Forums Offer Chance to Strengthen our Union

With all the challenges coming from employers, politicians and others who want to diminish workers’ rights, our union is continually looking for ways to more actively engage our members and get them involved in our union. An idea suggested by Local C member Greg Oden is becoming a way for members to do just that.

In June, Membership Forums officially kicked off in Auburn for second shift members. These informal gatherings are held the first and third Tuesdays at the Auburn Union Hall at noon. If the pilot in Auburn is successful, District 751 is looking to schedule membership forums on a regular basis at other union halls. Concerted members meet to discuss issues, share information, get answers to contract questions, learn about their rights, build solidarity and find ways to more effectively combat management tactics. The open format invites candid dialogue including brainstorming unity activities members can do on their own to show strength and leverage. A top priority is organizing each shop so more

Accurate Work History is Important Especially During Surplus Times

Every IAM member working at Boeing should take a few minutes to go into TotalAccess and ensure their work history accurately reflects all jobs they have held. As Boeing continues to surplus individuals, an accurate work history becomes even more important. Keep in mind that a job, including emergency classifications held for 90 or more consecutive calendar days, gains a member return rights for up to eight years (temporary promotions are excluded from gaining return job rights).

Recently, Everett Union Steward Michael Tepley helped several members correct their work history. Having the correct dates a job was held, as well as the correct job numbers is critical.

“Our newer members have faith that Boeing will accurately capture their work history, but that isn’t always the case. Every member must take responsibility and ensure their work history on TotalAccess is correct,” said Michael. “During times of surplus, it is even more important to verify you have an accurate work history so all possible contractual downgrade or bump rights are preserved and noted.”

The problem Michael encountered was when members were Emergency Classified (e-classed), it was not reflected on their work history. In recent years, Boeing has used emergency classifications more frequently for our members. Per 22.1(e), an emergency reclassification is when Boeing finds it necessary to assign a higher-graded employee to perform lower-graded work on a temporary basis (while our member continues to get the higher-grade of pay). Per 22.6(b) page 104, if you are emergency classified for more than 90 consecutive days in a job, you gain return or bump back rights to that job.

751 members Jeanette Eyler (2nd from left) and Cathy Looker thank Business Rep Andre’ Trahan (left) and Steward Michael Tepley (right) for helping fix an issue with their work histories. Michael pushed Business Rep André Trahan (left) and Steward Michael Tepley (right) for helping fix an issue with their work histories. Michael pushed

New Process Keeps Work Here

Thanks to a proactive stance by our Auburn IAM Work Transfer Reps, door latch covers for S777 airplanes will continue to be painted by our members in Auburn. Because our Work Transfer Reps got involved and worked with our members, a more efficient process to perform the work was implemented. The end result is Boeing cancelled the potential offload keeping this work in the hands of our 751 members. When Boeing initially presented this potential offload, the company noted our members were more expensive and didn’t care to continue doing the work.

Rather than accepting Boeing’s word, our IAM Work Transfer Reps Chris Schorr and Dave Swan went to the area to meet with our members. They learned this was false and our members did not want to see the work leave because they realized if enough small jobs are offloaded, it will result in the loss of someone’s job. In addition, the manager in the area had no idea the offload was even being considered and was alarmed to learn of the proposal.

In talking to the members, Chris suggested the process would be much more efficient if they used a jig or mold to paint multiple parts at once. With a mold, only two pieces of tape would be required to hold the parts in place, making it simpler, quicker and more precise.

“We saved the work and made improvements all

IAM Work Transfer Reps Dave Swan (l) and Chris Schorr (r), and members Khlaimek Manvantr and Karri Marsh review the new mold that brought a new process, which significantly reduced the time of painting 777 door latches. This new efficient process ensured Boeing cancelled plans to offload this work.

See Voting Recommendations, page 3

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Want Ads ......................... 10

Use Wrong Recommendation. Page 2

顺利完成了所有的工作，您可以根据自己的习惯和需求选择使用 TotalAccess 进行工作历史的验证。在核实工作历史时，请确保您的工作历史在 TotalAccess 中是正确的。特别是在繁忙时期，核实工作历史尤为重要，以确保您在合同中保留的降级或跳岗权利得到保留。

问题的根源在于，当成员被紧急分类（e-classed）时，工作历史中未正确反映这一情况。近来，波音公司频繁使用紧急分类，为我们的成员提供了更高薪酬的职位。根据 22.6(b) page 104，如果成员在一项工作中连续超过90天，那么他们将获得回溯或跳岗权利。

751名成员 Jeanette Eyler（左2）和 Cathy Looker 对 Business Rep Andre’ Trahan（左）和 Steward Michael Tepley（右）表示感谢，感谢他们在纠正工作历史问题方面所做的工作。Michael 通过 stall Michael Trahan（左）和 Steward Michael Tepley（右）的帮助，纠正了他们的工作历史问题。Michael 强调，工作历史是至关重要的，因为它确保了成员在合同中的降级或跳岗权利不会被意外地降低。

新流程保持了工作

多亏了我们 Auburn IAM Work Transfer Reps Chris Schorr 和 Dave Swan 的积极态度，777飞机的门铰链盖继续由我们的 751 名成员进行喷漆工作。当 Boeing 初始提出这一潜在的外协时，公司认为我们的成员更昂贵，所以不想继续做这项工作。

Chris 建议使用夹具或模具来喷漆多个零件，这样可以大大简化、加快和精确化工作。使用夹具，只需两块胶带就可以固定零件，比使用磁铁更简单、更快、更准确。

“We saved the work and made improvements all

IAM Work Transfer Reps Dave Swan (l) and Chris Schorr (r), and members Khlaimek Manvantr and Karri Marsh review the new mold that brought a new process, which significantly reduced the time of painting 777 door latches. This new efficient process ensured Boeing cancelled plans to offload this work.
BY JON HOLDEN, District 751 President

For the first time since 2012, Boeing beat Airbus in the order books race at the Paris Air Show. One of the main reasons for that was the introduction of the 737 MAX 10. As Boeing noted, the 737 MAX 10 will have the lowest operating costs of all single aisle commercial airplanes ever produced – mainly thanks to the ingenuity of the SPEEA engineers and our IAM members who build this incredible plane.

