IAM members and political activists from across the United States convened in Washington, DC in June for the 2022 IAM Legislative Conference, bearing from allies of the Machinists Union and lobbying members of Congress.

IAM International President Robert Martinez Jr., as well as IAM National Political and Legislative Director Hasan Solomon, welcomed Legislative Conference delegates after a three-year break due to the COVID-19 pandemic. 

“I am proud of our group of 14 delegates. 751 delegates talked about issues impacting working families and our members including inflation, passing the PRO Act, saving the Intalco aluminum smelter, getting additional funding for both the NLRB and FAA, aerospace apprenticeships and building the workforce, and advancing technology in aerospace manufacturing. When many believe that Congress doesn’t do much, if anything at all, even just taking one class at a time went by fast,”

“I want to thank Union Steward Vitaliy Khromets who did much, if anything at all, to help and once you have done it correctly, the next time is easy. I am studying long hours or working on a paper. None of this takes much work at all. I am understanding how much work the classes would be.

“I want to thank Union Steward Vitaliy Khromets who pushed management to allow flexibility at any time on my start time (still complying with our contract language) rather than having to move to third shift. I also want to thank my managers for accommodating my schedule to allow me to change my start time one day a week for one quarter to get a required class,” said Greg. “My wife and kids have been awesome while I am studying long hours or working on a paper. None of this would be possible without their support and the pains they went through dealing with me completing coursework.”

He noted initially it was tricky submitting his grades when the classes were done, but IAM Career Advisors can help and once you have done it correctly, the next time is easy.

The IAM believes learning is a lifelong pursuit and that each new lesson, whether it’s on the job or in a classroom, is categorized as a productive meeting.
DOL & NLRB Make Changes to Empower Workers

By JON HOLDEN
IAM 751 District President

While attending the IAM Legislative Conference in Washington DC, I was struck by how much headway the Biden Administration is making on behalf of working people. The actions to support workers is not necessarily making the headlines, which are focused on escalating worldwide inflation, the war in Ukraine, and other issues, but I believe the advances for workers should be highlighted.

In 2021, President Biden appointed former union attorneys Gwynne Wilcox and David Prouty to fill vacant seats on the National Labor Relations Board (NLRB), the agency in charge of enforcing federal labor law. As a result, the NLRB now has a solid pro-union majority. Biden also appointed Jennifer Abruzzo as the NLRA’s new General Counsel. Abruzzo is also a former union lawyer. In her role as the NLRB’s top prosecutor, she can advance cases and arguments seeking significant legal changes on behalf of workers. This year, Abruzzo has taken a different approach to so-called “captive audience” meetings and advocated for a new major “card check” rule. During organizing drives, employers will often hold “captive audience” meetings with employees in efforts to persuade or intimidate them. Abruzzo is now arguing that these compulsory meetings to be a violation of employees’ right to listen to—or refrain from listening to—employer speeches concerning their rights to act collectively to improve their workplace.” Abruzzo said employers should not be allowed to “directly influence employees’ dependence on their jobs” when forcing employees to attend these meetings. In addition to formal presentations to groups of employees, Abruzzo also argued that managers should be prohibited from cornering individual employees and compelling them to listen to anti-union information.

Also this year, Abruzzo argued in a case that workers should be able to gain recognition from their employer based on the original intent of the NLRA. If Abruzzo’s argument prevails, when a majority of workers present signed cards at an employer, then recognition essentially would be automatic and the only way an employer could force an election would be if the employer establishes a “good faith doubt” before the NLRB that the cards don’t represent a majority of the workers. With no “good faith doubt,” workers would gain recognition and bargaining could begin in short order.

Notably, Abruzzo’s office cannot change the law on its own, but because the NLRB is now composed of a pro-union majority thanks to the Biden Administration, Abruzzo’s arguments have a far greater chance at becoming law in the future.

In general over the last year, union organizing and NLRB enforcement have been heading in the right direction. Union election petitions and unfair labor practice (ULP) filings increased significantly in the first half of 2022. Representation case petition filings increased 57%. During the same period, ULP charge filings increased 14%. Since 2021, high-profile organizing wins have included a large Amazon warehouse in New York, an Apple Store outside of Baltimore, and more than 160 Starbucks locations. Still, the IAM is pushing for more. The NLRB is facing staff issues due to years of underfunding. According to a recent report, the NLRB saw its total personnel drop by more than a quarter from 2010 to 2019. The Biden Administration has called for a 16% boost to the NLRB’s budget next fiscal year. It would be the NLRB’s first budget increase since 2016. The IAM has called on Congress to provide an even bigger boost. The budget must be agreed upon by October 1.

In addition to action involving the NLRB, the Biden Administration last year appointed Marty Walsh as head of the Department of Labor. Walsh is a former building trades union leader from Boston. In March, Walsh visited District 751’s union hall in Seattle and expressed strong support for a pro-worker agenda. Recently, the DOL under Walsh’s leadership proposed significant changes to the Davis-Bacon Act, which requires payment of local prevailing wages and benefits on contracts with federal agencies. The changes will likely result in unions gaining more influence on establishing prevailing wage rates, ensuring higher pay for workers across the country.

President Biden has called for passage of the pro-worker Protecting the Right to Organize (PRO) Act to level the playing field for workers who want to join a union. He expressed support for striking union members at Kellogg and called them out for their courage, particularly during an active strike. He also supported ongoing organizing efforts at Amazon and issued a video statement directed at both the workers and Amazon who he pushed to stop their intimidation tactics. “It’s not up to me to decide whether anyone should join a union. But let me be even more clear: It’s not up to an employer to decide that either. The choice to join a union is up to you.”

The IAM and Teamsters are launching an outreach campaign to help workers get informed about the PRO Act. A website with the latest information has been created at IAM.org/PRO and a toll-free hotline has been established, 1-800-763-1310. The IAM is focusing on reaching the 20 million workers who are focused on getting new clients and new employees, and compelling them to listen to anti-union information.

