Washington Can Lead Boeing to NMA Success

Washington State is the most competitive location in the U.S. for aerospace design and manufacturing, according to a comprehensive, independent report released in early June by the Choose Washington New Middle-of-the-Market Airplane Council (NMA Council), in which District 751 participates.

The study is part of our union and our state’s effort to ensure Boeing’s next new aircraft is built here by presenting facts and data to justify such a choice well ahead of any decision the Company makes on a new airplane.

“It was critical that the study be conducted by a leading aerospace consultant who could deliver the most comprehensive, data driven state-by-state aerospace competitiveness study ever done,” said District 751 President Jon Holden.

Virginia-based Teal Group, led by Vice President of Analysis Richard Zoretich, and research firm Olympic Aerospace, conducted the Aerospace Competitive Economics Study (ACES).

The report analyzed the competitive advantages and disadvantages for aerospace manufacturing in all 50 states and D.C. using publicly available data in 41 different categories.

The results of the study show not only that Washington came out on top, but that Washington is far ahead of other states as the most competitive place for large aerospace manufacturing operations (almost twice as good as the number 2 state). According to the report, Washington was the lowest risk and highest return for Boeing to build its new mid market airplane here.

“The fact that Washington was clearly number one didn’t happen by accident. Our manufacturing infrastructure here is successful because of the many stakeholders who have made important investments in our state over the last 100 years,” said Holden, who spoke at the press event announcing the study results.

“Our first investment to help Boeing was in 1921 when the city of Seattle extended the runway. Our second investment was in 1950 when we prevailed on the Company to remove from the job description that contained elements that we believe were not characteristic of grade 6 work. Our manufacturing infrastructure here is successful because of the many stakeholders who have made important investments in our state over the last 100 years,” said Holden, who spoke at the press event announcing the study results. “Our first investment to help Boeing was in 1921 when the city of Seattle extended the runway. Our second investment was in 1950 when we prevailed on the Company to remove from the job description that contained elements that we believe were not characteristic of grade 6 work. Our manufacturing infrastructure here is successful because of the many stakeholders who have made important investments in our state over the last 100 years.”

Union Revisions Ensure Mechatronics Job Description Is Confined to Grade 6 Work

As we reported in earlier AeroMechanic papers, our Union has challenged defining duties Boeing initially included in the Mechatronics Maintenance 87706 job classification that we believe were not characteristic of grade 6 jobs. Our goal was to ensure that when Boeing finalized the Mechatronics Maintenance 87706 job classification, it only reflected determining duties of a grade 6 job classification.

In late June, the Company and our Union came to agreement on revisions to the job description to ensure it is a grade 6 job. Initially, the Company presented the Union with a job description that contained elements from the Grade 9 and 10 job descriptions that we felt would have jeopardized those higher-graded positions and led to the erosion of the value of that higher-graded work.

Using the grievance and arbitration process, the Union engaged the Company in discussions. We convened a group of stewards and union leaders who understood the work and met multiple times over several months. These knowledgeable stewards helped craft our revisions and we prevailed on the Company to remove from the job description all references to the higher graded work.

South Carolina Flight Line Votes Union Yes!

On May 31, Flight Line Readiness Technicians working on Boeing’s South Carolina flightline voted overwhelmingly for IAM Union Representation in a 104 to 65 vote. This group of 176 skilled technicians voted for a voice on the job despite fierce opposition from Boeing, local politicians and their community.

It was important for these workers to know that District 751 and our members here in Washington State supported their efforts to gain rights on the job. In recent months, District 751 President Jon Holden asked our Stewards at lodge meetings if they supported efforts of workers in South Carolina to unionize and the resounding applause and hell yes were a strong answer. To reassure those workers that 751 supported them, Holden, along with Chief of Staff Richard Jackson and Grievance Coordinator Dan Swank met with the South Carolina
By JON HOLDEN   
IAM 751 District President

This past month there were two noteworthy events worth discussing.

First off, I want to congratulate the Flight Line Readiness Technicians working at the Boeing South Carolina plant. The group voted overwhelmingly to have IAM union representation despite intense pressure from Boeing and others. These workers are strong in their convictions and understand that having the right to bargain with their employer will allow them to improve their standard of living for themselves, their families and their communities – much the same way it has for our members and our communities here in Washington State.

Prior to the vote, myself, Richard Jackson and Dan Swank flew to Charleston to meet with these workers and reassure them our membership is committed to support their efforts to gain rights on the job. We do the same work, face the same hazards and work for the same company as they do. We understand the challenges these workers face every day and stand in solidarity with them. We are all trying to raise our families, save a little for the future, and carve out a better life in our communities.

