Members Engage to Help Land New Airplane for the Region

IAM 751 Members filled union halls across Puget Sound in a series of town hall meetings in October designed to spark two-way communication between union leadership and shopfloor members. The hot topic of discussion centered on strategies to land Boeing’s next airplane here in Washington State. Three meetings at Auburn, Everett and Seattle on consecutive days were held to accommodate all shifts. Seattle and Renton were combined for these meetings. We have committed the next round of town hall meetings will include a town hall meeting at the Renton hall.

The meetings opened with an overview of contract enforcement activities and recent successes presented by Grievance Coordinator Dan Swank. He noted the majority of our wins cannot be publicized due to the settlement and release agreements, which state that specifics of a case will not be publicized. However, the results from those settlements often define things management can no longer do, which is important for all members.

Members attending the town halls then turned their focus on discussions of landing the new airplane in this region. District 751 President Jon Holden began the discussion by making it clear that Boeing has not approached us about the new airplane or asked for “contract talks” surrounding the topic. If Boeing should approach our union at any level, thanks to the membership bill of rights passed at the 2016 Grand Lodge Convention, a vote of the membership would be required before the union could engage in any talks. Then, if members approved for the union to engage in talks, local leadership would control the time and date of any vote that should talk produce a viable proposal. These were protections that 751 leadership worked hard to put in place so we will not be forced into voting another contract extension like what happened in early 2014.

The actions of the plan are designed to get all the stakeholders on the same page pushing to land the plane here and touring all the many advantages this region has to offer, thereby putting positive pressure on Boeing. Those stakeholders include our members, SPEEA and other union members, other Boeing employees, state government, politicians, investors, shareholders and other stakeholders on the same page pushing to land the plane here.

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District 751 President Jon Holden led a series of town hall meetings in October to discuss landing the new Boeing airplane in our region.
REPORT FROM THE PRESIDENT

Every Stakeholder Has a Role in Landing Any New Airplane

By JON HOLDEN
IAM 751 District President

I want to encourage members to attend the next Membership Solidarity Conference on Saturday, November 11. The conference is designed to educate and strengthen our membership. It will include a segment on landing a new airplane, as well as workshops on our COLA formula, educational benefits, understanding your rights, 1-1433 and how it can affect sick leave accrual at Boeing, and safety on the job. It is another chance to engage our members in our union.

In October, I was very encouraged to see so many members and stewards attending the Town Hall meetings. Those attending seemed energized and excited at the prospect of joining together to take positive action on a project that will make us all stronger. Landing the new airplane for the region is something to rally our members and the public, who all have a vested interest in seeing a positive outcome.

For those who couldn’t attend the town halls, I’d like to talk a little about them and our efforts to have the next Boeing airplane built in this region. Every stakeholder, which includes all Boeing employees and every citizen of this state, must be engaged and working toward the same goal.

Several members showed up at the town halls assuming we were there to discuss another open government act. Let me be clear. This meeting is not about that. As members, don’t want any member thinking that was the purpose of those meetings. As we noted in our previous column, our strategy is looking for ways to produce positive pressure to encourage Boeing to make the right decision, which we believe is to build the plane here where they have had success for many years.

There is no higher concentration of skilled aerospace workers in the world than right here in Washington State. What our members, along with SPEEA and all other Boeing employees, have been able to accomplish is truly amazing. No matter what the challenge, you step up and find a way to get the job done and get it done right.

Let me be clear, we have no knowledge Boeing will be launching a new mid-range aircraft, but all the news reports and discussion from analysts point in that direction. Some reports say Boeing may make this determination in the next year.

Rather than reacting if and when a new airplane is announced, we believe it is important to get out ahead of any announcements to promote our infrastructure here in Washington State as the best option for success. We have specific actions we will be taking that were discussed at the town halls. As more details are developed, our Union will communicate those directly to our members.

Our actions will include a public relations campaign. If we don’t educate all the stakeholders why this is the best, most profitable place to build the highest quality airplanes, Boeing could make a decision that would impact the cities that we live in.

Every community across the U.S. vying for this airplane program will have champions tout why Boeing should place work in their communities.

Therefore, we must be the champions for our communities, where we raise our families and make responsible decisions for our current and future generations. We have opportunities to continue this aerospace success.

We have a duty to represent our members on this issue and to do so we are standing up for every citizen in Washington State whether they are in the aerospace industry or not. We ask that you ensure the climate learned from the massive outsourcing of the 787 are not repeated, which dramatically impacted the profitability of that airplane to the tune of $30 billion.

We’re looking to highlight the advantages of our infrastructure with factual, trusted data, which has brought Boeing hundreds of billions in revenue and profit. An infrastructure that all stakeholders deserve credit for creating and improving over time.

It is continual actions within our state, always working to make us better that will ensure we remain the largest aerospace manufacturing hub in the country. Our infrastructure is second to none because of the constant efforts from all stakeholders who recognize the importance of building and maintaining this infrastructure by consistently evaluating the formula for success.

