It pays to be Union is true for nearly twenty 751 members working second shift on the Renton flightline. Thanks to the diligence of QA Union Steward Tony Moss and Business Rep Jeremy Coty, these members all received their $2 an hour Group Coordinator (GC) premium even though Group Coordinator premium was inexplicably ended even though they continued to perform the job. The back pay totaled nearly $60,000. Tony originally brought the situation to both first and second level managers when members realized the premium had been removed, even though these members were still working the role of a Group Coordinator. Keep in mind on the flightline, Team Leads automatically perform Group Coordinator work, which entitles members to the $2 an hour Group Coordinator premium in addition to the $2 an hour Team Lead premium. Despite multiple discussions with Tony, the first and second level managers continued to insist the members were not entitled to the Group Coordinator premium.

Knowledge is power is certainly true when it comes to members’ rights and enforcing our Union contract and Memorandum of Agreement (MOA). Every day our Union Stewards and Business Reps work literally hundreds of issues.

Tony and Jeremy elevated the matter to Labor Relations who explained it was the manager’s responsibility to input the member for GC pay. Labor Relations initially said the issue was due to “Worklife” and noted it would be corrected. Yet each paycheck, Tony checked with our members only to find they were still not receiving the $2 an hour Group Coordinator premium (and the paycheck just continued to grow). So both Tony and Jeremy continued to push the issue. After over 4 months negotiating with Labor Relations, first and second level management, Tony and Jeremy got the superintendent to agree they should be paid.

“No matter how many times management said no, I knew we were correct and our members were entitled to the $2 an hour. We have a Memorandum of Agreement (MOA) that remains in effect until contract expiration. Management doesn’t get to simply decide we are done paying the premium,” said Tony. “If we worked in a non-union shop, there would have been no way to pursue this and get the premium and back pay for these members. In a non-union company, you would raise the issue, but management can simply say no and that would be the end of it. Because we have union representation, we continued to pursue it until it was resolved and each member impacted received the proper back pay.”

“Tony did a great job standing up and fighting for our members; that is what our Union is all about. He cares deeply and will continue to push until every member’s situation has been corrected and they get what is owed to them,” said Business Rep Jeremy Coty.

“I really appreciate what Tony did for us as our Union Steward,” said German Moonga, one of the flightline members receiving the backpay.

Arthur Van Uchelen echoed the sentiment stating, “Tony did a great job representing the members here on the Renton flightline.”

Business Rep Coty had to set third shift management straight when they also attempted to eliminate the Group Coordinator premium for third shift flightline team leads. He quickly got that situation corrected so no third shift members’ pay was impacted.

I.A.M. District 751 signed the MOA in May of 2020 providing Group Coordinators a $2 an hour premium to resolve a grievance that originated in the 777 functional test area. The MOA outlines areas of responsibility/statement of work relative to factory Group Coordinators and field Group Coordinators. The MOA acknowledged that flightline GC’s are also team leads and therefore are entitled to receive $2 an hour for their GC role, as well as $2 an hour as a Team Lead. By having an agreement in writing, we have the power to enforce the agreement and ensure managers are properly paid even if there are managers who believe it is not correct. If any member has experienced an issue with Group Coordinator pay, get with your Union Steward or Business Rep who can work to resolve it. Again, just another example that it pays to be Union.

Memorandum of Agreement (MOA) signed 4/19/18 states: The parties hereby agree to clarify the language in 6.10(b)(2)(b) as follows:

Employees who use sick leave (or Family and Medical Leave) will not be excluded from overtime under Section 6.10(b)(2)(b) as long as the employee has notified management of their continued availability to work the scheduled weekend overtime. If availability is not reported, it will be assumed the employee is unable to work the weekend overtime. Employees who use contractual bereavement leave under Section 6.6(c) on a work day preceding the overtime day (Saturday/Sunday) may still be excluded from working overtime under Section 6.10(b)(2)(b).

“Michelle does a great job representing members. She is thorough, presents the facts and continues pushing to get issues resolved,” said Business Rep Paul Schubert.
Applications Accepted for IAM-Boeing Apprenticeships: Apply for Auburn Apprenticeship Positions Oct 29 - Nov 12; Apply for Everett Apprenticeship Positions Nov 1 - Nov 15

**APPRENTICESHIP OPENINGS**

**AUBURN:** The IAM-Boeing Joint Apprenticeship Committee will begin accepting applications for 5 Blue Streak Mechanics and 5 Manufacturing Machinists at the Auburn Site for the Apprenticeship Program. Applications for Blue Streak Mechanic and Manufacturing Machinists apprentice-ships will be accepted starting on October 29 and close November 12 midnight PST.

**Everett:** Apprenticeship requests are as follows:

- **Blue Streak Mechanic:** 00000027547 00000027548 00000027549 00000027550 00000027551 00000027552 00000027553 00000027554 00000027555

- **Manufacturing Machinist:** 00000027547 00000027548 00000027549 00000027550 00000027551 00000027552 00000027553 00000027554 00000027555

**APPLICATIONS OPENED:**

There are openings for one Apprentice Electronics Maintenance Technician A and Apprentice Machine Maintenance Technician A at the Everett site. The Everett apprenticeships listed below, applications will open Nov. 1 and close date is Nov. 15th at midnight PST.

**Apprentice Electronics Maintenance Technician A:** Job Requisition: 000000276978

**Apprentice Machine Maintenance Mechanic:** Job Requisition: 000000276901

**HOW TO APPLY:** Those interested in applying should download the Prep Pack, which describes each trade and the qualifications needed.