After the vote, I participated with union leadership to discuss important strategy moving forward toward a first contract. We need to help those workers stay strong and united during this process of moving toward a first contract.

Boeing has challenged the NLRB election, arguing it was premature to certify of these Flight Line Readiness Technicians in South Carolina in an effort to delay or deny them federally protected rights. Boeing continues to insist this is not a proper craft unit under the NLRB ruling that it is. Federal labor law allows the creation of a craft unit for workers who have a community of interest, perform a different statement of work, are geographically separated from others or have different management – this qualifies the group as a craft unit allowing their vote under NLRB guidelines to determine union representation.

Keep in mind craft units are nothing new. The NLRB has approved of this practice thousands of times since the 1940’s. In fact, the NLRB approved hundreds of craft units last year alone.

We encourage Boeing to recognize the IAM, accept that their employees chose to be represented by the IAM and begin fruitful discussion to reach a first agreement. We will continue to encourage that to happen.

As I was able to meet with many of those from the flight line in South Carolina, I explained that for members represented by District 751 I have been elected by them to be their advocate always. That is our focus and sets our direction in all the activities we perform on behalf of our members.

I emphasized they will depend on their local lodge leaders to support their bargaining unit in South Carolina to serve as their advocate in the same fashion that I support our members. It is important they have confidence that they can count on those leaders to help them raise their standard of living.

On that note, we continue to be an advocate for our members in Washington State with our efforts to land Boeing’s next airplane in our state. I reported earlier this year that the Machinists Union and SPEEA had commissioned a study as part of the Choose Washington effort, the New Middle of the Market Airplane (NMA) Council.

The study released on June 6 confirms that Washington State ranks first among all states when evaluating aerospace manufacturing infrastructure.

This study is the most comprehensive, data driven study of aerospace competitiveness ever. It evaluated all 50 states and the District of Columbia and found Washington State is far ahead of even the number two state.

On that note, we continue to be an advocate for members of the IAM who are choosing to ignore the wishes of their local leaders in the voting process. Boeing has challenged the election and does not lead to erosion of higher-graded jobs,” said District 751 President Jon Holden.

South Carolina Flight Line Votes Union Yes!

Continued from Page 1

Flight Line Readiness Technicians before the vote to answer their questions and deliver a message of solidarity and support.

IAM International President Bob eleventh strike Boeing. I am asking Boeing to respect their freedom to choose and not retaliate against them for expressing their rights. This is an issue at stake by the 176 Flight Line Readiness Technicians are not a collective vote against Boeing; it was a vote for the return of American prosperity. Unions are the best mechanism for protecting the same company so we understand the separation between the lower-graded and higher-graded functions.

Unfortunately, Boeing continues to resist recognizing the legal rights of these workers and has challenged the election. Even before the vote, Boeing tried to stop these workers from gaining rights. First, Boeing asked the NLRB to “stay” or postpone the election or as an alternative to “impose” or not count the ballots until their appeal process was completed. The NLRB denied Boeing’s appeal on May 30 and the election took place on May 31.

South Carolina to talk strategies and offer their support in their efforts to begin moving toward a first contract.

Since the vote, Boeing has refused to bargain while their appeal is being reviewed by the NLRB.

“For some reason, Boeing executives are choosing to ignore the wishes of hard-working men and women in South Carolina. Boeing workers in South Carolina have the same rights to freedom of work as every American worker,” said IAM Boeing SC Lead Organizer Mike Evans. “We will continue to call on Boeing to treat every worker with respect and join us at the negotiating table to continue our partnership for the betterment of every Boeing employee.”

Unions必须努力确保新的机械师工作

Job Description Confined to Grade 6 Work

Continued from Page 1

Revisions included:

I. added all references to “troubleshoot,” “diagnose,” “predictive maintenance,” “failure analysis,” “analyze,” etc. with respect to this particular body of work. All of these duties were in the original draft Boeing presented and have been removed from the description.

• The determining duties now includes a reference to assisting higher classified employees in various maintenance

functions, demonstrating an important separation between the lower-graded and higher-graded positions.

Your Union is satisfied that the installed job description, as significantly reviewed by our proposals, properly reflects our employees’ work and therefore preserves and protects the higher level work performed by Grade 9 and Grade 10 employees. To protect against any erosion, it will be important to work together to help ensure that the higher graded work continues to be properly paid at the higher level.

To see the difference between the originally proposed job description and the revised description that has been installed, visit our website www.iam751.org/docs/mechatronics.

