Building Labor’s Future in Washington State

751 leaders were united and energized to join labor leaders from across the state at the 2022 Constitutional Convention of the Washington State Labor Council (WSLC), AFL-CIO. This was the first in-person WSLC Constitutional Convention since COVID hit in 2020. The WSLC is our state’s largest union organization with more than 600 affiliated labor organizations and some 550,000 union members — making Washington state the third highest for union density in the U.S.

When all of labor in our state gathers together, it is a powerful conference and demonstrated democracy in action. Our locals and district sent 17 delegates who were inspired to help build a stronger labor movement for the future. 751 was also highlighted several times during the conference — receiving the organizational Power to the People Award and IAM 751 Communications Director Connie Kellihier received the individual Mother Jones Award (see side bar stories on page 6 & 7).

The first day of the convention highlighted the fact we are experiencing a one-in-a-lifetime opportunity to help workers join together into the labor movement as recent polls show an overwhelming majority of Americans would like to join a union and gain rights. That was the message — and challenge — delivered by multiple distinguished speakers at the opening session of the convention.

The three-day conference was filled with various panels presenting information and promoting open discussion on organizing campaigns, manufacturing jobs, and climate action. Delegates also attended informative workshops on topics such as Restoring Intalco to Strengthen Manufacturing in WA, Labor Law Updates, Workers’ Compensation, Recruiting and Developing Diverse Leaders, Fixing a Broken Economy, and much more. All were informative and designed to give activists tools to better represent members and bring the advantages of union membership to more workers. IAM 751 President Jon Holdren served on a panel discussing manufacturing jobs and climate action and took a deeper look into some of our work in Washington to grow jobs, secure the supply chain, and develop worker-centered responses to climate change.


Stewards Fight for Members on Boeing’s COVID Policy

Union Stewards throughout Puget Sound continue to fight for members in regard to Boeing’s 2022 COVID policy — that no longer provides paid time off for quarantine and has Boeing sending members home to quarantine if they learn of a workplace exposure. There are a number of issues our Stewards and Business Reps have been working to address.

REPORT TIME. Article 6.9;

The first issue that all members should be aware of is Report Time (Article 6.9). If a member reports for work and is subsequently sent home when a member worked in close proximity to a co-worker that tested positive for COVID, our member should receive 8 hours report time.

While our contract language is clear, managers throughout Puget Sound have tried to deny members this contractual provision since Boeing eliminated pay for COVID quarantine with their latest 5/23/22 policy change. Management response has been inconsistent from plant to plant and shop to shop — requiring our Stewards to step up contract enforcement.

Auburn Union Steward Ariel McKenzie argued for a member in her area that was sent home on quarantine. After talking to the second level manager, Ariel filed a grievance demanding report time. When her grievance was elevated to Labor Relations, the issue was resolved on the member was paid report time.

When Renton Union Steward Kim Gifford pointed out Article 6.9 of our contract to different managers, each quickly agreed to pay our members for the day they were sent home after reading the language.

Seattle Union Steward Kyle Lynch, after talking with Business Rep Carolyn Romeo, argued with the second level and had to threaten filing a grievance before the member in his area was paid report time.

If you find yourself in this situation and Boeing indicates you will not be paid for the day you showed up and were sent home, contact a Union Steward.

Memorandum of Understanding (MOU) on 16.10(d) Another issue related to COVID quarantine arose in Everett Union Steward Joe Ruth’s area. The issue arose when 751-member James Tuggle suddenly experienced back spasms at work and couldn’t stand up. His crew called 911 and James left the factory in an ambulance. Joe was immediately sent home with back spasms at work and couldn’t stand up. His crew called 911 and James left the factory in an ambulance. Joe ensured James was paid for the day he was sent home.

Local 751 Delegates vote their ballot card on various resolutions and Constitutional changes that will govern the WSLC going forward.

Steward Ensures Weekend Overtime Goes by the Book

The phrase “knowledge is power” is true when it comes to members’ rights and enforcing our contract. Even though our contract language on overtime is clear, that doesn’t mean management is aware of or abides by our contract.

Recently, action by Union Steward Nathan Hatch ensured management followed our contractual overtime language and delivered two members weekend overtime pay for days they should have been asked to work. Nathan spoke up in both instances, educated management on our contract language and got two different members paid weekend overtime for the Saturdays they should have been offered to work.

Section 6.10(a) states: “The Company will first attempt to meet its overtime requirements on a voluntary basis from among employees who normally perform the particular work activity on a straight time basis.”

Nathan works in the Renton paint hangar where members perform specific tasks. In the first instance, our member who orders materials for the shop during the week was not asked to work on Saturday. A supervisor instead called in another member to order the materials on the weekend (a job he does not typically perform).

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Reversing Removal
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Members ratify new contracts at Edwards Equipment and Central Premix with improvements

WSLC President Larry Brown presided over his last convention.
The Awakening of the Labor Movement

By JON HOLDEN
IAM 751 District President

Whether you call it a renegotiation or a revival, the labor movement is having a moment. And the Machinists Union is ready for it, primed and willing to help this new generation of labor leaders take the reins.

The reason is that we have been planning for this for decades, knowing that sooner or later, workers would once again join our fight. Time and time again, we’ve shown the world that solidarity works. In this case, sometimes it’s a good thing that history tends to repeat itself.

It wasn’t that long ago that the words Boeing and District Lodge 751 were almost synonymous. Today, that’s not the case. 751 is one of the most diversified unions in the labor movement. We represent CHI hospice RN’s, social workers, bereavement counselors, and chaplains. We also take care of immigrant children, and even some workers who help homeland security take care of this country. This diversity and inclusion have created a new definition of our 751 union family. Today, we can use more than 80 years of experience and expertise to help workers in industries you wouldn’t usually think of when you hear the word machinist and support the next generation trying to change the world.