**Internal Boeing Link to Prep Pack:** http://iamboeing.web.boeing.com/index.aspx?com=5&id=1

**External Boeing Link to Prep Pack:** http://www.iam-boeing-apprenticeship.com/PrepPack.pdf

Please apply for these open positions on our website to make sure it is well communicated. If an exemption request is denied, we will involve each on a case-by-case basis.

By JON HOLLAND
IAM 751 District President

Our staff and reps have never been more involved as we strive to protect our members at the 60+ employers across the state. Union officials are not just enforcing the contract, but also enforcing the discipline at various employers, safety protocols during the global pandemic, questions on the state’s long-term care payroll tax and of course, fielding numerous calls from members concerned about the federal and state mandates for COVID vaccines.

Everyone, no matter what side of the issue you are on, is concerned about the vaccine mandate. Our job as your Union is to explore every avenue to protect and advocate for all our members. Keep in mind this is uncharted territory, and we will share all information as it becomes available.

Currently we are in efforts bargaining across the state with numerous employers that have already instituted vaccine mandates. At Boeing, this currently affects our registered nurses who fall under the WHC jurisdiction. Additionally, we expect an uphill battle. Our focus will be bargaining at Boeing and other employers, including all unionized employers.

The IAM/Boeing Joint Apprenticeship Committee will be hosting a virtual session Wednesday, Oct. 27 intended for medical and religious exemptions, as defined in our collective bargaining agreements. It is our responsibility to defend and protect our members. A union is to represent all our members: this includes the health and safety of our membership, along with most of our other employers as well.

We sent out an electronic survey to better understand our members’ thoughts on this topic. We have been since our members are polarized on this issue. Our duty as a union is to represent all our members: those who have been vaccinated like myself and my family, as well as those who don’t want to accept the vaccine. It is our responsibility to defend and advocate for all our members.

As we prepare to enter effects bargaining at Boeing and other employers, we expect an uphill battle. Our focus will remain on the 10-year extension members’ rights as defined in our collective bargaining agreements. Proposed requirements allow for medical and religious exemptions, the process for which we will post on our website.

This is an important time where we must do more than defend against takeaways. Going forward we must be unified, stand on principle and prepare to make improvements from where we are today.

As I talk to members, the issues they talk about the most are increased wages, retirement security, health care, and what is on everyone’s mind – true job security. We must also make securing more paid time off a priority. This issue became clear during the pandemic as our members have been forced to take unpaid time off during quarantine.

For those who have been attending monthly Zoom meetings, you have heard me talk about the importance of job security because our current language is not good enough – because the best pay and benefits are meaningless if our jobs leave the state.

These are the big issues that I see coming, and we have three years to prepare. Our goal is to get the best contract we have ever had here at District 751. A contract that we can consider that our membership can accept. One that provides fair pay, strong retirement and health care provisions, but also secures jobs for generations to come.

We will be doing surveys and engaging members to identify issues that are most important to you. We are working on classes that highlight our battles of the past identifying both our successes and failures to prepare each member for future negotiations. Keep in mind that in the past our union has the opportunity to discuss and prioritize proposals or give input on what is important to them in a new contract. That is the problem with a long-term agreement and why all of our current union leadership here at 751 adamantly oppose the 10-year extension in 2014.

Keep in mind that in the past our members chose to strike to fight back failures to prepare each member for the future. This long-term agreement, we are in a failure to prepare each member for the future. This long-term agreement, we are in a

Preparation Today Makes Us Stronger for the Future

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Union Business Representatives

Christine Fullerton
Richard McCabe
John Lopez Jr.
Andre Truhan
Jeremy Co. Greg Campos

Union Offices:
• 9125 11th Pl S, Seattle; 206-763-1300
• 210 1st AV, SW, Auburn; 253-833-5590
• 233 Burnett N., Renton; 425-235-3777
• 8729 Airport Rd. Everett; 425-555-8821
• 4206 E. Mission, Spokane (509) 534-3960 or 1-800-763-1305

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By Jon Holden, IAM Dist 751 President

Reprinted Op-Ed originally Published
in the Seattle Times on Oct. 5, 2021

September marked the 86th anniversary of the beginning of the International Association of Machinists and Aerospace Workers District 751. The district came together to fight for dignity and fairness, resulting in the first labor agreement with Boeing one year later, in 1936.

The fight wasn’t just about Boeing. It was a battle to ensure that our union and Washington State would grow the aerospace industry, significantly impacting generations of working families through good-paying jobs and benefits. Today, IAM District 751 represents more than 26,000 workers in the aerospace industry.

Our industry is facing many challenges ahead. Challenges that existed before the onset of a pandemic exposed vulnerabilities in the aerospace industry. Last year at this time, thousands of workers in our state were unclear about their future, and some suffered the worst fate from the pandemic. More than 100,000 aerospace jobs were lost last year, many of them in our state. The aerospace industry is vitally important to our national security, our domestic supply chain, and our state’s economy.

The leadership of the IAM, along with U.S. Sen. Maria Cantwell and the rest of the Washington congressional delegation, spearheaded efforts to pass legislation to provide much-needed relief and help prevent even worse layoffs to workers in the aerospace manufacturing and maintenance, overhaul and repair industries. The Aviation Manufacturing Jobs Protection Act, part of the American Rescue Plan relief legislation passed by Congress, provided $3 billion in payroll support funding to aviation manufacturers, allowing them to keep tens of thousands of aerospace manufacturing workers on their payrolls.

The Seattle Times recently reported that the Biden administration has issued $482 million from this relief legislation available to aviation industry manufacturers, to help them avert job or payroll cuts in the pandemic. That includes $41 million to aerospace companies in our state. According to The Times, the largest recipient of the funds is Spirit Aerosystems, an IAM-represented company and a major Boeing supplier based in Kansas, which stands to receive $75.5 million that the government says will help protect 3,214 jobs.