The commercial response to the MAX 10 at the air show was greater than anticipated and clearly is helping Boeing regain ground in the competition between the two aerospace giants.

What our members have done in Renton to ensure the 737’s success is nothing short of amazing. The plant is currently transitioning to building 47 airplanes per month, which includes producing the 737 MAX 10.

This best selling plane has hit many milestones since March. The 737 MAX 8 earned FAA certification in March and had first delivery in May, well ahead of the scheduled third quarter delivery. March saw the rollout of the 737 MAX 9 with first flight in April. In June, the 737 MAX 10 was introduced to the world at the Paris Air Show and captured an impressive 361 orders or commitments.

Every day our members help Boeing to the tremendous value we bring – whether it is fabricating parts in Auburn and Frederickson, building the single aisle fuselage in Renton or producing the twin-aisle planes in Everett. The experience and expertise we have, along with the extensive infrastructure provide us a measurable aerospace advantage.

It was revealed at the Paris Air Show that analysts give Boeing a perceived advantage over Airbus going into 2018. They give Boeing a perceived advantage with the extensive infrastructure provide with the experience and expertise we have, along with the highest skills in the industry.

We know that the highest productivity and least amount of risk for launching a new plane is place here in Puget Sound – the place that has kept Boeing profitable for more than 100 years. Washington State has the largest aerospace cluster in the world and in every advantage in aerospace – should Boeing want to minimize their risk and maximize their chances for future success. Our members and SPEEA members have been on the cutting edge of innovations and efficiencies in nearly every model of Boeing planes. We truly hope that lessons were learned from the fast flung outsourcing of the 787 program and the loss of control over the supply chain. Proof of this will be in how they approach decisions regarding the 797 and where they will build it.

We know they may put it out for bid to try to extract more monopolistic advantages, concessions, etc. from various locations. But Washington State currently offers the biggest tax break in the U.S. and the lowest labor costs at $11.9 billion from 2005 through 2040.

Yet our membership has been using its skills and experience with the highest concentration of skilled aerospace workers in the world. Training programs in our state have more than five times the number of future workforce needs than any other location in the U.S. We have built an amazing infrastructure that includes airports, highways, rail lines, sea ports and suppliers.

But we do know Boeing can choose to ignore that and may come to us asking for more concessions. Every member needs to feel confident that we are the best choice for them to succeed. This is evident in the way our members rally to increase rates, improve processes and build quality products.

Confidence is something we will build one shop at a time. For members who have never seen the power of solidarity (like in our traditional bargaining cycle), we need more seasoned members to let them know the power they have when we all stand together.

Members need to know that our wages and benefits are less than 5 percent of the airplane cost. If Boeing needs further efficiencies, then engage our members and SPEEA to design better processes to complete our work. There are so many ideas that go untapped and our union could help Boeing find and implement those ideas if that is the path they choose.

At the Paris Air Show aerospace companies from around the world gathered to sell their planes. At the same time, IndustriALL Global Union Aerospace sector brought together union leaders from North America, Europe, South America, Africa and Asia. We met to exchange information and discuss common challenges. For way too long, we have watched as these companies have engaged in a race to the bottom – chasing the lowest wages.

Over 75 percent of our members discussed new and innovative strategies for organizing workers. Whether workers are from South Carolina, Shanghai, Morocco, Mobile, or Seattle, the challenges are the same. Topics centered on negotiating collective bargaining agreements, the changing tactics used by these corporations and how to build international solidarity.

The conversation included ideas about coordinating trade policy and demanding companies respect global agreements. We also talked about the increasing anti-union and anti-worker efforts by companies and governments that seek to crush the fundamental human right to join a union, free from government or company control.

While the discussion was good, we left knowing that each individual union could not organize this global organizing at home – one shop at a time. Only when our members know the power they have standing united, can we recognize our full capability and get Boeing to see the value in going with the most productive workforce who offers the most for our aerospace sector.

Let’s work together to leverage our aerospace advantage and continue to regain market share – giving our members greater security, as well.

Forums Offer Chance to Strengthen Our Union

Continued from Page 1

members are learning their rights and how to demonstrate solidarity.

An active, educated and involved membership makes our union stronger. These forums are one way to work toward our goal of ensuring a successful future for our members and our communities,” said District 751 President Jon Holden. “As we expand membership forums to other union halls, I hope you’ll join.”

The June 20th Auburn forum kicked off with a barbecue. Members could stop by on their way to work, eat lunch, and talk to fellow union members and union leaders about current issues. Those who attended the Auburn forums like the open agenda and spontaneous discussions.

Issues discussed included the Puget Sound attendance guidelines, disputing CAMs, and using benefits as it relates to the completion attendance policies. Members also talked about overtime and the importance of ensuring management is following the contract language in Article 6. If it appears that management is not following our contract language, contact your Union Steward to investigate and file a grievance if necessary. That is the only way to ensure the contract is enforced.

Members also discussed the importance of feeling confident to ask for union representation using an “It’s My Right” card if they are called into a meeting with management or HR that may lead to discipline.