IAM District 751 and our Machinists Institute (MI) have been working to educate others on the opportunities available in aerospace and manufacturing careers. The Machinists Institute, which is the training arm of our Union, along with 751 member volunteers, were excited to take part in the iTrades Summit on Saturday, June 18th which was coordinated by iUrban Teen. The summit exposed high school and middle school students to the various trades to see if they are interested in pursuing these jobs. The skilled trades are some of the nation’s highest-paying occupations. The event, coordinated between iUrban Teen and IDEW 46 partnered with Machinists Institute (MI) and other organizations.

The 61 students took part in interactive and informative workshops. The students were broken down into smaller groups of high school students and middle school students. Students rotated through five different workshops that offered hands on training. Workshops covered Conduct Bending, Toolkit Assembly, Hammering Station, Wiring Lab, CNC Router. 751 volunteers Diana Noitalla, Ali England, Constance Christensen and MI’s Guzzone, 751’s Jason Chan and MI’s Adam Grim.

The Machinists Institute provided information about their training and apprenticeship programs that provide pathways to high school students interested in a career. IAM 751 and Machinists Institute (MI) took part in a Union Jobs fair. Above L to R: A Boeing recruiter, 751’s Loren Guzzone, 751’s Jason Chan and MI’s Adam Grim.
The graduation banquet on June 3rd at the Museum of Flight culminated over 8,000 hours of work for 11 union members who completed the IAM-Boeing Joint Apprenticeship Program. However, this year’s graduates faced more than just the usual challenges as they had to navigate the program during a global pandemic that saw a mass exiting of teachers, changed how and where classes were held, and so much more. It was fitting to hold the apprenticeship graduation at the Museum of Flight – home to so much aviation history since each graduate is a journeyperson signifying they are the best in their trade.

For four to five years, these individuals attended class two to three days a week after working eight hours, learned a new machine every few months and rotated shops. Their progress was regularly reviewed by a group of people. The mixture of on-the-job training and classroom instruction covered courses such as shop theory, trigonometry, physics, metallurgy and machine programming. Just getting into the program is an accomplishment, which requires meeting stringent criteria, demonstrating certain skills and competing against hundreds to earn one of a dozen spots. Many take classes for several years just to qualify to enter the program.

This year’s graduates represented the following five trades: Blue Streak Mechanic: Sam Wanas and Jason Swan. Manufacturing Machinist: Trung Hua. Industrial Electronic Maintenance Technician: Delena Mitchell and Chien Nguyen. NC Spur Mill Operator: Kyle Lambert, Kevin Lockett, Cynthia Robbins. NC Skin Mill Operator: Christopher Bennett, Susanna Thomas and Nikolay Verimeyev.

The highlight of the evening was the presentation of the Arnie Durall Achievement Award named after an apprentice in this program because not enough people get it; basically you are selected. It is special to be an apprentice in this program because not many get in; basically you are only allowed to apply, it is narrowed to 100 and then only a handful are accepted in the program,” said Kevin. “It was tough being an older guy in the program and learning geometry, trigonometry, compound angles, physics and more. So many individuals were there to help us and ensure we succeeded. We persevered, can hold our head up high and are glad to have had the opportunity to be one of the chosen ones.”

Apprenticeship Graduates at the banquet on June 3rd L to R: Chien Nguyen, Kevin Lockett, Cynthia Robbins, Sam Wanas, Susanna Thomas, Christopher Bennett, Trung Hua, Kyle Lambert, Jason Swan. Note: Susanna Thomas holds up a photo of Nikolay Verimeyev who passed away shortly after completing his apprenticeship.

Kevin Lockett spoke on behalf of all graduating apprentices and noted this was the second apprenticeship he completed. “It is special to be an apprentice in this program because not a lot of people get in; basically you are hand picked after more than 500 people apply, it is narrowed to 100 and then only a handful are accepted in the program,” said Kevin. “It was tough being an older guy in the program and learning geometry, trigonometry, compound angles, physics and more. So many individuals were there to help us and ensure we succeeded. We persevered, can hold our head up high and are glad to have had the opportunity to be one of the chosen ones.”

District 751 President Jon Holden congratulated the apprentices. “Sharing the knowledge from one journeyperson to the next is one of the most unique aspects of our apprenticeship. Continue that tradition and share your knowledge and skills with the next generation who follow in your footsteps. Help other new apprentices succeed, and help this program live on and flourish,” said Holden. “We must work to expand this program and continue to give the gift of registered apprenticeship to those that come behind us. Your dedication to continual learning will keep Boeing and our union strong. Because of your hard work, you control your destiny and your future is bright. The skills you learned in this program are valued throughout aerospace AND around the world.”

Holden also thanked the instructors, previous graduates and apprenticeship committee members who provided help throughout their journey.

IAM General Vice President Gary Allen also addressed the graduates and congratulated them on their commitment and great achievement.

Congratulations to all the graduates!

IAB-Boeing Apprentice Applications Accepted Aug 1-15

The IAM-Boeing Joint Apprenticeship Committee will be ACCEPTING APPLICATIONS for Industrial Electronic Maintenance Technicians and Machine Tool Maintenance Mechanics at the Auburn and Frederickson Sites for the Apprenticeship Program. Applications for Industrial Electronic Maintenance Technician and Machine Tool Maintenance Mechanics apprenticeships will be accepted starting on August 1 and close August 15 midnight PST.

HOW TO APPLY: Those interested in applying should download the Prep Pack, which describes each trade and the qualifications needed.


Please apply for these open positions that are posted through the on-line requisition system at https://jobs.boeing.com/ during the advertised application acceptance period.

Applicant minimum qualification requirements will be clearly stated on the requisitions. Individuals who do not meet the minimum qualifications will receive an auto-notice encouraging them to apply when the minimum requirements have been met.

