Union Sees Inspections Reinstated

In April, our Union saw our Verification Optimization (V.O.) efforts bear fruit as Boeing continued to reinstate critical inspections they had eliminated as part of their V.O. plan, as well as recalled members in specific quality assurance classifications.

It is positive to see this activity occur, as our IAM V.O. Reps have worked diligently to make this case. Inspections are being reinstated on specific packages throughout the production process.

“Credit goes to the relentless efforts of our Union V.O. Reps, who have fought daily to get these decisions reversed and investigate each area where inspections were removed. I appreciate how thorough they are, and the fact that they continue to dig to get an accurate picture in each area they investigate rather than simply accepting Boeing’s explanation,” said IAM District 751 President Jon Holden.

“These knowledgeable union reps all have extensive backgrounds in QA. As we said before this will be a long battle, but one that we will continue to fight.”

IAM V.O. Reps are Lloyd Catlin, Dave Bryant, Travis Kendrick, Larry Hagen and Lee Verfaillie (Dorothy Lambert retired last year and Jeremy Coty now serves as a Business Rep). Last fall, our V.O. Reps helped get inspections reinstated on thousands of close tolerance holes.

When Boeing announced their “Verification Optimization” plan in late 2018 that cut thousands of inspections from their production process, our Union objected and demanded to bargain the impact of this decision. As a result of our efforts bargaining, IAM V.O. Reps were appointed to these new full-time union positions.

Efforts bargaining also ensured our Union is provided access to data in areas where inspections are being removed and gave us the ability to propose reinstating inspections where we believe they are still necessary for the production process. Our V.O. Reps investigate each area where inspections have been removed, evaluate Boeing’s applicable risk assessment criteria/measures and provide input for consideration. Keep in mind our contract doesn’t define what is inspected in the manufacturing process; that is defined in Boeing documents and by FAA regulations.


Continued on Page 3

Business Rep Rod Sigvartson (l) and 751 Staff Attorney Spencer Thal (r) congratulate Christina Peterson after her unjust termination was overturned, her record cleared and she received more than $150,000 in back pay.

Union V.O. Reps helped get Boeing to acknowledge their error and reverse the termination early in the process. Boeing refused so our Union filed a grievance and tried to get this unjust discipline overturned.

After investigating the facts, our Union filed a grievance and tried to get Boeing to acknowledge their error and reverse the termination early in the process. Boeing refused so our Union continued to escalate the issue taking it through binding arbitration. The arbitrator agreed with our Union and ruled Boeing did not have just cause to terminate Christina and ordered she be reinstated with back pay and benefits to make her whole (minus a three-day suspension).

Christina was thrilled to get the news she had been vindicated. Ultimately, she chose to retire, but she appreciated having the option and having her work record corrected.

When Christina Peterson hired into Boeing in 2007, she appreciated having her pay and benefits in a Union contract, but gave little thought to the importance of having an advocate. She came to work each day, did her part to make Boeing successful and regularly worked 10-hour days. Boeing made her a team lead years ago giving her additional responsibility. She had never filed disciplinary issues.

Continued on Page 3

Credit goes to our Union Stewards, which highlights why it is priceless if you find yourself in this situation. "I hope all members in specific quality assurance classifications.

People don’t realize how precious it is to have union representation. Without a Union, you are on your own and have no recourse to whatever management chooses to do,” said Christina. “I’m thankful our union was there to help me out when I needed it. Being a Union member is like having a good insurance policy. You may never need assistance, but if something happens your Union is there, which is priceless if you find yourself in this situation.”

“I had never had any corrective action or consultation about my work performance, which highlights why it is so important to have rights on the job,” said Christina. “I hope all members realize how significant these rights are.” Credit goes to our Union Stewards, which highlights why it is priceless if you find yourself in this situation.

Every day our Union’s Health and Benefits Reps work hard to help members with issues they may encounter regarding medical bills, dependent coverage, dental bills, dental/implants, retirement paperwork, retiree medical, leaves of absence, FMLA, on-the-job injuries and much more.

Give our knowledgeable, dedicated Health & Benefits reps a call at 206-764-0350 rather than navigating issues through Boeing Worklife, which is often very frustrating and futile.

Assistance from our Health and Benefits Rep Jim McKenzie ensured that 751 retired member Dale Freeman received his AMPP payment for hours worked in 2020. Dale retired the end of July and began drawing his pension. When he heard that his pension papers were corrected.

IAM H&B Reps Are Here to Help

Continued on Page 3
REPORT FROM THE PRESIDENT

Solidarity Is What Brings Success at the Bargaining Table

By JON HOLDEN
IAM 751 District President

Solidarity is powerful and the ultimate weapon the workers have to demand fairness at the bargaining table and in their workplace. It is something IAM 751 has utilized for generations during our traditional three and four year contract cycles at Boeing. Now we are in the last three years of this 10-year contract extension, we must focus and begin preparing each of our 25,000 members for our 2024 contract negotiations.