Discussion also took place about empowering Stewards to be confident in their role to management in matters of grievances or possible contract violations. It was emphasized that in an investigatory meeting, Stewards can ask clarifying questions, object to intimidating or harassing questions, and cannot be prohibited from speaking.

At an earlier forum members suggested providing Stewards weekly training points on contractual information for Stewards to share in crew meetings – again to help educate members on their rights and other important contractual provisions. This is being implemented.

“It is this sharing of ideas and brainstorming that will help us get stronger for our members,” said Greg, who became an activist after the last contract extension. “Collectively, we think of new ways to communicate and educate members. But it starts with each of us making a pledge to do our part. Together, we are stronger for a better future for all.”

At the 6th June Auburn Forum, Greg Oden talks the importance of members feeling confident to ask for union representation in security interviews. At the 6th June Auburn Forum, Greg Oden talks the importance of members feeling confident to ask for union representation in security interviews. At the 6th June Auburn Forum, Greg Oden talks the importance of members feeling confident to ask for union representation in security interviews. At the 6th June Auburn Forum, Greg Oden talks the importance of members feeling confident to ask for union representation in security interviews.
The balance of power of the Washington State Senate will be determined in the outcome of the special election for the 45th District. For Washington State residents, no election could have greater consequences. That is why District 751 has endorsed Manka Dhingra and is actively working to get her elected.

Winning this Senate race can be the difference between the ongoing stalemate or making real progressive change on issues that are important to workers in the state. On Saturday, June 17, six 751 members trained to be the foot soldiers to make a difference in this very important special election along with activists from other unions (Jackie Boschok, Larry Brown, Adrian Camez, Jennifer Cesmat, Mark Mason, and Trevor Riddle).

Our members are focusing on the Labor Neighbor program, which has union members talking to union members about this important race. There are other targeted races, but the 45th Senate race is the top priority.

“This is a quality candidate who would represent her District well. My son and I have already been our doorbelling for her because we recognize the importance of this race,” said Mark Mason, Local C Vice President and Local C Legislative Committee member. “She is a candidate that is easy to stand behind. She is intelligent, passionate, and informed on the issues and knows her constituents.”

The 45th District, which is located in northeastern King County and covers Woodinville and Duvall, and parts of Kirkland, Redmond and Sammamish, as well as portions of unincorporated King County. A victory in this race would change the entire trajectory of the state almost overnight, because it would alter the balance of power in the senate. Five years of divided government would be over, and the Senate would cease to be a graveyard for worthy progressive worker legislation and an obstacle to sound budgeting.

Manka Dhingra is a King County prosecutor, an active PTA mom, an outspoken advocate for victims of domestic violence, and a community leader. Here is where she stands on issues.

Education – The State Supreme Court has told lawmakers to improve school funding, but the State Senate has blocked efforts to close outdated corporate tax breaks that siphon off much-needed school funding. Manka Dhingra is committed to reducing class sizes, increasing teacher pay, and funding early learning and childcare. To make that happen, she will stand up to big corporations and close special-interest tax breaks that do not create or maintain family-wage jobs in our state.

Health Care – With Congress creating uncertainty and instability in the health care system, Manka Dhingra says we can’t count on the federal government to do the right thing. She will work to protect Washington state and improve upon our efforts to make health insurance affordable and accessible. She believes health care is a basic right that should be guaranteed to all.

Wages – Manka Dhingra strongly opposes so-called “right to work” legislation designed to undermine and weaken unions, lower wages and limit benefits. She says these laws – which were pushed in the State Senate this year – are dangerous and a “direct attack on the ability of workers to organize, collectively bargain and protect their rights.”

Transportation – Manka Dhingra will make a priority of addressing King County’s traffic mess. She understands that investing in better transit, roads, bridges and other transportation infrastructure will boost our economy. It will create jobs and help us get to school, work and community events more safely.

Aerospace Tax Incentive Accountability – Manka Dhingra believes accountability is important and has pledged to ensure the aerospace tax incentives are doing what they were created for – maintaining and growing good-paying jobs for this region. “We need leaders who are willing to stand up to lobbyists and big corporations when it comes to closing tax breaks that do not help our communities.”

If you live in the 45th, you will be hearing a lot about Manka Dhingra. Take a few minutes to look at her message and share the information with other voters and family members in that District.