Union Revision: Ensure new Mechatronics

Job Description Confined to Grade 6 Work

Continued from Page 1

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Nguyen and Glickman Win IAM Scholarship

In June, District 751 had the opportunity to celebrate the achievements of some of our finest students, as our Union presented the 2018 IAM Scholarship to Sarah Nguyen and Abbie Glickman, two children of IAM 751 members. These impressive young women competed against not only children of IAM members across the nation and Canada, but against IAM members themselves. From among hundreds of entries, only 16 winners were chosen.

The IAM scholarship program honors students who have exceptional academic ability and the heart to make a difference in their communities.

Sarah Nguyen
Sarah Nguyen is an ambitious young woman who exhibits incredible drive, dedication and compassion. Her mom, Thao Nguyen, works at the Everett plant as an inspector. Thao beamed with pride as Sarah graduated from Cascade High School with multiple awards that included the Providence General Children’s Scholarship and EAOP Scholarship.

Throughout high school, Sarah took a mix of Honors and AP classes – maintaining a 4.0 GPA for those classes. In her senior year, she took all running start college classes at Everett Community College and maintained a 3.9 GPA. She has been a leader of her school serving on the Student Council, Class Cabinet, National Honor Society and Math Team. The beginning of her junior year she helped charter the Key Club at her school, which focused on community service projects. She served as president of the Key Club for the next two years. In that role, she helped the club complete one community service project each month that included helping the local YMCA, elementary school students, and patients at Children’s Hospital.

Outside of high school, Sarah has also been active in the community. For the past year she has volunteered at Providence Hospital as a medical flex – interacting with patient checks, safety checks and offering comfort items. In addition, she has been active in the Vietnam Eucharistic Youth Movement for many years doing homeless outreach, a Haiti mission trip, Christmas giving tree and fundraisers for natural disasters. She has also volunteered for the Global Peace Foundation at their annual MLK Jr Day of Service. This year Sarah plans to attend the University of Washington where she will pursue a degree in biology and a career in the medical field.

Abbie Glickman
Abbie Glickman is a standout at her school. In addition, to the IAM Scholarship, she earned the Jacob E. Casey National Merit Scholarship sponsored by The UPS Foundation as a National Merit Commended Scholar, the James R. Hoffa Memorial Scholarship Fund Bootstraps Award, the Teamsters Local 58 Scholarship, as well as two Oregon State University Scholarships: the Wayne & Julie G. Spensko Memorial Scholarship and the Finley Academic Excellence Scholarship.

Abbie consistently pursued the toughest courses, taking honors classes starting in 9th grade and AP classes throughout her junior and senior year – all while maintaining a perfect 4.0 GPA and graduating as valedictorian.

Beyond her academic excellence, Abbie has been a leader to others and served on the Link Crew to orientate new students and help them throughout the school year. She volunteered as a Link Coordinator to train other Link Crew Leaders, as well as volunteered as a Peer Tutor to help other students. Abbie also served as a junior coach at youth summer camps helping kids learn to row and at basketball summer camps. She has been a proud member of the National Honor Society throughout high school and helped run school and community events such as food drives and study tables.

Throughout high school, Abbie has been active in athletics serving on both the varsity basketball and rowing teams. She also found time during her senior year to serve as a lifeguard/swim instructor. Her stepfather, Jason Redrup, has been a leader in our union for many years, making this award even more special.

Abbie will attend Oregon State University as part of their Honors College studying physics and will be joining the rowing team as a preferred walkon. Sarah and Abbie have proven they are natural leaders and worthy recipients of this national prestigious scholarship. They have made a difference in their schools and their communities.

The Machinists Union is proud to be part of their continuing academic careers. Congratulations, Sarah and Abbie, on your extraordinary achievements.
In the August Washington State primary election, 751 members living in the 34th District have a chance to vote for one of our own: 751-member Lem Charleston is running for State Senator. The 34th District covers West Seattle, White Center, Burien and Vashon Island.

When State Senator Sharon Nelson chose not to run for re-election, Lem decided to enter the race for the open seat stating, “We can do better. We need to progressively move Sharon’s legacy to the next level, by doing more in and for our communities.”

Lem was born in Seattle and has lived in West Seattle for the past 21 years. He joined Machinists District 751 when he hired into the Boeing Everett plant in 1988. He served as a Union Steward in Everett for 20 years – acting as an advocate for members – before transferring to Renton in 2017 for a shorter commute each day.

Lem has served as a minister and pastor since 1992 and is currently serving as a volunteer assistant Seattle Police Department chaplain – a position he has held since 2006. He spent many years as a volunteer soccer coach in the West Seattle Soccer Club, as well. In addition, Lem has been active in the annual MLK Jr. Celebration in Seattle.

