New 3-Year Contract Delivers Gains for Members at Triumph During Tough Times

On May 11, Machinists Union members working at Triumph Composites Systems in Spokane ratified a new three-year agreement that brought improvements in several areas. The contract provided the following:

- $1,000 bonus in years one and three;
- 2% General Wage increase in the second year;
- Elimination of two-tier wage system;
- Maintained contribution rate of $1.80 an hour to the IAM Pension Fund for the life of the agreement;
- Maintained $1,500 yearly contributions to the Machinists Retirement Savings Plan;
- Notice of designated daily overtime must be provided before second rest break on the previous day;
- Merged sick leave and vacation

In addition, during efforts bargaining our Union secured severance for laid-off members of 160 hours pay and one month of medical leave. Previously, there was no severance or medical after layoff.

Stewards Enforce Safety Standards Using 16.1 Imminent Danger Stop Work Clause

Union stewards in the 40-56 building recognized when safety procedures required to reopen during the COVID pandemic were not being followed and used Article 16.1 – the Imminent Danger Stop Work clause to protect our members and get the issues resolved quickly.

Credit goes to Stewards Joe Ruth, Wes Heard, Ashley Krogstadt and Ben Rieman who worked together to quickly resolve issues the first day members returned to work following Boeing’s suspended operations. Our Union educated stewards on the safety requirements for Boeing to reopen and provided copies of the state-approved processes prior to members returning to work.

“Want to thank these Stewards for their efforts to ensure our members are safe,” said IAM District 751 President Jon Holden. “The COVID pandemic has given new life to Article 16.1 Imminent Danger Stop Work Clause. I hope the recent events have empowered our members and given them confidence to use 16.1 to quickly resolve the situation and ensure they are safe in the workplace – it is their right.”

Only hours after operations resumed, several members approached stewards Joe Ruth, Wes Heard and Ashley Krogstadt about hand sanitizer and cleaning supplies that were not readily available to members.

Joe reached out to his first line manager and learned the manager was only allowed two kits of cleaning supplies a day, and they had to be returned every two hours. This process didn’t comply with Boeing’s Return to Operations plan approved by the Washington State Division of Operational Safety and Health (DOSH) in order to allow Boeing to resume operations.

Wes learned the tool crib employees had been instructed not to hand out face masks to anyone but managers, which could leave members unprotected and potentially allow members to infect each other, which violated the DOSH directive, as well.

As our stewards compared notes and reviewed the DOSH plan, they also discovered the hand sanitation stations that the company told the State had been installed throughout the factory were indeed missing. Seeing the safety issues start to multiply, the stewards contacted EHS for help. The EHS team lead was unaware of the missing hand sanitizer stations and had just learned about the restrictions on the face masks.

Verify Your Work History Now

During times of surplus, an accurate work history is critical. Therefore, members at Boeing should order their work history now through Worklife to ensure it accurately reflects all jobs they have held. Members can only request their Work History report from inside the Boeing firewall while at work on a Boeing computer. Members have return rights for up to eight years to any job they held for 90 or more consecutive calendar days (including emergency classification).

“It is important to verify your work history during surplus action so all possible contractual downgrade and return rights are preserved and documented. The more jobs you have rights to, the more likely you are to remain on the payroll during a surplus,” said IAM District 751 President Jon Holden. “It is far easier to correct your work history while you are still on the payroll rather than after you are laid-off.”

Members should not assume Boeing accurately captured their work history, as stewards and reps routinely help members correct errors. Members should print out and keep a copy of their work history, any emails regarding e-classification or lateral move memos for your own documentation.

Steps to Order Work History in Worklife

From inside the Boeing firewall (on a Boeing computer), sign into Worklife:

- Search Field Type in Work History
- Select: HR Data Reports including Work History Report
- Select: HR Reporting & Analytics Work Intake Form
- Report Details - Select: People Data
- What type of report is being requested?
- Select drop down: Standard report
- What type of standard report is being requested? Select drop down: Work History
- Check the two boxes at bottom of form
- Select: Order now and complete the order confirmation
- Select: Checkout

You will receive an email confirmation once submitted. Your Work History will be sent to you via email with an attached pdf file of your Work History.

Again, you must do this while on the Boeing network; download your record before leaving Boeing.