<table>
<thead>
<tr>
<th>Vote in the Primary Election - Tuesday, August 1st</th>
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<tr>
<td><strong>751 Recommended Candidates</strong></td>
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<tr>
<td><strong>State Senate</strong></td>
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<tr>
<td>31st District</td>
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<tr>
<td>✓ Michelle Rylands</td>
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<td>✓ Manka Dhingra</td>
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<td>45th District</td>
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<tr>
<td>✓ Manka Dhingra</td>
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<td><strong>King County Executive</strong></td>
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<td>✓ Dow Constantine</td>
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<td><strong>King Co. Sheriff</strong></td>
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<td>✓ John Urquhart</td>
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<td><strong>King County Council</strong></td>
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<tr>
<td>Position 1</td>
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<tr>
<td>✓ Rod Dembowski</td>
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<td>Snohomish Co. Council</td>
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<tr>
<td>Position 4</td>
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<tr>
<td>✓ Terry Ryan</td>
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<tr>
<td><strong>Mayor of Auburn</strong></td>
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<td>✓ Nancy Backus</td>
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<td><strong>Auburn City Council</strong></td>
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<td>Position 6</td>
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<tr>
<td>✓ Larry Brown</td>
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<td><strong>Bellevue City Council</strong></td>
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<td>Position 5</td>
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<tr>
<td>✓ Janice Zahn</td>
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<td>Position 6</td>
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<tr>
<td>✓ Lynne Robinson</td>
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<td><strong>Bremerton City Council</strong></td>
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<td>Position 3</td>
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<tr>
<td>✓ Adam Brocks</td>
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<td><strong>Edmonds Municipal Court</strong></td>
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<td>Position 1</td>
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<tr>
<td>✓ Judy Coburn</td>
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<td><strong>Mayor of Everett</strong></td>
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<tr>
<td>✓ Brian Sullivan</td>
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<td><strong>Everett City Council</strong></td>
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<td>Position 1</td>
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<td>✓ Paul Roberts</td>
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<td><strong>Everett Municipal Court</strong></td>
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<td>Position 1</td>
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<tr>
<td>✓ Amy Kaestner</td>
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<td><strong>Federal Way City Council</strong></td>
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<td>Position 6</td>
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<tr>
<td>✓ Roger Flygare</td>
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<td><strong>Mayor of Federal Way</strong></td>
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<tr>
<td>✓ Jim Ferrell</td>
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<td><strong>Mayor of Kent</strong></td>
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<td>✓ Dana Ralph</td>
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<td><strong>Kent City Council</strong></td>
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<td>Position 2</td>
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<tr>
<td>✓ Satwinder Kauer</td>
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<td><strong>Puyallup City Council</strong></td>
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<td>Position 2</td>
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<tr>
<td>✓ Julie Door</td>
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<td><strong>Renton City Council</strong></td>
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<td>Position 6</td>
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<tr>
<td>✓ Ruth Perez</td>
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<td><strong>Mayor of Seattle</strong></td>
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<td>✓ Jessyn Farrell</td>
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<td><strong>Seattle City Attorney</strong></td>
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<tr>
<td>✓ Pete Holmes</td>
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<td><strong>Seattle City Council</strong></td>
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<td>Position 6</td>
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<tr>
<td>✓ Teresa Mosqueda</td>
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<td><strong>Seattle Port Comm</strong></td>
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<td>Position 1</td>
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<tr>
<td>✓ John Creighton</td>
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<td>Position 3</td>
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<tr>
<td>✓ Stephanie Bowman</td>
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<td><strong>Sporke County Council</strong></td>
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<td>District 2, Position 2</td>
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<tr>
<td>✓ Breean Beggs</td>
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<td><strong>Spokane County Council</strong></td>
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<td>District 3, Position 2</td>
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<tr>
<td>✓ Candace Mumm</td>
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<tr>
<td><strong>Mayor of Stanwood</strong></td>
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<td>✓ Leonard Kelley</td>
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<td><strong>Mayor of Tacoma</strong></td>
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<tr>
<td>✓ Victoria Woodards</td>
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<td><strong>Tacoma City Council</strong></td>
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<td>Position 4</td>
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<tr>
<td>✓ Catherine Ushka</td>
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<tr>
<td>Position 6</td>
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<tr>
<td>✓ Lillian Hunter</td>
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If you would like to volunteer to help with Labor Neighbor and the 45th District race, call Larry Brown at 206-764-0306 or email larryb@iam751.org.
time in that job on their work history. When they couldn’t get it fixed on their own, they asked Michael for help.

Michael talked to the manager, HR and hourly workforce multiple times. Six weeks later, the dates were corrected and a grade 4 job was listed that should have been grade 6. Michael continued to push and confirmed Jeanette and Cathy’s histories were accurately updated. He has also worked to correct several other members’ work histories that failed to capture jobs from an e-class.

Members should print out and keep a copy of their work history. In addition, keep copies of emails from management about e-classification, move memos, etc. as proof of your work history.

“It is better to correct your work history while you are still on the payroll rather than after you are laid-off when it is more difficult to correct,” said Michael. “You can’t rely on Boeing to get it right. These are only a couple of the people I work with who have had issues. Since the voluntary layoffs triggered hundreds of moves throughout Puget Sound, every member should verify their work history is correct. The more jobs you have rights to, the more likely you are to remain on the payroll during a surplus.”

“I was glad to have our Union there to help. Michael continued to check, asked for additional corrections and didn’t stop until my work history was accurate,” said Jeanette.

Take the time to check your work history and talk to a Union Steward if you find a discrepancy that needs to be corrected.

Chekcing to ensure work histories were finally corrected


Outside AIM Aerospace in Sumner, IAM member Terry Beers, Business Rep Pat Bertucci and Steward James Hermes held up a notice posted throughout the factory informing members of their rights to Union representation.
Ambition and drive are just two of the remarkable traits of Michaela Todd. Her numerous achievements recently earned her two union scholarships – the IAM Scholarship and the Jerry Beckendorf Scholarship from the Pierce County Central Labor Council – as well as a number of other scholarships.

A quick conversation with Michaela, and it becomes clear why she caught the attention of judges in both local and national scholarship competitions.

Michaela graduated first in her class from Payyallup High School with a 4.0 cumulative grade point average. But that doesn’t tell the story of this dynamic leader, who is also very committed to helping others and making a difference in our community.

Recognizing her academic potential early on, Michaela was put in advanced programs at an early age. When she entered high school, she first began looking for additional ways to push her limits and became editor of the school year book. A position she held all three years of junior high.

Throughout high school, Michaela was a leader in the Family, Career and Community Leaders of America (FCCLA) as an officer at both the chapter and state levels. The organization focuses on personal growth, leadership development and career preparation opportunities. She excelled in her FCCLA leadership roles and was able to increase student involvement while helping the community through several projects that won national acclaim.