Boeing employees visit the internal Apprenticeship website for details http://iamboeing.web.boeing.com/index.aspx?com=5&id=110

External candidates visit the external Apprenticeship website for details: http://www.iam-boeing-apprenticeship.com

For current Boeing employees, please direct questions to a Joint Programs career advisor at 1-800-235-3453 for help with the process. An appointment is required.
Members Make Powerful Return to Capitol Hill

Continued from Page 1

Voss. “We soundly demanded legislation for American manufacturing, worker protections, and to enhance the right for non-union represented workers to join or form a union without fear of retaliation from their employer. It’s good to know that we have allies in Congress, who were respectfully reminded that they work for us!”

“It has been a great experience. I appreciate the opportunity to be able to meet with our Representatives and speak to our issues. I believe when we can talk with them and have a relatable story it makes the difference to persuade their opinion or view,” said Local 86 President Allen Eveland. “It has been a while since I have been able to meet our Representatives, including my Representative Cathy McMorris-Rodgers.”

“The IAM legislative conference was a unique opportunity that I felt extremely honored to be a part of. No words can even describe the fire that can be ignited within you when surrounded by so many Sisters and Brothers who feel the same love and passion as I do for my union. I take pleasure in putting my feet on the ground to push for the issues that are so important to all of us,” said 751C Vice President Amber Roast. “Networking with these Sisters and Brothers was an opportunity I will never forget. While there were so many moments that made this experience unbelievable, I think my most memorable moment was getting the chance to network with Int’l Sec-Treasurer Dona Cervantes and my IAM LEADS mentor Monica Silbas. Getting a chance to hear their stories about these two inspiring women paving the way for all women, furthered my passion and made me even more proud of my Brothers in IAM District 751 that empower us every day.”

“751C would like to thank all of the IAM Representatives for their time and attention. It is important to continue the conversations we began and keep pushing our elected leaders to stand up for workers’ rights.”

751 Delegates take a group picture with International President Bob Martinez before heading to Capitol Hill to talk with elected officials. L to R: Brandon Stanfield, Jon Voss, Derek Gottschalk, Levi Wilson, Matt Hardy, Ken Ogren, Fred Harmon, Allen Eveland, Joe Ruth, Amber Roast, Mitchell Christian, Diana Noisalna, Richard Jackson, Robert Martinez, Donny Donovan, Jon Holden.

After talking issues with Congressman Derek Kilmer L to R: Mitchell Christian, Silbas. Getting a chance to hear their

751C Legislative Conference.

my passion and made me even more proud of my Brothers in IAM District 751 that empower us every day.”

“I was an honor to attend the IAM Legislative Conference. I had the opportunity to speak with our State’s elected officials on key issues that impact the working class. I spoke with Senators Cantwell and Murray, and Congresswomen Schrier and Delbeine about important topics that were near and dear to me like making things more affordable for Americans like childcare and homes. Not only was I able to speak to these people in power and ask them for their support on these issues but also thank them for supporting the PRO-ACT. I value my union job and hope someday all Americans will be able to experience the unity and solidarity. I experience everyday,” said Local F Vice President Diana Noisalna. “During this convention, everyday I was motivated by my brother Hasan Solomon setting the tone to speak truth to power and help convey the importance of listening to the working class. The highlight of my trip was being able to bond more with some of the labor leaders I have looked up to like Dona Cervantes and Gary Allen. Being able to speak with them personally and see that they too want to see the next generation of leaders succeed and are here to assist in any way they can. I am so proud to be a part of the largest and strongest union in America.”

Our delegates passionately conveyed the importance of taking action on these issues and appreciated getting face-to-face meetings with our elected officials.

In addition to networking with other IAM members and lobbying Congressional reps, IAM members heard from many Congressional leaders who addressed the conference including House Speaker Nancy Pelosi, Senator Maria Cantwell, Senator Sherrod Brown, House Majority Leader Steny Hoyer, and many more.

House Speaker Nancy Pelosi addressed the Conference and congratulated Apple Store employees in Towsen, MD for winning their Union election to join the IAM and have rights on the job. She also called for union members to keep pressure on the Senate to pass the PRO Act. “Our nation has taken key steps forward, but so much more needs to be done,” said Pelosi. “Nearly half of non-union workers would organize if they could, we have to make sure they have that opportunity. By the end of the conference, it was evident the Machinists were in town and our voices were heard.

VOTE IN THE PRIMARY ELECTION
Tuesday, August 2

751 RECOMMENDED CANDIDATES FOR AUGUST 2nd PRIMARY

FEDERAL RACES
U.S. Senate
✓ Patty Murray
U.S. House
✓ 1st Dist. - Suzan DelBene
✓ 3rd Dist. - Marie Gluesenkamp Perez
4th Dist. - Doug White
5th Dist. - Natasha Hill
6th Dist. - Derek Kilmer
7th Dist. - Pramila Jayapal
8th Dist. - Kim Schrier
9th Dist. - Adam Smith
10th Dist. - Marilyn Strickland

STATE LEGISLATURE
Supreme Court Justice
✓ Pos. 1 – Mary E. Fairhurst
✓ Pos. 2 – Barbara Madsen
Secretary of State
✓ Julie Anderson

Recommendations based on reviews of voting records and responses to questions on workers’ issues.
IAM 751 ensured our Union was visible when the Auburn Site Diversity Council (ASDC) and Emergent Operations held a pride visibility event on June 5th at the Auburn cafeteria. The event included ASDC, Boeing Employee Pride Alliance, IAM 751, IAM-Boeing Joint Programs, Environmental Health & Safety, SPEEA, and Women in Manufacturing.

More than 150 members walked through the event on first shift and more than 200 on second shift took part in this event. The special guest speaker was Elizabeth (Lizzie) Hammar, director of One Boeing Production System in Boeing Defense, Space & Security Operations. Lizzie spoke about her journey and the strides that Boeing has made in support of the LGBTQ community.