Everyone in our state has a hand in this. Our citizens have made forward thinking decisions to pass funding for mass transit improving freight mobility for businesses and workers commuting to their jobs. There is always strong support for maintaining our deepwater ports, rail lines and highways. We have cities and counties streamlining the permitting process for expansion and development. Elected officials make sure there is funding for these projects. We have the largest tax incentives in U.S. history that every citizen pays for. We are continually developing new curriculum for the next generation skilled workers, to support our aerospace training infrastructure, which partners with community and technical colleges, as well as the universities, to provide highly trained, skilled aerospace workers in all aspects of the work for the future.

Everyone has made good decisions to make sure we remain the best. So we all have a stake in the future. Let’s be sure we work together to lay the plane and do everything we can to ensure the greatest success when they launch any new airplane.

Agreement Protects Current & Future Hires While Enhancing Temporary Retiree for Refires

In October, District 751 secured an agreement that protects current and future hires while providing enhancements for retirees rehired on the temporary basis.

Boeing approached us to hire some retirees/former members from Category A (ERT) for their current production needs. Simultaneously, Boeing is putting out full-time requisitions for permanent hires in many of these job numbers, as well as other positions so these temporary retirees are not intended to be permanent or stop the hiring of new members.

In this agreement, our Union ensured all members who are Category A retirees’ shift preference rights will be recalled and all Category C (ERT) will be exhausted prior to the rehire of employees in these certain skills.

Boeing began making offers with retirees coming back as early as October 20. Again, these are temporary positions for no more than 180 days.

Below is a summary of the MOA signed on Oct. 13, as well as some questions.

Memorandum of Agreement Summary

• Temporarily rehiring retirees in the following skills: 21203, 30005, 30104, 30304, 31606, 34107, 51406, 53803, 59007, 59106, 60703, 75506, 76308, 77217, 77109, 77039.

• All Cat A (surplus) and Cat C (ERT) filings cleared prior to rehire of retirees.

• Temporarily retiree not to exceed 180 days.

• All Cat A (surplus) and Cat C (ERT) shift preference rights will be recalled.

• Sick leave and vacation at previous rates.

• No eligibility, will be administered consistent with the company.

• Except as otherwise stated, all benefits, including eligibility, will be administered and maintained in accordance with terms of the Program documents, Plan documents, and CBA.

• Employees who remain until released by the Company upon completion of their temporary position shall receive $500 for each full month worked, paid as a lump sum within 60 days of completing the temporary position. Maximum lump sum shall not exceed $3,000. Lump sum payment will not be used for purposes of calculating other forms of compensation (excluding for any retirement and/or savings plan).

• All retirees currently receiving monthly pension payments under BCERP will continue receiving the retirement without reduced calculation or suspension. NOTE: all retirees going forward who rehire with the company during this process or permanently will be allowed to receive their pension while working for Boeing or any of their subsidiaries or affiliates.

• Agreement does not set precedent in connection with any other grievance, dispute or legal matter between the parties (except from this point forward all retirees who rehire whether on this temporary basis or hired on a permanent basis, will be allowed to collect their pension while working).

We have the largest tax incentives in U.S. history that every citizen pays for. We are continually developing new curriculum for the next generation skilled workers, to support our aerospace training infrastructure, which partners with community and technical colleges, as well as the universities, to provide highly trained, skilled aerospace workers in all aspects of the work for the future.
Members Engage to Help Land New Airplane for the Region

Continued from Page 1 and every citizen in Washington State because we have all invested in this Washington manufacturing infrastructure. “It was great to see so much interest among our members, who clearly understand the importance of this decision and want to be an active part of landing the plane for this region. However, it is not just our members who have a stake in whether the new airplane is built. Every citizen in Washington State should also be pushing to build it here. That is what our campaign is designed to do,” said District 751 President Jon Holden, who led the town hall meetings and open discussions.

A member at the 6 a.m. Everett meeting asks a question. We want to be in front of this effort and proactively working to promote all the advantages of landing the plane here,” Holden added.

Specific actions the union will be taking were discussed at the town hall meeting. As more details on those actions are developed, the Union will communicate those directly to our members.

Members attending felt positive about the work we are doing and committed to do their part.

We have watched Boeing make decisions in the past that were the riskiest, least profitable option, and we need to remind all stakeholders of that flawed way of thinking. Billions of dollars were lost and thousands of jobs shipped out of state. Every taxpayer in Washington gave Boeing money to keep jobs here, and Boeing took the money and moved good, family-wage jobs to other regions to collect incentives there, as well.

The strategy will include a public relations campaign to educate the public on all the strengths this region has to offer – which includes the largest, most highly trained aerospace workforce as well as the largest tax incentives in U.S. history. We cannot reveal everything we are doing at this time, but rest assured if Boeing chooses the riskiest, least profitable option this time, they won’t get to make the decision without people asking why. It will be very difficult for Boeing to justify ignoring facts this time.

The brainstorming and open session ended each town hall and promoted lively discussion on a number of topics with members offering input, asking questions, and talking current issues within Boeing, which include stepped up HR investigations and fact finding teams.

Look for more information on landing the next airplane program as we move forward to ensure everyone is aware of the potential.

Union Overturns Unjust Termination for Lifelong Trade Unionist

Continued from Page 1 with Lech Walesa – the leader who helped create Solidarity, won the Nobel Peace Prize in 1983 and was elected President of Poland in 1990.

