Town Halls Prompt Candid Discussion and Call for Unity

From Auburn to Everett members came to our Union halls for our first in-person town hall meetings in nearly two years. The meetings are working to build strength and solidarity for the 2024 contract negotiations with Boeing. At the town halls, members were encouraged to speak freely and bring up any issues they are experiencing, items they want addressed in negotiations and ask questions of Union leaders.

These meetings are part of the open and transparent leadership implemented since District 751 President Jon Holden was elected in March 2014. Town halls invite members to speak up on any topic that is on their mind.

The meetings began by introducing Local Lodge President and Recording Secretaries from Locals 751-A, 751-C, 751-E and 751-F since we have only had lodge meetings on Zoom since March 2020. Leaders encouraged members to get more active in their union—as we often say, our Union is ran by those who show up.

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More Inspections Getting Reinstated

Thanks to efforts from our IAM Verification Optimization (VO) Reps, working in conjunction with the FAA, Boeing continues to reinstate inspections on airplane programs throughout Puget Sound. Due to the diligence and hard work of these dedicated union members over the past three years, inspections on some programs have been reinstated or are above the levels before Boeing launched their VO Program in late 2018.

Our IAM VO Reps are Quality Advocates from within our membership serving in this full-time position as a result of our Union demanding to bargain the effects of Boeing’s Verification Optimization program. Initially as Boeing implemented their VO plan, we had eight IAM VO reps. For the past year, we have only two VO Reps and at the end of May, Dave Bryant is retiring so the fight will continue in the capable hands of IAM VO Rep Lloyd Catlin (who is also our Local President). We want to thank all of our IAM VO Reps for their hard work to preserve the integrity of the build process and ensure a second set of eyes remain on the job.

“I had a Union that hadn’t raised our members’ wages or reinvested in their work area, with our VO reps they can share their concerns and help make things better. Knowing the history helps us understand this is a long battle, which we will continue to fight to ensure the quality of our manufacturing process and the airplanes we build. Because our members have union representation, they can share their concerns, including pertinent data from their work area, with our VO reps without fear of losing their job.”

Being able to voice concerns, speak freely and have an advocate to bring issues forward is yet another benefit of union membership for both our members and the airline customers, who count on Boeing to maintain the highest standards of excellence.

More Inspections Getting Reinstated

By JON HOLDEN
IAM 751 District President

In May, we held nine town hall meetings at three different locations, which provided us with essential two-way dialogue between union leaders and our membership.

Hearing candidly from our members ensures we have a better understanding of what issues are affecting our members and how to work for their benefit. In these meetings, our members expressed their opinions and discussed the challenges they face.

We heard great feedback from learning about the history of past contract battles. We looked at contracts that both resulted in more favorable outcomes and were open, transparent and talked our issues. This approach helps us to achieve success at the bargaining table and avoid the frustration and exhaustion that can lead to short-sighted decisions, and how these decisions are often short-sighted and fail to consider the impact it will have on our workforce. We need to work together and support each other.

With the current inflation and being in a long ten-year contract that stagnates wages, it is no wonder members are frustrated about wages, paid time off and much more.

While none of our past strikes were about wages – we heard loud and clear at the town halls and in our recent survey, members are looking to make up ground on their work area, with our VO reps they can share their concerns and help make things better. Knowing the history helps us understand this is a long battle, which we will continue to fight to ensure the quality of our manufacturing process and the airplanes we build. Because our members have union representation, they can share their concerns, including pertinent data from their work area, with our VO reps without fear of losing their job.”

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Being able to voice concerns, speak freely and have an advocate to bring issues forward is yet another benefit of union membership for both our members and the airline customers, who count on Boeing to maintain the highest standards of excellence.
May 25th was an emotional day for the fighting machinists as we honored one of our own who was taken far too young. St. Bernadette’s in Burien was filled as hundreds turned out to honor and remember Rich McCabe. The sudden passing of Business Rep Rich McCabe left a hole and shoes that won’t easily be filled, as many of us are still grappling to deal with the loss of one of theirs at the young age of 52. Rich was truly one of a kind, larger than life, cared passionately about helping our members and his community. His wife and mother are in his strong belief and participated in many Union and community service events.

Rich developed strong relationships with many Stewards and members, as not just their Union Rep but also their close friend. It is that rare combination that made him so special to so many as he was a fighting machinists to the very end.

Rich brightened every room he entered and always had a strong presence on the shop floor with an empowering voice you could easily distinguish over the loudest of industrial shop noise. He continually reminded stewards and members “the power is on the floor” and that “unity is our only true power.” Rich’s integrity echoed whenever he spoke. He loved his family, his union, his community, and his church.

Standing up for workers at the We Are One rally at the state capitol in 2011. L to R front row: Jim Hutchins, Rich McCabe, Rich McCabe with daughter Ashley at the 2012 Toy N Joy distribution.

To use Boeing’s own words ‘If you see something, say something’ which is exactly what our members in the 17-06 building did when a contract violation occurred. Credit goes to Union Steward Doug Devine and Business Rep Christine Fullerton who challenged management after higher graded work was assigned to lower graded employees, who had not been trained to perform this complex work. Because our Union spoke up and challenged this, our two members assigned to perform the work were paid three days at a higher labor grade to properly compensate them for the work.

Doug investigated when Grade 2 Hand Finishers were asked to drill holes, tap and challenge this, our two members assigned to perform the work were paid three days at a higher labor grade to properly compensate them for the work.

Doug contacted Business Rep Christine Fullerton, who talked to the general manager of the labor grade, they noted and noted why it was a clear violation of the contract. To his credit, the general agreed with his assessment. He stopped the work and upgraded the two members for the three days they performed the higher graded work. In addition, recognizing the issues it could cause with no training and working outside their description and labor grade, the general agreed it would not happen again without the proper training and compensation as defined in the contract.

