- Matthew Dolen
- Daniel Dougherty
- Duane Emmott
- John Fertling
- Stacey Frantela

Evanon: James Nielsen
- Steven Opocensky
- William Perrenoud
- Jared Punkewicz
- Darren Reed
- Phillip Reser, Jr.
- Arthur Reyna
- Katherine Richardson
- Wayne Rozumits
- Jim Sanjor
- Gary Siemien
- Robert Spradlin
- Nathan Stoynov
- John Thornham
- Charles Thompson
- Wayne Toombs
- David Toth
- Steven Tracy
- Francisco Tubo
- Niel Vonnichalkofski
- Max Woods
- Donald Yetter
- Soeun Yim

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**Guide Dogs Fundraisers: Summer Fun for a Great Cause**

Our union will once again host a series of fundraising events to support Guide Dogs of America/Tender Loving Canines. District 751 is one of the top fundraisers for the California-based charity, which provides service dogs -- and training in their use -- free of charge to people who are blind or have impaired vision from across the United States and Canada. The charity was founded by a Machinists Union member.

**Shoes for Puppies - Aug. 7**

The 17th annual Shoes for Puppies horseshoe tournament will return to Maple Valley on Saturday, August 7. The tournament, which is sponsored by Local E, will start at noon Aug. 7 at the Red Dog Saloon, 18605 Renton-Maple Valley Rd. SE.

The cost is $50 per player. Entry forms are available at all IAM 751 union halls around Puget Sound and on the virtual board (https://www.iam751.org). Pit sponsorships are also available for $50.

In addition, Local E is holding a raffle for a Treager Pro Services 34 Grill. Tickets are $5 and winning ticket will be drawn at the horseshoe tournament (need not be present to win).

**Local A Car Show - Aug. 21**

Fun, Food, Music, Cars, Bikes

The Steel & Wheel SuperShow is coming to Everett again this year. Local A’s annual show for classic cars, hot rods and custom motorcycles will be from 10 a.m. to 3 p.m. Saturday, August 21 at Snoqualmie Tech, 10200 Airport Road (next to the 751 Everett Union Hall). Along with displays of custom cars and cycles, there will be food, drawings and music. Check-in for exhibitors is 8 to 9:30 a.m. Registration is $25 on the day of the event or $20 in advance.

Registration forms are available at all IAM 751 union halls or visit https://www.steelandwheel.org or the virtual board at https://www.iam751.org.

**$1,000 Gift Card Raffle**

Local A, in conjunction with the car show, is selling raffle tickets for $5 each for your chance to win a $1,000 gift card. Only 2,000 tickets have been printed so get your ticket today. The drawing will be held at the Local A Car Show on Aug. 21 at 3 p.m. in Everett. Tickets are available at all IAM Union Halls or ask a steward. All proceeds go to benefit Guide Dogs of America/Tender Loving Canines.

Visit https://www.iam751.org virtual board for the flyer with more info.
ATTENTION: Laid-off Members: Keep address current & File Your Category A Recall Rights in Worklife

Do You Keep in Touch with Members on Layoff? If yes, here is some important advice you can pass on to them.

First, it is critical that laid-off members have their current address, phone and email updated in Worklife. When Boeing goes to notify them with a layoff notice, they will use the information in Worklife.

Second, it is also important to remind any laid-off members you must take action through Worklife to file their Category A recall rights for consideration. This does not happen automatically. This can be difficult to navigate in Worklife, so we have provided a step-by-step guide to assist you (visit www.iam751.org/layoff). File only for the jobs and locations you are willing to accept.

With Boeing beginning to recall some members, several members were unaware it was their responsibility to take this action and file for recall in Worklife; therefore, we are noting this reminder.

FREE SOFTWARE

AD RULES
Each single ad must be 25 words or less. Include a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, layoff, or retired. For best response, include phone number. Members “cottage industries” will be OK on ads, but no honor tohibited to help you buy/sell a home. I’m passionate and dedicated to helping people with their real estate needs. Call Jamies Honors, Real Estate Group. Call 253-532-3146 (call or text) jamieshonors@comcast.com

Aaras体 体
Interested in better health & wealth? Great fun, too. Share the joy of gardening. You can even will the business to your kids. Call Jerry. 253-398-8874


EXPERIENCE REAL WELLNESS by us. Health – n – Beauty want better focus, sleep, energy, strength, fat loss? Mood! 253-557-1234

GET A MORTGAGE LOAN? I can help you get pre-approved for your dream home, need to refinance or buy? Call me 425-977-3978 or email Kimberly.gutierrez@buildingthebridge.net

WANTED to buy: “UNLIMITED” HYDROPLANE. Call 206-557-0282

NEED A MORTGAGE LOAN? I can help you get pre-approved for your dream home, need to refinance or buy? Call me 425-977-3978 or email Kimberly.gutierrez@buildingthebridge.net