According to the National Labor Relations Board, union elections filings have increased nearly 60% since last year. Just a quick look at the headlines will show you why. Millennials working at well-known companies like Amazon and Apple are not staying silent regarding workplace injustices. They are doing their part to organize these historically “non-union” shops in record numbers. And they are sharing their wins and their strategies on social media around the globe. Their success is ours because, as we know in the labor movement when one worker wins, all we win. These young activists are learning, in real-time, one of the bedrocks of the Machinists Union - solidarity works!

We are seeing that right now with the nearly 2500 workers at the bargaining table with Boeing in St. Louis. It was their solidarity and strength that led them to a better standard of living through collective bargaining. That is what being union is all about. And the workers are in control and will ultimately decide if Boeing’s offer meets their expectations.

There is a revival of the labor movement happening right now. Young and old generations of people are realizing what we’ve known all along - ‘union’ is not a dirty word. In fact, for ages, it’s been the key to a better future for the entire working class. We stand at the precipice of greatness today. A moment in time that could change the way the world sees our 751 union family. It is our responsibility as union leaders to walk next to these new activists and help them forge a new map for the labor movement to follow. But it is not just at new employers.

Workers need to join together in factories and companies we have had union representation in for years. At Boeing, more than 65 percent of our members have not been through a traditional bargaining cycle with Boeing and may not comprehend the power we have when we stand together to improve wages, hours and working conditions. We have two years to help educate, energize and mobilize every member at 751 working at Boeing. Therefore, the time to organize our 28,000 members at Boeing is now. We must build solidarity as we march toward our next contract negotiations in two years.

We are seeing solidarity among members at every employer where we have a contract. Members at Phoenix Logistics just ratified their second agreement, with improvements those members identified as important. Our members at Edwards Equipment in Yakima and Central PreMix in Spokane both also ratified new contracts with improvements.

The famous English scientist Sir Isaac Newton once said, “If I have seen further, it is by standing on the shoulders of giants.” The Machinists are the giants lifting up the next generation union leaders into what the history books will hopefully one day call The Awakening of the Labor Movement.

Members at Collins Aerospace Ratify New Three Year Contract with Improvements

Our members working at Collins Aerospace in Everett continued to build a stronger future as they ratified their second union contract on Friday, July 15, 2022. These dedicated and skilled members build the landing gear for Boeing airplanes.

The members had identified wages as a top issue – especially given the current high inflation, which has been diminishing workers buying power everywhere. Therefore, much of the time at the bargaining table was focused on increased pay. Contract provisions included:

• Ratification Bonus of $2,000.

Members have the option to place all or a portion of UIT Savings Plan or Health Savings Account. The Company will match 50% of ratification bonus placed in Savings Plan or HSA.

• Increased minimum rates for all classifications prior to GWIs with the minimum increase being $1.50 an hour for first year GWI for 2022 is retroactive to April 1, 2022.

• Maintained Health & Welfare for life of the contract.

• New: Promotion Review section to properly submit a request for Veteran’s Day.

First year GWI for 2022 is retroactive to April 1, 2022.

• Clarified promotion language on promotion to another job classification and pay upon demotion language.

• Overtime clarification – For the purposes for determining whether employees have worked in excess of 40 hours in a work week, total hours includes approved paid vacation and holidays.

• Holidays - Employees may request (with 3 days notice) to take Veteran’s Day or MLK Day off unpaid, so long as the absence doesn’t impact production. The Company will honor all veterans who properly submit a request for Veteran’s Day off.

• Increased safety shoe reimbursements from $100 per year to $150 per year.

The contract was overwhelmingly accepted. Members appreciated having union representation to address their concerns and build a stronger future for all.

Thanks to the IAM negotiating committee for their work. To the shop stewards: Josh Whitcomb and McClain Potter count the ballots for Collins Aerospace.
Union Helps Get More Inspections Reinstated

Not OK to Cut QA Remains Our Message

Our union’s relentless work to protect the build process and quality of Boeing airplanes continued to make headway with another victory. In July, we learned that 232 QA final inspections were reinstated to the Installation Plans (IP’s) associated with the buildup of electrical panels at the ESRC for 767.

This reinstatement can be attributed to the diligence of IAM VO Rep Lloyd Catlin. These power panels have numerous IP’s associated with the build of each panel – some have more than 20 IP’s to build up each panel. Boeing had marked the final inspection for all IP’s except for the last one – meaning that inspectors would be responsible for all work performed on each IP worked before stamping off the final inspection.

Leading the charge through our long-term battle to stop cutting QA inspections has been our IAM Verification Optimization Rep Lloyd Catlin. He is also our 751-F lodge president. His knowledge of the production system, QA processes, Boeing BPI, SOI, IP and FAA regulations make him invaluable in this position.

When our Union learned these inspections of electrical panels were removed, Lloyd went to work and discussed the issue with quality engineering. When Lloyd got no results with QE, he filed a SpeakUp Report – giving our Union access to the FAA’s visibility to all the information surrounding pulling these inspections. After providing proper documentation, which was seen by the FAA, the Union and the Company, inspections were reinstated. In addition, Boeing removed shop initiated pickups from team leads and reinstated the requirement that QA writes the pickups.

Another victory to preserve the quality of our production system.

“We will continue pushing to reinstate inspections in other areas of the build process because our goal remains to protect the integrity of the manufacturing process. QA inspections and redundancies are critical to ensure quality airplanes,” said District 751 President Jon Holden.

Keep in mind that having union representation gives our members the ability to voice concerns over issues they see in the workplace, including the removal of inspections. If you have concerns and want to work to identify the impacts of this faulty strategy, Boeing may not have addressed this issue. Just another way we continue to make a positive impact for our members.