I want to congratulate Teamsters Local 174 on their solidarity and unity as their 220 members stood up to the Boeing Company and demanded a fair contract without concessions. These union members transport aircraft parts to Boeing factories throughout the Puget Sound area. While they are relatively small in number, these 220 Union members play a critical role in the production of planes and parts and small and are delivered timely to various Boeing plants.

I spoke with Teamster negotiators leading up to the expiration of their agreement and made it clear that the IAM would support them and refuse to do any Teamster work, as well as give support on picket lines before or after work (we would support them and refuse to do any leading up to the expiration of their contract). Our leaders are doing this to ensure the power of unity leading up to contract negotiations. In fact, members marched by the thousands daily as negotiations intensified.

The 10-year extension we have been living under since 2014 meant our Union had to find new ways to challenge Boeing during this long-term contract, and we have had success through efforts bargaining, filing grievances, and taking cases to arbitration. It has been a long contract cycle, but we are now within the traditional contract cycle leading up to expiration of contract in 2024. We have our work cut out for us. We have thousands of members who haven’t been through a traditional bargaining cycle at Boeing who we must concentrate efforts so everyone understands the key role each member plays. We have faced this situation in past negotiations and our members have risen to the occasion. Every contract cycle senior members shared their experiences to educate newer members on the power we have when we stand together.

Knowledge is power. We will concentrate our efforts in teaching the history of our previous strikes, contract negotiations, and success we achieved as learning from our past ensures success in the future.

Union leaders are developing a comprehensive communication/activation plan that will include shop floor meetings, zoom meetings, and sharing of information on past negotiation cycles. But success requires action from each of us.

Early membership preparation in every contract included setting up and regularly contributing to our own Individual Strike Fund (ISF). Having an ISF where you save a little each paycheck puts each of us in a strong position to make decisions on principle at the expiration of the contract. Starting an ISF in no way indicates we will be on strike. That is only decided by a vote of the membership once we have a company’s last, best and final offer in hand. An ISF puts you in a secure financial position to stand up and fight for issues that we believe in when we need to the most. (see box below on how to set up an ISF in Worklife)

An ISF is nothing new – you can start three months before the contract expires if you want to be prepared. That is why we are asking members to start an ISF now so you can have the strength and confidence to fight for reasonable improvements you deserve.

Solidarity and collective action cases are happening at more and more employers. Workers are standing together to say Union Yes and gain rights on the job. Currently, we are negotiating first contracts for four different groups of workers who recently voted for IAM representation. In each group, members determined their issues and priorities for bargaining and will ultimately decide if the final proposal meets their expectations or if further collective action is required. These members are active and engaged in their process and focused on getting a fair contract that recognizes the talent and dedication they demonstrate at work each day. Solidarity is key.

Finally, I want to congratulate the technicians and service workers at Solid Ground who overwhelmingly ratified their first contract on April 26. The contract addressed their top issues, captured their benefits and working conditions in writing. Just as important, the contract laid a foundation to build on for the future.

The last 10 years find it’s time to get involved and help ensure we build a stronger future for all members.

First Contract Ratified at Solid Ground

Technicians and service workers employed at Solid Ground overwhelmingly ratified their first contract on April 26. The contract provided a strong foundation to build upon in the future and focused on improving wages, which were their top issue. Members there will receive four General Wage Increases in this three-year contract. The first increase is upon ratification and the remaining occur on Jan. 1, 2022, 2023 and 2024.

The contract secured their health care and 11k in writing, provides a yearly $300 tool stipend, up to $300 a year reimbursement for job-related training, $100 a year safety shoe reimbursement and a $140 bonus for any worked holidays. Members see this as a contract to build upon in the future and improve having a grievance and arbitration process, an advocate to challenge when issues arise, and rights on the job.

Thanks to Business Rep Jeremy Coty, Chief of Staff Jon Holden, Staff Attorney, Spencer Tha, and Solid Ground member and a grievance and arbitration process, an advocate to challenge when issues arise, and rights on the job.

This is the second group of workers at Solid Ground that have voted out IAM 25 years ago. Since 2009, IAM District 751 has represented the operations supervisors at Solid Ground.

First Contract Ratified at Solid Ground

Technicians and service workers employed at Solid Ground overwhelmingly ratified their first contract on April 26. Business Rep Jeremy Coty wrote a letter to Pete Perelman asking for his support and he approved the contract, indicating his approval.
State Legislative Success for Workers

District 751 remained active and engaged throughout the 2021 Washington State Legislative Session, which wrapped up as the paper went to print. Many members took part in virtual lobbying in conjunction with the Washington State Labor Council and Washington Machinists Council meetings. In addition, we had leaders testify on several important bills.

HB1386 Aims to Create Family Wage Jobs: One of the bills passed was HB1386. This bill extends a 10-year property tax exemption for new construction of urban areas in certain cities. In exchange for the tax exemption, the bill requires those companies to meet labor standards that includes $23 an hour wage and requires health care benefits for workers. The legislation also provides penalties if there is noncompliance with the family wage job requirements to ensure a company doesn’t simply take the tax exemption without providing good jobs for the community.