Serving as president of her high school chapter, she helped put together a community service project designed to benefit area families. To finance the project, they held a loose-change drive during lunch that raised more than $1,700. The project provided five different dinners at a local community center feeding 400 at $1.45 an hour in 2020.

Michaela also played a leadership role in Payyallup High’s culinary program serving as the Kitchen Manager. Students in this program run a restaurant that is open to the public, including costing supplies, preparing food, using equipment in the front and back of the restaurant, preparing menus and managing social media to direct the public to the restaurant.

“The culinary program provided another great opportunity to learn leadership and management skills. It was a great way to connect with people and learn real world career skills from running a restaurant,” said Michaela.

Michaela also managed to help with Special Olympics at her school – as a peer partner for their bowling team and volunteered regularly with the Mountainview Community Center for over two years, where she assists with the preparation and service of a weekly community meal program.

Beyond winning the IAM national scholarship competition, Michaela was chosen to receive the Jerry Beckendorf Community Services Scholarship from the Pierce County Central Labor Council for her efforts to build a better community and by impacting the lives of others.

In addition, she has earned other scholarships that will nearly cover her first year college costs at the University of Washington. There she is planning a dual major in communications and business administration with the hope of going into marketing.

“We are really proud of everything Michaela has done,” said Jeff Thiel, 751-C member who is her stepfather. “Whatever she puts her mind to, she is outstanding at. We have been truly blessed.”

Scholarships Earned by Michaela Todd

• BECU Foundation Scholarship
• Matheson Tri-Gas Academic Scholarship
• Corinthian Masonic Lodge Junior Achievement Scholarship
• PEO Chapter CX Scholarship
• Jerry Beckendorf Community Service Scholarship (Pierce County Labor Council)
• International Association of Machinists & Aerospace Workers Scholarship
• Kiwanis Club of Payyallup Zavenbergen Business Scholarship
• Washington State Fair Foundation Heritage Scholarship
• Payyallup Schools Foundation Louise Lyon Memorial Scholarship
• Vera Heilman Memorial Book Award Scholarship

District 751 members who work for Doss Aviation at Whidbey Island Naval Air Station will get wage and pension benefit increases after ratifying their second union contract.

The Machinists at Doss approved the three-year agreement on June 7 with a 90 percent “yes” vote.

The contract covers roughly two dozen Doss employees who work as military aircraft fuel delivery specialists at NAS Whidbey. Under their new collective bargaining agreement, the Doss-Whidbey workers will get:

• 2.5 percent wage increases each year of the contract
• Second shift premium increased to $3.55 per hour
• Third shift premium raised to $5.55 per hour
• Increased company contributions to the IAM National Pension Plan to $1.35 an hour in 2018; $1.40 an hour in 2019 and $1.45 an hour in 2020.
• Safety boot reimbursement increased to $110;
• Increased health care opt out to $4.37 an hour in 2018; $4.42 an hour in 2019 and $4.47 an hour in 2020;
• Revised to offer paid bereavement if on approved leave of absence 90 days or less. Revised family definition to include same gender domestic partner, son-in-law, daughter-in-law, great grandparents, aunts and uncles.
• PTO carryover allowed - no longer have to “use or lose” PTO each year.

“We were able to win improvements for the workers in terms of pay and benefits,” said District President Jon Holdren. “These highly skilled workers play an essential role in protecting America, and we’re proud to represent them.”

In all, District 751 now represents nearly 700 civilian employees at NAS Whidbey, Joint Base Lewis-McChord and Fairchild Air Force Base.

Machinists working at Doss Aviation at Whidbey Island Naval Air Station ratified their contract by 90 percent. Scott Darnell and Arsenio Nolusco count the ballots after voting ended.
Fun Run Brings Green for Guide Dogs

On June 3, approximately 108 runners and walkers took part in this year’s Flight for Sight Fun Run, which generated more than $8,100 for Guide Dogs of America. Participants could enter a timed 5K or 10K race or take part in a non-timed one-mile walk. Special thanks to the Silver Striders (a 50 and over running club) that brought 16 members from their club to the event. Top fundraisers for Guide Dogs were Paul Bartman $485, Kathy Jude $275, Brandy Ulmer $110.

This year’s event also included four Guide Dogs in training who made the walk. In addition, Christopher Soldan and his Guide Dogs of America service dog, Blade, again took part in the event, along with his friend Tony Atiles, who is also visually impaired.

“We had a good group of runners and some great volunteers and sponsors,” said IAM 751 Women’s Committee co-Chairs Grace Holland and Dena Bartman. “Thanks to all of them, it was a great day.”

Special thanks to Boeing Everett Amatuer Radio Operators North Society, Hansen Chiropractic for providing onsite massages and David Lux with DLux Barbecue, who cooked up delicious pork tacos to benefit Guide Dogs.

Visit www.flightforsight.com for complete race results and photos.

Summer Guide Dogs Fundraisers: Fun for a Great Cause

Our union will once again host a series of fundraising events to support Guide Dogs of America, which provides service dogs and training in their use -- free of charge to people who are blind or have impaired vision across the United States.

The charity was founded by a Machinists Union member.

Puppy Putt - July 15

The 15th annual Puppy Putt motorcycle ride to benefit Guide Dogs of America will be Saturday, July 15 at 9 a.m. from Sound Harley-Davidson at 16212 Smokey Point Blvd. in Marysville and from Northwest Harley-Davidson at 16006 Renton-Ma ple Valley Rd. SE.

Riders will leave between 8 a.m. and 10 a.m. from Sound Harley-Davidson at 16212 Smokey Point Blvd. in Maryville and from Northwest Harley-Davidson at 8000 Freedom Lane in Lacey.