Members Approve New Contract at JBLM

Members working at Phoenix Logistics at JBLM as Medical Simulator Instructors for support services recently ratified a new three-year agreement. This was the second IAM Union contract for these members and built on the foundation of the first agreement approved in 2019.

First and foremost, the contract delivered solid General Wage Increases in each year: 7% in the first year, 3% in the second year and 3% in the third year. The contract also increased the hourly allowance members receive for Health and Welfare each year by 40¢ in 2022 as $6.85 an hour; by 20¢ in 2023 to $7.05 an hour and another 20¢ in 2024 bringing the allowance to $7.25 an hour. Improvements were also made on the 401(k) match and increased total company contribution amount from a maximum of 3% to 5%. The contract also secured Juneteenth as an additional paid holiday. Bereavement was improved to allow up to 5 paid working days to “out-of-state funeral services” (previously was “if travel exceeds 400 miles”).

Stewards Fight for Members on Boeing’s COVID Policy

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Management then tried to force James to cover his days off with vacation and sick leave. Because he went out under 16.10(d) and sought medical care immediately, Joe worked with management to ensure James’ time was excused until he returned to work, and did not result in any attendance Corrective Action Memos and was not forced to use vacation or sick leave.

Joe applied our Memorandum of Understanding (MOU) regarding Article 16.10(d) which was negotiated in 2018 to facilitate bargaining when Boeing made changes to their Paget Sound Attendance Requirements (PSAR). The MOU clarifies that absences arising under the MOU do not count in any manner towards infringement under the PSAR for the days documented. He educated management on this MOU so they understand other members have the same right if they leave work and seek immediate medical attention the same day.

While Boeing’s policy continues to evolve, the latest update in late July was the Company discontinued contact tracing and quarantine for workplace close contacts.

We continue to argue for those members who were quarantined because of close contact at work, but did not develop symptoms or COVID – Boeing should not be able to force members to exhaust benefits or face discipline under this specific circumstance. Our argument is that Boeing cannot add requirements not defined in the contract for use of sick leave and vacation. Often they have refused to allow members to use sick leave for a flat tire on the way to work because they are not sick. Using that same logic if Boeing sends members home to quarantine and they have no symptoms, members should not be required to use sick leave and vacation.

While these issues were not resolved as the Aero Mechanic went to print, our Union continues to push on this issue and will keep members updated. As the new variant is rapidly spreading, this may become more important.

Members have the ability if they are exposed at work, contract the virus, get a positive test from a medical provider, you can file a claim with L&I for the time missed from work. However, know your claim is not guaranteed and there are pitfalls in getting this approved. 751 Leadership is also working with Labor & Industries, as well as the Governor’s office. While Washington state law says workers cannot be forced to use benefits for timed off related to COVID, it does not prohibit a company from making attendance rules or handing out discipline should a worker decline to use those benefits per the contract.

Know our Union is fighting for our members and continues to push on multiple fronts to give our members options should they be forced to quarantine.

Steward Ensures Weekend Overtime Goes by the Book

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The individual working the overtime had to call our paint mixer at home to walk him through ordering – so basically the member at home performed the work. When Nathan approached the first line, he was adamant he did not violate the contract because it was what he deemed an ‘emergency.’

Nathan was not deterred and elevated it to the General Manager pointing out our member who does the ordering all week was not offered the overtime and actually through a phone call helped complete the work on Saturday. The General agreed to pay.

In the second instance, work on the weekend was assigned to a member who didn’t perform this statement of work during the week. The member who normally performs this work during the week was not allowed to come in on the weekend to perform the work – leading to a contract violation that Nathan successfully argued and secured the overtime pay for the member who lost out on the overtime work.

Thanks to Nathan’s vocal efforts in both instances, he educated management on our OT language and got two members paid for Saturdays they should have been asked to work.

Union Steward Nathan Hatch educated management on our OT language and got two members paid for Saturdays they should have been asked to work.
Standing United, District 837 Votes Yes

On August 3rd, nearly 2,500 members of the IAM District 837 working at three separate Boeing defense locations in the midwest voted to accept a modified three-year contract offer from Boeing.

After overwhelmingly voting to reject the company’s contract offer on July 24, the IAM District 837 negotiating committee and the membership stood strong to obtain a modified offer from Boeing. Keep in mind their contract requires a 7-day waiting period before a strike can occur.

The newly ratified modified offer had improvements to the company’s previous offer for retirement plans, including an $8,000 lump sum payment that can be deferred to an employee’s 401(k), and continuing the 4% company contribution and 75% match on the first 8% of an employee’s 401(k) contribution.

In addition to retirement improvements, the contract features the following:

- An average of a 14% general wage increase over three years, in addition to cost-of-living adjustments
- No changes to existing comprehensive health insurance plans
- Elimination of the two-tier wage system
- Bonus auto progression rate from 50 cents to 65 cents per hour twice a year
- Lead pay and second-shift premium increases
- Sick, parental and funeral leave improvements

The contract covers IAM District 837 members in St. Louis, St. Charles, Mo., and Mascoutah, Ill., who build and produce the world’s best weapons and military aircraft, including the F-15, F-18, T-7A trainer, and the MQ-25 unmanned refueler.

The newly ratified contract takes effect on Thursday, Aug. 4.

“Throughout negotiations, the committee worked diligently to educate the membership and bring back an improved offer from the company,” said IAM District 837 President and Directing Business Representative Tom Boelting. “We have delivered an equitable contract that will secure the future for the members, their families and future generations.”

