GPS Training Inspires Activism

Participants in the Growth, Prosperity and Strength Training on Saturday, April 27, left energized and activated to help make our union stronger for the future. Each felt empowered to share their story and communicate the union advantage to others who could benefit from having union representation.

The training armed each member with the tools to become ambassadors for our union. The 4-hour training was packed with useful information and interesting facts presented through power points, videos and story telling. Several members told moving stories of how joining our union has made a huge difference in their lives.

A segment of the training examined leave always an option

Steward Donald Loosey speaks on his personal story.

Union Overturns Unjust Termination at JBLM

751-member Daniel Hockaday recently learned firsthand the value of union membership. Thanks to our Union, Daniel’s unjust termination was overturned and his seniority restored, which ensured he was subsequently hired by the new employer at Joint Base Lewis McChord (JBLM). He also received compensation for the 174 Paid Time Off hours he was owed.

As a model employee of 16 years at JBLM with no corrective action and one of the most senior workers, Daniel was stunned to suddenly find himself terminated for a minor incident in which there was no company procedures in place.

“Having the union as my advocate was a blessing and ensured my rights were protected, and I was not unjustly terminated, which would have adversely affected my employment when the contractor changed,” said Daniel. “Without our union, even though I had excellent documentation that confirmed the facts in my favor, I would have no way to challenge the Company’s action or even get them to look at my documentation.”

“I have been a union member for many years, but never needed to call on them for help,” Daniel added. “In this instance, the Company didn’t follow their own guidelines for disciplinary action and went from zero to 60 and said you are fired with no warning and were unwilling to even investigate what happened.”

Daniel has worked as an aircraft fueler for 38 years — 22 years in the Air Force and the past 16 years at Fort Lewis.

The incident occurred when Daniel accidentally sampled the fuel before any aircraft took off and the fuel from the wrong tanker was pumped into the aircraft. Two crewmen were fired for this, but Daniel was not.

Daniel’s supervisor at JBLM learned about the incident and the manager’s response so grabbed the key to a truck where the fuel had not been pumped into the aircraft. When the manager was notified, he received a promotion 12 days later.

371-member Manuel Dismuke of the utility department at JBLM had a situation similar to Daniel’s. With his documentation, Manuel was able to reverse his termination.

“My company had no policies for dealing with what happened, but it was a huge jump in pay,” said Manuel. “In Auburn, VO Reps Jeremy Coty and Dorothy Lambert discuss removed inspections with 751-member Manuel Dismuke.

In Auburn, VO Reps Jeremy Coty and Dorothy Lambert discuss removed inspections.
Report From the President
Empowering Members to Raise the Standard of Living

By JON HOLDEN
President

Our Union continues to take a very proactive, broad look at how we can increase our collective power and strength for the future. Besides our ongoing representational efforts to enforce contracts, challenge workplace policies, and fight company changes in policy and practice for current members, we have a number of innovative endeavors to build strength on several different fronts.

As I announced in my February column, we are moving forward with establishing our Aerospace Machinists Institute, which was also reported at our membership conference last fall. Currently, we are making plans to build a training center on the Everett Hall property. The vision of the Institute is starting to take shape as we continue to move forward in realizing our goal to support training for our current members, as well as offering aerospace skills training to others who are looking for gain employment in the aerospace industry. We hope the Institute will provide options for our members to advance in their careers by offering classes that are flexible in schedule. We are looking to partner with community and technical colleges and will apply for various community and educational grants.

In addition, we are involved with workforce development councils tasked with identifying employers and helping create curriculum that provides training for the skills needed in the industry. This program recognizes the need to ensure there is a pipeline of adequately trained workers to maintain and grow the aerospace and manufacturing industry for the region.

With such a tight labor market and low unemployment, we see the unique opportunity to help other workers increase their standard of living. Helping other workers unionize is about building power for current and future members. If more workers are unionized and have better pay and benefits, there is less downward pressure on us.

To help bring the benefits of union membership to others, we have allocated resources to expand our organizing department. In April our District Council authorized hiring three apprentice organizers.

We have had great success organizing new members and negotiating first contracts in the last few years. Many unrepresented workers are taking notice and now realize that not only do they deserve better, but they understand joining a union is the way to get it. Our recent success with Cadence Giddens’ second contract and a first contract at Collins Aerospace are great examples. By standing together, we have secured a brighter future for themselves and their families.

Aerospace workers are stronger with rights. The more aero workers that have representation and the right to bargain ensures that we have the power to raise the standard of living for everyone.

Yet organizing is not just the responsibility of union leaders, but of each and every member. On April 27, about 125 participants took a four-hour training class that provided tools for each attendee to become an organizer by telling their personal story of how they have benefited from union membership. Several members stood to tell the difference a union job has made in their life and were encouraged to make social media posts and talk to others about these benefits.

It is these personal stories that others will remember and will come to mind when they contrast it to their own situation.

To help further spread the message and build interest in union representation, we will also be doing a public relations campaign using those personal stories. It is a multi-faceted campaign that will benefit all of us.

After pay increases from our wage disparity bargaining, we continue to evaluate individual work history and resumes for our members at Boeing who requested that we ensure their rate is accurate. This is a manual process with individual reviews for all that have been submitted. Boeing has already made adjustments for many. We still have a few hundred left to evaluate, which will take several more weeks to complete.

