IAM Members and Their Families

New Benefit Offers FREE College for IAM Members and Their Families

You heard that right. Your union is now offering a Free College Benefit to members and their families. Last fall, the IAM launched the new free college benefit available to Machinists Union members and their families.

While IAM members working at Boeing have great educational benefits that are virtually unlimited, this unique union benefit extends free college to family members.

Currently this online college allows you and your family members to earn an associate degree free of charge.

The program is hoping to expand to a 4-year degree in the Fall of 2018. Having a college degree is more important than ever, but tuition costs just keep getting higher and higher. The IAM wants to help our Machinists succeed without piling on thousands of dollars in student debt. That’s what makes this benefit of a free college education invaluable to IAM members and their families.

Eastern Gateway Community College is a fully accredited college with degree programs in business management, accounting, criminal justice, paralegal, patient navigator, human resources, associate of arts, and more.

To learn more or enroll visit: freecollege.goiam.org

Solidarity Conference Inspires and Educates Members for the Future

Machinists Union members filled the Seattle Union Hall on Saturday, November 11 for a Membership Solidarity Conference. The event was designed to educate and empower members for the future and strengthen our union. The four-hour event was jam packed with useful information. The room was energized and everyone was encouraged by the large turnout and interest.

More than 175 of the attendees are members who joined District 751 in the last 10 years. It was significant since these members were not here during a traditional negotiation cycle with Boeing so they have not seen the power of solidarity that is so impressive.

“I was excited to see so many members taking part on a Saturday. The energy in the room inspired those attending to get more involved in our union and learn more so we all have a better future,” said District 751 President Jon Holden. “We put together short presentations on a number of subjects of interest to members. The goal was for every member to leave more knowledgeable of their rights, contractual and union benefits, and wanting to take part in future workshops or events.”

The conference opened with recognition and special thanks to our veterans for the sacrifice and commitment they have made for our country. District 751 Political Director Larry Brown will chair our new Veteran’s Committee and looks forward to taking on projects that help our members who are veterans, as well as veterans in our communities.

IAM General Vice President of the Western Territory Gary Allen addressed the crowd and encouraged solidarity as the path forward for a brighter future. He expressed anger at the last contract extension with Boeing forced by the former International President. He said it should never have happened, and it still angers him today that he was unable to stop it.

Gary applauded 751 members for pushing the

Continued on Page 3
Together in 2018 We Will Build a Stronger Future

By JON HOLDEN
IAM 751 District President

2017 was a rollercoaster year with beginnings up and downs. We saw layoffs – voluntary and involuntary – affect our membership and impact our communities. Then, just as quickly as the layoffs stopped, we saw recalls, retiree of retirees, and even new careers being hired to fill very important jobs.

Anytime we have new members, it is a good sign for our membership and our communities. I welcome our new members and hope they will get involved in our union because together we are stronger.

As District President, I am always proud of the work our members accomplish no matter what obstacles are placed in our way. Your skills, dedication and ingenuity ensure that Boeing continues to post impressive profits quarter after quarter. You are interested in our future and eager to find a way to end the year – knowing so many are interested in our union.

I have learned more about our union. I have seen it first-hand and the impact it makes on our communities. I have seen our members with their jobs secure and their futures bright. Our members with their training and experience easily adapt to new technology as the aerospace industry evolves – meeting Boeing’s future risks. This experience means a quicker learning curve and a greater chance at success for a new airplane program. We have a compelling story that is supported by facts and data, and we will be highlighting that information.

We go into 2018 with an unwavering focus on our membership at District 751 and the issues that we face ahead.

We are working to implement I-1433 so our members and the benefit of accruing additional sick leave (we will report more in 2018).

We are meeting with Boeing to challenge several changes on their attendance policy we believe would be detrimental to our membership and result in more corrective action. We have more grievances going to arbitration than ever before in defending our contractual rights and continue to question Boeing’s fact-finding teams and their investigation methods to protect our members from unjust discipline.

In 2018, our members have a chance to participate in the second election of their union. Our president, General Secretary Treasurer and 7 U.S. Generals of data and metrics supporting two stockholder initiatives for nominations for Western Washington will be held on Saturday, January 20 at the Seattle Union Hall.

We are meeting with Boeing to participate in this process to nominate and elect our International President, General Secretary Treasurer and 7 U.S. Generals. Nominations for Western Washington will be held on Saturday, January 20 at the Seattle Union Hall. This election is overseen by the U.S. Department of Labor, our local lodge and district bylaws are not used to determine the logistics of this election. We certainly encourage every member to participate and have put an additional notice in this paper (see page 4), on our website and in email to contact us for voting instructions, we have more than 25 miles away have the chance to vote by absentee ballot (a form that was mailed to your home and is on our website). We encourage all members to take part in this process.

In the coming year, we will continue to provide training and educational opportunities for our stewards and members. We will work hard to improve the standard of living in the aerospace industry in Washington State through unionizing workers that desperately need the right to negotiate with their employer.

We will continue to challenge violations of our bargaining agreement at Boeing and all our contracts where 751 members work.