Representative Emily Wicks wants the Targeted Urban Area (TUA) property tax exemption to apply statewide. Her goal with HB1386 was to duplicate the success achieved in granting tax exemption for new construction of industrial centers in certain cities. In exchange for the tax exemption, the bill requires those companies to meet labor standards that includes $23 an hour wage and requires health care benefits for workers. The legislation also provides penalties if there is noncompliance with the family wage job requirements to ensure a company doesn’t simply take the tax exemption without providing good jobs for the community.

State lawmakers took steps to advance a number of other priority issues for Washington’s union movement, including rebalancing the state’s upside-down tax code by approving a tax on extraordinary capital gains while also passing a Working Families Tax Credit; and taking bold steps to expand access to affordable childcare and support our K-12 schools. Legislators also approved historic legislation to end the exclusion of farm workers from the 40-hour work week and overtime pay, to address racial equity and economic justice at our state’s community and technical colleges, among other pro-worker bills.

However, lawmakers failed to advance some key labor priorities, notably including the Worker Protection Act that would allow workers to seek justice in court if the employer violates health and safety provisions and provide remedies. The proposed legislation would create a permanent public entity to oversee and implement the act, with the power to fine employers who violate its terms.

At the federal level, 751 is pushing for the Protecting the Right to Organize (PRO) Act which has passed the House, but needs additional support to pass the Senate. Senators Patty Murray and Maria Cantwell both support this bill that would help level the playing field and restore workers’ bargaining power. Currently, there are three Democratic Senators who haven’t signed onto the bill Mark Kelly (Arizona), Kyrsten Sinema (Arizona) and Mark Warner (Virginia). If you live in Arizona or Virginia, call 866-832-1560 and urge your Senators to support the PRO Act.

751 will continue to weigh in on legislation important to workers at both the state and federal level.

150,000+ More Reasons It Pays to be Union

Continued from Page 1 which made her 2019 meeting with management so shocking – she suddenly found herself terminated for what she believed was simply doing her job. There was no warning and no chance to modify her behavior – basically she received capital punishment.

She was in shock and disbelief and positive it was a misunderstanding. She had union representation in her meeting with management that ended up with her being walked off the property. Our Union immediately launched our own investigation into the specifics of the case.

Christina not only appreciated how our Union kept her informed throughout the process, but the concern fellow union members showed. Members not only offered support statements and to testify about the work in their shop, but checked in on her and even provided monetary support when her unemployment was denied.

“The saying an injury to one is an injury to all is true. My co-workers are my work family. We have worked together for a long time, and they were there for me during this difficult time. Their solidarity meant a lot,” said Christina.

During her years at Boeing, Christina took advantage of our rich contractual education benefits using the Learning Together Program to earn her Master’s Degree in Organizational Leadership believing the Company would appreciate her efforts to continually learn new skills. She had registered for her final classes just before termination and ended up having to pay for the classes (which she was reimbursed for after the arbitrator’s decision).

“Grievance Coordinator Dan Swank made sure the calculations for back pay included everything from missed overtime, VIP match, AMPP and even the stock options after I completed my Master’s Degree. I appreciate how meticulous he was in ensuring I received everything as if I had never left,” said Christina.

Boeing’s decision to terminate Christina resoundingly failed the test of just cause. The circumstances surrounding her role as a team lead and focused on an area she had never received formal training on, never been given clear instructions on so she had worked to the best understanding of her responsibilities. The termination was based on actions our member believed were sanctioned.

This and other recent cases reinforce the value of union membership and the fact that union members are no longer at-will employees. A company must not only show just cause for termination, but follow progressive discipline outlined in a union contract or have the discipline challenged through a grievance and arbitration process. Without a union, workers have no avenue to overturn management decisions.

This is just one example of how our Union is fighting daily on behalf of members in every workplace. A member could go decades without ever having an incident, but when it matters most, it is good to have our union as your advocate!

Union Sees Inspections Reinstated

Continued from Page 1 areas.

Our Union’s goal is to save Boeing from making decisions that could be detrimental to their future and ours. A second set of eyes is a critical component of building Boeing airplanes and necessary for the long-term success of the Company. This will be a battle we continue to fight on into the future.

As inspections are reinstated, Boeing must staff our inspectors at appropriate levels to meet the production demand. In order to ensure efficiencies in the production process, we will continue to push Boeing to recall and hire additional inspectors. If mechanics experience long wait times for an inspector, properly inspecting the assembly and management to get more inspectors to adequately perform this vital role.

Boeing’s decisions have not led to a more efficient production process. It is important for all to understand that our QA inspectors play a critical role in the manufacturing process and when staffed properly inspections instill confidence in the quality of the airplane and is another important and positive role for our V.O. Reps. It is critical that we all work together to keep our inspectors on the job and on the team.

