Tackling Issues on Many Fronts

District 751 leadership continues to advocate and work issues for our members facing layoff at Boeing and other employers across the state.

To ensure Stewards can help members, our District held a Zoom webinar on June 25 to provide updates and the latest information on resources and services. The webinars provide two-way communication so Stewards can ask questions or get clarification on issues in their shop.

At the end of June, Boeing announced changes to their COVID-related attendance requirements and policy on use of excused Leave Without Pay, which was explained to Stewards in the Zoom call. While Boeing is continuing to allow LWOP in many situations, it will not continue forever so members need to assess their situation and plan accordingly.

All members working at Boeing holding a layoff notice should plan to attend our IAM Rapid Response Live Webinars so they can ask questions of reps from WorkSource and Employment Security. To sign up for these webinars, visit www.iam751.org/layoff.

On the legislative front, our District continues to work closely with our Congressional delegation to ensure the next round of stimulus packages contain protections for workers. District 751 also continues to gather support from legislators to bolster our chances of being approved for Trade Adjustment Assistance (TAA) benefits.

Our District is also closely monitoring safety procedures at all employers and watching to see if the passing of COVID moves from community transmission to workplace transmission. We will continue to work issues at all employers to protect our members in this ever-changing environment.

IAM Free Online College Extends Program Up to 5 Years After Layoff; Now Offers 4-Year Degrees

During these uncertain times, your Union stepped up to provide resources for you and your family by offering a two-year associates degree completely free of charge. This unique program expanded in June to offer three online 4-year Bachelor degrees: Business Administration, Criminal Justice and Teaching K-5. Like the two-year online degrees, these new 4-year degrees are available for all IAM751 members, retirees, laid-off members and their families at no cost. And “family member” extends a long way to include spouse, children, stepchildren, children-in-law, dependents, grandchildren, parents, and even siblings.

District 751 President Jon Holden, working with International President Robert Martinez and Eastern Gateway Community College, announced enhancements to the program that will help our laid-off members from Boeing and other employers.

Many active IAM 751 members, retirees and family members have already taken advantage of this free online benefit. In June, the program now extends to our laid-off IAM 751 members and their family members for up to 5 years after layoff. There is no need to pay out-of-pocket dues to qualify; you are eligible even after taking a withdrawal card due to layoff. You will just need your Union Book number, which you can get by calling our Union (800-763-1301).

To learn more visit: FreeCollege.goIAM.org

Our members who have taken advantage of this program are all amazed that the classes really are totally free, easy to enroll in, and work around even the busiest of lifestyles.

Wife Earns Associate Degree; Now Enrolled in Bachelor-Degree Program

Union Steward Ryan Rivas, who works in the silkscreen shop in Everett, has seen first hand the unique union program. His wife, Suzi, completed her two-year associates degree in just one year and is now working on her Bachelor’s degree in Business Administration – all completely free with this unique union program.

“My wife had been talking about going to college for years, but the budget wasn’t there for it. When I heard about the free online college through the union, she was excited to sign up,” said Ryan. “She started last summer, was able to apply some previous college credits she had already earned, and a year later has her two-year Associate of Arts degree, which was absolutely free.”

“Suzi did a great job of balancing everything. She is a role model.” - Ryan (12)

Corrected Work History Protects Job Rights/Cancels WARN

Last month’s AeroMechanic asked members to verify their work history so any errors could be corrected before layoffs occur. Members across Puget Sound have followed this advice and for several members getting their work history corrected to accurately reflect jobs they held gave them return rights to a previous job and cancelled their layoff notice.

Union Steward Jim McKenzie in Auburn helped several members in his area dealing with problems on their work history. Each case involved job combinations after the member had already transferred to another job. When jobs are combined after a member has moved to another job, the new combined job number should be reflected on the member’s work history. Our contract provides that members have 8 years of contractual return rights to any job previously held (other than a temporary promotion) for 90 consecutive calendar days, including emergency classification.

751-member Michael Murray had his layoff notice rescinded once he was able to get his work history corrected.

Michael hired into Boeing in 2013 as a C6023 saw operator. He accepted an upgrade in 2014 to his current grade 6 position. In 2018, his previous job combined with four other jobs and is now the 10503 Powered Equipment Operator Cut C job.

When he received the layoff notice for his grade 6 job, Michael followed the step-by-step instructions in the June Aero Mechanic to order his work history and discovered his previous job was not there. He contacted Union Steward Jim McKenzie, who worked with the Business Rep John Lopez. Together they contacted Labor Relations to get Michael’s work history updated to reflect the previous job.

Michael’s WARN notice has since been cancelled, and he will be returning to the 10503 job which he has the seniority to hold.