He is a devoted husband and father, a Marine veteran, a proud union member and a proud activist in his community’s campaign. Lem’s community aims to bring years of community leadership, activism, involvement, and diversity to the 34th Legislative District.

“I don’t look like a regular politician because I am not a career politician. I have different experiences than some politicians. Right now there are zero African Americans in the State Senate and the 34th Legislative District has never elected a person of color. It’s time for realistic diversity,” said Lem, in his campaign press release. “We have to work together and not just believe in the creed of this district, but bring that creed to fruition.”

“We have traffic problems, classrooms overcrowding problems, bike lane sharing problems. We also have one of the highest homelessness rates in the nation. We have obscene housing prices, and the property taxes that go with them. There is gun violence that is leaving our communities with grief, anger, and fear like never before,” Lem said. “We can’t remedy all these things in one day, but working together, looking at our problems and facing them one by one, for what they are, I am confident we will find a remedy to each and every one of them.”

“We encourage our members living in the 34th District to vote for Lem and pay attention that you have the opportunity to vote for a fellow Machinist,” said 751 Political Director Larry Brown. “At the Machinists Union, we support our members running for public office. Lem stepped up, and we are proud of him for doing so.”

Members living in the 34th District, be sure to vote in the August primary and help elect one of our own to the State Senate by voting for Lem Charleston.
Washington Can Lead Boeing to NMA Success

Continued from Page 1
$1 paid to workers in Washington’s aerospace industry generated $11 in revenue.4

At the press conference, Holden also emphasized the unique problem-solving culture of our aerospace workforce in Washington State. “We are never complacent. Even after delivering more than 10,000 737s over the last 50 years, we continue working on ways to improve the capacity and efficiency of the Renton production system. That is a testament to the skills and innovation of the workforce here in Washington,” Holden said.

“The unique aspect of our workforce is key. The relationship of the workers in our factories allows us to collaborate and bring any new airplane program to market faster, more cost effective, allowing more profit because we can accelerate the learning curve and in turn create the ability to incorporate any necessary changes in the shortest amount of time resulting in the on-time delivery and entry into service of any new airplane program,” Holden added.

According to the study, Washington State produces more revenue, exports, and profits than any other state. In 2017, Washington exported more aerospace products and parts than California, Texas, Georgia, Florida, South Carolina, Arizona and Alabama – COMBINED! Washington has the largest number of aerospace workers, the highest density of aerospace engineers, and the second-highest density of aerospace production workers.

Washington also has advantages beyond those pertaining to just aerospace, including low energy costs, high port volume, low insurance losses, higher number of patents per capita, considerable private research and development investments and lower taxes.

“Washington has an aerospace supercluster like no other in the country,” said Washington Governor Jay Inslee at the press conference announcing the study. “The ACES report Teal Group prepared shows that by any measure, Washington is leading the way by offering the most competitive environment and workforce for companies looking to build world-class planes.”

Inslee added that much of Washington’s success in aerospace is because of the stellar 136,000 aerospace workers—many from second- and third-generation aviation families—who call our state home.

“Young people think of Boeing’s roots are in Washington,” Inslee said. “We believe we have all the ingredients necessary to bring the NMA to market quickly and profitably, thanks to our expert workforce and our century-long legacy of building aircraft of exceptional quality and making continual investments to grow this industry.”

Top Ten States — Aerospace Exported

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Tournament Deals Green for Guide Dogs of America

All bets were off as 64 poker players and 31 slot players took part in the Local C Charity Tournament to raise money for Guide Dogs of America at the Muckleshoot Casino on June 9. While the top 10 poker players split the $3,500 prize money and the five top slot players split $850, the winning hand was dealt to Guide Dogs of America, which received nearly $10,700 from the event. Thanks to all the players and sponsors.

Players prepare for the next hand as the betting price goes up.

The dealer waits for the bets from 751 members L to R: Bob Merritt, Jason Chan, Kyle Klein, Derek Laws and Jim McKenzie.

Final Table Poker Players

1) Zebb Dilling
2) Adam Dunbar
3) Jon Holden
4) Khoi Bui
5) Carol Meyers
6) Matt Cowan
7) Lucias Ward
8) Les Mullen
9) Allen Eveland, Sr.
10) John Saati

Slot Winners

1) Linda Ramos
2) Christine Fullerton
3) Donna Brown
4) Corrie Kellibar
5) Jeanne Monger

751 member Khoi Bui and his wife bold their prize for coming in 4th in poker.

View the ACES study on the IAM 751 website at www.iam751.org/docs/Teal-ACES-report-final.pdf


South Carolina
Wyoming
Thousands of IAM 751 members and their families turned out for a day of fun and solidarity on Saturday, June 23 for member appreciation fairs at both the Monroe and Puyallup fairgrounds. Each location provided a variety of rides and activities.