Efforts by Amnesty International freed Jozef from prison and provided him a one-way passport out of the country to either France or the U.S. He selected the U.S., moved to the state of Washington, and began a new life. When the IAM began a drive to unionize workers at Jorgensen Forge, Jozef was instantly a vocal supporter – understanding the value of union membership better than most.

“I know what the union is and why we need it. Even though I was close to retirement age, we need the security for the younger people and I was willing to help them,” said Jozef.

“I am glad we got the union. People working there deserve better and our union is the path to get that.”

For now, Jozef is happy being retired, spending more time with his wife and having time to garden. He recently spent a month in Europe where a friend presented him with a nostalgic picture showing Jozef with Lech Walesa from their “Solidarity” days – reminding him of the power of solidarity.

Brown Receives Award

IAM Western Territory General Vice President Gary Allen presented District 751 Legislative and Political Director Larry Brown with a special award for his outstanding work in the political and legislative field.

Larry has done this work for a long time and done it well. Whether he is in our nation’s capitol, in Olympia or at a city Council meeting, he distinguishes himself with honors,” said Allen upon presenting the award. “He is a good trade union supporter – understanding the value of union membership better than most.

“I know what the union
Choosing Your Health Plans at Boeing

Boeing Open Enrollment for Health Plans through Nov. 28

Health Assessment Required to Avoid Added Surcharge; Screenings Optional with No Impact on Monthly Premiums

The health assessment questionnaire for District 751 members working at Boeing is now available through Boeing’s TotalAccess. Each year union members and their spouses or partners covered by Boeing medical plans have to complete the health assessment questionnaires to avoid higher monthly out-of-pocket costs for health care in the coming year (up to $40 per month if both employee and spouse/partner fail to complete the assessment). This year’s health assessment can be taken between now and Nov. 28. Retirees do not have to take the health assessment.

Keep in mind that there are no wrong answers on the health assessment and to avoid the higher monthly cost, you DO NOT have to provide any numbers on the Health Assessment. Remember: “I don’t know” is a perfectly acceptable answer.

Health screenings (which Boeing implies must be done) ARE NOT REQUIRED for our members and have NO IMPACT on the deduction from your paycheck for medical benefits. Screenings are strictly voluntary. The health assessment questionnaires are available online. Members can fill them out at work by logging on to the TotalAccess site and clicking the "Take the Health Assessment" icon.

Sponsors or domestic partners enrolled in a Boeing-sponsored medical plan must go online to www.webmdhealth.com/boeing.

Monthly Employee Premium Contributions Beginning Jan. 2018

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*Amounts reflect completion of health assessment questionnaire.

Complete the Health Assessment Questionnaire to avoid additional paycheck contributions in 2018 (see article at bottom of page).

Dental Options: District 751 members at Boeing can also choose between two dental plans in Washington State: the Network Plan (Delta Dental PPO) or Prepaid DeltaCare Plan.

Considering the 2018 benefit options – and remembering your benefit needs are unique and can change over time – annual enrollment is your opportunity to rethink your current plan. Be sure you’re in the plan that’s best for you and your family. An annual enrollment packet has been mailed to each member’s home.

In addition, there are many online tools on the “Your Benefits Resource” through Boeing’s TotalAccess to help you in reviewing your plan choices, including plan comparisons and provider lists.

Again, no action is required unless you want to change coverage plans.

However, even if you are not planning to make a change to your benefits, you can take this opportunity to:
- Review your Health Care Cost Summary (review of out-of-pocket costs)
- Estimate your medical costs for next year
- Compare plan details
- Research hospitals and providers
- Review and update your dependent information.
- Decide whether to complete the online Health Assessment Questionnaire to avoid additional paycheck contributions.

From inside Boeing, log on to https://my.boeing.com and click the TotalAccess tab, go to “My Health & Insurance Plans,” then “Your Benefits Resources.” Outside Boeing go to www.boeing.com/express and click TotalAccess, then “My Health & Insurance.

Log on with your TotalAccess Password and your BEMS ID or Social Security number. If you’ve misplaced it, log on to Boeing TotalAccess, click My Profile, then My BEMS ID. Enter your TotalAccess Password. When you complete enrollment, click Confirm and print the confirmation and keep it until a copy comes in the mail or email.

You can also call TotalAccess by phone at 866-473-2016. You’ll be asked to enter your BEMS ID and follow the prompts.

Your union recommends that you study the plans carefully before selecting coverage, review how different plans affect your out-of-pocket costs and check lists of network providers to see which networks your doctor is in.

Choosing your Plan costs for Puget Sound

Service/Care

Puget Sound Employee monthly contributions required
- Employee only $219
- Employee & spouse $429
- Employee & children Family $479

Office Visits (network)

- Annual Deductible $250
- Co-insurance percentage
  - Network services: 10% after deductible
  - Non-network services: 40% after deductible

Retail Genetic (up to 30 days)

- Effective 11/1/18
- $6 co-pay
- $25 co-pay if no generic OR approved after review. If not,* $40 co-pay if no generic OR approved after review. If not,* $60 co-pay if no generic OR approved after review. If not,*

Mail Service Generic (up to 90 days)

- Effective 11/1/18
- $5 co-pay
- $25 co-pay if no generic OR approved after review. If not,* $50 co-pay if no generic OR approved after review. If not,* $75 co-pay if no generic OR approved after review. If not,*

For more information 1-888-802-8776 www.bcbsil.com/boeing

Co-insurance rate

- None if within network.
- $400 per individual if non-network used

*If you purchase a brand-name drug when a generic equivalent is available, whether at your request or your physician's, you'll pay the generic copay in addition to whatever the pharmacy charged for the brand-name drug. ALWAYS ASK FOR GENERIC! NOTE: Formulary is changing for 2018. Some drugs may not be covered anymore. Check the website (express-scripts.com/boeing) to price your medication.