Finally, our Verification Optimization (VO) Site Reps are in place and working to research the areas where Boeing looks to or has removed inspections in the manufacturing process. They are experienced in QA and corrosion in order to make a significant impact. Our goal has been focused on maintaining the integrity of the production process we hold dear. We have strongly disagreed with this direction ever since Boeing announced plans to cut thousands of inspections. Our VO Reps will work to show areas that are not stable enough for inspection removal. It is a daunting task with literally hundreds of areas to investigate, but they will look at each one, analyze the data and make a conclusion/recommendation for the future.

This month I was also honored to recognize our Machinists Volunteer Program and some of the outstanding individuals who so generously give their time on a regular basis. In 2018, our volunteers completed 436 community outreach events and donated nearly 13,000 hours that included building wheelchair ramps, preparing and serving meals at area missions, assisting with Salvation Army Toy N Joy, Toys for Tots, a toiletry drive for the homeless, a diaper drive and so much more. Because of our MVP Committee efforts, many of our neighbors throughout the region are better off. It is one of our most active committees and one I am proud to be associated with.

As you can see, our union remains busy on many fronts beyond contract endeavors and bargaining for new members. We are still fighting for our current members, we have a number of innovative endeavors to build strength on several different fronts. All activities are to build a stronger future for our members and our communities.

Vacation in Lieu of Sick Leave: Always an Attendance Option at Boeing

Members working at Boeing need to be aware that they ALWAYS have the option in lieu of sick leave to cover their time if they have exhausted their sick leave.

Last year when our union was in effective bargaining over Boeing’s proposed non-contractual changes to their attendance policy, we were able to improve contract language so that vacation in lieu of sick leave is now available to everyone regardless of any previous attendance discipline and the absence will be excused. In addition, vacation in lieu of sick leave was expanded and can now be used for any reason under the law or our contract.

Vacation in lieu of sick leave, contact your Union Steward to ensure you are allowed this option and the absence is excused.

Improved Contract Language reads: The parties agree to modify Section 8.4(b)(5) to read as follows: If an employee’s Sick Leave Credit is exhausted, management shall allow an employee to use vacation credit as sick leave for any purpose for which sick leave is currently allowed under federal and/or state law (the current versions of these statutes are hereby incorporated into the CBA by reference), even if an employee is under a Correction Action Memo for attendance without incurring any disciplinary consequences. Management shall also allow an employee to use Vacation Credit as sick leave for legitimate reasons for absence under the same conditions as set forth in Subparagraph 8.4(c)(1), even if an employee is under a Correction Action Memo for attendance without incurring any disciplinary consequence.

Stewards Jeremy Luther (l) and Nick Marmolejo (r) talk with Business Rep Toy N Joy, Toys for Tots, a toiletry drive for the homeless, a diaper drive and so much more. Because of our MVP Committee efforts, many of our neighbors throughout the region are better off. It is one of our most active committees and one I am proud to be associated with.

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Stewards Jeremy Luther (l) and Nick Marmolejo (r) talk with Business Rep
Reading Union Paper Pays Off as Retiree Reimbursed Nearly $2,500

751 Retired Member Dallas Radford was smiling all the way to the bank after reading an article in our Union’s February paper about dental implants that he had, in April, delivered nearly $2,500 in reimbursement for dental implants.

“We often hear it pays to be Union, but what many don’t know is it also pays to read our Union paper,” said Dallas. “Knowledge I gained from reading the Aero Mechanic delivered nearly $2,500. Whether you are an active employee or a retiree, there is useful information in our Union paper, and this is a prime example.”

Throughout his career, Dallas has always seen the value in union representation. He shared his story at the March 11th 751 Retirement Club meeting to educate other retirees about the benefits of reading the Union's newspaper.

Our Health and Benefits Office regularly helps members with dental implant claims since dental offices are not accustomed to billing medical insurance. A tip sheet on steps to take if you need a dental implant is posted on our website (www.iam751.org/docs/implanttipsheet.pdf). The process is outlined on page 191 of our contract.

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**Legislature Passes Several Measures Supported by Labor**

**By CHELSEA MASON 751 Legislative Director**

After reaching House and Senate consensus on a two-year state budget and passing several landmark pieces of legislation, the Washington State Legislature adjourned close to midnight April 28th. It was the final day of the 2019 regular session.

Washington labor unions celebrated the passage of several measures aiming to protect workers, expand collective bargaining and curtail discrimination, among other issues. Great strides were also made to invest in education and training to support Washington’s current and future workforce.

Progress was also made on measures that didn’t pass this year but could be considered in future sessions.

**Legislative Successes**

After months – in some cases years – of work by the labor community and others to move these issues forward, the following await the Governor’s signature as the Aero Mechanic went to print. Still, they represent a small fraction of the legislative victories during this year’s session.

Guaranteed breaks for nurses and healthcare workers. HB 1155

Nurses from around the state rallied and sent messages urging passage of a bill to guarantee breaks for nurses. This ensures nurses and healthcare techs have uninterrupted rest and meal breaks and offers protections against mandatory overtime. Passage comes after a ten-year effort to enact these protections for workers and patients.

Revitalization of a ban on anti-discrimination policies. In the final hours, the legislature passed 1-100, which overturns a 20-year-old ban on the use of affirmative action in state contracting, hiring and education. Past Governor’s from both sides of the aisle testified in support of this measure which helps ensure fairness and opportunity in state hiring and other practices.