“IF was good to have the union. I knew the Union contract so was sure I had rights to the previous job. Getting my work history corrected saved me from layoff,” said Michael. “I’m not sure where I will land after the surplus activity, but I am thankful to have rights to my old job.”

751-member Daryl Luck also had to get his work history corrected after finding a discrepancy involving a job combination. Daryl saw he was close to being surplus in his current job so heeded union advice and ordered his work history using the instructions in the union paper.

Like Michael, Daryl’s work history failed to capture a job he previously held that was combined with other jobs after he moved to his current job. Again, McKenzie and Murray helped Daryl get his work history corrected.

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Facing Layoff at Boeing
Union Member Checklist and Resource Guide

Active Advocate
Steward Ensures Member Receives Proper Pay

In the Primary Election
TUESDAY, AUGUST 4th
See Voting Recommendations, page 4

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WPN@

3
Thanks and Appreciation for Members’ Dedicated Service

By Jon Holden
IAM District President

I want to begin by first thanking our members who took the voluntary layoff (VLO) at Boeing. We saw 1,150 members, some of our most experienced, take the VLO and move into retirement. Thank you for offering your service and dedication to this union and each other. You have been an integral part of our union since it was founded and you built the best airplanes in the world. Your skills and expertise will be greatly missed by the company, as we all know how much tribal knowledge walked out of the Boeing plants for the last time on June 5th.

With this exodus, our union will also feel a tremendous loss on the shop floor, as we lost the work of our union and seasoned union veterans from the active membership ranks. Each of you has provided guidance and support to your co-workers on what it means to be a union member and the strength of solidarity when we all stand together and understand the importance of standing up for our rights as a union. So much of the pay and benefits we have today is a direct result of your sacrifices and solidarity in past contract negotiations.

As we always say, nothing is a gift from your employer. Every contract clause that improves our pay was hard fought through membership solidarity. Many of you that took the VLO have mentored other members throughout your career—sharing your experience, giving support and guidance to other members when they needed it the most. – Thank You. Even though your experience and mentoring will be greatly missed, other union members will step up, fill the void you have left, share their wisdom with our newer members and ensure every member understands the power we have when we stand together toward a common goal.

Our Union Business Reps attended many retirement sendoffs this past month to the retirement packets. Unfortunately, they could not make them all. For those who have not received their packet, please call the Union hall for the paperwork and gift voucher. We wish you well in the future, and hope you enjoy a long and healthy retirement. We will have many opportunities for you to stay involved in your Union, and we will count on you in 2024 to show your support during contract negotiations with Boeing.

For our members at Boeing who are holding WARN notices, we have included essential information/advice in this edition of the AeroMechanic (page 4-5) and are publishing an 8-page booklet, as well.

We have also put together IAM Rapid Response live webinars providing members a back and forth Q&A session with representatives from WorkSource, Employment Security, career advisors and more. I would encourage each member facing layoff from Boeing to sign up and attend one of these webinars. You can participate in these sessions, on hours, while you are at work—as you are entitled to 5 hours on company time to learn about available resources and important information regarding layout.

Additional, in regards to WARN Notices, in case it is not clear from the VLO, our Union sent Boeing a letter urging the Company to offer the voluntary layoff (VLO) in the job codes previously excluded. We feel strongly that offering the VLO in these previously excluded jobs will benefit not only our members that are ready to retire and those with a long-career ahead, but also provide the company more long-term employment stability for a stronger future.

By working closely with International President Robert Martinez, we were able to expand the IAM free online college to ensure that all laid off 751 members and their families will have access to this tremendous benefit for up to five years following layoff—even after taking a withdrawal card from the company. IAM members and their families have already utilized this program to earn a two-year Associate’s Degree program. The program has expanded to include three 4-year Bachelor’s Degree programs absolutely free to you and your family members. This is just the beginning, and union is there to support you and your entire family—even after you go to work for another employer.

We continue working to educate our Stewards on issues impacting our members and held another webinar in late June. Stewards who are your advocate and when you have questions or issues arise, please seek them out.

Finally, I want to thank the members who took part in our virtual conference on celebrating women winning the right to vote and the role of labor and race in the continuing struggle to protect rights for all workers. We must continue, good interaction with participants and discussed current events around the country while emphasizing that voting is powerful.

I will end by noting that we strive to provide fairness and equality within our bargaining agreements and racial justice is a pillar within the IAM belief system. We will continue to provide workers in our community the opportunity to join and become part of IAM. Solidarity brings strength: at the ballot box, in the workplace and in our communities.

Steward Ensures Member Receives Proper Pay

Thanks to action from Union Steward Elisha Walton, a member received nearly eight months back pay to compensate him for the time he worked in a temporary training position three labor grades higher.

“Inter the member came to me after he received a WARN notice,” said Elisha. “He was looking for protections from layoff and questioned why he couldn’t remain in the Grade 9 position he had been working in since last September since his seniority would hold for that job.”