As a result of this legislation and other actions, the Washington economy added 43,000 jobs in 2021, reversing much of the COVID-19 job loss. We need to reassess the future of the last great American industry and ask ourselves where do we go from here? The Washington congressional delegation and the IAM continue working on solutions to secure the aerospace workforce for the future and protect one of our last great manufacturing industries.

The Washington State aerospace industry has been essential for the renewed growth of the Washington economy. It is a $70 billion industry with more than 130,000 workers and supporting more than 250,000 jobs, according to the Washington Commerce Department.

We need to reassess the future of the last great American industry and ask ourselves whether we are doing enough to sustain our aerospace industry. We have heard from the Biden-Harris administration about their commitment to building back better. We know our congressional delegation has diligently worked to push through legislation to improve the aerospace industry.

They kept their promise by delivering a “Build Back Better” plan to Congress that will impact generations of America’s working families by creating good union jobs that offer solid wages and benefits. Buy American rules included in that package will strengthen our U.S. aerospace industry and increase good-paying union jobs.

But we remain concerned that companies continue to transfer U.S. technology overseas and to move American jobs offshore. In a recent roundtable discussion with U.S. Trade Representative Katherine Tai and other area labor leaders, I called for immediate Chinese recertification of the IAM-built Boeing 737 MAX. I also outlined concerns over China’s growing aerospace footprint.

We stressed the importance of focusing efforts on worker-centered trade policy and sounding the alarm on transferring U.S. technology and jobs to building back better. We know our congressional delegation has diligently worked to push through legislation to improve the aerospace industry.

751 Takes Part in White House Roundtable on Aerospace

Aerospaces Workers Should Pilot Future of a Great American Industry

IAM District 751 President Jon Holden recently represented the Machinists Union at a virtual White House roundtable discussion with federal agencies and aviation sector stakeholders. The Biden administration has embarked on a whole-of-government strategy to achieve a net zero carbon aviation sector by 2050, aligned with the president’s Build Back Better agenda.

“Brother Holden is a champion for the aerospace workers of today and tomorrow,” said IAM Western Territory General Vice President Gary R. Allen. “Growth in sustainable aviation fuels must happen in conjunction with incentivizing employers to bring back home the thousands of good aerospace jobs that have been outsourced to Mexico and China.”

Holden also called for an increase in registered apprenticeship programs to train the next generation of aerospace workers. “These programs have the infrastructure to make sure that the skills learned are well-rounded and transferable to many industries, so a worker can use them anywhere in the country,” said Holden.

Executive actions taken across the Departments of Energy, Transportation, Agriculture, Defense, the National Aeronautics Administration, the General Services Administration, and the Environmental Protection Agency will result in the production and use of billions of gallons of sustainable fuel that will enable aviation emissions to drop 20 percent by 2030.

POLITICAL ACTION

751 Recommended Candidates

Vote in the General Election - Tuesday, November 2nd

Auburn City Council
Position 6
• Larry Brown
Burien City Council
Position 1
• Hugo Garcia
Edmonds City Council
Position 2
• Will Chen
Position 3
• Adrienne Fraley-Molina
Edmonds Municipal Court
• Whitney Rivera
Everett City Council
Position 3
• Don Schwab
Mayor of Federal Way
• Jim Ferrell
Federal Way City Council
Position 2
• Gregory Baruso
Position 5
• Leandra Craft
Gig Harbor City Council
Position 2
• Roger Henderson
Kennnewick City Council
Position 3
• Jason Lohr
Mayor of Kent
• Dana Ralph
King County Council
District 3
• Sarah Perry
District 5
• Dave Upthegrove
District 9
• Kim-Khanh Van
Lacey City Council
Position 4
• Robyn Vazquez
Position 7
• Carolyn Cox
Olympia City Council
Position 5
• Lisa Parshley
Port of Olympia Commissioner, Dist. 2
• Jesse Simmons
Pasco City Council
District 3, Pos. 3
• Nikki Torres
Renton City Council
Position 1
• Joe Todd
Position 2
• Carmen Rivera
Richland School Dist 400
Director, Position 3
• Elizabeth Yann-Clark
Port of Seattle Commissioner
Position 3
• Hamdi Mohamed
Position 4
• Toshiko Hasegawa
Mayor of Seattle
• Lorena Gonzalez
Renton City Council
Position 1
• Joe Todd
Position 2
• Carmen Rivera
SeaTac City Council
District 1
• Nate Nehring
Spokane City Council
District 3, Position 2
• Zack Zappone
Snohomish Co. Council
District 1
• Tosh Sharp
Tumwater City Council
Position 2
• Angela Jefferson
Tukwila City Council
Position 1
• Tosh Sharp
Tumwater City Council
Position 2
• Angela Jefferson

                                    October 2021 751 AERO MECHANIC Page 3
Auburn JP Ensures ‘Administratively’ Closed SHEAR’s are Resolved

A Safety, Health, Environmental Action Request (SHEAR) form is the preferred method of reporting a safety concern or issue. Once a SHEAR is submitted, it can only be closed when the initiator has agreed the safety concern has been fixed. There are exceptions to that: if all post-safety action items have been taken to mitigate, address and fix the safety concern and the initiator doesn’t want to agree to close the SHEAR form, or the concern brought up is outside the scope of a SHEAR, or if the initiator is no longer an employee at the company due to termination, leaving or retirement.

In these instances a request is made to IAM/Boeing Joint Programs to have the SHEAR Form closed.