Collective bargaining expansion and clarification. SB 5297 expands collective bargaining rights to assistant attorney generals in the Washington Attorney General’s office. HB 1575 strengthens the rights of workers by clarifying issues of representation for public sector union members. It also protects unions who meet certain criteria from being liable to repay fair-share fees collected prior to the Supreme Court’s Janus decision.

Dedicated funding for higher education. Before adjourning, the legislature made a historic investment in public higher education by creating a Workforce Education Investment Account. A new dedicated stream of revenue, authorized by HB 2158, will allow for an ongoing investment in community and technical colleges and universities and ensure more students have access to, and succeed in, higher education.

Core Plus: Aerospace Training

A program traditionally unique to aerospace and advanced manufacturing will also see its funding increase fivefold in the budget that was voted through by both chambers. Core Plus provides in-depth industrial instruction for enrolled high school students across the state. The aerospace and manufacturing curriculum was first developed by The Boeing Company and the Manufacturing Industrial Council in 2014. State funding allows the Office of the Superintendent of Public Instruction (OSPI) to support Core Plus classrooms through grants for equipment and professional development. Additional state funds will be used to bolster the aerospace program, support OSPI’s work on Core Plus, and continue expanding Core Plus to the construction and maritime industries.

Support for South Carolina Workers

Senator’s Support

In April after a New York Times report on safety concerns in the South Carolina Boeing 787 Dreamliner production plant, Ohio U.S. Senator Sherrod Brown took action. Brown wrote a letter urging Boeing CEO Dennis Muilenburg to reconsider the company’s approach to quality control and safety lapses. Brown’s letter also called on Boeing to adopt card check neutrality for all workers at the South Carolina plant as part of their response to the Dreamliners’ safety concerns.

IAM International President Robert Martinez Jr. welcomed the support from Brown who “is a champion for working families and always stands up for the rights of working people.”

Sign the Petition

The IAM also launched an online petition (on our website iam751.org) to demand Boeing reinstate unjustly fired IAM members in South Carolina, which members are encouraged to sign.

Late last year, Boeing fired three flight readiness technicians/inspectors who voted to join the IAM without just cause. These employees were allegedly terminated for missing a bird strike on an engine during a post-flight inspection. A subsequent FAA investigation supports the flight readiness inspectors’ assertions that there was no such evidence of a bird strike, as Boeing had claimed.

In addition, Boeing continues to refuse to negotiate with 180 Flight Readiness Technicians and Inspectors in South Carolina, even after they voted overwhelmingly to join the IAM in May 2018. It’s time Boeing respects the rights of their workers.

GPS Training Inspires Participants to Become Activists

Continued from Page 1

unions and shared prosperity. Historical charts and graphs clearly showed that as union density declined since the late 1960’s so has the percentage of the middle class. Even more dramatic during that time is how income inequality grew exponentially with the top 1 percent taking the vast majority of the increased profits. Graphs showed that workers have not benefited from productivity gains made in the last 50 years but only fed the greed of the top 1 percent wage earners.

The training emphasized that social media can play a role in spreading the benefits of union membership. Those attending were encouraged to share their story and have it broadcasted to family and friends.

751 Organizer Jason Chan addresses the crowd.

Steward Joe Raths explains how he has benefited since becoming a union member.


The District 751 Legislative Committee discusses our endorsement process and current issues, L to R: Levi Wilson, John Kassy, Charles Cesnait, Donny Donovan, Bill Langlois and 751 Political Director Chelsea Mason.

751 Legislative Committee Reviews our Candidate Endorsement Process

The IAM District 751 Legislative Committee met in April to discuss our endorsement process and upcoming candidate interviews. Candidates requesting endorsement must fill out our candidate questionnaire on worker issues. Candidates are also encouraged to attend formal interviews to give our committee an opportunity to learn more about their views.

751 Legislative Director Chelsea Mason also previewed upcoming meetings with our Congressional Delegation in conjunction with the IAM Legislative Conference in May. The committee discussed issues at the state, federal and local level that will be a priority to District 751.

Nearly 125 Stewards took part in the 4-hour training to make our union stronger.

for workers to get better pay and benefits and justice on the job.

The training stressed that Growth occurs through organizing – both additional employers and within our own shops; Prosperity through negotiating excellent agreements; and Strength through density and unity. It emphasized that every member has a role to play in building a stronger future.

Western Territory Organizing Leader Steve Cooper presented tools to mobilize our members.

**751 AERO MECHANIC**

May 2019

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**POLITICAL ACTION**
Conference Energizes Women to Unite for the Fight

751 delegates attending the IAM 2019 Women’s Conference left energized and motivated to make a difference and help build a stronger union. “Women Rising: Unite the Fight” was the theme of the conference that gathered IAM activist women from across North America. District 751 was well represented with 14 delegates from five local lodges along with a representative from our Retirement Club.

Women play a key role in the labor movement and are important to economic growth, political stability and social transformation. The conference provided delegates with the tools and encouragement to become strong leaders who will mentor and inspire others to become more active.

The agenda included an array of guests and panel discussions, to support the ever-increasing role women play in the labor movement. Among the opening day speakers was IAM International President Bob Martinez.