Elisha learned the member was working the Grade 9 job on a temporary basis that kept getting extended. He explained that members do not earn rights to jobs held on a temporary basis (per 22.1.a, page 98).

Elisha noted that the member should have received Grade 9 pay for all time worked in the temporary up grade training position and that the upgrade pay had not been submitted. Elisha talked with the manager who agreed the member’s pay should be adjusted for time in the temporary Grade 9 position and put in a correction through Worklife. The member received the additional three labor grade pay for almost eight months he had been working/training in the job and appreciated having the Union to advocate on his behalf and get the pay corrected.

“Elisha cares deeply about the members and works hard each day to correct the contract,” he epitomizes working for the membership. While the member hadn’t earned job rights, it was important to ensure he received the proper pay for the work he had performed. Without efforts from Elisha, that would not have happened,” said Business Rep Jason Chan. “Members need to understand the ramifications of working repetitive temporary upgrades and report this to their Union Business Rep when it happens. Members do not earn rights to any jobs performed on a temporary upgrade.”

After Elisha corrected one member’s pay, another member in a similar situation came forward, and he is currently working to correct that member’s pay, as well. Members should pay attention to what job they are classified in, how much pay they are receiving, etc. because no one will care about those issues, like you will. If you think something is wrong, bring it to the attention in your job and report this to their Union Business Rep when it happens. Members do not earn rights to any jobs performed on a temporary upgrade.

Business Rep Jason Chan (r) with Stewards Elisha Walton for his efforts to help ensure a member was properly compensated after a member had repetitive temporary upgrades for training.

Report From the President

District Lodge 751, International Assn. of Machinists and Aerospace Workers

Jon Holden
President, Directing Business Representative
Paul Schubert
Vice President
Susan Palmer
Secretary-Treasurer
Mike Hill
Secretary at Arms
Steve Warren (Eastern WA)
Dan Swank
Paul Veltkamp
Dena Hartman
Greg Campos
Garth Luark
Richard McCabe
Spencer Barris
André Trahan
Ira J. Carterman
Patrick Bertucci
Grace Holland
Robley A. Evans
John Lopez Jr.
Howard Carlson
Jason Chan
Union Business Representatives

751 AERO MECHANIC

Connie Kelliher, Editor
Member of The Newspaper Guild, CWA
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751 AERO MECHANIC

July 2020

Corrected Work History Protects Job Rights/Cancels WARN

Continued from Page 1

Lopez were able to help ensure Daryl’s work history was corrected and should then be additional surplussing in Daryl’s job, his 2011 seniority date will ensure he remains on the Boeing payroll in the previously job that is now on his work history.

“Having union representation and rights to previous jobs is important. I appreciate our Union helping to get my work history corrected,” said Daryl. “Without the Union’s step-by-step advice to maneuver Worklife, I might not have been able to order my work history and identify the problem. Boeing thinks giving us a knowledge article to read is the answer instead of just providing a hyperlink to order the report. Worklife continues to be a challenge, but our Union is there to help.”

Again, it is important for members to verify and ensure their work history is accurate so they can utilize their contractual rights to other jobs during this time of surplussing (see below-by step instructions to order work history in Worklife, blue box bottom left of page 4).
Voting Rights Are What Determines the Balance of Power

On Saturday, June 13th, IAM 751 hosted a virtual membership conference honoring the 100th anniversary of women winning the right to vote and the role of labor and race in the continuing struggle to secure and protect that right for all voters.

Over 250 IAM members participated. Speakers from the Machinists Union included International President Robert Martinez, IAM Western Territory General Vice President Gary Allen and IAM District 751 President Jon Holden. Other prominent speakers included national AFL-CIO Secretary-Treasurer Liz Shuler, Washington State Labor Council Secretary-Treasurer April Sims and author and civil rights leader Bill Fletcher, Jr.

The conference, which was postponed from March due to the coronavirus crisis, switched to an online Zoom conference. "Democracy is protected and expanded across the generations. We must continue to fight for justice given the conference even more importance and relevance."

The overarching theme of the conference was that voting is powerful. For women, indigenous people, people of color, union members and others, the fight for that right has stretched over generations. We must continue to fight to ensure that Americans’ right to vote is protected and expanded across the country.

"As we speak right now, I feel a real change coming to our country," said Martinez. "I see people of all races marching, speaking up and speaking out together for a better world, and demanding that justice finally be done. We are here today to turn those calls into action." Martinez urged others to stand up and demand that justice finally be done.

"We appreciate everyone who participated in our conference. It is always important to share the struggles we have come through in our history in order to identify how far we have come and how far we still have to go," said District 751 President Jon Holden. "Even though much progress has been made for the CEOs and other executives," said Martinez.