In the situation where the initiator is no longer able to agree or accept the original safety concern has been fixed, there is a process to administratively close a SHEAR. The IAM/Boeing Joint Programs organization has the oversight for these administrative closures.

Joint Programs is responsible to ensure the resolution meets or exceeds all regulatory and Boeing requirements, and demonstrates a risk reduction, before the SHEAR can be administratively closed. They follow an established documented process which begins once notified of a request to administratively close a SHEAR.

A SHEAR Resolution Team (SRT) has assembled, comprised of a pair of HSI site committee members, the chair and secretary and the Joint Programs HSI Site Committee Administrators. This SRT team conducts an investigation of the original safety concern to ensure it has been fully addressed and fixed. Only then can the SRT team agree to accept the option to administratively close the SHEAR.

Each investigative step along the process has specific time limits on actions that need to be accomplished, since the original safety issue of the SHEAR was to have already been addressed. Once all six members of the SRT team agree to accept the option to close the SHEAR, it can be administratively closed in the Enablum system.

In the past year alone, the Auburn IAM/Boeing Joint Team programs completed 10 administrative closure requests because the initiators were no longer with the company. Joint Programs Program Coordinators, Donovan McLeod and Ron Storvick provided assistance with these SHEAR closures. They are passionate about maintaining a safe environment and workplace for all employees. Donovan and Ron follow through on the safety concerns originally brought up on the SHEARs to ensure risk has been mitigated and the problem corrected.

“We are responsible to oversee the safety initiatives here in Auburn and supportively close a addressed SHEAR that was reported as one of those processes that we take a look at very seriously before we agree and accept the option to close it,” said Storvick.

McLeod agrees, “I’ve been serving my brothers and sisters in Auburn for many years as a shop steward and in other ways. I am always looking to continue refining that service as well as keeping everyone safe. An injury to one is an injury to all.

In the past 12 months, the Auburn site had 54 SHEARs submitted with 30 closed in the last year, 10 were administratively closed. As far as Donovan and Ron are concerned it’s great to see SHEARs being submitted because that means more employees are taking the responsibility to point out safety concerns. It’s even greater to know the SHEARs are being closed because that means the workplace is getting safer for all.

“We aren’t going to let any safety issue fall through the cracks on our watch if we can help it, said Donovan. Even if the member isn’t here anymore.”
New Contract Approved at Solid Ground

On September 8th, IAM members working at Solid Ground Transportation voted to approve a new three-year agreement.

The group remained united throughout the negotiation process, as Union negotiators (Business Rep Jeremy Coty, Chief of Staff Jason Chan, and Union Steward Maurice Gifford) as well as new obstacles that so often present themselves once a woman does achieve a higher position. They also discussed how to build a program that works with districts of all sizes and independent lodges. Accessibility was another important topic of discussion, including affordability.

IAM LEADS: Fight for Gender Equity

The Machinists Union is following through on its promise to support women in their efforts to rise through the ranks of the IAM to leadership positions across North America.

International President Robert Martinez Jr. announced the creation of the Leadership Excellence Assembly of Dedicated Sisters (LEADS) program earlier this year. The program's mission is to prepare more IAM sisters for the roles of Business Representatives, Directing Business Representatives, President/Directing General Chairs and other union leaders, so they can make informed decisions about seeking higher office.

Ten more district leaders and 25 women members, representing every territory of the IAM, attended a meeting at the William W. Winpisinger Education and Technology Center to plan curriculum for upcoming classes. The meetings began with motivating and sometimes emotional stories from General Secretary-Treasurer Dora Cervantes about obstacles she has had to overcome in her rise to the second highest position of the union.

“Women of gender diversity – particularly in the workplace – cannot be overstated,” said Cervantes. “It starts with our union.”

“Having more female leaders in positions of influence is not only critical to the overall advancement of our IAM sisters, but to our entire union as a whole,” said Cervantes. “We can’t talk change in the workplace without female voices at the table.”

LEADS: The program is being developed in the field, for the field and is a joint venture between the Women’s and Human Rights Department and the Winpisinger Center in Hollywood, Md.

District 751 President Jon Holden, along with Local A Officer Kim Gifford and Local F Joint Programs Coordinator Carolyn Romeos, took part in the program.

“This was my first time at W3 training center. It was an eye-opening experience and a great opportunity to connect with other women in different locals from around the country,” said 751-A’s Kim Gifford. “It made me realize that we can be resources together in our withering struggles. I also realized the true position of privilege that I have in 751. There have been many strong women who paved the way and have shown what an asset strong women are in the labor movement.”

“I was thankful to have such a great opportunity in attending LEADS. It was amazing to hear the different stories of women from other women in districts around the country and how they are being treated in the workplace. Some of them shared stories about being verbally and even physically abused,” said 751-F’s Carolyn Romeos. “It was eye-opening to hear these things and made me realize how grateful I am for the rights we have in the workplace and the hard work our past and present 751 women have done for creating a safe and inclusive space for women in our workplace. We also had the pleasure of spending time and connecting with Dora Cervantes and Julie Fritchen (IAM Education Rep).”

“We personally felt honored to see the commitment and engagement from these members and leaders to develop a program that will grow our union by building a deeper bench of strong leaders that reflect our membership long into the future,” said Carla M. Siegel, IAM Women’s and Human Rights Department Director and General Counsel.

Participants identified obstacles, brainstormed solutions, and dealt with the painful realities many IAM women members face in their quest to excel, as well as new obstacles that so often present themselves once a woman does achieve a higher position. They also discussed how to build a program that works with districts of all sizes and independent lodges. Accessibility was another important topic of discussion, including affordability.