The free Machinists Union children’s t-shirts and Member t-shirts went quickly as thousands arrived in the morning during cooler weather and shorter ride lines.

The IAM 751 Labor History Committee produced a video and handed out booklets that included a labor history quiz to get members thinking about our rich history and how everything we have today was because of sacrifices past generations made. Completing the quiz entered members to win a $50 Fred Meyer gift card or one of two 55-inch big screen TVs (see list of winners on page 7).

It was a great day of solidarity and family fun for all. Thanks to all who volunteered to help hand out balloons, t-shirts and assist with the quiz.

Machinists Volunteers Give Helping Hand to Others

Machinists helping hands were once again visible throughout the region as our members volunteered to help others. In the past month, volunteers built two wheelchair ramps, prepared and served meals at area missions, and helped Northwest Harvest with a food drive at the Seattle Mariners game.

On June 9, volunteers built a wheelchair ramp at the home of a retired veteran in Arlington. He and his family were so grateful, they donated $300 to Guide Dogs of America to show their appreciation.

If you would like to get on the email list for volunteer projects, email kaym@iam751.org.

Considering Help with Toiletry Drive and School Supply Drive

The Human Rights Committee is sponsoring two drives to help others in the community.

Toiletry Drive Through July

Through the end of July, anyone who would like to help disadvantaged families and the homeless of Seattle may drop off "travel size" toiletry items at any IAM 751 Union Hall or bring them to their local lodge meetings.

Suggested donations include: shampoo, combs, toothbrushes, toothpaste, dental floss, deodorant, Q-tips, gold bond, first aid materials, razors, lotion, feminine hygiene products, hand sanitizer, toilet paper, flushable wipes, sunscreen and socks.

School Supply Drive Through August

The Human Rights Committee is also holding a school supply drive through August 24, 2018 for Concord International Elementary School in Seattle. The items and quantity needed are very specific (see list below for ideas or check Union bulletin board for specifics). Cash donations are welcome and can be given at any 751 Union Hall. Make checks payable to: District 751 Charity Fund.

Some of the items needed and quantity include:
- 2-pocket folders in purple, green, yellow (80 each)
- colored pencils 16 count (80 packs), wide ruled composition notebooks (160), 16-count crayons (80), 4-per pack erasers (80), file folders (80), wide ruled filler paper (160), glue bottles (80), glue sticks (100), 4-pack highlighters (80), all colors - EXPO brand markers (80), hand held pencil sharpener (80), 4-pack 3 x 3 Post-it Notes (80), safety scissors (160), and more.

Volunteers framing the Arlington ramp.

Rob Curran (l) and George Braun (r) helped collect food for Northwest Harvest outside a recent Seattle Mariners game.

Walk on water balls in Monroe.

Members read the labor history brochure for answers to the quiz to enter for prizes.

Above: Bruce Berg and Wally Ciszek prepared and served meals at the Everett Gospel Mission on June 17, along with Carter Wolbaum (not pictured).

Photo right: L to R: Jason Chan, George Braun, Rob Curran and Vennie Murphy revamped a wheelchair ramp for an Auburn resident.

Volunteers framing the Arlington ramp.

Above: Airplane ride in Monroe.

Kids tackled the rock climbing wall.

Kids enjoyed the swing ride in Puyallup.

Right: Monroe offered putt putt golf for families.
Paratrooper ride in Puyallup.

Above: The petting zoo in Monroe was a hit with the kids.

Right: Shane Gaston was all smiles as he picked up the 55-inch flat screen TV after his name was drawn from the Puyallup labor history quiz entries.

In Puyallup kids pumped water for duck races in the farm area.

Machinists kid and member t-shirts were given to thousands at both sites while supplies lasted.

At Monroe, kids tested their driving skills on the go-kart track.

Above: The Puyallup Fair mascot greeted families.

Kids enjoyed karaoke at the Puyallup site.

All smiles in Monroe with her “cat” face.

Families took the labor history quiz.

Giant slide is family fun!

Thrill rides at the Puyallup.

The baby goat in Puyallup brought smiles.

July 2018
Advo......tional infrastructure would not be what it is today without the vision of those who came long before us.

A few months back someone said we, as a state, are complacent in regard to aerospace, but that is just not true. The reality is, looking at our history, we have made investments all along the way starting in 1921 when Boeing wanted utilities extended to their Seattle plant and a bridge to help move parts. We don’t take our position for granted and are committed to continue investing for the future.