Choosing your Health Plans at Boeing

Boeing Open Enrollment for Health Plans through Nov. 28

District 751 members working at Boeing will be asked to select their health and dental insurance coverage for 2018 during the annual enrollment period, which runs Nov. 7 through Nov. 28.

This is the only time you can make routine changes to your health care. If you select a new medical or dental plan, changes take effect Jan. 1, 2018.

IAM members at Boeing in Puget Sound can choose from the following medical plans:
- Selections Coordinated Care Plan (CCP)
- Kaiser Permanente HMO (formerly Group Health)
- Traditional Medical Plan (TMP)

If you do not take action during open enrollment, your current benefit choices will continue automatically and the new monthly contributions will apply.

Our contract with Boeing spells out your health care benefits, including deductibles, office co-pays and prescription coverage.

2018 contribution rates for Puget Sound are noted in the table at the top of next column:

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Things to Remember

- Make changes outside Boeing at www.boeing.com/express, click TotalAccess or inside Boeing at https://my.boeing.com - click on TotalAccess. Or call 1-866-473-2016 and have your TotalAccess Password. Hearing impaired use the 711 Relay Service.

- Review enrollment materials, examine co-pays and out-of-pocket expenses, check list of network providers.

- Any members & spouses/partner who does not complete the health assessment by Nov. 28 will face an additional $20-a-month paycheck deduction for health care in 2018.

- After you enroll, print the confirmation and keep the copy until the hard copy comes in the mail; if you have an email address on file, you’ll also receive an email confirmation.

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- After you enroll, print the confirmation and keep the copy until the hard copy comes in the mail; if you have an email address on file, you’ll also receive an email confirmation.

REMEMBER: IAM members and their spouses/ partners are not required to get ANY screenings, and you do not have to report any numbers on any forms related to their health assessment.

Union members who would rather not answer the questionnaire online have the option of calling TotalAccess at (866) 473-2016 say “Health Assessment” to request a paper form to be mailed or click to answer the questions over the phone. Paper copies are also available at all union halls.
NEW ONE YEAR AGREEMENTS FOR WORKERS AT JBLM

Seventeen IAM 751 Machinists who work for two defense contractors at JBLM will receive pay and improved health and welfare benefits as a result of their new collective bargaining agreements.

TruSimulation

A diverse workforce, all employed as training simulator maintenance technicians for Tru Simulation (a subcontractor to L3 Technologies) at Joint Base Lewis McChord, ratified a new one-year agreement the end of September. These members were previously under IAM contract with AAI Corporation.

Under the agreement, they will receive:
1. 2.5 percent wage raise effective Jan. 6, 2018.
2. An increase in the amount of money the company pays to workers in lieu of providing health insurance.
3. Improved vacation carryover to 64 hours.
4. Added language that employer provides members the option to assign temporary duty where reasonably possible.
5. Members at DRG: Approve New Contract

A one-year contract was also approved for five members at JBLM working at DRG as Maintenance Technician on the C-17 program on Oct. 31. This contract also covers IAM members at C-7 TS Program, Altus AFB, Oklahoma; Charleston AFB, South Carolina performing the same job for DRG at those locations.

These workers will receive:
1. 3 percent general wage increase effective Jan. 1, 2018.
3. Personal Time Off increased from 40 hours to 56 hours on employee’s anniversary date.
4. IAM Pension Plan Contribution increased from 40¢ to 75¢ effective Jan. 1, 2018.

These agreements “show improvements and benefits for both current employees and future hires,” said IAM 751 Business Rep Pat Bertucci, who represents Machinists Union District Lodge 751 who work at District 751 represents some 350 civilian employees at JBLM, who work for seven different contractors providing specialized aviation and training support services for the U.S. military.

“We’ve been able to make some very real gains for defense workers at JBLM, Whidbey Island Naval Air Station and Fairchild Air Force Base,” said IAM 751 President Jon Holter. “These workers perform jobs that keep all Americans free, and we’re proud to have them as part of our union.”

After concluding negotiations for IAM members working at DRG at five locations, IAM Aerospace Coordinator Jody Bennett (second on left side) and a DRG official sign the new one-year agreement. 751 Business Rep Pat Bertucci represented IAM members at JBLM in the negotiations.
751 Volunteers Ramp Up Efforts in the Community

Since the Everett Herald featured our volunteers building wheelchair ramps in the community, the requests have more than doubled as residents call our hall for assistance. On Oct. 14, 751 volunteers built a 60-foot ramp for a disabled veteran in Everett. Recognizing the time required for such a long ramp, a pre-build work party was held on Oct. 11 at the Everett Hall. Thanks to all who helped with the project.