“Together, you are going to be the driving force behind creating pathways for countless more women to take their rightful place in leadership roles in the IAM,” said Martinez. “Let me be crystal clear; that means our IAM Sisters must be in leadership positions at every level of our union. Not just at the local lodge level, but at the district lodge and Grand Lodge levels as well.”

“The LEADS Program is about ensuring that our organization is relevant in the future; workforce demographics have changed dramatically — women now make up 55% of the workforce,” said Winpisinger Center Director Chris Wagoner. “The LEADS Program ensures that our leadership ranks reflect our future membership. LEADS positions the IAM for success in the future. LEADS opens doors and creates opportunities for sisters to lead.”

The LEADS program is still in its planning stages, but organizers hope to roll it out in the next few months.

751 Veterans Invited to Take Part in Nov. 6 Auburn Veterans Parade

The District 751 Veterans Committee will march in the Auburn Veterans Day Parade on Saturday, November 6. All 751 veterans are welcome to attend and take part. This is the largest Veterans Day parade west of the Mississippi.

If you know other veterans who might be interested, please pass along the information and invitation. Visit iam751.org to sign up for the parade and reserve your Veterans t-shirt. We will meet at the Auburn 751 Union Hall (201 S 8th SW) at 9 a.m. and distribute IAM veterans shirts and line up. Our Union van will also take part in the parade. If you have any questions, email kaym@iam751.org.

751-E & F Officers Elected by Acclamation

Nominations for Local Lodge Officers in Locals 751-E and 751-F resulted in no opposition. Those nominated were elected by acclamation for a three-year term beginning January 2022; therefore, no elections were held.

Local 751-E Officers Nominated/Elected:
President: Bruce McFarland
Vice President: Brentand Simpson
Recording Secretary: Vacant
Secretary-Treasurer: Craig Lee Verhaulli
Conductor/Sentinel: Hart Perry
Trustees (3): Dave King, Von Kammeraad, Vacant
Local Audit (3): Vacant

Local 751-F Officers Nominated/Elected:
President: Travis Kendrick
Vice President: Lloyd Carlin
Recording Secretary: Katie Eagleston
Secretary-Treasurer: Nick Marmolejo
Conductor-Sentinel: Ali England
Trustees (3): Kevin Currie, Diana Noinala, Michael Fields
Local Audit (3): Michelle Tepley, Richard Anderson, Charles Bullock

Business Rep Jeremy Coty (far left) and Chief of Staff Jason Chan (3rd from right) met with Solid Ground members to answer their questions before they voted on a new contract.
A Powerful Message to Inspire and Empower Women

By ARIEL MCKENZIE
IAM 751 Women’s Committee Member

District 751 Women’s Committee members gathered at the Seattle Union Hall to take part in this year’s YWCA Inspire luncheon via Zoom. The event packed a powerful message from keynote speaker Stacey Abrams. Abrams was the first African American to lead in the House of Representatives and has been credited with making the largest impact in helping to turn ruby red Georgia blue during the 2020 presidential race. She has been working tirelessly since 2018 to expand voting rights in her state, as well as her other work to prevent tax increases on the working class, expand access to reproductive healthcare and legislate for infrastructure and education reform. For Abrams, that work starts with reaching across the aisle and working with others who have vastly different political ideas than she does.

Abrams explained that democracy takes cooperation from all. She said, “I was the leader of my party, but I worked very well with the Republican speaker. Our first responsibility to democracy is cooperation. We presume that anyone without our exact idea is the enemy. That is not the case. When someone is our enemy, we fight them. But they (those with different political views) are not our enemy, they are our opposition. The goal is to work with them and find places of common ground to grow and solidify our process.”

Abrams also stressed the importance of our voting rights and actively engaging in the democratic process. She said, “A strong citizenship means being part of a strong democracy and voting.” She went on to say that the COVID-19 pandemic was dangerous to our democracy and exposed various inequities in our voting system. Abrams said, “In the pandemic we saw where our zip code is a determinant of whether or not you have access and rights to vote. We saw a fractured system where the quality of your democracy depends on your race and location.” Abrams also discussed the recent voter suppression laws being passed in many states and their detriment to democracy. To that, her response was clear, “Demand freedom to vote. Demand a democracy that works. What can be done, can be undone. We must do as much as we can, as fast as we can, to protect the democracy of as many as we can.”

Being one of six children, Abrams knows that all voices matter. “Your voice doesn’t have to be the loudest, but your voice matters just as much as any other voice.” She said, “Power is seeded in not only being who I am but giving room for others to be who they are. My power is knowing that I am enough right now and that I am creating space for other’s dreams.”

When asked what makes her powerful, Abrams said, “Power is seeded in not only being who I am but giving room for others to be who they are. My power is knowing that I am enough right now and that I am creating space for other’s dreams.”

She ended her message by encouraging others power. “You have the power to change just by being willing to think about change,” said Abrams. “Where you are today is the beginning of an even better story to tell tomorrow. Never let the story that preceded you be the story that follows you. Each 751 member taking part in the event left inspired to speak up, become active and make a difference each and every day.

Aerospace Workers Should Pilot Future of a Great American Industry
Continued from Page 3

China if we want to continue holding on to our No. 1 ranking in aerospace sales, exports, profits and employment. Chinese government subsidies to its aerospace industry create an unfair playing field. We pledge to do our part to stay No. 1 in the world by investing in our state’s workforce and figuring out what role Washington aerospace workers will play in emerging technologies to reduce emissions in the aviation sector through improvements in aircraft technology and fuels and operational improvements.

We need to make sure that all efforts in this area are designed, engineered and built in the United States. These improvements should center on the U.S. aerospace industry and include good, middle-class jobs in all our communities. We also can ensure that research and development, test and evaluation of sustainable aviation technology remain here in the U.S. We should not see our technology given away to other countries for aerospace sales, creating competent competitors.