“Members of District Lodge 837 stood together in solidarity and forced an improved contract offer. We commend them on their hard work, unity and preparation in a very tough negotiation, which ultimately resulted in improved wages and benefits for every member and their family,” said District 751 President Jon Holden.

District 751 Leads the PAC in MNPL Contributions

District 751 and its affiliated lodges continue to win impressive honors for contributions to the Machinists Non-Partisan Political League (MNPL). MNPL serves as the Union’s political action committee (PAC) and members make voluntary contributions to MNPL.

District 751 again finished first in the District Lodge total contribution category with $256,415.41 in 2021. Washington State also came out on top in total contributions for the state competition with $303,025.54.

Among local lodges, District 751 affiliates again swept the top three spots. Local A took first with $118,742.48; Local C followed in second with $63,133.06; and Local F earned third place with $60,368.98. Local C also earned third place in percentage of District 751 affiliates again finished first in the District Lodge total contribution category with $256,415.41 in 2021. Washington State also came out on top in total contributions for the state competition with $303,025.54.

Among local lodges, District 751 affiliates again swept the top three spots. Local A took first with $118,742.48; Local C followed in second with $63,133.06; and Local F earned third place with $60,368.98. Local C also took first in percentage of sponsoring members with an impressive 11 percent, followed closely by Local F who earned second place with 8 percent.

751 received many of the MNPL awards for 2021 voluntary contributions. Front row L to R: 751 Political Director Donny Donovan, 751 Chief of Staff Jason Chun, IAM International President Bob Martinez, Dist. 751 President Jon Holden, Western Territory GVP Gary Allen, 751 Business Rep Carolyn Romeo, and 751 Sec-Treasurer Richard Jackson. Back row far left: Western Territory Chief of Staff Bobby Martinez and Western Territory GLR Jason Huddrick.

751 raises money for MNPL through various methods. The most successful method is through the dues checkout - where members sign a payroll deduction card and have $1 or more per month deducted for MNPL. Those contributing $7.51 or more per month are in the 751 Club and are entitled to attend a dinner dance with a guest in odd numbered years. Remember: The more members who participate, the stronger our voice in the political arena. Each member should be proud of these accomplishments, which demonstrate our members understand the importance of political action.

Labor Pushes to Get Out the Vote at July 29th Rally

Labor leaders volunteering for Get Out the Vote activities on Friday, July 29 gathered at 751 Seattle Hall.
Kendrick and Hardy Appointed to New Positions

In July, two union leaders accepted new full-time positions to better serve our membership according to Travis Kendrick being appointed as Renton Business Representative and Matt Hardy being appointed as Joint Programs Administrator. Both bring a passion and energy for helping our members.

Travis Kendrick was appointed to fill the vacant Renton Business Rep position after the sudden passing of Brother Rich McCabe. Travis is a familiar face in our Union, holding many different leadership positions. Since December, Travis has served as one of our Union’s Health & Benefits Reps.

Travis has a wealth of knowledge and experience after having served as a strong union advocate for members since he hired into Boeing in 2007 as a Structures Mechanic before moving to QA a year later. He worked in Auburn as a machine parts inspector before transferring back to Everett as an intank inspector. He served 2.5 years as a Verification Optimization IAM Rep – where he evaluated the rationale Boeing used to implement VO in areas and challenged if inspections should have been removed. The VO Reps have been critical to maintain the integrity of the build process by trying to not only stop the removal of inspections, but get many reinstated as well.

Travis has held many leadership positions within Local F – most recently serving as President and as a District Council Delegate, but he previously served as Recording Secretary, Trustee and Communicator. He was an active and vocal Steward for many years.

Matt also served as picket captain in our 2005 and 2008 strikes, as well as volunteering on organizing drives to bring the benefits of union membership to other workers, volunteered on contract and strike sanction votes, and assisted with rallies and picket lines with other unions.

“I am excited to serve the members in this new capacity to keep them safe at work, deliver training and other programs IAM-Boeing Joint Programs has pioneered. Our programs have become even more essential during the pandemic and I look forward to not just maintaining, but bringing new ideas and programs forward to help our members succeed and stay safe on the shop floor,” said Matt.

Matt has been an active Union member since he hired into Boeing in 1989. Over the years he held various leadership positions, including serving as Local A President for the last 2 years, and serving as a Joint Programs Coordinator on the shop floor for the past 5 years. But that just scratches the surface of his vast leadership experience. Matt has also served as District Council Delegate, District Vice President, Union Steward for 19+ years, Local A Vice President, Local A Auditor, Local A Communicator, Local A Educator and District Audit. He has been active on various union committees including the Finance Committee, Legislative Committee, Election Committee, and Machinists Volunteer Program building ramps for area residents and helping with other community service projects.

Overcast skies turning to afternoon sun on July 23rd made for a pleasant day of golf at the 12th Annual District 751 Guide Dogs of America Golf Tournament. Gleneagle Golf Course in Arlington hosted a shotgun start at 9 a.m. as 108 golfers fanned out across the course for a day of fun while raising more than $17,000 for Guide Dogs of America. The competition was tight with the best ball format. All had a great time. Special thanks to all the volunteers and sponsors who made the event a success.

Individual sponsors were as follows: Men’s Longest Drive: 751 member Corey Brown who donated the $50 back to Guide Dogs. Women’s Long Drive: Linda Madigan. Men’s closest to the pin: Ben Reiman, Andrew Friend, Gary Thorsen. Women’s closest to the pin: Leah Perry.

First place team from left to right: Bruce Adams, Brad Moore, Peter Umbach, Brian Mahn.

Second place L to R: Tyler Erickson, Mark Cotter, Mike Wachtler, and Robert Larson.

Third place team L to R: Josef Mueller, Shawn Hall, Tommy Wilson, and Brandon Wilson.
Building Labor’s Future in Washington State

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Catlin, Local 86: Allen Eveland.

unions is at a near all-time high according to recent polls and surveys.