751C Union Steward and District Council Delegate Joint Program Coordinator Donovan McLeod and 751 Member Ani Majlat assisted at the Auburn diversity event.

Ariel McKenzie noted, “The EO Auburn Site Pride Event was a lot of fun! It was put together by one of our own Machinist members, Ani Majlat, along with the Auburn Diversity Council. There was music, cookies, and cupcakes provided by the event organizers and attendees had a great time. The event created a positive, upbeat environment that was perfect for celebrating the diverse community of people we work with. I was very pleased and excited that IAM751 was given the opportunity to participate in the event to celebrate and show our Machinist support for our LGBTQ Brothers, Sisters and co-workers.”

Thanks to 751 members Donovan McLeod, Ariel McKenzie, Shari Boggs, David Wyatt, John Orcutt, and Ani Majlat for their efforts to ensure the event was a success and helped raise awareness.

Raising Awareness at Auburn Diversity Event

Over 100 golfers “chipped” in their money for the Machinists Non-Partisan Political League (MNPL) by taking part in the annual Local C MNPL Golf Tournament on June 4th at Auburn Golf Course. This year’s tournament was named in memory of Business Rep Rich McCabe who steadfastly supported the tournament for years.

There was blue sky throughout the tournament and the event generated lots of green – nearly $15,000 for the political arm of the Union. The best bull format made for a competitive finish. The first place team delivered a score of 12 under; while second and third place tied at 11 under with the difficulty of the holes determining position.

Golfers were treated to a hot barbecue lunch when they finished their round and each golfer received a prize. Thanks to all the volunteers and sponsors who turned out to make the event a success.

IAM LTP Education Benefits for Members at Boeing are Rich

Continued from Page 1 opens new opportunities. Knowledge is power so utilize this program to shape your future. Letter of Understanding #25 guarantees this Learning Together Program (LTP) that provides literally unlimited funding to allow IAM 751 members to obtain a degree with very few restrictions. This program is unique for IAM members at Boeing in several ways. IAM members at Boeing have LTP benefits available their first day on the payroll, can use the benefits at any accredited school, and do not need management approval to enroll in LTP. The LTP site, which is for all Boeing employees worldwide, does not point out these significant differences that are only enjoyed by our members.

In the past, one member used IAM LTP benefits to go through the UW School of Dentistry and is now a practicing dentist in the Everett area. Completing this intense and lengthy schooling without debt was an amazing benefit.

A few things to remember when signing up for classes you may want to talk with your manager about mandatory overtime to ensure work will not conflict with school. Also keep in mind with LTP you are required to get at least a C- grade or you have to repay tuition. Also you pay taxes on tuition above $5,250 in a year.

Taking advantage of these rich benefits, ensures you have the necessary training to obtain whatever skills you set your sights on; whether that means moving to a new position inside Boeing, launching a different career set or even to another industry. The possibilities are limitless so start pursuing this today!
ultimately all of our communities. There were a number of initiatives to create a more robust quality infrastructure and changed the way the company went about making decisions and doing business. From 1995 until 2000, Boeing was not the same company it was before the merger with McDonnell Douglas in 1997, where the Company had been focused on cutting costs, increasing profits, and stock price. As the company went through these changes, it placed the company at risk and costs them, the community, and our membership everything.

This strong, willed, militant membership, we have always had to meet their tactics with power, unity, and strength. Today is certainly no different… We make the company work together and project our power like never before.

Part II: 1997 Boeing-McDonnell Douglas Merger

In 1997, Boeing acquired its longtime plane manufacturer rival, McDonnell Douglas. While the company retained the California link, it took its culture and strategy from McDonnell Douglas. MD ended up with more seats on the Board than legacy Boeing Board members – even though Phil Condit was still CEO, he wasn’t long for the world.

Harry Stonecipher and previous MD management had run their commercial aircraft business as a separate entity, and MD moved to a global company and needed to be in a different city. MD’s CEO, Jim McNerney, was成长于作为Corporate headquarters. MD ended up with more seats on the Board than legacy Boeing Board members – even though Phil Condit was still CEO, he wasn’t long for the world.

But the new board of directors was not content to simply accept the merger, and a new chapter began. MD was a different company in many ways, and while it had a long history of innovation and excellence, it was clear that changes were needed to keep the company competitive in the global marketplace.

One of the first initiatives was to look at the company’s culture and values, and to do that, they brought in consultants to conduct an extensive survey and focus groups. The results showed that the company was not as innovative as it once was, and that there was a need for change.

Another important initiative was to focus on improving the company’s financial performance. MD had been doing well before the merger, but the new board wanted to make sure that the company was as profitable as possible. This meant looking at how the company was structured and how it could be more efficient.

Finally, there was a focus on improving the company’s customer service. MD had always been known for its excellent customer service, but the new board wanted to make sure that the company continued to meet customer needs.

These initiatives were just the beginning of the changes that would take place at MD. As the company began to transform, so did the membership. The membership was ready to stand together and fight for its future.
751 History: Respecting the Past; Protecting the Future

751 History: Respecting the Past; Protecting the Future

never struck for higher wages. It was those who struck on principle before we all members have a better standard from behind them.

preserved wages, benefits, work rules after the 2008 negotiations and strike. 10,000 newly hired members who came once again for new hires, beat back a proposal to replace their pensions with once again at 2002 levels, preserved retiree medical, proposed replacing pensions for new hires with an enhanced 401(k) plan and included a huge cost shift in healthcare. This set the stage for later negotiations after the extension of 2011.

negotiations after the extension of 2011. Members rejected the offer by 80% and voted 87% to strike on September 3. Initially, the strike was delayed 48 hours as both sides returned to the table, but the offer stood and the strike began which lasted 57 days and defeated all of Boeing’s takeover proposals. The members returned to work after approving a contract offer that kept healthcare costs at 2002 levels, preserved retiree medical once again for new hires, beat back a proposal to replace their pensions with an “enhanced” 401k plan, and increased the original basic pension benefits. This contract preserved the rights for over 10,000 newly hired members who came after the 2008 negotiations and strike.