IAM District 751 has repeatedly called for an increase in registered apprenticeship programs. We were excited to receive a $10 million grant dedicated to training the next generation of aerospace workers while allowing greater access to women, people of color, military veterans, and younger workers. These programs have the infrastructure to make sure that the skills learned are well-rounded and transferrable to many industries so that a worker can use them anywhere in the country.

Moving these solutions forward is how to build a better future that makes our state’s economy soar while protecting Washington State aerospace workers’ rights to organize, be safe at work, and achieve economic justice.
Local A’s annual Steel and Wheel Car Show on August 21st drew more than 70 hot rods, muscle cars, classics and more. Members and residents came to the Everett Sno Isle Skill Center to view the wide variety of vehicles. The event generated more than $21,125 for Guide Dogs of America/Tender Loving Canines.

Those attending appreciated the variety of vehicles to explore, and the fact that vehicles were spaced apart to allow individuals to fully check out each vehicle. A number of our members entered vehicles in the show, as well as many other residents who entered that day after a car show in Snohomish was cancelled.

Those attending were treated to classic rock courtesy of the band Crooked Mile. Grumpy’s Food Truck helped sponsor the event and gave those attending an option for food, as well as Jared’s Corner provided tasty kettle corn varieties.

Trophies were given in multiple categories (see box right for winners). A silent raffle offered attendees the chance for awesome prizes while generating cash for Guide Dogs. The $1,000 gift card winner was also drawn at the event. Thanks to all the car show committee members, volunteers and sponsors who ensured the event was a success.

Thanks to Our Car Show Sponsors

2021 Car Show Winners

People’s Choice — Michael Muga — 1934 Ford 40
President’s Choice — Kevin Barker — 1969 Plymouth Roadrunner
Best Classic — Larry Best — 1955 Oldsmobile Holiday Coupe
Best in Show — Mark Wadzinski — 1956 Chevy 210 Townsman Wagon
Best Factory — Greg Fox — 1968 Chevrolet Camaro
Best Motorcycle — Curtis Lathrop — 2002 Harley Chopper
Best Rat Rod — Garth Luark — 1941 Ford Pickup
Best Truck — Tracy Blake — 1965 International Pickup
Best Import — Mike Deskins — 1967 Volvo 1800S
Unique Paint — Bryan Burpee — 1968 Chevy Camaro RS
Everyday Driver — Arthur Henricks — 1999 Ford Mustang Cobra
Best Engine Compartment — Garth Luark — 1932 Ford 2011

More than 70 vehicles and motorcycles lined Everett’s Sno Isle parking lot for the Local A Steel and Wheel Car Show, which raised more than $21,125 for Guide Dogs of America/Tender Loving Canines. All participants and attendees appreciated the new location which allowed more space to admire the many custom vehicles.
Machinists Volunteers Help Build Better Communities

Machinists volunteers made a difference throughout the region, as they recently built three wheelchair ramps and had monthly road clean-ups in both Auburn and Everett.

A 751 member working at Solid Ground driving the Access bus saw the need for a ramp at a Burien home and contacted our Union volunteers to work the project.

On September 25th, our volunteers turned out to build a ramp at 751 retiree Gloria Millsaps’ home so her husband could more easily get in and out of their Puyallup home.

Our volunteers also built a ramp in Wedgewood so the resident could be released from the hospital.

We continue to help others throughout the region.

On the finished ramp L to R: Vonita McGee, Loren Guzzone, Jim Hutchins, Jesse Cote and Ed Lutgen.

Machinists Make Halloween Sweeter with Candy Drive for Salvation Army

District 751 is once again teaming up with the Salvation Army to make Halloween sweeter for the children of White Center. Union members are collecting candy for the Salvation Army’s annual Halloween party in White Center, which provides a safe alternative to trick-or-treating for children in that community.

Donations of unopened, individually wrapped candy can be dropped off at any IAM 751 union hall in Puget Sound through October 27th.

Last year, union members collected hundreds of pounds of candy, which provided plenty of treats for their Halloween party with enough left over to cover their Christmas party too.

Questions can be directed to Richard McCabe at the Renton Hall 425-235-3777.

Join Team 751 on Oct. 16 to Fight Breast Cancer at Making Strides Event

One in eight women will be diagnosed with breast cancer during their lifetime. Chances are breast cancer will affect you or someone you know! That is why the 751 Women’s Committee is participating in the Making Strides Against Breast Cancer event on Saturday, Oct. 16th at Gas Works Park in Seattle (2101 N. Northlake Way, Seattle). All members, their family and friends, are invited to join in the fun and walk with us.

Registration begins at 9 a.m.; the walk will start at 10 a.m.

Team 751 will meet for a group photo at 9:30 a.m. by the restrooms.

Team 751 is also selling limited edition long-sleeve black t-shirts (see right) at the Seattle Hall for $20 with proceeds going to the American Cancer Society.

Team 751 has a sponsor page if you would like to make a donation. Donation Instructions:

1) Google search: Making Strides Against Breast Cancer Seattle
2) At top left click on donate
3) Next to Search, type Team 751
4) Click on donation amount and Company match option as well
5) Enter credit card or Pay Pal info
6) Look for your tax deductible receipt
7) Pat yourself on the back for giving
Retiree/Senior Legislative News

By CARL SCHWARTZ
751 Retiree Legislative Chair

Local elections are coming up, with County and City positions on the ballot, along with many boards and commissions, including School Board and Port Commissioners. Ballots will be mailed to voters on October 13th so it’s important to read the recommendations in this edition of 751 Retiree News (see page 3) and be ready to vote! Ballots must be postmarked by November 2nd, but members are advised to get them in early because Delay is still Postmaster General.