Student leaders called for more black history to be taught in schools and shared personal stories that demonstrate racism is a nationwide issue, not just an issue in the south, that needs to be addressed and fixed immediately.

"Most people believe that what happened to George Floyd was absolutely despicable, so to see our members who have participated in the many peaceful marches around the country," said IAM’s ongoing efforts in Washington, DC to protect workers as a result of the pandemic.

On Saturday, June 13th, IAM 751 Machinists Union members proudly marched wearing their union jackets showing we are there to effect positive change.

Voting Rights, we have much work still ahead of us across the country.

Participants shared their experiences, discussed current events, and outlined ways to make a difference in this important election year where everyone should take the time to vote.

The conference wrapped up with a call to action asking members to sign an IAM Action Pledge Form where they help educate, engage and empower Washington voters in 2020!

The conference was hosted by the District 751 Human Rights, Labor History, Women’s and Legislative Committees.

Above: Human Rights Committee member Brandon Stanford helps staff packets to be sent to various Union halls for attendees to pick up.

Left: Women’s Committee member Kristi Kidrick and IAM District 751 Chief of Staff Richard Jackson.

When over 1,000 citizens turned out on June 11 for a peaceful march against racism in Marysville, Machinists Union members were in attendance and visible in showing their support.

The event was organized by the Black Student Unions of Marysville School District, along with the Marysville YMCA, Tulalip Tribes, Marysville and Tulalip Police Departments, Marysville/ Tulalip Chamber of Commerce and other groups. This was one of many peaceful protests across the region in response to recent deaths of black citizens.

The crowd met at Jennings Park where they heard from inspiring speakers who urged others to stand up and speak out against any forms of racism. Organizers emphasized they are against crimes directed at local businesses and were coming together in unity with the march to begin the healing process.

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To Do Checklist Before Layoff

Your Union is working to provide resourc

✓ You will be provided 5 hours during work time to view or participate in various online webinars to learn about available resources and important information surrounding your layoff. You decide which to attend during working hours; however, you cannot use the 5 hours all at once as schedule these options over multiple days:
  • 2.5 hours IAM Rapid Response Live webinar with Q&A that includes reps from WorkSource and Employment Security. Register to attend at www.iam751.org/layoff
  • 45 minutes Boeing Layoff Briefing (pre-recorded webinar on Boeing Career Transition page), one per Worksite Office.
  • 1 hour with Career Advisor. Call 1-800-235-3453 for an appointment
  • Up to 2 hours Resume and Interviewing Workshop (Boeing Career Transition page)

You decide how to use the 5 hours during work. You can also access all of these (webinar/workshop/advisor) off-hours.

✓ Sign up for an IAM Rapid Response live webinar at www.iam751.org/layoff to learn about upcoming workshops, webinars, resources, job searches, and much more. Schedule an appointment by calling 1-800-235-3453.

✓ Print out and download a copy of your Boeing training or My Learning record from Worklife while at work from a Boeing computer (see box below). This is important if you ever return to Boeing or you want to prove what kind of experience or training you have to another potential employer. As well as ensuring that all your job rights are correctly recorded.

Steps to Order Work History in Worklife

From inside the Boeing firewall (on a Boeing computer), sign into Worklife:

  • Search Field: Type in Work History
  • Select: HR Data Reports including Work History
  • Select: HR Reporting & Analytics Work Intake Form
  • Report Details - Select: People Data
  • What type of report is being requested? Select drop-down: Standard report
  • What type of standard report is being request
  • Select drop-down: Work History
  • Check the two boxes at bottom of form
  • Select: Order now and complete the order confirmation
  • Select: Checkout

You will receive an email confirmation once submitted. Your Work History will be sent to you via email with an attached pdf of your Work History.

Again, must do this while on the Boeing network; download your record before leaving Boeing.

Layered Benefit Election Form Advice

Layered Benefit Election Form delivered via a red bell notification in Worklife will determine how your Layered Benefit is paid. Members have two choices: income continuation or lump sum. If you don’t fill out the form, you will be automatically enrolled in the Income Continuation Option which is what the Union advises.

DO NOT select the lump sum layered benefit because it will eliminate your seniority and recall rights. If you are rehired and chose the lump sum, you would start with zero seniority. Some have elected in this past the thinking they would not return, however, have had huge regrets when they returned to Boeing.

Complete Dental Work/Dental Cleanings Before Layoff

Call and schedule any needed dental work or cleanings immediately after receiving a WARN notice. Dental coverage ends the last day of the month in which you are laid-off unless you elect to pay full COBRA for dental coverage. COBRA for dental coverage must be elected within 60 days of layoff date and paid within 45 days of electing coverage.