The strikes that our members engaged in across our history have created and preserved wages, benefits, work rules and so much more for all who have come behind them.

Because of membership solidarity, all members have a better place to work from those who struck on principle before we were hired. In the past, our members never struck for higher wages. It was always to gain a critical provision or maintain the gains that had been won in previous contract battles in 2009 – 787 Second Line In 2009, Boeing was still stewing over the 2008 strike and announced a second line for the 787. Boeing and the Union engaged on this issue with Boeing stating they had labor peace after back-to-back strikes. Union officials met in Chicago where Boeing insisted they needed a 10-year agreement. Union officials expressed they would be willing to explore a long-term agreement if it had only improvements (no takeaways), but Boeing walked away. Boeing immediately announced they couldn’t reach a deal as the Machinists overreached. High level executives began to make statements in the press they were moving because of strikes from the IAM. Even with the IAM offering labor peace, it didn’t matter.

The fact is the permits to break ground in South Carolina were already secured – showing Boeing never really wanted labor peace, but wanted to blame the Machinists.

Several months later Boeing announced they were putting a second line in South Carolina. Boeing CEO made public announcements that the move was in retaliation for our members striking (our federally protected right).

Our Union filed an Unfair Labor Practice (ULP) and the National Labor Relations Board filed a lawsuit. Ultimately, the ULP was settled before it was ever ruled on when CEO McNeeley was set to take the stand and the Company approached the IAM International to enter extension discussions. However, before we get to that…

2010 – 737 Replacement

Due to market pressure on the 737, Boeing vacillated between launching a new single aisle airplane to replace the 737NG or to re-engine the 737NG. Boeing Commercial Airplanes CEO Jim Albaugh announced publicly he wanted to build a new, clean sheet airplane to replace the 737. When Airbus announced a potential massive order for their A320 family with American Airlines, Boeing announced they would launch the 737MAX in response. Within 48 hours, Boeing CEO Jim McNerney, Albaugh’s boss, made the decision to go forward with what would become the MAX. Boeing also announced they might locate the assembly line outside of Washington State, which started the 737 contract extension talks in late 2011.

2011 – Contract Extension Secures 737MAX

This was the first extension, it started with more threats to our membership than the community. Unionizers were on the lookout with some leverage with the 787 ULP. As Boeing executives were poised to have to testify in an NLRB case about reorganizing for our members using their collective power to strike, IAM and Boeing reached a tentative contract extension that members approved. The extension would run until 2016 and delivered 2% wage increases each year of the extension, maintained and increased the pension for all members, preserved retiree medical for all members including future hires, created the AMP, and had a cost shift on health care you could measure. A huge factor was the extension secured production of the 737MAX, which at the time had around 5-6,000 members. Later when MAX production was at 52 airplanes per month we had over 9,000 members working on it all over Puget Sound including Renton, Seattle, Auburn, Frederickson and Everett.

Unfortunately, this extension opened the door to the destructive extension of the 777X.

2013 – Boeing again threatens our members and their families and the IAM Strategic Plan says No

Less than 2 years later, Boeing was talking about a re-wing and re-engine of the 777 which became known as the 777X. Again, the Company and the International began bargaining for 4 months. The International brought this to IAM 751 Staff and Business Reps. Staff at District 751 were divided on the issue of bringing the proposal to the membership. The International took over all communications on the first vote. Thanks to strong leadership from Stewards on the floor, on Nov. 13, 2013 - 67% of IAM 751 members at Boeing rejected the Company’s demand for an 8-year contract extension that would have eliminated defined benefit pensions, significantly increased health care costs and install a new wage progression system that would force members to work their entire career and potentially never reach maximum pay. Boeing had threatened to take work on its new 777X jet to another state unless the union members agreed to massive concessions.

2014 – International Forces Vote on Jan 3, 2014

On Jan 3, 2014, 51% of members available to vote approved a minimally improved offer from Boeing that froze defined benefit pensions in 2016, dramatically increased health care costs, stagnated wage growth, while securing the

777X work. It was the closest vote in IAM 751 history, and it came after an all out media campaign waged by Boeing and some state politicians who said Washington’s economy would be devastated unless machinists agreed to give up their pension and agree to other significant wage and benefit concessions. More than 30 IAM 751 members filed NLRB complaints after the Jan. 3 vote, which was ordered by the former IAM International President over the objections of 751 leadership and charges were later dismissed by the NLRB which said the timing of the vote didn’t violate the IAM Constitution. New contract expires in 2024.

2016 – Membership Bill of Rights

IAM District 751 leaders spent more than a year crafting and lobbying to pass the Membership Bill of Rights to ensure the terms forced upon 751 members mid-contract could not occur to any other IAM members covered by the National Labor Relations Act.

Boeing stuck in a long, 10-year agreement has been difficult on all of us. It hasn’t taken away our fight, but has forced us to use different tactics:

• We have demanded to bargain policy changes impacting our members.
• We hired an in-house attorney and increased grievances going to arbitration.
• We used Unfair Labor Practice Charges.
• We have used new state laws to support more sick leave.

This historical outline is meant to show our strength is at its highest level when we communicate transparently, support each other’s needs and never let the Company divide us. We have had great success, but we have also experienced great loss.

It was important to go through the extension negotiations that led to the most destructive loss of unity and trust our membership has experienced. We must learn from our mistakes and work hard to stick to a strategy and tactics that lead to a unified membership. Solidarity is key.

Going forward our hope for the future is to find common ground and work together and form a true partnership to create a win-win environment for profit and jobs at the same time. We must:

• Maximize the manufacturing capability of the Puget Sound Area.
• Utilize the knowledge, skills and resources of our membership and empower our membership to use their knowledge and skills in a more efficient manufacturing process.
• Highlight the training opportunities of the Machinists Institute to lower learning curves as people retire and new aerospace workers are required to meet the demand of maximum production.