NEUHERE International President D. Taylor served as the keynote speaker.

I've been doing this for 40 years... there has never been a greater time to organize than today!” said D. Taylor.

The public is behind us, you've got a pro-worker (Biden) administration, and workers are pissed off. That's a perfect storm to allow us to restore the American dream to millions of folks.

He challenged the union leaders and members in attendance to take risks by engaging in more and bigger organizing drives. He said we need to do more bottom-up organizing — and to share staff resources between unions — to train more effective organizers and researchers, even if it means losing some of those programs.

"We've got to figure out how to redouble our efforts because there's never been an opportunity like this," Taylor said. "I think the tools are in place, and you have all the ingredients, really should be to become the most unionized state in the United States. There's no reason that can't happen." W S L C P r e s i d e n t Larry Brown, who is retiring from WSLC at year end and is a 751 Machinists Union member, opened his final convention with a call for union solidarity.

"The cornerstone of our strength as workers and unions is solidarity," Brown said. "It's only when union members stick together in solidarity that workers make gains in contract language, providing for increases in wages, hours, and working conditions. In my time, I have seen the power of solidarity between unions when we all join in for the fight, on the picket line, on the streets, in the marble halls of state and local government."

After reviewing some of the accomplishments of the WSLC and Washington's labor movement during his term as WSLC President, and some of the challenges ahead, Brown explained why the WSLC also focuses on social and equity issues.

WSLC Secretary Treasurer April Sims pointed out that unions are more popular than ever. Amid a multi-year pandemic and significant social upheaval, more and more people are reassessing their work lives and personal happiness. New polls show that Americans have lost confidence in institutions from organized religion to Congress, but their faith in unions is staying strong as a tool to improve jobs, pay, and living standards.

"In a time when faith in our institutions is wavering, faith in the labor movement has remained strong," Sims said. "The rising generations of working people are perhaps the most pro-union generations we've seen in our lifetime. Public support of unions is at a decades-long high. And more workers have filed for elections with the NLRB in the first half of this year than they did in all of 2021. Sisters, brothers, and siblings — the wind is at our backs!"

State Attorney General Bob Ferguson, King County Executive Dow Constantine, and Kevin Currie study resolutions to vote. Taking part in a panel discussion on future manufacturing jobs and climate action was Dist. 751 President Jon Hodalen, Brenda Weist (Teamsters 117), WSLC Chelsea Mason-Placek moderated the panel.

Derek Gottschalk, Levi Wilson, Lloyd Collin and Kevin Carie study resolutions to vote. Collaborating together not just for 751, but for unions all across Washington State, said Local A Delegate Kent Christian. "I am grateful my union gave me this opportunity."

The third and final day saw the hundreds of delegates representing the unions that comprise the WSLC debate and approve resolutions that will guide the WSLC’s policies and priorities in the coming year.

"It was a privilege to attend the WSLC convention where I had the opportunity to collaborate and stand in solidarity with my IAM 751 Brothers and Sisters, as well as my Union siblings from around the state. The convention embodied the true soul of the Labor Movement as we all came together in our fight to better the lives of the working class through education, establishing pro-labor resolutions and strengthening our bonds with one another," said 751-C Delegate Ariel McKenzie.

It’s humbling to see the positive impact of the work we do around Washington state which progresses this Movement and helps bring workplace dignity, economic, and financial stability to working families.

Overall, it was a very productive conference that energized and empowered delegates to better represent current members and encouraged them to reach out to other workers in the hopes of bringing them union representation and rights on the job. The time is now!

Kelliher Honored with Mother Jones Award

The WSLC Mothers' Women’s Award given at the convention banquet has been recognized for decades as the state labor movement’s award that recognizes our own members in their struggle for dignity and respect for all working men and women in our state. Candidates for the award will best exemplify the tradition of Mary “Mother” Jones immortalized in the story, “Mourn for the dead, but fight like hell for the living.”

The Mother Jones Award has special meaning this year as WSLC President Larry Brown (a 751 member himself) presented it and has known Connie Kelliher for the 41 years she has worked at IAM 751.

In presenting the award, Larry stated: "Connie has faithfully published the "WSLC Aero Mechanic" newsletter and literally written the 751 history for decades and won numerous IAM Communications awards that cover the front of the IAM 751 Seattle Hall. When I first met Connie in the early days, I was an inspector at Boeing. When Connie visited the shop at Boeing to research an article or grievance, the members loved it and the Company hated it. Connie always had a knack for kicking Boeing’s ass in the communications department. She knew the right words to energize, motivate and mobilize the 80,000 Machinists facing the great struggles with this Company. During the four strikes at Boeing and all the other battles, members could count on Connie to stand up for them. The members loved Connie Kelliher because Connie loved the members. Connie announced her retirement and chose Labor Day so it was fitting to honor her this year.”

WSLC President Larry Brown presented 751’s Connie Kelliher with the Mother Jones Award at the WSLC Convention.
IAM 751 Receives Power to the People Award

District 751 was in the spotlight as an organization at the WSLC Council, winning the Power to the People award and also the People's Power to the People award which was presented to 751’s own Larry Brown, now president of the Washington State Labor Council. WSLC Secretary-Treasurer April Sims presented the award to Larry for his decades of dedication to building power for workers in Washington State.

751 Political and Strategic Campaigns Director Cherika Carter presented 751 Fighting Machinists with the Power to the People organization award for outstanding political activism, advancing the labor movement’s fight for dignity for all workers. “Every time I visit their hall, and when many of you visit their hall, we take the time to literally read all about their solidarity over the years fighting and protecting workers in the aerospace industry. Beyond their beautiful hall that we’ve used for countless years to hold COPE conventions, their phone bank room or the countless Labor Neighbor walks we’ve launched across the state from their halls, 751 is always there with the boots on the ground to support the WSLC’s labor neighbor program and our legislative program - helping to support all working people in our quest to strengthen and grow the political power of all working people!”