ADD HAPPY HOME. Could your home use TLC? A new deck, fence, beautiful flooring or lovely crown molding. Home remodeling and repairs. Dennis, Hammer-n-Nails 253-686-4503

NEED A REAL ESTATE AGENT? I would be honored to help you find the perfect home, need to refinance or buy? Call me 425-655-2347

NEED A VEHICLE? I can help you get pre-approved for your dream vehicle, need to refinance or buy? Call me 425-977-3978 or email Kimberly.gutierrez@buildingthebridge.net

Vehicles

1951 FORD TRUCK GM 350 mo - 5 speed, aluminum radiator, Rack-n-Pinion, new tires and brakes, wrecks, heat. Red satin paint. $25,000. 425-454-6294

Circle One: ANIMALS & TOYS CAR PARTS TOOLS HOUSES GARAGE/SHOP STORAGE COTTAGE INDUSTRIES AUTO PARTS & ACCESSORIES BOATS ELECTRONICS & ENTERTAINMENT RECREATIONAL VEHICLES MISCELLANEOUS PROPERTY RECREATIONAL MEMBERSHIP SPORTING GOODS VEHICLES COTTAGE INDUSTRIES

AD (25 word limit. Please print)

Mobile Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Aug. 13th

FOR MEMBERS ONLY

Page 10

FREE WANTED

FREE ACCESSORIES


KONA, HAWAII OCEAN VIEW 2bdm, 2bath plus 5000 sq ft. $1050/mo. For rent for first month. Long term option. For Sale: 50 acres, $450,000. 2100 West 6th, Puyallup. 253-878-3888

Housing

KINGDOM OF GOD – want to buy: 3 BR/2.5 BA on 2 acres, 2800 sq ft, southern exposure, 5 acres. 30511 284th St SW, Escort, Sequim. 360-802-0237

NEED A HOUSE? Need to downsize? I’m your girl! Call for free information! barbys@johnlscott.com

PROSTATE HEALTH – want a healthier you. Call for free information! coachelke@gmail.com

Hoses, Yardsticks, Shovels, Split Ends, Sprouts, toys. 289, 302 canopies, long box. Free. 360-893-0237

Tortoise, 5 speed, aluminum radiator, Rack-n-Pinion, new tires and brakes, wrecks, heat. Red satin paint. $25,000. 425-454-6294


2007 ELECTRA GLIDE CLASSIC FLHTC Stage One, 11K miles, many upgrades, one owner. Perfect Condition. $9500.00 NEED PHONE NUMBER

NEED AN AWNING COVER for your house? In good condition. $50. 253-863-1288

WANTED: Collectible, 1967 BOEING Model Aircraft, airplane operated, running lights, cargo door opens, engine sounds, in original box. Good condition. Box 505. 253-853-1288


ALUMINUM TRUCK CAP for 96 Honda Civic. $250. 206-631-3000

NO REPAIRS. Is rolling over your 401K or personal retirement account? I can help you understand your options. Michael or Elke 425-244-3669

Union member planning retirement, making $40,000 per year, 40 years. 206-207-8408

PRE-RETIREE’S: Is rolling over your 401K or personal retirement account? I can help you understand your options. Michael or Elke 425-244-3669

JIM’S CUSTOM ROTOTILLING tractor service in Snohomish County. Large area rototilling, 60 to 74 inch. 25 years experience. jimstillett rotarytrails.com or 425-971-4764

ATTENTION Laid-off Members: Keep address current & File Your Category A Recall Rights in Worklife

FREE WANTED

FREE ACCESSORIES


EASTERN WASHINGTON, September 2021
Members Have a Blast at Local A Trap Shoot

Members who turned out for the second Local A Trap Shoot had a blast on July 17th at the Granite Falls Sportsmans Club, which offered a challenging set of shoots for the teams. As one of our first fundraisers since COVID, all were happy to participate. The event raised approximately $3,700 for MNPL, but contributions were still being calculated as the AeroMechanic went to print. The first place team consisted of Richard Jackson, Garth Luark, Steve Holden, Jon Holden and Ethan Holden.

All proceeds from the event went to the Machinists Non-Partisan Political League (MNPL) – our Union’s political arm. Participants had a great time and enjoyed. Thanks to the volunteers who helped ensure the event ran smoothly.

First place holding their trophies L to R: Steve Holden, Garth Luark, Richard Jackson, Ethan Holden, Jon Holden.

Thanks to the following who helped sponsor the event:

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Zoom Webinars to Help You Plan for Life After Boeing

District 751 members who work at Boeing can learn how to maximize their retirement benefits at free Zoom retirement-planning workshops. The next webinars are scheduled for Wednesday, August 18th at 10 a.m. and 4 p.m. (Note: Participate in these 2-hour webinars during non-work hours – length will depend on questions). Each webinar is limited to 100 members so there is time to adequately answer all questions.