By speaking up, our members were properly compensated, ensured they were not assigned work they clearly had not been trained to perform and our contract was followed. “Boeing always preaches if you see something say something, so we did. It may sound petty, but if Boeing gets away with it, they could continue to assign higher grade work to lower grade employees without compensating properly, eroding the higher labor grade jobs. We all have to call them on their violations, as they continually hold our jobs accountable,” said Steward Doug Devine.

“I appreciate having our Union to advocate and ensure it didn’t set precedent and was challenged right away,” said Wade Mitchell, a 25-year member impacted by the misassignment. “When I was told to do the work, I asked if I needed a Job Safety Analysis or training and was told ‘no just do the work,’ which was wrong and could have potentially caused the part to be scrapped. Boeing has an obligation to properly train members and also properly compensate us for the work we perform.”

“This was the first time I needed union representation, and it was nice to have our Union to back us up and ensure our contract was followed,” said Cody Bylin, an 11-year member who was also paid for the higher graded work he performed.

“It is inappropriate they were ordered to perform this work when they have not been trained properly. Management will always push to get work done as fast as possible, but it is our members who would pay the price if something goes wrong. Every member needs to ensure our contract is followed so if you see something, say something to the Steward in your shop,” said Business Rep Christine Fullerton.

Celebrating a victory with second shift Stewards in the mighty, mighty wingline: L to R: Vinh Lien, Dan Ponce, Jon Voss and Business Rep Rich McCabe. The way he lived his life.

But his mission to serve wasn’t limited to our Union. Rich was also very active in the community – serving many years on the board for the White Center Salvation Army giving back to the community and recruiting many of our members to help out with back-to-school shopping, toy-n-joy, bell ringing and much more. He volunteered many weekends to build wheelchair ramps, sort food at Northwest Harvest and so much more. He loved taking part in community service projects as much as he loved union events.

Rich was proud of the community he came from – White Center, and his involvement in his church.

If there was a fundraiser going on, Rich was there to provide support for Guides Dogs, a member in the shop or someone in need in our community. He always considered it a labor of love and showed up full of energy with a smile. To steal a line from the late John Lewis, Rich was someone you could always count on to get in “good trouble” with. On a picket line, at a rally, in an organizing drive or so much more, if it would help others, he was there.

Rich always had your back and fought fiercely for our members. He was a force to be reckoned with, proud to hold employers accountable, and worked tirelessly to right the wrongs experienced by our members.

Rich had a loving appreciation for our members, his community and for working people everywhere. He was embodied to union principles by standing up for what’s right and understanding strength in numbers. He carried the torch of the modern-day worker movement and singlehandedly improved countless lives.

If you were fortunate enough to come into his orbit, you were part of his family. So, for today, tomorrow, and every day that follows, thank you Brother McCabe for your passion, fighting spirit, tenacity, and generosity to help others. You will be sorely missed but will never be forgotten.

Rest in power.

Taking part in the 2007 Enough is Enough rally in Washington DC to expand worker rights.

Union Challenges Misassignment; Delivers Upgrade Pay

Our Union successfully challenged a misassignment that resulted in 3 days of upgrade pay to Cody Bylin and Wade Mitchell. L to R: Cody Bylin, Union Steward Doug Devine, Business Rep Christine Fullerton, and Wade Mitchell.
Member’s Vision and Drive Brings Long-Term Success

IAM 751 member Jasmin Nagy has always had the vision and drive for long-term success in her career at Boeing. She always has a smile on her face and brings a positive attitude. Jasmin is a good example of how hard work and determination will get you where you want to go. When she moved to the United States from the Philippines, Jasmin already had two Bachelor Degrees from the University of the Philippines. She started her career at Boeing in 2014 as a 90234 Composite Fabricator at the Frederickson site. She quickly saw how working with an IAM/Boeing Joint Programs Career Advisor on getting her green lights within the ERT process could move her up. Then Jasmin was transferred to Everett in the 90204 job but lives near the Frederickson site in Puyallup, she began focusing on completing green lights to get into a job closer to home first.

Jasmin recounted to her Career Advisor Jodale Brinkley that she still remembers when she first reached out via email about the ERT process so she could understand how to utilize it. She completed her degree in November 2021 and participated in the graduation ceremony in March 2022 in Phoenix, Arizona.

What Jasmin has been able to achieve in the last few years showcases her dedication and drive for success. Jodale stated “Jasmin is so grateful for all that we do to assist employees.” And Jasmin expressed her appreciation of the guidance and support she received from Jodale saying, “Thank you for being there for me all those years Jodale. I will never forget how much you helped me through the ERT process and pursuing all my educational goals. You were always there to support and encourage me whether I needed help with signing up for classes for ERT or working out various aspects with the LTP and the EA voucher process for funding,” she said.

IAM/Boeing Joint Programs Career Advisors are a great resource. If you are interested in making a career change, contact an IAM/Boeing Joint Programs Career Advisor to see how they can help you. Also check out the IAM/Boeing Joint Programs website to see what other benefits are available so you can take advantage of the services.

Offsite Promotes Sharing of Information & Resources for Safety

On Monday May 16th members of the HSI Site Safety Committees, along with IAM/Boeing Joint Programs staff, gathered for the first in-person all day Offsite since the COVID-19 pandemic hit. The day-long meeting was packed with sharing information to ensure our Site Safety Committees have the resources to promote safety and address hazards that arise in the plants.

IAM/Boeing Joint Programs Co-Director Tommy Wilson kicked off the meeting by thanking our committees for all their hard work. Participants had the opportunity to hear from both union and company guest speakers as well as training sessions, security presentations and an in-person demonstration by one of the Boeing K-9 explosive sniffing dogs.