“Look around this room. What do you see?” said Martinez. “I see strong IAM women. I see trailblazers who have had to work twice as hard as a man to get to where they are today. And I see young women who are standing up, speaking out, and positioning themselves to be our next great generation of IAM activists.”

“We can’t win and never give up until every woman is free of discrimination on the job,” Martinez said.

IAM 751 delegate Carolyn Romeo shared statistics she learned at the conference.

“One might ask why it’s important to commemorate Asa Philip Randolph who was born on April 15, 1889 and lived to be 90 years old. We learned a lot about issues for women like wage discrimination, wage discrimination, domestic abuse, and child care issues. We’ve come a long way, but still have a lot of work to do. We learned a lot about issues for women and will share the information with our Union sisters.”

It was a powerful experience and good to see that women are rising in our union,” said 751-A delegate Bridgette Hardy.

“Our delegates are excited to share what they have learned and use it to build a stronger union and inspire others to get involved.

Members of the 751 Human Rights Committee pose for a picture with WSLC Secretary-Treasurer April Sims (center) at the birthday celebration for A. Philip Randolph.

A Birthday Celebration for Asa Philip Randolph

By HAZEL POWERS
IAM 751 Human Rights Committee

On Monday, April 15th, members of the 751 Human Rights Committee attended a birthday celebration to commemorate Asa Philip Randolph who was born on April 15, 1889 and lived to be 90 years old.

The celebration was organized by the Seattle chapter of the A. Philip Randolph Institute (APRI) and held at the UFCW Local #21 hall in Seattle.

One might ask why it’s important to honor A. Philip Randolph. Besides being a leader in the early years of the Civil Rights movement, he organized his first labor group in 1917. Randolph continued to fight for fair and equal treatment of workers of all colors. Randolph persisted to challenge injustice and was one of the driving organizers of the 1963 March on Washington where one of the speakers was Dr. Martin Luther King Jr. who delivered his “I have a Dream” speech.

But probably his most notable success is associated with the Brotherhood of Sleeping Car Porters in 1925 against the Pullman Company, who employed a large number of African American employees. Many IAM members might not realize, but in 1978 the Brotherhood of Sleeping Car Porters union merged with what is known today as the Transportation Communications Union (TCU), and in 2012 TCU merged with the IAM.

During the birthday celebration for A. Philip Randolph, the Seattle APRI chapter President Gabriel Prawl acknowledged the IAM 751 Human Rights Committee members in his opening remarks and thanked them for attending the celebration.

The key note speaker at the celebration was April Sims, the first African-American elected as Secretary-Treasurer of the Washington State Labor Council. Sims noted, “As we come together to celebrate the birthday of A. Philip Randolph, it is important that the work he started needs to continue so his legacy can live on.”

She went on to say Randolph understood that economic and racial injustice were linked and didn’t back down from that challenge. “He always fought for workers to get a fair day’s pay for a hard day’s work,” Sims added.

“I think it’s important to remember the achievements A. Philip Randolph made that contributed to the drive against social injustice because we still see it today around the world. History is meant to be remembered and learned from to prevent the same mistakes and actions that cause division to arise again. It’s important to strive towards equality because that’s what brings people together!” said 751 Human Rights Committee member Jonathan Tran.

Committee member Matt Hardy added, “It was wonderful to come together to honor such a great labor leader.”
Members Honored for Volunteer Work

Our members and family members, who take part in community service projects throughout the year, attended the annual Machinists Volunteer Program (MVP) banquet on April 6 to celebrate the impact their projects have made on our communities.

In 2018, our volunteers took part in 436 community outreach events – more than one a day and gave nearly 13,000 hours throughout the year. The events were as varied as the members and ranged from building wheelchair ramps, preparing meals at area missions, road clean ups, Northwest Harvest food drive, Toys for Tots, a toillette drive for the homeless and so much more. A slide show reflected on the various community service projects that made a tremendous impact on our communities.

While the annual potluck banquet applauds all volunteers, awards are given to the top three volunteers in the member, steward, officer, retiree and family member categories (see chart right). The highlight of the banquet was the presentation of the “Bill Johnson True Trade Unionist Award” which is given to an individual who demonstrates the characteristics of a true trade unionist whether it be volunteering or going beyond the call of duty as a Union member. Adrian Camez was presented the “True Trade Unionist Award” for his continuous volunteer efforts on community service and other union programs.

District 751 President Jon Holden thanked our volunteers for sacrificing their precious time to help others and recognized it takes time away from their own families.

“12,970 hours making our communities better is amazing. Yet many of you also volunteer for organizing drives to give others the right to bargain and improve their standard of living or assist with Guide Dogs fundraisers. Time is a precious commodity and you freely give yours to others,” said Holden. “You also bring your families to help with the projects. It is an honor to be your leader. Thank you for the work you do. There are not many organizations that can say they donated 13,000 volunteer hours.”

Leaders from various community organizations also thanked our members. Cheryl Hurst from the Diaper Drive, Sergeant Anthony Barnes from the Salvation Army, Andrew McGruder from the Rescue Mission in Tacoma, and Connor Walsh from King County United Way. Each expressed their gratitude and told of how our volunteers impacted their programs and helped others.

Helping with a recent Auburn road clean up L to R: Jason Chan, Julia Boga, Jim McKenzie, Christine Fullerton, Princie Stewart and Terri Myette.