We will continue to advocate for workers’ rights in our community and abroad. A strong labor movement is what has allowed the American worker to thrive. In comparison, communities where workers don’t enjoy a strong labor movement, suffer higher poverty rates, lower standards in education and less opportunity for everyone.

I hope you all are able to enjoy some time off with your families and rest up for the new year, as we will hit the ground running to oppose those who never stop looking for ways to chip away at the working class.

By JON HOLDEN
IAM 751 District President

Solidarity Night with the Silvertips

The Everett Silvertips and the Snohomish County Labor Council have organized Union Solidarity Night with the Silvertips at Xfinity Arena in Everett on Friday, January 26.

Come watch the Silvertips take on the Seattle Thunderbirds for deeply discounted tickets for you and your guests on Friday, January 26 at 7:35 p.m. You can use the order form on our union website or online at www.everettkitsptips.com/slc by noon on Friday, January 20th (game day).

Web site: www.iam751.org

Rich Czerniak
Office Manager

751 AERO MECHANIC

Volunteer Order Discounted tickets at www.everettkitsptips.com/slc

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Members listen to information on the ERT process at Boeing. LTP benefits to obtain certifications, Bachelor, Master, and Masters degrees, as well as PhD.

Chief of Staff Richard Jackson’s presentation focused on the new IAM Free college for members and their families (see article on Page 1).

Business Rep John Lopez and Howard Carlson teamed up for a segment on workplace safety. Information was presented on the Safety, Health and Environmental Action (SHEAR) form and how it should be used to address any safety concerns or issues in the shop. A 30-second risk prediction card was distributed, which encourages you to ask six questions to assess obvious hazards; then discussion took place on how to proceed. They finished the safety segment discussing our Imminent Danger clause on page 73 of the contract that states: “No employee shall be required to perform work that involves imminent danger to his health or safety.”

The conference wrapped up with an open question and answer period so members could speak what was on their minds, provide comments or raise concerns they are facing in the shop.

Overall, everyone received useful information, and allowed questions and answers at the end. The information presented surpassed my expectations.”

“I liked the engagement with our union seniors.”

“I liked how the pace of information was organized, kept on schedule, segments were not too long.”

“FP Western Territory Gary Allen did a great job firing everyone up with the spirit of the union.”

Members also offered suggestions for future conferences and how to make the union stronger.

District 751 President Jon Holden committed to holding the Saturday conference at least yearly and engaging the members to identify the topics of interest. Overall, it was a good step in having several hundred more informed members on the shop floor.

Continued from Page 1

Memorial Board of Rights to empower IAM members.

“With solidarity we can improve the lives of those who come after us,” said Gary. “Our adversaries seek to divide us, but we are on the right side of history, and we defend the American Dream. Share what you learned at this conference and take the spirit of solidarity back to our members who couldn’t attend today.

Workshops presented were full of useful information, and allowed questions and answers at the end.

Workshop topics included:

• IAM Organizational Structure
• Making Our Union Stronger
• Update on grievances resolved including settlement and releases and arbitrations, along with the value these more than 125 successes brought to our members 2017.
• Strategies We Are Working on to Land Boeing’s Next Airplane
• 1-I-433 & How the State’s Sick Leave Law May Impact Members at Boeing
• Your Rights in the Workplace/Weingarten Rights
• Your Rights in Respect to Boeing’s New Fact-Finding Teams

• 7 Tests of Just Cause Disciplinary

• IAM-Boeing Contract, COLA Formula Explanation
• Employee Requested Transfer System
• Contractual Employment Benefits – EA and LTP
• Free College for IAM Members and their Families
• Safety on the Job, Explanation of SHEAR Form
• 30 Second Risk Prediction Card & Imminent Danger

Business Rep Andre Trahan focused on making our Union stronger by emphasizing that every member has a responsibility to get involved and educated.

“I am blown away by the most empowering organizations there are. There is no other entity like a union and no one looking out for workers on the job,” said Andre. “The true power of our union is our membership – not your steward, not the REs, not the President. We are strong when we are together.”

He emphasized that every member has responsibilities that include: speaking up if something is not right by telling your Union Steward, knowing your rights and following the contract. He encouraged members to be aware of Boeing processes and policies you are held accountable to such as the attendance policy, leave policy and certifications on the job.

District President Jon Holden discussed strategies to land Boeing’s next airplane for this region, which were outlined at October town hall meetings, as well.

These include creating a comprehensive analysis tool that will measure the strengths and weaknesses of every aerospace hub across the country and rank them. It will include a narrative from an independent economist/analyst and use trusted public data.

We are strongly supporting two sharing initiatives at Boeing. We expect Boeing will challenge them, but we believe the ideas are worthy of a vote by shareholders. The Federal Securities and Exchange Commission (SEC) will make the final determination on whether or not the items will be placed up for a shareholder vote in the Company’s annual proxy statement.

One proposal asks the Board of Directors to consider certain criteria in the Company process for selecting new or expanding existing sites for new models of aircraft design and production.

The second proposal asks the Board to disclose the criteria used in siting a new aircraft program.