On the national political scene, serious and significant measures are still being contested in Congress. There is not only a large social infrastructure measure, but also the proposed budget reconciliation package to pay for it. Retirees want the final budget package to contain the PRO Act, which supports workers’ right to join and organize unions, expansion of long-term care funding, and the ability to negotiate Medicare drug costs with the savings used to expand Medicare by adding vision, hearing and dental as new benefits.

Efforts to expand Medicare suffered a serious setback when three labor supported Democratic Representatives voted in the House Energy and Commerce Committee to strip it from the legislation, endangering the bill from passing the full House (see next page) and a view to next year’s election.

The Washington State Alliance for Retired Americans (WSARA) held its annual convention virtually, on October 14th. Their theme “Celebrating 20 Years of Fighting for Retirement Security.” Speakers included WSCLC President Larry Brown on bills passed in Olympia that impact seniors, and Rep. Dr. Kim Schrier, who sponsored the most comprehensive long-term care Vision Act passed as part of the COVID response in Olympia. Don retired in 2018 and was a key leader in Medicare expansion package under consideration in the House. Our 751 Retirement Club President Jackie Boschak, also WSARA President, chaired the convention (see article below).

Retirees Submits October 2021 Convention via Zoom on October 14th so it's important to read the recommendations in this edition of 751 Retiree News (see page 3) and be ready to vote! Ballots must be postmarked by November 2nd, but members are advised to get them in early because Delay is still Postmaster General.

Don initiated into the Machinist Union (IAM District 751) was sad to learn former District 751 Retirees were well represented as 751 Retirement Club President Jackie Boschak was also WSARA President and chaired the conference. 751 Retirees Jim Hutchins, Carl Schwartz, Bob Jarmick, and Nancy Young also took part in the conference. Participants got to hear from Washington State Labor Council President Larry Brown, Congresswoman Dr. Kim Schrier, and National President for Retired Americans Executive Director Rich Fiesta, and several others.

WSARA presented Congresswoman Dr. Kim Schrier with their 2021 Hero Award to acknowledge her 100 percent voting record for seniors and for her vision, compassion and fierce determination in fighting for better outcomes for seniors.

Rep. Schrier noted this year her office has helped over 700 seniors and 200 have been with Medicare issues. She encouraged anyone having issues to call her office at 425-657-1001 and her team is there ready to help.

Rep. Schrier noted that too many seniors are facing issues with prescriptions drugs. She is fighting to ensure seniors can afford to stay healthy and pushing to give Medicare a voice over drug pricing. She has also been fighting for better outcomes for seniors and is pushing to expand Medicare to include vision, dental and hearing benefits.

“Social Security is important to all of us and I want to make sure it is solid in the future. Last Congress I sponsored SS2100 Act, which will be introduced again in late October,” said Schrier. “If passed, it will not only keep Social Security stable, but increases the average benefits.

WSCLC President Larry Brown reported the WSCLC and our affiliates had a very successful legislative session this year. He noted the most historic accomplishment for labor was passage of SB 5172, which established overtime pay for farmworkers. Washington is the first state to right this wrong. Other noteworthy legislator work includes: SB 5284, which prevents sub-minimum wages being paid to workers with disabilities. SB 5115 creates an occupational disease presumption during a public health emergency for frontline workers. SB 5190 provides healthcare workers with presumptive benefits during a public health emergency. HB 1272 improves billing transparency at hospitals and healthcare facilities.

Rich Fieta gives a comprehensive report on senior issues and federal legislation that the Alliance has been pushing. As part of the infrastructure bill, the Alliance has pushed to see more older Americans and people with disabilities able to receive care at home rather than in an institution, as well as pushing to strengthen the caregiving workforce by providing higher pay and additional training.

Rich reported the Alliance has also been pushing to allow Medicare to negotiate drug prices and expand guaranteed Medicare benefits so seniors would pay lower prices at the pharmacy and have a cap on out-of-pocket spending. The Alliance is also pushing to expand Medicare to provide vision, dental and hearing care. He noted that all of these efforts, including a tough battle like the infrastructure bill, are being backed by industry-funded organizations are spending millions to defeat these proposals.

There are multiple bills being prepared to strengthen Social Security. He noted the Alliance opposes the Trust Act, which paved the way to cut Social Security and Medicare. He encouraged all seniors to vote in the general election on Nov. 2nd.

Remembering the Passing of Past Grievance Coordinator Don Branin

IAM District 575 was sad to learn former Grievance Coordinator Don Branin recently passed away – after having been an IAM member for more than 46 years.

Don initiated into the Machinist Union in 1967 and hired into Boeing as a NC Machinist级别 in 1970. Along the way, he remained active in our Union. He served 12 years as a Union Steward and worked his way up through leadership roles in Local C serving as Auditor, Trustee, Vice President and President, as well as serving as a District Council Delegate. While still working on the shop floor, Don also served as a picket captain in the 1977 and 1989 strikes and volunteered on various committees including legislative and contract study committees. Don served as a delegate to the IAM Grand Lodge Convention and was a delegate to the Pierce County Labor Council for many years. In 1992, he was elected as a Union Business Rep and continued in that position, as well as serving as Grievance Coordinator. Don served on the Corporate Jobs Committee, was involved in the 1995 negotiations, was the BR Focal for the Autumn Leaf Safety Committee, as well as serving on the Quality Through Training Program (QTP) Policy Board. Don retired in February 2001 and has continued to attend 751 Retirement Club events over the years. He will be missed by those who knew him!
IAM Scholarship Now Accepting Applications

The IAM Scholarship Competition is open each year to members of the IAM and their children throughout the United States and Canada. Awards to members are $2,000 per academic year. They are granted for a specific period from one to four years leading to a bachelor’s degree or a two-year vocational/technical certification.