The removal of inspections and the responsibility shift didn’t make the jobs any easier for our mechanics. In many instances, mechanics were not even made aware that inspections were being stopped, nor were they given any training on how this would impact their roles and responsibilities in their work assignment. It was not only a move to consider the long-term consequences to the production process. Inspection remains an important and positive role for our V.O. Reps to continue to fight for.

Every job we perform is important, and we must all be on board for this fight.

Photo left: Steward Coordinator Ed Lutgen (3rd from left) and Business Rep Ira Carterman (3rd from right) talk with recalled inspectors at the April 2nd orientation.

The recalls are a result of inspections being reinstated – something our V.O. Reps continue to fight diligently for on a daily basis.

V.O. Reps meet with District Leadership as our Union continues to push for inspections to be reinstated. L to R going around the table: Dave Bryant, Lloyd Callin, Jon Holden, Dan Swank, Travis Kendrick, Larry Hagen, Lee Verfaillie, and Jason Chan.
Locals to Vote Constitutional Amendments in May

At May local lodge meetings, participants will be voting on IAM Constitutional amendments and resolutions for the 2021 Grand Lodge Convention (postponed from 2020 due to COVID). They were reviewed and refined at two Zoom meetings on Saturday April 24th. Locals held meetings in 2020 to develop proposals, however, when the convention was postponed, the proposals were tabled. Below is a summary of the proposals to be voted in May:

Proposed Constitutional Amendments:
- New section on Membership Service Pins being issued based on all the time a member has served in our union so it is cumulative since most members experience at least one layoff.
- Several proposed amendments regarding strike pay including:
  - Increase weekly pay depending on amount in the fund
  - Eliminate three month wait for new or reinstated members to draw strike pay (as long as we have signed membership app and they are honoring the strike);
  - Strike pay commences second week of strike (currently 3rd week).
- Option for strike pay as check or other form of payment
- L.L. may also offer an option of remote site electronic viewing for lodge meetings or participation as determined by the local lodge for those members or other electronic viewing for members who reside over large geographic areas, subject to meeting the standard guidelines for virtual meeting viewing
- Stand-ardize absentee ballot requests for Local Lodge and District elections so must be received 10 days before election (currently 30 days and would make it same as Grand Lodge Convention election which is still 10 days)
- Option to move local lodge election to coincide with Grand Lodge Election
- Amend Bill of Rights so District/Local shall control how and where votes are counted. If the results are within 2%, an automatic recount shall occur to verify the results.
- Amend Bill of Rights so all IAM Members are covered, including those with Railway Labor Act contracts.

Proposed Resolutions
- Union will make every attempt to not schedule conferences, training programs, workshops or events on or attached to the week of a national holiday or national family celebration day (i.e. Mother’s Day or Father’s Day).
- Our Union supports efforts of Local Lodges to provide remote site electronic participation as an option or other electronic participation in conjunction with in-person Lodge meetings for those members who reside over large geographic areas.
- Members can view the proposals at https://www.iam751.org/GLchange

Cleaning Up Our Stretch of Road

Machinists Volunteer Program and IAM Boeing Joint Programs Community Involvement Team turned out to clean up our stretches of road in both Auburn and Everett. In addition to getting the job done, this creates more volunteer opportunities where family members can participate.

Auburn road cleanup takes place on the first Saturday each month from 10 a.m. to Noon (meet at GSA parking lot at C St SW and 15th St SW).

Everett road cleanup is from 10 a.m. to Noon on the second Saturday of each month (meet at the Everett Union Hall, 8729 Airport Rd S).

Everyone is welcome to come out and help. Road cleanups are monthly through October.

Diapers Delivered

Our annual March of Diapers drive resulted in more than 4,500 diapers and over 4,000 diaper wipes being donated. Items will be given to families in need throughout the region. Thanks to all who helped make the drive a success.

Ramped Up in N. Seattle

L to R: Larry Hagen, Lee Verfaillie and Jim Hutchins completed a ramp for a resident in North Seattle recently. The wheelchair ramps our volunteers build give residents more independence and the ability to come and go from their homes. Our volunteers have built more than 400 ramps since our Machinists Volunteer Program began in 1997.
If you plan to take advantage of this educational benefit, you must follow the Education Assistance guidelines. Key points to keep in mind are:

- EA applications must be received prior to the class start date. Allow five business days for processing to ensure you have an approved School Tuition Verification (STV) before beginning class.
- EA applications can be submitted up to 90 days prior to the class start date.
- Laid off employees must meet with a Career Advisor prior to using EA benefits.
- Reimbursement vouchers must be submitted with all required documentation within 45 days of the training/course completion.
- Request for EA funding to a school/institution not currently on the approved vendor list must first be evaluated before funding can be approved through the new Vendor process. Plan accordingly as this process could take between 30-60 days to complete.

If you prefer to start training immediately, schedule a meeting with a Career Advisor to determine if there is another school on the Approved Vendor list that can provide the training.

The online EA applications can be submitted internally from Boeing through the internal IAM/Boeing Joint Programs website or via a printed form that can be accessed on the external IAM/Boeing Joint Programs website.