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Providing Information and Resources in Challenging Times

By JON HOLDEN
IAM International President

As the fallout from the COVID pandemic continues to impact our members across the country, our Union continues to work hard to ensure all workplaces are safe, contractual provisions are enforced, and as many resources as possible are available to those who may be laid-off or have reduced hours.

Layoffs are never easy, but the current COVID pandemic presents even more challenges, which is why we continue to work on a variety of fronts.

Boeing announced it would issue 60-day WARN notices at the end of May with a projected layoff date at the end of July. How many and which jobs are known when the AeroMechanic went to print on May 26. We do know that every airline carrier is parking airplanes to reduce capacity, which prompted Boeing to announce layoffs.

Approximately 1,200 of our members decided to take the voluntary layoff, which would provide enhanced benefits they might not have otherwise received while hopefully keeping other less senior members on the payroll.

With so many members who have never gone through a layoff cycle, we have shifted our focus to educating members on their contractual rights – specifically job rights. In times of surplussing activity, it is very important to have rights to as many jobs as possible.

In May, we offered training for Union Stewards on specific contract language that is fundamental during surplussing activity so they will be aware of member rights and provide support going through this trying process.

We have provided some of the contractual downgrade, recall and return rights in this paper so members can familiarize themselves with the language to better understand their rights and exactly how the surplussing activity works under contractual law with Boeing.

In order to enact your contractual job rights, you should verify the job you have held are accurately recorded on your Work History. That is why we are encouraging all members working at Boeing to order your Out of Work reports for the last 2 years to ensure what Boeing has recorded accurately reflects the jobs you have held and earned rights to (see article on page 1).

Our IAM-Boeing Joint Programs is working as part of a rapid response work group to line up layoff/retrofit briefings that include applicable agencies so our members get the broadest information pertaining to their particular situation so they understand and exercise their options as they face layoff.

We also filed a new Trade Adjustment Assistance petition in May, which if approved could provide enhanced benefits for our members at Boeing and any Boeing employees who are laid-off. Although with the current conditions, it will be tough to get approved, but it is another avenue we are pursuing for our members.

We are talking with our International on ways to continue our free online college benefits to our laid-off members and their family members (regardless of your employer) for a certain period of time.

Currently, if laid-off members pay their $2 out-of-work dues, they are entitled to the free college for themselves and their families. We are hoping to get these benefits for a certain amount of time following layoff so our members would still be eligible even if they take a withdrawal card.

Members laid-off from Boeing will have educational benefits of $3,000 a year for up to three years after layoff if you have been a member for more than one year seniority and if you have less than one year seniority, you are entitled to this benefit for one year. This is in addition to the layoff benefits which include severance package and six months of medical.

With Boeing back to full operations, it is a balancing act to ensure members have a safe work environment and the opportunity to go to work and provide for their families. It is also important to have the ability for some to stay out of the workplace if they are in a high risk category or have other issues regarding COVID.

We continue to have concerns about work performed in close proximity to others in many of our shops, including Boeing, that could put our members at higher risk to catch COVID. We are closely monitoring the situation and watching to see whether community transmission of COVID shifts to workplace transmission. This is critical for our members.

Boeing appears to be trying to follow the state DOSH guidelines. When there are lapses, our members are using our contractual step with enhanced Article 16 (16.1) to identify the lapse, stop work and resolve the issue.

This increased use of Article 16 has given our members confidence that they can be successful in addressing any safety concerns – not just COVID related – that they believe present a risk to them or their coworkers. Members know they can use this contract language going forward. When used properly, this is a process that benefits both our members and the company – everyone wins when we are all kept safe.

Finally, I want to congratulate our members at Triumph on their new three-year agreement that was negotiated during these tough economic times. By going to the table rather than extending their current contract for up to three years after layoff if you have less than one year seniority, you are entitled to this benefit for one year. This is in addition to the layoff benefits which include severance package and six months of medical.

No election will be held in any of the seven local lodges and ballot requests will no longer be accepted.

If you had requested a ballot, you should be receiving notification that there is no election. The July Aero Mechanic will have an article on delegates and alternates, as well as Constitutional revisions our locals are promoting.

If you have any questions, please call 206-764-0310 and speak to Susan Palmer, District Secretary-Treasurer.