The separate groups will meet at District 751’s Seattle Union Hall, at 9135 15th Place S., for an afternoon of food, music, games and fun.

For information, call the Everett Harley-Davidson dealers are major sponsors, but organizers stress that Puppy Putt is an “all breed” event, open to owners of all motorcycle makes and models.

Advance registration is $15 per rider and $5 per passenger. Registration will cost $20 for a rider after July 7. Registration forms are available at all District 751 union halls in Puget Sound, or online at www.PuppyPutt.com.

Each rider will receive an event t-shirt, a commemorative patch and a Guide Dogs of America pin.

Harley XL1200C Raffle

This year the Puppy Putt Committee is raffling off a Harley Davidson Sportster XL1200C. Raffle tickets are $5 each and available at all union halls or local lodge meetings. A maximum of 5,000 tickets will be sold. You need not be present to win the motorcycle.

Guide Dogs Golf Tournament - July 23

The annual Guide Dogs of America Charity Golf Tournament will be Sunday, July 23, at the Willows Run Golf Course in Redmond.

The tournament will be a scramble format with 18 shotgun starts at 8 a.m. Cash prizes will be awarded to the first and second place teams, longest drive, and closest to pin. All other prizes will be raffled off at the end.

The cost is $110 per golfer, which covers green fees, cart rental, tournament t-shirts, prizes and a buffet at the end of play.

Entry forms are available at all District 751 union halls in Puget Sound. Information also is available by calling the Everett Union Hall at (425) 355-8821.

Shoes for Puppies - Aug. 12

The 14th annual Shoes for Puppies horseshoe tournament will return to Maple Valley on Saturday, August 12.

The tournament, which is sponsored by Local E, will start at noon August 12 at the Red Dog Saloon, 18606 Renton-Ma ple Valley Rd. SE.

The cost is $50 per player. Entry forms are available at all IAM 751 union halls around Puget Sound. Pit sponsorships are also available for $50.

Pacific Raceways Aug. 18-20

District 751 is teaming up once again with Pacific Raceways for our 12th annual joint charity fundraising event.

Our union is selling $5 tickets for drag racing Aug. 18-20 at the track, which is at 31001 144th Ave. SE in Kent. Tickets are on sale at all IAM 751 union halls around Puget Sound. They are good for entry on any one day of the event. Children under 6 are free.

Racing starts at 9 a.m. all three days and will feature racing in the Lucas Oil Regional Drag Race Series, featuring Top Alcohol, Screamin’ Eagle Harley Davidson Series, and Sportsman Classes.

All proceeds from ticket sales will go to benefit Guide Dogs of America.

Local A car show - Aug. 19

The Bill Baker Memorial Steel & Wheel SuperShow is coming to Everett again this year. Local A’s annual show for classic cars, hot rods and custom motorcycles will be from 10 a.m. to 3 p.m. Saturday, Aug. 19th, at Machinists Union District Lodge 751’s Everett Union Hall, 8729 Airport Road.

Along with displays of custom cars and cycles, there will be food, drawings and music. Check-in for exhibitors will be from 8 to 9:30 a.m. on Aug. 19. Registration costs $25 on the day of the event, or $20 in advance. Registration forms are available at all District 751 union halls around Puget Sound.

Local 86 Trap Shoot - Aug 26

Local 86 in Spokane will hold its fifth-annual charity trap shoot on Aug. 26 at the Spokane Gun Club (19615 E. Sprague Ave, in Greenacres).

The event will start at 9 a.m. The cost is $80 per person, which includes lunch, trophies and door prizes. There will be additional drawings for prizes including shotguns, televisions, barbecue grills and tool packages.

To register, call the Spokane Union Hall at (509) 534-9690 or e-mail aeveland29@msn.com.
Machinists Union volunteers have ‘ramped’ up their efforts to help community residents by building several wheelchair ramps in recent weeks throughout the region – two in one day.

For the families, sometimes even just a few steps are enough to make it difficult for their loved one to come and go from their home. In Marysville, volunteers turned out to build a ramp to help the father of Union Steward Dan Page. Their efforts at that house and a recent ramp in Arlington were featured in the Everett Herald, which has prompted additional requests for ramps.

In the south end, volunteers built a ramp in Lakewood to help an area resident after a social worker from the St. Francis network contacted our Union for assistance. The same day volunteers built another ramp in Federal Way, that required multiple switchbacks to keep the grade from being too steep. The resident had been basically trapped in the house since returning home after having both legs amputated. The ramp will allow family members to easily get him in and out of the house.

“The smiles on a person’s face after getting a ramp is priceless. Volunteering our weekends to help on these projects is so rewarding,” said MVP Chair Princie Stewart.

Wheelchair Ramps Give Freedom to Area Residents

The Federal Way ramp was long to ensure the grade wasn’t too steep for the resident.

Machinists Helping Hands

Machinists continue to prepare and serve meals at The Rescue Mission in Tacoma and the Everett Gospel Mission several weekends each month. To see the schedule, visit iam751.org and check the events calendar.

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**Nominations and elections for Local Lodge Officers in 751-A, 751-C and 1951 shall be made as described in the table below (nominations in each first Local Lodge meeting in September, 2017, and elections in each first Local Lodge meeting in October, 2017), per the IAM Constitution.**

**QUALIFICATIONS:**
Candidates for all Union positions must be in good standing and free from delinquencies of any nature to the Grand Lodge, District or Local Lodge of the IAM.

In Local Lodges 751-A and 751-C, candidates are encouraged to have attended at least 50% of the Local Lodge meetings during the 12-month period ending the date of the close of nominations.