Awards to Children of Members are:

- College: $1,000 per academic year. All awards are renewable each year, until a bachelor’s degree is obtained or for a maximum of four years, whichever occurs first.
- Vocational/Technical School: $2,000 per year until certification is reached for a maximum of two years, whichever occurs first.

Eligibility:

- The son, daughter, stepchild or legally adopted child of an IAM member.
- Child of a Member Applicant—
  - Must have one living parent with two years of continuous good-standing membership up to and including the closing date of Feb. 12, 2022.
  - Must be planning to graduate during the winter or by the end of the spring 2022 school year (i.e., normally a high school senior).
  - Must plan to take a regular college or vocational/technical program on a full-time basis, maintaining qualifying grades.
  - Will be eligible if the parent died after the son or daughter entered high school, if the parent had two years of “continuous good-standing membership” at the time of death.

For information on eligibility or to obtain an application form, visit www.goiam.org/iamscholarship. NOTE: Completed Application Packets must be postmarked no later than Feb. 12, 2022 and received no later than Feb. 23, 2022.
**Eastern Washington**

**Negotiations Begin for New Contract at Safeway**

Truck mechanics and facilities mechanics who run Safeway’s Spokane Distribution Center are gearing up for a new contract. After members filled out surveys and provided input, Union negotiators met in September to prepare our proposal for a new contract after going over input from members.

Formal negotiations began on Wednesday, October 6th, with additional bargaining sessions as the *Aero Mechanic* went to print.

Our eight members working at the Safeway Distribution Center in Spokane maintain Safeway’s 288,000 square foot warehouse, along with the fleet of trucks that stock more than 40 Safeway stores in Eastern Washington, North Idaho and Western Montana. Their work plays a big role in ensuring that products arrive at the various Safeway stores throughout Eastern Washington.

The next time you’re shopping at Safeway, think about these eight members who play a key role in ensuring all the products are properly stored in the distribution center and get to the proper stores on time.

**Members Ratify New Contract at South Columbia Basin Irrigation District**

Union members working at the South Columbia Basin Irrigation District (SCBID) recently ratified a new 5-year contract, which included retroactive wage increases to January 2021 for the group.

Negotiations went into mediated talks in early 2021 when SCBID failed to deliver a fair contract that would meet members’ expectations. The Public Employees Relations Commission (PERC) mediator met with the two sides several times to help facilitate the process.

Union negotiators Chris Powers, Steve Warren, Rocky Bauman, Nick Trejo, Jeff McKenzie, Dennis Rankin, and Kathy Wilkins worked hard at the bargaining table to accurately represent members’ concerns and delivered improvements in several key areas. Wages were a top issue for these members. Union negotiators ensured that this year’s General Wage increase of 4 percent, and increases in 2023, 2024 and 2025 shall be adjusted to 100 percent of the increase in the US Department of Labor, Bureau of Labor Statistics Consumer Price Index for the one-year period ending August of the previous year – those adjustments shall not exceed 4 percent per year nor be below 2 percent per year. Should the CPI index reach or exceed 6 percent, the parties agree to have a wage opener.

The new agreement kept health care premium rates at an 85/15 split for the life of the Agreement. Members are also now eligible for the Washington Paid Family and Medical Leave Plan.

These skilled members play a critical role in the state’s agriculture business working as part of the Columbia Basin Project and keep the intricate irrigation system flowing throughout the Eastern side of the state. Their jobs range from ditch riders and canal maintenance to heavy equipment operators, mechanics, electricians, pump mechanics and drainage technicians. Each job is vital to our state’s multi-billion dollar agriculture industry.

**Accepting the Oath of Office**

At the September meeting of the Columbia Basin Trades Council, new officers accepted the oath of office for a new two-year term on the Columbia Basin Trades Council: President David Cartwright (IBEW), Vice President Wallace ‘PeeWee’ Pleasants (IAM), Exec.-Sec-Treasurer Steve Warren (IAM), Executive Board members: Keith Faul (IAM), Steve Hanson (IBEW), Jon Anderson (LIUNA), Wade Alling (IBEW) and Mitch Gates (IAM).

**Arming New Steward with the Tools & Resources to Represent Our Members**

Business Representative Steve Warren and Steward Jim Damico spent an afternoon training new Unin Steward Mike Frock – providing him tools, information and resources to best represent our members. As a long time Steward at Akima, Jim offered his experience and helpful advice. Steve talked about federally-protected Weingarten rights and the importance of representing members in these settings, as well as being an advocate always for our members.

**Officers Elected by Acclamation**

Nominations for Local Lodge Officers in Locals 86 and 1123 resulted in no opposition. Those nominated were elected by acclamation for a three-year term beginning January 2022; therefore, no elections were held.

Local 86 Officers: President: Allen Eveland Vice President: Jerry Purser Recording Secretary: Carl Andrews Secretary-Treasurer: David Bakken Conductor-Sentinel: Darrin Truitt Trustees (3): William Nikkola, Casey Streeter, Cory White Local Audit (3): Ida Auckerman, Michael Pangerl, Kenya Conway

Local 1123 Officers: President: Wallace Pleasants Vice President: Keith Faul Recording Secretary: Mike Gause Secretary-Treasurer: Levi Mitchell Conductor-Sentinel: Glen Bennehoff Trustees (3): James Braun, David Furman Local Audit (3): Jeff Semanko, Dan Camp, David Finch.