Easing the Climb for Residents Throughout the Region

In the past month, 751 volunteers built a wheelchair ramp for a resident in Sumner, as well as for a resident in Bremerton. Currently, there are many requests in the pipeline and our volunteers are getting them built as quickly as possible. If you would like to help with these projects, please email kaym@iam751.org or call 206-764-0335.

Volunteers Helping on Other Projects

751 volunteers met at the Everett Hall on Sunday, Oct. 15 to help with the Adopt-A-Road project to clean up our portion of the road. Volunteers picked up litter and performed maintenance to ensure our stretch of the road is nice for area residents.
Machinists Make Halloween Sweeter

District 751 did their part to make Halloween a little sweeter for kids in one South Seattle neighborhood.

Union members collected nearly 800 pounds of candy, which was donated to the Salvation Army of White Center for its annual Halloween party. “There was enough candy left over to cover their Christmas party, too,” said 751 Business Rep Rich McCabe, who was the union’s focal for the candy drive and serves on the White Center Salvation Army Board. Special thanks to Union Steward Paul Richards, whose shop contributed a truck load of candy – the largest donation throughout our union. Paul regularly inspires his shop to contribute to events like the peanut butter drive and Northwest Harvest events.

Volunteers Help at Northwest Harvest

Helping to sort food at Northwest Harvest Warehouse on October 17. I. to R: Sammung Same, Kevin Jude, Floyd Cruz, and Robert Petty.

Blanket & Coat Drive Now through Dec. 1

The District 751 Human Rights Committee is holding a Coat and Blanket Drive now through December 1, with contributions being delivered to the Seattle Union Gospel Mission. The goal is to help others in our community keep warm this winter. Donate new or “gently used, clean” coats and blankets, along with new socks, gloves, scarves, hats and mittens. All sizes welcome from infant to adult. Consider giving the gift of warmth. Items can be dropped off at any 751 Union Hall or at Local Lodge meetings in November.

Volunteer credit will be given for all these events. Salvation Army Bell Ringing, Dec. 1

Machinists Union members will ring bells and encourage shoppers to fill the red Salvation Army kettle from 6 to 8 p.m. Friday, Dec. 1, at Westlake Center in Seattle. This fun event coincides with the annual Figgy Pudding Caroling event so the streets are shutdown near Westlake Center for a night of holiday fun.

Home Team Harvest, Dec. 2

District 751 is teaming once again with Northwest Harvest and KING5-TV to fight hunger in western Washington.

Our union is collecting non-perishable food items at all Puget Sound to the White Center Salvation Army.

Below is a list of some of the upcoming annual events.

You must sign up in advance to participate in these events. To do that, call the Seattle Union Hall at (206) 764-0335 or e-mail KayMeiIAM751.org.

With the holidays coming, there are more opportunities for members to volunteer to assist with holiday-themed community service events. Below is a list of some of the various locations to volunteer on Dec. 2nd.

Toys for Tots, Dec. 8 & Dec. 9

Members of the MVP Committee’s Northend Subcommittee will help the U.S. Marine Corps Reserve unload and sort donated toys for Snohomish County children on Dec. 8 and Dec. 9.

On Dec. 8, volunteers are needed from 1 to 5 p.m. to help unload a semi-trailer full of toys. On Dec. 9, volunteers are needed from 9 a.m. to noon and from 1 to 4:30 p.m. to unload collection boxes, sort and distribute toys. All the work will take place at the Foundation Church at 2730 Oakes Ave., Everett.

Toy & Joy, Dec. 20

MVPs will help the Salvation Army put on its annual Toy & Joy event at the CenturyLink Field Event Center, 1000 Occidental S., Seattle. The Toy & Joy event gives low-income Seattle parents a place to “shop” for free Christmas gifts for their children.

On Wednesday, Dec. 20, IAM 751 volunteers will serve as “elves” and are paired with a family to be their personal shopper and help pick out toys for their children for Christmas. Volunteers are needed to fill three shifts: 7:30 to 11 a.m., 10:30 a.m. to 1:30 p.m., and 4 to 8 p.m.

NW Harvest Warehouse

Due to staffing changes at NW Harvest, they are not able to accommodate our traditional year end group over the holidays.

Holidays Bring Many Opportunities to Volunteer

“The District 751 Human Rights Committee is holding a Coat and Blanket Drive now through December 1, with contributions being delivered to the Seattle Union Gospel Mission. The goal is to help others in our community keep warm this winter. Donate new or “gently used, clean” coats and blankets, along with new socks, gloves, scarves, hats and mittens. All sizes welcome from infant to adult. Consider giving the gift of warmth. Items can be dropped off at any 751 Union Hall or at Local Lodge meetings in November.

Volunteer credit will be given for all these events. Salvation Army Bell Ringing, Dec. 1

Machinists Union members will ring bells and encourage shoppers to fill the red Salvation Army kettle from 6 to 8 p.m. Friday, Dec. 1, at Westlake Center in Seattle. This fun event coincides with the annual Figgy Pudding Caroling event so the streets are shutdown near Westlake Center for a night of holiday fun.

Home Team Harvest, Dec. 2

District 751 is teaming once again with Northwest Harvest and KING5-TV to fight hunger in western Washington.

Our union is collecting non-perishable food items at all Puget Sound to the White Center Salvation Army.

Below is a list of some of the various locations to volunteer on Dec. 2nd.

