

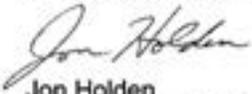


UNION NEWS

Union Steward

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Approved for posting,


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Tips For IAM Members Facing Layoff

Your Union is working to provide advice and resources as you face layoff.

 **Layoff Benefit Election Form** delivered via Worklife will determine how your Layoff Benefit is paid. You will receive a 'red bell' notification through Worklife. Members have two choices: income continuation or lump sum. If you don't fill out the form, you will be automatically enrolled in the Income Continuation Option which is what the Union advises. **DO NOT select lump sum layoff benefits because this will eliminate your seniority and recall rights. If you are re-**



hired and elected the lump sum, you would start with zero seniority. Some have elected this in the past thinking they would not return, only to have huge regrets when they returned to Boeing.

 **You will be provided 5 hours during work time** to view or participate in various webinars to learn about available resources and important information surrounding your layoff. You decide which to attend during working hours; however, you cannot use the 5 hours all at once so schedule these options over multiple days:

- 2.5 hours IAM Rapid Response Live Webinar with Q&A (sign up for this at iam751.org/layoff)
- 45 minutes Boeing Layoff Briefing (pre-recorded webinar on Boeing Career Transition Site via Worklife)
- 1 hour Career Advisor call 1-800-235-3453
- Up to 2 hours Resumé and Interviewing Workshop

You decide how to use the 5 hours during work and can also access all of these (webinar/workshop/advisor) off-hours. The IAM Rapid Response Live webinar will include reps from WorkSource and Employment Security to answer your questions. **Watch for emails from our Union to sign up for this live webinar or go to iam751.org/layoff to sign up.**

 **We advise you to activate your six months of Layoff COBRA medical coverage at active employee rates in Worklife 7-10 days after your layoff** (you must elect coverage within 60 days of layoff). This is available to IAM 751 members for six months following layoff even if you have been on the Boeing payroll for less than one year. After electing coverage, you must pay your share of the monthly premium (same as active payroll) to maintain this coverage.

 Get needed **dental work/cleanings** completed. Dental coverage ends the last day of the month in which you are laid-off unless you elect to pay full cost of COBRA dental.

 **Meet ASAP with an IAM/Boeing Joint Programs Career Advisor** to explore training options, careers and resumé assistance. Schedule an appointment by calling 1-800-235-3453. Education Assistance (EA) benefits for laid-off members is \$3,000 per year. If you have less than one year at Boeing, you get EA funds for one year. If you have more than one year, you are eligible for three years of EA benefits. These EA benefits are available even if you go to work for another company.

 **Free Online College is available for up to 5 years after layoff for you and your family members.** There is no need to pay out-of-work dues; you can take a withdrawal card (which we advise) and remain eligible for up to 5 years. There are various two-year degree programs through Eastern Gateway Community College. This free benefit is open to IAM members (active and laid-off), retirees and their families (defined as spouse, children, stepchildren, children-in-law, dependents, grandchildren, parents and even siblings). To learn more, visit: freecollege.goiam.org This program is expanding to include three specific four-year online degrees in Criminal Justice, Business Administration and Teaching K-5, which will be announced by the end of June.

 After layoff or downgrade, **file your Category A recall rights** through WorkLife • search bar • Hourly Union Employee Requested Transfer Tool. Refer to the "Recall Eligibility Letter" you will receive via Worklife to know your eligible jobs. Be sure to indicate **ONLY** the jobs and locations you are willing to accept because once you are recalled it will be a minimum of one year before you are allowed to transfer locations. Verify after 30 days that your Cat A is filed and you are on the recall list in Worklife or by calling the Union at 1-800-763-1301. Again, you can't file Cat A until you are laid-off or surplus out of a job because you only have rights after you are surplus out of a job.

 **Write down your computer password** and phone PIN for Worklife before you leave Boeing. You will be required to use them every time you access Worklife.

 **NOTE:** Taking an accelerated layoff does not change your recall rights or seniority and has no impact on your layoff COBRA medical or severance.

Sign up for IAM751 email updates at iam751.org. If you have questions on contractual rights, email L0webinar@iam751.org. For more resources, visit www.iam751.org/layoff