IAM District 751 President Jon Holden and Secretary-Treasurer Richard Lee addressed the group as well as IAM District W-24 President Bryant Nagy from Portland. All three union leaders introduced the site committee members and EHS participants for striving to remain focused on the health and safety of our members every day. Jon reiterated the important role our Site Safety Committees serve as our eyes and ears on the shop floor to spot safety hazards, along with the knowledge of how to address safety concerns. Our Union’s goal has been and remains to ensure our members go home in the same condition as when they arrive at work.

EHS vice president Carla Madgett-Davis, who is based out of Houston Texas, also addressed the group. The committees broke into groups to discuss current issues they are working through and challenges they face. The groups then reported back and shared information from each site recognizing that an issue at one site is likely to have arose at another location. By sharing best practices, members can use what worked at other locations rather than re-inventing the solution to a particular problem.

Under Article 16 – Health and Safety of the CBA HSI site committees are represented at every site from Everett to Portland. Site Safety Committees work to improve ergonomics, reduce accidents and make the workplace safer. They conduct investigations on accidents or near misses, act as trainers on various safety classes, and follow up on open SHEAR’s (Safety Health and Environmental Action Requests) submitted by members. During monthly walk-throughs Site Committee members observe safety practices in areas of high risk and investigate concerns members may have raised.

IAM-Boeing Joint Programs Panel discussing the SHEAR process.

These shop floor leaders emphasize involvement and play a critical role in keeping our members safe at work – they are an important part of IAM-Boeing Joint Programs safety program.

Overall, it was a very productive day in our joint efforts to continually improve safety in the workplace and everyone enjoyed the opportunity to gather together in person rather than on WebEx or Zoom.

Site Committee members from Renton discuss safety issues they resolved to share with other locations.

Are You Utilizing All of Your Joint Programs Benefits?

Learn more by calling 1-800-235-3453 or visit Boeing Intranet: iamboeing.web.boeing.com or External Web: iam-boeing.com
Two Earn Scholarships for Outstanding Achievements

In June, District 751 had the opportunity to celebrate the achievements of some of our finest students, as our Union presented the 2022 IAM Scholarship to Johlesa Orm and Alex Philbrick received the 2022 Jerry Beckendorf Community Service Scholarship. Both are daughters of 751 members, who were beaming with pride at what their daughters have accomplished.

Johlesa competed against not only children of IAM members across the nation and Canada, but against IAM members themselves. From among hundreds of entries, only 16 winners were chosen. The IAM scholarship program honors students who have exceptional academic ability and the heart to make a difference in their communities.

Alex competed against children of union members throughout Pierce County who have demonstrated an outstanding willingness to give back to the community with volunteer work.

Johlesa Orm

Johlesa Orm is an impressive young woman with many prizes. She exhibits incredible drive, dedication and compassion as a leader in the classroom, in music, in a team – excelling at nearly everything she sets her sights on.

Her dad, Ban, has worked as a Functional Test Mechanic on the 737 line in Renton since January 2018 and was named a Functional Test Mechanic on the 737 line in Renton since January 2018.

Throughout high school, Johlesa was heavily involved in music, leadership and athletic activities.

Johlesa was active in Robotics Club serving as a programming lead, and also in Girls Who Code, which she co-founded and served as President and a Coding Coach. She placed first in Lindbergh’s Coding Competition in two categories: Game Jam Competition and Individual Speed Coding. She helped others on Eagle Crew by providing mentoring and support for underclassmen throughout the school year, as well as volunteering numerous hours through Key Club and neighboring elementary schools helping students through this difficult time.

Johlesa was an active member of Lindbergh’s Orchestra, which met every morning at zero hour. Her passion for music and the viola gained her various recognitions, including “All State Orchestras”, a regional winner for solo and ensemble, as well as being selected to the “All Northwest” Orchestra and the Seattle Youth Symphony – all are elite audition-based orchestras.

Johlesa also was active in athletics playing on both the tennis and volleyball team. In tennis she was awarded ‘best rookie’ when she started and ‘future star award’ last year while her volleyball team received the distinguished scholastic award for having a team average GPA of 3.0-3.49.

This fall she plans to attend Massachusetts Institute of Technology (MIT) where she will study computer science and continue on her impressive path.

Alex Philbrick

Alex Philbrick excels at not just academics, but also community service, which earned her the 2022 Jerry Beckendorf Scholarship for outstanding community service. Her family was on hand for this proud moment she has worked hard to achieve. Her father Thomas Philbrick has been an IAM member since 2014 working at the Auburn plant as a sheet metal worker.

At Fife High School, Alex took challenging classes and maintained a 3.676 GPA throughout high school. It is her stellar volunteer work that earned her this community service scholarship. Alex has volunteered her time making peanut butter and jelly sandwiches for the homeless, volunteered at a local food bank, helped paint the campus rock and assisted with the school talent show.

Her outstanding volunteer work through the Girl Scouts caught the judges’ attention. Alex has been active in community service through Girl Scouts in both the second grade and it is a way of life for this compassionate young woman. Her volunteer activities through scouting include sorting and organizing local food cupboards following food drives, making kid power packs (bags of food for kids in need at local schools), cleaning up local gardens, including plant and garden Center, volunteering for Christmas and holiday events at the local community center, preparing and serving Seeds of Change dinners weekly for 100+ people, planting flowers for earth day in Fife, placing flags on veterans and their spouses headstones at Mt. View cemetery the past three Memorial days, performing beach clean up picking up trash and clearing, and making dog toys for a local animal shelter. In addition, she made and donated Valentine cards and Christmas cards at local senior centers, made and donated hospice hearts to families and patients on hospice, as well as took part in birthday of dreams for children in homeless shelters and volunteered at different party events.

After interviewing cancer patients and medical staff, she made and delivered cancer care bags for newly diagnosed cancer patients. Then she made and shared a video of the project with other girl scouts to offer ideas for future silver award projects.