With many educational and career opportunities or paths to explore, our IAM/Boeing Joint Programs Career Advisors are here to help make that path clear and get you on your way. You can make an appointment to connect with our Career Advisors by calling 1-800-235-3453 or emailing JointProgramsWebsite@exchange.boeing.com.

Our Career Advisors are available to assist with:
- Education Assistance (EA), laid off services, career advising and planning, class registration, transcript evaluation for ERT green light training, resume assistance and referral, Career Guides, Employee Requested Transfer (ERT), and Apprenticeships.

Even during these challenging times, IAM/Boeing Joint Programs continues to make process improvements and find creative ways to ensure you can access your benefits.

For more information and/or details on our Education Assistance program, Career Advising, or any other service that is provided through the IAM/Boeing Joint Programs organization, please visit our websites at:
- Internal: http://IAMBoeing.web.boeing.com
- External: http://www.iam-boeing.com

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**Drive and Persistence Lead Member to Career Success**

**As a Boeing employee and IAM 751 union member, Janice Hamrestrom is driven to success.**

Hired as a 51406 Assembly and Installation Inspector in 2018, she quickly progressed to a 52007 through the Employee Requested Transfer (ERT) process. Less than a year later, she accepted a temporary assignment in Moses Lake, Washington, as a 97109. Fully aware of how upgrades impact progression, Janice continued to grow, showing up more and more important to grow my career and lose some progression.”

Because of her upgrade, reaching the maximum step rate will take Janice a bit longer but she noted, “I want to experience the whole plane and with each new job, I learn so much.”

Working in a temporary position during a pandemic, all while living out of an RV in a new city, makes Janice’s recent career success that much more rewarding. Helping her bridge the distance and overcome obstacles were IAM/Boeing Joint Programs career advisors.

Since June, career advisors supported Janice by phone and email with drafting a 97109 Tier I training plan, mapping out required training schedules, and requesting required courses through My Learning.

When asked what support has been most helpful in achieving her recent success, Janice shared an insight that speaks to the importance of career planning. “Without career advising services, I would have most likely stayed a Grade 6 and have been laid off.”

The 97109 and C2709 Field Skills jobs require several rigorous ERT classes, some of which are only taught in Renton or Everett. This often means the classes are required to be instructor-led and those classes generally have longer wait times due to class size restrictions and social distancing policies.

While waiting for an official class opening through the My Learning request process, Janice looked for other ways to improve her chances of completing courses as efficiently as possible. Within a month period, she started monitoring the My Learning course schedule for possible course openings and decided to start attending in-person whenever she could. This meant she would drive between the Columbia Basin and Puget Sound often arriving to the Renton or Everett ERT training areas by 6 a.m. on Saturdays fully realizing the COVID restrictions.

In October of 2020, Janice completed her shorter list of Tier I 97109 training requirements and filed a CAT C ERT through an IAM/Boeing Joint Programs career advisor. For Janice, the hard work and planning paid off – four months later, in February 2021, she accepted a permanent 97109 position.

While her official work location is listed as Seattle, she has offered to extend her time in Moses Lake through 2022. Janice says, “It was a great opportunity to work here in Moses Lake.”

Members can use multiple Joint Programs benefits simultaneously when they are here to help make that path clear and get you on your way. You can make an appointment to connect with our Career Advisors by calling 1-800-235-3453 or emailing JointProgramsWebsite@exchange.boeing.com. Our Career Advisors are available to assist with:
- Education Assistance (EA), laid off services, career advising and planning, class registration, transcript evaluation for ERT green light training, resume assistance and referral, Career Guides, Employee Requested Transfer (ERT), and Apprenticeships.

Even during these challenging times, IAM/Boeing Joint Programs continues to make process improvements and find creative ways to ensure you can access your benefits.

For more information and/or details on our Education Assistance program, Career Advising, or any other service that is provided through the IAM/Boeing Joint Programs organization, please visit our websites at:
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- External: http://www.iam-boeing.com

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**Members Can Use Multiple Joint Programs Benefits Simultaneously**

Michael Bergeron is an originator from New Orleans, he moved to Puyallup with his wife and family in 2018 to be closer to her parents. While in New Orleans, he owned an exterminating business. Although he briefly held a job in that field after moving to Washington, his long-term objective was to work for Boeing. A month before his move, he diligently started applying to positions.

It took six months, but his diligence was rewarded – Michael was offered a 51406 Inspector Assembly and Installer B position. He was hired for Renton, trained in Everett, and then was sent back to Everett to meet job needs. He utilized the ERT system almost immediately and completed training for the 52007 Inspection position. While taking classes within Boeing for hourly promotions, he met with IAM/Boeing Joint Programs Career Advisors about attending college and earning an Associate’s degree – a plan he started but never completed while living in New Orleans.

Working with Joint Programs Career Advisor Lindsay Ruf to draft a training plan and enroll in required training in preparation for filing a CAT C ERT.