Nominees must be a member of the respective Local at the time of nomination and have been a member of the Local for one year at the time of nomination (or of a Local affiliated with District 751 for Locals 751-A & 751-C). Candidates shall be working at the trade as defined in the IAM Constitution in Sec. 4, Art. II for six months prior to the nomination. In addition, all L.L. officers and editors of L.L. publications must qualify under Sec. 5, Art. II (Literary Constitution).

**NOMINEES ACCEPTANCE:**
All nominations must be made from the floor by a member in good standing. All nominees who are selected at the meeting, must sign an acceptance card or letter for the position nominated for, and it must be returned to the Recording Secretary of their Local before the close of that meeting. Members not present at nominating meeting may have their names placed in nomination only if a member nominates them from the floor and the member nominating them submits a letter from the candidate, signifying the candidate’s acceptance of the nomination to the office, to the Recording Secretary at the nominating meeting. The letter must set forth the candidate’s name and card number with candidate’s personal handwritten signature. (NOTE: It must be signed, e-mail notification is not accepted).

**ELIGIBILITY TO VOTE:**
All members in good standing, whose names are paid through August 2017, and retired Union members, are eligible to vote in their respective Local Lodge election.

**ABSENTEE BALLOTS:**
All absentee ballots are issued in accordance with the IAM Constitution. If any member entitled to receive an absentee ballot (the reasons listed in form) shall make a written request, stating the reason. Such request must be mailed singly or personally delivered by the member requesting the absentee ballot before the election.

**Request for Absentee Ballot**
In accordance with the Constitution of the IAM & AW, I hereby request an absentee ballot for the election of a IAM Constitution for an absentee ballot for the following reason (must qualify under item one of the below - check appropriate box): I reside more than 25 miles from the designated balloting place.
I will be at work during the times of the local lodge balloting.
I am confined because of illness or injury.
I am on vacation.
I am a retiree who will be more than 25 miles away from my residence on election day.
I am on IAM business approved by the Local, District or Grand Lodge.
I am an approved employer travel assignment outside the area.
I am on Reserve Military Leave.
I am on approved Family Medical Leave of absence.

**NAME:** (printed)

**NAME:** (Signature)

**Address:**

**City:**

**Social Security Number or BEMSID:**

___ I will be on vacation.
___ I will be at work during the times of the local lodge balloting.
___ I will be on Reserve Military Leave.
___ I am on approved Family Medical Leave of absence.

**ABSENTEE BALLOT REQUESTS:**
All absentee ballot requests must be received no later than 30 days prior to the election. Request must be mailed singly or personally delivered by the member requesting the absentee ballot. Send this form to the appropriate address. Locals A & C send requests to IAM Absentee Ballot, 9125 15th Pl. S., Seattle, WA 98108. Local 1951 send requests to IAM Absentee Ballot, 4226 E. Mission, Spokane, WA 99202. Members can pick up a copy of Local Lodge bylaws or the IAM Constitution at any Union Office. If you have questions about your classification, contact Secretary-Treasurer Susan Palmer at 1-800-763-1301, ext. 3310.
The meeting was called to order by President Jackie Boschok on June 12. She led the club in the flag salute and singing of "God Bless America." Carl Schwartz led the prayer.

Roll Call of Officers: President Boschok called the roll. All were present or excused.

Minutes: The May meeting minutes were approved. President Boschok suspended the regular order of business to introduce District 751 Political Legislative Larry Boatwright that is taking place June 1 through 2 and Under FREE.

Non-Partisan Political League (MNPL) Convention is important to be involved. Return to the regular order of business.

Executive Board:
- President Boschok
- Vice-President Michael Eakins
- Secretary Beth Gray
- Treasurer Jennifer Monroe

The May meeting minutes were approved. The US Senate is working on this issue. We have signed a petition to them asking that provisions stripping coverage from millions of people be NOT be those covered. They will NOT be kept.

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Real Estate and Mortgage Savings for 751 Members

Whether you are buying, selling or refinancing a home, as a union member there are real estate and mortgage benefits that will save you money. The Cherry Creek Union Advantage Program offers 751 members valuable benefits for mortgage loans and refinances which include a $500 savings card on closing. Cherry Creek Home Services offers 751 members a cash rebate that could be worth thousands when you buy or sell a home.

Contact Jody Anderson at (877) 442-0822 to find out more about the benefits of the Cherry Creek Union Advantage Program. To learn more about the Union Home Services Real Estate Benefit Program, call UnionHomeServices.com or call Dave or Roberta Cornelson at (877) 779-0197.

You’re not just for work anymore. It’s for home!
FINANCIAL $ENSE: Summer Vacation for Less

Summer vacation, done correctly, can be the highlight of your year — but you don’t want to still be paying for it when Christmas rolls around. Here are some tips from Shawn Lee Simmons, a personal finance blogger, for having the getaway you want without going into debt.

Accommodations. After flights, accommodations will likely be the biggest expense of your vacation. Try to limit spending here with good planning. One potential way to save by participating in a housing swap, allowing you to stay for free in someone else’s place while they stay in yours. Finding hotel efficiencies or alternative accommodations, through services like Airbnb (http://www.airbnb.com) that include a kitchen will allow you to prepare your own food. This way, you can potentially have breakfast and lunch in your room, still eat dinner out, and save tremendously over what you’d pay for three restaurant meals a day.

If you prefer hotels, booking online might not offer the best deals. While hotel booking websites can scare you into making last-minute reservations with amenities with lines such as “Just one room left at this price,” it’s worth making a call — yes, on the phone — to your preferred hotel to ask if they have a special deal you could take advantage of if you book directly with them. Pay attention to the days of the week that you’re traveling, too. Hotels that are used mostly by business travelers often empty out on weekends, so you can score a great room for much less than the usual rate.