Helping Hands Throughout the Region

751 members continued to volunteer on community projects throughout our region. Some of the recent projects include preparing and serving meals at area missions, a road cleanup and collecting diapers and wipes for the March of Diapers drive.

751 members again stepped up to donate diapers and wipes in the annual March of Diapers Drive. Photo above: Business Rep Ira Carterman (l) and Health and Benefits Rep Rod Sigvartson (r) present drive organizer Cheryl Hurst with diapers donated from our members. This is the fifth year of the drive. Donations from various groups throughout the region totalled 183,386 diapers that were delivered to 14 different community organizations.
Merino Earns Union Scholarship for Community Service

As a student and community volunteer, Yamile Merino is a very compassionate and determined young woman. Recently, her efforts landed her the Jerry Beckendorf Scholarship. The award was presented at the April Pierce County Central Labor Council meeting. District 751 Business Rep Rich McCabe was on hand to offer congratulations from our union and acknowledge her achievements. 751-member Sergio Merino, who works in Renton as a crane operator, beamed with pride as his daughter, Yamile, was honored for her academic achievements and willingness to give back to the community.

This scholarship is awarded to children of union members in Pierce County who show outstanding volunteerism, and Yamile certainly met the requirements. Helping others is a way of life for Yamile. She has volunteered at Mary Bridge Children’s Hospital, Tacoma General Hospital, the Special Olympics, Women and Newborns Unit at Tacoma General, as well as helping at Franke Tobey Jones – a senior living community. Her quest to give back has led her to pursue a career in nursing or in the medical field.

“Yamile will not only be successful in college, but will use her natural talents and caring nature to give back to the community,” said Naveed Badri, her College Prep Advisor. “She is highly creative and a motivated self-starter who inspires her fellow classmates to pursue their dreams. She has impeccable attention to detail and amazing time management skills. She successfully balances her high school course load, is active in the College Success Foundation Achiever Program, has worked part-time, and takes care of her siblings.”

It is evident that Yamile will succeed at whatever she sets her sights on and continue to pay it back to her community. Congratulations on a job well done!

Volunteers Ease the Climb by Building Wheelchair Ramps

751 members continued their volunteer work building three recent wheelchair ramps for area residents in Buckley, Arlington and Everett.

The Everett ramp which began on a high porch was over 60 feet to ensure only a slight incline. The ramp made a tremendous difference for the resident who suffers from Multiple Sclerosis.

“Having your union volunteers build the ramp at my home was a dream come true. Many, many thanks,” said Maria Mouhat, the resident receiving the ramp.

Thanks to all who turned out for the three ramps and the pre-build work party at the Everett Union Hall.

Inset: Jim Hutchins cuts wood for the ramp. Above: Volunteers on the finished Everett ramp

The Everett ramp had several switch backs to keep the incline gradual so the resident can easily come and go from their home.

Letter Carriers’ Food Drive Saturday, May 11, 2019

Remember to leave out a food donation at your mailbox on Saturday, May 11 for the 27th Annual Letter Carriers’ Stamp Out Hunger Food Drive. This is an easy way to help others utilizing area food banks. Simply set out your canned or non-perishable foods at your mailbox on Saturday, May 11. The Letter Carriers will do the rest. This is the largest one-day food drive in the nation.

If you would like to help pick-up donations or help unload at a post office (Everett, Fife or Sumner), please contact Kay at kaym@iam751.org or call 206-764-0335.
The Machinists Non-Partisan Political League (MNPL) was rolling in the money at the annual Local F Unity Bowl on March 30. Tournaments took place at both Secoma Lanes in Federal Way and Glacier Lanes in Everett with a total of 30 teams between the two locations.

Every bowler at both locations took home a prize, but the real winner was MNPL. The event brought in $18,720. MNPL is the political arm of the Machinists Union (since dues money is not spent for political candidates).

Trophies were given to the top two teams at each location.

In Everett: Rick Quintana, Nelson Apostol Jr, Nelson Apostol Sr, Paul Marcello and Ryan Delap took first place and Sone Afaulio, Ethan Lee, Nate Ha, Hinh Sy and Steve Franks took second place. Ryan Delap won men’s high series, Paul Marcello won men’s high game and Jenny won ladies high series.

In Federal Way: Bruce Boe, RJ Boe, Tyler Boe, Sarah Jackson and Josh Jackson took first while Dean Lanway, Bob Volk, Mike Anderson, Mike Anderson Jr, and Russel Martin took second. Jason Elwell took men’s high game. Ken Seaton won men’s high series and Jaime Thayer won women’s high game and high series.

“We Tried” trophies in Everett went to Ira Carterman’s crew and Chelsea Mason’s team captured the “We Tried” trophy in Federal Way. Thanks to all who helped organize the event and to all the sponsors and volunteers who ensured it was a day of fun.

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April 751 Retirement Club Meeting Minutes

The meeting was called to order on April 8, 2019 by President Jackie Boschok. She led the club in the flag salute and God Bless America and TJ Seibert led the prayer.

Roll Call: All officers were present.