Another unique part of this study was how the cost of labor was measured – not simply by the cost of wages and benefits, but compared to the value of the output resulting from that labor. The study showed in our state for every $1 in labor, $11 in output was produced. Washington rolled out 714 planes last year alone – 15 times more than our closest competitors – again a testament to the skills and dedication of our workforce.

Finally, we wanted to publicize the study results well ahead of any announcement Boeing makes on a new airplane. Why you ask? It was important for the IAM and all stakeholders to get out in front of any possible decision Boeing might make regarding any new airplane program with a date driven, independent study ranking all aerospace manufacturing hubs in the county. This effort was meant to share transparent information with those having influence on any future decisions.

The unique aspect of the Washington workforce and our willingness to problem solve, innovate, remove barriers to increase capability and capacity is at the forefront of our state’s success and a direct result of the hard work of Machinists Union members, SPSEA members and other Washington State aerospace workers.

Take a look at the study on our website, ask others to review the study and together we will ensure all the advantages our state has to offer are clear in the minds of the decision makers at Boeing.

Guide Dogs Fundraisers: Summer Fun for a Great Cause

Our union will once again host a series of fundraising events to support Guide Dogs of America.

District 751 is one of the top fundraisers for the California-based charity which provides service dogs – and training in their use – free of charge to people who are blind or have impaired vision from across the United States and Canada. The charity was founded by a Machinists Union member.

Guide Dogs Golf Tournament - July 22

The annual Guide Dogs Charity Golf Tournament will be Sunday, July 22, at the Willows Run Golf Course in Redmond. The tournament will be a scramble format with a shotgun start at 8 a.m.

Cash prizes will be awarded to the first and second place teams, long drive, and closest to pin. All other prizes will be raffled off at the end.

The cost is $110, which covers green fees, cart rental, t-shirts, prizes and a lunch at the end of play.

Entry forms are available at all IAM 751 union halls.

Shoes for Puppies - Aug. 11

The 15th annual Shoes for Puppies horseshoe tournament will return to Maple Valley on Saturday, August 11. The tournament, which is sponsored by Local E, will start at noon Aug. 11 at the Red Dog Saloon, 18605 Renton-Ma...
The meeting was called to order on June 11 by President Jackie Boschok and she led the club in the flag salute and God Bless America and T.J. Seibert led the Lord’s Prayer.

Roll Call: All officers were present.

Minutes: The May meeting minutes were approved.

Executive Board: No report

Financial Report: Tom Lux gave the report for the month of May. The Financial Report was M/S/P

Legislative Report: Carl Schwartz reported that the new Medicare ID cards are being mailed out this month with an ID number different than your Social Security number. Members must register their new cards with the government to get the benefits. The new cards with an ID number are being mailed out this month with an ID number different than your Social Security number. Members must register their new cards with the government to get the benefits.

Vice President Jackie Boschok added you can keep the new cards with an ID number involved and no change in benefits. The new cards with an ID number different than your Social Security number are more to protect your identity. Jackie Boschok added you can keep the new cards with you because they won’t include your Social Security number.

President Trump has issued three new executive orders attacking labor unions that represent government employees, taking away long-established procedures and rights. It is a real demonstration of his anti-worker bias.

Republican members of a federal board voted 3 to 2 to refuse to rule that represent government employees, taking away long-established procedures and rights. It is a real demonstration of his anti-worker bias.

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Periodically reviewing your investments to ensure they are on the right track is an important and meaningful measure in working toward your financial goals. Here is a simple but valuable way to get more from your investment strategy. When your next brokerage statement arrives, check your account profile to make sure that all the sections are accurate and up to date. This includes your investment objective, risk tolerance, and time horizon.

**Investment Objective.** Focusing on your investment objectives helps us align the other parts of your investment strategy such as your retirement, tax situation, and liquidity needs—appropriately. Our asset allocation models are grouped within three overarching portfolio orientations:

**Growth and Income:** Portfolios that emphasize current income with minimal consideration for capital appreciation. They usually have exposure to historically more volatile growth assets.

**Growth:** Portfolios that emphasize capital appreciation with minimal consideration for current income. They usually have significant exposure to historically more volatile growth assets.

**Aggressive Growth: a subset of assets that tend to be more or less volatile. Risk tolerance is the amount of risk you’re willing and able to accept in order to help achieve your financial goals. Risk tolerance should be viewed along the following continuum:**

- **Conservative investors:** The lowest amount of risk.
- **Moderate investors:** Seek a balance between stability and appreciation in their portfolio.
- **Aggressive investors:** Accept a higher risk for losses while seeking greater potential for returns.