Our aerospace manufacturing hub, has always been stronger, maximized efficiency, created the most profits when we focus on working together rather than continually fighting each other.

Again, staying united and our solidarity is how we succeed.
**DID YOU KNOW?**

**CURRENT SHORT-TERM DISABILITY PAYS UP TO $330 A WEEK?**

**IS THAT ENOUGH FOR YOU & YOUR FAMILY?**

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**IMPORTANT BENEFIT SHORT & LONG TERM DISABILITY**

Exclusive Coverage for IAM District 751 Members Working at Boeing

### SHORT-TERM DISABILITY

<table>
<thead>
<tr>
<th>In addition to the Company CBA Benefit of up to $330, Members can purchase additional coverage up to 65% of base earnings.</th>
<th>Total Weekly Income Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Max Weekly STD Benefit per the CBA</td>
<td>27% of Weekly Income</td>
</tr>
<tr>
<td>ADDITIONAL SHORT-TERM BENEFIT</td>
<td>TAX-FREE</td>
</tr>
<tr>
<td>Combined Short Term Disability</td>
<td>65% of weekly income</td>
</tr>
</tbody>
</table>

Example: $30 Hourly Wage x 40 Hours = $1,200

### LONG-TERM DISABILITY

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<thead>
<tr>
<th>Member can purchase up to $6,000 a month in coverage not to exceed 65% of base income.</th>
<th>Total Weekly Income Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Max Weekly LTD Benefit per the CBA</td>
<td>No benefit available</td>
</tr>
<tr>
<td>LONG-TERM BENEFIT</td>
<td>TAX-FREE</td>
</tr>
<tr>
<td>Combined Long-Term Disability</td>
<td>65% of weekly income</td>
</tr>
</tbody>
</table>

Example: $30 Hourly Wage x 40 Hours = $1,200

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**ADDITIONAL GUARANTEED-ISSUE PLANS AVAILABLE:**

- Whole Life Insurance
- Term Life Insurance
- 24 Hour Accident Plan
- Cancer Insurance
- Critical Illness
- Hospital Indemnity

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**THREE WAYS TO ENROLL:**

1. **SELF-ENROLL IS EASY!**
   - Scan the QR CODE or visit the link below

2. **CALL**
   - 855-218-1793
   - Receive enrollment assistance from a Salaried Enrollment Counselor

3. **SCHEDULE YOUR CALL**
   - Scan the QR CODE or visit the link below

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See below for your locations open enrollment dates

- **AUBURN • EDWARDS AFB • FREDERICKSON SEATTLE • RENTON • VICTORVILLE**
  - July 11th – July 29th
- **EVERETT MOSES LAKE**
  - August 8th – August 26th

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In addition to the Company CBA Benefit of up to $330, Members can purchase additional coverage up to 65% of base earnings.

- Tax-free benefits paid for up to 25 weeks.

**SHOR-Term Disability**

- Tax-free benefits begin after 6 months of disability and are payable for up to 5 years.

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**LONG-Term Disability**

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**Example only. See website for actual plan details.**

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**www.ebsworksite.com/boeing-seattle**

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**Scan the QR CODE or visit the link below**
The meeting was called to order on June 13th, 2022, by Jackie Boschok. She led the club in the flag salute.

Roll Call: President Jackie Boschok was in attendance. Pam Harris was excused. All other officers were present.

Minutes: Reviewed meeting minutes from April 11th, 2022. Meeting minutes approved.

Executive Board Report: None.

Financial Report: Tom Lux reviewed the financial report. M/S/P to approve the financial report. A question on why more funds weren’t in BECU. Tom noted the retirement club uses Bank of America instead of BECU to not have an ATM fee. M/S/P to send resolution to Congress. Jackie recommended also sending the resolution to Congress.

District 751 President Jon Holden administers the oath of office to Retirement Club officers L to R: Jackie Boschok, Mike Keller, Jim Hutchins, T.J. Seibert, Vennie Murphy, Les Mullens and Tom Lux.

Executive Board Report: None.

Financial Report: Tom Lux reviewed the financial report. M/S/P to approve the financial report and add this amendment. The second resolution was to stop privatization of our Medicare system. Insurance companies, equity firms, etc. are allowed to buy into medical clinics or systems. This means that for Medicare patients, this would be considered a private system without their knowledge. ACO Reach pilot will go into effect in January 2023 unless we ask our president, department of health, etc. to not go to a privatized system.

Retirees voted to support two resolutions one to limit prescription drug prices and another to stop the privatization of Medicare.

Congressional District: Jackie Boschok, an essential voice in Congress for medical care, was elected to the U.S. House of Representatives in 2020. Jackie was a strong advocate for seniors and Medicare, keeping senior issues on the agenda.

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Congratulations to the following who retired from our Union.

Jonathan Adams
Lonnie Andrews
Ricky Baker
Brian Bannister
Marc Belson
James Beutler
Dania Bineva
David Bryant
Nicholas Bukovac
John Buncten
Jeffrey Chapin
David Clencence
Arthur Conklin
Ted Cummings
Bruce Davidson
Jerry Debruler
Emmanuel Deleone
Uwe Dittschlag
Gary Eskridge
Robert Fealy
David Henderson
Joel Herland
David Hopper
Gary Johnson
Wayne Johnson
David Kerlee
Michael Le
Kim Lofgren
George Louw
Roberto Mercado
Nha Nguyen
Robert Nielsen
Elise Perryman
Joel Potter
Baochang Qi
Michael Sampson
Jill Saunders
Gary Shrum
William Shelton
Robert Shrum
Linda Sigurdson
Phomvich Sihouvong
Mono Song
George Stefanini, Jr
Eric Strom
Darin Swan
James Tillman
Tan Tran
Thomas Winchel
Anthony Wurst
Continued from Page 2

The workers – full stop,” Biden went on to say “there should be no intimidation, no coercion, no threat, no anti-union propaganda. Nobody should confront employees about their union preferences.”