Meeting: The March meeting minutes were approved. MSP

The regular order of business was suspended and President Boschok invited Health & Benefits Rep Rod Sigvason and retiree Dallas Radford to speak. Dallas reported that about a year ago he broke a tooth. He is on Retiree Medical Boeing Traditional Plan, so he was able to have insurance cover part of the cost of a dental implant. The implant is a lengthy process and costs approximately $5,000 per tooth. After reading an Aero-Mechanic article about the dental implant coverage under the Traditional Medical Plan and with help from our Health & Benefits Office, he was able to get an insurance reimbursement check for $1,500 (he later received a second check for nearly $1,000). President Boschok said this illustrates why we need dental, vision and hearing benefits under Medicare so its enrollees have coverage for these expensive health care needs.

Executive Board Report: none

Financial Report: Tom Lux gave the report. It was MSP.

Health and Benefits: Vice President Helen Lowe read the deceased list: Local A: Thomas Alexander, Mary Berger, Helen Lowe read the deceased list: Local C: Joseph Alm, Bill Cell, Jerry Donaldson, Carner Hansen, Dennis Hoff, Keith Holtroop, Gerald Izlar, John Jochen, Keith Munson, Howard Nelson, Donald Neuman, Carroll Simmons, Robert B. Smith, George H. White, Wayne York. Local E: Raymond Danner, Vickie Frischmann, Lorin St. John. Local F: Alonzo Brown, Sr., Lesta Campbell, Floyd Crow, Gale Daker, Quintin Fagerlie, Jr. Jimmy Fawver, Richard Garcia, John Medovitch, Dale Mohler, Donna Schnack, Marie A. Wilson. A moment of silence was observed. Sympathy cards were sent to the next of kin.

Legislative Report: Carl Schwartz said we join in concern about the investigations of the 737MAX and the possible factors involved in the two plane crashes. We hope that the problems will be resolved and that full production can be resumed soon.

Our Legislature is moving into the final weeks of its 2019 session. The primary work remaining is finalizing the state budget – meeting the needs of the people in our state, especially education and providing the tax monies to pay for those needs. One item being considered as part of the funding package is a state capital gains tax. The Legislature is also considering a carbon tax, to both raise some revenue and begin to start fighting pollution.

Our state’s presidential primary will be moved up to March 10, 2020 so that voters in our state will have a more meaningful part in the nomination process and costs approximately $5,000 per tooth. After reading an Aero-Mechanic article about the dental implant coverage under the Traditional Medical Plan and with help from our Health & Benefits Office, he was able to get an insurance reimbursement check for $1,500 (he later received a second check for nearly $1,000). President Boschok said this illustrates why we need dental, vision and hearing benefits under Medicare so its enrollees have coverage for these expensive health care needs.

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FREE WANTED FOR MEMBERS ONLY

BOATS
1981 HUNTER SAILBOAT 24 ft. $1500.00 with trailer. Both licensed. White with blue interior cabin with stove, bunk and lounge with v/soves. Fall cover. Home# 425-322-5870 or Cel# 425-319-3633
1986 BAYLINER 20’ w/350 Chev V8 inboard. Runs good. Toilet, 2 boats, low hours with trailer and trailer both licensed. $1,600.00 for both. Boat is white with grey interior. Home# 425-322-5870 Cel# 425-319-3633

TOOLS
ACRA vertical turret horizontal milling machine $12,000 OBO. High pressure variable speed lathe model 1440UV 14,000 OBO. These tools belong to Fred Mc-Enzie. 206-248-0086 or 206-595-0036

AUTO PARTS & ACCESSORIES
WANTED: WINDSHIELD WIPER for 1969 machine $12,000 OBO High performance trailer. Boat and trailer both licensed. $1,600 Home# 425-322-3816 (call or text) Jamie Hanson@home.com

AD RULES
Each ad must be 25 words or less. Use a complete piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members – active, laid-off, or retired. For best response, include phone number. Mini Provo is available to help you buy or sell. Call or email at vor@skylineproperties.com

Deadline For Next Issue May 15th

FISH WITH A GUIDE for red fish in New Orleans now or fly fish for trout in Montana in the spring and summer. Call at 425-327-9343 or www.allwateranglers.com

NEED A REAL ESTATE AGENT? I would be honored to help you buy/sell a home. I am passionate and dedicated to helping people with their real estate needs. Jamie Hanson, Person Real Estate Group. Call 233-322-3816 (call or text) JamieHanson@home.com

FOR GOOD VON MOUNTED CARPET CLEANING in South Puget sound area please call or text 253-245-2343. Licensed, bonded and insured.

READY FOR A NEW CAREER AFTER RETIREMENT? Unable to advance in current job? Get your FCC commercial radio license. GROL, Radar, GMDS, military experience preferred - marine. Call at 513-604-4054

BUT WILL –CLOSE: Call your real estate professional. Mini Provo is available to help you buy or sell. Call or email at vor@skylineproperties.com

MISSIONARY
Old records, some off the radio such as Dr. De-Ween, 1960's and 70's. 509-685-1778 Kettle Falls area.