The goal of both proposals is to have more transparency. Shareholders want to know history does not repeat itself and that lessons were learned from the high costs associated with the 787, where Boeing purposely chose the highest risk option and impacted profitability to the tune of more than $30 billion in deferred costs. This past decision made the overall profit on the 787 questionable and therefore impacted shareholder value.

In addition, our union will be holding an independent investor meeting to provide information and insight to the investor community, as well as launching a public relations campaign to highlight all the advantages Washington state has to offer in aerospace.

In the next workshop, Business Rep Dena Bartman emphasized members must ALWAYS ask for representation in any conversation, discussion or investigation you think may occur in discipline. Unlike Miranda rights which police tell you your rights, employers do not have to tell you about Weingarten rights you have to ask. “It’s My Right!” cards were distributed and members were encouraged to keep them in their badge holder should they need to invoke their rights.

Information was also presented on the Union Steward’s role in these Weingarten

Heather Barstow.

Administrator
Joint Programs

Members listen to information on the impact I-1433 will have on accrual of sick leave benefits. Look for more information in 2018.

October town hall meetings, as well.

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Grievance Coordinator Dan Swank walked through the 7 Tests of Just Cause Discipline, which require an employer to show just cause when issuing discipline. (see November Aero Mechanic 2017 for indepth explanation)." During lunch, 751 Staff Attorney Spencer Thal gave a step-by-step explanation of how the quarterly cost-of-living adjustment (COLA) is calculated. This information will also be placed on the Union website so members can also calculate and understand the formula.

For the remainder of lunch, participants played Union Jeopardy, which was a fun way to learn more about contract language.

IAM-Boeing Joint Programs Administrator Heathar Barstow presented an overview of Joint Programs services to help with career and educational goals. She then introduced IAM-Boeing Joint Programs Career Advisors who presented the services available for members in pursuing educational and career goals. Information was presented on the Employee Requested Transfer system, our Education Assistance benefit, as well as our unique Learning Together Program (LTP) which provides virtually unlimited education benefits. Members have used these rich

Dec 2017/Jan 2018 751 AERO MECHANIC
Notice of Nominations and Elections for IAM International President, General Sec-Treasurer and 7 General Vice Presidents

At the request of the U.S. Department of Labor, and, except as set forth herein, in accordance with the procedures set out in Article II of the IAM Constitution, the IAM will conduct elections for the offices of International President, General Secretary-Treasurer, and 7 General Vice Presidents for terms ending on June 30, 2021. Official notification and absentee ballot request forms were mailed to each member’s home in December.

In an effort to further communicate the dates and times, District 751 has put this notice in our A6osMachinery paper, posted it on our website (www.iam751.org), and will be sending it to members in an e-mail blast, all in addition to the Grand Lodge notification letter mailed to your home address on file.

NOMINATION MEETINGS will be held Saturday, Jan 20 from 6 a.m. to 8 a.m. and 6 p.m. to 8 p.m. at the noted location for each local lodge:

Local 86: Spokane Union Hall, 4226 E. Mission Ave, Spokane, WA.
Local 1123: Grand Coulee Dam Middle School, 412 Federal Avenue, Grand Coulee, WA
Local 951: HAMTC Labor Temple, 1305 Knight St., Richland, WA.
ENDORSEMENT VOTING will be held Saturday, Feb. 10 from 6 a.m. to 8 a.m. and 6 p.m. to 8 p.m. at the noted location for each local lodge:
751A, C, E & F: Saturday, April 28 from 6 a.m. to 8 a.m. AND from Noon to 8 p.m. at the 751 Steward Meeting Hall, 9135 15th Pl. S., Seattle
Local 86: Saturday, April 28 from 6 a.m. to 8 a.m. AND from 6 p.m. to 8 p.m. at the Spokane Union Hall, 4226 E. Mission Ave, Spokane, WA
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ELECTION VOTING, if necessary, will be held as follows:
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FLEXIBILITY

WORK/SCHOOL BALANCE

The Local A Bill Baker Memorial Steel and Wheel Car Show delivered $8,233.60 for Guide Dogs of America. Presenting the check, at a recent District Council meeting, are members of IAM-Local 1951: Brian Butler, Andrew Dennis, Les Mullin (in back), Joel Hether, Levi Wilson, Rachel Sarzyński, Cam Griffen, Susan Palmer, Jerry Banks, Jason Chan, Adrian Camez, John Rassy, Wes Heard and District 751 President Jon Holden.

New Benefit Offers FREE College for IAM Members and Their Families

Continued from Page 1

Credits are transferable towards a four-year degree program.

A college degree can be your pathway to new opportunities, greater responsibilities, better jobs and higher wages. Focused on working adults, this program is also designed to be flexible. Classes are online so they fit into your schedule.

This is a unique opportunity available only to union members, and their families. You work hard, and the IAM wants to help. The free college benefit is one more way the IAM helps its members secure the opportunities and the respect they deserve.

WORK/SCHOOL BALANCE

Go back to school while you continue to work. If you’re unsure or get stuck, you’ll have online access to tutoring services, your enrollment advisor and your highly-qualified instructors.