District Lodge 751, International Assn. of Machinists and Aerospace Workers

Jon Holden
President, Directing Business Representative
Paul Schubert
Vice President
Susan Palmer
Secretary-Treasurer
Mike Hill
Assistant Secretary-Treasurer
Steve Warren (Eastern WA)
Dan Szank
Paul Veltkamp
Dena Bunch
Greg Campos
Garth Luark
Richard McCabe
André Trahan
Ira J. Cartemond
Patrick Bertucci
Grace Holland
Rohley A. Evans
John Lopez Jr.
Howard Cartman
Jason Chan

Union Business Representatives

Union Offices:
9125 110th Pl. SE, Bellevue; 425-763-1100
2014 1st Av. SW, Auburn; 253-853-5590
233 Burnett N., Renton; 425-235-3777
7829 Airport Rd. Everett; 425-555-8825
628 E. Mission, Spokane (509) 524-9600 or 1-800-763-1305
Full free to Seattle from:
Nationwide 1-800-763-1301
Hotline: 1-800-763-1310
Web site: www.iam751.org

Free t-shirt provided!
Come join us via Zoom for 751 Online Membership Conference 2020! All members are encouraged to take part in this Zoom conference on Saturday, June 13th from Noon to 3 p.m.

This conference will be educational and entertaining as we celebrate the centennial of women winning the right to vote, as well as talk about the continued importance of voting rights. Stewards will be able to receive both volunteer and educational credit.

You will hear from several prominent Labor Leaders including IAM International President Robert Martinez, Jr., CWA #37082, AFL-CIO Secretary-Treasurer Liz Shuler and WSLC Secretary-Treasurer April Sims. Our Keynote Speaker is an acclaimed author and civil rights activist, Bill Fletcher. He will lead a talk on “The continuing struggle to expand the electoral franchise... and its opponents.”

We will break into groups to get input from participants and dig into these important issues. Ultimately the goal of the conference is to inform our members on the history of voting rights, to show current attacks on democracy, energize you to get involved, and provide opportunities so YOU can make a difference in this very important election year.

We will provide a link to go back in history and view a performance of a play written by Joan O’Connor called “Ladies of the 19th” and members and people of color had the right to vote. Then move forward to 1920 when the 19th amendment passed 100 years ago, which finally allowed women the right to vote.

To make your reservation online visit:
www.iam751.org/2020conference

751 AERO MECHANIC
June 2020

Connie Kelliher, Editor
Member of The Newspaper Guild, CWIA 37082

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Nearly 1,200 Members Take VLO at Boeing

Prior to issuing 60-day layoff notices, Boeing offered Voluntary Layoffs (VLO) to 751 members in select job codes. As the AeroMechanic went to print, nearly 1,200 IAM 751 members at Boeing had applied and been accepted into the VLO with a layoff date of June 5.

These members will receive the VLO benefits negotiated in a Memorandum of Understanding (MOU) in 2016 that provides one week of severance pay for each year of service and 6 months of medical at active employee rates (basically mirroring our contractual layoff benefits for layoffs occurring in reverse seniority order in a job code).

Not all job codes were included in the VLO as Boeing controls the workforce and determines which job codes need to reduce employment in and which jobs they will contribute to our filed. In Business Reps, Health and Benefits Reps and Stewards worked hard to answer as many questions as possible so members could make an informed decision. Union Reps helped members, who after being accepted, had circumstances that made them withdraw from the VLO process.

Our union also worked issues for some members Boeing initially excluded from participating in the VLO even though their codes were part of the VLO.

“We believe voluntary layoffs are an important option to allow more senior members who want to leave or may be ready to retire the option to go with some additional benefits they might not otherwise have received so other members can remain on the payroll. This is just an option that may be appealing to some members, but only the individual can decide if it’s best for their situation,” said IAM District 751 President Jon Holden who signed the current MOU on voluntary layoffs in 2016 that remains in effect through 2020.

Ensuring Our Work Has Union Pay and Benefits

Thanks to resolution of a grievance, it is established that Boeing cannot simply buy another company, open it as a Boeing subsidiary, and move our work down the street into that subsidiary. In May, District 751 resolved this grievance protecting our work and our jobs and establishing our union jurisdiction.