Her passion for helping others in our community is truly commendable and has assisted countless members in our community over the years. She noted that there is nothing quite like seeing a smile on a stranger’s face because of something she did. Alex was presented the scholarship at the May Pierce County Central Labor Council meeting – the first in-person meeting in over two years. IAM 751 Chief of Staff Jason Chan, Business Rep Christine Fullerton, and 751-C delegate Amber Roostl were on hand to congratulate her and her family on their success.

Alex plans to attend Northwest College of Art & Design to study Graphic Design/Illustration. The Machinists Union is proud to be part of their continuing academic careers. Congratulations, Johlesa and Alex, on your extraordinary achievements.

Workers at PAE-USCIS & NWRPCA Say IAM Union Yes

On March 17, IAM 751 welcomed workers from Pacific Architects & Engineers Inc (PAE-USCIS) into the IAM family as they had an overwhelming vote for IAM Union Representation. These members are located at the Home and Security building in Tukwila, Yakima and Spokane.

These dedicated workers at PAE are biomechanic specialists (fingerprint) who provide biomechanic data collection, identity verification, and criminal background checks on immigrants for the Department of Homeland Security’s U.S. Citizenship and Immigration Services (USCIS). They help process immigrant’s paperwork to become citizens and work under the service contract act.

These workers have been identifying issues and putting together proposals to begin bargaining a first contract.

Workers at Northwest Regional Primary Care Association (NWRPCA) also said Union yes to IAM representation, with their election being certified by the NLRB on May 9th. Their employer support community immigrant health centers. These workers were located across Washington, Oregon, Idaho and Alaska. These workers watched their company leadership take little or no action to address issues they raised and decided it was time to exercise their concerted power by getting union representation to ensure their future has a positive outcome. These workers voted in their Union election overwhelmingly to become a part of IAM District 751. They are preparing for first contract negotiations and identifying issues.
At the town hall meetings in May, District 751 President Jon Holden briefly went over some pivotal contracts from our past in order to see what our membership has fought to improve for decades and also to see just how similar the battles have been over the years. In looking at the history, it is easy to see that the company we go up against today is the similar to the company our members battled over 85 years ago.

However, there was a definite shift to a colder, more ruthless company from the merger with McDonnell Douglas in 1997 until today, where the Company has been laser focused on cutting costs, increasing profit, and stock price even if it places the company at risk and costs them, the community and our membership everything.

As a strong and steadfast membership, we have always had to meet our tactics with power, unity, and strength.

Today is certainly no different…We must stand together and project our power like never before.

**Strike in 1948 – 140 Days**

There were many goals for our members back in 1947 and 1948.

Negotiations began on January 31, 1947. 751 members were interested in strengthening the seniority system. Members wanted a union shop, paid holidays, a better vacation plan, and a better sick leave plan. The Union also wanted to address overtime, premium pay, and wages.

Members quickly realized that these negotiations were going to be very different this time. By April, no progress had been made. In mediation, some progress was made but Boeing refused to discuss the central issues of seniority.

At a mass meeting on May 25, 1947, 751 membership voted by 93% to reject Boeing’s proposal and to approve a strike. The Union continued to work under the old contract.

In April 1948, after Boeing refused to submit the contract to arbitration, At one-half hour before midnight on April 22, 1948, about 15,000 Aero Mechanics struck – for the first time in 751’s history. The strike and the events that followed led to one of 751’s greatest tests and triumph. While 751 was on strike and on the picket lines, The Aero Mechanic reported on June 3rd that Dave Beck, the leader of the Seattle Teamsters and later president of the International Brotherhood of Teamsters, was colluding with the Boeing Company to break the strike. Beck stabbed 751 in the back by creating a new Teamsters affiliate called Aeronautical Workers, Warehousemen and Helpers Local 451. The Teamsters were affiliated with the American Federation of Labor, while the IAM had left the AFL in 1945 over jurisdictional disputes. The Teamsters maintained hiring halls to help Boeing break the strike and cross our 751 picket lines.

In July of 1948, the NLRB ruled in response to a 751 complaint that Boeing was guilty of unfair labor practices and directed the Company to reopen contract negotiations and reinstate striking workers. The ruling, which would eventually have to be held between 751 and the Teamsters, under Taft-Hartley, as long as 751 remained on strike, they could not vote in the election since only workers on the payroll and at work were eligible. 751 voted to accept reinstatement in order to protect their rights in the event of an NLRB election. The NLRB Representative (seniority). This was the first time in 751’s history, contract talks were coordinated with the Society of Professional Engineering Employees in Aerospace (SPEEA), which had represented engineers and technical workers at Boeing since 1946. At a joint 751-SPEEA meeting in the Kingdom on September 20, 96% of the members of both unions voted to sanction a strike if negotiations with Boeing failed.

The members rejected the company’s final contract proposal at an October 15 labor meeting and the strike began at midnight. On November 17 union members approved a revised contract offer that included introduction of retiree medical for those retiring before age 65, improvements to wages, vision, dental and medical benefits, a benefit adjustment for existing retirees, improvements to the pension plan, strengthening manpower control and seniority, and improvements to vacation schedule.

**Headlines from the Aero Mechanic during our 1948 strike, which was the longest in our history and ended with voting in a representation election to continue to have Machinists Union representation.**
1980 Contract

In September, 1980, members of District 751 and SPEEA reached a new contract in the Kingdome and authorized strike sanction by a 97% majority if negotiations with Boeing failed. The key issues were wages, cost-of-living adjustments, the union shop, the subcontracting of work to non-union firms, and the export of jobs overseas. The members ratified a new contract on October 4 but started to identify outsourcing concerns raised by members.

1983 Contract

Contract concerns in 1983 centered on grievance procedures, subcontracting, job descriptions, new technology, the union shop, mandatory overtime, and seniority. In the face of a growing trend toward concessionary contracts in many unionized industries, the membership slogan was “Don’t give back — fight back!”