FLEXIBILITY

Online classes let you work on your own time and at your own pace during the semester.

EARNED & TRANSFERABLE

Eastern Gateway Community College is regionally accredited by the Higher Learning Commission, so credits are transferable. We encourage students to talk to their advisor about the process.

PREVIOUS COLLEGE, MILITARY

If you have previously attended college, you may work with us to ensure that any previous college work, relevant work or military experience is counts toward your degree.

WHO CAN RECEIVE FREE COLLEGE?

The Free College Benefit is open to members in good standing, who are full dues paying members, and their families. Family is defined as spouse, children, stepchildren, children-in-law, dependents and grandchildren. Potential students’ membership will be verified by union.

NO FEES!

You won’t pay any out-of-pocket costs for tuition fees or e-books. To be eligible, just follow the three steps below. Your IAM Free College Benefit will cover the rest – even if you aren’t eligible for any other financial aid!

EASY AS 1, 2, 3

1) Apply at freecollege.goIAM.org. Simply complete the inquiry and click “Apply.”
2) Next, complete the Free Application for Federal Student Aid at FAFSA.ed.gov. Use the Eastern Gateway College Code: 007275. (Required by many colleges).
3) Finally, submit high school and/or college transcripts (or GED scores) to the school.

Email: online@egcc.edu (Subject: IAM)

The new brochure also has updated information visit: mlkseattle.org. For more information visit: mlkevent.com. The 36th Annual Seattle MLK Celebration will take place on Monday, January 15 at Garfield High School (400 23rd Ave, Seattle).

Workshops will take place from 9:30-10:50 a.m. on a variety of topics in classrooms at Garfield. A rally with speakers, poetry and music will begin in the gymnasium at 11 a.m.

The march will begin at 12:30 p.m. While this is not a recognized holiday in many of our contracts, there are a number of IAM-751 members who regularly take part in this annual event honoring Martin Luther King Jr. For more information visit: mlkseattle.org.

Car Show Drives Green for Guide Dogs

The Local A Bill Baker Memorial Steel and Wheel Car Show delivered $8,233.60 for Guide Dogs of America.
Union Was There to Support 30-Year Member in Frederickson

The importance of having representation is evident to 751-member Daryl Gumm. Throughout his 30 years of membership while working at Boeing, Daryl never had the need to ask for a Union Steward to serve as his advocate recently.

So when he found himself with a false positive on a urine analysis because of prescription medication and being walked out of the plant, he was thankful to have Union Steward Ani Majlat there for support and information.

When the initial results showed positive, Daryl explained the medication he had taken for decades might result in a false positive. However, he felt no one was listening. Not knowing what would happen next, he was thankful for our Union.

“Union Stewards have your back and ensure the company follows policy and procedure, and you are not unreasonably accused,” said Daryl. “I was made to feel like a criminal and thought they weren’t listening to what I said. In retrospect, I should have asked for a union steward immediately, but since I knew I had no illegal drugs or alcohol in my system I didn’t think I had to worry about it.”

“I want to thank Ani, who did a great job corroborating what was happening and next steps, along with support from Business Reps Wilson “Fergie” Ferguson and Pat Bertucci. Ani called me about 12:30 a.m. that night after her shift to report what she had researched and learned about my medication.” Daryl added. “Knowing someone was on my side meant a lot to me during this process.”

As a wing skin crane operator who moves long wing panels with a ground operated crane, precision is required. After Daryl finished unhooking a part, the crane bar accidentally tapped a column. Knowing Boeing would have walked all over me regardless of the facts,” said Daryl. “Ani went over and beyond to represent me. If I didn’t have Ani there, I would have walked all over me regardless of the facts, said Daryl. “Union dues are the best investment you can make. When you need an advocate, the union is there.”

Retirement Planning Workshops

Set for Union Members at Boeing

District 751 members who work at Boeing can learn how to maximize their retirement benefits at a series of free retirement-planning workshops scheduled for the first quarter of 2018. The workshops will cover a range of topics to help you calculate your real post-Boeing income, including:

• Options for your Boeing VIP, potential tax savings and penalties
• Maximizing your Boeing pension options
• Tax-favored investing and proper asset allocation
• Creative budgeting techniques and dealing with debt

The schedule is:

January: Tuesday, Jan. 23 – noon to 2 p.m. and 3 to 5 p.m. at the Renton Union Hall, 233 Burnett Ave. N.

February: Thursday, Jan. 25 – 11:30 a.m. to 1:30 p.m. and 2:30 to 4:30 p.m. at the Everett Union Hall, 8729 Airport Road.

Wednesday, Jan. 24 – 9:30 to 11:30 a.m. and 2:30 to 4:30 p.m. at the Auburn Union Hall, 201 A St. SW.

March: Wednesday, March 21, – 9:30 to 11:30 a.m. and 2:30 to 4:30 p.m. at the Everett Union Hall.

Tuesday, March 20 – noon to 2 p.m. and 3 to 5 p.m. at the Seattle Union Hall.