Toys for Tots, Dec. 8 & Dec. 9

Members of the MVP Committee’s Northend Subcommittee will help the U.S. Marine Corps Reserve unload and sort donated toys for Snohomish County children on Dec. 8 and Dec. 9.

On Dec. 8, volunteers are needed from 1 to 5 p.m. to help unload a semi-trailer full of toys. On Dec. 9, volunteers are needed from 9 a.m. to noon and from 1 to 4:30 p.m. to unload collection boxes, sort and distribute toys. All the work will take place at the Foundation Church at 2730 Oakes Ave., Everett.

Toy & Joy, Dec. 20

MVPs will help the Salvation Army put on its annual Toy & Joy event at the CenturyLink Field Event Center, 1000 Occidental S., Seattle. The Toy & Joy event gives low-income Seattle parents a place to “shop” for free Christmas gifts for their children.

On Wednesday, Dec. 20, IAM 751 volunteers will serve as “elves” and are paired with a family to be their personal shopper and help pick out toys for their children for Christmas. Volunteers are needed to fill three shifts: 7:30 to 11 a.m., 10:30 a.m. to 1:30 p.m., and 4 to 8 p.m.

NW Harvest Warehouse

Due to staffing changes at NW Harvest, they are not able to accommodate our traditional year end group over the holidays.

Service to the Community

Team 751 Making Strides Against Breast Cancer

On Saturday, October 21, Team 751 members gathered at CenturyLink Field in Seattle to take part in the “Making Strides Against Breast Cancer” walk sponsored by the American Cancer Society. The group gathered for a team photo, before taking off on the walk throughout the ramps of CenturyLink Field, which helped participants avoid the rain that day. Many donned pink tutus and other festive attire, along with sporting our team t-shirts that this year featured two designs - either Rosie the Riveter or the tree of life.

Limited Team 751 t-shirts are available at the Seattle Union Hall or November union meetings.

Thanks to all who turned out to take part in this worthwhile event that has personal meaning for so many of our members and their families.
Obtain an IAM Scholarship application and guidelines online by visiting www.goiam.org & search 2018 IAM Scholarship or call 301-967-4708 to request an application.

2018 IAM Scholarship accepting applications

The IAM Scholarship Competition is open each year to members of the IAM and their children throughout the United States and Canada. Awards to members are $2,000 per academic year - granted for a specific period from one to four years leading to a bachelor’s degree or a two-year vocational/technical certification.

Awards to Children of Members are:
- College: $1,000 per academic year.
- Vocational/Technical School: $2,000 per year until certification is reached for up to two years, whichever occurs first.

Eligibility for Competition
Any applicant must be either:
- an IAM member, or
- the son, daughter, stepchild or legally adopted child of an IAM member and be planning to graduate this winter or by the end of the spring 2018 school year (normally a high school senior).

For information on all rules of eligibility or to obtain an application form, visit www.goiam.org and search 2018 IAM Scholarship. NOTE: Completed Application Packets must be postmarked no later than Feb. 23, 2018.

Delivering the Green for Guide Dogs of America

Throughout the year fundraisers from District 751 and its affiliated locals delivered big for Guide Dogs of America. In November, 751 will present the culmination of our efforts at the annual Guide Dogs Banquet.

This year’s Puppy Putt Motorcycle ride and Harley raffle raised $9,026 for Guide Dogs of America. L to R: District Vice President Jason Chan, Katie Eagleson, Larry Brown, Wilson ‘Fergie’ Ferguson, Terri Myette, Rob Jones, Rachel Sarzynski, and District President Jon Holden.

Local 751-E’s Horseshoe Tournament held at the Red Dog Saloon raised $4,285.95 for Guide Dogs of America. Local E Officers presented the check at a recent District Council meeting. L to R: Bruce McFarland, District Secretary-Treasurer Susan Palmer, Roy Wilkinson, Guerdon Ellis, and District President Jon Holden.

This year’s Local C Poker Tournament raised an impressive $21,155. Presenting the check L to R: Rob Jones, District Vice President Jason Chan, Andrew Schier, David Wyatt, Mike Hill, Don Donovan, Andre Tabbart, Chris Schoe, John Coolidge (standing in back), Shari Boggs, Patrick White (standing in back), John Lopez Jr, Jim McKenzie, Chad Baker and District President Jon Holden.

Golf Tourney Drives in Funds for MNPL

This year’s Local C Golf Tournament raised $19,029.05 for the Machinists Non-Partisan Political League (MNPL), which is the political arm of the union. Since union dues cannot be spent on political candidates, separate events are held to raise funds for MNPL. The name of the tournament was up for bid and went to Larry Brown, who contributed $600. Presenting the check at a recent District Council meeting L to R: District Vice President Jason Chan, 751 Political Director Larry Brown, David Wyatt, John Coolidge, Chris Schoe, Patrick White, Jim McKenzie, Rob Jones, Don Donovan, Chad Baker and District 751 President Jon Holden.

Local C Hold ‘Em Tournament to Benefit 2020 GL Convention

Local C’s upcoming Hold ‘Em Tournament to benefit the 2020 Grand Lodge Convention promises to be a fun deal. The tournament will be held on Saturday, Nov. 11 at the Muckleshoot Casino in Auburn. Registration will start at 5:30 p.m., and the tournament will run from 6 to 11 p.m.