In addition, President Biden used his speech to outline steps to strengthen Buy America requirements for federal spending, provide protections, job security, and a minimum wage increase for federal contractors, as well non-compete agreements that limit job opportunities. Throughout the Biden administration, union leaders and activists are being invited to share information and expertise to help shape policies that affect working people.

Making endorsements, we have a narrow focus on a candidate’s response/statements on labor issues that impact working people.

Every day we are seeing actions to support and empower workers. Even if we remind ourselves why it is important for our Union to be outspoken on worker issues, like our delegates were in DC, this past month. Our 751 delegates did a great job conveying our concerns of our membership to our elected officials and pushing them (or supporting us on issues. Only by speaking up and having a presence, can we have an impact.

DOL & NLRB Make Changes to Empower Workers

AD RULES
Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members active, laid-off or retired. For best response, include phone number. Members “cottage industries” add up to $125 in ads, but no commercial ads. When using own paper for ad, include information required on regular ad blank.

Deadline For Next Issue
July 15th

Health – $8 – BEAUTY want better focus, sleep, energy, strength, fat loss? Mood? 253-358-6302 or carla@beautifulexperience.com


Interested in better health & wealth? Great business, fun too. Worldwide company is #1 and growing. You can even pick the business to your kids. Call Jerry 253-389-3834

Come by for a photoshoot in our warm and cozy studio. Newborns, family, weddings, real estate. www.myphotos.com 253-295-3933

Need a mortgage loan? I can help you. Call Kimberly.peterson@guildmortgage.net 253-293-5231

Need an awning cover for your patio or carport? Need an awning for your truck? Call 206-250-7139

Ford Mustang 2002 GT convertible. Dark blue metallic with hi-tack leather interior. Never hit & professionally serviced. See to appreciate. $7,000. 253-922-7853

PERFECT FOR RETIRED DRIVER: Dockrider. Outdoor motorcycle 2015 Honda, automatic transmission CTX 700 units, 1,600 miles. Black color, very neat. Black, $3,500. 253-293-4450

PERFECT FOR RETIRED DRIVER: Automotive motorcyle 2015 Honda, automatic transmission CTX 700 units, 1,600 miles. Black color, very neat. Black, $3,500. 253-293-4450

Property

GREENWOOD MEMORIAL PARK, Renton. 4 plots side by side in the Azalea Garden & 1 double headstone for sale $1,500 less than retail price on each plot. Great location and beautiful cemetery. Will negotiate the price of the headstone. Call for price. 253-852-6809

GARAGE DOORS REPAIRED OR REPLACED. South of Olympia, located at 2100 N, National Ave, Yard Birds Mall space #105. Parts & tools also. Open Sat & Sun. 360-264-6119, 233-569-9532 or 253-251-4933

FOR MEN ONLY

COTTAGE INDUSTRIES

WANT TO BOOST YOUR IMMUNITY? Proven, safe, proven quality, proven effective, organic and natural. Call today for your personal consultation. 253-535-4791

WANT A HOUSE? Need to downsize? Need to sale your gadget? In need of information? burby@johnscott.com

PROSTATE HEALTH – want a healthier prostate? Get results in one month! We guarantee success. Call at 206-819-7924

A HAPPY HOME. Could your home use TLC? A new deck, fresh, beautiful flooring or lovely crown molding. Home remodeling and repair. Dennis, Hammer-n-Nails 253-866-4003

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District Golf Tournament - Saturday, July 23

The annual Guide Dogs of America Charity Golf Tournament will be Saturday, July 23, at a different course: Glenleau Golf Course in Arlington (7619 E. Country Club Dr). The tournament will be a scramble format with a shotgun start at 9 a.m. The cost is $110, which covers green fees, cart rental, tournament t-shirts, and a lunch at the end of play.

Cash prizes will be awarded to the first and second place teams, long drive, and closest to pin. Entry forms are available at all District 751 union halls in Puget Sound or on the virtual board on our website https://www.iam751.org. All entry fees and forms must be returned and paid in full by July 8th. Information is also available by calling Lori at the Everett Union Hall at (425) 355-8821. As this is a fundraiser, prize donations are greatly appreciated. Visit https://www.iam751.org, then click on Virtual Board for the flyer and entry form.

Shoes for Puppies - Aug. 6

The 18th annual Shoes for Puppies horseshoe tournament will return to Maple Valley on Saturday, August 6. The tournament, which is sponsored by Local E, will start at noon or the Red Dog Saloon, 18605 Renton-Maple Valley Rd. SE.

The cost is $50 per player, and entry forms are available at all IAM 751 halls around Puget Sound and on the virtual bulletin board (https://www.iam751.org). Pit sponsorships are also available for $50. In addition, Local E is holding a raffle for a Trager Pro Services 34 Grill. Tickets are $5 and the winning ticket will be drawn at the horseshoe tournament (you need not be present to win).

Local F Motorcycle Poker Run - Saturday, Aug. 13th

Motorcycle riders this event is for you. Saturday, August 13th Local F will hold their second annual Poker Run starting at Sound Harley Davidson (16212 Smokey Point Blvd, Marysville) and go on a beautiful 150 mile ride through scenic North Snohomish and South Skagit County to end at the Everett Union Hall where a lunch will be available for a donation. Ride starts at 9 a.m. Last bike out by 11 a.m. Final card punch at 4 p.m. Prizes awarded at 4:30 p.m. All proceeds go to benefit Guide Dogs of America/ Tender Loving Canines. Top 3 donation raisers get first selection of prize table, then by highest poker hand.

Questions? Contact Dave Bryan at 360-708-4836. Visit https://www.iam751.org, then click on Virtual Board for the flyer and entry form.