The workshops are offered by Money Management Educators and sponsored by District 751. To reserve your seat and prevent workshops from being cancelled, call (888) 223-8311 or e-mail mmpugetsound@mmeducators.com.

Seniority Restored Thanks to Union Contract

Our Union contract recently helped 751-member Michael Geddis restore 16 years seniority and showed once again that it pays to be Union. Thanks to Section 14.4 of the IAM/Boeing contract, Michael has a 2001 seniority date rather than a 2017 date. Michael tried several times on his own to restore his seniority with no success, and then turned to our Union. Business Rep John Lopez took a copy of his work history, did a rough seniority calculation, and then contacted HR with the facts using Section 14.4.

This 16 years of seniority benefits Michael in a number of ways, which includes providing additional protection from future layoffs and allowing vacation to accrue more rapidly.

Most members return to Boeing from layoff by exercising their Category A recall rights. However, there are other ways members return to our bargaining unit, which was what happened with Michael.

The determining factor was that Michael’s separation from the active IAM-represented payroll did not exceed the amount of seniority at the time of last layoff plus the amount of seniority accumulated while on Category A recall status. His contractual seniority was more than 15 years when he got hired at Salt Lake City Boeing as a Fabrication Specialist B in 2005. Looking to get back to Puget Sound 12 years later, he applied and was hired as a Shaper Operator in Auburn. An added incentive was the fact he got a $12 an hour raise coming back to Puget Sound based on his previous experience.

“We hope to educate members on 14.4 of the contract. While it doesn’t apply to a lot of people, it is very important for those who are affected,” said Lopez. “Thanks to our Union contract, Michael benefitted from the years of seniority he had already earned before his last layoff.”

“I appreciate our Union’s help in restoring my seniority and going to bat for me,” said Michael. “I have been laid-off twice and walked the pickle line in two strikes so it was nice to get credit for my seniority, not to mention getting the pay that goes along with my experience. This highlights the importance of having a Union contract – without it I would simply be a new hire. I have put a lot of years in and am glad to get credit for it.”

Keep in mind 14.4 does not apply if you accepted a lump sum layoff benefit or quit the Company.

If you think this language applies to you, gather your work history, do the math and if the equation shows 14.4 applies, contact your Steward. For those impacted, this section of the contract is invaluable and is simply a matter of documenting your history to show your time on the payroll and recall rights are longer than time off the payroll. This is just another benefit of Union membership.

Cherry Creek Mortgage Union Advantage

Program Offers Benefits for Union Members

Program benefits include: a $500 gift card on purchase loans or refinances AND a payment assurance benefit which helps members involuntary unemployed make their mortgage payments for up to six months.

Call 1-877-442-0822

Visit unionadvantage.com for more info

Seniority restored thanks to union contract.
Throughout the holiday season, 751 members were out volunteering to help make life better for others in our communities. The flurry of activities made an impact. Volunteers built a wheelchair ramp in Kent-Covington for the husband of a member, as well as building a ramp in Everett.

Other projects included:
- Salvation Army red kettle bellringing around Westlake Center.
- Sorting and packaging bulk food at the Northwest Harvest Kent warehouse every Wednesday night.
- Preparing and serving meals at both the Tacoma Mission and the Everett Union Gospel Mission.
- Collecting and distributing toys for Snohomish County Toys for Tots.
- Adopt-a-road cleanup in Auburn.
- Northwest Harvest Home Team Harvest food drive at multiple locations on Saturday, December 2. This year’s donations will provide meals for nearly 5 million neighbors in need.
- Delivering coats, blankets, hats and gloves to Seattle Gospel Mission from our 751 Human Rights Committee Blanket & Coat drive.
- Delivering 26 hams and 5 turkeys donated by members to the Tacoma Mission and 6 turkeys to Everett Union Gospel Mission.
- Salvation Army Toy N Joy event - picking up donated toys and helping with distribution to area families.
- Volunteering at the Toy Rescue Mission.
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- Volunteering at the Toy Rescue Mission.
Machinists Helping Hands Visible Throughout Region

751 members were out volunteering to help make life better for others in our communities throughout the holiday season.

751 volunteers took over the Salvation Army Red Kettles throughout Westlake Center on Friday, Dec. 1. L to R: John Ross, Diane Richards, Princie Stewart, Hazel Powers, Derek Gottschalk, Jim Hutchins, Russ Houghton, Paul Richards and Anthony Barnes.


Helping at the Tacoma Mission L to R: Clark Fromong, Rob Curran, Vennie Murphy and George Braun.

Volunteers delivered 26 hams and 5 turkeys to the Tacoma Mission that members donated.

Presenting checks live on King 5 at the Lynnwood location L to R: Wes Heard, Adrian Camez, John Kussy, Paul Schubert and Jason Chan.

Laizianne Chiv and Princie Stewart helped at the Renton location for NW Harvest HomeTeam Harvest.

Presenting our checks on King 5 TV from Tacoma Mall for the HomeTeam Harvest Donny Donovan, Rob Curran, Terri Myette, Vennie Murphy, George Braun.