Bargaining was tough, as we had more members on layoff than working, and it was a tough time for the economy in the Puget Sound region. Boeing’s last, best and final offer included the introduction of Seniority Increase Step Plan that would take new hires 5 years (10 steps) to reach the maximum rate. Because of this and other items in the proposal, the bargaining committee did not make a recommendation and instead told the members what they opposed, but the proposal speaks for itself. The contract was approved in a 3 to 1 membership vote at another mass meeting at the Kingdome on October 3.

Positive items in new contract included gains in cost-of-living adjustments and overtime and language about the introduction of new technology.

It is important that current leadership today believes it is important to make a Union recommendation even though members ultimately decide (and have gone against Union recommendation several times).

1986 Contract—Ratification and Victory on Multiple Counts!

The membership turned down the first contract proposal at an October 3 vote held in the Kingdome (but unbeknownst to Boeing, fell short of the 2/3rds requirement for a strike) and Union offered to return to the table and Boeing agreed.

Negotiations resumed and a final mass membership meeting approved an improved, revised contract by an 88% majority. The new contract addressed many of the membership’s concerns by including productivity bonuses, an improved seniority system, and better health benefits. The Union also won the contract language that prevented Boeing from requiring one worker to operate more than one machine. Perhaps most importantly, the union shop was won for the first time since the great strike of 1948.

Strike in 1989 — 68 Days — Second Strike in Six Years

The membership was frustrated with the Company’s Last, Best and Final contract offer. The majority of the membership was the major factor in the success of the strike. All of the members in the 1989 strike had been through the 1989 strike and knew what to expect when they rejected the contract. They knew the routine for running a strike.

The contract was rejected and members struck on October 6, 1989

• Job security and proposed cuts in health care were the issues that led to a 69-day strike.
• The membership had dropped from 40,000 in 1989 to just a little over 23,000 primarily due to layoffs.
• While some layoffs occurred due to declines in airplane orders, the increase in subcontracting also caused layoffs. Members believed that without contract language addressing job security, their jobs might be eliminated before the next contract vote.
• After being on Strike for 45 days and as Thanksgiving neared, negotiators continued to meet at the bargaining table and Boeing presented another substantial offer as tensions were increasing on the picket line. Union negotiators faced a tough choice — either reject the new proposal or bring it to the membership for a vote. However, Boeing said unless the Union Leadership would recommend a yes vote on the new contract offer there was not an offer.

Community support was overwhelming, with many other unions walking the picket line, bringing food, offering odd jobs for strikers, and attending rallies.

In December, talks resumed and on Dec. 13th member ratified a new contract by 87 percent and ended the second longest strike. Members won a resounding victory on every major issue from health insurance and wages to job security and retirement benefits.

Highlights of the 1995 contract included improvements in job security, health care, wages, and pensions. The agreement settled over 20 years of intent to subcontract and placement within Boeing of members affected by subcontracting, including training when necessary. Facilities maintenance subcontracting became subject to the grievance procedure. Unfortunately, this did not stop the outsourcing or offloading of work. Later contract negotiations would attempt to address this better.

The contract included a 10% lump sum payment for the first year, 4.5% lump sum in the second year, and 3% general wage increases in the third and fourth years. Payments for the basic pension plan were increased from $35 to $40 per year of service. The contract also provided for health care coverage for three months and up to 26 weeks of Income Continuation Benefits for laid-off workers. The Union was able to defeat Boeing’s efforts to force employees to make concessions for monthly premiums and was able to reduce proposed increases in deductibles.

The duration of the contract was extended to September 1, 1999.

Membership unity is key to all our success in bargaining — whether we reached a settlement or had to strike to get an improved offer. See the July Aero Mechanic for negotiation history from 1997 through current day.
Political Action

Unions Gather to Make 2022 Election Endorsements

REPRINTED from The Stand: The Washington State Labor Council, AFL-CIO — the state’s largest union organization representing the interests of some 600 labor organizations with more than 550,000 members — held its 2022 Committee on Political Education (COPE) endorsing convention on May 21st at the 751’s Seattle Union Hall. As the first state-wide labor gathering since the pandemic, hundreds of delegates representing WSCLC-affiliated unions from across the state voted on endorsements for congressional, statewide, state legislative and judicial candidates, plus state ballot measures. District 751 had 20 delegates attending to debate and discuss potential candidates.

Unlike corporations and business groups, organized labor has an open and democratic process by which candidates and ballot measures earn union support, and rank-and-file members are encouraged to participate. Candidates seeking endorsement participate in a process that includes questionnaires and interviews with local unions and regional Central Labor Councils.

Those local union organizations then make recommendations for the state convention to consider and vote upon. WSCLC endorsements require a two-thirds majority vote.

Also unlike corporations and industry groups — which ourtspend unions about 24-to-1 on politics — labor’s endorsement process includes panels of candidates for Congress and Secretary of State. In addition, delegates reviewed candidate questionnaires and videos in which they describe their positions on important working family issues.

District 751 had 20 delegates representing our local lodges attend the Wash State Labor Council on Political Education (COPE) Conference on Saturday, May 21st to discuss, debate and determine which candidates earned labor’s endorsement for their support of worker issues.

Three of our shop floor leaders recently got the chance to ensure our voices were heard with our elected officials in Washington DC. Local A officers Kim Gifford, Kristi Kidrick and Michael Mack were at the IAM W3 Training Center taking part in the Leadership II Program and were the first class in two years to get the opportunity to lobby elected officials in our nation’s capital in person.

Our three members took advantage of the opportunity to make sure issues of Machinists Union members and their families were heard in both the Senate and the House. The day before they headed to Capitol Hill, our members and those from Local 1351 representing airlines in our state lobbying meetings the following day.