Local A Car Show - Aug. 20

Fun, Food, Music, Cars, Bikes

The Steel & Wheel SuperShow is coming to Everett again this year. Local A’s annual show for classic cars, hot rods and custom motorcycles will be from 10 a.m. to 3 p.m. Saturday, August 20 at SnoDale Tech, 9001 Airport Road (next to the 751 Everett Union Hall).

Along with displays of custom cars and cycles, there will be food, drawings and music. Check-in for exhibitors is 8 to 9:30 a.m. Registration is $20 in advance or $25 on the day of the event. Registration forms are available at all 751 union halls or visit https://www.steelandwheel.org or the virtual board at https://www.iam751.org. First 50 participants who register will receive a dash plaque and dirty bag with their paid registration. If you would like to donate prizes, would like to sponsor or wish to volunteer, contact Lori at 425-355-8821.

575 Retirement Club Meeting Minutes June 2022

Continued from Page 9

We want our healthcare to stay public. 751 Retirement Club wants to send this request to President Biden and Congress. M/S/P.

751 Legislative Director Donny Donovan gave an update and reported the request to President Biden and Congress. We want our healthcare to stay public.

Our union will once again host fundraising events to support Guide Dogs of America/Tender Loving Canines. District 751 is one of the top fundraisers for the California-based charity, which provides service dogs and training in their use for free of charge to people who are blind or have impaired vision from across the United States and Canada. The charity was founded by a Machinists Union member.

751 Union Hoodies Available

Members can buy an IAM 751 Hoodie in select sizes at any of the WWW 751 offices for $45. Because sizes are limited, you may want to call your nearest hall before coming in to purchase to ensure we have the right size. Wear these union-made hoodies in the shop and show your union pride!

Schrier Endorsed by WSARA

Continued from Page 9

“I’m happy to be an overachiever so I plan to make sure I stay on that hundred percent voting record.”

Dr. Kim Schrier’s race in the 8th CD is one of the most competitive in the nation for House members. Her campaign needs our help to grow her network even further and support her campaign by volunteering to knock on doors, make phone calls, or write post cards. Starting in July before the primary, WSARA will be sponsoring several campaign events with the WA State Labor Council Labor-Neighbor program. Stay tuned for more information soon.

Continued from Page 8

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571 Retirement Club Meeting Minutes June 2022

Continued from Page 9

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751 Legislative Director Donny Donovan gave an update and reported the request to President Biden and Congress. We want our healthcare to stay public.
New Contract Approved at Monarch Machine

Members at Monarch Machine & Tool Company in Pasco ratified a new three-year agreement on June 21st. With everyone feeling the pinch of rising prices at the gas pump, in housing, and in stores, wages were a top priority. Earlier this year after recognizing how members are struggling and talking with our Union, Monarch agreed to provide an early General Wage Increase of $2 an hour for all members. In addition, the new agreement delivered an additional 75¢ an hour each year of the agreement. The additional $2.75 an hour this year will deliver more than $5,700 a year to our members.

In addition to the wage increases, the Company also agreed to continue paying 100% of the health care premium for the life of the agreement. Our 13 talented mechanics working there appreciated having union representation and securing a new contract that addressed their top issues.

Monarch is a full-service fabrication facility. Our skilled craftsmen can tackle a wide assortment of work and perform complex structural metal fabrication, manufacture industrial machinery and produce Hanford prototype work. “Members had identified their top issues to address in a new contract,” said Staff Assistant Chris Powers. “I appreciate management recognizing the value our members bring and making the necessary improvements to ensure these skilled workers will continue to work for Monarch.”

Poker Tournament Goes All in for Guide Dogs

All bets were off as 30 players took part in the Eastern Washington Poker Tournament on Thursday, June 16th to raise money for Guide Dogs of America/Tender Loving Canines. The fundraiser was in conjunction with the Washington Machinists Council meeting.

The event at the Black Pearl Casino and Poker Room was an evening of fun and a good deal for such a worthwhile charity. The event raised more than $3,250 for Guide Dogs of America/Tender Loving Canines and dealt an evening of fun to all the participants.

Special thanks to all who had a hand in making sure the event was a success and volunteering their time.

Raffle Delivers Green for Guide Dogs

Eastern Washington locals raised $4,920 with their annual charity raffle to benefit Guide Dogs of America/Tender Loving Canines.

Stewards and officers throughout Eastern Washington sold tickets for several months. The winning tickets were drawn at the Local 86 meeting on June 9th (the ticket drawing rotates between the three locals in Eastern Washington – Local 86, Local 1951 and Local 1123). Thanks to all who helped sell tickets and recruit prizes.

Congratulations to the winners listed below:

- **Grand Prize:** Ralph Reagan:
  - $1,000 Ranch and Home Gift Card

- **Cindy Reimer:** Mariners Weekend
  - (2 tickets & $300 VISA gift card - $475 value)

- **Chris Bauman:** - GMG BBQ
  - pellet grill - $400 value

- **Lee Kleski:** $200 gift certificate
  - Anthony’s Restaurant/Budd’s Bistro

- **Matthew:** 18 Holes of golf for 2 at Columbia Point - $118 value

- **Dan Wharton:**
  - 1-hour massage at Elements Massage - $109 value

- **Aaron Nachtigal:** 1-hour massage at Elements Massage - $109 value

- **David Bakken:**
  - Gift Certificate
  - Shelby’s Floral - $79.95 value

- **Kevin Lochridge:** $30 gift certificate
  - Atomic Bowl

- **André Osborn:** $40 gift certificate to Atomic Bowl

- **Raquel Melehor:** $25 gift certificate to Bob’s Burgers & Brew

Retirement Congratulations!

Local 86 President Allen Eveland (l) congratulates Local 86 member Collin Fleming on his retirement. Collin has been a member working at ASC for the past 11 years. Allen thanked him for his years of service and presented him with his retirement packet that included an IAM watch.