At the same time, Michael continued taking City University online courses while accessing additional Joint Programs resources such as resume support. With his resume up-to-date, he was now prepared to also apply to salaried positions. His preparations paid off – he landed a Quality Systems Specialist salaried position in Everett which is set to start in May of 2021. The new job is a culmination of his hourly quality experience coupled with his business management degree from City University. He will also soon rejoin his family.

Michael is an excellent example of how an IAM-represented employee can use multiple IAM Joint Programs services at the same time. With his ability to be open to change, adapt and accept opportunities, he was able to see the results of his efforts.

Members can schedule an appointment with a career advisor by calling 1-800-235-3453.
Accepting the Oath of Office

Local C Golf Tournament June 12th

Local C’s Golf Tournament will be Saturday, June 12th at Auburn Golf Course (26036 Green River Rd SE, Auburn) with a shotgun start at 7:30 a.m. — all proceeds to benefit the Machinists Non-Partisan Political League (MNPL). Cost is $100 per player (4-man scramble format), which includes 18 holes of golf, cart and barbecue lunch and prizes for closest to the pin and longest drive. Entry forms are available at all union halls or on the website (www.iam751.org). Entry form and fees must be returned by May 31, 2021.

Prize donations are greatly appreciated. If you would like to donate prizes, sponsor holes or have questions, call Levi Wilson at 425-760-4551. Raffle tickets are required on regular ad blank. All proceeds to benefit the MNPL. If you have questions about the event, call Levi Wilson at 425-760-4551.

Local A Trap Shoot July 17th

Members are invited to have a blast at the Local A Trap Shoot on Saturday, July 17th to benefit the Machinists Non-Partisan Political League (MNPL). The event will begin at 10 a.m. on Saturday, July 17th at Granite Falls Sportsman Club (20139 Gun Club Rd — Granite Falls WA 98252). Groups of less than 5 will be paired with other shooters. Sign-in begins at 9 a.m. Entry form and fees must be returned by May 31, 2021.

Prize donations are greatly appreciated. If you would like to donate prizes, sponsor holes or have questions, call Levi Wilson at 425-760-4551. Raffle tickets are required on regular ad blank. All proceeds to benefit the MNPL. If you have questions about the event, call Levi Wilson at 425-760-4551.

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FREE

ELECTRONICS & ENTERTAINMENT

FISHER AM/FM CD Cassette with KG speakers. Everything works. Moved, need room. Make offer. You haul. 360-570-5458

VHS TAPES, over 100, “all play”. Each 425-271-8751

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Like brand new. BROWN LOVE SEAT. electric push button foot rest. Also goes into a bed-like position. Asking $800.00 firm. Bought in 2018. 425-218-7771

ICE BOX 1900 “Eastlake” (Antique) on wheels. Will deliver. Lots of brass. 33 wide 58 high 2 1/2 deep. Issaquah 425-231-0166

RECREATIONAL VEHICLES

2012 LANCE TRAVEL TRAILER 17 ft. fair shape. In the shell all the time. Excellent condition. Ready to go! Asking $19,000. 206-372-4810

SPORTING GOODS


COMPUTER, GRAPH FISH RECORDER.

I will buy them! Rock and roll, blues, funk, RECORD ALBUMS LAYING AROUND? Call Awning Buildings 206-250-7139

RECREATIONAL INDUSTRIES

OUTDOOR CAR/BOAT/RV STORAGE: Available. 8 minutes west of Auburn plant.20’ - $40, 30’ - $60, 50’ - $80 – 110’ - $100 per month. Gated, secured, night access. 425-271-8751 for prices

OUTDOOR CAR/BOAT/RV STORAGE: Available. 8 minutes west of Auburn plant.20’ - $40, 30’ - $60, 50’ - $80 – 110’ - $100 per month. Gated, secured, night access. 425-271-8751 for prices

Union member planning retirement, making URNS FROM OAK WINE BARREL. 58 high 21 ½ deep. Issaquah 425-213-0016

HOME


MISCELLANEOUS

GARAGE SALE 45 years of stuff! MEMORE- AL DAY WEEKEND starting Thursday, May 27 through Saturday May 29. Location: South Hill of Puyallup. Call 253-906-1082 & leave a message for a return call to receive directions.

Wanted to buy: “UNLIMITED” HYDROPLANE SLIDES from the fifties and sixties. Also “Ted Jones” memorabilia. Call and leave message. Thank you! 206-557-6822

GARAGE/SHOP STORAGE 12’ x8’D x14’ tall $300. Outdoor car/boat/RV storage $40 + $10 8 minutes west of Au- burn plant. Gated, secured, late night access next to Hwy 167, 253-655-2247

Wanted: SLIDES from the FIFTIES of UN- ANIMALS

CIRCLE ONE:

NAME ____________________________ CLOCK NUMBER ____________________________

PHONE (or Address) ____________________________

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is May 14th
By Carl Schwartz, Leg. Retiree Chair

All Aero Mechanic union members especially retirees, depend on the Postal Service to keep us connected, to family and friends, enable us to pay bills, and to receive funds, and purchases – especially medicines, and of course the Aero Mechanic.