Aug 18th - 10 a.m.
Register for 10 a.m. class at: https://tinyurl.com/bsvydi7f

Aug 18th - 4 p.m.
Register for 4 p.m. class at: https://tinyurl.com/2kmnwy8x

You can view and download all of the PowerPoints used in the webinar at: www.iam751.org, then click Resources tab, Class Registration.

751 Health & Benefits Reps Jim McKenzrie and Shane Van Pelt will present information on Boeing pension, retiree medical and navigating Worklife. A second segment presented by Scott Capital Advisors covers options for your VIP, an overview of distribution options, planning for retirement and common retirement challenges. They also discussed budgeting for retirement, paying for health care and unexpected life changes. Participants appreciated the information presented.

If you are contemplating retirement or ready to file the pension paperwork, make an appointment to have our Health & Benefits Rep walk through the pension paperwork with you to ensure the options you select have the desired outcome for both you and your family members. You can reach our Health & Benefits Reps by calling 206-764-0350.
Members Ratify Improvements as Pension Recovers

Machinists Union members recently ratified new agreements at several Eastern Washington employers after the Automotive Machinists Pension Trust made changes to the rehabilitation plan and adopted a new contribution rate schedule. Since 2009 the pension trust rehabilitation rate has been 162% of the contractual base rate. The Trust has now reduced the maximum rate from 162% to 100% affecting Truck Mechanics, Facility Maintenance and trailer mechanics working in Eastern Washington giving our union an opportunity to incorporate that money in other areas of the contract.

Business representative Steve Warren met with bargaining committees at UPS, Allied Employers (URM), Central Premix and Safeway in the early part of this year through July to negotiate the previously required amounts into wages, 401(k), Machinists Retirement & Savings Plan and lump-sum retro payment. Each contract has different pension contribution rates and wages so the results were different at each employer. All contracts delivered positive increases for members in areas they identified as most important. The bargaining committees were able to increase benefits ranging from $0.50 to $2.60 an hour and provide up to $1.86 for the Machinists Retirement & Savings Plan and up to an additional 2% into 401(k).

Making gains during midterms negotiations is difficult but possible if you have strong solidarity, educated union stewards and a committed negotiation committee. Special thanks to Casey Streeter, Mike Prangerl, David Bakken Cory White and John Ryser.

Wage Increase at Edwards Equipment

Machinists Union members who work at Edwards Equipment in Union Gap recently ratified a new one-year agreement. The one year agreement delivered members a 4.3 percent General Wage Increase. Members will continue to enjoy outstanding health care benefits with their employer paying 95 percent of the monthly premium and no increased costs to our members (for either medical or dental). This small company has resisted trying to push more health care costs onto our members so he can retain these talented employees and have little turnover.

These members manufacture specialized agricultural and industrial equipment. This includes producing a wide variety of tractor mounted forklift models and accessories, as well as roadside highway mowers and other specialized orchard and vineyard equipment.

Members at Edwards Equipment clockwise from far left: Lex Swale, Union Steward Dale Glaspey, Kyle Tilley (giving a thumbs up to the contract) and Joshua Dickerson. Members ratified a new one-year agreement in July.

Business Rep Steve Warren (l) talks with members at Central Premix about improvements offered in a mid-term negotiations now that the Automotive Pension Plan rehab rate has been reduced.

Mike Prangerl and Austin Stark voting on the URM offer.

Machinists Institute Roger Peters led an exploratory workshop to determine how to assist Triumph members losing their job as a result of the plant closure.

Workshop Offers Help to Triumph Members

The Machinists Institute (MI) in partnership with IAM Local 86 hosted a two-hour workshop on July 22nd to assist members affected by the Triumph Composite Systems facility closure. Local 86 members who attended in person or via Zoom appreciated this introductory meeting to explore assistance MI can offer. The meet and greet allowed members to voice their concerns and hear potential solutions to facilitate as smooth of a transition as possible during this challenging time. The workshop also explored ways to maximize their skills and experience to get the best new career possible. Participants left with a better understanding of the process, resources available, expectations, how to prepare for an interview and best present yourself for a new position. The workshop and interaction identified specific one-on-one help our members need - that includes resume preparation, job preparedness, certification training or access to training programs via Trade Act or other alternatives.

“This is not a one-time workshop, but an introduction to educate members on the help available. We will be here to assist as long as members need assistance,” said Roger Peters, who conducted the workshop.

Discussion covered identifying career skills and knowledge, the job search and application process, employment services from WorkSource and placement agencies, Trade Act Benefits, and short-term industry recognized certification training to refresh or learn new skills. They also discussed employment opportunities and what employers are hiring in the region. It was a productive meeting and attendees appreciated the information and look forward to additional help from MI.

MI Executive Director Shana Pescheck is leading the charge to support workers across the state and looks forward to more of these events. If you would like to contact Roger Peters directly you can email him at roger.peters@machinistsinstitute.org or call his cell at 618-616-9655.