Local’s A, C & F are also helping promote the tournament to raise money for the convention. Registration costs $100 per player. There will be a $3,500 total final table payout to the top 10 players. Any player registering by Nov. 10 will receive an additional $500 tournament chip. Buy-In available for high hand.

In addition, a $5 per game slot tournament will be run at the same time. Fliers with details about the tournament are available at all Puget Sound union halls. Additional information is available from Neal Key at 206-890-5485.

Entry forms are available on the 751 website (www.iam751.org) or:
- In Auburn from Chris Schier 253-797-2228 or Shari Boggs 253-886-1802;
- In Everett from Rob Jones 425-232-3655 or Mark Mason 360-631-4412;
- In Frederickson from Andy Schier 253-691-0879;
- In Renton from David Wyatt 206-430-3664 or Scott Daniels 206-372-7079, and
- In Seattle from Don Donovan 206-595-8388 or Fran Moran 206-992-3544.
The meeting was called to order by President Jackie Boschok. She led the club in the flag salute and singing of God Bless America and T.J. Seibert led the club in the Lord’s Prayer.

Minutes: The September meeting minutes were approved.

Executive Board Report: None.

Communications: None.

Legislative Report: Carl Schwartz reported that the 2018 Social Security cost of living adjustment will probably be 2.2 percent. This would be an average increase of some $30 per month. However, this will be accompanied by an increase in the Medicare cost of an estimated $25, so the actual increase should be about $5.

The House of Representatives passed a budget proposal for 2018 by a fairly close vote, which would cut just about every program that supports health and medical care for seniors, for women and for children. This proposal also cuts education at every level, from pre-school to college. It should be noted that at present, for all the shortcomings of our federal budget, we Americans, through our government have been able to afford these programs. However, with the massive tax cuts for the very wealthy, which are also proposed in this bill, these programs are to be sacrificed. The proposal is now before the Senate where hopefully, changes will be made.

We continue to urge support for House Resolution HR 242. This measure would permit Medicare to negotiate for lower drug prices. Several of our labor/senior supported Democrats have indicated support but have not signed on to this measure yet. We will continue to ask them to do so. The Senate version is S.41.

Local elections are coming up. Your ballot must be delivered or postmarked by November 7th. We suggest that you study the voter’s pamphlet, look at our 751 District recommendations and vote early. Every vote counts. And, if you vote early you will receive fewer phone calls.

Financial Report: Tom Lox gave the report and it was approved.

Health and Welfare: Vice President Helen Lowe read the following list of deceased members: Local A: Dolores Bastud, Owen Dotson, James Edgeworth, Connie Fink, James Kemp, Gerald Lott, Irna Love, Dolores Paulilla, Elizabeth Schmelzer, Mary Tilley, Betty Truan, Judith White. Local C: Teddy Alyd, Darrell Burden, Lon Christensen, Helen Dunker, Aaron Ducolon, Dan Figuracion, Ronald Foutch, Bertram Johnson, Gerald Johnson, Barbara Maldonado, Erna Martin, John Omara, Monica Shamespace, Richard Smith, Dennis Sommer, John Tooan, Raymond Viegrege, Lawrence Williams, Neil Ystad. Local F: Marilyn Dille, Raymond Miller, Weston Nielsen. A moment of silence was observed. Sympathy cards were sent to the next of kin.

President’s Report: President Jackie Boschok reported the Club will recognize veterans at the November 13 meeting. A few years ago the Machinists union put together a program to honor veterans. They now have a certificate of appreciation along with a pin that we will hand out at the meeting to those who complete the “Veterans Contact Information Sheet.” This form is available at all union halls or veterans can call 800-763-1300 and give the information over the phone. Veterans who cannot attend the meeting will be mailed their certificate and pin.

October 26 is the outing to the LeMay

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Trip to the Museum

On October 26, some 20 members of our 751 Retiree Club made the trip to Tacoma’s Lemay Car Museum. They viewed a fantastic collection of over 500 cars on display – everything from the old Model T to the latest Lamborghini worth $1 million. As one retiree put it, “we old people had lots of fun looking at old cars!” Photo above: Club members and family toured the LeMay America’s Car Museum in October and took a moment to pose by a 1923 Buick touring car.

WSARA Honors AG Ferguson

Eight 751 Retirement Club members joined nearly 40 others at the Washington State Alliance for Retired Americans (WSARA) “Senior Champion Awards Banquet on October 21 at District 751’s Hall to honor Tom Lux, National Director of the American Federation of State, County and Municipal Employees (AFSCME) who is widely admired for his work on retirement issues for public employees over the last 25 years.”

The annual retirement luncheon was held at the Seattle Union Hall on Monday, December 11, 2017. It was attended by many of the former members of the District’s 751 Retirement Club, including Bob Ferguson, Solicitor General Noah Purcell, President Jackie Boschok, and members of the local labor unions. A variety of speakers addressed the audience, including Representative Liz Pike, who spoke about the importance of retiree health care and proposed legislation to protect this important benefit. The meeting was called to order by President Jackie Boschok, who led the audience in the Lord’s Prayer.