The next day since meeting times overlapped, the three split up. Kim and Mack met with Congresswoman Kim Schrier while Kristi met with staff members from Senator Patty Murray’s office to ensure both offices were well aware of important issues impacting our members.

Our members talked about the importance of passing the PRO Act (Protecting the Right to Organize) to ensure workers can freely and fairly choose to join or remain in unions, and the importance of passing the PRO Act that will reopen the Intalco aluminum smelter in Ferndale, Washington and restore potentially hundreds of IAM jobs there – which would also decrease our dependence on foreign aluminum. Finally, our leaders discussed the importance of getting approval for the H2 Hub grant from the Department of Energy to jump start our state’s transition to clean hydrogen in sections such as maritime, aviation and heavy industry. (NOTE: The week after our folks lobbied, the entire Washington Congressional delegation – both parties – sent a letter to BPA encouraging them to reach a competitive power agreement to reopen the Intalco aluminum smelter).

The Leadership II Program expanded their knowledge of trade unionism and the IAM through: collective bargaining, issues and lobbying, advanced steward training, organizing and labor history.

“I really enjoyed lobbying and getting to meet with Congresswoman Schrier who supported our issues,” said Kim Gifford. “At W3, the camaraderie and getting to meet and network with members from different companies and different Boeing locations was amazing. Realizing we all have the same fight and the issues we face are the same and that we are all united in this fight was inspiring.”

“I appreciated having the opportunity to meet with our Senators Patty Murray and Maria Cantwell and their staff, who are very in line with what matters to labor and how labor affects our communities,” said Kristi Kidrick. “Leadership II is a vessel to allow us to meet our states politicians in Washington DC. It was such a great experience to be voicing our concerns and issues and asking for their support in a historical place.”

“It was cool to visit our nation’s capitol. I was very impressed we met directly with Congresswoman Schrier and not an assistant. Even though she had a busy schedule, she was able to break from a meeting to come out and discuss our issues. She was receptive of our issues and actually told us she was just testing our own Larry Brown (who is now President of the Washington State Labor Council) on one of the issues," said Michael Mack. “It was great to know she will fight for our issues that are important to workers.”

At the WSCLC COPE Convention, a Congressional panel featured (seated from left) Reps. Adam Smith, Derek Kilmer, Marilyn Strickland, Suzan DelBene, Kim Schrier and Rick Larsen.

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Retiree/Senior Legislative News

By CARL SCHWARTZ
751 Retiree Legislative Chair

This month’s report covers the endorsements of the WA State Labor Council’s Committee on Political Education or COPE, which met in our 751 Union Hall on May 21st. Washington State Labor Council endorses for support and election our Democratic Senator Patty Murray, and these Democratic candidates for Representatives: Suzan Del Bene CD 1, Rick Larson CD 2, Marie Gluesenkamp Perez CD 3, Natasha Hall CD 55, Derek Kilmer CD 6, Pramila Jayapal CD 7, Dr. Kim Schrier CD 8, Adam Smith CD 9, and Marilyn Strickland CD 10.

Retirees need to remember that Labor does not endorse on party membership but rather on the issues that impact working people, including retirees.

It is no secret that that the Republicans support plans to “privatize” Social Security reduce Medicare, for example. Social Security is life sustaining for retirees (including this author), but that support. Retirees should support these recommendations and consider voting for the labor-endorsed candidates.

Those opposed to privatization, mostly Democrats, counter that the investment risks are too high for individuals and that it undermines the very principle of the social safety net and the guarantee that it provides older citizens. The Democratic Representatives endorsed above have a record of support for Social Security and Medicare and a pledge to continue that support. Retirees should support these recommendations and consider voting for the labor-endorsed candidates.

ALL the rest go to older American, disabled workers, surviving spouses and orphans.

There is a lot of money involved, and there are people that want to get their hands on some of it. The current Social Security system is a pay-as-you-go process. If privatized, each taxpayer’s contributions would be invested in a separate account for their retirement, and its value would fluctuate with the value of their investments in the market. Supporters of this private system, mostly Republicans, believe it would result in higher benefits, and thus standards of living, for participants.

Upcoming Guide Dogs/Tender Loving Canines Fundraisers

Our union will once again host fundraising events to support Guide Dogs of America/Tender Loving Canines. District 751 is one of the top fundraising chapters for the California-based charity, which provides service dogs — and training in their use — free of charge to people who are blind or have impaired vision from across the United States and Canada. The charity was founded by a Machinists Union member.

Flight for Sight Virtual Fun Run - June 4

The 20th annual Flight for Sight Fun Run will be a virtual social distanced event June 4-12 to raise money for Guide Dogs of America. Participants can choose to walk or run at their own speed in whatever location they would like since the goal is not speed but fundraising.

The top three fundraisers will win a prize. There will also be a random prize winner too. Registration is $20. Register for this virtual event at https://give.guidedogsofamerica.org/FlightforSight2022

District Golf Tournament - Saturday, July 23

Guide Dogs of America Charity Golf Tournament will be Saturday, July 23, at a different course. Glenagle Golf Course in Arlington (7619 E. Country Club Dr). The tournament will be a scramble format with a shotgun start at 9 a.m.

The cost is $110, which covers green fees, cart rental, tournament t-shirts, and a lunch at the end of play.

Cash prizes will be awarded to the first and second place teams, long drive, and closest to pin. Entry forms are available at all District 751 union halls in Puget Sound or on the virtual board on our website https://www.iam751.org/. All entry fees and forms must be returned and paid in full by July 8th. Information is also available by calling Lori at the Everett Union Hall at (425) 355-8821.

As this is a fundraiser, prize donations are greatly appreciated. Visit https://www.iam751.org, then click on Virtual Board for the flyer and entry form.