The issue arose after Boeing bought KLX, which had operations in Kent and Everett, intending to run it as a Boeing subsidiary without IAM union representation – denying workers there, who were performing the same type of work as our members, the wages and benefits defined in our current collective bargaining agreement. After the grievance was filed, Boeing agreed to the resolution that our jurisdiction covered the eight workers at the Everett operation who were performing MPRF type work, and agreed they would be IAM members, receiving the proper back pay and benefits our contract provides. Should they perform MPRF work at the Kent facility, those workers will also be union members and receive the wages and benefits in our contract.

“This was an important issue to challenge. Once these workers were Boeing employees – even at a subsidiary, it was critical to have them covered by our contract to Boeing can’t simply move work to a nearby building under a different name to pay workers lower wages and provide less benefits,” said IAM District 751 President Jon Holden.

“Our team has been working hard to secure additional benefits from the federal government. Grievance Coordinator Dan Swank and District President Jon Holden filed the grievance with support from Organizer Loren Guzzone. Once resolution was reached, Business Rep Grace Holland introduced these new members to the union and continues to represent them today.

Understanding Contractual Rights During Layoffs

Our Union understands that, when WARN layoff notices are handed out, this can be one of the most stressful times our members face. Enforcement of our contractual seniority provisions is very important to our Union.

But many members are not aware of their contractual rights or the layoff process. The process of issuing WARN/layoff notices takes into account many variables, that may be unknown until the date of an actual layoff, as things are continually changing. Contractual provisions to be aware of include:

• Members have contractual downgrade and return of rights to any job previously held (other than a temporary promotion) for 90 consecutive calendar days, including emergency classification.

To Do Checklist Immediately After Receiving a Layoff Notice

• Call 1-800-235-3433 to schedule a virtual appointment with an IAM-Boeing Joint Programs Career Advisor (resume, job search, educational options, much more)
• Order Work History report through Worklife while at work. You have rights to downgrade or bump into any job held for 90 or more calendar days (including e-class)
• Dental coverage is provided only through the VLO. Schedule any dental cleanings or dental work. The July AeroMechanic will have more information for those facing layoff.

During the preceding 8-year period (see 22.6, page 104). Make sure if you have been laterally transferred/reclassed or emergency classified into another job code for 90 or more calendar days, it is on your work history.

• Members impacted by surplusing in their current job also have downgrade rights to the next lower job title in their current job family or previously held jobs, if their seniority will hold them (see 22.6, page 104).

• Members who have these return/downgrade rights will not receive a WARN in their current job if their seniority will hold them in one of their previous jobs. The member will move to the other job they have rights to or before the surplus date.

• When the Company determines there are excess employees in a job title in Puget Sound, the order of surplus will be in reverse seniority of such job title at the primary location (Puget Sound wide) where the surplus has been declared (subject to relocations) - per 22.5, page 104. This results in a lot of movement within a job title as remaining employees are shuffled throughout Puget Sound to rebalance the work according to needs at each site.

• Boeing may use retentions to hold junior employees in a job as defined in section 22.2-22.3 pages 102-103). The union is notified of the applied retentions on the date of layoff. These retentions will then be reflected on the updated seniority roster following an actual layoff (with an it next to the member’s name). NOTE: In each round of contract negotiations, our Union has tried to reduce the percent of retentions allowing the Company has not traditionally reached their contractual limit on retentions.

• Union Stewards have contractual rights to job retention impacted by surplus (4.7d, page 15).

• Boeing has a right to downgrade or lateral employees to other open jobs if their seniority will hold them. (Section 22.10, page106).

• If a member accepts a downgrade, rather than a layoff, the member retains the rate of pay held just prior to the downgrade for a period of 90 days (6.3d, page 23).

• Once a member is surplussed out of their job, either by downgrade or layoff, they have Category A recall rights from jobs they were surplussed from or not allowed to enter if their seniority would not hold them. (22.1a(x), page 98). Length of recall rights are:

<table>
<thead>
<tr>
<th>Seniority</th>
<th>Length of Recall</th>
</tr>
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<tr>
<td>For less than 3 years</td>
<td>3 years recall</td>
</tr>
<tr>
<td>3 or more years less than 5 years</td>
<td>5 years recall</td>
</tr>
<tr>
<td>5 or more years seniority</td>
<td>8 years recall</td>
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</tbody>
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“After surplussing action, members must file for their Category A rights through Worklife to be placed on the Continued on Page 7.