Helping Hands in the Community

751 members continued helping others in the community building a ramp for a Snohomish County resident in July. When the resident searched the internet for wheelchair ramps, 751 popped up. The Snohomish & Island County Labor Council provided the materials and 751 volunteers built the ramp.

Special thanks to Wes Heard, Paul Richards, Adrian Camez and Paul Schubert for lending their skills to help an area resident in need. The ramp will allow the resident to move freely from his house – giving him his independence back.

Looking for Extra Cash...Upcoming Union Concert Work....

Workers at Homegrown have been trying to gain union representation and rights on the job through UniteHERE Local 8. In July, UniteHERE asked 751 to help as they reached out to customers and owners of coffee shops where their wholesale sandwiches are sold. 751 joined workers from Homegrown at a SouthPark coffee shop that carries their sandwiches and the Homegrown workers passionately conveyed their story. After learning about the workers plight, management at Resistencia Coffee (where 751 handbilled) agreed to post informational flyers in their shop to ensure the movement gains attention and Homegrown workers are supported.

The workers at Homegrown delivered a majority petition asking Homegrown to agree to a fair and quick process for unionization without threats or intimidation. Rather than recognizing a majority of their workers want representation, Homegrown is fighting the process. UniteHERE is asking consumers: DON’T BUY Homegrown (under the name Molly’s Tosti, Bolt & Shine) until Homegrown agrees to respect their workers decision. A union would bring workers respect on the job and wages and benefits which make their jobs sustainable. Sign the online petition in support of these courageous workers. When 751 joined the workers for handbilling, these workers told their story passionately to customers explaining that one job should be enough.

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Summer is here and live events are booming. IATSE Local 15 represents the stagehands in Washington who make these concerts and shows happen throughout our region. Their union is working for legislation to change. No previous experience needed for stagehand positions; however, you must be at least 18 years old. This is physical work requiring lifting and being on your feet. Upcoming large calls include: August 11th - 12th: Seventeen at Climate Pledge Arena, Backstreet Boys at White River Amphitheatre August 13th - 15th: Kid Cudi Rehearsal at Climate Pledge Arena August 17th - 22nd: Suicide Boys at Climate Pledge Arena, Bass Canyon at The Gorge Amphitheatre, Thomas Rhett at White River Amphitheatre, Kid Cudi at Climate Pledge Arena, Five Finger Death Punch at White River Amphitheatre, The Killers at Climate Pledge Arena August 23rd - 31st: Thing Festival in Port Townsend, The Weekend at Lumen Field, Kendrick Lamar at Climate Pledge Arena, Tedeschi Trucks at White River Amphitheatre, Def Leppard at T-Mobile Park.

751’s Connie Kelliher and Donny Donovan (far right) joined UniteHERE workers from Homegrown in handbilling a Southpark coffee shop asking Homegrown to honor their workers rights and go straight to union election without threats or intimidation.

751 Helping UniteHERE Workers Gain Rights at Homegrown

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DID YOU KNOW? CURRENT SHORT-TERM DISABILITY PAYS UP TO $330 A WEEK?

IS THAT ENOUGH FOR YOU & YOUR FAMILY?

IMPORTANT BENEFIT SHORT & LONG TERM DISABILITY
Exclusive Coverage for IAM District 751 Members Working at Boeing

SHORT-TERM DISABILITY
- In addition to the Company CBA Benefit of up to $330, Members can purchase additional coverage up to 65% of base earnings.
- Tax-free benefits paid for up to 25 weeks.

$30 Hourly Wage x 40 Hours = $1,200 Total Weekly Income Amount
Max Weekly STD Benefit per the CBA $330 27% of Weekly Income
ADDITIONAL SHORT-TERM BENEFIT $450 TAX-FREE
Combined Short Term Disability $780 65% of weekly income
CBA benefit varies by pay grade.

LONG-TERM DISABILITY
- Member can purchase up to $6,000 a month in coverage not to exceed 65% of base income.
- Tax-free benefits begin after 6 months of disability and are payable for up to 5 years.

$30 Hourly Wage x 40 Hours = $1,200 Total Weekly Income Amount
Max Weekly LTD Benefit per the CBA $0 No benefit available
LONG-TERM BENEFIT $780 TAX-FREE
Combined Long-Term Disability $780 65% of weekly income

ADDITIONAL GUARANTEED-ISSUE PLANS AVAILABLE:
- WHOLE LIFE INSURANCE
- TERM LIFE INSURANCE
- 24 HOUR ACCIDENT PLAN
- CANCER INSURANCE
- CRITICAL ILLNESS
- HOSPITAL INDEMNITY

THREE WAYS TO ENROLL:

SELF-ENROLL IS EASY! Scan the QR CODE or visit the link below
CALL 855-218-1793 Receive enrollment assistance from a Salaried Enrollment Counselor
SCHEDULE YOUR CALL Scan the QR CODE or visit the link below

www.ebsworksite.com/boeing-seattle
Retirement News

July 751 Retirement Club Meeting Minutes

The meeting was called to order on July 11th, 2022, by Jackie Boschok. She led the club in the flag salute.

Roll Call: all officers were in attendance except Vennie Murphy who was excused.

Minutes: Reviewed meeting minutes from June 13th, 2022. MSP to approve these minutes.

Executive Board Report: No motions today. Carl Schwartz, who has been our legislative chair, has decided to resign. He has always attended the executive board meeting to report happenings. Anyone interested in stepping up to this position, please contact President Boschok.