Shoes for Puppies - Aug. 6

The 18th annual Shoes for Puppies horseshoe tournament will return to Maple Valley on Saturday, August 6. The tournament, which is sponsored by Local E, will start at noon Aug. 6. at the Red Dog Saloon, 18065 Renton-Ma-Ple Valley Rd. SE.

The cost is $50 per player, and entry forms are available at all IAM 751 union halls around Puget Sound and on the virtual bulletin board (https://www. iam751.org/). Pit sponsorships are also available for $50.

In addition, Local E is holding a raffle for a Traeger Pro Services 34 Grill. Tickets are $5 and the winning ticket will be drawn at the horseshoe tournament (you need to be present to win).

Local F Motorcycle Poker Run - Saturday, Aug. 13th

Motorcycle riders this event is for you. Saturday, August 13th Local F will hold our second annual Poker Run starting at Sound Harley Davidson (16212 Smokey Point Blvd, Marysville) and go on a beautiful 150 mile ride through scenic North Snohomish and South Skagit County to end at the Everett Union Hall where a lunch will be available for a donation. Ride starts at 9 a.m. Last bike out by 4:30 p.m. Prizes awarded at 4:30 p.m.

All proceeds go to benefit Guide Dogs of America/Tender Loving Canines. Top 3 donation raisers get first selection of prize table, then by highest poker hand. Questions? Contact Dave Bryant at 360-708-4836. Visit https://www. iam751.org, then click on Virtual Board for the flyer and entry form.
Labor History Report - June 2022

Labor history is based on the lives and struggles of many of us who have fought about working to reform working conditions and this month we look at an example.

On Nov. 4, 1937, in Seattle the Cannery Workers join the Congress of Industrial Organization with a militant rank and file leadership. Unfortunately, decades later, the union was led by self-serving leaders. Young reformers were able to take the union back but union officers and activists since Domingo and Gene viernes, both 29, were assassinated in their labor hall near Pioneer Square on June 1, 1981. Domingo and Gene were working to reform Local 37 and improve working conditions of the Filipino cannery workers they represented. Several years later it was discovered that the two leaders were killed because Philippine President Ferdinand Marcos put a murder contract on them as well as the involvement of Philippine and US intelligence agencies in the planning and execution and cover-up of the assassinations. Marcos perceived the men’s union reform as a threat to his personal power.

Needless to say, the long and arduous history of Local 737 helped shape many of the progressive advancements many of us have received and continue to enjoy in our own union contracts. The labor history of Seattle’s Filipino and labor communities, is filled with trailblazing rank and file Asian immigrant worker leaders, i.e. Ligaya Domingo, Cindy Domingo and Silme Domingo’s progressive, militant leadership and all the union members who supported their fight for fairness and equality during 1981 and the changes for our collective labor movement.

For more info on this history visit: http://www.thenation.com/article/american-anti-colonialism/
http://depts.washington.edu/civilr/local_737.html

Contact your local lodge president to join our Labor History Committee.

FREE

AUTOPARTS & ACCESSORIES

DELIVERY: 114th & 76th ST., TACOMA
ATARI COMPUTER SYSTEM with 45 games and extra joystick. 425-271-8751

ELECTRONICS & ENTERTAINMENT

VHS TAPES, over 100, “all plays”. 425-239-5334


Left-hand Guitars with hard cases. Epiphone Special Electric (Squier). 253-690-1212

Furniture & Appliances

Large dining room table with 6 chairs. $380. Good condition. 253-354-1258

Sports Goods


Out Door Gear: Hip boots, men’s size 8, new, never worn. Sleeping bags, nice. Fishing gear, lures, too much to mention. 425-293-1751. Call for price leaves in

Lawnmower. Engine good, transmission good. $125. 425-599-7924

WANT TO BOOST YOUR IMMUNITY?


EXPERIENCE REAL WELLNESS by using additional oils. Https://getoiling.com/JannaKinnear

Cottage Industries

LARGE DINING ROOM TABLE with 6 chairs and get cash out? Call me 425-977-3878 or text 509-759-5145.

FOR GOOD VAN MOUNTED CARPET CLEANER. $250 if ordered this month only. Fence is extra.

Furnishings, families, wedding real estate. www.myhlights.com

Health – n – Beauty want better foods, sleep, energy, strength, fat loss? Modu! 253-356-8632 or carluseebauer@kinko79nd.ge

WANT ADS

NEED A MORTGAGE LOAN? I can help you.

HOUSING

NEED A MORTGAGE LOAN? I can help you.

NEED A MORTGAGE LOAN? I can help you.

RECORD ALBUMS LAYING AROUND? I will buy them! Rock and roll, blues, funk, metal, jazz, obscure. Those genres wanted. Fair price for good stuff. 253-661-6557

Vehicles

PERFECT FOR RETIRED DRIVER. Automatic motorcycle 2015 Honda, automatic transmission CTX 700, cc, 1,600 miles. Dark blue metallic with saddle bags. $6,500 in Ocean View, WA. 360-590-1026

PROSTATE HEALTH – want a healthier prostate but maintain your current lifestyle? Da ()=>

CONTACT

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is June 15th!

FOR MEMBERS ONLY

68 roll-out giveaways that were given to Ambassadors of Boeing, Pratt & Whitney caps, United caps, coffee cups, pins, coins. Check Offer Up ad. 253-217-6920

TRAINING FOR STUDENT PILOTS. Ground school for private commercial, AT FF AAA certified AFIS flexible schedule. Weekend ad. All day. 310-626-3532 (nicasioarturo@yahoo.com

NEED AN AWNING COVER for your wood deck, concrete patio, for your truck, boat, back porch? Calliosity Buildings 206-250-7139.