Some June Lodge Meetings Go Virtual

In late May, our International granted dispensation for virtual lodge meetings if certain guidelines are followed. Western Washington lodges will hold virtual online lodge meetings in June and post the Zoom invite to register on www.iam751.org. Virtual meeting dates and times as follows:

• Local A - Thurs., June 4th 2 meetings at 10:30 a.m. and 6 p.m.
• Local C - Thurs., June 11th at 4:30 p.m. & Thurs., June 18th at 10:30 p.m.
• Local E - Wed., June 3rd at 4:30 p.m.
• Local F - Wed., June 10th two meetings at 11 a.m. and 4 p.m.

łączok, who is one of our members taking the VLO.
IAM-BOEING JOINT PROGRAMS

Site Safety Committees Assist with Safety Concerns

Our IAM-Boeing Joint Programs Health and Safety Institute (HSI) Everett Site Safety Committee members are stepping up to assist our membership during this very difficult time. In partnership with Everett Environmental, Health & Safety (EHS), our Site Committee members began attending crew meetings throughout Everett helping to educate the members on new safety and health procedures that have been adopted by the company for this global pandemic. The Site Committees discuss the new PPE and how it should be used in various work environments, including masks, gloves, proper physical distancing, hand washing, cleaning procedures, etc.

By being visible and available to our members, our IAM-Boeing Joint Programs HSI Site Safety Committee hopes to ease members’ anxiety during this stressful time and let them know their union leaders are here to help ensure the workplace is safe because every member has the right to a safe work environment.

HSI Site Safety Committee members are always available to help should members want to utilize Article 16.1 Imminent Danger Stop Work clause of our contract. L to R: Andrea Fletcher, Hazen Anderson, and Everett HSI Site Committee Kevin Goodman discuss proper PPE for COVID.

Joint Programs Develops Return to Work Safety Guidelines

Established in 1989 and outlined in Article 16 of our Collective Bargaining Agreement (CBA) IAM/Boeing Joint Programs partner with the company to create a safe workplace even during a global pandemic. One of the Everett site IAM/Boeing joint programs teams led by Union Administrator Jason Radrup and his company partner Alice Ho recently had their team develop training on safely coming back to work after the recent COVID-19 shutdown.

Joint Programs “Return to Work Safety Guidelines” video is available on Boeing intranet for members to view. (Course #83717). The video covers PPE, physical distancing and other topics unique to the pandemic.

Verifying Safety Measures at the Seattle Delivery Center

IAM/Boeing Joint Programs Plant II HSI Site Committee Members toured the Seattle Delivery Center (SDC) with Boeing management for a safety walk to verify COVID-19 safety measures were in place to protect the hourly members and other delivery center employees.

IAM Plant II HSI Committee member Robert Villegas, other HSI Site Committee members from EHS and Program Coordinators along with company executive leaders Walt Oshio, Kendall Nolan, Tim Groves took part in the safety walk through tool rooms, throughout the lobby and throughout Boeing facilities.

A temperature check station in the lobby is one of the safety measures put in place that allows hourly members and other delivery center employees to voluntarily check their body temperatures during this COVID-19 global pandemic.

The group then observed the spacing in break areas and time clock spacing squares which provide hourly members visual reminders to maintain physical distancing while remaining safe at work.

HSI Site Safety Committee member and Local 751-A President Paul Schubert discussed safety procedures during the pandemic with an Everett frontline crew, including educating them on their rights to have a safe work environment.

Plant II Site Safety Committee members, reps from EHS and Company leaders recently did a safety walk to verify the Seattle Delivery Center implemented all COVID-19 safety measures. The tour group also stopped by tool room #624 where hourly members obtain protective masks to perform their jobs safely. The goal of the tour was to ensure our members are safe at work and treated with respect especially during these difficult times.

The Plant II HSI Committee members felt it was important to check out the COVID-19 safety measures that are in place to ensure the safety of our members and other delivery center employees.

Right: Steward and Site Committee member Robert Villegas showing physical distancing at the time clock. Below: Masks can be obtained at toolroom.
Rapid Response Team Working to Provide Resources After Layoff

District 751 and IAM-Boeing Joint Programs play an important role in the rapid response team charged with gathering all the resources to best assist members facing layoff. This group plays a vital role within our Workforce Development Community.

“We all want to ensure that our laid-off members have the smoothest possible transition during this time period,” said IAM-Boeing Joint Programs Executive Director Mark Clark, who is helping to coordinate the rapid response team.