Championed by Ben Franklin some 250 years ago, the Postal Service reaches every corner of our nation promptly and is an essential service, not a fundraising function of government.

The Postmaster General charged with the responsibility have, over the years, worked with a dedicated workforce, in the offices, distribution centers and on the delivery routes to bring this service to all Americans.

For the first time in the long history of the Postal Service, we have a Postmaster General, Louis DeJoy, who deliberately and openly, vows to delay mail, cut service and pay, and raise rates, using as a pretext of the need to make a “profit.” It is no secret that DeJoy is connected to for-profit delivery corporations.

We urge President Biden to appoint members to the Postal Service Board, who will fire DeJoy and hire someone who will carry out the mission of the Postal Service to ensure it remains viable long into the future.

Let’s Ensure the Post Office Remains Viable

IAM Health and Benefits Reps Are Here to Help

Our union will once again host a series of fundraising events to support Guide Dogs of America/Tender Loving Canines.

District 751 is one of the top fundraisers for the California-based charity, which provides service dogs -- and training in their use -- free of charge to people who are blind or have impaired vision from across the United States and Canada. The charity was founded by a Machinists Union member.

Local Golf Tournament - July 31

The annual Guide Dogs of America Charity Golf Tournament will be Saturday, July 31, at the Willows Run Golf Course in Redmond.

The tournament will be a scramble format with a shotgun start at 8 a.m.

The cost is $100, which covers green fees, cart rental, tournament t-shirts, and a lunch at the end of play.

Cash prizes will be awarded to the first and second place teams, long drive, and closest to pin.

Entry forms are available at all District 751 union halls or on the virtual board on our website www.iam751.org. Information is also available by calling the Everett Union Hall at (425) 355-8821.

Local A Car Show - Aug. 21

The Steel & Wheel SuperShow is coming to Everett again this year. Local A’s annual show for classic cars, hot rods and custom motorcycles will be from 10 a.m. to 3 p.m. Saturday, August 21 at SnoSle Tech, 9001 Airport Road (next to the 751 Everett Union Hall).

Along with displays of custom cars and cycles, there will be food, weddings and music. Check-in for exhibitors is 8:30 a.m. Registration is $25 the day of the event or $20 in advance.

Registration forms are available at all 751 union halls or on the virtual board on our website at www.iam751.org.

$1,000 Card Raffle

Local A, in conjunction with the car show, is selling raffle tickets for $5 each for your chance to win a $1,000 gift card.

Guide Dogs Fundraisers: Summer Fun for a Great Cause

In Memoriam

Please keep their loved ones in your prayers and give a moment of silence in remembrance.

In Memoriam

The following retirees passed away since the April Aero Mechanic printed. Please keep their loved ones in your prayers and give a moment of silence in remembrance.

Local A: Margaret Coffman, Gerald McGinley, Carol Mendenhall, Vernon Perry, Steve J. Smith, Robert D. Thomas, A. R. Westervelt.

Local C: Romeo Bryant, Buster Clements, Dan Duncan, Lawrence Kesinger, W. J. Schroeder, Raymond Whit, David Zimmerman.

Local F: Clarris Bjornson, Donna Franden, Lester Jorgensen, Harold E. Snaring, Jr.

Local 86: Leo Storch

 IAM Health and Benefits Rep Jim McKenzie, called Dale Freeman to let him know he will receive his 2020 AMP payment. Contact our Health & Benefit Reps by calling 206-764-0350.

accomplished his goal had followed the retirement paperwork incorrectly.

I appreciate the help our Union provided and was happy to receive my AMP payment since I had earned it,” said Dale. “After calling our Union’s Health and Benefits Rep Jim McKenzie, he got the mistake corrected – reaffirming it pays to be Union. I had talked to three different reps at Boeing’s Worklife who basically said there was nothing they could do and it was a done deal.

“I’m sure there could be other members in this situation and wanted to share my story so they knew with Union assistance, their issue could also be resolved,” Dale added.

Our Union advises members to schedule an appointment with our Health and Benefits Reps to fill out their retirement paperwork. Our knowledgeable reps walk you through all of the various options, explaining how each decision impacts your monthly pension amounts and the company’s contributions.

Support With Medical for Laid-off Member

Our Union’s Health and Benefits Rep Jim McKenzie was also able to correct a situation for contractual medical coverage after layoff for a member. The member had activated his 6-months contractual medical coverage after his layoff. July 31

meaning his coverage should mirror active coverage through the month January 2021. Our member paid his monthly premium contribution to ensure coverage continued for the six months.

However, after a doctor visit in January, he learned Boeing had terminated his coverage so he would be billed for the doctor visit. When he called Worklife, he was told his medical coverage for January would be $770. The member had no luck in trying to resolve the issue through Worklife.

Jim gathered all the facts and called his counterpart at Boeing. Union action resolved the issue and ensured our laid off member’s coverage was reinstated. Members’ coverage is being reinstated for January and the doctor visits were covered.