Tennis RACQUETS, 2 Hallicraft-ers, Stone, 1 remote, like new. SLEEP NUMBER BED, mattress pad, for hot tub, BBQ, etc. $600.00 206-280-2111

8x8x8 SOLID CEDAR PERGOLA kit, perfect for hot tub, BBQ, etc. $250.00 to $10.00 253-863-8372

PLACED. South of Olympia, located at 2100 N. National Ave, Yard Birds Mall space #105. PLACED. Universal Florida. Questions contact Steve Hofmann at rosemontvillarental@gmail.com

VACATION HOME FOR RENT. 2645 Rosemont Circle Davenport, FL. Has its own private swimming pool. Approximately 20 minutes from Disney World and 20 minutes from Universal Florida. Questions contact Steve Hofmann at rosemontvillarental@gmail.com

SPORTING GOODS
BICYCLES FOR SALE. 1 man’s 3 speed $45.00, 1 ladies 3 speed $45.00. Purchased at assorted children’s bicycles, price range $25.00 to $10.00 253-863-8372

TREADMILL, PRO FORM, belt 51” long, 8-speed, hours nice weather. Stored in a heated ga-rage, works like new. $120.00 253-839-9169

Miscellaneous
1997 CHRYSLER SEBRING convertible, V6 automatic. Nice shape and runs good. Nice in the sun. 93,000 miles Asking $3,000.00 253-839-6535

GET ready for your ride on a beautiful 2005 SCREAMIN’ EAGLE FAT BOY! CYO - 101 CI motor – excellent condition – ready to ride in nice weather. Stored in a heated ga-rage, 18,372 miles $15,000.00 253-652-5650

Circle One: ANIMALS BOATS ELECTRONICS & ENTERTAINMENT FURNITURE & APPLIANCES PROPERTY RECREATIONAL MEMBERSHIP SPORTING GOODS VEHICLES COTTAGE INDUSTRIES FREE

MAIL Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is May 15th!
FINANCIAL SENSE:
Compounding: The Potential Power of Time

Why is time of the essence? The sooner you begin saving — even small amounts — the better your chance of reaching your retirement goals. Consider the following example that shows how much waiting to invest can cost.

Put time on your side. Let’s assume hypothetical Investor A invested $1,000 per year for 10 years, beginning at age 30 and reinvested his returns (interest, dividends, capital gains) back into his account. Investor B invested the same amount per year, earned an identical rate of return, and reinvested her returns; however, she waited until age 45 to start with the strategy and continued with it for twice as long (20 years). Even though Investor A saved less money — half as much as Investor B — Investor A had more money at the time of retirement, all because of starting earlier.

What’s the secret? The extra years of compounding are what boosted Investor A’s bottom line. Investor B will now have to save considerably more if she wants to catch up. This is the potential cost of waiting. It doesn’t matter what age you are — you’ll have more time on your side if you start saving for retirement today.

What can you do next? A few simple steps can help you along the road to retirement savings:

• Talk with your financial advisor about how much you should be saving for retirement.
• Use a savings calculator to see compounding in action and how little your spending can have a big impact on how much you can save for retirement.
• Commit to increasing your ongoing contributions to your 401(k), at least to the maximum of your employer’s match (if any), or IRA.
• Avoid taking loans from your 401(k) if possible to keep focused upon your long-term needs.
• If you change jobs, understand your retirement distribution options and the full cost of cashing out.
• Consider opening an IRA if you’re already maxing out your employer-sponsored plan contributions for an additional tax-advantaged savings opportunity, or if you don’t have access to an employer plan.
• If you’re self-employed, consider establishing a Simplified Employee Pension Plan (SEP), SIMPLE IRA, or other plan with similar tax advantages.
• Bottom line, it’s never too early — or too late — to start saving for retirement.

Use retirement calculators to get an idea about how much you should save, and ask your financial advisor about tax-advantaged accounts.

Our firm does not provide tax or legal advice.

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This article was written by Wells Fargo Advisors and provided courtesy of Scott Wealth Management Group in Portland, OR at 1-800-923-8399 or www.scottwealthmgmt.com.

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April 751 Retirement Club Minutes

Continued from Page 9

The Washington State Alliance for Retired Americans Convention will be in Federal Way, WA on May 30, 2019. Carl made the following motion: That our club send up to 10 delegates to the WSARA 2019 Convention at a cost of $30 each for WA on May 30, 2019. Carl made the following process.

Our endorsed Congressional representative Dr. Kim Schrier (WA 8th District) will be holding a town hall meeting April 751 Retirement Club Minutes Upcoming Fundraisers

April 751 Retirement Club Minutes

Continued from Page 9

process. The Washington State Alliance for Retired Americans Convention will be in Federal Way, WA on May 30, 2019. Carl made the following motion: That our club send up to 10 delegates to the WSARA 2019 Convention at a cost of $30 each for a total of $300. MNF President Boschok said if you are interested in being a delegate, let her know. She added if more than 10 are interested we can consider amending the motion to include more.

Our endorsed Congressional representative Dr. Kim Schrier (WA 8th District) will be holding a town hall meeting April 17 at 6 pm at the Green River College. Carl introduced a resolution to support the federal bill ‘Support for Medicare Prescription Drug Negotiations’ requiring Medicare to negotiate for lower drug prices. If passed, it will be printed in the Aero Mechanic and he encouraged everyone to clip and send the resolution to their member of Congress. He moved to adopt the resolution. MNF

President’s Report: President Boschok discussed the Tulip Festival trip coming up April 25. There are still seats open for members.

Jackie reported she just returned from attending the IAMAW Women’s Conference in Las Vegas. Stories of the many talented and experienced women leaders was inspiring and gave her great hope for our union to continue to support women and move in a more progressive direction for all its members. There was also discussion about including a retirement component in a future women’s conference.

She also reported our International President Robert Martinez spoke about the process our union has used in the past to endorse U.S. presidential candidates. He intends to change the procedures to include a survey to determine the views of our members and make the process of deciding which candidate to endorse more democratic.