The group includes IAM-Boeing Joint Programs Administrators and Career Advisors, Boeing Career Transition Services, Boeing Workforce, Employment Security Department, IAM, Snohomish County Workforce Council, Workforce Development Groups from King, Pierce and Snohomish Counties and other groups that help provide essential safety nets for our laid-off workers.

Joint Programs and our Union is pushing to ensure members are given time during work to take part in both state briefings and layoff briefings (even if they are virtual) so members can get their questions answered, understand the resources available, and know how to access their benefits. The current pandemic is making it more challenging, and we are still working out how these briefings will take place.

District 751 is currently updating our Member Checklist and Resource Guide for members facing Layoff. Copies will be available later in June via email, through Union Stewards and online at www.iam751.org. This comprehensive brochure will cover layoff briefings, income continuation, advice for printing out work and training history before layoff, filing your recall rights, training options and funding sources, Job Seeker websites, COBRA and health care options. Every member that receives a WARN notice should make an appointment with our IAM-Boeing Joint Programs Career Advisors by calling 1-800-235-3453 to explore training options, resume writing and interviewing techniques, as well as learn other useful information.
Machinists Institute Awarded Grants to Support Education and Training Opportunities

The Machinists Institute, the education and training nonprofit created by IAM District 751, has recently been awarded several grants that will provide opportunities to support education and training. The Washington State Department of Commerce announced three grants designed to help increase Washington’s skilled workforce and provide job opportunities in construction, aerospace, chemical dependency and medical assistant careers. The state funds are matched two-to-one by the organizations that will develop, promote and implement professional education and training programs to help meet specific needs for skilled workers in target industries and communities.

“Career-connected learning strengthens communities by helping address employer needs for skilled workers and providing people with education and training to qualify them for existing and future job opportunities,” said Lisa Brown, state Commerce Director.

The Machinists Institute will create a partnership that will allow high school students and out of school youth to learn basic skills, safety and training for the aerospace industry in Pierce and King County.

The AFL-CIO Working for America Institute, a workforce intermediary organization that assists unions, employers, workforce intermediary partnerships, the workforce system, and community organizations by advocating for and providing employment and training to prepare workers for high quality jobs, is working with the Machinists Institute on a Department of Labor Registered Apprenticeship Expansion grant to grow apprenticeship in the manufacturing industry with a focus on opportunities for veterans spouses.

In May, it was announced that the Machinists Institute in partnership with Seattle Jobs Initiative, Renton School District and Renton Technical College were funded as a Career Connect Washington program intermediary grantee. Career Connect Washington is a youth and young adult workforce initiative connecting students to learning and experiences to explore, choose, and succeed in career pathways. We are thrilled to join and support the initiative’s goal of 60% of students in the class of 2030 completing Career Launch and 100% of students completing career connected learning programs.

This grant represents a collaboration to create a Career Launch pathway connecting youth and young adults into automotive machining careers. The Automotive Apprenticeship offers career pathways, wages and a dynamic career using cutting-edge technology. We are excited to raise awareness and provide opportunity to these great union jobs and the registered apprenticeship programs! said Shana Peschek, Executive Director of the Machinists Institute.

The Machinists Institute is excited to build these partnerships and these opportunities to increase awareness and access to great union career opportunities.

FREE WANTS ADS

FOR MEMBERS ONLY

Tools
GAS POWERED POWER WASHER 5 HP engine Briggs & Stratton with 42" 1/2 OHV. Welding gear, jackets, hoods & etc. $157 OBO. QA Machinist’s tools $200 OBO 253-845-2997

Auto Parts & Accessories
SERVICE MANUALS GM new, complete set for 1997 Caprice, Monte Carlo & El Camino. Also a Honda Accord V6 2.2L shop manual. $45 OBO 253-845-0873

Two 1965 CENTER OILER 427 FORD BLOCKS NEVER ANY DAMAGE. 1964 & 65 Mercury Comet parts. Two lazy N Irish plow pins. $25 OBO 360-563-2422

5-piece Queen/ethan allen bedroom dark maple, king headboard and footboard, fully assembled. $450 425-503-5337

Rec Vehicles
2018 FLEETWOOD FLAIR 33’ class “A” motor home. 46k original miles, 2 slide outs, new tires and brakes, much more. Original owner, well maintained. $38,000 253-846-0879

2018 THOR MODEL class “C” RV, 22 feet, low mileage. All extras purchased for vehicle included. 1 slide out. $55,000 425-553-5337. Leave messages.