Volunteering at the Lynnwood HomeTeam Harvest location L to R: Jim Hutchins, Paul Schubert, Jason Chan, John Scofield, John Kussy, Mike Hill, Garth Luark, Russ Houghton, Phil Westberg, and Vanthara Nget.
Local C’s Hold ‘em Tournament was a great deal in raising money for the 2020 Grand Lodge Convention. The event held Nov. 11 at the Muckleshoot Casino raised more than $10,000 for the convention.

Top 10 players each received monetary prizes (see chart below), along with Brad Jeffries who won high hand.

A separate slot tournament also raised money for the convention, which was included in the total. Top three winners of the slot tournament were: Bethany Merritt, Erica Meske, and Angel Bryan.

“We had a lot of fun and raised money for a great cause,” said Local C Recording Secretary Chris Schorr. “We’re looking forward to doing it again.”

Thanks to all who volunteered and sponsored to make the event a success.

Final Table Poker Players
1) Andrew Schier 6) Allen Eveland, Sr.
2) John Orcutt 7) Mike Eberle
3) Les Mullen 8) Josh Merritt
4) Teresa Messenger 9) Allen Eveland, Jr.
5) Rosie Hall 10) Zebb Dilling

Top Three winners of the poker tournament were L to R: John Orcutt (2nd), Andy Schier (1st), and Les Mullen (3rd).

For those who prefer playing slots, the slot tournament provided fun and a chance to win.

Slot Winners
1) Bethany Merritt
2) Erica Meske
3) Angel Bryan

2018 IAM Scholarship Accepting Applications

The IAM Scholarship Competition is open each year to members of the IAM and their children throughout the United States and Canada. Awards to members are $2,000 per academic year - granted for a specific period from one to four years leading to a Bachelor’s degree or a two-year vocational/technical certification. Awards to Children of Members are:

College: $1,000 per academic year. All awards are renewable each year, until a Bachelor’s degree is obtained or for a maximum of four years, whichever occurs first.

Vocational/Technical School: $2,000 per year until certification is reached for up to two years, whichever occurs first.

For information on all rules of eligibility or to obtain an application form, visit www.goiam.org and search 2018 IAM Scholarship. NOTE: Completed Application Packets must be postmarked no later than Feb. 23, 2018.

Accepting the Oath of Office

Local F President Terri Myette (l) administers the oath of office to Local F Conductor-Sentinel Dominic Patton.

Poker Tournament Deals Green for 2020 Convention

2018 Labor History calendar just $5

You can get your labor history all year long by purchasing a 2018 Labor History Calendar for just $5. Nearly every day of this full-color calendar features photos of events from labor’s history. The District 751 Labor History Committee has a limited quantity of these calendars available for purchase at the Seattle Union Hall.

For those who prefer playing slots, the slot tournament provided fun and a chance to win.

Top Three winners of the poker tournament were L to R: John Orcutt (2nd), Andy Schier (1st), and Les Mullen (3rd).

Two of the many poker tables at the 2020 Grand Lodge Convention Texas Hold ‘em Tournament held at the Muckleshoot Casino on November 11.
Retirement News

Holiday Cheer While Honoring Long-Term Service

This year’s 751 Retirement Club Christmas luncheon at the Seattle Union hall served retirees and their guests a delicious turkey dinner with all the trimmings.

The event also honored long-term members with service pin awards for those earning 50, 55, 60, 65 and 70 year awards in 2017 (see list at right of page). District President Jon Holden and Secretary-Treasurer Susan Palmer presented the pins that are awarded in 5-year increments. The February Aero Mechanic will list all 50-year service pin recipients in 2017.

More photos on page 10

Retirees filled the Seattle Hall for the annual Christmas luncheon on December 11.

Service Awards Presented

50 Year Awards
James Andrews
Donald Braun
Richard Hermann
Thomas Johnson
Paul Knebel
Joyce Kollars
Shirley Mathison
Richard Sprague

55 Year Awards
Gerald Andersen
Jo Buchanan
Richard Craig
Kenneth Haworth
Robert Hiroo
Jerald Parkison
William Prothero

56 Year Award
William Eng

60 Year Awards
Sylvia Adams
Neil Chance
Larry Gabrielson
Allen Geisler
Clifford Harant
Eugene Hogland
William Miller
Allyn Oakes
William Osborn
James Patton
Nicholas Penner
Carter Saunders
James Scott
Richard Spencer
Delbert Stevens
Robert Zeigler

70 Year Award
Virgil Boyt

Retirees Congratulations to the following who retired from our Union:

Charles Adam
Ha Le
Craig Anderson
Jozef Kucharczyk
John Leeper
Donal Curran
Jeffrey Wang
David Babcock
John Mepham Jr
John Mewborn
Roy Cates
Richard Poler
David Barrie
Red Morford
Brett Simpson
Karl Carlson
John Hamahoe
Barbara Pettit
Joseph Rose
Larry Gabrielson
Sonny Rudolph
Neil Chance
Angela Stoll
V Durand
Vlad Stanescu

The 751 Aero Mechanic has just received the following awards

Continued on Page 11

Retirement Club November Minutes

The Nov. 13 meeting was called to order by President Jackie Boschok.