Financial Report: Tom Lux reviewed the financial report. The last statement is from May and was reported at last month’s meeting. MSP to approve the Financial Report as read.

Legislative Report: None. The July AeroMechanic has a list of current

RETIRED CLUB OFFICERS

President: Jackie Boschok 206-800-1009 206-713-5247
Vice President: Les Mullen 206-713-5247
Secretary: Currently Vacant
Treasurer: Tom Lux 206-551-1371 206-565-3136
Sargent-at-Arms: Vennie Murphy 253-956-9551 206-723-4973
Trustees: Michael Kellar 206-349-2309 206-609-9306
Jim Hutchins 206-369-2309
T.L. Schue 206-699-4670
Union Office: (206-760-1200) or 206-760-1300

Brenda Ames Honored for Her Service

Brenda Ames has helped so many members since 1999. She would explore the various funding options for training and ensure members were enrolled using the program that was most advantageous to reaching their goals. In Rapid Response layoff briefings, she was there to provide answers, support and reassurance at a critical time for our members.

“I have really appreciated getting to help IAM members through my role at Joint Programs. I want to thank our JF leadership for supporting us as Career Advisors so we can support the members – that has always been my focus,” said Brenda.

“Time and time again, Brenda went above and beyond doing her job to help our members – that is who she is. Because of her efforts, many members received promotions and got into their desired jobs. She was able to alleviate much of the anxiety members felt following layoff and helped members formulate a plan for their future during a difficult time – especially following the massive layoffs after 9/11. We thank her for her steadfast dedication and wish her well in retirement,” said IAM Joint Program Administrator Heather Barstow.

T. J. Seibert 206-909-4870
Jim Hutchins 206-369-2309
Sargent-at-Arms Vennie Murphy 253-985-0951
Treasurer Tom Lux 206-551-1371
Secretary Currently Vacant
Vice President Les Mullen 206-713-5247
President Jackie Boschok 206-800-1009 206-713-5247

Health and Benefits: Helen Lowe read the deceased report. She added that it’s been confirmed on social media that Max Timpin has passed away.


Continued on Page 11

Members listen to updated reports at the July Retirement Club meeting. At future meetings starting in August, an educational workshop will be presented.

Congratulations to the following who retired from our Union.

Joint Program Administrator Heather Barstow (r) thanked Career Advisor Brenda Ames (l) for always going the extra mile to help our members. Brenda received her IAM watch and retirement packet.

I AM-Boeing Joint Programs Career Advisor Brenda Ames has helped so many members since 1999.
Upcoming Guide Dogs/Tender Loving Canines Fundraisers

Local F Motorcycle Poker Run - Saturday, Aug. 13th
Motorcycle riders this event is for you! Saturday, Aug. 13th Local F will hold our second annual Poker Run starting at Sound Harley Davidson (16212 Smokey Point Blvd, Marysville) and go on a beautiful 150 mile ride through scenic North Snohomish and South Skagit County to end at the Everett Union Hall where a lunch will be available for a donation. Ride starts at 9 am. Last bike out by 11 am. Final card punch at 4 p.m. Prizes awarded at 4:30 p.m.

All proceeds benefit Guide Dogs of America/Tender Loving Canines. Top 3 donation raisers get first selection of prize table, then by highest poker hand. Questions? Contact Dave Bryant at 360-708-4836. Visit https://www.iam751.org, then click on Virtual Board for the flyer and entry form.

Local A Car Show - Aug. 20
Fun, Food, Music, Cars, Bikes
The Steel & Wheel SuperShow is coming to Everett again this year. Local A’s annual show for classic cars, hot rods and custom motorcycles will be from 10 a.m. to 3 p.m. Saturday, August 20 at SnoSled Tech, 9001 Airport Road (next to the 751 Everett Union Hall).

Along with displays of custom cars and cycles, there will be food, drawings and music. Check-in for exhibitors is 8 to 9:30 a.m. Registration is $20 in advance or $25 on the day of the event. Registration forms are available at all 751 union halls or visit https://www.iam751.org or the virtual board at https://www.iam751.org

First 50 participants who register will receive a dash plaque and dirty bag with the paid registration. If you would like to donate prizes, would like to sponsor or wish to volunteer, contact Lori at 425-355-8821.

Shoes for Puppies - Aug. 6
The 18th annual Shoes for Puppies horseshoe tournament will return to Maple Valley on Saturday, August 6. The tournament, which is sponsored by Local E, will start at noon Aug. 6 at the Red Dog Saloon, 18605 Renton-Maple Valley Rd. SE. The cost is $50 per player, and entry forms are available at all IAM 751 union halls around Puget Sound and on the virtual bulletin board (https://www.iam751.org). Pit sponsorships are also available for $50.

In addition, Local E is holding a raffle for a Traeger Pro Services 34 Grill. Tickets are $5 and the winning ticket will be drawn at the horseshoe tournament (you need not be present to win).

This Month in Labor History: Solidarity Day 1991

Machinists March During Solidarity Day – 1991
Machinists, teamsters, operating engineers, plumbers, pipe fitters, teachers and other union members flew to Washington, D.C. to demonstrate at the second Solidarity Day march.

Solidarity Day Two, August 31, 1991, marked the 10th anniversary of the first protest in 1981, when union workers protested President Reagan’s firing of striking Machinists to join the rest of Labor marching on the mall.

Mechanics’ Union of Trade Associations
The Mechanics Union of Trade Associations (MUTA), organized in 1827, was the first city central labor union in US history. Begun when a strike for a 10-hour day by journeymen carpenters united with a wider movement led by a socialist shoemaker, MUTA came to represent at least 19 trade unions with more than 2,000 members.