The meeting was adjourned at 1:00 p.m. with a request to members to come to the social hour following the meeting to meet the speakers and other retirees. The final part of the meeting included a brief report by President Jackie Boschok, who reminded members of the upcoming trip to the Museum, the upcoming deadline for making contributions to the club, and the upcoming election for new officers.

Postcard Party to Get Out the Vote

On October 17, retirees, baby boomers and millennials joined for a Postcard Party for labor endorsed candidates, including Manka Dhingra, to get out the vote.
FINANCIAL SENSE: Are You Prepared to Handle a Personal Financial Crisis?

Individuals who are married or in a committed relationship face the possibility they’ll end up managing finances alone at some point in their lives. Unfortunately, the first time many experience handling complicated financial matters alone is during a personal crisis following the death or divorce of a spouse or partner.

We’ve prepared a list of thought-provoking questions pertaining to financial fitness and crisis preparedness. You can use these as a starting point to check how prepared you are to handle a personal financial crisis in your life. Begin by reviewing the questions, determine what you’ve already done, and check those items off the list. For the questions you need to address or take action on, seek the advice of professional advisors and trusted family members.

Asset management
Do I have a clear picture of where my assets are located?
Will my retirement assets provide a comfortable retirement for my life expectancy?
Do I have a well-diversified portfolio?
Are my investments appropriate in today’s economy?
Are my assets titled properly?
Do I have an emergency fund?
Am I taking advantage of techniques to reduce my taxes?
Estate planning
Do I have a will?
Is my will current?
Do I have a well-diversified portfolio?
Have I explored and taken advantage of wealth-transfer techniques?
Do I wish to provide for charitable giving?
Are my power of attorney and my living will up to date?
Debt management
Do I know my credit rating?
Could I get a loan if I applied?
Insurance
Do I have enough insurance coverage

Taking the Oath of Office

Business Rep Jon Lopez Jr. (r) administers the oath of office to Local C Trustee John Orcutt.

District 751 President Jon Holden (l) administers the oath of office to Local A District Council Alternate Andrew Dennis.

Business Rep Wilson ‘Fergie’ Ferguson (l) administers the oath of office to Local A Conductor-Sentinel Derek Gottschalk.

District 751 President Jon Holden (l) administers the oath of office to Local F District Council Alternates Blake Boczkiewicz and Trevor Riddle.

$$ for Whidbey Charities

Chief of Staff Richard Jackson (center) presents Susan Palmer and Jon Holden with $7,437.61 from the Whidbey Golf Tourney, which was split between the North Whidbey Help House and Helping Hands Food Bank.

2018 Labor History calendar just $5

You can get your labor history all year long by purchasing a 2018 Labor History Calendar for just $5. Nearly every day of this full-color calendar features photos of events from labor’s history. The District 751 Labor History Committee has these calendars available for purchase at the Local Lodge meetings and the Everett, Seattle, Renton and Auburn Union Halls.
Eastern Washington

IAM-Boeing Joint Programs is continually looking for ways to make the workplace safer for our members working at Boeing. Our members working at the Hanford Site in the Tri-Cities have a nationally-recognized safety training program called the Volpentest HAMMER Federal Training Facility.

Wanting to learn more about the success of our members at the Hanford Site, IAM-Boeing Joint Programs safety staff, along with several Business Reps that serve as safety focus, recently toured this amazing facility. Our Eastern Washington members were eager to share their success and how collaboration between management and organized labor has helped make their workplaces safer.

Two of the key components emphasized are worker involvement and a strong partnership. Many of the courses utilize Worker Trainers, who are union members serving as instructors and teaching classes one week per month for each of the safety courses.

Joint Programs was especially interested in two simulator programs at HAMMER – the Slip, Trip and Fall Simulator and the Lockout-Tagout Simulator. Both offer unique, real-life simulation that can be applied in the workplace. Slips, trips and falls are one of the most common causes of injuries at Boeing – making this training particularly relevant.

For our facilities/maintenance members, proper lockout-tagout training is critical and could save lives. Joint Programs is exploring the possibility of replicating some of these training techniques, as well as the simulators - all with the goal of making the workplace safer at Boeing.

Machinists Visible at Grand Coulee

Our members from Local 1123 help maintain the Grand Coulee Dam. Business Rep Steve Warren attends the monthly meeting to hear concerns and deal with any issues that may have arose in the workplace.

In October, members asked if the union could bring a case of frisbees and yo-yo’s and other visibility items. The items were used in giveaways at the Coulee Football Youth Association banquet, which Machinists Union member Benjamin Palma helped put together and handed out recognition awards. Member Mike Gause also helped with the banquet. The Machinists banner was proudly displayed and the giveaways were a hit with the kids. Just another way Machinists are giving back to the community and promoting unions in our communities.

Machinists Turn Out for 25th Spokane Labor Rally

A delegation of Local 86 Machinists took part in the 25th annual Spokane Labor Rally on Oct. 18. The Labor Rally is a yearly tradition for the Spokane-area labor movement, where union members and their families meet and mingle, enjoy some good food and drink, and hear from labor-endorsed candidates in the Spokane community.

“It’s a great opportunity for union members to meet with candidates face-to-face and talk about issues that are important to working families,” said Business Rep Steve Warren. “Everyone walks away energized, a little more educated, and ready to vote for people who are going to stand up for working families in our state and locally.”