She noted that there has not been a retiree conference for quite a while. He spoke to Western Territory GVP Gary Allen about this at the conference, and he responded that he would look into having one next spring/summer after the Machinists Legislative Conference so we can get engaged in the presidential election. We are an important voting block and want to be included.

Good & Welfare: Tom Lux said the yearly fee for Retiree Club associate members is only $2. Contact him if you have not paid yet for this year. He also mentioned a notice in the April 8 Monday Alert about the Pacific NW Labor History Association Conference at the Portland State University Conference Center and Hotel on May 3-5. There is a link to more info in the Alert.

Helen Lowe spoke about the MVP award banquet that took place April 6 and mentioned the retirees who took top honors: George Braun, Rob Curran and Vennie Murphy. She also mentioned the upcoming Fun Run and Walk Guide Dog Fundraiser in Everett on Saturday, June 1. Jackie Boschok said they always appreciate volunteers. Brochures about the event were made available.

Ron McGaha mentioned the video about our Machinist Volunteer Program that was made last year for the IAM International film crew. It was recently shown at the MVP award banquet and really does a good job of showing the many ways in which our volunteers make an impact in our community.

New Business/Unfinished Business: none

April Birthdays: Jackie Boschok, George Braun, Don Ivanhoe, Helen Mah, Jim Hutchins and Aurelia Murphy. She also mentioned the upcoming Fun Run and Walk Guide Dog Fundraiser in Everett on Saturday, June 1. Jackie Boschok said they always appreciate volunteers. Brochures about the event were made available.

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Members at Pexco Gearing Up for Negotiations

Our members working at Pexco Aerospace in Yakima are gearing up for their negotiations later this year and engaging all members early. Recognizing that active members translate into a stronger bargaining position, two general membership meetings were held in March to elect their negotiation subcommittee members, which cover various parts of the plants to ensure all areas are covered. Jerry Phillips, Albert Salazar, Joseph Meza, Justin Baughman and Emiliano Torres were elected as the subcommittee to assist the negotiation team this year. Their primary responsibilities are to work directly with the negotiation committee, to help with planning, delivering and collecting completed surveys, help with T-shirt orders and to work with the Union Stewards and members throughout the negotiation process.

In April, Business Representative Steve Warren and Staff Assistant Chris Powers met with union stewards and the subcommittee to go over the timeline, upcoming events, roles and responsibilities and discuss issues of importance members would like to see addressed in the new contract. The current contract expires at the end of November, but members are already sending a strong message of solidarity.

“Every member plays an important role, particularly during negotiations. Selecting the subcommittee early is important because they will be the direct communicators from the bargaining table to members on the floor. Two-way communication with lots of input from the members is important,” said Business Rep Steve Warren.

United for Contract at Central Premix

The seven members working at Central Premix in Spokane are united as they look toward their next contract. The current contract expires the end of June. Members began identifying issues they want addressed, demonstrated their solidarity by casting a 100 percent strike sanction vote in April, and will begin bargaining mid-May.

This seven man crew working two shifts keeps the 80 heavy equipment vehicles fleet in top working order. “Our members are the best in their field. They work tirelessly to keep our fleet in excellent condition. Their skill and commitment ensure our vehicles are ready and reliable so customers get on-time delivery of their cement needs,” said Union Steward Casey Streeter.

Business Rep Steve Warren (far left) poses with members at Central Pre-Mix, who voted 100 percent for strike sanction at a lunchtime meeting in April.

Local Members Vote on UPS Master Agreement

Members working at UPS as Journeyman Mechanics, Trailer Mechanics and Plant Engineering in Seattle and Eastern Washington voted in April on a new master agreement, as well as a supplemental contract representing approximately 80 members in our state. Voting is taking place nationwide and results will be known by the end of May. The proposed five-year master agreement is recommended and covers nearly 3,000 IAM-represented mechanics at UPS and UPS Freight facilities throughout the country.

Business Rep Steve Warren (l) and Dist. Secretary-Treasurer Susan Palmier (r) thank Barb Corn for her 30 years of service to our members. She retired at the end of April.

Preparation at Penske

In preparation for contract negotiations later in the year, Union Stewards Mark Freeman, Doug Tirlot, Don Turley and Pete Hedemark met at an off-site meeting to discuss bargaining unit surveys, shop meetings, communications and contract negotiation preparation class scheduled June 16-21. There are 23 members at two locations in Eastern Washington and approximately 80 members in the Seattle area.

The contract is up at the end of September and our negotiation committee is looking forward to addressing issues at the bargaining table.

Local Members at ASC Machine Tool

At the April lodge meeting, Local 86 members turned out to say goodbye to a long time friend and dedicated employee as they celebrated Barb Corn’s retirement.

For the past 16 years, Barb has been an integral part of our union working as administrative support in the Spokane office and playing a role in all negotiations, communications and the day-to-day operations. Her service to Machinists members goes much farther back. Barb hired into District 751 in Seattle in 1989 and helped support multiple offices until 1998. She then went to work for IAM District 160 until 2003, when she accepted the position at our Spokane Office.

Business Rep Steve Warren noted, “Everyone in Eastern Washington knew Barb not just as administrative help with negotiations, grievances and events, but developed a personal friendship with her as though she were family. Barb will be truly missed.”