Transportation. Depending on whether your vacation is in central Paris or the plains of the Midwest, you may or may not need a car. If you’re in a city and on a budget, eschew the car rental and the hassle of parking and take public transportation instead. More and more cities, from Philadelphia to Dublin, are starting to provide bike share programs that are both cheaper and more convenient than driving a car — plus, you’ll get some extra exercise. If you’re going to spend a good amount of time on the road — visiting a few different cities in Europe, for example — then a car makes sense. For the best value on these trips, fill the car with three or four companions to split the cost, which can work out to be much less than the cost of five individual train or bus tickets.

Points, miles, and cards. To save money on bookings, using airline miles and points can also be a great way to stay on budget. Many major airlines offer “miles” or “points” programs that can be earned from flights, hotel stays, credit card spending, and more. You can redeem your miles or points for free flights, hotel stays, and more. Be sure to check the terms and conditions of your program to ensure you are getting the best value.

Traveling with children. If you have young children, it may be a smart move to sign up for a credit card affiliated with your airline. If you’re most likely to fly, use it as much as possible in the year before you travel — paying it off every month to avoid interest — to accumulate points that could save you money when you decide to book the flight.

Saving and budgeting. Another way to help make sure your vacation doesn’t set you back financially is to start planning early. Well before you pack your bags, start setting aside a portion of your budget specifically for vacation savings, and consider putting some or all of any extra money you receive — a bonus at work or a tax refund, for example — toward another goal.

Many expenses of your vacation will likely be the biggest expense of your vacation. Try to limit spending here with good planning. One potential way to save by participating in a housing swap, allowing you to stay for free in someone else’s place while they stay in yours. Finding hotel efficiencies or alternative accommodations, through services like Airbnb (http://www.airbnb.com) that include a kitchen will allow you to prepare your own food. This way, you can potentially have breakfast and lunch in your room, still eat dinner out, and save tremendously over what you’d pay for three restaurant meals a day.

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**Defining the Issues for Members at Akima**

After voting more than 5 to 1 to join the Machinists Union on April 27, employees of Akima Technical Services are now busy defining their issues.

The group held their first negotiation planning committee meeting on Saturday, June 3 at the Spokane Union Hall. The group was excited to move forward toward their first collective bargaining agreement so their wages, hours and working conditions will be in writing.

Prior to the meeting, members had filled out surveys and the results were discussed at the meeting. The group discussed and defined issues in their workplace. Time was also spent prioritizing the issues, Jim Damico will be the member serving as the negotiating committee representative.

“Thanks to all who attended the June 3 meeting,” said Business Rep Steve Warren. “The meeting was very productive. Everyone who attended was very engaged in offering input on what they would like to see in a first contract. Membership input and participation is key.”

The group is working now to finalize their initial, comprehensive contract proposal. Formal negotiations will begin in mid-July with bargaining sessions scheduled for July 18, 19 and 20.

These workers provide aircraft and equipment maintenance to helicopters the U.S. Air Force uses in flight crew training at the USAF Survival School. These workers prepare aircraft before crew arrival, assist during flight preparations, and then recover, inspect and service each aircraft before the next launch.

**Eastern Washington Activities**

Members throughout Eastern Washington have been working to raise money for Guide Dogs of America with various activities and raffles.

Friday, Saturday and Sunday of Mother’s Day weekend, Machinists had a booth in the Ranch and Home parking lot in Kennewick. Local 1951 members handed out free hot dogs and information about the Machinists Union while collecting donations for this worthy charity. An added bonus was Beth Roth, who attended and brought her Guide Dogs of America dog, Emmett. She learned of Guide Dogs through a friend and received Emmett last October, which has made a tremendous difference in her life.

Members held another fundraiser on Saturday, May 20 in the Grigg’s Ace Hardware parking lot in Pasco.

Finally, members throughout Eastern Washington have been selling raffle tickets to benefit Guide Dogs. The winning tickets were drawn at the June 6 Local 1951 meeting (see box at right for winners). Thanks to all who made these events successful.

**RAFFLE WINNERS**

1st: Chris Tiner, Local 86 member Triumph Ranch & Home – $1,000 Gift Certificate
2nd: Cheryl Nikkola, owner Big B’s Truck Repair 2 tickets Mariners vs. Brewers, Hotel & Transportation
3rd: John Czarnecki, Local 86 member Triumph 10/22 Ruger rifle (donated Griggs Ace Hardware)
4th: Dorie Rusk, Local 86 member Triumph 1-Night at Davenport Hotel & $50 dinner
5th: Rick Olson, Local 86 member Triumph Columbia Point Golf (Richland) – 1 round of golf and cart for 2 players
6th: Michelle Baving EFC Equipment Feed & Supply of Gift Basket
7th: Loren Guzzone, 751 Organizer Anthony’s Homeport (Richland) up to $75
8th: Jack Griffith, Local 1951 Member CHPRC Hampton Budd’s Broker up to $75
9th: Adrian Cerny, Local 86 Member ASC Texas Roadhouse Gift Certificate
10th: Bob Nix Texas Roadhouse Gift Certificate

On Saturday, June 3, members from Akima Technical Service gathered at the Spokane Union Hall to identify issues of importance for a first contract. Formal negotiations for a first contract begin on July 18.

**Labor Night at the Spokane Indians**

**Friday, August 4 - 6:30 pm**

**Gates open 1 hour before game time**

Tickets $11 each

Email, mail, call or fax in your order to srci@spokanelabor.org, 510 S. Elm, Spokane, WA 99201, Phone 509-327-7637 or fax 509-327-8631