Activate Your Recall Rights After Layoff

✓ File for Category A (Recall) Rights immediately followed by Category B (applicable only to eligible employees who elect or default into income continuation). There are no automatic Cat A recall filings. You must file via Worklife on the call to recall. Refer to the “Recall Eligibility Letter” received via Worklife to know your eligible jobs. Log into Worklife > search bar > Hooty Union Employee Requested Transfer Tool.

✓ File only for the jobs and locations you are willing to accept. Individuals indicating all locations (SK-AREF) better enhance their chances for recall; however, you MUST be willing to accept recall to any location on your filing that is offered or you will lose seniority (22.18c). Be aware that after recall, it will be a minimum of one year before you are allowed to transfer locations.

✓ Remember if you are downgraded due to surplus, be sure to file your Category A rights after you are downgraded.

✓ One month after filing your Category A recall rights, verify that you are on the recall list. Check for confirmation through Worklife and call the Union Hall (1-800-763-1301), which has the recall roster available.

Accelerated Layoff

LOU 27 – Accelerated layoff (page 167)

Accelerated layoff does not change your recall rights or seniority that has impact on your layered COBRA medical or severance.

This Letter of Understanding (LOU) allows members to request an accelerated layoff, subject to management approval, but states it shall be granted if the member provides proof they have accepted a job offer from another employer. In that instance, the member will be laid off not more than 14 calendar days after the request was granted. It is important to note members do give up some protections that limit how long the company can assign junior employees, as well as employees from other primary locations, into your job title while you are laid off. While this does affect those protections, it is also important to note that the LOU above or below you in seniority would block any potential missed opportunity. You are also waiving your right the 60-day notice under the WARN act, which should be obvious, as you are the one requesting the accelerated layoff, and the company put this in the LOU to make sure someone doesn’t file a complaint.

Union Dues Options

Under 55 years of age: If you are under 55 and your dues are current through the month of the layoff, the Union will automatically issue an honorary withdrawal card, which has no impact on your recall rights or the 5 years of free online college available to you and your family members. Upon recall, the reinstatement fee from withdrawal is $15 plus first month’s dues. If your dues are not current, you MUST pay before a withdrawal can be issued. If you do not take care of this by the end of the 2nd month of missing dues, your membership will lapse. Upon recall the reinstatement fee for a lapsing membership is the equivalent of 3 months full dues.

55 years of age or older: If you are over 55, the Union will automatically retire you with the Union providing your dues are current through the month of your layoff. Upon recall, a reinstatement fee is not charged – only current dues. If your dues are not current, YOU MUST pay before a retirement can be issued. Otherwise, by the end of the 2nd month of missing dues, your membership will lapse. Upon recall the reinstatement fee for a lapsing membership is equivalent to 3 months full dues.

For dues or membership questions, call 1-800-763-1301 and ask for the Dues Office.

Know Your Worklife Password

Write down your computer password and phone PIN for Worklife before you leave Boeing. You will be required to use them every time you access Worklife. To access Worklife via web: Log on to https://boeing.service-now.com/worklife and select Worklife from Home. You will need your BEMS ID number and your Boeing Worklife password to access the system.

To access Worklife by telephone: Call Worklife at 1-866-473-2016. You must have your BEMS ID number and Worklife PIN when you call.

To View or Reset your Worklife Password or PIN: From the Worklife home page, click Browse Menu > Profile > Personal > Select Update Worklife Password to change your password.

To access Worklife until after you are laid-off or surplussed out of a job because you have only rights after the action has occurred. Employees have Cat A recall rights to jobs previously held for 90 or more calendar days, including lateral transfers, emergency reclassifications, but not temporary promotions of any length. Length of recall rights are:

Seniority

For less than 3 years 3 more, but less than 5 years 5 years recall 5 or more years seniority 8 years recall

NOTE: You continue to accumulate additional seniority for the length of your recall rights.

Keep contact information current with Boeing for recall. Keep your address and phone number current in Workday. For assistance updating your personal information in Workday, contact Worklife.

If you refuse an external recall offer, lose seniority and job rights per (22.18c). However, you may refuse recall to a job estimated to be for less than 90 days and still maintain seniority (22.18c).

When getting recalled, understand your right to make a valid assertion (22.18b). If you are unable to return, which temporarily suspends recall rights until you retire Category A paperwork.

Write up and download your Layoff Layoff Plan.

Do Not select lump sum to receive layered benefits or your recall rights and seniority are eliminated!
**Member Checklist/Resource Guide for Layoffs From Boeing**

### Apply for Unemployment Insurance (UI) Benefits

File an unemployment insurance claim and weekly claims for each week you are unemployed. Weekly reporting is required. Filing week is from Sunday to Saturday.

- File online at: [https://esd.wa.gov/unemployment](https://esd.wa.gov/unemployment)

This is the recommended method. Video tutorials and Handbook for Unemployed Workers are available online.