Furniture
5-PIECE QUEEN/ETHAN ALLEN bedroom dark maple, includes 2 nightstands, 2 dressers and a king headboard. $1,500 OBO 253-845-2997

Sporting Goods

OUTDOOR GEAR: Hip boots, men’s size 8, new, never worn. Sleeping bags; nice. Fishing gear, lures, nets, too much to mention. 425-271-8751 call for prices.

Miscellaneous
BERGMAN LOOM (Poulsbo) 56” weaving with 4 shafts harnesses, 6 treadle count 12 1/2 W x 42 1/2 x 49 1/4. $1500.00 425-776-3862 c/o Gunn

thread shuttles, books on weaving + lots of yarn. $1500.00 425-776-3862 c/o Gunn

BERGMAN LOOM (Poulsbo) 36” weaving with 4 shafts harnesses, 6 treadle counting, 12 1/2 W x 42 1/2x 49 1/4. $1500.00 425-776-3862

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Mental Health/Suicide Awareness Webinar Available Online

The unprecedented uncertainty of COVID-19 created major stress, anxiety, fear and worries among workers, our members and their families. In response, District 751 – through the Machinists Institute – held a 90-minute webinar on May 5th featuring Cal Beyer and Machinists Institute Executive Director Shana Peschek. The webinar was taped and is available on the District website at www.751.org/mentalhealth.

Several Stewards took part to help our members during this time. The webinar discussed topics like:
• How to make Mental Health and Wellbeing Safety and Health Topics.

Understanding Contractual Rights During Layoffs

Many Stewards participated to help our members during this time. The webinar was taped and is available on the District website at www.751.org/mentalhealth.

We continue to follow the political events here locally and nationally. Several of our retirees have filed for Senior Citizens’ Committee Office, the building blocks of a political party, and to be delegates to the party state conventions. They will participate in making the political decisions that impact us as citizens and retirees.

Club members should be alarmed that the Trump administration is advocating the elimination of payroll taxes to stimulate spending. These taxes are only paid by those workers still employed so it will not help the 30 million workers paid by those workers still employed so that Congress cuts the payroll tax. Speaking in front of the Lincoln Memorial, he said, “We’re not doing anything without a payroll tax cut,” his strongest statement yet that he will not protect our earned benefits.

Retirees must join with workers to use their political influence to ensure these important programs are not harmed. We must educate ourselves and her colleagues and those who have ever hurt the programs that rely on those taxes for funding, such as Social Security and Medicare. There will be less money to pay retirees or disabled workers in the future. If Trump recently issued a threat, saying he would veto any coronavirus stimulus package if Congress cuts the payroll tax. Speaking in front of the Lincoln Memorial, he said, “We’re not doing anything without a payroll tax cut,” his strongest statement yet that he will not protect our earned benefits.

The Machinists Institute will hold their rescheduled 2020 Annual Convention on August 6th as a virtual event. As an affiliate, we encourage our members to participate in this informative event. Senior issues will be discussed, and information provided on how and why these concerns need to be communicated to both our elected representatives and candidates for office.

This year, the meeting will be shared in the July edition of the Aero Mechanic.

751 Retirement News

751 Machinists Retirement Club Report

by Jackie Boschok and Carl Schwartz

Our Retirement Club meetings will still be able to move us into Phase 4 of the transitional approach to our Safe Start Washington Recovery Plan soon, and we can then resume our meetings and activities in July.

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The Washington State Alliance of Retired Americans has announced they will hold their rescheduled 2020 Annual Convention on August 6th as a virtual meeting. As an affiliate, we encourage our members to participate in this informative event. Senior issues will be discussed, and information provided on how and why these concerns need to be communicated to both our elected representatives and candidates for office.

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Macauley Honored with IAM Roman Mayfield Scholarship

Sierra Macauley

Juno, Wash., June 11—A well-deserved honor but one that Sierra Macauley truly deserves. Sierra is a 2020 graduate of Chief Joseph High School in Colville, Wash. and is this year’s recipient of the IAM Roman Mayfield Scholarship.