Dallas Radford asked to speak and introduced his friend Alice Villareal. She is from the Philippines, has been in the U.S. for about 10 years and recently became a U.S. citizen.

Roll Call: All officers were present.

Suspended the regular order of business. President Boschok introduced District President Jon Holden who spoke on a variety of topics. He reported on the Membership Solidarity Conference that was held on Veteran's Day and recognized our veterans. He noted it is important to recognize all veterans and their contributions.

President Holden reported Boeing is expected to announce a new airplane program sometime next year so the union is being proactive to make sure there is a case that the plane should be built here in Washington since all the advantages are here including our infrastructure and the largest tax incentive in U.S. history. Since the November 2013 tax break, Boeing in Washington alone is down 4,500 jobs. The union has been a part of efforts to make sure there are training programs to produce new aerospace workers here, and we need to make sure there are jobs when they graduate.

He reported Boeing is in the process of hiring retirees temporarily for certain jobs. As a result the union made sure that members on the CAT A recall & C lists are protected. We also ensured incentive pay.

Since 2012 we are down 20,000. District 751 alone is down 4,500 jobs. The union has been a part of efforts to make sure there are training programs to produce new aerospace workers here, and we need to make sure there are jobs when they graduate.

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A turkey dinner was provided courtesy of Tuscany at Des Moines Creek Restaurant.

More photos on page 10

Photo above: District 751 Sec-Treasurer Susan Palmer and 751 President Jon Holden pose with Santa (Reed Montague).

Photo left: Wendy and Eric Goyer pose with Santa.

Photo right: Virgil Boyt proudly holds his 70-year award.

The November 2013 tax break, Boeing in Washington since all the advantages are here including our infrastructure and the largest tax incentive in U.S. history. Since the November 2013 tax break, Boeing in Washington alone is down 4,500 jobs. The union has been a part of efforts to make sure there are training programs to produce new aerospace workers here, and we need to make sure there are jobs when they graduate.

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751 Retirement Club Christmas Luncheon Photos

Retirees and their guests filled the Seattle hall for the annual 751 Retirement Club Christmas luncheon on Dec. 11.

Retiree<br>
his grandpa 751-retiree Nicholas Penner (r) drove his red to the 751 luncheon Nicholas Penner to the luncheon.
Continued from Page 9

November 751 Retirement Club Meeting Minutes

Beneficiary designations can provide a relatively easy way to transfer an asset or a benefit. However, if you’re not careful, missing or outdated beneficiary designations can easily cause problems. Consider these 10 tips:

1. Review and update beneficiary designations regularly – at least once a year.

2. Consider the reasons for having a “back up” or contingent beneficiary. This can be helpful, but it’s the possible default beneficiaries may not be whom you intended.

3. Name both primary and contingent beneficiaries. It’s a good practice to name a “back up” or contingent beneficiary in case the primary beneficiary dies before you. Depending on your situation, you may have only a primary beneficiary. In that case, consider whether a charity (or charities) may make sense to name as the contingent beneficiary.

4. Read the instructions. beneficiary designation forms are not all alike. Don’t just fill in names – be sure to read the form carefully.

5. Coordinate with your will and trust. Whenever you change your will or trust, be sure to talk with your attorney about your beneficiary designations. Because these designations operate independently of your other estate planning documents, it’s important to understand how the different parts of your plan work as a whole.

6. Think twice before naming individual beneficiaries for particular assets. For example, you establish three accounts of equal value and name a different child as beneficiary of each. Over the years, the accounts may grow unevenly, so the children end up getting different amounts – which is what you originally intended.

7. Avoid naming your estate as beneficiary. If you designate a beneficiary on your 401(k), for example, it won’t have to go through probate court to be distributed to the beneficiary. However, you may lose the tax benefits of the life insurance policy upon your death.

8. Use caution when naming a trust as beneficiary. Consult your attorney or financial advisor before naming a trust as beneficiary for IRAs, qualified retirement plans, or annuities. There are situations where it makes sense to name a trust – for example:

   - You’re in a second marriage
   - You want to control access to funds
   - You’re in a second marriage
   - You want to control access to funds
   - Your beneficiaries are minor children
   - You want to control access to funds
   - You’re in a second marriage
   - You want to control access to funds

9. Be aware of tax consequences. Many assets that transfer by beneficiary designation come with special tax consequences. It’s helpful to work with an experienced tax advisor, who can help provide planning ideas for your particular situation.

10. Use disclaimers when necessary — but be careful. Sometimes a beneficiary may actually want to decline (disclaim) assets on which they’re designated as beneficiary. Keep in mind disclaimers involve complex legal and tax issues and require careful consultation with your attorney and CPA.

November 751 Retirement Club Meeting Minutes

Celebrating Nov. or Dec. Birthdays:

L to R: Mike Keller, Helen Lowe, Nancy Young, Artie Slachowski, Dan Slachowski, John Robinson, and Dallas Raudford. Ardie and Dan Slachowski also celebrated their 61st anniversary.