- By phone call 800-318-4022; however, currently there are long wait times.

- Complete weekly job searches unless in an approved training program (coordinate training enrollment through WorkSource to ensure it doesn’t impact UI benefits).

### Contractual Medical Layoff Benefits & Other Options

Union contractual layoff benefits include up to six months of medical coverage for employees and dependents (or until you are eligible for other group coverage - this includes Medicare if you are 65+, you must apply for Medicare). Layoff Medical coverage is not automatic. We advise members to contact Worklife 7-10 days after your layoff and elect COBRA coverage to activate your 6 months of contractual medical coverage (you must elect coverage within 60 days of layoff). This contractual benefit is available to every IAM 751 member following layoff, even if you have been on the Boeing payroll for less than one year.

Boeing will send a mailing to your home within two weeks of your layoff with COBRA information, including how to enroll.

Pay your share of the monthly premium to maintain your six months COBRA layoff medical coverage (see chart, upper right for monthly contribution rates).

**NOTE:** If you are 65 or older and eligible for Medicare at time of layoff, call SSDC Services at 1-877-768-3011 and request an Employment Verification form if you didn’t enroll in Medicare Part B at age 65. This form tells Medicare why you did not enroll in Part B at age 65. The reps can answer questions about coordinating Medicare coverage with your COBRA Layoff Medical (enroll through Worklife). Medicare would be the primary insurance and layoff COBRA medical secondary. If you have a non-Medicare age spouse or dependents, your 6-month COBRA Layoff Medical would become their primary insurance.

Members who are under 26 years old, can choose COBRA enrolling in their parents’ plan (30 days to notify plan). If you have a working spouse with coverage at Boeing (or another employer), you can also switch to their insurance. Layoff is a quality option if you are facing a financial hardship.

Federal law provides laid-off employees and their dependents be offered a COBRA extension of group coverage at their own expense for up to 18 months (including the 6 months contractual medical coverage). The COBRA period can extend up to five years after layoff. Visit FreeCollege. goIAM.org to learn more.

### Explore Options for Medical Coverage & Prescription Drug

After your six-months of layoff COBRA medical coverage at active rates (per the Union contract), you may want to consider more economical health care options. While the alternatives may not provide the same level of coverage, the cost is more manageable. To learn more about other programs, visit the Washington Health Care Authority by visiting: [www.hca.wa.gov/](http://www.hca.wa.gov/) or [www.insurance.wa.gov/cant-afford-coverage](http://www.insurance.wa.gov/cant-afford-coverage).

There are also programs to help with prescriptions available to all Washington residents. To learn more about these programs, visit: [www.hca.wa.gov/](http://www.hca.wa.gov/)

### Advice for Filling Prescription Drugs

Call an Express Scripts representative (1-800-841-2797) for advice on whether switching to a 90-day mail order supply might be a good option, and when is the best time to switch to a 90-day supply and how much lead time you need to accomplish this.

### Plan for Your Future: Training, Resources, Résumé & More

Meet ASAP with an IAM/Boeing Joint Programs Career Advisor to explore training options, funding sources for training, get help with career and job searches, resumes and much more. These talented individuals possess a wealth of knowledge to help you during this time. Schedule an appointment by calling 1-800-235-3435.

Joint Programs Education Assistance benefits for laid-off members is approved for $3,000 per year. If you have less than one year at Boeing, you get the EA funds for one year. If you have more than one year, you are eligible for three years of EA benefits. Remember EA benefits are still available even if you go to work for another company. Call 1-800-235-3435 to meet with an advisor and utilize these benefits.

If you plan on receiving unemployment benefits while in training, prior approval is required in what is referred to as the Commission Approved Training (CAT). Visit [https://www.esd.wa.gov/jobs-and-training/commission-approved-training](https://www.esd.wa.gov/jobs-and-training/commission-approved-training).

A Career Advisor can help you with this – especially if you are using EA benefits for the training. To schedule an appointment with an advisor, call 1-800-235-3435.

See page 1 for free online college available to IAM Members and their family members for up to five years after layoff. Visit FreeCollege. goIAM.org to learn more.

**Develop a résumé.** Through IAM/Boeing Joint Programs résumé assistance is available with a maximum of two résumé reviews per calendar year, from pre-approved résumé providers.

**Sign up for an IAM Rapid Response live webinar at www.iam751.org/layoff.** Our Union has coordinated this briefing so members are aware of various county and state resources after layoff. The IAM Rapid Response Live webinar includes reps from WorkSource & Employment Security to answer your questions. This can be done while at work or from home.

Visit [WorkSourceWA.com](http://www.worksourcewa.com) to learn about a wide variety of programs to assist laid-off workers - our state’s online employment services. Find a job, get job search help, locate workforce services in your area, and access career information.