Since Boeing transitioned from TotalAccess to Worklife, members have increasingly seen more mistakes with medical, dental and pension issues. If you have an issue, don’t hesitate to call our Health and Benefits Reps at 206-764-0350 for assistance.

The following retirees passed away since the April Aero Mechanic printed. Please keep their loved ones in your prayers and give a moment of silence in remembrance.
The sharing of information, rights, and techniques made for robust training for our Stewards in Eastern Washington on April 14 and 15. The Washington Labor Center conducted the 2.5-hour training and brought Stewards from all three Eastern Washington locals (86, 1123 and 1951) and multiple employers together. An evening and morning session via Zoom ensured all shifts were covered. Participants included very seasoned stewards with years of experience, as well as Stewards who are in their first year. Business Rep Steve Warren and Staff Assistant Chris Powers also participated to offer input and expertise from their perspective dealing with the employers. Stewards appreciated sharing techniques and tactics that are best practices from their own individual experience.

Extensive discussion took place on federally-protected Weingarten Rights, which are extended to every worker covered by a collective bargaining agreement. However, unlike Miranda rights, a worker must ask for this representation if they find themselves in a situation they believe could lead to discipline—the act of talking, phone call, text or email—always ask for Union representation. Members should have an “It’s My Right” card, which is available from Stewards or any Union Hall.

In Weingarten meetings, Stewards should ask questions, take extensive notes, advise the member, and even request a caucus to talk privately with our member. Stewards should request all policies and documents related to the investigation, as well as the last time our member was informed of the policy. Requesting this information can change the momentum of these meetings.

The class also discussed the equality rule per the National Labor Relations Act that makes Stewards equal to managers when they are acting in a representational capacity (Weingarten, grievance or contractual issue). Discussion emphasized Stewards should keep members informed, which builds solidarity and trust.

“This class had lots of good information that was empowering and illustrated why Steve is so diligent in providing continued Steward training. There is always more to learn and we keep fighting the good fight because we all are in this together,” said Mark Shear. “I’m proud to be part of this.”

Steward Ida Auckerman advised, “As a Steward when you go into these meetings, be prepared and confident. Listen and write things down. Your pen and paper can be a powerful tool. It is about confidence and attitude.” “My biggest thing is for Stewards to educate our members and often management about the contract,” said Joe Marek. “When you write things down, it helps you control the tempo of the meeting. You can always get more information so don’t hesitate to take the lead.”

Jack Griffith also noted Stewards should not get discouraged. “As a Steward, you can do all the homework, do everything right, but you won’t always win every battle. Just keep up the fight, be present and vigilant,” said Jack.

Stewards were encouraged to help the members find the answer and educate them on the contract, which makes us stronger in the daily battles to enforce the contract and our rights.

“It is always good, even for long-time Stewards, to get a refresher on their rights and how to best represent the members. The instructors covered lots of good information,” said Business Rep Steve Warren. “The interaction and sharing of information between the Stewards is sometimes just as valuable as the information presented. Hearing how others dealt with a similar situation rather than being the first to take up the fight is always good.”

Steward Training to Provide Better Representation

Helping Hands
On behalf of IAM members from Local 1123 in Coulee City, Local 86 Steward and Officer Kenny Conway (R) presented Spokane’s Union Gospel Mission a check. Local 1123 members contributed but they had no local mission so they gave to Spokane. The generosity was appreciated and will help others in the community.

Poker Tourney for MNPL on June 17
Eastern Washington locals are holding a poker tournament that promises to be a fun deal while raising money for the Machinists Non-Partisan Political League. The tournament will be Thursday, June 17th, at the Northern Quest Resort & Casino (100 N. Hayford Rd, Airway Heights) Registration from 6 to 7 p.m.; Tournament 7 to 10 p.m.

Entry is $80 per player (60 seats available). $1,045 cash final table payout & $1,000 in prize drawings. Register by June 10 to receive an additional $500 tournament chip. Entry/registration forms are available at all District 751 Union Halls or online at https://www.iam751.org/easternwaevents.

Note: Northern Quest Resort & Casino is offering discounted guest rooms for DL 751 members at $156 per night; and the Hampton Inn Spokane Airport is offering DL 751 room rates of $129 per night.

Free Online College a Great Family Option

During these uncertain times, your Union stepped up to provide resources for you and your family by offering a two-year associate degree completely free of charge from Eastern Gateway Community College. The two-year degree is transferable to a four-year degree.

This unique program expanded last June to offer three online 4-year Bachelor degrees: Business Administration, Criminal Justice and Teaching K-5. Like the two-year online degrees, these new 4-year degrees are available at no cost for all IAM751 members, retirees, laid-off members (up to 5 years following layoff), and their families (defined as spouse, children, stepchildren, children-in-law, dependents, grandchildren, parents and even siblings).


Call 888-590-9009 to learn more. Get Started on Your College Degree. Take a look at this exciting program and take advantage today to help grow your career. To learn more or enroll visit: www.freecollege.giama.org