Motion to purchase $300 in Fred Meyer gift cards to give out for the 2018 Christmas luncheon. The Fred Meyer gift card was won by Earl Parker.

November & December Birthdays:

Mike Keller mentioned that the first Monday in 2018 is New Year’s Day so there will be no meeting that day.

New Business: None

November 751 Retirement Club Meeting Minutes

Tuesday, November 21, 2017

SCTOE

President’s Report:

Scott Boskoch reported the following as the Fred Meyer gift cards were given out for the 2018 Christmas luncheon.

Motion to spend up to $4,100 for a caterer to serve our Christmas dinner. The Fred Meyer gift card was won by Dan Slachowski.

Financial Report:

Ron Luks gave the report and it was approved.

Minutes:

The October meeting minutes were approved.

Health and Welfare:

Next steps:

• Review and update, or simply reviewing your estate plan, pay attention to your beneficiary designations.

• Remember, beneficiary designations take time to set in motion and may have specified a will or trust.

• Put a reminder on your calendar to check your beneficiary designations annually so you can keep them up-to-date.

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• NOT BANK-GUARANTEED
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and continuation of pension payments to retirees who return to work and Boeing.

Motion to spend $600 to provide snacks for the December luncheon. This will be in addition to what the staff contributes.

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Meeting was adjourned at 12:15 p.m.

November 751 Retirement Club Meeting Minutes

Continued from Page 9

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2020 Grand Lodge Convention Poker Tournament Fundraiser Set for Feb. 24 at Northern Quest Casino

Eastern Washington’s poker tournament promises to be a fun deal while raising money for the 2020 Grand Lodge Convention.

The tournament will be held on Saturday, February 24, at the Northern Quest Resort and Casino, 100 N. Hayford Rd, Airway Heights, WA (near the Spokane Airport). Registration and/or lessons will be from 5 to 6 p.m. with the tournament running from 6 to 10 p.m.

Individual entry is $80 per player. $700 cash final table payout and $900 in prize drawings. Any player registering by Feb. 19 will receive an additional $500 tournament chip.

Entry/registration forms are available at all District 751 Union Halls or online at http://iam751.org/easternwaevents.

Northern Quest Resort & Casino is offering discounted guest rooms for DL 751 members at $199 per night on Saturday, Feb. 24 and Sunday, Feb. 25. Hampton Inn - Spokane Airport is offering discounted guest room rates to DL 751 members Saturday, Feb. 24 and Sunday, Feb. 25 at $102 per night.

Steward Ensures Members Get Proper Holiday Pay in November

Thanks to efforts by Union Steward Rick Coffman, three members at ASC received their proper holiday pay for Thanksgiving and the day after.

The issue involved members who normally work a four-day, ten-hour day work schedule. In the Thanksgiving holiday week, it was assumed workers either go to an 8-hour schedule for the first part of the week or work two, 10-hour shifts and either work another 4 hours or take vacation to bring their total to 24 hours prior to the Thanksgiving holiday.

The three members did what they had in the past and were stunned to be denied their holiday pay.

Union Steward Rick Coffman gathered documentation and met with Business Rep Steve Warren to file a formal grievance. Before filing the grievance, Rick approached ASC who agreed to do the right thing and pay our members for the holiday. In exchange our Stewards committed to have better communication ongoing in the future.

Goldendale Grievance Discussed

Machinists Union members working in Goldendale at Republic Services use their quarterly meetings to discuss current issues in their workplace. Much of the December meeting focused on a grievance that may possibly be heading to arbitration regarding contract language that allows workers to bid on open jobs, based on seniority if you have the skills and ability.

Members appreciated the update and ability to ask questions on this grievance and provide background on past practice. Our union continues to work the issue and will keep members informed.

In addition, members were able to discuss other concerns and resolve issues at the meeting.

New Contract at MV Transportation

In December, Machinists Union members working at MV Transportation in Spokane overwhelmingly ratified a new three-year contract.

These talented members maintain, service and repair paratransit and buses for the Spokane Transit Authority.

The new agreement includes wage increases in each year of the contract, as well as increases in lead and shift premium pay and utility worker advancement pay. In addition, the company match on members’ 401(k) was increased.

Thanks to efforts by Union Business Rep Steve Warren and Business Steward Dalane Williams met with reps from MV Transportation to negotiate a new three-year contract members ratified.

Business Rep Steve Warren and Steward Dalane Williams met with reps from MV Transportation to negotiate a new three-year contract members ratified.

With the holidays approaching, Local 86 wanted to help others in the community. In November and December, Local 86 collected money and canned food to donate to Second Harvest Food Bank. Following the December lodge meeting, Union Stewards Tony Wade, Allen Eveland and Darrin Truitt delivered $618.20 in cash to Second Harvest. The cash donations will help a lot of families. In addition, more than 50 pounds of food was also donated. Local 86 will continue to have a Second Harvest food donation box at the Spokane office and local lodge meeting so members can feel free to continue to donate food all year long!