Consider retirement options, if eligible. Collect all income continuation benefits before drawing your pension because income continuation ceases upon retirement.

Investigate VIP alternatives available. VIP will mail you a termination package with all of the information.

Consult a financial advisor on credit consolidation (BECU provides this service for free). BECU also has useful seminars such as surviving a layoff, preparing for retirement, credit consolidation, etc. Visit [www.becu.org](http://www.becu.org).

**EAP AVAILABLE FOR YOU & YOUR FAMILY**

EAP offers an array of services to assist you and your dependents in addressing concerns including stress management, work-life challenges, grief, loss and anxiety, and depression, substance abuse and more. You and each of your dependents can meet with a professional, confidential counselor up to six times per issue per calendar year. To get started, call EAP 24/7 1-888-719-5788 or go online [achievementsolutions.net/boeing](http://achievementsolutions.net/boeing). This is available for up to 18 months after layoff.
Retirement Club Updates

Retirement Club Officers are working on a plan to celebrate our summer potluck virtually on Monday, August 10th. More details will be in the August edition of the AeroMechanic.

Remember to vote in our State’s Primary Election. Ballots must be posted by August 4th. Ballots will be mailed out July 17. See 751’s voting recommendations on page 8.

Since January, the AeroMechanic will publish of the retirement dealt list. This month for A and E. The August page will have Local C and E since the list is rather long.


FREE WANT ADS

460 PERFORMER INTAKE, like new $204.
400 - Performer intake & K&N air filter, $600 cash. $150. 1964 or 65 Mercury automatic column shifter. 360-563-2422
4 TOYO OPEN COUNTRY A/T LT275/70R16. #210. New, $339. Call Mr. Black, 8:30 a.m. - 9 p.m. running boards 78” x 8”. Fit Ford Super Duty Super cab. $100 OBO text 206-229-7921

Rec Vehicles

2016 WHITE WATER CLASSIC 819 TOY HAULER. No longer needed. Sold bike. Like new, only used 4 times. $395,000. Opt. on 10 more acres at 3 acres. Culbertson, MT plus 30x40 View Home, 4 bedroom, 3 bath, full kitchen, full bath. All equipment for sale. $130,000. Call 253-326-0464

Sporting Goods

COMPUTER, GRAPH FISH RECORDER. Willing to sell for $5 each. 253-370-9165

Vehicles

1998 CHV CAMARO CONVERTIBLE 2 automatic. $3,700. 360-360-8481

Property

FREE AD RULES
Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-numbered. Ads are free to members - active, laid-off, or retired. For physicals, attached 4 car garage, 3600 sf. 15 x 42. New, never worn. Paid $336 in 1986. Several rolls of film. Call 425-271-8751 call for prices

ADVERTISER INDEX

Auto Parts

Carport for your car or truck, front or back porches?

Housing

SINGLE ROOM in 2 bed, 2 bath LCS. $275. $300 down, $100 to owner. 300 sq ft. 4 acres. Culbertson, MT plus 30x40 View Home, 4 bedroom, 3 bath, full kitchen, full bath. All equipment for sale. $130,000. Call 253-326-0464

Miscellaneous

Cottage Industries


A HAPPY HOME? Could your home use TLC? A new deck, fence, beautiful flooring or lovely landscape, Call for your FREE landscape and repairs. Dennis, Hammer-n-Nails 253-686-4030

751 Retirement Club meetings for July are cancelled due to COVID

54 wheeled walker $40 OBO 253-845-2997

“4” – small adult wheelchair $150 OBO. 3 wheeled walker $40 OBO 253-845-2997

Sleeps 5. Minimum stay 31 days. 10% discount to Ready for that month long vacation in paradise?

Note: See 751’s voting recommendations on page 8.

Phone (or Address) The following information must be filled in by your ad to appear:

For Members Only

GET MEMBERS

751 Retirement Club...
IAM International President granted special dispensation to hold nomination and election for Delegates and Alternate Delegates to the 40th Grand Lodge Convention by mail due to the pandemic. This was announced in the May AERO Mechanic. The mail-in nomination resulted in the reduction of the number of delegates and alternates being nominated for all 7 local lodges. See chart right for elected delegates/alternates from each local. In June, it was announced the Convention will be postponed – giving our members more time to present and debate proposed changes to the IAM Constitution, which will be voted on at the Convention.

Nominations and elections for District Council Delegates & Alternates, District Audit, and Union Business Representatives shall be made as provided in the Constitution. Nominations in each first Local Lodge meeting in September, 2020, and elections in each first Local Lodge meeting in October, 2020, per IAM Art. 1 in the Constitution.