PRE-1960 BASEBALL CARDS. Retired member wants to buy pre-1960 baseball cards. 206-954-3031

GARAGE DOORS REPAIRED OR REPLACED. South of Olympia, located at 2100 N. Pacific Ave., Yard Bird Mall Space 105. Tools & parts also. Open Sat. & Sun. 360-264-6319, 253-369-9532 or 253-261-4933

PLACED. South of Olympia, located at 2100 N. Pacific Ave., Yard Bird Mall Space 105. Tools & parts also. Open Sat. & Sun. 360-264-6319, 253-369-9532 or 253-261-4933

HOUSE PLANTS: rooted plants & potted plants $3 to $5 medium & large ones. Delphinium/nasturtium & planted (dumb cane), spider plants, crown of thorns, African milk tree, ivy, split leaf rhododendron (two large), peperomia plants, planted green plants – will have purple heart. 253-852-6809

CLEAN PLASTIC CONTAINERS 20 oz oz. peanut butter ones 25 each, metal coffee cups with lids 25 each, buckets and lids, clean 25 each 253-852-6809

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FOR MEMBERS ONLY

YOU CAN’T AFFORD TO MISS OUT ON THIS OPPORTUNITY TO JOIN OUR LABOR HISTORY COMMITTEE.

PROPERTY

GREENWOOD MEMORIAL PARK, Renton. I have 4 plots side by side in the Ashland Garden and I double headstone for sale. $1,500 less than retail price on each plot. Great location and beautiful cemetery. Will negotiate the price of the headstone. Call to find out the price. 253-852-6809

VEHICLES

PERFECT FOR RETIRED DRIVER. Automatic motorcycle 2015 Honda, automatic transmission CTX 700, cc, 1,600 miles. Dark blue metallic with saddle bags. $6,500 in Ocean View, WA. 360-590-1026

1979 OLDSMOBILE CUTLASS SUPREME, brown, 95,000 original miles. Straight, new carpet, air conditioned, AM radio. $3,000. Contact your local lodge president ito

https://depts.washington.edu/civilr/
Steps to submit a Worklife ticket for members to have correct pay issues:

• Access “Worklife”
• Click on “Get Support” just above the Search bar.
• On the left hand side of the screen select “Payroll”.
• Then select “Payroll Support” under categories.
• Then select “Payroll Support” under Item.
• This opens a Worklife Support Ticket. The member should fill out the Support Ticket regarding the Payroll issue and click Submit.

they have contractually earned. The members filed a ticket in WorkLife and got the situation corrected along with proper back pay, but Joe was available in case there were issues with the WorkLife ticket. Six years is more than enough time in progression so no one wants to prolong and miss out on the final step that can be more than $14 an hour.

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Members at Central Pre-Mix Identify Issues for Contract

Machinists Union members working for Central Pre-Mix at the Spokane and Pasco locations are preparing for a new contract. In May, members filled out contract surveys in lunch-time meetings to determine top priorities for a new contract.

Utilizing input from members and surveys, union negotiators will open formal negotiations on June 7th with the current contract expiring the end of June. Members are united – recognizing solidarity is key to success at the bargaining table.

These talented skilled workers are tasked with keeping the heavy equipment for Central Pre-Mix in excellent running condition. They service and repair various equipment, loaders, bulldozers, mixer and dump trucks to keep things moving at Central Pre-Mix.

Raising Money for Guide Dogs

Machinists Union members in the Tri-Cities held their hotdog fundraiser for Guide Dogs of America in the Ranch and Home parking lot, which raised approximately $1,400 for the charity. Above L to R: Tommy Eldhardt, Jim Henle, Brian Johnson and Mark Shear on the grill.

Lunchtime Meeting for Members at Triumph

As Triumph Composites in Spokane continues their wind down to plant closure, our members continue generating profits for this company. Business Rep Steve Warren provided pizza for a lunchtime meeting to thank our members for their years of membership and hard work at the plant.

Of the 88 members remaining on the payroll, all are expecting to be laid-off in the next month or two. It was a rather somber occasion as members talked about the next chapter of their life without working at Triumph. Members were discussing one of three options: retirement, going to work for another aerospace or manufacturing company or utilizing Trade Adjustment Assistance which our Union has secured. The Machinists Union continues to provide support and assistance as these members transition into the next phase of their life.

At a lunchtime pizza feed from Business Rep Steve Warren, members at Triumph discuss their plans after the plant closes in the next few months.

Machinists Visible at Bloomsday

As the Bloomsday Run returned following COVID cancellation in recent years, participants and spectators flocked to the event. Local 86 Machinists Union members ensured they had a presence to remind participants we are a vital part of the Spokane community and ready and able to provide rights on the job to any workers interested in securing a brighter future.

Machinists Union volunteers handed out info bags to educate others on the benefits of union membership to thousands of runners and visitors. Local 86 also had a presence in the race with our Corporate Cup team (Dan Brown, Joe Marek and John Warren), who placed second in their division – missing first place by 4 seconds.

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Poker Tourney to Benefit Guide Dogs of America/Tender Loving Canines - June 16

Eastern Washington locals are holding a poker tournament that promises to be a fun deal while raising money for the Guide Dogs of America/ Tender Loving Canines. The tournament will be Thursday, June 16th, at the Black Pearl Casino and Poker Room (2104 N Pines Rd, Spokane Valley). Registration is from 6 to 7 p.m.; Tournament runs from 7 to 10 p.m. Entry is $50 per player (60 seats available). $1,200 cash final table payout & $1,000 in prize drawings. Register by Thursday, June 9 to receive an additional $500 tournament chip. Entry/ registration forms are available at all District 751 Union Halls or online at https://www.iam751.org/easternwaevents. If you have questions, call 509-534-9690.

Many thanks to the committee that has been planning the event: Allen Eveland, Jerry Purser, John Warren, Ida Auckerman, Darrin Truitt, Mark Shear, Jim Henle, Wallace “PeeWee” Pleasants.

Please join us for a lively and entertaining evening raising money for a great cause.