Sierra has a bright future ahead, has set her sights just a few of the words used to describe Sierra Macauley. Her father, John, first joined IAM in 1972. He has been a proud 751-C member since 1985 and retired in 2012. The $4,000 from the IAM Scholarship will help Sierra achieve her goal of becoming a speech pathologist so she can help others find their voice.

Helping others is a way of life for Sierra. For the last 4 years, she has been an active member of Beta Club which prepares students to be tomorrow’s leaders by promoting ideals of academic achievement, character, and leadership. She is a mentor in her role as an older sister at her high school and has volunteered more than 100 hours on many community service projects that included:

• 3 years as a Peer Mentor for ninth graders entering high school to help them make good life decisions and provide crucial advice for getting through high school.

• 2 years Cleburne County Middle School Reality Check - a simulation that helps middle school students try to make it through “life” with many bills and expenses on a fixed income.

• 3 years as a Drama Club Member, and “A” Honor Roll Chemistry, Drama Club, Choir Member, and Business Rep Steve Warren talked with Stewards and scheduled membership meetings on March 12 to discuss the situation and agree on a path forward to communicate to Triumph.

“We discussed transparently what was at stake with the members, outlined possible scenarios including the current bargaining timeline scheduled to begin in May and came to a consensus to move forward with traditional bargaining. When you open a contract at another than expiration or extend an agreement, you are giving the ability to discuss issues members identified as priorities and cannot make proposals based on those priorities,” said Holden. “Had we given up our right to discuss the situation and agree on a path forward to communicate to Triumph.

“Sierra’s hard work caught the attention of not just the IAM scholarship judges, but teachers and students – earning her various awards and leadership positions including:

• Senior Class Vice President, Junior Class Student of the Year, Encore Worthy Drama Club Award, Outstanding Drama Club Member, and “A” Honor Roll Chemistry.

And many other projects including breakfast with Santa, campus cleanup, and Pinhoti Trail clean up.

While volunteering at a nursing home, she discovered she wanted to pursue a career in speech pathology. “Some of the nursing home patients didn’t have the ability to communicate verbally. By spending extra time one-on-one, they were able to express their thoughts through non-verbal communication. While volunteering, I served as a voice for them and realized how important it is for everyone to be able to communicate,” said Sierra. “I decided to focus on becoming a speech pathologist because everyone’s opinion matters. I wish to not only better one’s health and communication abilities, but I aspire to fully equip people with the necessary tools to have a voice.”

She applies the same focus and rigor to her academics. She maintained a 3.79 GPA and will graduate fifth in her class as an honor graduate. Throughout high school she took all available Honors and AP courses to have the most challenging curriculum.

She was on the Writing Team for four years and took part in the Writer’s Bowl competition at Jacksonville State University. She has been a member of the yearbook staff for three years and was senior editor this year.

Her junior year she took a college speech class, and was terrified. After her first speech where she excelled, her teacher signed her up for a speech competition at Southern Union Community College, where she finished second place both her junior and senior year.

“I surprised myself, and I found I had skills to communicate effectively. From that point on, I was more vocal and willing to speak up,” said Sierra. “I became more involved in school, ran for and received leadership positions, and gave other students a voice to communicate their needs to the administration and the rest of the school.”

Sierra also has a passion for the arts. She has been a member of the drama club for the past three years, serving as vice president, and mentoring underclassmen. She has helped with play selection and t-shirt design, as well as being in the annual play each spring (unfortunately, this year’s was cancelled because of the pandemic).

Sierra’s hard work caught the attention of not just the IAM scholarship judges, but teachers and students – earning her various awards and leadership positions including:

• Senior Class Vice President, Junior Class Student of the Year, Encore Worthy Drama Club Award, Outstanding Drama Club Member, and “A” Honor Roll Chemistry.

With the current pandemic, Sierra plans to attend Southern Union Community College this fall and then later transfer to a university to save money. She has already completed 16 hours of college courses while attending high school. She plans to transfer to Auburn University in Montgomery and major in speech language pathology. She hopes to work in their speech therapy clinic and work one-on-one with patients – one of the only universities in the state with such a clinic.

Sierra’s enthusiasm for learning and boundless energy will ensure she succeeds during her college years and beyond. She is someone who will impact many other lives in the future and continue helping others throughout her life. Our union is proud to honor her with this well-deserved scholarship.