How to Calculate Your Pension in Worklife

- Sign onto Worklife
• From Quick Access Box, Click My Retirement Benefits

We are here to support you, call us 24/7 at 866-473-2016.
• Next screen may ask for device authorization. Choose a way to receive device code.

• Click Pension on top of page under Boeing Logo (3rd option in)
• Under 2\textsuperscript{nd} Tab “Take Action” – Click on Calculate a Single Age Estimate

• Put in estimated termination Date & when you want to commence your pension to see different calculations
To Calculate Retiree Medical Costs

- Sign into Worklife
• From Quick Access Box, Click My Health & Insurance Benefit

We are here to support you, call us 24/7 at 866-473-2016.
Go to Life Events; then Job Related Changes, Then Retirement
Health and Insurance for Retirement
You have important decisions to make before you retire.

When you retire, you have many important decisions to make. You also have a number of action steps to do to retire now or in the near future. Use the resources below to anticipate what decisions you’ll need to make and what actions, if any, you’ll need to take.

When considering healthcare options for retirement, you will want to review and compare the retiree medical and/or COBRA options from Boeing. Other options may include Medicare, medical from an employed spouse, retiree medical earned from military service such as TRICARE, or healthcare reform Marketplace healthcare options.

Retirement Resources

You may start the retirement process as early as 90 days before your planned pension benefit commencement date by requesting a pension commencement package. You may pre-enroll in retiree medical benefits when you are within 60 days of your retirement date. This will allow you enough time to get everything in place for a smooth transition.

Ask a Health & Insurance Representative for help. Just call 1-866-473-2016 (Request Health and Insurance) and ask to speak to a Retiree Medical Advisor.

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<td>When?</td>
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<td>Know the date when you are going to terminate or leave the company.</td>
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There will be a number of boxes, Click Preview Retiree Medical Insurance, put in a date, and it will calculate your monthly costs.

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<td><strong>When?</strong>&lt;br&gt;Know the date when you are going to terminate or leave the company.</td>
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<td><strong>Preview your Retiree Medical Insurance (Modeling Tool)</strong>&lt;br&gt;You can preview your retiree medical coverage by working through a sample enrollment process. You’ll learn which plan options are available to you and their costs. If eligible, you may pre-enroll in the plan of your choice up to 60 days prior to your retirement date. Once you leave Boeing, you have 30 days to enroll in retiree medical, if eligible.</td>
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<td><strong>Learn About COBRA (Modeling Tool)</strong>&lt;br&gt;You can preview COBRA coverage and costs by working through a sample enrollment process here. COBRA is generally limited to 18 months, and if you have retiree medical options, you will have another opportunity to enroll in retiree medical when your COBRA coverage ends. In addition to retiree medical, you may also enroll in COBRA dental. For some retirees, COBRA may be a better and less expensive option initially. If you are Medicare eligible, Medicare is primary to COBRA coverage.</td>
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<td><strong>Update your communication preferences before you leave the company</strong>&lt;br&gt;Continue receiving up-to-date information regarding your benefits in Retirement by ensuring we have the right contact information for you.</td>
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Put in a date, and it will give you monthly costs. Remember if your hire date is after 1/1/93, you earn the premium at 3 1/3% each year of service.
You will now see your estimated monthly premium costs. For this example, the person hired in 2012.