MUTA supported a library, sponsored the nation’s first labor-run newspaper, regulated strikes, paid relief wages for striking workers, established work standards and pay scales for journeymen in many different professions, and took an interest in local and federal political elections to help ensure that legislators were sympathetic to labor. On August 11, 1828 MUTA organized the Working Men’s Party.

Despite the relatively short lifespan of the Mechanics’ Union of Trade Associations, future union leaders looked to the Mechanics’ Union for inspiration. The organization also heavily influenced the idea of collective bargaining in the United States.

July 751 Retirement Club Meeting Minutes

Continued from Page 9

M Scharneckel, James Sewell, Roger Williams, Darrell Roberson. He retired from 737 month. This is the first anniversary since Helen Mah celebrated her anniversary this month. The first anniversary since she lost her husband John on March 15th. This would be their 60th anniversary.

The Retiree Club welcomes: DJ (Darrell) Roberson. He retired from 737 wing installations when he turned 65. He worked at Boeing for 12 years and was also in the Navy for 12 years.

The $20 Fred Meyer attendance gift card was awarded to Aurelia Turner.

Meeting adjourned at 11:35am.
**Members at Edwards Equipment Approve New Contract**

Machinists Union members working at Edwards Equipment recently approved a new one-year contract that delivered a 6.9% pay raise and kept all other elements of the contract in tact. Members have preferred to have a one-year agreement, which allows them to adjust raises or pay depending on what is going on in the economy.

The IAM has represented workers at Edwards Equipment since 1956. While it may be a small shop – with just 8 members – their products have made a big impact on the agricultural community in eastern Washington and beyond. Our members at Edwards work as machinists, welders, cutters, assemblers and painters.

While much of the work is interchangeable, the welders and machinists are required to be certified in their respective trades, but all members pitch in and help when something needs to be done. This teamwork and mutual responsibility make it very unique.

These talented members manufacture specialized agriculture and industrial equipment. They offer a wide variety of tractor mounted forklift models and accessories – the most complete line in the industry – as well as roadside mowers and other specialized orchard and vineyard equipment.

Beyond the mowers and forklifts, members there make everything from lifts, bin dumpers, various brush spaders and rakes to sweep prunings, leaves and debris from trees, and spray booms and other specialized orchard and vineyard equipment.

3-Year Contract Delivers Improvements at Central Premix

Machinists Union members working at Central Premix ratified a new three-year contract in late June – ensuring a strong future for these talented mechanics. These members had identified several top issues including wages, retirement security, and health benefits. The new contract delivered on all three.

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**1123 Leaders Get Intense Training for Federal Sector Workers**

Union leaders from Local 1123 working for the Department of Energy at Grand Coulee Dam took an intensive leadership training at IAM’s W3 training center. Local 1123 President Wallace ‘PeeWee’ Pleasants and Steward & Officer Brett Leadingham, along with Business Rep Steve Warren, completed the intensive week of training that covered a lot of material and left each inspired to continue their work as a Union leader.

“I had a lot to learn about recruiting and reinventing ourselves to deal with the ever-changing aspect of recruiting new members in the Federal sector. We learned a lot of new techniques, which was a big plus,” said Wallace.

“It was an exciting week and we learned the ins and outs of grievances, how unfair labor practice charges work, and how the FLRA works. It was very educational for me and I am excited to relay the information to my brothers and sisters,”

“I have been a member for 12 years, but this is my first month of serving as Steward. The training was an eye-opening experience on how I can help my brothers and sisters,” said Brett. “It was a great opportunity and provided me the skills and tools to better represent our members.”

Recognizing that federal employees work in a complex environment, the training at W3 uses seminars and workshops to educate federal sector employees about the legal and political aspects of their jobs. Participants learn about lobbying Congress, Workers Compensation (OWCF), the Federal Labor Relations Authority (FLRA), Prohibited Personnel Practices, the Hatch Act, Grievance and Arbitration Processing, Strategic Planning, Communications and Collective Bargaining. The group took an in-depth look at FLRA procedures utilized in Federal Sector Collective Bargaining such as Negotiability Appeals. It provides participants an opportunity to hone their Collective Bargaining skills through simulations including a mediation exercise with the Federal Mediation Conciliation Service (FMCS). Participants also attend workshops directed at Arbitration and/or MSPB which includes developing the theory of the case, the preparation of witnesses, and writing techniques.

There was a lot of information presented and our three union leaders attending left energized to apply what they have learned to better represent our members.

**At the IAM’s W3 training center, Brett Leadingham, Wallace ‘PeeWee’ Pleasants and Steve Warren took part in an in-depth weeklong training to better represent our members in the Federal Sector working at Grand Coulee Dam.**

L to R: Steve Warren, Brett Leadingham, Wallace ‘PeeWee’ Pleasants completed an intense week of training for federal sector workers.

Reserve your spot today to have a blast and a day of fun on Saturday, August 27th.

$90 per shooter. Must RSVP by August 19th. Registration includes lunch, trophies and door prizes. Proceeds to benefit Guide Dogs of America. Register at Spokane Union Hall 509-534-9590 or email Allen Eveland at aveland282@gmail.com or leslee@iam751.org or call 509-953-0246. Raffle tickets for various prizes sold separate. Flyer & registration form at https://www.iam751.org/easternwaevents

**EOS**

**3-Year Contract Delivers Improvements at Central Premix**

Machinists Union members working at Central Premix recently approved a new one-year agreement that delivered a 6.9% pay raise – recognizing the high inflation we are experiencing and maintaining all other provisions of their previous contract.

**Members keep heavy equipment running at Central Pre-Mix.**

**Members at Central Premix voted overwhelmingly to approve a new three-year contract.**

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