**Time Horizon:** How long do you plan to invest before you’ll need the money? The answer, of course, depends on your stage in life and your goals. Your time horizon is the expected number of months, years, or decades you plan to invest toward your financial goals. Time horizon is generally expressed as:

- **Immediate – Less than 1 year**
- **Short-term – 1 to 3 years**
- **Intermediate – 3 to 5 years**
- **Moderate – 5 to 10 years**
- **Long-term – More than 10 years**

When checking your portfolio’s alignment, it’s also a good idea to make sure you’ve accounted for your liquidity needs. Liquidity needs include:

- **Immediate (significant primary need is liquidity)**
- **Moderate (may need quick access to cash)**

None (have other sources of cash)

When building your portfolio, it can be tricky to figure out if you’re getting the best return for your risk level. Talk with your financial advisor to make sure your strategy is on track to help achieve your goals.

**Proudly Serving The IAMAW for over 30 years**

This article was written by Wells Fargo Advisors and provided courtesy of Scott Wealth Management Group in Portland, OR at 1-800-923-6399 or www.scottwealthmanagement.com. Information is in securities and investment products are not FDIC-INSURED, NOT BANK-GUARANTEED, AND MAY LOSE VALUE.

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**FINANCIAL SENSE:** Review Your Investment Objective

5, Art. I (IAM Constitution).

**NOMINEE ACCEPTANCE:**

All nominations must be made from the floor by a member in good standing.

All nominees, who are nominated at the meeting, must sign an acceptance card or letter for the position nominated for, and it must be returned to the Recording Secretary of their Local before the close of that meeting. Members not present at the nominating meeting may have their names placed in nomination only if a member nominates them from the floor and the member nominating them submits a letter from the candidate, signing the candidate’s acceptance of the nomination to the Local, to the Recording Secretary at the nominating meeting. The letter must set forth the candidate’s name and card number with candidate’s personal handwritten signature. (NOTE: if you are listed as a member but are a retiree, you must be mailed a card or letter which must be signed, e-mail notification is not accepted).

All members in good standing, whose dues are paid through August 2018, and retired Union members, are eligible to vote on Local Lodge election.

**ABSENTEE BALLOTS:**

Absentee ballots are issued in accordance with the IAM Constitution (can use form above right). Any member entitled to receive an absentee ballot (per the reasons listed on form) shall make a written request, stating the reason.

The request must be mailed singly or personally delivered by the member requesting the absentee ballot no later than 30 days before the election.

For Local Lodges 751-E & 751-F: Direct absentee ballot requests to the Secretary-Treasurer, 9125 15th Pl. S., Seattle, WA 98108. Local 86 send requests to IAM Absentee Ballot, 9125 15th Pl., Seattle, WA 98108. Local 1123 mail or personally deliver absentee ballot requests to: IAM & AW Ballot Request, 4226 E. Mission, Spokane, WA 99202. Office hours are 7:30 a.m. to 4:30 p.m. closed for lunch from noon to 1 p.m.

**Nomination and Election Schedule for Union Offices**

<table>
<thead>
<tr>
<th>LOCAL</th>
<th>NOM. DATE</th>
<th>NOM. LOCATION</th>
<th>POSITIONS TO BE ELECTED</th>
<th>ELECTION DATE</th>
<th>VOTING LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>751-E</td>
<td>Sept. 5</td>
<td>5:30 p.m.</td>
<td>Stewards Meeting Hall 9135 13th Pl. S., Seattle</td>
<td>Oct. 3 6 a.m. to 7 p.m.</td>
<td>Seattle 9135 15th Pl. S.</td>
</tr>
<tr>
<td></td>
<td>Sept. 6</td>
<td>7 a.m.</td>
<td>Local Lodge Officers 3 year term: President,</td>
<td>Oct. 5 5 a.m. to 8 p.m.</td>
<td>4226 E. Mission, Spokane</td>
</tr>
<tr>
<td></td>
<td>Sept. 12</td>
<td>7 a.m.</td>
<td>Local Lodge Officers 3 year term: President,</td>
<td>Oct. 10 5 a.m. to 8 p.m.</td>
<td>Auburn 201 A St. SEW 8729 Airport Rd. Renton 233 Burnett Ave. N.</td>
</tr>
<tr>
<td></td>
<td>Sept. 13</td>
<td>7 a.m.</td>
<td>Local Lodge Officers 3 year term: President,</td>
<td>Oct. 11 Noon to 7 p.m.</td>
<td>Federal Reserve Pierce County Skills Center, 16117 Canyon Rd. E., Puyallup</td>
</tr>
<tr>
<td>86</td>
<td>Sept. 5</td>
<td>5:30 p.m.</td>
<td>Local Lodge Officers 3 year term: President,</td>
<td>Oct. 3 5:30 p.m. until close of meeting</td>
<td>412 Federal Avenue, Room 204 Grand Coulee, WA</td>
</tr>
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**NAME (print).** Local Lodge:

**NAME (signature):** Union Book #____

**Address:**

**City:**________  **State:**____  **Zip:**________

**Social Security Number or BEMSID:**__________________________

**All absentee ballot requests must be received no later than 30 days prior to the election. Request must be mailed singly or personally delivered by the member requesting the absentee ballot. Absentee ballot requests to:** IAM Absentee Ballot, 9125 15th Pl. S., Seattle, WA 98108. Local 86 send requests to IAM Absentee Ballot, 9125 15th Pl., Seattle, WA 98108.
Penske Members Vote to Allow Talks

IAM members working at Penske used the Membership Bill of Rights to vote and approve opening their contract recently.

Penske Corporation contacted the IAM and requested to open up specific articles of the contract covering Machinists Union members working at Penske.

The company made the decision to exercise its option of withdrawal liability through the IAM Automotive Machinists Pension. This decision to exit the Pension Fund may result in an alternative retirement option for employees currently in the trust.

However, in order for our union to meet with Penske and even discuss the issue, we first needed to let members covered by the contract vote and decide whether or not to begin talks for opening the contract. This is an IAM Constitutional requirement in Article XX - Membership Bill of Rights that requires a vote of the membership to open a contract, as well as a vote of the membership to determine if a contract is accepted at the conclusion of any negotiations.

District 751 members to the 2016 Grand Lodge Convention were instrumental in introducing and pushing for passage of this Membership Bill of Rights.

Local 86 members voted to open the Penske contract and IAM leaders met with Penske negotiators for several days in June. The results of those meetings and proposal will be discussed at a membership meeting on Sunday, July 15 at 10 a.m. at the Spokane Union Hall. After discussion and a question and answer session, members will then vote on whether or not to accept the Company’s offer.

Raffle Is a Winning Ticket for Guide Dogs of America

Eastern Washington Machinists raised $6,835 with their annual charity raffle. Stewards and Officers throughout Eastern Washington sold tickets and the drawing of winning tickets rotates each year between the three local lodges.

This year’s winning tickets were drawn at the Local 1123 meeting in Grand Coulee on June 6 (see box for winners at right and a complete list of all 23 winners on the IAM Eastern Washington Facebook page).

This is one of the many fundraisers Eastern Washington locals hold to raise money for Guide Dogs.

Raffle Winners

1st: Amie Hersey, Ranch & Home - $1,000 Gift Certificate
2nd: Devin McBride, Mariners weekend in Seattle (5/24/18)
3rd: Jim Damico, Local 86 member Akima, 1 night at Davenport Hotel & $50 gift card
4th: Patti Langland, Local 86 Triumph member Ruger rifle (donated Griggs Ace Hardware)
5th: Steve Williamson, Columbia Point Golf (Richland) - 1 round of golf and cart for 2 players
6th: Ron Kurt, Columbia Point Golf (Richland) - 1 round of golf and cart for 2 players
7th: Ida Auckerman, Local 86 Triumph, EFC Equipment Feed & Pet Supply Gift Basket
8th: Lucinda Twedt, 1 hour massage session at Elements Massage
9th: Frankie Manners, $50 gift certificate to Bob’s Burgers & Brews, as well as a gift card for two entrees (up to $30) from Texas Roadhouse.
10th: Tom Damico, $40 Bowling Rewards Card at Atomic Bowl & Jokers

Find a complete listing of all 23 winners at the IAM Eastern Washington Facebook page.

The Local 86 Trap Shoot will be Saturday, August 25. The event raises money for Guide Dogs of America.

Trap Shoot for Guide Dogs Will be a Blast - Aug. 25

Local 86 in Spokane will hold its sixth-annual charity trap shoot on Aug. 25 at the Spokane Gun Club (9615 E. Sprague Ave, Greenacres, WA).

Registration starts at 9 a.m. The cost is $80 per person, which includes lunch, trophies and door prizes.

Optional gun rental available.

There will be additional drawings for prizes including a shotgun, pontoon boat, barbecue smoker and tool packages. Raffle tickets sold separately from officers and at the hall. Need not be present to win.

To register, call the Spokane Union Hall at (509) 334-9690 or e-mail aveland28@msn.com or call 509-953-9246.

Last year’s event attracted 100 shooters.

At the June 6 Local 1123 meeting in Grand Coulee, Eastern Washington raffle winners were drawn as officers and members watched.

Local 86 trap shoot on Aug. 25 at the Spokane Gun Club (9615 E. Sprague Ave, Greenacres, WA).