GENERAL QUALIFICATIONS:
Candidates for all Union positions must be working at the trade for three consecutive years immediately prior to their nomination. The qualifications “working at the trade” shall mean working at the trade one year preceding nomination." A member must have been in continuous good standing for at least three years and must be working at the trade one year preceding nomination. No Business Rep may hold any other position in the IAM Constitution, which will be voted on in the Constitutions.

QUALIFICATIONS FOR DISTRICT AUDIT, DISTRICT COUNCIL DELEGATES & ALTERNATE DELEGATES:
District Audit Delegates & Alternate Delegates must be a member of the respective Local at the time of nomination. According to the IAM Constitution, candidates must have three years continuous membership and have worked in a shop under contract with District 751 for one year preceding nomination in order to be seated in the District Council. Also, must meet the requirements of the IAM Constitution.

NOMINEES ACCEPTANCE:
A nominee must be a member of the floor by a member in good standing. All nominees, who are nominated at the meeting, must sign an acceptance card or letter by post in the nominee's name. An appointee who is a member of the floor must be a member in good standing.

ELIGIBILITY TO VOTE:
All members in good standing, whose dues are paid through August 2020, are eligible to vote in the respective Local Lodge election. Absentee ballots must be in accordance with the IAM Constitution (use form above). Member shall make a written request, stating the reason. Such request must be mailed singly or personally delivered by the member requesting the absentee ballot no later than 30 days prior to the election date.

Request for Absentee Ballot
In accordance with the Constitution of the IAM A.E., I hereby request an absentee ballot for the election date of , I qualify under the IAM Constitution for an absentee ballot for the following reason (must qualify under one of the below - check appropriate box):
- I reside more than 25 miles from the designated polling place
- I will be at work during the times of the local lodge balloting.
- I am confined by illness or injury
- I reside more than 25 miles away from my residence on election day
- I will be on IAM business approved by the Local, District or Grand Lodge

If you have questions regarding the election, call District Secretary-Treasurer Susan Palmer on 1-800-763-1301, ext. 3310.
Riders Hit the Highway for Guide Dogs

In a year with so many cancelled events and fundraisers, District 751 helped a group of Machinists that included IAM General Secretary-Treasurer Dora Cervantes on a mission to raise money for Guide Dogs of America. The group organized a journey to Guide Dogs of America headquarters in Sylmar, California.

District President Jon Holden, Chief of Staff Richard Jackson, Business Rep Garrett Luark and Health & Benefits Rep Rod Sigvertisement cooked breakfast to give the riders a proper send off. IAM General Vice President Mark Blondin and 751-C retiree Ron McGaha helped plan the event that included riders from across the country and another 751 retiree, Jim Kakuschke. The event raised nearly $50,000 so far and gave riders beautiful scenery that included snow, cliffs and the redwoods. If you would like to donate to the event, text “kourpias” to 51555 to contribute or visit guidedogsofamerica.org/kourpias20.

IAM Free Online College Extends Program Up to 5 Years After Layoff; Now Offers 4-Year Degrees

Continued from Page 1

Suzi also hopes other union members and family members will utilize this no-cost program.

“This program is literally free, which is an incredible opportunity. Going back to school can be intimidating, but you decide. There is lots of encouragement and support to ensure each person succeeds,” said Suzi. “It is self paced for the most part, which is great so you can do the class work around your schedule.”

Suzi also hopes other union members and family members will utilize this no-cost program.

IAM Endorsed Candidates for August 4th Primary

In addition to the listed endorsements made thus far by IAM 751 and the Washington State Machinists Council, Washington State Labor Council endorsements can be found at: https://www.wslc.org/political-action

July Virtual Lodge Meetings

For July, all 7 local lodges will again hold lodge meetings virtually through zoom. Visit www.iam751.org for links on the bulletin.

- Local A - Thursday, July 2nd - two meetings at 10:30 a.m. & 6:00 p.m.
- Local C - Thursday, July 9th - two meetings 10:30 a.m. & 4:30 p.m.
- Local E - Wednesday, July 1st at 4:30 p.m.
- Local F - Wednesday, July 8th at 11:00 a.m. & 4:00 p.m.
- Local 1123 - Wednesday, July 1st at 5:30 p.m.
- Local 1951 - Tuesday, July 7th at 7:30 p.m.
- Local 86 - Thursday, July 9th at 6:00 p.m.

In May, our International granted dispensation for virtual lodge meetings with certain guidelines. District 751 locals are following these to offer broader participation for members.

Spreading the Word

Business Rep Jason Chan (l) explains layoff benefits and medical coverage to members holding W&IN notices. Reps have spent many hours in the shops so members understand their rights and available resources.

IAM-Boeing Joint Programs Coordinator Donny Donovan (l) distributed flyers to help members facing layoff, as well as a schedule of Joint Programs computer lab locations and hours.

July 2020

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